



Bruce N. Reed  
10/17/97 05:58:39 PM

Record Type: Record

To: Elena Kagan/OPD/EOP

cc:

Subject: DPC Staff Diversity

Check out these figures. Assuming we hire Neera, we'll be 30% minority and 68% women. That last fact might come in handy next time you're called to testify before Ann's crowd.

----- Forwarded by Bruce N. Reed/OPD/EOP on 10/17/97 05:56 PM -----



Paul J. Weinstein Jr.

10/17/97 05:21:20 PM

Record Type: Record

To: Bruce N. Reed/OPD/EOP

cc:

Subject: DPC Staff Diversity

1. We have 28 slots on the DPC
2. Three slots are open (Tobacco/New Ideas, Welfare/Health Care Support, First Lady/Children and Families). This number excludes Ira Magaziner and Mia (who will be off our payroll soon), and the AIDs Office. It does include Carl Whillock.
3. Of the 25 filled positions, 16 are held by women (64%). 6 positions are held by minorities (24%). 3 are held by African-Americans (double counting Julie Fernandes) (12%). 2 are held by Hispanic-Americans (8%). 1 held by Asian-Americans (4%). 1 held by Native-Americans (4%).
4. If Neera Tandeem is hired next week, the percentage of minority staff increases. (30% or 7 out of 26 positions).
5. If we isolate out support staff the percentage of minority policy staff would be 29% (6 out of 21 positions). If Neera is added into the equation the percentage changes 31% ( 7 out of 22 positions).

Bruce —  
 We should send this to Sylvia —  
 Though first we should take out  
 Carl Whillock.

Elena