

NLWJC - Kagan

DPC - Box 025 - Folder 012

**Family - Child Care Policy:
Scholarships**

National Child Care Scholarship Fund

Purpose: Improve the quality of care by

- Enhancing the skills of child care providers
- Improving recruitment and retention

All of this coming out in Gov Hunt's remarks.

Funding: Formula grants to States

Results: Provide training and support for at least _____ providers nationwide, effecting the care of nearly _____ children per year.

Key Elements:

- The scholarship program would be designed to provide assistance and support to child care providers (in-service and pre-service) who agree to remain in the field for at least one year after receiving assistance.] too low? 1yr per year
- States could provide assistance to child care providers across a range of levels for state credential, national credential, Associate Degrees, BA or BS Degrees, mentoring programs, etc.) licensed or registered
- Participating child care centers and family child care networks, would agree to provide a bonus or increased compensation as a result of the training.
- States would have to assure that the fund would be above and beyond funds currently spent on training as a part of CCDF.
- Eligible participants would be encouraged to apply for Pell Grants to maximize the availability of scholarship funds.] reg & applic 1/26
- States would have flexibility to design programs that meet their needs and fit into their established career development initiatives.

Estimate - 3m providers
30-40% w/ h.s. diploma only

But not all need this training

Benefits: State match? 50-50? 80-20?
turnover in NC - 42%
in teacher program - 10%
10% ↑ in comp.

1500 per participant
40,000 providers
affect nearly 1/2 m ch. per year.

Programs: Child care programs benefit by having staff members who are more knowledgeable about good early childhood practices. The program can use their participation in the scholarship program as recruitment and advertising tools. Programs will experience reduced turnover with increases the quality and marketability of their program.

Participants: Teachers, directors, and family child care providers increase their knowledge as they attend classes and are better compensated through participation in the program. In turn, they experience increased professional status and job satisfaction.

Children: Children are the main beneficiaries of the National Child Care Scholarship Fund. Children benefit by being able to bond with a provider who has made a commitment to the field. They benefit from providers who are specialists in early childhood education, who understand child development and who are sensitive to the needs of very young children.

*This announcement could go out in conjunction with announcements of outreach efforts from the Pell Grant program.