

NLWJC - Kagan

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Welfare-Welfare to Work

Legislation [4]

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**Chairman's Mark
Budget Reconciliation Human Resources Items
Committee on Ways and Means
June 10, 1997**

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Provision	Present Law	Explanation of Provision	Effective Date
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TITLE IX — COMMITTEE ON WAYS AND MEANS — NONMEDICARE

Subtitle A — TANF Block Grant

Section 9001. Welfare-to-Work Grants

The law combines recent Federal funding levels for three repealed programs (AFDC, Emergency Assistance, and JOBS) into a single block grant (\$16.5 billion annually through Fiscal Year 2002). Each State is entitled to the sum it received for these programs in a recent year, but no part of the TANF grant is earmarked for any program component, such as benefits or work programs. The law also provides an average of \$2.3 billion annually in a child care block grant.

After reserving 1 percent of each year's appropriation for Indian tribes and .5 percent for evaluation by the Secretary of HHS, the remainder of each year's appropriation is divided into two grant funds of about \$1.478 billion each. The first fund is used for grants to states and localities and is allocated by a formula based equally on each state's share of the national poor population, unemployed workers, and adults receiving assistance under the Temporary Assistance for Needy Families block grant. The second fund is used to support proposals submitted by private industry councils (authorized by the Job Training Partnership Act) or political subdivisions of states that are determined by the Secretary of Labor, in consultation with the Secretaries of Health and Human Services and Housing and Urban Development, to hold promise for helping long-term welfare recipients enter the workforce.

Date of enactment (funds are available beginning in fiscal year 1998).

Formula grants from the first fund are to be provided to States for the purpose of initiating projects that aim to place long-term welfare recipients in the workforce. Governors must distribute at least 85 percent of the state allotment to service delivery areas within the state. These funds must be distributed in accord with a formula devised by the governor that bases at least 50 percent of its allocation weight on poverty and may also include two additional factors, welfare recipients who have received benefits for 30 or more months and unemployment. Any service delivery area that, under this formula, would be allotted less than \$100,000 will not receive any funds; these funds will instead revert to the governor. Governors may use up to 15 percent of the state allocation, plus any amounts remitted from service delivery areas that would be allotted less than \$100,000, to fund projects designed to help long-term recipients enter the workforce. Formula grant funds for service delivery areas must be passed through to private industry councils; these councils have sole authority to expend funds, but they cannot conduct programs themselves and they must consult with the agency responsible for administering the state TANF program.

Provision	Present Law	Explanation of Provision	Effective Date
Section 9001. Welfare-to-Work Grants — <i>continued</i>		<p>Competitive grants are awarded on the basis of the likelihood that program applicants can successfully make long-term placements of welfare-dependent individuals into the workforce. Private industry councils or any political subdivision of a state may apply for funds. The Secretary must ensure that at least 65 percent of each year's amount available for competitive grants is awarded to the 100 cities in the U.S. that have the highest number of poor adults and that at least 25 percent is available to rural areas. Awards to each project must be based on the Secretary's determination of the amount needed for the project to be successful.</p> <p>Funds under both the competitive grants and the formula grants can be spent only for job creation through public or private sector employment wage subsidies, on-the-job training, contracts with public or private providers of readiness, placement, and post-employment services, job vouchers, and job support services if such services are not otherwise available. Any entity receiving funds under either grant must expend at least 90 percent of the money on recipients who have received benefits for at least 30 months, who suffer from multiple barriers to employment, or are within 12 months of a mandatory time limit on benefits. States must provide a 33 percent match of federal funds.</p> <p>Entitlement funds available under this program are \$.75 billion for fiscal year 1998, \$1.25 billion for fiscal year 1999, and \$1.0 billion for fiscal year 2000.</p>	
Section 9002. Limitation on Amount of Federal Funds Transferable to Title XX Programs	States may transfer up to 30 percent of their TANF funds to the Title XX block grant and the Child Care and Development Block Grant (CCDBG), but no more than 1/3rd of the total transfer may go to the former. (For every \$1 transferred to Title XX, \$2 must go to the child care block grant.)	The 30 percent transfer provision is replaced with a provision allowing States to transfer up to 30 percent of their TANF funds to the child care block grant and up to 10 percent of the TANF funds to the Title XX block grant. States may transfer funds to both block grants, but the total amount transferred may not exceed 30 percent of TANF funds in any year. The provision that transfers to the Title XX block grant can be spent only on children and families below 200 percent of the poverty level is retained.	August 22, 1996

Provision	Present Law	Explanation of Provision	Effective Date
Section 9003. Clarification of Limitation on Number of Persons Who May Be Treated as Engaged in Work by Reason of Participation in Educational Activities	The law restricts to 20 percent the proportion of persons "in all families and in 2-parent families" who may be treated as engaged in work for a month by reason of participating in vocational education training or, if single teenage household heads without a high school diploma, by reason of satisfactory attendance at secondary school or participation in education directly related to employment.	Rather than restrict to 20 percent the proportion of persons in all families and in 2-parent families who may be treated as engaged in work by reason of vocational educational training, secondary education, or education related to employment, this provision restricts to 30 percent the proportion of persons who may qualify as meeting the work standard by reason of vocational educational, training, secondary education, and other education related to employment.	August 22, 1996
Section 9004. Required Hours of Work	The new welfare law is silent on the issue of coverage of TANF "workfare" participants by the Federal wage standards. TANF work activities include two workfare programs: work experience and community service. In these programs, recipients are required to perform services in exchange for their cash benefit. For single parents, required weekly hours of workfare (or other work activity) begin at 20 and, for those without a preschool child, rise to 30 in Fiscal Year 2000. For two-parent families, minimum average hours are 35 weekly. Application of Federal wage standards to TANF workfare programs would require some States to increase TANF benefits, especially for smaller families, and/or to add food stamp benefits in order to meet Federal wage standard with half-time (or 3/4 time) workfare assignments.	<ol style="list-style-type: none"> 1. Welfare recipients in placements in the public and nonprofit sectors are not defined as employees. 2. States may not require recipients to be employed by a public agency or nonprofit organization for a number of hours greater than the welfare benefits package divided by the minimum wage (\$4.75 per hour until September 1, 1997, then \$5.15 per hour). 3. The welfare benefits package used in the hours computation must include the dollar value of benefits provided under the Temporary Assistance for Needy Families (TANF) program plus the dollar value of benefits provided by the Food Stamp program. At state option, the welfare benefits package may also include the insurance value of Medicaid (as defined by the Secretary), the dollar value of child care benefits, and the dollar value of housing benefits. 4. If recipients are employed for at least the number of hours equal to the dollar value of TANF benefits plus the dollar value of Food Stamp benefits divided by the federal minimum wage, then States may subtract from the hours of work required to meet the participation standard (20 hours per week in 1997 and 1998, 25 hours in 1999, and 30 hours in 2000 and thereafter) the number of hours recipients participate in various educational activities. 	August 22, 1996

Provision	Present Law	Explanation of Provision	Effective Date
Section 9005. Penalty for Failure of a State to Reduce Assistance for Recipients Refusing Without Good Cause to Work	States are required to reduce benefits <i>pro rata</i> (or more, at the option of the State) during any period in which recipients refuse to meet work requirements.	The Secretary is required to reduce the annual TANF grant amount by between 1 and 5 percent in the case of States that do not reduce assistance <i>pro rata</i> for missed work.	August 22, 1996
Subtitle B — Supplemental Security Income			
Section 9101. Requirement to Perform Childhood Disability Redeterminations in Missed Cases	By August 22, 1997 (one year after the date of enactment of P.L. 104-193), the Commissioner of SSA is expected to redetermine the eligibility of any child receiving SSI benefits on August 22, 1996, whose eligibility may be affected by changes in childhood disability eligibility criteria including the new definition of childhood disability and the elimination of the individualized functional assessment. Benefits of current recipients will continue until the later of July 1, 1997 or a redetermination assessment. Should a child be found ineligible, benefits will end following redetermination. Within 1 year of attainment of age 18, SSA is expected to make a medical redetermination of current SSI childhood recipients using adult disability eligibility criteria. For low birth weight babies, a review must be conducted within 12 months after the birth of a child whose low birth weight is a contributing factor to his or her disability.	This provision extends the period by which SSA must redetermine the eligibility of any child receiving benefits on August 22, 1996 whose eligibility may be affected by changes in childhood disability from 1 year after the date of enactment to 18 months after the date of enactment. The provision also specifies that any child subject to a SSI redetermination under the terms of the welfare reform law whose redetermination does not occur during the 18-month period following enactment (that is, by February 22, 1998) is to be assessed as soon as practicable thereafter using the new eligibility standards applied to other children under the welfare reform law.	August 22, 1996

Provision	Present Law	Explanation of Provision	Effective Date														
Section 9102. Repeal of Maintenance of Effort Requirements Applicable to Optional State Programs for Supplementation of SSI Benefits	<p>Since the beginning of the SSI program, States have had the option to supplement the Federal SSI payment with State funds. The purpose of section 1618 of the Social Security Act was to encourage States to pass along to SSI recipients the amount of any Federal SSI benefit increase. Under section 1618, a State that is found to be not in compliance with the "pass along/maintenance of effort" provision is subject to loss of its Medicaid reimbursements. Section 1618 allows States to comply with the "pass along/maintenance of effort" provision by either maintaining their State supplementary payment levels at or above 1983 levels or by maintaining total annual expenditures for supplementary payments (including any Federal cost-of-living adjustment) at a level at least equal to the prior 12-month period, provided the State was in compliance for that period. In effect, section 1618 requires that once a State elects to provide supplementary payments it must continue to do so.</p>	<p>The maintenance of effort requirements applicable to optional State programs for supplementation of SSI benefits is repealed.</p>	Date of enactment														
Sec. 9103. Fees for Federal Administration of State Supplementary Payments	<p>P.L. 103-66, the Omnibus Budget Reconciliation Act of 1993, stipulated that part of the administrative cost of the SSI program was to be funded through a user fee. Since Fiscal Year 1994, States have been required to pay a fee for Federal administration of State supplementary SSI payments. Thus, States that choose to have their supplementary SSI payments administered by the Social Security Administration must pay the Commissioner of Social Security \$5 per payment for Fiscal Year 1996 and each succeeding year, or a different rate deemed appropriate for the State by the Commissioner (the rate per payment was \$1.67 in Fiscal Year 1994 and \$3.33 in Fiscal Year 1995).</p>	<p>The administrative fee charged by the Federal government for including State supplemental SSI payments with the Federal SSI check is increased as follows:</p>	Date of enactment														
		<table border="1"> <thead> <tr> <th data-bbox="1042 1041 1191 1066"><u>Fiscal Year</u></th> <th data-bbox="1553 1041 1744 1066"><u>Administrative Fee</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="1042 1066 1191 1092">1997</td> <td data-bbox="1553 1066 1744 1092">\$5.00</td> </tr> <tr> <td data-bbox="1042 1092 1191 1117">1998</td> <td data-bbox="1553 1092 1744 1117">6.20</td> </tr> <tr> <td data-bbox="1042 1117 1191 1142">1999</td> <td data-bbox="1553 1117 1744 1142">7.60</td> </tr> <tr> <td data-bbox="1042 1142 1191 1167">2000</td> <td data-bbox="1553 1142 1744 1167">7.80</td> </tr> <tr> <td data-bbox="1042 1167 1191 1192">2001</td> <td data-bbox="1553 1167 1744 1192">8.10</td> </tr> <tr> <td data-bbox="1042 1192 1191 1218">2002</td> <td data-bbox="1553 1192 1744 1218">8.50</td> </tr> </tbody> </table>	<u>Fiscal Year</u>	<u>Administrative Fee</u>	1997	\$5.00	1998	6.20	1999	7.60	2000	7.80	2001	8.10	2002	8.50	
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1997	\$5.00																
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2002	8.50																
		<p>For 2003 and subsequent years, the rate from the previous year is increased by the percentage by which the Consumer Price Index increased that year or a different amount established by the Commissioner. Revenue attributed to the increase in fees (i.e., amounts in excess of \$5.00) each year would, subject to the appropriation process, be available to defray the Social Security Administration's administrative costs.</p>															

Provision	Present Law	Explanation of Provision	Effective Date
Subtitle C — Child Support Enforcement			
Section 9201. Clarification of Authority to Permit Certain Redislosures of Wage and Claim Information	P.L. 104-193 gives the Department of Health and Human Services (HHS) the authority to obtain information about the wages and unemployment compensation paid to individuals from State unemployment compensation agencies for the State Directory of New Hires. The State Directory of New Hires is then to furnish this wage and claim information, on a quarterly basis, to the National Directory of New Hires. P.L. 104-193 also requires State unemployment compensation agencies to establish such safeguards as the Secretary of Labor determines are necessary to insure that the information disclosed to the National Directory of New Hires is used only for the purpose of administering programs under State plans approved under the Child Support Enforcement program, the Temporary Assistance for Needy Families (TANF) block grant, and for other purposes authorized in section 453 of the Social Security Act (as amended by P.L. 104-193).	Although the welfare reform bill allowed HHS to disclose information from the Directory of New Hires to the Social Security Administration and to the Internal Revenue Service, the wording of a provision in the child support title of the legislation could be interpreted to contradict this policy. This wording is amended to clarify that HHS is authorized to share information from the Directory of New Hires with the Social Security Administration and the Internal Revenue Service.	August 22, 1996
Subtitle D — Restricting Welfare and Public Benefits for Aliens			
Section 9301. Extension of Eligibility Period for Refugees From 5 to 7 Years for SSI, TANF, and Other Benefits	Current law provides a 5-year exemption from: (1) the bar against SSI and Food Stamps; and (2) the provision allowing States to deny "qualified aliens" access to Medicaid, TANF, and Social Services Block Grant for three groups of aliens admitted for humanitarian reasons. These groups are: (1) refugees, for 5 years after entry; (2) asylees, for 5 years after being granted asylum; and (3) aliens whose deportation is withheld on the grounds of likely persecution upon return, for 5 years after such withholding.	The welfare reform law guarantees refugees' eligibility for welfare benefits during their first 5 years after arrival in the U.S. This change would lengthen that period to the first 7 years following refugees' arrival in the U.S.	Date of enactment

Provision	Present Law	Explanation of Provision	Effective Date
Section 9302(i). SSI Eligibility for Aliens Receiving SSI on August 22, 1996	<p><i>SSI.</i> The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (P.L. 104-193) bars most "qualified aliens" from Supplemental Security Income (SSI) for the Aged, Blind, and Disabled (sec.402(a)). Current recipients must be screened for continuing eligibility during a 1-year period after enactment of the welfare law (i.e., by Aug. 22, 1997). The pending Fiscal Year 1997 supplemental appropriations bill would extend this date until September 30, 1997.</p> <p><i>Medicaid.</i> States may exclude "qualified aliens" who entered the United States before enactment of the welfare law (August 22, 1996) from Medicaid beginning January 1, 1997 (sec. 402(b)). Additionally, to the extent that legal immigrants' receipt of Medicaid is based only on their eligibility for SSI, some will lose Medicaid because of their ineligibility for SSI.</p> <p><i>Definitions and exemptions.</i> "Qualified aliens" are defined by P.L. 104-193 (as amended by P.L. 104-208) as aliens admitted for legal permanent residence (i.e., immigrants), refugees, aliens paroled into the United States for at least 1 year, aliens granted asylum or related relief, and certain abused spouses and children.</p> <p>Certain "qualified aliens" are exempted from the SSI bar and the State option to deny Medicaid, as well as from certain other restrictions. These groups include: (1) refugees for 5 years after admission and asylees 5 years after obtaining asylum; (2) aliens who have worked, or may be credited with, 40 "qualifying quarters." As defined by P.L. 104-193, a "qualifying quarter" is a 3-month work period with sufficient income to qualify as a social security quarter and, with respect to periods beginning after 1996, during which the worker did not receive Federal means-based assistance (Sec. 435). The "qualifying quarter" test takes into account work performed by the alien, the alien's parent while the alien was under age 18, and the alien's spouse (provided the alien remains married to the spouse or the spouse is deceased); and (3) veterans, active duty members of the armed forces, and their spouses and unmarried dependent children.</p>	Legal noncitizens who were receiving SSI benefits on August 22, 1996 (the date of enactment of the welfare reform law) would remain eligible for SSI, despite underlying restrictions in the Personal Responsibility and Work Opportunity Act.	Date of enactment

Provision	Present Law	Explanation of Provision	Effective Date
Section 9302(ii). Restricting SSI Benefits for Aliens with Sponsors on Whom to Depend	<p>The noncitizen population that would be grandfathered in by the SSI and Medicaid changes discussed above entered the U.S. under the pre-1996 public charge and sponsorship rules. Prior to its amendment by the 1996 immigration law, immigration laws provided for the exclusion of "any alien who, in the opinion of the consular officer at the time of application for a visa, or in the opinion of the Attorney General at the time of application for admission for adjustment of status, is likely at any time to become a public charge." An immigrant trying to obtain entry could meet this public charge requirement based on his own funds, prearranged or prospective employment, or an affidavit of support. Affidavits of support were administratively required but had no basis in law or regulation.</p> <p>The general standard regarding income level was that the sponsor (or sponsors) have sufficient means to assure that the immigrant's income equal or exceed the Federal poverty guidelines. Court decisions beginning in the 1950s held that affidavits of support were not legally binding on U.S. resident sponsors. Their principal force came from the sponsor-to-alien deeming provisions adopted in the early 1980s for the Supplemental Security Income (SSI), Aid to Families with Dependent Children (AFDC), and Food Stamp programs. The enabling legislation for these programs provided that some portion of the sponsor's income had to be deemed available to the immigrant in determining whether the sponsored immigrant met the program's financial eligibility requirement. The deeming period was generally 3 years, although it was temporarily extended to 5 years for SSI during the period January 1994 through September 1996. (It has reverted back to 3 years for those immigrants still covered by the old rules.)</p>	The guarantee of eligibility for SSI benefits is restricted to those noncitizens who entered the U.S. without sponsors, whose sponsors have died, or whose sponsors have limited means -- evidenced by income below \$40,000 -- with which to provide for the noncitizen's support.	Date of enactment

Provision	Present Law	Explanation of Provision	Effective Date
Section 9303. SSI Eligibility for Permanent Resident Aliens Who Are Members of an Indian Tribe	<p>With limited exception, the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (P.L. 104-193) makes "qualified aliens," including aliens lawfully admitted for permanent residence, ineligible for Supplemental Security Income (SSI) for the Aged, Blind, and Disabled. The limited exceptions to this bar do not include one based on membership in an Indian tribe.</p> <p>Though the immigration status of foreign-born Indians can, like that of other aliens, vary from individual to individual, immigration law does accord certain Indians entry rights that facilitate their residing here as legal permanent residents. Section 289 of the Immigration and Nationality Act of 1952 (INA) preserves the right of free passage recognized in the Jay Treaty of 1794 by allowing "American Indians born in Canada" unimpeded entry and residency rights if they "possess at least 50 per centum of blood of the American Indian race." By regulation, individuals who enter the U.S. and reside here under this provision are regarded as lawful permanent resident aliens.</p> <p>Wholly separate from immigration law, the Indian Self-Determination and Education Assistance Act defines "Indian tribe" as a tribe, band, nation, or other organized group that is recognized as eligible for special Indian programs and services. Recognition may be based on a treaty or statute, or may be drawn from the acknowledgment process. Not all Indian communities, nations, tribes, and other groups are federally recognized.</p>	Permanent resident Indians who are members of recognized tribes are eligible for SSI, despite restrictions in the welfare law on noncitizens' eligibility for benefits.	Date of enactment
Section 9304. Verification of Eligibility for State and Local Public Benefits	Last year's welfare reform law requires the Attorney General, in consultation with the Secretary of Health and Human Services, to promulgate regulations requiring verification that persons applying for Federal public benefits are citizens or qualified aliens and eligible for the benefits (sec. 432(a)). The law also requires that States administering programs that provide a Federal public benefit have a verification system that complies with the regulation (sec. 432(b)). However, the law does not provide authority for State and local governments to verify eligibility for State or local public benefits.	This provision authorizes States or political subdivisions to require an applicant for State or local public benefits (as defined in section 411(c) of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996) to provide proof of eligibility.	Date of enactment

Provision	Present Law	Explanation of Provision	Effective Date
Subtitle E — Unemployment Compensation			
Section 9401. Clarifying Provision Relating to Base Periods	<p>Federal law establishes broad guidelines for the operation of State unemployment insurance (UI) programs but leaves most of the details of eligibility and benefits to State determination. One of these general Federal guidelines calls for States to use administrative methods that ensure full payment of UI benefits “when due.” All States meet this requirement with program rules that the U.S. Department of Labor has found to be in compliance. In complying with the “when due” clause, States must decide what “base period” to use in measuring a claimant’s wage history for the purpose of determining individual eligibility and benefit entitlement. States have generally used a base period consisting of the first 4 of the last 5 completed calendar quarters. However, several States that use this base period also use an “alternative base period,” usually the last 4 completed calendar quarters. This alternative base period is used for claimants who are found to be ineligible because their earnings were too low in the regular base period. Although current State base periods have Department of Labor approval, a Federal court in Illinois, in the case of <i>Pennington v. Doherty</i>, ruled that the State of Illinois is not in compliance with the “when due” clause because it could feasibly use a more recent base period, which would benefit a significant number of claimants. This case may be appealed further. If left standing, it will apply only to three States: Illinois, Indiana, and Wisconsin. However, similar suits have been filed in other States, and they could lead to a de facto national rules change based on judicial action.</p>	<p>The amendment reinforces current policy by affirming that States have complete authority to set their own base periods used in determining individuals’ eligibility for unemployment insurance benefits. According to the Congressional Budget Office, failing to make this change could result in 41 States’ being required to adopt alternative base periods at a cost of \$400 million annually in added UI benefits plus increased administrative costs. CBO assumes that States would increase their revenue collections (by raising payroll taxes) to cover any increase in benefit outlays.</p>	<p>This section shall apply for purposes of any period beginning before, on, or after the date of enactment of this Act</p>

Provision	Present Law	Explanation of Provision	Effective Date
<p>Sections 9402 & 9403. Increase in Federal Unemployment Account Ceiling and Special Distribution to States from the Unemployment Trust Fund</p>	<p>FUTA taxes are credited to Federal accounts in the Unemployment Trust Fund in proportions that are set by statute. Funds are held in reserve in these accounts to provide Federal spending authority for certain purposes. The Employment Security Administration Account (ESAA) funds Federal and State administration of the UI program. The Extended Unemployment Compensation Account (EUCA) finances the Federal share of extended UI benefits. The Federal Unemployment Account (FUA) provides authority for loans to States with insolvent UI benefit accounts. Each of these accounts has a statutory ceiling. ESAA's balance after the end of a fiscal year is reduced to 40% of the prior-year appropriation from ESAA. Excess funds are transferred to EUCA and/or FUA. The ceilings on EUCA and FUA are set as a percent of total wages in employment covered by UI. The current ceilings are 0.5% of wages for EUCA and 0.25% of wages for FUA. If all three accounts reach their ceilings, excess funds are distributed among the 53 State benefit accounts in the Unemployment Trust Fund, after repayment of any outstanding general revenue advances to FUA and EUCA. These transfers to the State accounts are termed "Reed Act transfers" after the name of the legislation that authorized this use of excess FUTA funds. The Department of Labor projects that Reed Act transfers will be triggered beginning in Fiscal Year 2000 under present law.</p>	<p>The provision would double the Federal Unemployment Account ceiling from 0.25 percent to 0.50 percent of covered wages. In addition, for each of the fiscal years 2000, 2001, and 2002, \$100 million may be transferred, subject to the appropriations process, from the Federal UI accounts to the State accounts for use by States in administering their UI programs. Funds are to be distributed among the States in the same manner as administrative funds from the Federal account are allocated.</p>	<p>Date of enactment</p>

Provision	Present Law	Explanation of Provision	Effective Date
Section 9404. Interest-Free Advances to State Accounts in Unemployment Trust Fund Restricted to States Which Meet Funding Goals	<p>The Unemployment Trust Fund has 53 benefit accounts for the UI programs of each State, the District of Columbia, Puerto Rico, and the Virgin Islands. Each of these jurisdictions raises revenue from their own payroll taxes to finance the UI benefits they pay to their jobless workers. State UI revenue collections are deposited with the U.S. Treasury, which credits the individual State accounts. Each State's benefit payments are reimbursed by the Federal government; these reimbursements are charged against their trust fund accounts. The balance in each account represents the amount available to a State for payment of UI benefits at any point in time. If a State account becomes insolvent, the State can receive an interest-bearing loan from the Federal government. Should a State account become insolvent during an economic downturn, adverse conditions can result for the State and its employers. Borrowing Federal funds imposes a cost on the State at a time when it may face other financial difficulties. The State may react by raising taxes on its employers, thereby discouraging economic activity during a period when its economy is already in decline. Thus, States strive to adopt financing policies that assure a positive balance will be maintained in their benefit accounts during all foreseeable circumstances, including economic downturns. However, account balances vary widely among the States in relation to the States' benefit payments and covered wages. As a result, some States find it necessary to borrow Federal funds more often than others. Congress has never applied Federal standards to State benefit account reserve levels.</p>	<p>States that maintain adequate reserves (defined as sufficient to cover, in 4 out of the 5 most recent calendar quarters, the average benefits paid during the 3 years out of the last 20 years in which the State paid the greatest UI benefits) would be allowed to receive interest-free, Federal loans for the operation of State UI program activities.</p>	<p>Applies to calendar years beginning after December 31, 1997</p>

Note: For a description of additional unemployment insurance provisions regarding election workers, inmates, and employees of certain religious schools, see the additional document prepared by the Joint Committee on Taxation.

[COMMITTEE PRINT]

Chairman's Mark

JUNE 9, 1997

**ENTITLEMENT (NON-MEDICARE)
RECONCILIATION RECOMMENDATIONS
FOR FISCAL YEAR 1998
HOUSE COMMITTEE ON WAYS AND MEANS**

Pursuant to section 105(e)(8)(A) of the concurrent resolution on the budget for fiscal year 1998 (H. Con. Res. 84, 105th Congress), the Committee on Ways and Means hereby submits the following recommendations to the Committee on the Budget for inclusion in reconciliation legislation to be reported to the House:

**1 TITLE IX—COMMITTEE ON WAYS
2 AND MEANS-NONMEDICARE**

3 SEC. 9000. TABLE OF CONTENTS.

4 The table of contents of this title is as follows:

Sec. 9000. Table of contents.

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Sec. 9002. Limitation on amount of Federal funds transferable to title XX programs.

Sec. 9003. Clarification of limitation on number of persons who may be treated as engaged in work by reason of participation in educational activities.

- Sec. 9004. Required hours of work.
- Sec. 9005. Penalty for failure of State to reduce assistance for recipients refusing without good cause to work.

Subtitle B—Supplemental Security Income

- Sec. 9101. Requirement to perform childhood disability redeterminations in missed cases.
- Sec. 9102. Repeal of maintenance of effort requirements applicable to optional State programs for supplementation of SSI benefits.
- Sec. 9103. Fees for Federal administration of State supplementary payments.

Subtitle C—Child Support Enforcement

- Sec. 9201. Clarification of authority to permit certain redisclosures of wage and claim information.

Subtitle D—Restricting Welfare and Public Benefits for Aliens

- Sec. 9301. Extension of eligibility period for refugees from 5 to 7 years for SSI, TANF, and other benefits.
- Sec. 9302. SSI eligibility for aliens receiving SSI on August 22, 1996.
- Sec. 9303. SSI eligibility for permanent resident aliens who are members of an Indian tribe.
- Sec. 9304. Verification of eligibility for State and local public benefits.

Subtitle E—Unemployment Compensation

- Sec. 9401. Clarifying provision relating to base periods.
- Sec. 9402. Increase in Federal unemployment account ceiling.
- Sec. 9403. Special distribution to States from Unemployment Trust Fund.
- Sec. 9404. Interest-free advances to State accounts in Unemployment Trust Fund restricted to States which meet funding goals.
- Sec. 9405. Exemption of service performed by election workers from the Federal unemployment tax.
- Sec. 9406. Treatment of certain services performed by inmates.
- Sec. 9407. Exemption of service performed for an elementary or secondary school operated primarily for religious purposes from the Federal unemployment tax.

1 **Subtitle A—TANF Block Grant**

2 **SEC. 9001. WELFARE-TO-WORK GRANTS.**

3 (a) GRANTS TO STATES.—Section 403(a) of the So-

4 cial Security Act (42 U.S.C. 603(a)) is amended by adding

5 at the end the following:

6 “(5) WELFARE-TO-WORK GRANTS.—

7 “(A) NONCOMPETITIVE GRANTS.—

1 “(i) ENTITLEMENT.—A State shall be
2 entitled to receive from the Secretary a
3 grant for each fiscal year specified in sub-
4 paragraph (H) of this paragraph for which
5 the State is a welfare-to-work State, in an
6 amount that does not exceed the lesser
7 of—

8 “(I) 2 times the total of the ex-
9 penditures by the State (excluding
10 qualified State expenditures (as de-
11 fined in section 409(a)(7)(B)(i)) and
12 expenditures described in section
13 409(a)(7)(B)(iv)) during the fiscal
14 year for activities described in sub-
15 paragraph (C)(i) of this paragraph; or

16 “(II) the allotment of the State
17 under clause (iii) of this subparagraph
18 for the fiscal year.

19 “(ii) WELFARE-TO-WORK STATE.—A
20 State shall be considered a welfare-to-work
21 State for a fiscal year for purposes of this
22 subparagraph if the Secretary, after con-
23 sultation (and the sharing of any plan or
24 amendment thereto submitted under this
25 clause) with the Secretary of Health and

1 Human Services and the Secretary of
2 Housing and Urban Development, deter-
3 mines that the State meets the following
4 requirements:

5 “(I) The State has submitted to
6 the Secretary (in the form of an ad-
7 dendum to the State plan submitted
8 under section 402) a plan which—

9 “(aa) describes how, consist-
10 ent with this subparagraph, the
11 State will use any funds provided
12 under this subparagraph during
13 the fiscal year;

14 “(bb) specifies the formula
15 to be used pursuant to clause (vi)
16 to distribute funds in the State,
17 and describes the process by
18 which the formula was developed;
19 and

20 “(cc) contains evidence that
21 the plan was developed in con-
22 sultation and coordination with
23 sub-State areas.

24 “(II) The State has provided the
25 Secretary with an estimate of the

1 amount that the State intends to ex-
2 pend during the fiscal year (excluding
3 expenditures described in section
4 409(a)(7)(B)(iv)) for activities de-
5 scribed in subparagraph (C)(i) of this
6 paragraph.

7 “(III) The State has agreed to
8 negotiate in good faith with the Sec-
9 retary of Health and Human Services
10 with respect to the substance of any
11 evaluation under section 413(j), and
12 to cooperate with the conduct of any
13 such evaluation.

14 “(IV) The State is an eligible
15 State for the fiscal year.

16 “(V) Qualified State expenditures
17 (within the meaning of section
18 409(a)(7)) are at least 80 percent of
19 historic State expenditures (within the
20 meaning of such section), with respect
21 to the fiscal year or the immediately
22 preceding fiscal year.

23 “(iii) ALLOTMENTS TO WELFARE-TO-
24 WORK STATES.—The allotment of a wel-
25 fare-to-work State for a fiscal year shall be

1 the available amount for the fiscal year
2 multiplied by the State percentage for the
3 fiscal year.

4 “(iv) AVAILABLE AMOUNT.—As used
5 in this subparagraph, the term ‘available
6 amount’ means, for a fiscal year, the sum
7 of—

8 “(I) 50 percent of the sum of—

9 “(aa) the amount specified
10 in subparagraph (H) for the fis-
11 cal year, minus the total of the
12 amounts reserved pursuant to
13 subparagraphs (F) and (G) for
14 the fiscal year; and

15 “(bb) any amount reserved
16 pursuant to subparagraph (F)
17 for the immediately preceding fis-
18 cal year that has not been obli-
19 gated; and

20 “(II) any available amount for
21 the immediately preceding fiscal year
22 that has not been obligated by a State
23 or sub-State entity.

24 “(v) STATE PERCENTAGE.—As
25 used in clause (iii), the term ‘State

1 percentage' means, with respect to a
2 fiscal year, $\frac{1}{3}$ of the sum of—

3 “(aa) the percentage rep-
4 resented by the number of indi-
5 viduals in the State whose in-
6 come is less than the poverty line
7 divided by the number of such in-
8 dividuals in the United States;

9 “(bb) the percentage rep-
10 resented by the number of unem-
11 ployed individuals in the State di-
12 vided by the number of such indi-
13 viduals in the United States; and

14 “(cc) the percentage rep-
15 resented by the number of indi-
16 viduals who are adult recipients
17 of assistance under the State
18 program funded under this part
19 divided by the number of individ-
20 uals in the United States who are
21 adult recipients of assistance
22 under any State program funded
23 under this part.

24 “(vi) DISTRIBUTION OF FUNDS WITH-
25 IN STATES.—

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“(I) IN GENERAL.—A State to which a grant is made under this subparagraph shall distribute not less than 85 percent of the grant funds among the service delivery areas in the State, in accordance with a formula which—

“(aa) determines the amount to be distributed for the benefit of a service delivery area in proportion to the number (if any) by which the number of individuals residing in the service delivery area with an income that is less than the poverty line exceeds 5 percent of the population of the service delivery area, relative to such number for the other service delivery areas in the State, and accords a weight of not less than 50 percent to this factor;

“(bb) may determine the amount to be distributed for the benefit of a service delivery area

1 in proportion to the number of
2 adults residing in the service de-
3 livery area who are recipients of
4 assistance under the State pro-
5 gram funded under this part
6 (whether in effect before or after
7 the amendments made by section
8 103(a) of the Personal Respon-
9 sibility and Work Opportunity
10 Reconciliation Act first applied to
11 the State) for at least 30 months
12 (whether or not consecutive) rel-
13 ative to the number of such
14 adults residing in the other serv-
15 ice delivery areas in the State;
16 and

17 "(cc) may determine the
18 amount to be distributed for the
19 benefit of a service delivery area
20 in proportion to the number of
21 unemployed individuals residing
22 in the service delivery area rel-
23 ative to the number of such indi-
24 viduals residing in the other serv-
25 ice delivery areas in the State.

1 “(II) SPECIAL RULE.—Notwith-
2 standing subclause (I), if the formula
3 used pursuant to subclause (I) would
4 result in the distribution of less than
5 \$100,000 during a fiscal year for the
6 benefit of a service delivery area, then
7 in lieu of distributing such sum in ac-
8 cordance with the formula, such sum
9 shall be available for distribution
10 under subclause (III) during the fiscal
11 year.

12 “(III) PROJECTS TO HELP LONG-
13 TERM RECIPIENTS OF ASSISTANCE
14 INTO THE WORK FORCE.—The Gov-
15 ernor of a State to which a grant is
16 made under this subparagraph may
17 distribute not more than 15 percent of
18 the grant funds (plus any amount re-
19 quired to be distributed under this
20 subclause by reason of subclause (II))
21 to projects that appear likely to help
22 long-term recipients of assistance
23 under the State program funded
24 under this part (whether in effect be-
25 fore or after the amendments made by

1 section 103(a) of the Personal Re-
2 sponsibility and Work Opportunity
3 Reconciliation Act first applied to the
4 State) enter the work force.

5 “(vii) ADMINISTRATION.—

6 “(I) IN GENERAL.—A grant
7 made under this subparagraph to a
8 State shall be administered by the
9 State agency that is administering, or
10 supervising the administration of, the
11 State program funded under this part,
12 or by another State agency designated
13 by the Governor of the State.

14 “(II) SPENDING BY PRIVATE IN-
15 DUSTRY COUNCILS.—The private in-
16 dustry council for a service delivery
17 area shall have sole authority to ex-
18 pend the amounts provided for the
19 benefit of a service delivery area
20 under subparagraph (vi)(I), after con-
21 sultation with the agency that is ad-
22 ministering the State program funded
23 under this part in the service delivery
24 area.

25 “(B) COMPETITIVE GRANTS.—

1 “(i) IN GENERAL.—The Secretary, in
2 consultation with the Secretary of Health
3 and Human Services and the Secretary of
4 Housing and Urban Development, shall
5 make grants in accordance with this sub-
6 paragraph, in fiscal years 1998 and 2000,
7 to eligible applicants based on the likeli-
8 hood that the applicant can successfully
9 make long-term placements of individuals
10 into the work force.

11 “(ii) ELIGIBLE APPLICANTS.—As used
12 in clause (i), the term ‘eligible applicant’
13 means a private industry council or a polit-
14 ical subdivision of a State.

15 “(iii) DETERMINATION OF GRANT
16 AMOUNT.—In determining the amount of a
17 grant to be made under this subparagraph
18 for a project proposed by an applicant, the
19 Secretary shall provide the applicant with
20 an amount sufficient to ensure that the
21 project has a reasonable opportunity to be
22 successful, taking into account the number
23 of long-term recipients of assistance under
24 a State program funded under this part,
25 the level of unemployment, the job oppor-

1 tunities and job growth, the poverty rate,
2 and such other factors as the Secretary
3 deems appropriate, in the area to be served
4 by the project.

5 “(iv) TARGETING OF FUNDS TO CER-
6 TAIN AREAS.—

7 “(I) CITIES WITH GREATEST
8 NUMBER OF PERSONS WITH INCOME
9 LESS THAN THE POVERTY LINE.—The
10 Secretary shall use not less than 65
11 percent of the funds available for
12 grants under this subparagraph for a
13 fiscal year to make grants to cities
14 that are among the 100 cities in the
15 United States with the highest num-
16 ber of residents with an income that
17 is less than the poverty line.

18 “(II) RURAL AREAS.—

19 “(aa) IN GENERAL.—The
20 Secretary shall use not less than
21 25 percent of the funds available
22 for grants under this subpara-
23 graph for a fiscal year to make
24 grants to rural areas.

1 “(bb) RURAL AREA DE-
2 FINED.—As used in item (aa),
3 the term ‘rural area’ means a
4 city, town, or unincorporated
5 area that has a population of
6 50,000 or fewer inhabitants and
7 that is not an urbanized area im-
8 mediately adjacent to a city,
9 town, or unincorporated area
10 that has a population of more
11 than 50,000 inhabitants.

12 “(v) FUNDING.—For grants under
13 this subparagraph for each fiscal year
14 specified in subparagraph (H), there shall
15 be available to the Secretary an amount
16 equal to the sum of—

17 “(I) 50 percent of the sum of—

18 “(aa) the amount specified
19 in subparagraph (H) for the fis-
20 cal year, minus the total of the
21 amounts reserved pursuant to
22 subparagraphs (F) and (G) for
23 the fiscal year; and

24 “(bb) any amount reserved
25 pursuant to subparagraph (F)

1 for the immediately preceding fis-
2 cal year that has not been obli-
3 gated; and

4 "(II) any amount available for
5 grants under this subparagraph for
6 the immediately preceding fiscal year
7 that has not been obligated.

8 "(C) LIMITATIONS ON USE OF FUNDS.—

9 "(i) ALLOWABLE ACTIVITIES.—An en-
10 tity to which funds are provided under this
11 paragraph may use the funds to move into
12 the work force recipients of assistance
13 under the program funded under this part
14 of the State in which the entity is located,
15 by means of any of the following:

16 "(I) Job creation through public
17 or private sector employment wage
18 subsidies.

19 "(II) On-the-job training.

20 "(III) Contracts with public or
21 private providers of readiness, place-
22 ment, and post-employment services.

23 "(IV) Job vouchers.

24 "(V) Job support services if such
25 services are not otherwise available.

1 “(ii) REQUIRED BENEFICIARIES.—An
2 entity that operates a project with funds
3 provided under this paragraph shall expend
4 at least 90 percent of all funds provided to
5 the project for the benefit of recipients of
6 assistance under the program funded
7 under this part of the State in which the
8 entity is located who meet the require-
9 ments of any of the following subclauses:

10 “(I) The individual has received
11 assistance under the State program
12 funded under this part (whether in ef-
13 fect before or after the amendments
14 made by section 103 of the Personal
15 Responsibility and Work Opportunity
16 Reconciliation Act of 1996 first apply
17 to the State) for at least 30 months
18 (whether or not consecutive).

19 “(II) At least 2 of the following
20 apply to the recipient:

21 “(aa) The individual has not
22 completed secondary school or
23 obtained a certificate of general
24 equivalency, and has low skills in
25 reading and mathematics.

1 “(bb) The individual re-
2 quires substance abuse treatment
3 for employment.

4 “(cc) The individual has a
5 poor work history.

6 The Secretary shall prescribe such
7 regulations as may be necessary to in-
8 terpret this subclause.

9 “(III) Within 12 months, the in-
10 dividual will become ineligible for as-
11 sistance under the State program
12 funded under this part by reason of a
13 durational limit on such assistance,
14 without regard to any exemption pro-
15 vided pursuant to section
16 408(a)(7)(C) that may apply to the
17 individual.

18 “(iii) LIMITATION ON APPLICABILITY
19 OF SECTION 404.—The rules of section
20 404, other than subsections (b), (f), and
21 (h) of section 404, shall not apply to a
22 grant made under this paragraph.

23 “(iv) PROHIBITION AGAINST PROVI-
24 SION OF SERVICES BY PRIVATE INDUSTRY
25 COUNCIL.—A private industry council may

1 not directly provide services using funds
2 provided under this paragraph.

3 “(v) PROHIBITION AGAINST USE OF
4 GRANT FUNDS FOR ANY OTHER FUND
5 MATCHING REQUIREMENT.—An entity to
6 which funds are provided under this para-
7 graph shall not use any part of the funds
8 to fulfill any obligation of any State, politi-
9 cal subdivision, or private industry council
10 to contribute funds under other Federal
11 law.

12 “(vi) DEADLINE FOR EXPENDI-
13 TURE.—An entity to which funds are pro-
14 vided under this paragraph shall remit to
15 the Secretary any part of the funds that
16 are not expended within 3 years after the
17 date the funds are so provided.

18 “(D) INDIVIDUALS WITH INCOME LESS
19 THAN THE POVERTY LINE.—For purposes of
20 this paragraph, the number of individuals with
21 an income that is less than the poverty line
22 shall be determined based on the methodology
23 used by the Bureau of the Census to produce
24 and publish intercensal poverty data for 1993
25 for States and counties.

1 “(E) DEFINITIONS.—As used in this para-
2 graph:

3 “(i) PRIVATE INDUSTRY COUNCIL.—

4 The term ‘private industry council’ means,
5 with respect to a service delivery area, the
6 private industry council (or successor en-
7 tity) established for the service delivery
8 area pursuant to the Job Training Part-
9 nership Act.

10 “(ii) SECRETARY.—The term ‘Sec-
11 retary’ means the Secretary of Labor, ex-
12 cept as otherwise expressly provided.

13 “(iii) SERVICE DELIVERY AREA.—The
14 term ‘service delivery area’ shall have the
15 meaning given such term for purposes of
16 the Job Training Partnership Act.

17 “(F) SET-ASIDE FOR INDIAN TRIBES.—1
18 percent of the amount specified in subpara-
19 graph (H) for each fiscal year shall be reserved
20 for grants to Indian tribes under section
21 412(a)(3).

22 “(G) SET-ASIDE FOR EVALUATIONS.—0.5
23 percent of the amount specified in subpara-
24 graph (H) for each fiscal year shall be reserved

1 for use by the Secretary of Health and Human
2 Services to carry out section 413(j).

3 “(H) FUNDING.—To carry out this para-
4 graph, there are authorized to be appro-
5 priated—

6 “(i) \$750,000,000 for fiscal year
7 1998;

8 “(ii) \$1,250,000,000 for fiscal year
9 1999; and

10 “(iii) \$1,000,000,000 for fiscal year
11 2000.

12 “(I) BUDGET SCORING.—Notwithstanding
13 section 457(b)(2) of the Balanced Budget and
14 Emergency Deficit Control Act of 1985, the
15 baseline shall assume that no grant shall be
16 made under this paragraph or under section
17 412(a)(3) after fiscal year 2000.”

18 (b) GRANTS TO OUTLYING AREAS.—Section 1108(a)
19 of such Act (42 U.S.C. 1308(a)) is amended by inserting
20 “(except section 403(a)(5))” after “title IV”.

21 (c) GRANTS TO INDIAN TRIBES.—Section 412(a) of
22 such Act (42 U.S.C. 612(a)) is amended by adding at the
23 end the following:

24 “(3) WELFARE-TO-WORK GRANTS.—

1 “(A) IN GENERAL.—The Secretary shall
2 make a grant in accordance with this paragraph
3 to an Indian tribe for each fiscal year specified
4 in section 403(a)(5)(H) for which the Indian
5 tribe is a welfare-to-work tribe, in such amount
6 as the Secretary deems appropriate, subject to
7 subparagraph (B) of this paragraph.

8 “(B) WELFARE-TO-WORK TRIBE.—An In-
9 dian tribe shall be considered a welfare-to-work
10 tribe for a fiscal year for purposes of this para-
11 graph if the Indian tribe meets the following re-
12 quirements:

13 “(i) The Indian tribe has submitted to
14 the Secretary (in the form of an addendum
15 to the tribal family assistance plan, if any,
16 of the Indian tribe) a plan which describes
17 how, consistent with section 403(a)(5), the
18 Indian tribe will use any funds provided
19 under this paragraph during the fiscal
20 year.

21 “(ii) The Indian tribe has provided
22 the Secretary with an estimate of the
23 amount that the Indian tribe intends to ex-
24 pend during the fiscal year (excluding trib-
25 al expenditures described in section

1 409(a)(7)(B)(iv) for activities described in
2 section 403(a)(5)(C)(i).

3 “(iii) The Indian tribe has agreed to
4 negotiate in good faith with the Secretary
5 of Health and Human Services with re-
6 spect to the substance of any evaluation
7 under section 413(j), and to cooperate with
8 the conduct of any such evaluation.

9 “(C) LIMITATIONS ON USE OF FUNDS.—
10 Section 403(a)(5)(C) shall apply to funds pro-
11 vided to Indian tribes under this paragraph in
12 the same manner in which such section applies
13 to funds provided under section 403(a)(5).”.

14 (d) FUNDS RECEIVED FROM GRANTS TO BE DIS-
15 REGARDED IN APPLYING DURATIONAL LIMIT ON ASSIST-
16 ANCE.—Section 408(a)(7) of such Act (42 U.S.C.
17 608(a)(7)) is amended by adding at the end the following:

18 “(G) INAPPLICABILITY TO WELFARE-TO-
19 WORK GRANTS AND ASSISTANCE.—For purposes
20 of subparagraph (A) of this paragraph, a grant
21 made under section 403(a)(5) shall not be con-
22 sidered a grant made under section 403, and
23 assistance from funds provided under section
24 403(a)(5) shall not be considered assistance.

1 (e) EVALUATIONS.—Section 413 of such Act (42
2 U.S.C. 613) is amended by adding at the end the follow-
3 ing:

4 “(j) EVALUATION OF WELFARE-TO-WORK PRO-
5 GRAMS.—The Secretary—

6 “(1) shall, in consultation with the Secretary of
7 Labor, develop a plan to evaluate how grants made
8 under sections 403(a)(5) and 412(a)(3) have been
9 used; and

10 “(2) may evaluate the use of such grants by
11 such grantees as the Secretary deems appropriate, in
12 accordance with an agreement entered into with the
13 grantees after good-faith negotiations.”.

14 **SEC. 9002. LIMITATION ON AMOUNT OF FEDERAL FUNDS**
15 **TRANSFERABLE TO TITLE XX PROGRAMS.**

16 (a) IN GENERAL.—Section 404(d) of the Social Secu-
17 rity Act (42 U.S.C. 604(d)) is amended—

18 (1) in paragraph (1), by striking “A State
19 may” and inserting “Subject to paragraph (2), a
20 State may”; and

21 (2) by amending paragraph (2) to read as fol-
22 lows:

23 “(2) LIMITATION ON AMOUNT TRANSFERABLE
24 TO TITLE XX PROGRAMS.—A State may use not
25 more than 10 percent of the amount of any grant

1 made to the State under section 403(a) for a fiscal
2 year to carry out State programs pursuant to title
3 XX”.

4 (b) **RETROACTIVITY.**—The amendments made by
5 subsection (a) of this section shall take effect as if in-
6 cluded in the enactment of section 103(a) of the Personal
7 Responsibility and Work Opportunity Reconciliation Act
8 of 1996.

9 **SEC. 9003. CLARIFICATION OF LIMITATION ON NUMBER OF**
10 **PERSONS WHO MAY BE TREATED AS EN-**
11 **GAGED IN WORK BY REASON OF PARTICIPA-**
12 **TION IN EDUCATIONAL ACTIVITIES.**

13 (a) **IN GENERAL.**—Section 407(c)(2)(D) of the Social
14 Security Act (42 U.S.C. 607(c)(2)(D)) is amended to read
15 as follows:

16 “(D) **LIMITATION ON NUMBER OF PER-**
17 **SONS WHO MAY BE TREATED AS ENGAGED IN**
18 **WORK BY REASON OF PARTICIPATION IN EDU-**
19 **CATIONAL ACTIVITIES.**—For purposes of deter-
20 mining monthly participation rates under para-
21 graphs (1)(B)(i) and (2)(B) of subsection (b),
22 not more than 30 percent of the number of in-
23 dividuals in all families and in 2-parent fami-
24 lies, respectively, in a State who are treated as
25 engaged in work for a month may consist of in-

1 individuals who are determined to be engaged in
2 work for the month by reason of participation
3 in vocational educational training, or deemed to
4 be engaged in work for the month by reason of
5 subparagraph (C) of this paragraph.”

6 (b) RETROACTIVITY.—The amendment made by sub-
7 section (a) of this section shall take effect as if included
8 in the enactment of section 103(a) of the Personal Re-
9 sponsibility and Work Opportunity Reconciliation Act of
10 1996.

11 **SEC. 9004. REQUIRED HOURS OF WORK.**

12 (a) IN GENERAL.—Section 407 of the Social Security
13 Act (42 U.S.C. 607) is amended by adding at the end the
14 following:

15 “(j) LIMITATION ON NUMBER OF HOURS PER
16 MONTH THAT A RECIPIENT OF ASSISTANCE MAY BE RE-
17 QUIRED TO WORK FOR A PUBLIC AGENCY OR NONPROFIT
18 ORGANIZATION.—

19 “(1) IN GENERAL.—A State to which a grant
20 is made under section 403 may not require a recipi-
21 ent of assistance under the State program funded
22 under this part to be assigned to a work experience,
23 on-the-job training, or community service position
24 with a public agency or nonprofit organization dur-
25 ing a month for more than the allowable number of

1 hours determined for the month under paragraph
2 (2).

3 “(2) ALLOWABLE NUMBER OF HOURS.—

4 “(A) IN GENERAL.—Subject to subpara-
5 graph (B), the allowable number of hours deter-
6 mined for a month under this paragraph is—

7 “(i) the value of the includible bene-
8 fits provided by the State to the recipient
9 during the month; divided by

10 “(ii) the minimum wage rate in effect
11 during the month under section 6 of the
12 Fair Labor Standards Act of 1938.

13 “(B) STATE OPTION TO TAKE ACCOUNT OF
14 CERTAIN WORK ACTIVITIES.—

15 “(i) IN GENERAL.—In determining
16 the allowable number of hours for a month
17 for a sufficiently employed recipient, the
18 State may subtract from the allowable
19 number of hours calculated under subpara-
20 graph (A) the number of hours during the
21 month for which the recipient participates
22 in a work activity described in paragraph
23 (6), (8), (9), or (11) of subsection (d).

24 “(ii) SUFFICIENTLY EMPLOYED RE-
25 CIPIENT.—As used in clause (i), the term

1 ‘sufficiently employed recipient’ means,
2 with respect to a month, a recipient who is
3 employed during the month for a number
4 of hours that is not less than—

5 “(I) the sum of the dollar value
6 of any assistance provided to the re-
7 cipient during the month under the
8 State program funded under this part,
9 and the dollar value equivalent of any
10 benefits provided to the recipient dur-
11 ing the month under the food stamp
12 program under the Food Stamp Act
13 of 1977; divided by

14 “(II) the minimum wage rate in
15 effect during the month under section
16 6 of the Fair Labor Standards Act of
17 1938.

18 “(3) DEFINITION OF VALUE OF THE INCLUD-
19 IBLE BENEFITS.—As used in paragraph (2)(A), the
20 term ‘value of the includible benefits’ means, with
21 respect to a recipient—

22 “(A) the dollar value of any assistance
23 under the State program funded under this
24 part:

1 “(B) the dollar value equivalent of any
2 benefits under the food stamp program under
3 the Food Stamp Act of 1977;

4 “(C) at the option of the State, the dollar
5 value of benefits under the State plan approved
6 under title XIX, as determined in accordance
7 with paragraph (4);

8 “(D) at the option of the State, the dollar
9 value of child care assistance; and

10 “(E) at the option of the State, the dollar
11 value of housing benefits.

12 “(4) VALUATION OF MEDICAID BENEFITS.—An-
13 nually, the Secretary shall publish a table that speci-
14 fies the dollar value of the insurance coverage pro-
15 vided under title XIX to a family of each size, which
16 may take account of geographical variations or other
17 factors identified by the Secretary.

18 “(5) TREATMENT OF RECIPIENTS ASSIGNED TO
19 CERTAIN POSITIONS WITH A PUBLIC AGENCY OR
20 NONPROFIT ORGANIZATION.—A recipient of assist-
21 ance under a State program funded under this part
22 who is engaged in work experience or community
23 service with a public agency or nonprofit organiza-
24 tion shall not be considered an employee of the pub-
25 lic agency or the nonprofit organization.”.

1 (b) **RETROACTIVITY.**—The amendment made by sub-
 2 section (a) of this section shall take effect as if included
 3 in the enactment of section 103(a) of the Personal Re-
 4 sponsibility and Work Opportunity Reconciliation Act of
 5 1996.

6 **SEC. 9005. PENALTY FOR FAILURE OF STATE TO REDUCE**
 7 **ASSISTANCE FOR RECIPIENTS REFUSING**
 8 **WITHOUT GOOD CAUSE TO WORK.**

9 (a) **IN GENERAL.**—Section 409(a) of the Social Secu-
 10 rity Act (42 U.S.C. 609(a)) is amended by adding at the
 11 end the following:

12 “(13) **PENALTY FOR FAILURE TO REDUCE AS-**
 13 **SISTANCE FOR RECIPIENTS REFUSING WITHOUT**
 14 **GOOD CAUSE TO WORK.—**

15 “(A) **IN GENERAL.**—If the Secretary deter-
 16 mines that a State to which a grant is made
 17 under section 403 in a fiscal year has violated
 18 section 407(e) during the fiscal year, the Sec-
 19 retary shall reduce the grant payable to the
 20 State under section 403(a)(1) for the imme-
 21 diately succeeding fiscal year by an amount
 22 equal to not less than 1 percent and not more
 23 than 5 percent of the State family assistance
 24 grant.

1 sentence shall be performed as soon as is prac-
2 ticable thereafter.”; and

3 (2) in subparagraph (C), by adding at the end
4 the following: “Before commencing a redetermina-
5 tion under the 2nd sentence of subparagraph (A), in
6 any case in which the individual involved has not al-
7 ready been notified of the provisions of this para-
8 graph, the Commissioner of Social Security shall no-
9 tify the individual involved of the provisions of this
10 paragraph.”.

11 **SEC. 9102. REPEAL OF MAINTENANCE OF EFFORT RE-**
12 **QUIREMENTS APPLICABLE TO OPTIONAL**
13 **STATE PROGRAMS FOR SUPPLEMENTATION**
14 **OF SSI BENEFITS.**

15 Section 1618 of the Social Security Act (42 U.S.C.
16 1382g) is repealed.

17 **SEC. 9103. FEES FOR FEDERAL ADMINISTRATION OF STATE**
18 **SUPPLEMENTARY PAYMENTS.**

19 (a) **FEE SCHEDULE.—**

20 (1) **OPTIONAL STATE SUPPLEMENTARY PAY-**
21 **MENTS.—**

22 (A) **IN GENERAL.—**Section 1616(d)(2)(B)
23 of the Social Security Act (42 U.S.C.
24 1382e(d)(2)(B)) is amended—

1 (i) by striking "and" at the end of
2 clause (iii); and

3 (ii) by striking clause (iv) and insert-
4 ing the following:

5 "(iv) for fiscal year 1997, \$5.00;

6 "(v) for fiscal year 1998, \$6.20;

7 "(vi) for fiscal year 1999, \$7.60;

8 "(vii) for fiscal year 2000, \$7.80;

9 "(viii) for fiscal year 2001, \$8.10;

10 "(ix) for fiscal year 2002, \$8.50; and

11 "(x) for fiscal year 2003 and each succeeding
12 fiscal year—

13 "(I) the applicable rate in the preceding
14 fiscal year, increased by the percentage, if any,
15 by which the Consumer Price Index for the
16 month of June of the calendar year of the in-
17 crease exceeds the Consumer Price Index for
18 the month of June of the calendar year preced-
19 ing the calendar year of the increase, and
20 rounded to the nearest whole cent; or

21 "(II) such different rate as the Commis-
22 sioner determines is appropriate for the State."

23 (B) CONFORMING AMENDMENT.—Section
24 1616(d)(2)(C) of such Act (42 U.S.C.

1 1382e(d)(2)(C)) is amended by striking
2 “(B)(iv)” and inserting “(B)(x)(II)”.

3 (2) MANDATORY STATE SUPPLEMENTARY PAY-
4 MENTS.—

5 (A) IN GENERAL.—Section
6 212(b)(3)(B)(ii) of Public Law 93-66 (42
7 U.S.C. 1382 note) is amended—

8 (i) by striking “and” at the end of
9 subclause (III); and

10 (ii) by striking subclause (IV) and in-
11 sserting the following:

12 “(IV) for fiscal year 1997, \$5.00;

13 “(V) for fiscal year 1998, \$6.20;

14 “(VI) for fiscal year 1999, \$7.60;

15 “(VII) for fiscal year 2000, \$7.80;

16 “(VIII) for fiscal year 2001, \$8.10;

17 “(IX) for fiscal year 2002, \$8.50; and

18 “(X) for fiscal year 2003 and each succeeding
19 fiscal year—

20 “(aa) the applicable rate in the preceding
21 fiscal year, increased by the percentage, if any,
22 by which the Consumer Price Index for the
23 month of June of the calendar year of the in-
24 crease exceeds the Consumer Price Index for
25 the month of June of the calendar year preced-

1 ing the calendar year of the increase, and
2 rounded to the nearest whole cent; or

3 “(bb) such different rate as the Commis-
4 sioner determines is appropriate for the State.”.

5 (B) CONFORMING AMENDMENT.—Section
6 212(b)(3)(B)(iii) of such Act (42 U.S.C. 1382
7 note) is amended by striking “(ii)(IV)” and in-
8 serting “(ii)(X)(bb)”.

9 (b) USE OF NEW FEES TO DEFRAY THE SOCIAL SE-
10 CURITY ADMINISTRATION’S ADMINISTRATIVE EX-
11 PENSES.—

12 (1) CREDIT TO SPECIAL FUND FOR FISCAL
13 YEAR 1998 AND SUBSEQUENT YEARS.—

14 (A) OPTIONAL STATE SUPPLEMENTARY
15 PAYMENT FEES.—Section 1616(d)(4) of the So-
16 cial Security Act (42 U.S.C. 1382e(d)(4)) is
17 amended to read as follows:

18 “(4)(A) The first \$5 of each administration fee as-
19 sessed pursuant to paragraph (2), upon collection, shall
20 be deposited in the general fund of the Treasury of the
21 United States as miscellaneous receipts.

22 “(B) That portion of each administration fee in ex-
23 cess of \$5, and 100 percent of each additional services
24 fee charged pursuant to paragraph (3), upon collection for
25 fiscal year 1998 and each subsequent fiscal year, shall be

1 credited to a special fund established in the Treasury of
2 the United States for State supplementary payment fees.
3 The amounts so credited, to the extent and in the amounts
4 provided in advance in appropriations Acts, shall be avail-
5 able to defray expenses incurred in carrying out this title
6 and related laws.”.

7 (B) MANDATORY STATE SUPPLEMENTARY
8 PAYMENT FEES.—Section 212(b)(3)(D) of Pub-
9 lic Law 93–66 (42 U.S.C. 1382 note) is amend-
10 ed to read as follows:

11 “(D)(i) The first \$5 of each administration fee as-
12 sessed pursuant to subparagraph (B), upon collection,
13 shall be deposited in the general fund of the Treasury of
14 the United States as miscellaneous receipts.

15 “(ii) The portion of each administration fee in excess
16 of \$5. and 100 percent of each additional services fee
17 charged pursuant to subparagraph (C), upon collection for
18 fiscal year 1998 and each subsequent fiscal year, shall be
19 credited to a special fund established in the Treasury of
20 the United States for State supplementary payment fees.
21 The amounts so credited, to the extent and in the amounts
22 provided in advance in appropriations Acts, shall be avail-
23 able to defray expenses incurred in carrying out this sec-
24 tion and title XVI of the Social Security Act and related
25 laws.”.

1 (2) LIMITATIONS ON AUTHORIZATION OF AP-
2 PROPRIATIONS.—From amounts credited pursuant
3 to section 1616(d)(4)(B) of the Social Security Act
4 and section 212(b)(3)(D)(ii) of Public Law 93-66 to
5 the special fund established in the Treasury of the
6 United States for State supplementary payment
7 fees, there is authorized to be appropriated an
8 amount not to exceed \$35,000,000 for fiscal year
9 1998, and such sums as may be necessary for each
10 fiscal year thereafter.

11 **Subtitle C—Child Support**
12 **Enforcement**

13 **SEC. 9201. CLARIFICATION OF AUTHORITY TO PERMIT CER-**
14 **TAIN REDISCLOSURES OF WAGE AND CLAIM**
15 **INFORMATION.**

16 Section 303(h)(1)(C) of the Social Security Act (42
17 U.S.C. 503(h)(1)(C)) is amended by striking “section
18 453(i)(1) in carrying out the child support enforcement
19 program under title IV” and inserting “subsections (i)(1),
20 (i)(3), and (j) of section 453”.

1 **Subtitle D—Restricting Welfare**
 2 **and Public Benefits for Aliens**

3 **SEC. 9301. EXTENSION OF ELIGIBILITY PERIOD FOR REFU-**
 4 **GEEES FROM 5 TO 7 YEARS FOR SSI, TANF, AND**
 5 **OTHER BENEFITS.**

6 (a) SSI AND OTHER BENEFITS.—Section
 7 402(a)(2)(A) of the Personal Responsibility and Work Op-
 8 portunity Reconciliation Act of 1996 (8 U.S.C.
 9 1612(a)(2)(A)) is amended—

- 10 (1) by striking “5 years after the date”;
 11 (2) in clause (i) by inserting “7 years after the
 12 date” after “(i)”; and
 13 (3) in clauses (ii) and (iii) by inserting “5 years
 14 after the date” before “an”.

15 (b) TANF AND OTHER BENEFITS.—Section
 16 402(b)(2)(A)(i) of the Personal Responsibility and Work
 17 Opportunity Reconciliation Act of 1996 (8 U.S.C.
 18 1612(b)(2)(A)(i)) is amended by striking “5 years” and
 19 inserting “7 years”.

20 **SEC. 9302. SSI ELIGIBILITY FOR ALIENS RECEIVING SSI ON**
 21 **AUGUST 22, 1996.**

22 (a) IN GENERAL.—Section 402(a)(2) of the Personal
 23 Responsibility and Work Opportunity Reconciliation Act
 24 of 1996 (8 U.S.C. 1612(a)(2)) is amended by adding after
 25 subparagraph (D) the following new subparagraph:

1 “(E) ALIENS RECEIVING SSI ON AUGUST
2 22, 1996.—With respect to eligibility for bene-
3 fits for the program defined in paragraph
4 (3)(A) (relating to the supplemental security in-
5 come program), paragraph (1) shall not apply
6 to an alien—

7 “(i) who was receiving such benefits
8 on August 22, 1996; and

9 “(ii)(I) on whose behalf an affidavit of
10 support was not executed for purposes of
11 the Immigration and Nationality Act; or

12 “(II) on whose behalf an individual
13 executed an affidavit of support but the in-
14 dividual is deceased or the individual’s in-
15 come is less than \$40,000 (which shall be
16 adjusted annually to reflect changes in the
17 consumer price index).”.

18 (b) CONFORMING AMENDMENTS.—Section
19 402(a)(2)(D) of the Personal Responsibility and Work Op-
20 portunity Reconciliation Act of 1996 (8 U.S.C.
21 1612(a)(D)) is amended—

22 (1) by striking clause (i);

23 (2) in the subparagraph heading by striking
24 “BENEFITS” and inserting “FOOD STAMPS”;

25 (3) by striking “(ii) FOOD STAMPS”;

1 (3) by redesignating subclauses (I), (II), and
2 (III) as clauses (i), (ii), and (iii).

3 **SEC. 9303. SSI ELIGIBILITY FOR PERMANENT RESIDENT**
4 **ALIENS WHO ARE MEMBERS OF AN INDIAN**
5 **TRIBE.**

6 Section 402(a)(2) of the Personal Responsibility and
7 Work Opportunity Reconciliation Act of 1996 (8 U.S.C.
8 1612(a)(2)) (as amended by section 9302) is amended by
9 adding after subparagraph (E) the following new subpara-
10 graph:

11 “(F) PERMANENT RESIDENT ALIENS WHO
12 ARE MEMBERS OF AN INDIAN TRIBE.—With re-
13 spect to eligibility for benefits for the program
14 defined in paragraph (3)(A) (relating to the
15 supplemental security income program), para-
16 graph (1) shall not apply to an alien who—

17 “(i) is lawfully admitted for perma-
18 nent residence under the Immigration and
19 Nationality Act; and

20 “(ii) is a member of an Indian tribe
21 (as defined in section 4(e) of the Indian
22 Self-Determination and Education Assist-
23 ance Act).”.

1 **SEC. 9304. VERIFICATION OF ELIGIBILITY FOR STATE AND**
2 **LOCAL PUBLIC BENEFITS.**

3 (a) **IN GENERAL.**—The Personal Responsibility and
4 Work Opportunity Reconciliation Act of 1996 is amended
5 by adding after section 412 the following new section:

6 **“SEC. 413. AUTHORIZATION FOR VERIFICATION OF ELIGI-**
7 **BILITY FOR STATE AND LOCAL PUBLIC BENE-**
8 **FITS.**

9 “A State or political subdivision of a State is author-
10 ized to require an applicant for State and local public ben-
11 efits (as defined in section 411(c)) to provide proof of eli-
12 gibility.”.

13 (b) **CLERICAL AMENDMENT.**—Section 2 of the Per-
14 sonal Responsibility and Work Opportunity Reconciliation
15 Act of 1996 is amended by adding after the item related
16 to section 412 the following:

“Sec. 413. Authorization for verification of eligibility for state and local public
benefits.”.

17 **Subtitle E—Unemployment**
18 **Compensation**

19 **SEC. 9401. CLARIFYING PROVISION RELATING TO BASE PE-**
20 **RIODS.**

21 (a) **IN GENERAL.**—No provision of a State law under
22 which the base period for such State is defined or other-
23 wise determined shall, for purposes of section 303(a)(1)

1 of the Social Security Act (42 U.S.C. 503(a)(1)), be con-
2 sidered a provision for a method of administration.

3 (b) DEFINITIONS.—For purposes of this section, the
4 terms “State law”, “base period”, and “State” shall have
5 the meanings given them under section 205 of the Fed-
6 eral-State Extended Unemployment Compensation Act of
7 1970 (26 U.S.C. 3304 note).

8 (c) EFFECTIVE DATE.—This section shall apply for
9 purposes of any period beginning before, on, or after the
10 date of the enactment of this Act.

11 **SEC. 9402. INCREASE IN FEDERAL UNEMPLOYMENT AC-**
12 **COUNT CEILING.**

13 Section 902(a)(2) of the Social Security Act (42
14 U.S.C. 1102(a)(2)) is amended by striking “0.25 percent”
15 and inserting “0.5 percent”.

16 **SEC. 9403. SPECIAL DISTRIBUTION TO STATES FROM UNEM-**
17 **PLOYMENT TRUST FUND.**

18 (a) IN GENERAL.—Section 903 of the Social Security
19 Act (42 U.S.C. 1103) is amended by adding after sub-
20 section (c) the following new subsection:

21 “(d)(1) For the purpose described in paragraph (3),
22 there are authorized to be appropriated, from amounts
23 otherwise available in the employment security administra-
24 tion account, the Federal unemployment account, or the
25 extended unemployment compensation account,

1 \$100,000,000 for each of fiscal years 2000, 2001, and
2 2002.

3 “(2) Any amount appropriated pursuant to this sub-
4 section for a fiscal year shall be allocated among the
5 States in accordance with the same formula as is used to
6 allocate funds among the States for administration of
7 State unemployment compensation laws under title III for
8 such fiscal year.

9 “(3) The amount allocated to a State under this sub-
10 section for any fiscal year shall be transferred to the ac-
11 count of such State in the Unemployment Trust Fund,
12 to be used for expenses incurred by the State for adminis-
13 tration of its unemployment compensation law.

14 “(4) Transfers under this subsection for any fiscal
15 year shall be made at the beginning of such fiscal year,
16 but only after all transfers required to be made at the
17 beginning of such fiscal year have been made under sec-
18 tion 901(f)(3)(B), section 902(a), and subsection (a).

19 “(5) Subsection (b) shall apply with respect to
20 amounts under this subsection in the same manner as it
21 applies with respect to amounts under subsection (a).”

22 (b) CONFORMING AMENDMENTS.—

23 (1) Subparagraph (B) of section 3304(a)(4) of
24 the Internal Revenue Code of 1986 is amended—

1 (A) by striking "(B)" and inserting
2 "(B)(i)",

3 (B) by adding "and" after the semicolon,
4 and

5 (C) by adding at the end the following new
6 clause:

7 "(ii) the amounts specified by section
8 903(d) of the Social Security Act may be used
9 for expenses incurred by the State for adminis-
10 tration of its unemployment compensation
11 law;"

12 (2) Paragraph (2) of section 3306(f) of such
13 Code is amended—

14 (A) by striking "(2)" and inserting
15 "(2)(A)",

16 (B) by adding "and" after the semicolon,
17 and

18 (C) by adding at the end the following new
19 subparagraph:

20 "(B) the amounts specified by section 903(d) of
21 the Social Security Act may be used for expenses in-
22 curred by the State for administration of its unem-
23 ployment compensation law;"

24 (3) Section 303(a)(5) of the Social Security Act
25 (42 U.S.C. 503(a)(5)) is amended by inserting after

1 the second proviso the following: "*Provided further,*
2 That the amounts specified by section 903(d) of the
3 Social Security Act may be used for expenses in-
4 curred by the State for administration of its unem-
5 ployment compensation law;"

6 **SEC. 9404. INTEREST-FREE ADVANCES TO STATE AC-**
7 **COUNTS IN UNEMPLOYMENT TRUST FUND**
8 **RESTRICTED TO STATES WHICH MEET FUND-**
9 **ING GOALS.**

10 (a) IN GENERAL.—Paragraph (2) of section 1202(b)
11 of the Social Security Act (42 U.S.C. 1322(b)) is amend-
12 ed—

13 (1) by striking "and" at the end of subpara-
14 graph (A).

15 (2) by striking the period at the end of sub-
16 paragraph (B) and inserting ", and", and

17 (3) by adding at the end the following new sub-
18 paragraph:

19 "(C) the average daily balance in the account of
20 such State in the Unemployment Trust Fund for
21 each of 4 of the 5 calendar quarters preceding the
22 calendar quarter in which such advances were made
23 exceeds the funding goal of such State (as defined
24 in subsection (d))."

1 (b) **FUNDING GOAL DEFINED.**—Section 1202 of the
2 Social Security Act is amended by adding at the end the
3 following new subsection:

4 “(d) For purposes of subsection (b)(2)(C), the term
5 ‘funding goal’ means, for any State for any calendar quar-
6 ter, the average of the unemployment insurance benefits
7 paid by such State during each of the 3 years, in the 20-
8 year period ending with the calendar year containing such
9 calendar quarter, during which the State paid the greatest
10 amount of unemployment benefits.”

11 (c) **EFFECTIVE DATE.**—The amendments made by
12 this section shall apply to calendar years beginning after
13 December 31, 1997.

14 **SEC. 9405. EXEMPTION OF SERVICE PERFORMED BY ELEC-**
15 **TION WORKERS FROM THE FEDERAL UNEM-**
16 **PLOYMENT TAX**

17 (a) **IN GENERAL.**—Paragraph (3) of section 3309(b)
18 of the Internal Revenue Code of 1986 (relating to exemp-
19 tion for certain services) is amended—

20 (1) by striking “or” at the end of subparagraph

21 (D),

22 (2) by adding “or” at the end of subparagraph

23 (E), and

24 (3) by inserting after subparagraph (E) the fol-
25 lowing new subparagraph:

1 “(F) as an election official or election
2 worker if the amount of remuneration received
3 by the individual during the calendar year for
4 services as an election official or election worker
5 is less than \$1,000;”.

6 (b) **EFFECTIVE DATE.**—The amendments made by
7 this section shall apply with respect to service performed
8 after the date of the enactment of this Act.

9 **SEC. 9406. TREATMENT OF CERTAIN SERVICES PER-**
10 **FORMED BY INMATES.**

11 (a) **IN GENERAL.**—Subsection (c) of section 3306 of
12 the Internal Revenue Code of 1986 (defining employment)
13 is amended—

14 (1) by striking “or” at the end of paragraph
15 (19),

16 (2) by striking the period at the end of para-
17 graph (20) and inserting “; or”, and

18 (3) by adding at the end the following new
19 paragraph:

20 “(21) service performed by a person committed
21 to a penal institution.”

22 (b) **EFFECTIVE DATE.**—The amendments made by
23 this section shall apply with respect to service performed
24 after the date of the enactment of this Act.

1 **SEC. 9407. EXEMPTION OF SERVICE PERFORMED FOR AN**
2 **ELEMENTARY OR SECONDARY SCHOOL OPER-**
3 **ATED PRIMARILY FOR RELIGIOUS PURPOSES**
4 **FROM THE FEDERAL UNEMPLOYMENT TAX.**

5 (a) **IN GENERAL.**—Paragraph (1) of section 3309(b)
6 of the Internal Revenue Code of 1986 (relating to exemp-
7 tion for certain services) is amended—

8 (1) by striking “or” at the end of subparagraph
9 (A), and

10 (2) by inserting before the semicolon at the end
11 the following: “, or (C) an elementary or secondary
12 school which is operated primarily for religious pur-
13 poses, which is described in section 501(c)(3), and
14 which is exempt from tax under section 501(a)”.

15 (b) **EFFECTIVE DATE.**—The amendments made by
16 this section shall apply with respect to service performed
17 after the date of the enactment of this Act.

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H.L.C.
Ed + Workforce Republican
Mark

[COMMITTEE PRINT]

JUNE 9, 1997

[PROPOSED RECONCILIATION PROVISION]

1 **TITLE V—COMMITTEE ON EDU-**
2 **CATION AND THE**
3 **WORKFORCE**

4 **Subtitle A—TANF Block Grant**

5 **SEC. 5001. WELFARE-TO-WORK GRANTS.**

6 (a) **GRANTS TO STATES.**—Section 403(a) of the So-
7 cial Security Act (42 U.S.C. 603(a)) is amended by adding
8 at the end the following:

9 “(5) **WELFARE-TO-WORK GRANTS.**—

10 “(A) **FORMULA GRANTS.**—

11 “(i) **ENTITLEMENT.**—A State shall be
12 entitled to receive from the Secretary a
13 grant for each fiscal year specified in sub-
14 paragraph (H) of this paragraph for which
15 the State is a welfare-to-work State, in an
16 amount that does not exceed the lesser
17 of—

18 “(I) 2 times the total of the ex-
19 penditures by the State (excluding
20 qualified State expenditures (as de-
21 fined in section 409(a)(7)(B)(i)) and

1 expenditures described in section
2 409(a)(7)(B)(iv)) during the fiscal
3 year for activities described in sub-
4 paragraph (C)(i) of this paragraph; or

5 “(II) the allotment of the State
6 under clause (iii) of this subparagraph
7 for the fiscal year.

8 “(ii) WELFARE-TO-WORK STATE.—A
9 State shall be considered a welfare-to-work
10 State for a fiscal year for purposes of this
11 subparagraph if the Secretary, after con-
12 sultation (and the sharing of any plan or
13 amendment thereto submitted under this
14 clause) with the Secretary of Health and
15 Human Services and the Secretary of
16 Housing and Urban Development, deter-
17 mines that the State meets the following
18 requirements:

19 “(I) The State has submitted to
20 the Secretary (in the form of an ad-
21 dendum to the State plan submitted
22 under section 402) a plan which—

23 “(aa) describes how, consist-
24 ent with this subparagraph, the
25 State will use any funds provided

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1 under this subparagraph during
2 the fiscal year;

3 "(bb) specifies the formula
4 to be used pursuant to clause (vi)
5 to distribute funds in the State,
6 and describes the process by
7 which the formula was developed;
8 and

9 "(cc) contains evidence that
10 the plan was developed through a
11 collaborative process that, at a
12 minimum, included sub-State
13 areas.

14 "(II) The State has provided the
15 Secretary with an estimate of the
16 amount that the State intends to ex-
17 pend during the fiscal year (excluding
18 expenditures described in section
19 409(a)(7)(B)(iv)) for activities de-
20 scribed in subparagraph (C)(i) of this
21 paragraph.

22 "(III) The State has agreed to
23 negotiate in good faith with the Sec-
24 retary of Health and Human Services
25 with respect to the substance of any

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1 evaluation under section 413(j), and
2 to cooperate with the conduct of any
3 such evaluation.

4 “(IV) The State is an eligible
5 State for the fiscal year.

6 “(iii) ALLOTMENTS TO WELFARE-TO-
7 WORK STATES.—The allotment of a wel-
8 fare-to-work State for a fiscal year shall be
9 the available amount for the fiscal year
10 multiplied by the State percentage for the
11 fiscal year.

12 “(iv) AVAILABLE AMOUNT.—As used
13 in clause (iii), the term ‘available amount’
14 means, for a fiscal year, 95 percent of—

15 “(I) the amount specified in sub-
16 paragraph (H) for the fiscal year;
17 minus

18 “(II) the total of the amounts re-
19 served pursuant to subparagraphs (F)
20 and (G) for the fiscal year.

21 “(v) STATE PERCENTAGE.—As
22 used in clause (iii), the term ‘State
23 percentage’ means, with respect to a
24 fiscal year, $\frac{1}{2}$ of the sum of—

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1 “(aa) the percentage rep-
2 resented by the number of indi-
3 viduals in the State whose in-
4 come is less than the poverty line
5 divided by the number of such in-
6 dividuals in the United States;
7 and

8 “(bb) the percentage rep-
9 resented by the number of indi-
10 viduals who are adult recipients
11 of assistance under the State
12 program funded under this part
13 divided by the number of individ-
14 uals in the United States who are
15 adult recipients of assistance
16 under any State program funded
17 under this part.

18 “(vi) DISTRIBUTION OF FUNDS WITH-
19 IN STATES.—

20 “(I) IN GENERAL.—A State to
21 which a grant is made under this sub-
22 paragraph shall distribute not less
23 than 85 percent of the grant funds
24 among the service delivery areas in

6

1 the State, in accordance with a for-
2 mula which—

3 “(aa) determines the
4 amount to be distributed for the
5 benefit of a service delivery area
6 in proportion to the number (if
7 any) by which the number of in-
8 dividuals residing in the service
9 delivery area with an income that
10 is less than the poverty line ex-
11 ceeds 5 percent of the population
12 of the service delivery area, rel-
13 ative to such number for the
14 other service delivery areas in the
15 State, and accords a weight of
16 not less than 50 percent to this
17 factor;

18 “(bb) may determine the
19 amount to be distributed for the
20 benefit of a service delivery area
21 in proportion to the number of
22 adults residing in the service de-
23 livery area who are recipients of
24 assistance under the State pro-
25 gram funded under this part

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1 (whether in effect before or after
2 the amendments made by section
3 103(a) of the Personal Respon-
4 sibility and Work Opportunity
5 Reconciliation Act first applied to
6 the State) for at least 30 months
7 (whether or not consecutive) rel-
8 ative to the number of such
9 adults residing in the other serv-
10 ice delivery areas in the State;
11 and

12 “(cc) may determine the
13 amount to be distributed for the
14 benefit of a service delivery area
15 in proportion to the number of
16 unemployed individuals residing
17 in the service delivery area rel-
18 ative to the number of such indi-
19 viduals residing in the other serv-
20 ice delivery areas in the State.

21 “(II) SPECIAL RULE.—Notwith-
22 standing subclause (I), if the formula
23 used pursuant to subclause (I) would
24 result in the distribution of less than
25 \$100,000 during a fiscal year for the

1 benefit of a service delivery area, then
2 in lieu of distributing such sum in ac-
3 cordance with the formula, such sum
4 shall be available for distribution
5 under subclause (III) during the fiscal
6 year.

7 "(III) PROJECTS TO HELP LONG-
8 TERM RECIPIENTS OF ASSISTANCE
9 INTO THE WORK FORCE.—The Gov-
10 ernor of a State to which a grant is
11 made under this subparagraph may
12 distribute not more than 15 percent of
13 the grant funds (plus any amount re-
14 quired to be distributed under this
15 subclause by reason of subclause (II))
16 to projects that appear likely to help
17 long-term recipients of assistance
18 under the State program funded
19 under this part (whether in effect be-
20 fore or after the amendments made by
21 section 103(a) of the Personal Re-
22 sponsibility and Work Opportunity
23 Reconciliation Act first applied to the
24 State) enter the work force.

25 "(vii) ADMINISTRATION.—

1 paragraph among eligible applicants based
2 on the likelihood that the applicant can
3 successfully make long-term placements of
4 individuals into the work force.

5 “(ii) ELIGIBLE APPLICANTS.—As used
6 in clause (i), the term ‘eligible applicant’
7 means a private industry council or a polit-
8 ical subdivision of a State.

9 “(iii) DETERMINATION OF GRANT
10 AMOUNT.—In determining the amount of a
11 grant to be made under this subparagraph
12 for a demonstration project proposed by an
13 applicant, the Secretary shall provide the
14 applicant with an amount sufficient to en-
15 sure that the project has a reasonable op-
16 portunity to be successful, taking into ac-
17 count the number of long-term recipients
18 of assistance under a State program fund-
19 ed under this part, the level of unemploy-
20 ment, the job opportunities and job
21 growth, the poverty rate, and such other
22 factors as the Secretary deems appro-
23 priate, in the area to be served by the
24 project.

11

1 “(iv) FUNDING.—For grants under
2 this subparagraph for each fiscal year
3 specified in subparagraph (H), there shall
4 be available to the Secretary an amount
5 equal to the sum of—

6 “(I) 5 percent of—

7 “(aa) the amount specified
8 in subparagraph (H) for the fis-
9 cal year; minus

10 “(bb) the total of the
11 amounts reserved pursuant to
12 subparagraphs (F) and (G) for
13 the fiscal year;

14 “(II) any amount available for
15 grants under this paragraph for the
16 immediately preceding fiscal year that
17 has not been obligated;

18 “(III) any amount reserved pur-
19 suant to subparagraph (F) for the im-
20 mediately preceding fiscal year that
21 has not been obligated; and

22 “(IV) any available amount (as
23 defined in subparagraph (A)(iv)) for
24 the immediately preceding fiscal year

1 that has not been obligated by a State
2 or sub-State entity.

3 Amounts made available pursuant to this
4 clause are authorized to remain available
5 until the end of fiscal year 2001.

6 “(C) LIMITATIONS ON USE OF FUNDS.—

7 “(i) ALLOWABLE ACTIVITIES.—An en-
8 tity to which funds are provided under this
9 paragraph may use the funds to move into
10 the work force recipients of assistance
11 under the program funded under this part
12 of the State in which the entity is located,
13 by means of any of the following:

14 “(I) Job creation through public
15 or private sector employment wage
16 subsidies.

17 “(II) On-the-job training.

18 “(III) Contracts with job place-
19 ment companies or public job place-
20 ment programs.

21 “(IV) Job vouchers.

22 “(V) Job retention or support
23 services if such services are not other-
24 wise available.

1 “(ii) REQUIRED BENEFICIARIES.—An
2 entity that operates a project with funds
3 provided under this paragraph shall expend
4 at least 90 percent of all funds provided to
5 the project for the benefit of recipients of
6 assistance under the program funded
7 under this part of the State in which the
8 entity is located who meet the require-
9 ments of any of the following subclauses:

10 “(I) The individual has received
11 assistance under the State program
12 funded under this part (whether in ef-
13 fect before or after the amendments
14 made by section 103 of the Personal
15 Responsibility and Work Opportunity
16 Reconciliation Act of 1996 first apply
17 to the State) for at least 30 months
18 (whether or not consecutive).

19 “(II) At least 2 of the following
20 apply to the recipient:

21 “(aa) The individual has not
22 completed secondary school or
23 obtained a certificate of general
24 equivalency, and has low skills in
25 reading and mathematics.

1 not directly provide services using funds
2 provided under this paragraph.

3 "(v) PROHIBITION AGAINST USE OF
4 GRANT FUNDS FOR ANY OTHER FUND
5 MATCHING REQUIREMENT.—An entity to
6 which funds are provided under this para-
7 graph shall not use any part of the funds
8 to fulfill any obligation of any State, politi-
9 cal subdivision, or private industry council
10 to contribute funds under other Federal
11 law.

12 "(vi) DEADLINE FOR EXPENDI-
13 TURE.—An entity to which funds are pro-
14 vided under this paragraph shall remit to
15 the Secretary any part of the funds that
16 are not expended within 8 years after the
17 date the funds are so provided.

18 "(D) INDIVIDUALS WITH INCOME LESS
19 THAN THE POVERTY LINE.—For purposes of
20 this paragraph, the number of individuals with
21 an income that is less than the poverty line
22 shall be determined based on the methodology
23 used by the Bureau of the Census to produce
24 and publish intercensal poverty data for 1993
25 for States and counties.

1 “(E) DEFINITIONS.—As used in this para-
2 graph:

3 “(i) PRIVATE INDUSTRY COUNCIL.—
4 The term ‘private industry council’ means,
5 with respect to a service delivery area, the
6 private industry council (or successor en-
7 tity) established for the service delivery
8 area pursuant to the Job Training Part-
9 nership Act.

10 “(ii) SECRETARY.—The term ‘Sec-
11 retary’ means the Secretary of Labor, ex-
12 cept as otherwise expressly provided.

13 “(iii) SERVICE DELIVERY AREA.—The
14 term ‘service delivery area’ shall have the
15 meaning given such term for purposes of
16 the Job Training Partnership Act (or suc-
17 cessor area).

18 “(F) FUNDING FOR INDIAN TRIBES.—1
19 percent of the amount specified in subpara-
20 graph (H) for each fiscal year shall be reserved
21 for grants to Indian tribes under section
22 412(a)(3).

23 “(G) EVALUATIONS.—0.5 percent of the
24 amount specified in subparagraph (H) for each
25 fiscal year shall be reserved for use by the Sec-

1 retary of Health and Human Services to carry
2 out section 413(j).

3 “(H) FUNDING.—The amount specified in
4 this subparagraph is—

5 “(i) \$750,000,000 for fiscal year
6 1998;

7 “(ii) \$1,250,000,000 for fiscal year
8 1999; and

9 “(iii) \$1,000,000,000 for fiscal year
10 2000.

11 “(I) BUDGET SCORING.—Notwithstanding
12 section 457(b)(2) of the Balanced Budget and
13 Emergency Deficit Control Act of 1985, the
14 baseline shall assume that no grant shall be
15 made under this paragraph or under section
16 412(a)(3) after fiscal year 2001.”.

17 (b) GRANTS TO OUTLYING AREAS.—Section 1108(a)
18 of such Act (42 U.S.C. 1808(a)) is amended by inserting
19 “(except section 403(a)(5))” after “title IV”.

20 (c) GRANTS TO INDIAN TRIBES.—Section 412(a) of
21 such Act (42 U.S.C. 612(a)) is amended by adding at the
22 end the following:

23 “(3) WELFARE-TO-WORK GRANTS.—

24 “(A) IN GENERAL.—The Secretary shall
25 make a grant in accordance with this paragraph

1 to an Indian tribe for each fiscal year specified
2 in section 403(a)(5)(H) for which the Indian
3 tribe is a welfare-to-work tribe, in such amount
4 as the Secretary deems appropriate, subject to
5 subparagraph (B) of this paragraph.

6 "(B) WELFARE-TO-WORK TRIBE.—An In-
7 dian tribe shall be considered a welfare-to-work
8 tribe for a fiscal year for purposes of this para-
9 graph if the Indian tribe meets the following re-
10 quirements:

11 "(i) The Indian tribe has submitted to
12 the Secretary (in the form of an addendum
13 to the tribal family assistance plan, if any,
14 of the Indian tribe) a plan which describes
15 how, consistent with section 403(a)(5), the
16 Indian tribe will use any funds provided
17 under this paragraph during the fiscal
18 year.

19 "(ii) The Indian tribe has provided
20 the Secretary with an estimate of the
21 amount that the Indian tribe intends to ex-
22 pend during the fiscal year (excluding trib-
23 al expenditures described in section
24 409(a)(7)(B)(iv)) for activities described in
25 section 403(a)(5)(C)(i).

1 “(iii) The Indian tribe has agreed to
2 negotiate in good faith with the Secretary
3 of Health and Human Services with re-
4 spect to the substance of any evaluation
5 under section 413(j), and to cooperate with
6 the conduct of any such evaluation.

7 “(C) LIMITATIONS ON USE OF FUNDS.—
8 Section 403(a)(5)(C) shall apply to funds pro-
9 vided to Indian tribes under this paragraph in
10 the same manner in which such section applies
11 to funds provided under section 403(a)(5).”.

12 (d) FUNDS RECEIVED FROM GRANTS TO BE DIS-
13 REGARDED IN APPLYING DURATIONAL LIMIT ON ASSIST-
14 ANCE.—Section 408(a)(7) of such Act (42 U.S.C.
15 608(a)(7)) is amended by adding at the end the following:

16 “(G) INAPPLICABILITY TO WELFARE-TO-
17 WORK GRANTS AND ASSISTANCE.—For purposes
18 of subparagraph (A) of this paragraph, a grant
19 made under section 408(a)(5) shall not be con-
20 sidered a grant made under section 403, and
21 assistance from funds provided under section
22 403(a)(5) shall not be considered assistance.

23 (e) EVALUATIONS.—Section 413 of such Act (42
24 U.S.C. 613) is amended by adding at the end the follow-
25 ing:

1 “(j) EVALUATION OF WELFARE-TO-WORK PRO-
2 GRAMS.—The Secretary—

3 “(1) shall, in consultation with the Secretary of
4 Labor, develop a plan to evaluate how grants made
5 under sections 408(a)(5) and 412(a)(3) have been
6 used; and

7 “(2) may evaluate the use of such grants by
8 such grantees as the Secretary deems appropriate, in
9 accordance with an agreement entered into with the
10 grantees after good-faith negotiations.”.

11 SEC. 5002. NONDISPLACEMENT.

12 Section 407(f) of the Social Security Act (42 U.S.C.
13 607(f)) is amended to read as follows:

14 “(f) NONDISPLACEMENT IN WORK ACTIVITIES.—

15 “(1) PROHIBITIONS.—

16 “(A) GENERAL PROHIBITION.—A partici-
17 pant in a work activity pursuant to section
18 403(a)(5) or this section shall not displace (in-
19 cluding a partial displacement, such as a reduc-
20 tion in the hours of nonovertime work, wages,
21 or employment benefits) any individual who, as
22 of the date of the participation, is an employee.

23 “(B) PROHIBITION ON IMPAIRMENT OF
24 CONTRACTS.—A work activity shall not impair
25 an existing contract for services or collective

1 bargaining agreement, and a work activity that
2 would be inconsistent with the terms of a collec-
3 tive bargaining agreement shall not be under-
4 taken without the written concurrence of the
5 labor organization and employer concerned.

6 "(C) OTHER PROHIBITIONS.—A partici-
7 pant in a work activity shall not be employed in
8 a job—

9 "(i) when any other individual is on
10 layoff from the same or any substantially
11 equivalent job;

12 "(ii) when the employer has termi-
13 nated the employment of any regular em-
14 ployee or otherwise reduced the workforce
15 of the employer with the intention of filling
16 the vacancy so created with the partici-
17 pant; or

18 "(iii) which is created in a pro-
19 motional line that will infringe in any way
20 upon the promotional opportunities of em-
21 ployed individuals.

22 "(2) HEALTH AND SAFETY.—Health and safety
23 standards established under Federal and State law
24 otherwise applicable to working conditions of em-
25 ployees shall be equally applicable to working condi-

1 tions of participants engaged in a work activity. To
 2 the extent that a State workers' compensation law
 3 applies, workers' compensation shall be provided to
 4 participants on the same basis as the compensation
 5 is provided to other individuals in the State in simi-
 6 lar employment.

7 “(3) NONDISCRIMINATION.—In addition to the
 8 protections provided under the provisions of law
 9 specified in section 408(c), an individual may not be
 10 discriminated against with respect to participation in
 11 work activities by reason of gender.

12 “(4) GRIEVANCE PROCEDURE.—

13 “(A) IN GENERAL.—Each State to which a
 14 grant is made under section 403 shall establish
 15 and maintain a procedure for grievances or
 16 complaints alleging violations of paragraph (1),
 17 (2), or (3) from participants and other inter-
 18 ested or affected parties. The procedure shall
 19 include an opportunity for a hearing and be
 20 completed within 60 days after the grievance or
 21 complaint is filed.

22 “(B) INVESTIGATION.—

23 “(i) IN GENERAL.—The Secretary of
 24 Labor shall investigate an allegation of a
 25 violation of paragraph (1), (2), or (3) if—

1 “(I) a decision relating to the
2 violation is not reached within 60
3 days after the date of the filing of the
4 grievance or complaint, and either
5 party appeals to the Secretary of
6 Labor; or

7 “(II) a decision relating to the
8 violation is reached within the 60-day
9 period, and the party to which the de-
10 cision is adverse appeals the decision
11 to the Secretary of Labor.

12 “(ii) ADDITIONAL REQUIREMENT.—
13 The Secretary of Labor shall make a final
14 determination relating to an appeal made
15 under clause (i) no later than 120 days
16 after receiving the appeal.

17 “(C) REMEDIES.—Remedies for violation
18 of paragraph (1), (2), or (3) shall be limited
19 to—

20 “(i) suspension or termination of pay-
21 ments under section 403;

22 “(ii) prohibition of placement of a
23 participant with an employer that has vio-
24 lated paragraph (1), (2), or (3);

1 “(iii) where applicable, reinstatement
2 of an employee, payment of lost wages and
3 benefits, and reestablishment of other rel-
4 evant terms, conditions and privileges of
5 employment; and

6 “(iv) where appropriate, other equi-
7 table relief.”.

8 **SEC. 5008. CLARIFICATION OF LIMITATION ON NUMBER OF**
9 **PERSONS WHO MAY BE TREATED AS EN-**
10 **GAGED IN WORK BY REASON OF PARTICIPA-**
11 **TION IN EDUCATIONAL ACTIVITIES.**

12 (a) **IN GENERAL.**—Section 407(c)(2)(D) of the Social
13 Security Act (42 U.S.C. 607(c)(2)(D)) is amended to read
14 as follows:

15 “(D) **LIMITATION ON NUMBER OF PER-**
16 **SONS WHO MAY BE TREATED AS ENGAGED IN**
17 **WORK BY REASON OF PARTICIPATION IN EDU-**
18 **CATIONAL ACTIVITIES.**—For purposes of deter-
19 mining monthly participation rates under para-
20 graphs (1)(B)(i) and (2)(B) of subsection (b),
21 not more than 20 percent of the number of in-
22 dividuals in all families and in 2-parent fami-
23 lies, respectively, in a State who are treated as
24 engaged in work for a month may consist of in-
25 dividuals who are determined to be engaged in

1 work for the month by reason of participation
2 in vocational educational training, or deemed to
3 be engaged in work for the month by reason of
4 subparagraph (C) of this paragraph.”

5 (b) RETROACTIVITY.—The amendment made by sub-
6 section (a) of this section shall take effect as if included
7 in the enactment of section 103(a) of the Personal Re-
8 sponsibility and Work Opportunity Reconciliation Act of
9 1996.

10 **SEC. 5004. COMPENSATION; MAXIMUM REQUIRED HOURS**
11 **OF WORK ACTIVITIES.**

12 (a) IN GENERAL.—Section 407 of the Social Security
13 Act (42 U.S.C. 607) is amended by adding at the end the
14 following:

15 “(j) COMPENSATION.—A State to which a grant is
16 made under section 403 may not require a recipient of
17 assistance under the State program funded under this
18 part to participate in a work activity described in para-
19 graph (1), (2), or (3) of subsection (d) unless the recipient
20 is compensated at the same rates, including periodic in-
21 creases, as trainees or employees who are similarly situ-
22 ated in similar occupations by the same employer and who
23 have similar training, experience and skills, and such rates
24 shall be in accordance with applicable law.

1 “(k) LIMITATION ON NUMBER OF HOURS PER
2 MONTH THAT A RECIPIENT OF ASSISTANCE MAY BE RE-
3 QUIRED TO PARTICIPATE IN ON-THE-JOB TRAINING, AND
4 WITH A PUBLIC AGENCY OR NONPROFIT ORGANIZA-
5 TION.—

6 “(1) IN GENERAL.—A State to which a grant
7 is made under section 403 may not require a recipi-
8 ent of assistance under the State program funded
9 under this part to be assigned to on-the-job training,
10 and to a work experience or community service posi-
11 tion with a public agency or nonprofit organization
12 during a month for more than the allowable number
13 of hours determined for the month under paragraph
14 (2).

15 “(2) ALLOWABLE NUMBER OF HOURS.—

16 “(A) IN GENERAL.—Subject to subpara-
17 graph (B), the allowable number of hours deter-
18 mined for a month under this paragraph is—

19 “(i) the value of the includible bene-
20 fits provided by the State to the recipient
21 during the month; divided by

22 “(ii) the minimum wage rate in effect
23 during the month under section 6 of the
24 Fair Labor Standards Act of 1938.

1 “(B) STATE OPTION TO TAKE ACCOUNT OF
2 CERTAIN WORK ACTIVITIES.—

3 “(i) IN GENERAL.—In determining
4 the allowable number of hours for a month
5 for a sufficiently employed recipient, the
6 State may subtract from the allowable
7 number of hours calculated under subpara-
8 graph (A) the number of hours during the
9 month for which the recipient participates
10 in a work activity described in paragraph
11 (6), (8), (9), or (11) of subsection (d).

12 “(ii) SUFFICIENTLY EMPLOYED RE-
13 CIPIENT.—As used in clause (i), the term
14 ‘sufficiently employed recipient’ means,
15 with respect to a month, a recipient who is
16 employed during the month for a number
17 of hours that is not less than—

18 “(I) the sum of the dollar value
19 of any assistance provided to the re-
20 cipient during the month under the
21 State program funded under this part,
22 and the dollar value equivalent of any
23 benefits provided to the recipient dur-
24 ing the month under the food stamp

1 program under the Food Stamp Act
2 of 1977; divided by

3 “(II) the minimum wage rate in
4 effect during the month under section
5 6 of the Fair Labor Standards Act of
6 1938.

7 “(3) DEFINITION OF VALUE OF THE INCLUD-
8 IBLE BENEFITS.—As used in paragraph (2)(A), the
9 term ‘value of the includible benefits’ means, with
10 respect to a recipient—

11 “(A) the dollar value of any assistance
12 under the State program funded under this
13 part;

14 “(B) the dollar value equivalent of any
15 benefits under the food stamp program under
16 the Food Stamp Act of 1977;

17 “(C) at the option of the State, the dollar
18 value of benefits under the State plan approved
19 under title XIX, as determined in accordance
20 with paragraph (4);

21 “(D) at the option of the State, the dollar
22 value of child care assistance; and

23 “(E) at the option of the State, the dollar
24 value of housing benefits.

1 “(13) PENALTY FOR FAILURE TO REDUCE AS-
2 SISTANCE FOR RECIPIENTS REFUSING WITHOUT
3 GOOD CAUSE TO WORK.—

4 “(A) IN GENERAL.—If the Secretary deter-
5 mines that a State to which a grant is made
6 under section 403 in a fiscal year has violated
7 section 407(e) during the fiscal year, the Sec-
8 retary shall reduce the grant payable to the
9 State under section 403(a)(1) for the imme-
10 diately succeeding fiscal year by an amount
11 equal to not less than 1 percent and not more
12 than 5 percent of the State family assistance
13 grant.

14 “(B) PENALTY BASED ON SEVERITY OF
15 FAILURE.—The Secretary shall impose reduc-
16 tions under subparagraph (A) with respect to a
17 fiscal year based on the degree of noncompli-
18 ance.”.

19 (b) RETROACTIVITY.—The amendment made by sub-
20 section (a) of this section shall take effect as if included
21 in the enactment of section 103(a) of the Personal Re-
22 sponsibility and Work Opportunity Reconciliation Act of
23 1996.

WR - WR-to-work
legislative



Cynthia A. Rice

06/09/97 02:07:03 PM

Record Type: Record

To: Bruce N. Reed/OPD/EOP
cc: Elena Kagan/OPD/EOP, Diana Fortuna/OPD/EOP
bcc:
Subject: Re: MOE

I will check into this.

HHS has given us how much federal \$ each state got in 1996 and will get in 1997 -- all but seven states got an increase -- but we do not have how much each state must spend to get the federal funds.

Keep in mind that no state would actually "have" to spend more in MOE -- it could spend less than the 75%/80% and get its TANF grant reduced dollar for dollar.

Bruce N. Reed



Bruce N. Reed
06/09/97 12:29:50 PM

Record Type: Record

To: Cynthia A. Rice/OPD/EOP
cc: Elena Kagan/OPD/EOP
Subject: MOE

Is HHS running numbers on how much states are required to spend at 80% and 75% MOE, and whether the new program is worth their while?

It would also be interesting to know which states, because of caseload drop, will be required to spend more on MOE in 1997 than they would have if the law hadn't passed.

Overview of Changes in Chairman's Mark
Made by Archer-Shaw Amendment
in the Nature of a Substitute
Committee on Ways and Means
June 10, 1997

1. Maintenance of Effort Provision (p. 3, lines 1-3; & p. 23, line 10 to p. 24, line 14). Two modifications are made to strengthen the language requiring States to use funds that are not counted for any other Federal matching requirement in order to be counted toward the 33 percent matching requirement for the welfare-to-work grant.

2. Clarification that Secretary Can Provide States with Funds Every Year while Awarding Funds Only in 1998 and 2000 (p. 11, lines 18-24; p. 23, lines 1-3 & line 8; & p. 24, line 23). Minor changes in wording are made to clarify that although new competitive grants are awarded only in 1998 and 2000, the Secretary can continue to release funds for projects in other years and the funds, once obligated, are available for 3 years.

3. Clarification of Basis for Competitive Awards (p. 12, line 3 to p. 13, line 18). Language is added clarifying the criteria to be used by the Secretary in awarding competitive grants. These criteria include the proposals' effectiveness in:

- 1) expanding the base of knowledge about welfare-to-work programs for the least job ready;
- 2) moving the least job ready recipients into the labor force; and
- 3) moving the least job ready recipients into the labor force even in labor markets that have a shortage of low-skill jobs.

Other factors the Secretary may, at her discretion, use to select projects include: history of success in moving individuals with multiple barriers into work; evidence of ability to leverage private, State, and local resources; use of State and local resources that exceed the required match; plans to coordinate with other organizations at the local and State level; and use of current or former welfare recipients as mentors, case managers, or service providers.

4. Clarify that All Substate Governments Can Be Awarded Grants (p. 14, lines 24-25; p. 15, line 11). The phrase "for expenditures in" is added to both lines to clarify that all substate governmental units can be awarded competitive grants.

5. Clarify Language on Job Vouchers (p. 17, lines 10-12). Add language that clarifies that job vouchers can be used for "placement, readiness, and postemployment" services.

6. Welfare-to-Work Grant Funds Cannot Be Used for Child Care (p. 17, lines 13-14). Language is added clarifying that money for "support services" cannot be used for child care. ↙

7. More Tightly Focus Program Eligibility on the Least Job Ready Recipients (p. 17, line 16 to p. 19, line 11). This section has been rewritten to require States to spend at least 90 percent of their funds on recipients expected to have the greatest difficulty entering the labor force.

8. Increase the Authority of Local Agencies that Administer the Temporary Assistance for Needy Families (TANF) Block Grant (p. 19, line 24 to p. 20, line 15). This new section requires State organizations submitting proposals under either the State formula grants or the competitive grants to have the proposal approved by the local TANF agency. The Secretary is instructed to ensure, as a condition of approving all grants and of releasing funds during the grant period, that the local TANF agency has approved the plan and that the local TANF agency and the local Private Industry Council are working together to implement the plan. Conforming changes are made on page 11, lines 18-19.

9. Clarification of Entitlement Language (p. 22, lines 18-19). The language in the Subcommittee provision could be interpreted to imply that funds for the welfare-to-work grant program are authorizations only and fully subject to annual appropriations. The budget agreement calls for entitlement funding and other language in the Subcommittee proposal creates an entitlement. Therefore, the authorization language is removed and replaced with neutral language that refers to neither authorizations nor appropriations.

10. Additional Requirements for the HHS Evaluation (p. 26, line 21 to p. 27, line 22). The section on evaluation is expanded by recommending that the Secretary include the following outcome measures in her evaluation plan: placements in the labor force and placements that last for 6 months or more; placements in the private and public sectors; earnings of individuals who obtain employment; and average expenditures per placement.

11. Report to Congress (p. 27, line 23 to p. 28, line 16). The Secretary of HHS, in consultation with the Secretary of Labor and the Secretary of Housing and Urban Development, must report to Congress on projects funded under the welfare-to-work program and on the evaluations of these projects. The Secretary must submit an interim report on January 1, 1999 and a final report on January 1, 2001 or at a later date if the Secretary informs the Committees of jurisdiction of the reason for delay of the final report.

12. Delay in Effective Date for 30 Percent Education Limitation (p. 30, line 6). States are not required to bring teen mothers attending school under the 30 percent education limitation until fiscal year 1999.

13. Standard Table for Valuing State TANF, Food Stamp, Medicaid, Child Care, and Housing Benefits (p. 31, line 7 to p. 34, line 2). This section allows States to simplify the administrative requirements for computing the value of various welfare benefit packages by producing a table with columns representing benefits and rows representing families of various types and sizes. Each entry in the table is the average of all families of that type and size for that benefit in the State. The benefits represented in the columns of the table are, in order, TANF, Food Stamps, Medicaid, Child Care, and Housing.

14. Clarification of Hours of Work Requirement (p. 34, lines 3-14). This change clarifies that once recipients have worked for the number of hours equal to their TANF and Food Stamp benefits divided by the minimum wage, they can complete the number of hours required to

meet the work requirement for that year by engaging in job search or various educational activities (vocational education, job skills training, education directly related to employment, and school attendance or GED classes).

15. Health and Safety Standards (p. 36, line 21 to p. 37, line 4). All Federal and State health and safety laws apply to the working conditions of recipients engaged in any work activity under the TANF program. In addition, workers' compensation must be provided to participants in work programs on the same basis as it is provided to other workers in the State in similar employment.

16. Extension of Eligibility from 5 to 7 Years for Asylees and Aliens Whose Deportation Has Been Withheld (p. 45, line 3 to p. 47, line 24). The guarantees of SSI and Medicaid eligibility are extended from 5 to 7 years for these two groups (as was provided for refugees in the Subcommittee proposal).

17. Removal of Provision Restricting SSI Eligibility for Noncitizens with Sponsors Earning More Than \$40,000 (p. 48, line 13). The provision restricting SSI benefits to noncitizens with sponsors with more than \$40,000 in income is dropped.

18. Clarification Regarding Cuban and Haitian Entrants and Amerasian Noncitizens (p. 48 line 14 to p. 49, line 2). This provision specifies that Cuban and Haitian entrants and certain Amerasian aliens are to be considered qualified aliens for purposes of eligibility for SSI and Medicaid benefits, assuring that those who were receiving benefits on August 22, 1996 would continue to be eligible under the provisions of the Chairman's Amendment in the Nature of a Substitute.

19. Derivative Eligibility for Benefits (p. 51, line 1 to p. 52, line 2). This provision specifies that those granted SSI eligibility under the Chairman's Mark are to be eligible for Medicaid but not food stamps based on their receipt of SSI benefits.

20. Effective Dates for Noncitizens Provisions throughout Subtitle D (p. 52, lines 3-7). Each of the provisions of subtitle D is to be effective as if it had been included in the base welfare reform law (whose date of enactment was August 22, 1996).

21. Changes in Federal Unemployment Account Ceiling and Special Distribution (p. 53, line 1 to p. 55, line 15). These provisions are changed in several respects: (1) the increase in the Federal Unemployment Account ceiling from 0.25 percent to 0.50 percent of covered wages is delayed to October 1, 2001; (2) rather than authorizing \$100 million in annual grants to States, the new provision limits Reed Act transfers to no more than \$100 million per year; and (3) additional amounts, if any, above the \$100 million limit per year are to be returned to the Federal Unemployment Account, notwithstanding account ceilings.

22. Additional FUTA Tax Provisions Regarding Election Workers, Inmates, and Employees of Certain Religious Schools (p. 57, line 1 to p. 59, line 3). Several FUTA provisions amending the Internal Revenue Code are added for full committee consideration. (See Joint Committee on

Taxation document for explanation of individual provisions.)

23. State UI Program Integrity Activities Added (p. 59, line 4 to p. 60, line 4). The Chairman's amendment adds a provision authorizing \$89 million for FY 1998, \$91 million for FY 1999, \$93 million for FY 2000, \$96 million for FY 2001, and \$98 million for FY 2002 for State UI integrity activities.

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Description of Changes Made by
Chairman Shaw's Amendment in the Nature of a Substitute
June 5, 1997

1. Set-aside for Rural Areas in Welfare-to-Work Grant (Sec. 9001, p. 13). The original recommendation had set aside 75 percent of the funds under the competitive grant for allocation to cities among the 100 with the highest poverty population. The Chairman's amendment reduces the 75 percent to 65 percent and includes a 25 percent set-aside for rural areas.
2. Clarification of Allowable Activities under the Welfare-to-Work Grant (Sec. 9001, p. 15). Among other activities, the original recommendation allowed money to be spent for "contracts with job placement companies or public job placement programs". Because this provision lacked clarity, the Chairman's amendment replaces this provision with one that authorizes spending on "public or private providers of readiness, placement, and post-employment services." Because post-employment services are authorized in this new provision, they are dropped from subparagraph "(V)" on the same page.
3. Funding of Welfare-to-Work Grant (Sec. 9001, p. 19). The original recommendation used outlay figures from the budget agreement to authorize funds for the welfare-to-work grant. The Chairman's amendment replaces these figures with the correct authorization figures which have since been obtained from the Office of Management and Budget. The new figures are: \$.75 billion in 1998; \$1.25 billion in 1999; and \$1.0 billion in 2000.
4. Adjustment to Caps for Outlying Areas (Sec. 9001, p. 20). The outlying areas (Puerto Rico, American Samoa, Guam, and the Virgin Islands) have caps on the amount of money they can receive under their block grant for various social programs including the Temporary Assistance for Needy Families block grant. Thus, language is added in the Chairman's amendment that exempts any funds provided to outlying areas under the welfare-to-work grant from counting against the caps.
5. Strike Unnecessary Language from Hours of Work Provision (Sec. 9001, p. 26). The unnecessary sentence "Nothing in this paragraph shall be construed to affect the employment status of any other individual participating in a work activity pursuant to this part." is dropped in the Chairman's amendment.
6. Remove Restriction that Noncitizens With Non-poor Sponsors Not Continue to Receive Benefits (Sec. 9302, p. 37). The original recommendation contained a restriction (see the language in (E)(ii) of sec. 9302(a) on p. 36 of the recommendation) that noncitizens on the Supplemental Security Income rolls on August 22, 1996 who had a sponsor with income above 150 percent of the poverty level would not continue to receive benefits. This provision is dropped from the Chairman's amendment.
7. Remove Public Charge Pledge (previous Sec. 9304). The original recommendation contained a provision requiring all incoming aliens to sign a pledge to the effect that they will not accept welfare benefits and indicating that they understand that if they become a public charge they are subject to deportation. This section has been dropped after further consultation with the Parliamentarian.



**NATIONAL
GOVERNORS
ASSOCIATION**



AMERICAN PUBLIC WELFARE ASSOCIATION



NATIONAL CONFERENCE OF STATE LEGISLATURES

W_R - Welfare-to-work
June 5, 1997 Legislative

The Honorable Clay Shaw
Chairman
Subcommittee on Human Resources
Committee on Ways and Means
U.S. House of Representatives
Washington, D.C. 20515

Dear Mr. Chairman:

We are writing to express our views on the Chairman's mark of the balanced budget reconciliation act to be considered by the Ways and Means Subcommittee on Human Resources. We fully support key provisions of your proposal, particularly the clarification that states may directly transfer Temporary Assistance to Needy Families (TANF) block grant funds into the Social Services Block Grant without first having to also transfer funds into the child care block grant, and the repeal of the mandatory maintenance-of-effort requirement applicable to state Supplemental SSI benefits. Both of these will enhance state flexibility and we are grateful to you for your leadership on these issues.

Vocational Educational Training. We strongly oppose the proposal contained in Sec. 9003 of the Chairman's mark that would further restrict the number of adults in vocational educational activities or teen parents in school that could count toward meeting the work participation rates. The welfare law, as enacted, already imposed a strict limit: No more than 20% of a state's TANF caseload could be engaged in these activities and count toward meeting the work participation rate. The proposal contained in the Chairman's mark would further limit those who would count to 20% of the state's work participation rate. For example, in FY 1997, this imposes an effective cap of 5% rather than the 20% enacted in the law. In FY 1997, this limit would be completely filled by teens who are mandated to complete their high school education. As a result of this four-fold reduction of the cap, no adults involved in vocational educational activities would count toward the work participation rate. We do not believe this was the intent of Congress when the law was adopted.

Governors, state legislators, and state administrators all support a "work first" approach as reflected in the welfare reform initiatives and TANF implementation in every state. However, we also believe that there are some individuals for whom time-limited participation in education and training would be an appropriate activity. Numerous studies have found that welfare recipients that participate in vocational training earn higher wages than those who do not, thereby reducing welfare dependency and recidivism. The welfare reform law, as enacted, gives states the flexibility to offer some education and training within a "work first" approach. Many state have already adopted their welfare reform initiatives based on the law and have made decisions about the availability of these services. The proposed new cap would place states at risk of financial penalties and greatly limit the state flexibility and discretion that we believe is essential to

successful to state implementation of the TANF program. We strongly urge you to support any amendment to strike Sec. 9003.

Welfare-to-Work Grants. With regard to the new \$3 billion Welfare-to-Work grant program, we urge the Subcommittee to support fundamental changes in the design of this proposed initiative so that the funds can be used in the most efficient and effective manner to support job retention and job creation efforts. First, we strongly believe that the funds should be directed to the states. States should then have the ability to allocate funds in the manner each state determines to be most appropriate so that the most dependent and least skilled welfare clients in *both* rural and urban poverty areas can be served. Under the current formula in the Chairman's mark, rural areas with severe job shortages and long term welfare clients may never receive funding to meet their needs. We believe the proposed structure that would direct nearly one half of these funds to the Private Industry Councils (PICs) on a formula basis and nearly one half to cities and PICs on a competitive basis largely bypasses the states and dilutes the potential effectiveness of this new funding.

Furthermore, we oppose the federal government mandating the administrative structure the state must employ to direct and use these new funds. To the fullest extent possible, we believe these funds must be administered closely with the new TANF work programs and the state must have the ability to designate the delivery system—in some states this may be through the workforce development system, in other states through the social services system. The state should determine which is best. The proposed structure would only permit states to channel these funds to the PICs, some of whom may have had little experience in serving the "hardest to place" welfare clients. Finally, we believe the maintenance-of-effort (MOE) requirement of this program should be identical to the TANF 75 percent MOE requirement. For some states, the cost of increasing state expenditures to the 80 percent level required by this proposal will exceed the total amount of funds that a state could receive under this proposal.

We are committed to working with you as Congress continues to refine this new program so that the program is structured in a way to reach the welfare clients with the greatest needs.

Legal immigrants. We strongly believe that the termination of SSI and Medicaid benefits to legal immigrants who were in the country prior to enactment of the welfare law should be rectified. The action created an unacceptable cost shift to some state and local governments. We are concerned, however, about a provision that appears to continue this cost shift by retroactively applying income thresholds to sponsors. We urge you to delete this provision denying SSI and Medicaid benefits to legal immigrants with sponsors whose income exceeds 150% of the poverty level.

?? | **New penalty.** We are concerned about the provision that would impose a new penalty on states that fail to reduce assistance for recipients who refuse to work. While states do intend to implement the sanction provision, we are concerned that the data collection and reporting that would be necessary to verify state compliance would create an excessive administrative burden and new cost. We urge Congress to focus on positive program outcomes and delete this new penalty.

Contingency fund. We also urge you to consider the reconciliation bill as an opportunity to make several needed changes to the contingency fund. Several existing provisions in the welfare law will make it difficult for states to access the contingency fund during periods of economic hardship—thereby defeating the purpose of the fund. Even if a state's spending equaled 100% maintenance-of-effort (MOE) for the basic TANF block grant, it might not be eligible for the contingency fund because the definition for MOE under the contingency fund is defined much more narrowly than for TANF. As a result, it will be very difficult for states to meet the criteria even while investing in a high level of spending on welfare programs if they have any MOE spending in separate state programs, as is permitted under TANF. We recommend that Congress change the contingency fund MOE requirement to mirror the TANF MOE with respect to qualified state spending.

Additionally, we are also concerned about an end-of-the year "reconciliation" provision in the contingency fund that effectively reduces a state's federal matching rate if the state received funds for fewer than 12 months in a fiscal year. We recommend that the reconciliation provision be revised so that states can receive their full match rate.

Thank you for consideration of our views.

Sincerely,



Raymond C. Scheppach
Executive Director
National Governors'
Association



William T. Pound
Executive Director
National Conference of
State Legislatures



A. Sidney Johnson, III
Executive Director
American Public Welfare
Association

THE WHITE HOUSE
WASHINGTON

Elena -

FYI -

More detailed paper
from Finance on welfare.

Welfare to Work does

Send \$ directly to locals,
just not PICs.

Cynthia



Committee On Finance

William V. Roth, Jr., Chairman

*WR - WR - to - work
legislative*

NEWS RELEASE

FOR IMMEDIATE RELEASE
June 13, 1997

Press Release #105 - 122
Contact: Ginny Flynn
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ROTH PROPOSAL HELPS PROTECT THE NATION'S VULNERABLE WHILE BEGINNING NEEDED REFORMS TO SPENDING PROGRAMS

Committee to Mark Up June 17

WASHINGTON -- Senate Finance Committee Chairman William V. Roth, Jr. (R-DE) Friday released his "Chairman's Mark" on the spending portion of the budget. The Finance Committee has been instructed to reduce growth in federal spending by a net \$100 billion over five years.

The Committee will mark up the spending proposal on Tuesday, June 17 in room SH-216, beginning at 10 AM.

"I recognize that the programs in the jurisdiction of the Senate Finance Committee -- Medicare and Medicaid -- are of the utmost importance to our nations' current and future generations of seniors, as well as children and the disabled. I also recognize that the programs' rates of spending have soared out of control in recent years, and are themselves on the critical care list.

"The outline that I am releasing today is a balanced approach that protects our most vulnerable populations while we begin to address necessary reforms in these entitlement programs. I have worked with all of the Republican and Democratic Members of the Finance Committee to address their concerns, and come up with a balanced and bipartisan package of reforms within the constraints of our budget instructions.

"In the area of Medicare, we take the first step in addressing the program's long term solvency problems with reforms modeled on the Federal Employees' Health Benefit Plan, something I have long advocated. Seniors can stay in the traditional Medicare program, or choose from a menu of health care options, depending on their health care priorities and preferences. Importantly also, we slow the rate of spending growth in the program.

"In the area of Medicaid, we enhance the governors' flexibility to allow them

to meet the health care needs of their vulnerable citizens. In this manner, we make it possible for more children and more of the disabled to have access to health care. We enhance governors' flexibility while making much needed management reforms in the program.

"We recognize that too many of our nation's children are without health insurance. I have appointed a bipartisan task force of four committee members, Senators Gramm, Chafee, Baucus and Breaux, to come up with an initiative that can receive committee-wide support, as well as support in the Senate and the Administration. This initiative should be based on giving governors a choice between a Medicaid enhanced match and a block grant. I have asked the task force to report back to me no later than Monday, and we will have a proposal drafted for Tuesday's mark up.

"In the area of welfare reform, I have attempted to reach a compromise within the amount of funds designated by the budget resolution (\$9.7 billion/five years). My proposal would ensure that no immigrants who were in the country when the welfare reform bill became law would lose their Medicaid and SSI benefits, as in the House bill. It would then designate the remaining funds – approximately \$700 million – cover those immigrants who were in the country at on August 22, 1996, and become disabled after that date. It is my hope that this temporary funding would give us enough time to come up with a permanent solution for this group of legal immigrants. At the very least, this compromise ensures that we continue to protect elderly and disabled immigrants while we work together toward a permanent solution.

"No legislation that involves compromise can ever be perfect for every member. But this bill is a good and necessary first step toward addressing some of our nation's entitlement problems while protecting and improving care for our country's children, disabled and seniors."

#

INCOME SECURITY

CONTINUE SSI ELIGIBILITY FOR CERTAIN NONCITIZENS

1. SSI eligibility will be maintained for all legal noncitizens who were in the U.S. and receiving SSI benefits as of August 22, 1996.
2. Legal noncitizens who were in the U.S. on August 22, 1996, will be eligible to qualify for SSI disability benefits for a limited period of time in the future.
3. SSI eligibility of refugees, asylees, and Cuban and Haitian entrants will be extended from 5 to 7 year.

Budget target: \$9.7 billion

ESTABLISH "WELFARE TO WORK" PROGRAM

4. "Welfare to Work" State Grants
 - a. \$3 billion of funds will be available for states to assist long-term welfare recipients or those who are at risk of long-term dependency.
 - i. 75 percent of the funds will be provided through formula grants to the states. The formula will be based on the state's population under the national poverty level, unemployment rates, and welfare caseload; a small state minimum will apply.
 - ii. 25 percent of the funds will be awarded by the Secretary of HHS based on competition.
 - b. The grants will be administered through state TANF programs.
 - c. \$100 million of funds provided in 2001 will be reserved to be distributed among the states based on their performance in increasing the earnings of long-term welfare recipients or who are at risk of long-term welfare dependency.

5. Use of Grant Funds

Funds will be used to assist long-term welfare recipients or those who are at risk of long-term dependency move into the workforce including for:

- a. job creation through public or private sector employment wage subsidies;
- b. on-the-job training;
- c. contracts with job placement companies or public job placement programs;
- d. job vouchers; and,
- e. job retention or support services if such services are not otherwise available.

Preliminary CBO score: \$3 billion

AUTHORIZE DEMONSTRATION AUTHORITY FOR INTEGRATED ENROLLMENT SERVICE SYSTEMS FOR HEALTH AND HUMAN SERVICES PROGRAMS

6. The Secretary will be authorized to approve up to 10 state projects which integrate the eligibility and enrollment determination functions for federal and state health and human services benefit programs.
7. The integrated enrollment service system as submitted by a state to the Department of Health and Human Services and the Department of Agriculture will be deemed approved and eligible for federal financial participation.
8. Each project will be required to provide an evaluation as to the effectiveness in improving client service.

H.R. 1048, "WELFARE REFORM TECHNICAL CORRECTIONS ACT OF 1997"

9. H.R. 1048, the "Welfare Reform Technical Corrections Act of 1997" with the following modifications:
 - a. Delete all provisions relating to Title II of the Social Security Act.
 - b. Add a correction to the sanction for failure to meet minimum participation rates.

Preliminary CBO score: \$0

UNEMPLOYMENT INSURANCE PROVISIONS

10. Increase the Federal Unemployment Account ceiling from 0.25 percent to 0.50 percent of covered wages.
11. Clarify that states have full discretion in setting their own Unemployment Insurance (UI) base periods for determining eligibility for unemployment insurance benefits.
12. Inmates of penal institutions who participate in prison work programs will not be eligible for coverage under the Federal Unemployment Tax Act (FUTA) programs for such prison work.

Preliminary CBO score: -\$1 billion

INCOME SECURITY PROVISIONS

--Noncitizen Provisions

CONTINUE SSI ELIGIBILITY FOR CERTAIN NONCITIZENS RECEIVING SSI ON AUGUST 22, 1996

Present Law--SSI. The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (P.L. 104-193) bars most "qualified aliens" from Supplemental Security Income (SSI) for the Aged, Blind, and Disabled (sec.402(a)). Current recipients must be screened for continuing eligibility during a 1-year period after enactment of the welfare law (i.e., by August 22, 1997). The pending Fiscal Year 1997 supplemental appropriations bill would extend this date until September 30, 1997.

Medicaid. States may exclude "qualified aliens" who entered the United States before enactment of the welfare law (August 22, 1996) from Medicaid beginning January 1, 1997 (sec. 402(b)). Additionally, to the extent that legal immigrants' receipt of Medicaid is based only on their eligibility for SSI, some will lose Medicaid because of their ineligibility for SSI.

Definitions and exemptions. "Qualified aliens" are defined by P.L. 104-193 (as amended by P.L. 104-208) as aliens admitted for legal permanent residence (i.e., immigrants), refugees, aliens paroled into the United States for at least 1 year, aliens granted asylum or related relief, and certain abused spouses and children.

Certain "qualified aliens" are exempted from the SSI bar and the State option to deny Medicaid, as well as from certain other restrictions. These groups include: (1) refugees for 5 years after admission and asylees 5 years after obtaining asylum; (2) aliens who have worked, or may be credited with, 40 "qualifying quarters." As defined by P.L. 104-193, a "qualifying quarter" is a 3-month work period with sufficient income to qualify as a social security quarter and, with respect to periods beginning after 1996, during which the worker did not receive Federal means-based assistance (Sec. 435). The "qualifying quarter" test takes into account work performed by the alien, the alien's parent while the alien was under age 18, and the alien's spouse (provided the alien remains married to the spouse or the spouse is deceased); and (3) veterans, active duty members of the armed forces, and their spouses and unmarried dependent children.

Committee Provision.--Legal noncitizens who were receiving SSI benefits on August 22, 1996 (the date of enactment of the welfare reform law) would remain eligible for SSI, despite underlying restrictions in the Personal Responsibility and Work Opportunity Act. This section also specifies that Cuban and Haitian entrants

are to be considered qualified aliens, thereby continuing the SSI and Medicaid eligibility of those who were receiving SSI benefits on August 22, 1996.

Effective Date--August 22, 1996

EXTENSION OF ELIGIBILITY PERIOD FOR REFUGEES AND CERTAIN OTHER QUALIFIED ALIENS FROM 5 TO 7 YEARS FOR SSI AND MEDICAID

Present Law.--Current law provides a 5-year exemption from: (1) the bar against SSI and Food Stamps; and (2) the provision allowing States to deny "qualified aliens" access to Medicaid, TANF, and Social Services Block Grant for three groups of aliens admitted for humanitarian reasons. These groups are: (1) refugees, for 5 years after entry; (2) asylees, for 5 years after being granted asylum; and (3) aliens whose deportation is withheld on the grounds of likely persecution upon return, for 5 years after such withholding.

Committee Provision.--This change would lengthen the period during which welfare eligibility is guaranteed to refugees, asylees, and aliens whose deportation has been withheld from 5 years to 7 years. Cuban and Haitian entrants would also be covered by this provision.

Effective Date.--August 22, 1996

--Welfare Reform Provisions

ESTABLISH "WELFARE TO WORK" GRANT PROGRAM

Present Law.--The law combines recent Federal funding levels for three repealed programs (AFDC, Emergency Assistance, and JOBS) into a single block grant (\$16.5 billion annually through Fiscal Year 2002). Each State is entitled to the sum it received for these programs in a recent year, but no part of the TANF grant is earmarked for any program component, such as benefits or work programs. The law also provides an average of \$2.3 billion annually in a child care block grant.

Committee Provision.--After reserving 1 percent of each year's appropriation for Indian tribes and .5 percent for evaluation by the Secretary of HHS, the remainder of each year's appropriation is divided into two grant funds. The first fund is used for grants to states and localities and is allocated by a formula based equally on each state's share of the national poor population, unemployed workers, and adults receiving assistance under the Temporary Assistance for Needy Families block grant. There will be a small state minimum of 0.5 percent. The second fund is used to support proposals submitted by political subdivisions of states that are determined by the Secretary of

Health and Human Services to hold promise for helping long-term welfare recipients enter the workforce.

Formula grants from the first fund are to be provided to States for the purpose of initiating projects that aim to place long-term welfare recipients in the workforce. Governors must distribute at least 85 percent of the state allotment to local jurisdictions within the state in which poverty and unemployment rates are above the state average. These funds must be distributed in accord with a formula devised by the governor that bases at least 50 percent of its allocation weight on poverty and may also include two additional factors, welfare recipients who have received benefits for 30 or more months and unemployment. Any local jurisdiction that, under this formula, would be allotted less than \$100,000 will not receive any funds; these funds will instead revert to the governor. Governors may use up to 15 percent of the state allocation, plus any amounts remitted from local jurisdictions that would be allotted less than \$100,000, to fund projects designed to help long-term recipients enter the workforce.

Competitive grants are awarded in FY 1998 and FY 2000, although approved projects can receive funds from the Secretary every year and have 3 years to spend funds once obligated, on the basis of the likelihood that program applicants can successfully make long-term placements of welfare-dependent individuals into the workforce. The Secretary must select projects that show promise in: (1) expanding the base of knowledge about welfare-to-work programs for the least job ready; (2) moving the least job ready recipients into the labor force; and (3) moving the least job ready recipients into the labor force even in labor markets that have a shortage of low-skill jobs. Other factors the Secretary, at her discretion, may use to select projects include: history of success in moving individuals with multiple barriers into work; evidence of ability to leverage private, State, and local resources; use of State and local resources that exceed the required match; plans to coordinate with other organizations at the local and State level; and use of current or former welfare recipients as mentors, case managers, or service providers. Any political subdivision of a state may apply for funds. Not less than 30 percent shall be awarded to rural areas. The Secretary cannot award grants unless the TANF agency has approved the grant application. Further, the Secretary must terminate funds for a project upon a determination that the TANF agency is not adhering to the agreement. Awards to each project must be based on the Secretary's determination of the amount needed for the project to be successful. Allowable activities include job creation, on-the-job training, contracts with public or private providers of employment services, job vouchers, and job support services. The Secretary must include several required outcome measures in the evaluation study and must report on program outcomes to Congress in 1999 and 2001.

Funds under both the competitive grants and the formula grants can be spent only for job creation through public or private sector employment wage subsidies, on-the-job training, contracts with public or private providers of readiness, placement, and post-employment services, job vouchers for placement, readiness, and post-employment services, and job support services (not including child care) if such services are not otherwise available. Any entity receiving funds under either grant must expend at least 90 percent of the money on recipients who have received benefits for at least 30 months, who suffer from multiple barriers to employment, or are within 12 months of a mandatory time limit on benefits. States must provide a 33 percent match of federal funds and must comply with the 80 percent maintenance of effort requirements in TANF.

The Secretary shall also reserve \$100 million to add to the "High Performance Bonus" amount in FY 2003 for states which are most successful in increasing the earnings of long-term welfare recipients or of those who are at risk of long-term welfare dependency.

Funds available under this program are \$.75 billion for fiscal year 1998, \$1.15 billion for fiscal year 1999, and \$1.0 billion for fiscal year 2000. The Secretary must include several specific measures, such as success in job placements, in her evaluation of the program. In addition, the Secretary must submit a progress report to Congress in 1999 and a final report in 2001.

Effective Date.--Date of enactment (funds are available beginning in fiscal year 1998).

DEMONSTRATION AUTHORITY FOR INTEGRATED ENROLLMENT SERVICE SYSTEMS FOR HEALTH AND HUMAN SERVICES PROGRAMS

Present Law.--The Secretary is provided with authority to waive provisions of law, with authority to approve a variety of demonstration projects, and with authority to enter into contracts with entities other than public entities.

Committee Provision.--The Secretary, in consultation with the Secretary of Agriculture and other federal agencies if appropriate, will be authorized to approve up to 10 state projects which integrate the eligibility and enrollment determination functions for federal and state health and human services benefit programs including those under the Temporary Assistance for Needy Families, (TANF) Medicaid, the Special Supplemental Food Program for Women, Infants, and Children (WIC), and Food Stamps. Under this demonstration authority, states shall not be prevented from integrating and automating enrollment procedures for these programs through the use of automated data processing equipment or services or prevented from allowing

eligibility determinations to be made by an entity which is not a state or local government or by an individual who is not an employee of a state or local government. An application which has been submitted for approval which meets the objectives of this demonstration authority is deemed approved.

The state is required to take necessary steps to safeguard the privacy, confidentiality, and protections of individuals provided under law. The state is required to take necessary steps to provide that all protections for individuals seeking benefits including appeals and grievances as provided by law are ensured. Each state must provide for an independent evaluation of the effectiveness in improving client service.

H.R. 1048, "WELFARE REFORM TECHNICAL CORRECTIONS ACT OF 1997"

Present Law.--Refer to addendum.

Committee Provision.--Refer to addendum.

H.R. 1048 is amended by deleting all provisions relating to Title II of the Social Security Act and by making an additional correction to the Secretary's authority in applying sanctions on states for failure to meet mandatory work requirements under section 407.

-- **Unemployment Insurance Provisions**

INCREASE IN FEDERAL UNEMPLOYMENT ACCOUNT CEILING AND SPECIAL DISTRIBUTION TO STATES FROM THE UNEMPLOYMENT TRUST FUND

Present Law--FUTA taxes are credited to Federal accounts in the Unemployment Trust Fund in proportions that are set by statute. Funds are held in reserve in these accounts to provide Federal spending authority for certain purposes. The Employment Security Administration Account (ESAA) funds Federal and State administration of the UI program. The Extended Unemployment Compensation Account (EUCA) finances the Federal share of extended UI benefits. The Federal Unemployment Account (FUA) provides authority for loans to States with insolvent UI benefit accounts. Each of these accounts has a statutory ceiling. ESAA's balance after the end of a fiscal year is reduced to 40% of the prior-year appropriation from ESAA. Excess funds are transferred to EUCA and/or FUA. The ceilings on EUCA and FUA are set as a percent of total wages in employment covered by UI. The current ceilings are 0.5% of wages for EUCA and 0.25% of wages for FUA. If all three accounts reach their ceilings, excess funds are distributed among the 53 State benefit accounts in the Unemployment Trust Fund, after repayment of any outstanding general revenue advances to FUA and EUCA. These transfers to the State accounts are termed "Reed Act transfers" after the name of the legislation that authorized this use of excess FUTA funds.

The Department of Labor projects that Reed Act transfers will be triggered beginning in Fiscal Year 2000 under present law.

Committee Provision.--The provision would double the Federal Unemployment Account ceiling from 0.25 percent to 0.50 percent of covered wages, effective at the beginning of fiscal year 2002. In addition, for each of fiscal years 2000, 2001, and 2002, if Federal account ceilings are reached, an annual total of no more than \$100 million in Reed Act transfers are to be made from Federal UI accounts to State accounts for use by States in administering their UI programs. (Annual amounts in excess of \$100 million are to accrue to the Federal Unemployment Account, notwithstanding the continued 0.25 percent ceiling). Funds are to be distributed among the States in the same manner as administrative funds from the Federal account are allocated.

Effective Date.--The increase in the Federal Unemployment Account ceiling is to occur on October 1, 2001; special distributions are made beginning in fiscal year 2000, based on account balances at the end of the preceding fiscal year.

CLARIFYING PROVISION RELATING TO BASE PERIODS

Present Law.--Federal law establishes broad guidelines for the operation of State unemployment insurance (UI) programs but leaves most of the details of eligibility and benefits to State determination. One of these general Federal guidelines calls for States to use administrative methods that ensure full payment of UI benefits "when due." All States meet this requirement with program rules that the U.S. Department of Labor has found to be in compliance. In complying with the "when due" clause, States must decide what "base period" to use in measuring a claimant's wage history for the purpose of determining individual eligibility and benefit entitlement. States have generally used a base period consisting of the first 4 of the last 5 completed calendar quarters. However, several States that use this base period also use an "alternative base period," usually the last 4 completed calendar quarters. This alternative base period is used for claimants who are found to be ineligible because their earnings were too low in the regular base period. Although current State base periods have Department of Labor approval, a Federal court in Illinois, in the case of *Pennington v. Doherty*, ruled that the State of Illinois is not in compliance with the "when due" clause because it could use a more recent base period, which would benefit a significant number of claimants. This case may be appealed further. If left standing, it will apply only to three States: Illinois, Indiana, and Wisconsin. However, similar suits have been filed in other States, and they could lead to a de facto national rules change based on judicial action.

Committee Provision.--The provision reinforces current policy by affirming that States have complete authority to set their own

base periods used in determining individuals' eligibility for unemployment insurance benefits. According to the Congressional Budget Office, failing to make this change could result in 41 States' being required to adopt alternative base periods at a cost of \$400 million annually in added UI benefits plus increased administrative costs. CBO assumes that States would increase their revenue collections (by raising payroll taxes) to cover any increase in benefit outlays.

Effective Date.--This section shall apply for purposes of any period beginning before, on, or after the date of enactment of this Act.

COVERAGE OF WORK PERFORMED BY INMATES OF PENAL INSTITUTIONS

Present Law.--Federal law requires UI coverage for most nongovernmental employment, and employers have to pay taxes under the Federal Unemployment Tax Act (FUTA) for their employees. Federal law also requires state UI programs to cover jobs in state and local government agencies. Each governmental employer reimburses the state UI program for the cost of any unemployment benefits paid to its workers.

Federal law does except certain employment from this mandatory coverage. One exception permits states to exclude from coverage services performed for a governmental agency by inmates of custodial or penal institutions. However, any work performed by inmates by private employers through work-release programs or other cooperative arrangements between prison authorities and private employers does not come under this exception. Further, there is no exception to FUTA coverage of private employers for jobs held by inmates of penal institutions. Thus, it is possible for a prison inmate on work-release to earn UI coverage that may be used to claim UI benefits, if the inmate, when released, is unemployed and available for work.

Committee Provisions.--The Committee provision will prevent the payment of unemployment compensation benefits to former prisoners who became "unemployed" when they were released and were no longer participating in a prison work program. Inmates who provide services directly to the prison are already exempt from unemployment taxes. This would extend the same treatment to inmates who participate in other work programs while in prison.