

**NLWJC - KAGAN**

**EMAILS RECEIVED**

**ARMS - BOX 017 - FOLDER -009**

**[10/08/1997]**

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-OCT-1997 12:12:59.00

SUBJECT: Al Fromm Meeting

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Cathy, will you let his office know about the new time, and can you clear him in for the meeting? I'm waiting to hear back from staff secretary, but for now I assume we need to do a briefing on this. Has he written a letter asking for this meeting or is there someone I can talk to about the general items he'd like to meet with the President about? Or, if you all can let me know the basics, I'll take a stab at it. Thanks.

----- Forwarded by Christa Robinson/OPD/EOP on 10/08/97  
12:18 PM -----

Shanan L. Guinn

10/08/97 11:47:26 AM

Record Type: Record

To: Christa Robinson/OPD/EOP

cc:

Subject: Al Fromm Meeting

The new times for the above meeting are:

11:30 - 11:50 am in the Oval

Call me with any questions.



All examples assume a caseload of 100,000, a 30 percent work rate, and 10,000 welfare recipients receiving good cause domestic violence waivers, which must be temporary and must include services to ensure safety, promote independence, and prepare recipients for employment.

	DISCRETION	PARTICIPATION RATE CALCULATION	END RESULT
HHS	Discretion: If the states do not meet the work participation rate because they've granted good cause domestic violence waivers, then HHS has the discretion to not penalize them on that basis.	30% of 100,000 or 30,000 must work.	HHS can allow states to lower the number of people working from 30,000 to 20,000 without penalty, if they have granted 10,000 good cause domestic waivers.
OMB	No Discretion: If the states do not meet the work participation rate because they've granted good cause domestic violence waivers, then HHS does <u>not</u> have discretion to not penalize them on that basis.	If a state grants 10,000 domestic violence waivers, then 30% of 90,000 or 27,000 must work.	States have to put 27,000 people to work or be subject to penalties.
IDEAL	Discretion: If the states do not meet the work participation rate because they've granted good cause domestic violence waivers, then HHS has the discretion to not penalize them on that basis.	30% of 100,000 or 30,000 must work.	HHS can allow states to lower the number of people working from 30,000 to 27,000 without penalty, if they have granted 10,000 good cause domestic violence waivers.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lin Liu ( CN=Lin Liu/OU=PIR/O=EOP [ PIR ] )

CREATION DATE/TIME: 8-OCT-1997 15:06:24.00

SUBJECT: PIR Staff

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Emil E. Parker ( CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sanders D. Korenman ( CN=Sanders D. Korenman/OU=CEA/O=EOP @ EOP [ CEA ] )  
READ:UNKNOWN

TO: Tanya E. Martin ( CN=Tanya E. Martin/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: John M. Goering ( CN=John M. Goering/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

CC: Scott R. Palmer ( CN=Scott R. Palmer/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

CC: Michele Cavataio ( CN=Michele Cavataio/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

CC: David Campt ( CN=David Campt/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

CC: Ana Lopez ( CN=Ana Lopez/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TEXT:

I have used the DPC policy teams as the basic structure to assign individuals on my Policy Planning and Research staff to different policy areas as follows:

Education - David Campt and Scott Palmer

Economic Opportunities (including housing) - John Goering and Ana Lopez

Health - David Campt

Administration of Justice - John Goering

These are preliminary assignments but I think it will help us get started. Please include me in the various subgroup meetings for the time being so that I can get a broad sense of where we are going. But I will generally depend on our staff here for more detailed feedback. Thanks. We are all looking forward to working with you on these issues.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-OCT-1997 11:21:00.00

SUBJECT: Weekly Welfare Meeting

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

----- Forwarded by Audrey T. Haynes/WHO/EOP on 10/08/97  
11:16 AM -----

Robin or I would like to be involved in the meeting. We received a call yesterday from Pat R. at NOWLDF. She is concerned that we are not taking a strong stand on FVO and the clarification language and that Senator Murray is getting mixed messages. Additionally, we are pulling together representatives from State domestic violence programs next week (they are scheduled to be in town for meetings) and this issue has come up in the planning. Let me know when you are getting together. thanks

Maria Echaveste  
10/08/97 09:16:34 AM  
Record Type: Record

To: Elena Kagan/OPD/EOP, Cynthia A. Rice/OPD/EOP  
cc: Audrey T. Haynes/WHO/EOP, Robin Leeds/WHO/EOP, Barbara D. Woolley/WHO/EOP  
Subject: Weekly Welfare Meeting

Elena and Cynthia--if I remember correctly, HHS was working on some regs to address this issue of domestic violence and welfare to work but we had no firm date for publication--shouldn't that still be our plan as we had discussed a couple of months ago rather than pursue the Murray legislative approach?

----- Forwarded by Maria Echaveste/WHO/EOP on 10/08/97  
09:12 AM -----

Barbara D. Woolley  
10/08/97 09:09:17 AM  
Record Type: Record

To: See the distribution list at the bottom of this message  
cc: Marjorie Tarmey/WHO/EOP, Mark Hunker/WHO/EOP  
Subject: Weekly Welfare Meeting

1. VPOTUS is doing a welfare to work event today in 450 with Glickman, Shalala and USAID, Duffy.

2. The main focus of the meeting was a discussion on Senator Murray's conversation with the White House over a proposed amendment (domestic violence) to the Labor/HHS Appropriations bill. Audrey and Robin you may want to have a conversation with both Cynthia Rice and Elena. NOWLDF did call Elena yesterday. HHS and DPC were going to regroup this morning to discuss what we're doing.

Message Sent

To:

---

Maria Echaveste/WHO/EOP

Audrey T. Haynes/WHO/EOP

Cheryl M. Carter/WHO/EOP

Doris O. Matsui/WHO/EOP

Robert B. Johnson/WHO/EOP

Robin Leeds/WHO/EOP



## **President Clinton: Supporting Law Enforcement, Saving Lives October 9, 1997**

- At today's "Top Cop" event to honor 18 outstanding law enforcement officials for their heroism and exemplary service, President Clinton announced two initiatives strongly supported by law enforcement:
  - 1) **Child Safety Locks.** Embracing the President's proposal, 8 major gun manufacturers announced that they would provide child safety devices with every handgun sold; and
  - 2) **College Scholarships.** Building on legislation he signed one year ago, the President announced his support for a bill -- proposed by the National Association of Police Organizations (NAPO) -- to make college scholarships available to the children of slain state and local public safety officers.
- **The Need for Child Safety Locks.** A recent study by the Justice Department estimates that over one-third of all privately owned handguns-- 22 million-- are kept loaded and unlocked in our country. Other studies estimate that easy access to these weapons results in 1,500 children (ages 14 and under) being treated in hospital emergency rooms every year for unintentional firearms-related injuries. Child safety devices are an inexpensive and effective solution to this problem.
- **President Clinton: Leading by Example.** By including child safety locks in his Anti-Gang and Youth Violence Strategy, the President initiated a national debate on this issue. He proposed legislation to require federal gun dealers to provide these safety devices with every gun sold, and he directed all federal agencies to provide them with all handguns issued to federal law enforcement officers. By October 15th, all federal law enforcement officers will have been issued child safety locks.
- **Firearms Industry: Following the President's Lead.** Eight major gun manufacturers -- Glock, Beretta, Taurus, H&R, Heckler & Koch, Smith and Wesson, Mossberg & Sons, and SigArms announced that they would provide child safety devices with all of their handguns.
- **Honoring Law Enforcement.** Last year, President Clinton signed legislation to provide college scholarships of up to \$4,848 per year for the children of slain federal law enforcement officers. Today, the President announced his support for NAPO's proposal to expand this benefit to include the children of state and local public safety officers who are killed in the line of duty.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-OCT-1997 11:16:27.00

SUBJECT: Re: Possible test compromise option

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

I forgot to copy you in before I sent this.

----- Forwarded by Michael Cohen/OPD/EOP on 10/08/97

11:16 AM -----

Michael Cohen

10/08/97 11:14:31 AM

Record Type: Record

To: Bruce N. Reed/OPD/EOP

cc:

Subject: Re: Possible test compromise option

As far as I know, we don't have any commitment from Obey to add \$90 million or any other amount to Chapter II--so getting \$45 million in FY99 (probably more than we will need) is a better deal than Obey's offer. But after the first year, I'm suggesting we take Obey's offer, and if we can get a commitment to additional Chapter II funds from him, so much the better. I just think it's more important to get the first year money clearly nailed down, or we will have a much harder time getting this off the ground.

With regard to the caps, I simply viewed that as something we could give the Republicans without actually giving away much at all, while getting some protection for ourselves if we are unable to scale up very quickly. I'll admit I hadn't considered the timing with respect to the end of the President's term. I take it from your response that you are not volunteering to break the news to the President yourself. I take hints well, so I wouldn't either.

We could handle this in a few ways. One would be to remove the cap after the first year. The main value would be in limiting the effort we'd be asking Obey to commit to in next year's budget, as a way of preserving 1st year funding. In my formulation, this would make the 1999 administration a demonstration or field test, but as long as we get to 51% in the next year we would be implementing national tests. And I suspect that if we don't have half the country by then, the story will be that Clinton didn't get his national tests in place before he left office.

Another would be to try a different approach all together, still trying to keep 1st year money and give us some basis for dealing with Obey and Porter in terms they would recognize based on their own proposals. What about a new line in Chapter II just for the tests--a discretionary grant program to districts signing up to the test. When the % of kids participating reaches a set amount (50%, 80%???), then the separate funds just get rolled into the main Chapter II program as Obey would have done

originally.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-OCT-1997 15:49:54.00

SUBJECT: The White House -- Welfare to Work

TO: Amy McKay at gore-dc ( Amy McKay at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Rhonda Melton at gore-dc ( Rhonda Melton at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bill Mason at gore-dc ( Bill Mason at gore-dc @ ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: David Ligon at gore-dc@ccmail ( David Ligon at gore-dc@ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Nancy Hoit at NPR ( Nancy Hoit at NPR @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Andy Dryden at gore-dc ( Andy Dryden at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Clark Ogilvie at gore-dc ( Clark Ogilvie at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Aimee Malnati at gore-dc ( Aimee Malnati at gore-dc @ ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elizabeth Katze at gore-dc ( Elizabeth Katze at gore-dc @ ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Cheryl Anderson at gore-dc ( Cheryl Anderson at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Thomas M. Rosshirt ( CN=Thomas M. Rosshirt/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Aram H. Kailian ( CN=Aram H. Kailian/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jeffrey P. Morales ( CN=Jeffrey P. Morales/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: aacnotel Statistics ( CN=aacnotel Statistics/O=aac [ UNKNOWN ] )  
READ:UNKNOWN

TO: Eli G. Attie ( CN=Eli G. Attie/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jennifer N. Devlin ( CN=Jennifer N. Devlin/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ricardo M. Gonzales ( CN=Ricardo M. Gonzales/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Matthew J. Bianco ( CN=Matthew J. Bianco/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Elizabeth J. Potter ( CN=Elizabeth J. Potter/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael A. Wessler ( CN=Michael A. Wessler/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Steve L. Kwast ( CN=Steve L. Kwast/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lisa M. Mallory ( CN=Lisa M. Mallory/O=OVP [ OVP ] )  
READ:UNKNOWN

TO: Matthew L. Bennett ( CN=Matthew L. Bennett/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Miguel M. Bustos ( CN=Miguel M. Bustos/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kay Casstevens ( CN=Kay Casstevens/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan H. Schnur ( CN=Jonathan H. Schnur/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Nathan B. Naylor ( CN=Nathan B. Naylor/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Andrei H. Cherny ( CN=Andrei H. Cherny/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Dan J. Taylor ( CN=Dan J. Taylor/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Maurice Daniel ( CN=Maurice Daniel/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Todd H. Dennett ( CN=Todd H. Dennett/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Steven W. Adamske ( CN=Steven W. Adamske/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael B. Waitzkin ( CN=Michael B. Waitzkin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Leigh A. Apple ( CN=Leigh A. Apple/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Matthew I. Fraidin ( CN=Matthew I. Fraidin/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lisa M. Brown ( CN=Lisa M. Brown/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Paul J. Cusack ( CN=Paul J. Cusack/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Bobbie J. Bauman ( CN=Bobbie J. Bauman/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kimberly M. Harold ( CN=Kimberly M. Harold/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Charles W. Burson ( CN=Charles W. Burson/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Susan M. Liss ( CN=Susan M. Liss/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Roger V. Salazar ( CN=Roger V. Salazar/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Trooper Sanders ( CN=Trooper Sanders/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jalair Y. Flynn ( CN=Jalair Y. Flynn/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elisabeth Stock ( CN=Elisabeth Stock/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Joanne M. Hilty ( CN=Joanne M. Hilty/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Virginia M. Terzano ( CN=Virginia M. Terzano/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Alberta A. Winkler ( CN=Alberta A. Winkler/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jonathan Weiss ( CN=Jonathan Weiss/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lorraine A. Voles ( CN=Lorraine A. Voles/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Moe Vela ( CN=Moe Vela/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Christopher R. Ulrich ( CN=Christopher R. Ulrich/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kimberly H Tilley ( CN=Kimberly H Tilley/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Cindy Trutanic ( CN=Cindy Trutanic/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: David R Thomas ( CN=David R Thomas/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: John Stoner ( CN=John Stoner/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Jonathan Spalter ( CN=Jonathan Spalter/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Caren L. Solomon ( CN=Caren L. Solomon/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Callie Shell ( CN=Callie Shell/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Mary M. Overbey ( CN=Mary M. Overbey/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ellen L. Ochs ( CN=Ellen L. Ochs/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Wendy C. New ( CN=Wendy C. New/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: MOTOR\_1 ( CN=MOTOR\_1/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Rhonda Melton ( CN=Rhonda Melton/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Heather M. Marabeti ( CN=Heather M. Marabeti/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Heidi Kukis ( CN=Heidi Kukis/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jim Kohlenberger ( CN=Jim Kohlenberger/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ron Klain ( CN=Ron Klain/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Joe Keohan ( CN=Joe Keohan/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elaine C. Kamarck ( CN=Elaine C. Kamarck/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Vivian Jones ( CN=Vivian Jones/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ansley Jones ( CN=Ansley Jones/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Phillip J. Humnicky ( CN=Phillip J. Humnicky/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bonnie Houchen ( CN=Bonnie Houchen/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Paul Hegarty ( CN=Paul Hegarty/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Gordon Heddell ( CN=Gordon Heddell/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Wendy Hartman ( CN=Wendy Hartman/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elizabeth Harrington ( CN=Elizabeth Harrington/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bruce Harding ( CN=Bruce Harding/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Sue R. Greenberg ( CN=Sue R. Greenberg/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lucia F. Gilliland ( CN=Lucia F. Gilliland/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael B. Feldman ( CN=Michael B. Feldman/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Joseph D Eyer ( CN=Joseph D Eyer/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Philip G Dufour ( CN=Philip G Dufour/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Toby Donenfeld ( CN=Toby Donenfeld/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Marc R D'Anjou ( CN=Marc R D'Anjou/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Peggy Cusack ( CN=Peggy Cusack/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael J. Burton ( CN=Michael J. Burton/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lee Ann Brackett ( CN=Lee Ann Brackett/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lisa A. Berg ( CN=Lisa A. Berg/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Debbie B Bengtson ( CN=Debbie B Bengtson/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Gayle Bauer ( CN=Gayle Bauer/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Doug Babcock ( CN=Doug Babcock/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Eric R. Anderson ( CN=Eric R. Anderson/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bill F Althoff ( CN=Bill F Althoff/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Hector X. Zuniga ( CN=Hector X. Zuniga/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Ian A. Zakrocki ( CN=Ian A. Zakrocki/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan R. Yarowsky ( CN=Jonathan R. Yarowsky/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lucia A. Wyman ( CN=Lucia A. Wyman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carolyn T. Wu ( CN=Carolyn T. Wu/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ronald L. Wright ( CN=Ronald L. Wright/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn V. Woollen ( CN=Dawn V. Woollen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Debra S. Wood ( CN=Debra S. Wood/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Vivian C. Wong ( CN=Vivian C. Wong/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Woyneab M. Wondwossen ( CN=Woyneab M. Wondwossen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia Wilson ( CN=Patricia Wilson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eileen A. Wilson ( CN=Eileen A. Wilson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Courtland L. Willman ( CN=Courtland L. Willman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sherman A. Williams ( CN=Sherman A. Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia Williams ( CN=Patricia Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael W. Williams ( CN=Michael W. Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa M. Williams ( CN=Lisa M. Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cecily C. Williams ( CN=Cecily C. Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kim B. Widdess ( CN=Kim B. Widdess/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William H. White Jr. ( CN=William H. White Jr./OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Daniel Wexler ( CN=Daniel Wexler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie Wetsel ( CN=Julie Wetsel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Howard R. Westray ( CN=Howard R. Westray/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria A. Westfried ( CN=Maria A. Westfried/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lowell A. Weiss ( CN=Lowell A. Weiss/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter A. Weissman ( CN=Peter A. Weissman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Philip L. Weintraub ( CN=Philip L. Weintraub/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert N. Weiner ( CN=Robert N. Weiner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Glen M. Weiner ( CN=Glen M. Weiner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorian V. Weaver ( CN=Dorian V. Weaver/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher Wayne ( CN=Christopher Wayne/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Setti D. Warren ( CN=Setti D. Warren/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kathleen M. Wallman ( CN=Kathleen M. Wallman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher F. Walker ( CN=Christopher F. Walker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne S. Walker ( CN=Anne S. Walker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Walker ( CN=Ann F. Walker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael Waldman ( CN=Michael Waldman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Janice H. Vranich ( CN=Janice H. Vranich/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jane A. Von Kaenel ( CN=Jane A. Von Kaenel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Amandeep S. Viridi ( CN=Amandeep S. Viridi/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria L. Veloz ( CN=Maria L. Veloz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas J. Vellenga ( CN=Thomas J. Vellenga/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ilia V. Velez ( CN=Ilia V. Velez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dag Vega ( CN=Dag Vega/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terry Vasquez ( CN=Terry Vasquez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanna A. Valdez ( CN=Suzanna A. Valdez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eileen M. Upperman ( CN=Eileen M. Upperman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Phyllis J. Tucker ( CN=Phyllis J. Tucker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Clare E. Treanor ( CN=Clare E. Treanor/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen Tramontano ( CN=Karen Tramontano/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gregory T. Trainor ( CN=Gregory T. Trainor/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Serena C. Torrey ( CN=Serena C. Torrey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terri J. Tingen ( CN=Terri J. Tingen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patsy L. Thomasson ( CN=Patsy L. Thomasson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Edwin R. Thomas III ( CN=Edwin R. Thomas III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Theresa A. Thibadeau ( CN=Theresa A. Thibadeau/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Ora Theard ( CN=Ora Theard/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James M. Teague ( CN=James M. Teague/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel C. Tate ( CN=Daniel C. Tate/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Neera Tanden ( CN=Neera Tanden/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael J. Sullivan ( CN=Michael J. Sullivan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alan P. Sullivan ( CN=Alan P. Sullivan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephanie S. Streett ( CN=Stephanie S. Streett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dana C. Strand ( CN=Dana C. Strand/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Darby E. Stott ( CN=Darby E. Stott/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheri L. Stockham ( CN=Cheri L. Stockham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Annie Stewart ( CN=Annie Stewart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Todd Stern ( CN=Todd Stern/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Allison Stein ( CN=Allison Stein/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Aviva Steinberg ( CN=Aviva Steinberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Helen M. Stefanopoulos ( CN=Helen M. Stefanopoulos/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elisabeth Steele ( CN=Elisabeth Steele/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christine A. Stanek ( CN=Christine A. Stanek/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Whitney S. Staley ( CN=Whitney S. Staley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Samantha T. Speight ( CN=Samantha T. Speight/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Judith A. Spangler ( CN=Judith A. Spangler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas B. Sosnik ( CN=Douglas B. Sosnik/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia Solis-Doyle ( CN=Patricia Solis-Doyle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Samuel B. Sokol ( CN=Samuel B. Sokol/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan E. Smith ( CN=Jonathan E. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorotha S. Smith ( CN=Dorotha S. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brian E. Smith ( CN=Brian E. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brian D. Smith ( CN=Brian D. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bernice W. Smith ( CN=Bernice W. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: C. Wayne Skinner ( CN=C. Wayne Skinner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy F. Sisser ( CN=Tracy F. Sisser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sherry L. Singer ( CN=Sherry L. Singer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Wandra E. Simpson ( CN=Wandra E. Simpson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bryan Simmons ( CN=Bryan Simmons/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephen B. Silverman ( CN=Stephen B. Silverman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua Silverman ( CN=Joshua Silverman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Siegel ( CN=Michael A. Siegel/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Wendy W. Showers ( CN=Wendy W. Showers/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David Shipley ( CN=David Shipley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: June Shih ( CN=June Shih/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas S. Sheorn ( CN=Douglas S. Sheorn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melanie L. Shender ( CN=Melanie L. Shender/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas A. Shea ( CN=Thomas A. Shea/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Sharp ( CN=Michael A. Sharp/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer C. Self ( CN=Jennifer C. Self/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert D. Secrest ( CN=Robert D. Secrest/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sondra L. Seba ( CN=Sondra L. Seba/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brooks E. Scoville ( CN=Brooks E. Scoville/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Judithanne V. Scourfield ( CN=Judithanne V. Scourfield/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha Scott ( CN=Marsha Scott/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura D. Schwartz ( CN=Laura D. Schwartz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jamie B. Schwartz ( CN=Jamie B. Schwartz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Noah M. Schubert ( CN=Noah M. Schubert/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elisabeth M. Schilling ( CN=Elisabeth M. Schilling/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Debra A. Schiff ( CN=Debra A. Schiff/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan O. Sawyer ( CN=Susan O. Sawyer/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: G. Timothy Saunders ( CN=G. Timothy Saunders/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Justin M. Sandberg ( CN=Justin M. Sandberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana Sanchez ( CN=Ana Sanchez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorinda A. Salcido ( CN=Dorinda A. Salcido/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana Maria Salazar ( CN=Ana Maria Salazar/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Evan Ryan ( CN=Evan Ryan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia N. Rustique ( CN=Virginia N. Rustique/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter Rundlet ( CN=Peter Rundlet/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles F. Ruff ( CN=Charles F. Ruff/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacey L. Rubin ( CN=Stacey L. Rubin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sharolyn A. Rosier ( CN=Sharolyn A. Rosier/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Danielle Rose ( CN=Danielle Rose/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert Rosen ( CN=Robert Rosen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dan K. Rosenthal ( CN=Dan K. Rosenthal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stuart D. Rosenstein ( CN=Stuart D. Rosenstein/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jena V. Roscoe ( CN=Jena V. Roscoe/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Steven J. Ronnel ( CN=Steven J. Ronnel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alice L. Ronk ( CN=Alice L. Ronk/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Geronimo M. Rodriguez Jr ( CN=Geronimo M. Rodriguez Jr/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gertrude A. Roddick ( CN=Gertrude A. Roddick/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Helen P. Robinson ( CN=Helen P. Robinson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William D. Roberts ( CN=William D. Roberts/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan Right ( CN=Jonathan Right/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Earlene F. Rick ( CN=Earlene F. Rick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Abigail Rezneck ( CN=Abigail Rezneck/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacy E. Reynolds ( CN=Stacy E. Reynolds/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lawrence D. Reynolds ( CN=Lawrence D. Reynolds/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nelson Reyneri ( CN=Nelson Reyneri/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brian A. Reich ( CN=Brian A. Reich/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rachel A. Redington ( CN=Rachel A. Redington/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James M. Reagan ( CN=James M. Reagan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Irwin Raij ( CN=Irwin Raij/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Victoria Radd ( CN=Victoria Radd/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karl A. Racine ( CN=Karl A. Racine/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alice J. Pushkar ( CN=Alice J. Pushkar/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn Puestow ( CN=Dawn Puestow/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melissa J. Prober ( CN=Melissa J. Prober/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan Prince ( CN=Jonathan Prince/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jaycee A. Pribulsky ( CN=Jaycee A. Pribulsky/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Tanya L. Prescott ( CN=Tanya L. Prescott/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen A. Popp ( CN=Karen A. Popp/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shawnrick S. Polk ( CN=Shawnrick S. Polk/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: John Podesta ( CN=John Podesta/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Angelique Pirozzi ( CN=Angelique Pirozzi/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Darren D. Peters ( CN=Darren D. Peters/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michelle Peterson ( CN=Michelle Peterson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen W. Peterson ( CN=Karen W. Peterson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mei Mei Peng ( CN=Mei Mei Peng/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles J. Payson ( CN=Charles J. Payson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julia M. Payne ( CN=Julia M. Payne/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sally P. Paxton ( CN=Sally P. Paxton/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Aaron P. Patterson ( CN=Aaron P. Patterson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Simeona F. Pasquil ( CN=Simeona F. Pasquil/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carole A. Parmelee ( CN=Carole A. Parmelee/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eleanor S. Parker ( CN=Eleanor S. Parker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer M. Palmieri ( CN=Jennifer M. Palmieri/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy Pakulniewicz ( CN=Tracy Pakulniewicz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Catherine R. Pacific ( CN=Catherine R. Pacific/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rosemary B. O'Shea ( CN=Rosemary B. O'Shea/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Peter O'Keefe ( CN=Peter O'Keefe/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephen R. Nolet ( CN=Stephen R. Nolet/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dimitri J. Nionakis ( CN=Dimitri J. Nionakis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elizabeth R. Newman ( CN=Elizabeth R. Newman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Timothy L. Newell ( CN=Timothy L. Newell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David W. Neslen ( CN=David W. Neslen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mark D. Neschis ( CN=Mark D. Neschis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert W. Nelson ( CN=Robert W. Nelson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles B. Nash ( CN=Charles B. Nash/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bob J. Nash ( CN=Bob J. Nash/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alex G. Nagy ( CN=Alex G. Nagy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sam Myers ( CN=Sam Myers/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Reuben L. Musgrave Jr. ( CN=Reuben L. Musgrave Jr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alison Muscatine ( CN=Alison Muscatine/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Janet Murguia ( CN=Janet Murguia/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan Murchinson ( CN=Jonathan Murchinson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Scott Mulhauser ( CN=Scott Mulhauser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary Morrison ( CN=Mary Morrison/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Linda L. Moore ( CN=Linda L. Moore/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Megan C. Moloney ( CN=Megan C. Moloney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah B. Mohile ( CN=Deborah B. Mohile/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mona G. Mohib ( CN=Mona G. Mohib/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheryl D. Mills ( CN=Cheryl D. Mills/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elisa Millsap ( CN=Elisa Millsap/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Matthew R. Millikin ( CN=Matthew R. Millikin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tanya L. Miller ( CN=Tanya L. Miller/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Denise L. Miller ( CN=Denise L. Miller/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Timothy O. Milbrath ( CN=Timothy O. Milbrath/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: R. Scott Michaud ( CN=R. Scott Michaud/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Noa A. Meyer ( CN=Noa A. Meyer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ashley Merryman ( CN=Ashley Merryman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Manuel A. Mendoza ( CN=Manuel A. Mendoza/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Estela Mendoza ( CN=Estela Mendoza/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan McNay ( CN=Susan McNay/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nancy E. McNamara ( CN=Nancy E. McNamara/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Myron L. McMullen Sr. ( CN=Myron L. McMullen Sr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia A. McHugh ( CN=Patricia A. McHugh/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Scott B. McGee ( CN=Scott B. McGee/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Ann A. McCoy ( CN=Ann A. McCoy/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Kelli R. McClure ( CN=Kelli R. McClure/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: William W. McCathran ( CN=William W. McCathran/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Ellen W. McCathran ( CN=Ellen W. McCathran/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Stacey S. McArdle ( CN=Stacey S. McArdle/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Doris O. Matsui ( CN=Doris O. Matsui/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Julie E. Mason ( CN=Julie E. Mason/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Demond T. Martin ( CN=Demond T. Martin/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: William P. Marshall ( CN=William P. Marshall/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Capricia P. Marshall ( CN=Capricia P. Marshall/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Thurgood Marshall Jr ( CN=Thurgood Marshall Jr/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Laura S. Marcus ( CN=Laura S. Marcus/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Nathan A. Marceca ( CN=Nathan A. Marceca/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Christy M. Manso ( CN=Christy M. Manso/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Alex D. Mandl ( CN=Alex D. Mandl/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Michael D. Malone ( CN=Michael D. Malone/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Sean P. Maloney ( CN=Sean P. Maloney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alphonse J. Maldon ( CN=Alphonse J. Maldon/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria E. Mahfood ( CN=Maria E. Mahfood/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kristin J. Madigan ( CN=Kristin J. Madigan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard Lum ( CN=Richard Lum/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susanna M. Ludwig ( CN=Susanna M. Ludwig/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ellen M. Lovell ( CN=Ellen M. Lovell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Russel F. Loiselle ( CN=Russel F. Loiselle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James X. Loftus ( CN=James X. Loftus/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joseph P. Lockhart ( CN=Joseph P. Lockhart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gordon Li ( CN=Gordon Li/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bruce R. Lindsey ( CN=Bruce R. Lindsey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David Lieber ( CN=David Lieber/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carole M. Lieber ( CN=Carole M. Lieber/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sharon R. Lewis ( CN=Sharon R. Lewis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa J. Levin ( CN=Lisa J. Levin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel Lesmez ( CN=Daniel Lesmez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel A. Leonardo ( CN=Daniel A. Leonardo/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Christopher J. Lavery ( CN=Christopher J. Lavery/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: G N. Lattimore ( CN=G N. Lattimore/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy B. LaBrecque ( CN=Tracy B. LaBrecque/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Agustin A. Labrador ( CN=Agustin A. Labrador/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karin Kullman ( CN=Karin Kullman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen C. Kucik ( CN=Karen C. Kucik/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amy E. Krupsky ( CN=Amy E. Krupsky/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori K. Krause ( CN=Lori K. Krause/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sarah S. Knight ( CN=Sarah S. Knight/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary J. Kitsos ( CN=Mary J. Kitsos/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Catherine T. Kitchen ( CN=Catherine T. Kitchen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua A. King ( CN=Joshua A. King/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amatullah S. King ( CN=Amatullah S. King/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie E. Kiley ( CN=Julie E. Kiley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jordan D. Kaplan ( CN=Jordan D. Kaplan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jody J. Kaplan ( CN=Jody J. Kaplan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David E. Kalbaugh ( CN=David E. Kalbaugh/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cyril Jones ( CN=Cyril Jones/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anna L. Jones ( CN=Anna L. Jones/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Rochester M. Johnson ( CN=Rochester M. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lee R. Johnson ( CN=Lee R. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Leanne I. Johnson ( CN=Leanne I. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Aimee C. Jimenez ( CN=Aimee C. Jimenez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jon P. Jennings ( CN=Jon P. Jennings/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cynthia M. Jasso-Rotunno ( CN=Cynthia M. Jasso-Rotunno/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas D. Janenda ( CN=Thomas D. Janenda/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ronda H. Jackson ( CN=Ronda H. Jackson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amanda R. Jackson ( CN=Amanda R. Jackson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marilyn R. Jacanin ( CN=Marilyn R. Jacanin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael X. Imbroscio ( CN=Michael X. Imbroscio/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Diane Ikemiyashiro ( CN=Diane Ikemiyashiro/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Phu D. Huynh ( CN=Phu D. Huynh/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rebecca Hunter ( CN=Rebecca Hunter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mark Hunker ( CN=Mark Hunker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary E. Humphrey ( CN=Mary E. Humphrey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Edward F. Hughes ( CN=Edward F. Hughes/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: David E. Hughes ( CN=David E. Hughes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie O. Huffman ( CN=Julie O. Huffman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maureen A. Hudson ( CN=Maureen A. Hudson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carolyn Huber ( CN=Carolyn Huber/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Katherine Hubbard ( CN=Katherine Hubbard/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah Ho ( CN=Deborah Ho/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michelle Houston ( CN=Michelle Houston/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert C. Houser ( CN=Robert C. Houser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Everett D. Houser ( CN=Everett D. Houser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric P. Hothem ( CN=Eric P. Hothem/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephen K. Horn ( CN=Stephen K. Horn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jay W. Hoover ( CN=Jay W. Hoover/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Holly H. Holt ( CN=Holly H. Holt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James C. Hoffman ( CN=James C. Hoffman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marc A. Hoberman ( CN=Marc A. Hoberman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shannon M. Hinderliter ( CN=Shannon M. Hinderliter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: John L. Hilley ( CN=John L. Hilley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Evelyn Hildebrand ( CN=Evelyn Hildebrand/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa A. Hertzner ( CN=Lisa A. Hertzner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nancy V. Hernreich ( CN=Nancy V. Hernreich/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: David M. Hernandez ( CN=David M. Hernandez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eunice C. Hendrix ( CN=Eunice C. Hendrix/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori A. Hendricks ( CN=Lori A. Hendricks/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Helmke ( CN=Laura A. Helmke/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James T. Heimbach ( CN=James T. Heimbach/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Heflin ( CN=Laura A. Heflin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan L. Hazard ( CN=Susan L. Hazard/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard L. Hayes ( CN=Richard L. Hayes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kirk T. Hanlin ( CN=Kirk T. Hanlin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie S. Hankins ( CN=Marjorie S. Hankins/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Franklin P. Hall Jr. ( CN=Franklin P. Hall Jr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sanjay Gupta ( CN=Sanjay Gupta/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shanan L. Guinn ( CN=Shanan L. Guinn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karyn Grey ( CN=Karyn Grey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julia R. Green ( CN=Julia R. Green/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeffrey A. Green ( CN=Jeffrey A. Green/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Erin E. Green ( CN=Erin E. Green/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Roberta W. Greene ( CN=Roberta W. Greene/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christian M. Grantham ( CN=Christian M. Grantham/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Theresa F. Granger ( CN=Theresa F. Granger/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Graham ( CN=Laura A. Graham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terry W. Good ( CN=Terry W. Good/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Donald R. Goodwin ( CN=Donald R. Goodwin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: D. Stephen Goodin ( CN=D. Stephen Goodin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dario J. Gomez ( CN=Dario J. Gomez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeremy S. Gold ( CN=Jeremy S. Gold/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew G. Goldenbaum ( CN=Andrew G. Goldenbaum/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason S. Goldberg ( CN=Jason S. Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Donald Goldberg ( CN=Donald Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Adam W. Goldberg ( CN=Adam W. Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric N. Gioia ( CN=Eric N. Gioia/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jessica L. Gibson ( CN=Jessica L. Gibson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ray P. Gibbs ( CN=Ray P. Gibbs/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dianna M. Gerwitz ( CN=Dianna M. Gerwitz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kara Gerhardt ( CN=Kara Gerhardt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lorrان N. Garrison ( CN=Lorrان N. Garrison/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara J. Garner ( CN=Barbara J. Garner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William L. Garcia ( CN=William L. Garcia/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Catherine Garbacz ( CN=Catherine Garbacz/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen K. Gaines ( CN=Karen K. Gaines/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeremy M. Gaines ( CN=Jeremy M. Gaines/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew Friendly ( CN=Andrew Friendly/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ben A. Freeland ( CN=Ben A. Freeland/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carmen B. Fowler ( CN=Carmen B. Fowler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tom Forgue ( CN=Tom Forgue/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeffrey A. Forbes ( CN=Jeffrey A. Forbes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jay K. Footlik ( CN=Jay K. Footlik/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James E. Foglesong ( CN=James E. Foglesong/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacqueline P. Flug ( CN=Jacqueline P. Flug/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Finney ( CN=Karen E. Finney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carrie L. Fenstermaker ( CN=Carrie L. Fenstermaker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sheelah A. Feinberg ( CN=Sheelah A. Feinberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amara S. Faulkner ( CN=Amara S. Faulkner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sarah Farnsworth ( CN=Sarah Farnsworth/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric Farnsworth ( CN=Eric Farnsworth/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah Falk ( CN=Deborah Falk/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carmella T. Fairbanks ( CN=Carmella T. Fairbanks/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen C. Fahle ( CN=Karen C. Fahle/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Matthew B. Ezzell ( CN=Matthew B. Ezzell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Wanda M. Evans ( CN=Wanda M. Evans/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Madalene E. Evans ( CN=Madalene E. Evans/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lizette V. Espinosa ( CN=Lizette V. Espinosa/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Silvia J. Esparza ( CN=Silvia J. Esparza/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Janelle E. Erickson ( CN=Janelle E. Erickson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter C. Erichsen ( CN=Peter C. Erichsen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul K. Engskov ( CN=Paul K. Engskov/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne M. Edwards ( CN=Anne M. Edwards/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James T. Edmonds ( CN=James T. Edmonds/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann T. Eder ( CN=Ann T. Eder/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ruth A. Eaglin ( CN=Ruth A. Eaglin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Fred DuVal ( CN=Fred DuVal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana M. Duque ( CN=Ana M. Duque/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles N. Duncan ( CN=Charles N. Duncan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer D. Dudley ( CN=Jennifer D. Dudley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Philip C. Droege ( CN=Philip C. Droege/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Dorothy Drengler ( CN=Dorothy Drengler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dimitra Doufekias ( CN=Dimitra Doufekias/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James A. Dorskind ( CN=James A. Dorskind/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Raymond E. Donnelly III ( CN=Raymond E. Donnelly III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marie-Therese Dominguez ( CN=Marie-Therese Dominguez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacquelyn Dinwiddie ( CN=Jacquelyn Dinwiddie/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robyn G. Dickey ( CN=Robyn G. Dickey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lana Dickey ( CN=Lana Dickey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura K. Demeo ( CN=Laura K. Demeo/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sarah J. Delaney ( CN=Sarah J. Delaney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gino J. Del Sesto ( CN=Gino J. Del Sesto/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne M. De Grace ( CN=Suzanne M. De Grace/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lanny J. Davis ( CN=Lanny J. Davis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa R. Dass ( CN=Lisa R. Dass/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne Dale ( CN=Suzanne Dale/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne D. Cutler ( CN=Anne D. Cutler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anna E. Cushing ( CN=Anna E. Cushing/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Janet F. Curtis ( CN=Janet F. Curtis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Betty W. Currie ( CN=Betty W. Currie/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Carolyn Curiel ( CN=Carolyn Curiel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nelson W. Cunningham ( CN=Nelson W. Cunningham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Caroline J. Croft ( CN=Caroline J. Croft/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kelly Craighead ( CN=Kelly Craighead/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn A. Crable ( CN=Lynn A. Crable/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charlene C. Cozart ( CN=Charlene C. Cozart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kelly Courtney ( CN=Kelly Courtney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brenda B. Costello ( CN=Brenda B. Costello/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: John H. Corcoran III ( CN=John H. Corcoran III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julianne B. Corbett ( CN=Julianne B. Corbett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary R. Conroy ( CN=Mary R. Conroy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary E. Conk ( CN=Mary E. Conk/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles H. Cole ( CN=Charles H. Cole/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Justin L. Coleman ( CN=Justin L. Coleman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eileen Colbert ( CN=Eileen Colbert/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Steven A. Cohen ( CN=Steven A. Cohen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua A. Cohen-Peyrot ( CN=Joshua A. Cohen-Peyrot/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: C Patti Cogdell ( CN=C Patti Cogdell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cameron L. Cobden ( CN=Cameron L. Cobden/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Carolyn E. Cleveland ( CN=Carolyn E. Cleveland/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Senoria K. Clarke ( CN=Senoria K. Clarke/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara Chow ( CN=Barbara Chow/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn M. Chirwa ( CN=Dawn M. Chirwa/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cherilyn T. Cepriano ( CN=Cherilyn T. Cepriano/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul R. Carey ( CN=Paul R. Carey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura K. Capps ( CN=Laura K. Capps/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Phillip Caplan ( CN=Phillip Caplan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia R. Canter ( CN=Virginia R. Canter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Frances L. Campbell ( CN=Frances L. Campbell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rebecca A. Cameron ( CN=Rebecca A. Cameron/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sharonda W. Callender ( CN=Sharonda W. Callender/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie Caldwell ( CN=Marjorie Caldwell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Meredith E. Cabe ( CN=Meredith E. Cabe/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Katharine Button ( CN=Katharine Button/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel W. Burkhardt ( CN=Daniel W. Burkhardt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maxine Burkett ( CN=Maxine Burkett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason L. Buckner ( CN=Jason L. Buckner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary F. Buckley ( CN=Mary F. Buckley/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Margueritte B. Brown ( CN=Margueritte B. Brown/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alissa K. Brown ( CN=Alissa K. Brown/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lyndsey Browning ( CN=Lyndsey Browning/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan A. Brophy ( CN=Susan A. Brophy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patrick E. Briggs ( CN=Patrick E. Briggs/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lanny A. Breuer ( CN=Lanny A. Breuer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Erskine B. Bowles ( CN=Erskine B. Bowles/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bourque ( CN=Emily Bourque/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elizabeth A. Borod ( CN=Elizabeth A. Borod/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: George H. Bohrer ( CN=George H. Bohrer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy A. Bobowick ( CN=Tracy A. Bobowick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shenna C. Blunt ( CN=Shenna C. Blunt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sidney Blumenthal ( CN=Sidney Blumenthal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ananias Blocker III ( CN=Ananias Blocker III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kevin H. Blake ( CN=Kevin H. Blake/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eugenie Bisulco ( CN=Eugenie Bisulco/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Debra D. Bird ( CN=Debra D. Bird/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary U. Binns ( CN=Mary U. Binns/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric R. Biel ( CN=Eric R. Biel/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Carl-Emile P. Bezout ( CN=Carl-Emile P. Bezout/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan Beveridge ( CN=Susan Beveridge/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha E. Berry ( CN=Marsha E. Berry/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anthony R. Bernal ( CN=Anthony R. Bernal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason Berman ( CN=Jason Berman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacquelyn J. Bennett ( CN=Jacquelyn J. Bennett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David Belsky ( CN=David Belsky/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacqueline R. Bellanti ( CN=Jacqueline R. Bellanti/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul E. Begala ( CN=Paul E. Begala/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David S. Beaubaire ( CN=David S. Beaubaire/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melinda N. Bates ( CN=Melinda N. Bates/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Walker F. Bass ( CN=Walker F. Bass/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kathleen A. Barry ( CN=Kathleen A. Barry/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Beverly J. Barnes ( CN=Beverly J. Barnes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Antoinette Barksdale ( CN=Antoinette Barksdale/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara A. Barclay ( CN=Barbara A. Barclay/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas J. Band ( CN=Douglas J. Band/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nicholas R. Baldick ( CN=Nicholas R. Baldick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kyle M. Baker ( CN=Kyle M. Baker/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Joan C. Baker ( CN=Joan C. Baker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christine K. Baer ( CN=Christine K. Baer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robin J. Bachman ( CN=Robin J. Bachman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia Apuzzo ( CN=Virginia Apuzzo/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lillian Aponte ( CN=Lillian Aponte/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melody A. Andreola ( CN=Melody A. Andreola/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brenda M. Anders ( CN=Brenda M. Anders/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori L. Anderson ( CN=Lori L. Anderson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: One America ( CN=One America/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia I. Amador ( CN=Patricia I. Amador/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mildred C. Alston ( CN=Mildred C. Alston/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan D. Allen ( CN=Susan D. Allen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeannetta P. Allen ( CN=Jeannetta P. Allen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brian A. Alcorn ( CN=Brian A. Alcorn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan H. Adashek ( CN=Jonathan H. Adashek/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori E. Abrams ( CN=Lori E. Abrams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Huma M. Abedin ( CN=Huma M. Abedin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Irene Yeh ( CN=Irene Yeh/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Paul J. Yandura ( CN=Paul J. Yandura/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: Essence P. Washington ( CN=Essence P. Washington/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Alex Wagner ( CN=Alex Wagner/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Sandra Thurman ( CN=Sandra Thurman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Aaron J. Thoryk ( CN=Aaron J. Thoryk/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Daniel K. Tarullo ( CN=Daniel K. Tarullo/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Todd A. Summers ( CN=Todd A. Summers/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Gene B. Sperling ( CN=Gene B. Sperling/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Anil Soni ( CN=Anil Soni/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Marc A. Silverman ( CN=Marc A. Silverman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jake Siewert ( CN=Jake Siewert/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Robert M. Shireman ( CN=Robert M. Shireman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Surya Sen ( CN=Surya Sen/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Ellen S. Seidman ( CN=Ellen S. Seidman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Dorothy Robyn ( CN=Dorothy Robyn/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: David E. Pearah ( CN=David E. Pearah/OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: Carmena Parris ( CN=Carmena Parris/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Emil E. Parker ( CN=Emil E. Parker/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Kristen E. Panerali ( CN=Kristen E. Panerali/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: John P. Overbay ( CN=John P. Overbay/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Peter R. Orszag ( CN=Peter R. Orszag/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan Orszag ( CN=Jonathan Orszag/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael A. O'Mary ( CN=Michael A. O'Mary/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Betty Nhan ( CN=Betty Nhan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Brian S. Nelson ( CN=Brian S. Nelson/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Daniel C. Montoya ( CN=Daniel C. Montoya/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Julie Mikuta ( CN=Julie Mikuta/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Sonyia Matthews ( CN=Sonyia Matthews/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Mia V. Masten ( CN=Mia V. Masten/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Tanya E. Martin ( CN=Tanya E. Martin/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Charles R. Marr ( CN=Charles R. Marr/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Ira C. Magaziner ( CN=Ira C. Magaziner/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Anne H. Lewis ( CN=Anne H. Lewis/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Malcolm R. Lee ( CN=Malcolm R. Lee/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeanne Lambrew ( CN=Jeanne Lambrew/OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael T. King ( CN=Michael T. King/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan A. Kaplan ( CN=Jonathan A. Kaplan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas A. Kalil ( CN=Thomas A. Kalil/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Gay L. Joshlyn ( CN=Gay L. Joshlyn/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Russell W. Horwitz ( CN=Russell W. Horwitz/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah T. Holewinski ( CN=Sarah T. Holewinski/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Melissa Green ( CN=Melissa Green/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: John C. Gilmore ( CN=John C. Gilmore/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Carolyn A. Filak ( CN=Carolyn A. Filak/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Paul R. Dimond ( CN=Paul R. Dimond/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Pamela Cicetti ( CN=Pamela Cicetti/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Antonio Castaneda ( CN=Antonio Castaneda/OU=OPD/O=EOP [ OPD ] )



**THE WHITE HOUSE AT WORK**

Wednesday, October 8, 1997

**MOVING FROM WELFARE TO WORK**

*"We are working hard here to change lives to empower all Americans to seize the new opportunity of a new century." -- President Clinton, Oct. 8, 1997*

**This morning, President Clinton announced that the number of welfare recipients has declined another 250,000, bringing the total reduction to more than 3.6 million since he became President -- a drop of 26 percent. For the first time since 1969, less than 4 percent of the U.S. population is on welfare. In addition, Vice President Al Gore today announced that the federal government has hired nearly 2,000 welfare recipients, achieving in six months nearly 20 percent of the President's goal of hiring 10,000 people by the year 2000. The Vice President is heading the effort to ensure that the federal government -- as the nation's largest employer -- does its fair share to help those on welfare go to work.**

- **Largest Decline in the Welfare Rolls in History:** From January 1993 to June 1997, the number of people receiving welfare benefits fell by 26 percent, or 3.6 million recipients -- the largest decline in the welfare rolls in history. For the first time since 1969 less than 4 percent of the population is on welfare. A total of 49 out of 50 states have lowered their welfare rolls -- 14 states by 40 percent or more.
- **Welfare Reform is a Top Priority:** President Clinton and Vice President Gore have made welfare reform a top priority of this Administration. During his first four years in office, the President granted federal waivers to 43 States to require work, time-limit assistance, make work pay, improve child support enforcement, and encourage parental responsibility. In August 1996, President Clinton signed into law the Personal Responsibility and Work Opportunity Reconciliation Act, a comprehensive bipartisan welfare reform bill that is dramatically changing the nation's welfare system into one that requires work in exchange for time-limited assistance.
- **Federal Government Hires Nearly 2,000 Welfare Recipients In First Six Months of Welfare to Work Initiative:** In April 1997, the President asked the Vice President to oversee the Federal government's hiring initiative in which Federal agencies have committed to directly hire at least 10,000 welfare recipients in the next four years. Today, Vice President Al Gore announced that the federal government has hired nearly 2,000 welfare recipients, achieving in six months nearly 20 percent of the President's goal. The Vice President is heading the effort to ensure that the federal government -- as the nation's largest employer -- does its fair share to help those on welfare go to work. Since April, federal agencies -- including the Department of Health and Human Services, the Department of Labor, the Department of Veterans Affairs, the General Services Administration, the Office of Personnel Management, the Social Security Administration, and the U.S. Information Agency -- have hired 1,901 welfare recipients at locations all around the country. The Executive Office of the President has attained 100 percent of its goal, hiring six workers from the welfare rolls.
- **Federal Hiring Initiative Key Part of Efforts to Move People from Welfare to Work:** The federal hiring initiative is a key part of an Administration-wide effort to create jobs to move people from welfare to work. These efforts include fighting for and winning an additional \$3 billion for welfare to work in the Balanced Budget Act, mobilizing the business community to hire welfare recipients, and

working with civic, religious and non-profit groups to mentor families leaving welfare for work.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-OCT-1997 11:16:27.00

SUBJECT: Meeting with Jurate Kazickas, Good Housekeeping

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Paul E. Begala ( CN=Paul E. Begala/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Eleanor S. Parker ( CN=Eleanor S. Parker/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Bruce Reed is meeting with Jurate Kazickas and some other folks from Good Housekeeping tomorrow, October 9, at 12:00 noon, in his office, 2 Fl/WW. I sent materials in the mail to you on September 18.

She will be accompanied by Ellen Levine, Editor-in-Chief, and Diana Salvatore, Senior Editor.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-OCT-1997 17:46:06.00

SUBJECT: Re: vp events

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Diana has a good service idea -- see below.

A good VP event would involve him announcing the welfare to work competitive grant application (around Oct. 31st) at a visit to one of the non-profits in his Coalition to Sustain Success, i.e., Salvation Army, who would be eligible to apply. But I'm not sure I'm ready to give that up as a POTUS announcement.

Another idea is to have him visit a GSA child care site to underscore what is quality child care and combine it with a reinventing government message.

Also, DOT had what I remembered to be a decent idea to have the VP dedicate a new light rail station in San Diego which is combined with an adult education center. They could make a NEXTEA event out of it. I'll check to see if they're still interested.

----- Forwarded by Cynthia A. Rice/OPD/EOP on 10/08/97  
05:28 PM -----

Diana Fortuna

10/08/97 05:17:18 PM

Record Type: Record

To: Cynthia A. Rice/OPD/EOP

cc:

bcc:

Subject: Re: vp events

When Gen. Powell visited with the President about a month ago, Powell asked if the President would visit one of the "mini-summits" that are being held all over the country, modeled on the Phila. service summit. The President was cagey in his response, but the VP said he'd be happy to do one. I'm not sure if there are any perfect ones in Oct/Nov, but we could check. Powell only goes to a few of them, and would undoubtedly want the VP to do one that he was NOT doing, to spread the wealth.

Cynthia A. Rice  
10/08/97 04:12:30 PM  
Record Type: Record

To: Diana Fortuna/OPD/EOP  
cc:  
Subject: vp events

Any thoughts?

----- Forwarded by Cynthia A. Rice/OPD/EOP on 10/08/97  
04:14 PM -----

Elena Kagan  
10/08/97 03:55:40 PM  
Record Type: Record

To: See the distribution list at the bottom of this message  
cc: Bruce N. Reed/OPD/EOP  
Subject: vp events

The VP's office is in the market for October/November events. If you can think of anything that the President won't do but that the VP might, let me know ASAP. Also, keep this request in mind throughout the coming weeks.

Message Sent

To: \_\_\_\_\_  
Michael Cohen/OPD/EOP  
Cynthia A. Rice/OPD/EOP  
Christopher C. Jennings/OPD/EOP  
Jose Cerda III/OPD/EOP  
Christa Robinson/OPD/EOP



**“Top Cops” Awards Event  
Questions and Answers  
October 9, 1997**

**Q. What did the President announce today?**

A. At an event to honor the 18 recipients of the National Association of Police Organizations (NAPO) “Top Cop” award, the President made two announcements strongly supported by law enforcement:

- Expanding Child Safety Locks. Following the President’s lead on the use of child safety locks for handguns, eight major gun manufacturers announced that they would provide child safety devices with all of their handguns sold; and
- Scholarships for Children of Slain Officers. Building on legislation he signed a year ago, the President announced his support for a bill just proposed by the National Association of Police Organizations (NAPO) to make educational benefits available for the children of *state and local* law enforcement officers killed in the line of duty.

**Q. What is the “Top Cop” award?**

A. The “Top Cop” awards are given by NAPO and pay tribute to law enforcement officers from across the country for outstanding service to their communities during the preceding year. This year, 18 exceptional law enforcement officers will receive the award for their heroism and devotion to duty and service in their communities.

**Child Safety Devices**

**Q. Who are the manufacturers announcing that they will begin providing child safety devices with their handguns?**

A. Following the President’s leadership on child safety locks, 8 major handgun manufacturers announced their support to provide them with their handguns: Glock, Beretta, Taurus, H&R, Heckler & Koch, Smith and Wesson, Mossberg & Sons, and SigArms. These manufacturers estimate that they represent about 80% of all of the handguns manufactured in the United States.

Also, it should be mentioned, that Smith and Wesson was the first of these companies to support child safety locks. In August, they announced a partnership with the Master Lock Company that would result in child safety locks being provided with all of their handguns sold for commercial use.

**Q. What has the President done in the past to support the use of child safety locks?**

A. By including a provision to require the sale of child safety locks in his Anti-Gang and Youth Violence Act last February, President Clinton helped initiate a national debate on this issue. The President's legislation would require federally-licensed gun dealers to provide child safety locking devices with every gun sold. Moreover, in March, the President directed all federal agencies to provide safety locks with all handguns issued to federal law enforcement officers. By October 15th, all federal law enforcement officers will have been issued a child safety lock for their handgun.

**Q. Will these safety devices actually prevent anything?**

A. A recent study by the Justice Department estimated that over one-third of all privately-owned handguns (22 million) are kept loaded and unlocked in our country. Other studies estimate that easy access to these weapons results in 1,500 child (ages 14 and under) being treated in hospital emergency rooms every year for unintentional firearms-related injuries. Child safety devices are an inexpensive and effective solution to this problem. In fact, a 1991 GAO study estimated that child safety locks could have prevented all accidental gun deaths involving children under the age of 6 that were included in the study.

***College Scholarships for Children of Slain Officers***

**Q. Aren't these benefits already available to children of slain officers?**

A. One year ago, President Clinton signed into law the Federal Law Enforcement Dependents Assistance Act of 1996 -- commonly referred to as the "Degan Bill." This Act provides funds to assist in the college education of children of federal law enforcement officers killed in the line of duty. Specifically, it provides for up to \$4,848 per year towards the cost of a full-time higher education.

- Q. How many people have received educational benefits under the Degan program since it was created last year?**
- A. To date, 52 families have been determined to be eligible for the program, and several of these have applied for and/or received the first scholarships. The Justice Department will continue to conduct outreach to the families of slain officers and inform them of the availability of this educational assistance.
- Q. How much will expanding the educational benefits to all these new people cost?**
- A. The Justice Department estimates the first-year cost of this program to be about \$780,000.
- Q. Has legislation been proposed to expand Degan? Who supports this?**
- A. NAPO supports and is proposing such legislation today. The proposed expansion would add state, county and local public safety officers to the list of those eligible for this educational assistance. This new definition would include fire and rescue personnel as well.
- Q. How many law enforcement officers were killed in the line of duty last year?**
- A. In 1996, 116 federal, state and local law enforcement officers were killed in the line of duty, a dramatic 30% decline over 1995. This is the fewest number of police officer fatalities in over 35 years.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-OCT-1997 11:20:17.00

SUBJECT: IDEA case Q&A

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Attached, for your review, is a brief draft Q&A on the Supreme Court's request for the Administration's views on a pending case under the IDEA. Mike, Diana, and Rob Weiner all have reviewed and ok'd, and Rob also got sign-off from DOJ. At this point, it is probably less than likely that we will get a Q on this, but I'd like to get something to the press office just in case.

The AP story on this is below, as well.

Subject: COURT ASKS ADMINISTRATION OPINION ON NURSES FOR ...

Date: 10/06/97 Time: 10:55

SCourt asks administration opinion on nurses for disabled students

WASHINGTON (AP) The Supreme Court today asked the Clinton administration whether it thinks public school districts must pay for nurses to accompany some disabled students throughout the school day.

The court wants to hear Justice Department lawyers' view of rulings that require a Cedar Rapids, Iowa, school district to pay for the nursing services needed by a teen-age boy identified in court papers as Garret F.

The justices are not expected to say whether they will grant full review to the Iowa case until hearing from the government lawyers, which could take months.

At issue is the scope of the federal Individuals with Disabilities Education Act. The law provides that all children with disabilities receive a "free appropriate public education."

Under the law, public schools are required to provide various "special education and related services." But an exception is made for medical services.

Garret, injured in a motorcycle accident at age 4, is a quadriplegic and ventilator dependent. His mental abilities were unaffected, and he is now in the ninth grade.

During the school day, he requires a personal attendant to see to his health-care needs. Through most of his schooling, a licensed practical nurse has served as that attendant.

In 1993, Garret's mother asked the school district to pick up the costs of providing an attendant for Garret.

She said such costs are to be free "related services" provided



### **Supreme Court Case on Nursing Services for Students with Disabilities**

Q: Monday, the Supreme Court asked for the Administration's views on a case involving the provision of nursing services to a child with disabilities in a public school. Has the Administration been involved in this case and what advice will the Administration give the Court?

A: This case (Cedar Rapids Community School District v. Garrett F.) raises the question whether the Individuals with Disabilities Education Act (IDEA), which guarantees a free appropriate public education to all children with disabilities, requires a school district to provide continuous nursing services to a child with significant disabilities, where those services are needed to enable the child to attend school. The IDEA requires school districts to provide supportive services to assist children with disabilities to benefit from special education. The Administration has not been involved in this case. The Department of Justice will consult with the Department of Education, which administers the IDEA, in preparing a response to the Court's request.

October 8, 1997



## Spending

Automated Records Management System  
Hex-Dump Conversion

***Make flexible funding available for second-round urban empowerment zones.*** Although the Administration requested \$100 million in flexible urban EZ funding for FY 1998, the FY 98 VA-HUD conference report includes only \$5 million in EZ planning funds, with no guarantee of actual program funding for FY 1999.

***Housing portability/choice.*** The package could include the following elements, among others:

- 1) Provide \$20 million in the FY 1999 budget to increase the number of Regional Opportunity Counseling (ROC) sites. Under the ROC program, public housing authorities partner with nonprofits to provide counseling to Section 8 certificate and voucher holders, to ensure that they are aware of the full range of housing options. When Section 8 families are ready to move, they tend to search for housing in areas similar, and in close physical proximity, to their original high-poverty neighborhoods.
- 2) Encourage the use of exception rents (i.e., up to 120 percent of the "fair market rent") as a tool for opening up more expensive suburban housing markets.
- 3) Eliminate obstacles to portability of Section 8 vouchers.
- 4) Support voluntary efforts to establish and maintain integrated communities, through, for example, the Fair Housing Initiatives program (FHIP) or mortgage loan funds.
- 5) Reduce racial disparities in mortgage loan denial rates through a partnership with the mortgage and real estate industries.
- 6) Expand the number of Homeownership Zones from six to about 26. HUD will provide \$10 million in FY 97 and has requested an additional \$50 million in FY 98 and FY 99. This program enable cities to undertake large, single-family developments in inner-city neighborhoods. These developments are designed to attract stable, middle-income families to, and retain them within, central cities.
- 7) Implement Homeownership Vouchers. This initiative would allow recipients of Section 8 tenant-based assistance to use their vouchers and certificates for mortgage payments, rather than strictly for rent.

***Fair lending/fair housing initiative.*** This initiative could include:

- 1) An examination of the impact of credit scoring and risk-based pricing on the availability of credit/capital to lower-income and minority individuals;
- 2) A Presidential call to banking regulators to obtain more data on reasons for home mortgage loan denials (OCC and OTS already collect such information);
- 3) A Presidential request to Government-Sponsored Enterprises (GSEs--Fannie Mae and Freddie Mac) to retain loan denial data for further analysis of lending patterns; and
- 4) Increased resources for HUD and Justice testing efforts, with particular attention paid to mortgage lending.

***Provide additional funds for job-creating projects in urban areas.*** The Administration would request new Economic Development Administration (EDA) funding dedicated to infrastructure and other projects that will stimulate private sector job creation in especially distressed urban

areas. Projects in disadvantaged urban communities which were also found to be trade-impacted would be given preference for these funds.

***Capital access program.*** This would be a national pilot program under Treasury's CDFI Fund to test a model that has proven effective at the State level. The program, rather than providing loan guarantees, would match loan insurance premiums put up by the borrower.

***Expand DOT's Livable Communities initiative.***

***Childhood lead poisoning prevention bonus program.*** Under this performance-based program, communities would receive bonuses for reducing childhood blood lead levels, especially those of children in large central cities. The program might also reward communities for progress with regard to other home health hazards such as rat infestation. This initiative would create jobs in the lead hazard evaluation and control field, as well as addressing a grave threat to children's health.

## Tax

***Ease tax code constraints re: public-private infrastructure development.***

- a) Raise the current cap on "private benefit" from tax exempt debt; e.g., from 10 to 20 percent;
- b) Increase the cap on transportation bond proceeds usable for non-transit purposes from 5 to 20 percent; and

These two proposals are intended to stimulate retail and other spinoff development from transit projects.

***Urban intercity bus facilities redevelopment.*** The 20 percent commercial historic rehabilitation tax credit could be extended to intercity bus facilities which are not on a historic register and do not contribute to the character of a historic neighborhood (the criteria for the current credit). A provision in the NEXTEA proposal would make intercity bus facilities eligible for Surface Transportation Program dollars; this item is not included in the House bill.

## Little or no budgetary impact

***Voluntary CRA-type provisions for non-bank financial institutions.*** The largest providers of several types of loans (mortgage, car, institutional real estate) are often not covered by CRA. For example, according to Treasury, 60 percent of home mortgages are made by mortgage companies. Given that an increasing percentage of financial services business is now in the hands of institutions other than banks, it is appropriate to explore methods of extending CRA principles to these entities, on at least a voluntary basis. It is necessary to tread carefully here, since this issue is a political minefield.

***Voluntary agreement by private sector vendors to allow targeted entities (e.g., providing jobs, training or other services) in distressed areas to purchase from the GSA schedules.*** An

informal estimate by GSA suggests that entities such as small businesses and community development corporations in distressed areas could realize savings of 15 to 30 percent on information technology and communications items by purchasing from the GSA schedules.

***Outreach to financial institutions about CRA credit for transportation infrastructure projects.***

According to DOT, many financial institutions are not aware that they can receive CRA credit for investment in transportation infrastructure and mobility enhancement projects.

***Make electronic funds transfer (EFT) regulation into a major announcement on the "unbanked."*** The proposed regulation was issued in September. In January the 90-day comment period is over; by March the proposal will be finalized. As a result of the new regulation, up to 10 million individuals may be brought into the banking system.

***Public education campaign on financial literacy and services.*** Treasury received \$2 million in 1997 for the campaign. The Department is planning to start the campaign in late fall or early winter. The campaign's goal is to improve understanding, especially among the "unbanked", of financial products and services. Treasury will circulate pamphlets through banks and credit unions, labor unions, Federal agencies such as Veterans' Affairs and Social Security, the American Bankers Association, consumer groups, etc. Treasury will also do public service announcements.



## **President Clinton: Supporting Law Enforcement, Saving Lives October 9, 1997**

- At today's "Top Cop" event to honor 18 outstanding law enforcement officials for their heroism and exemplary service, President Clinton announced two initiatives strongly supported by law enforcement:
  - 1) **Child Safety Locks.** Embracing the President's proposal, 9 major gun manufacturers announced their support for providing child safety locks with every handgun sold; and
  - 2) **College Scholarships.** Building on a legislation he signed at last year's "Top Cop" event, the President announced his support for a bill -- proposed by the National Association of Police Organizations (NAPO) -- to make college scholarships available to the children of slain state and local public safety officers.
- **The Need for Child Safety Locks.** A recent study by the Police Foundation estimated that Americans keep almost 31 million firearms loaded and unlocked in their homes. Other studies estimate that easy access to these weapons result in 1,500 children (ages 14 and under) being treated in hospital emergency rooms every year for unintentional firearms-related injuries. Child safety locks are a cheap and effective solution to this problem.
- **President Clinton: Leading by Example.** By including child safety locks in his Anti-Gang and Youth Violence Strategy, the President initiated a national debate on this issue. He proposed legislation to require federal gun dealers to provide these safety devices with every gun sold, and directed all federal agencies to provide them with all firearms issued to federal law enforcement officers. By October 15th, all federal law enforcement officers will have been issued child safety locks.
- **Firearms Industry: Following the President's Lead.** At today's event, 9 major gun manufacturers -- Glock, Beretta, Taurus, H&R, Heckler & Koch, Smith and Wesson, Mossberg & Sons, SigArms and the Eddie Mahie Co. -- and the American Sport Shooting Council announced their support for providing child safety locks with all of their handguns.
- **Honoring Law Enforcement.** Last year, President Clinton signed legislation to provide college scholarships of up to \$4,848 per year for the children of slain federal law enforcement officers. Today, the President announced his support for NAPO's proposal to expand this benefit to include the children of state and local public safety officers who are killed in the line

of duty.

Automated Records Management System  
Hex-Dump Conversion

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-OCT-1997 14:00:14.00

SUBJECT: FYI: Talked to Barry, left explicit message for Murray staff. Cynthia

TO: ELENA (Pager) #KAGAN ( ELENA (Pager) #KAGAN [ UNKNOWN ] )

READ:UNKNOWN

TEXT:



**Crime Meeting Agenda  
October 8, 1997**

**TOP COPS- October 9**

- \* Announcements: Degan and possible directive on assault weapons

**Feinstein/Assault Weapons**

- \* Treasury-- Directive on Galil and Uzi
- \* Status on gun shows and clip issues.

**Juvenile Justice Bill Update**

- \* Appropriations

**Sex Offenders**

- \* POTUS letter to Governors

**ONDCP Reauthorization**

- \* ONDCP-- Update on House markup yesterday.

**Child Safety Locks**

- \* Deadline on President's Directive October 15.

**Brady**

- \* ATF Survey-- decision on release

**Miscellaneous/ Pending Items**

- \* Taggants-- will come back with recommendation
- \* Crack strategy
- \* Any other pending events/releases--DOJ Reports

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-OCT-1997 16:11:14.00

SUBJECT: Re: Intact D & E

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Can I get a copy of the letter?



## OUTREACH PLAN

### OBJECTIVE:

Obtain input from and communicate with a broad range of individuals and organizations regarding the President's Initiative on Race, with respect to specific issues as developed by the working groups as well as the progress of the Initiative.

### WORK PLAN:

#### A. Engage Corporate America in the Initiative

1. With Bob Thomas as the lead, utilize those who have volunteered such as Weldon Latham, Bob Johnson, Robert Haas, Sam Fried and others to recruit other business leaders.
2. Identify appropriate activities or meetings for these corporate leaders that would result in corporate CEO's taking a leadership role on the issue of diversity and race.
3. Encourage CEO's to help articulate rationale for value of diversity in economy and workplace.
4. Identify and promote promising corporate practices that foster diversity,

#### B. Obtain Broad Input Necessary for Policy Development of Appropriate Presidential Response to Hopwood and Prop. 209

1. Obtain input from those members of the Administration with higher education management experience regarding affirmative action in higher education.
2. Identify a group of individuals within the higher education community who would provide a broad range of views regarding importance of diversity and how to achieve it in higher education.
3. Identify individuals within traditional civil rights organizations who would provide thoughtful views regarding diversity and higher education.
4. Arrange series of meetings with above individuals over next two months to obtain input and views.

#### C. Engage Conservatives/Republicans in President's Initiative

1. Identify Conservatives/Republicans with history of commitment to diversity and inclusion.
2. Utilize Gov. Keane, other Republicans friendly to Administration and members of Administration to make calls and convene meetings for discussion.
3. Identify venues and opportunities to highlight participation of conservatives/Republicans in Initiative.

#### D. Communicate Regularly with Key Validators

1. Identify key organizations that media routinely turn to for reaction to Initiative and make regular calls/schedule occasional meetings to get input and feedback.
2. Provide talking points on progress of Initiative to key validators.

#### E. Support Effort to Recruit Leadership

1. Identify key organizations in each sector listed in the Recruiting Leadership work plan

for continued input and communication purposes.

2. Coordinate travel of Advisory Board members so as to broaden and expand the scope of our public outreach.
3. Suggest opportunities for Cabinet members and other Senior Administration personnel to expand scope of public outreach and communicating message of Initiative.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-OCT-1997 09:16:41.00

SUBJECT: Weekly Welfare Meeting

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Elena and Cynthia--if I remember correctly, HHS was working on some regs to address this issue of domestic violence and welfare to work but we had no firm date for publication--shouldn't that still be our plan as we had discussed a couple of months ago rather than pursue the Murray legislative approach?

----- Forwarded by Maria Echaveste/WHO/EOP on 10/08/97

09:12 AM -----

Barbara D. Woolley

10/08/97 09:09:17 AM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: Marjorie Tarmey/WHO/EOP, Mark Hunker/WHO/EOP

Subject: Weekly Welfare Meeting

1. VPOTUS is doing a welfare to work event today in 450 with Glickman, Shalala and USAID, Duffy.

2. The main focus of the meeting was a discussion on Senator Murray's conversation with the White House over a proposed amendment (domestic violence) to the Labor/HHS Appropriations bill. Audrey and Robin you may want to have a conversation with both Cynthia Rice and Elena. NOWLDF did call Elena yesterday. HHS and DPC were going to regroup this morning to discuss what we're doing.

Message Sent

To:

Maria Echaveste/WHO/EOP

Audrey T. Haynes/WHO/EOP

Cheryl M. Carter/WHO/EOP

Doris O. Matsui/WHO/EOP  
Robert B. Johnson/WHO/EOP  
Robin Leeds/WHO/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-OCT-1997 14:26:44.00

SUBJECT: Re: Religious service and student loans

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

So far, this is just Education's general counsel weighing in. I will bring in DOJ and WH counsel, as you suggest.

Elena Kagan

10/08/97 11:33:09 AM

Record Type: Record

To: Diana Fortuna/OPD/EOP

cc: Bruce N. Reed/OPD/EOP

Subject: Re: Religious service and student loans

I guess I have a reaction, which is that we're making the President look like a liar. Who's been giving the legal advice? Education? Justice? Is our own counsel's office involved? (If not, it should be.) It seems to me that we have to give people a very strong signal that we need to find some way of including people who are doing service activities under the auspices of church programs. (You should show them what the President said.) At the very least, we should be able to include participants in programs that aren't "pervasively sectarian." But don't suggest this as a solution -- it would be nice to find language that stretches the envelope still further.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-OCT-1997 13:51:57.00

SUBJECT: mayors conference on public education

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Thurgood Marshall Jr ( CN=Thurgood Marshall Jr/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

I thought it might be helpful for you all to know how we handled the Mayors' Drug Summit at the White House in the spring. It may inform your decision on how to handle the mayor's request for a White House Conference on Public Education.

The conference was divided into two days. Participants included the mayors and they were asked to bring their police chiefs and prosecutors as well. The first day, the US Conference of Mayors met at a hotel in town, with a full agenda that included presentations by several members of the cabinet. The goal was to work toward a national drug strategy document that could be presented to the President the next day. Obviously, we worked very closely with USCM on the draft presented to the mayors and subsequent changes made to the draft throughout the day. On day two, the mayors, chiefs, and prosecutors were invited to the White House for breakfast and an informal conversation with POTUS. After an opening program (POTUS, VPOTUS, Mayor Daley, and McAffrey) and breakfast, Daley moderated, and the POTUS asked questions of the participants and responded to questions. Daley presented the POTUS with their drug control strategy. It was a very successful event.

Press plan was pool at the top (where the mayors drug policy document was presented), closed for the discussion, a stakeout, and lots of preplanned regional press for the mayors.

Your goal for education may be different. However, this allowed us to invite only the mayors, chiefs, and prosecutors and not other locals, govts, members, advocates, etc. It was their conference, but we helped shape the agenda. We got great press, and it took 90 minutes of POTUS time.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-OCT-1997 16:27:34.00

SUBJECT: Re: tobacco antitrust exemption

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Can he tell us what he would say before he goes up to the Hill to say it?