

**NLWJC - KAGAN**

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**ARMS - BOX 022 - FOLDER -001**

**[01/02/1998 - 01/06/1998]**

# Withdrawal/Redaction Sheet

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Julie Fernandes to Elena Kagan re: Participant Summaries/Background (2 pages)	01/06/1998	P6/b(6)

### COLLECTION:

Clinton Presidential Records  
Automated Records Management System (Email)  
OPD ([Kagan])  
OA/Box Number: 250000

### FOLDER TITLE:

[01/02/1998 - 01/06/1998]

2009-1006-F

ch199

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Mark D. Neschis@EOP@LNGTWY@LNGTWY ( Mark D. Neschis@EOP@LNGTWY@LNGTWY [ WHO

CREATION DATE/TIME: 2-JAN-1998 13:47:42.00

SUBJECT: weekend shows

TO: Amy W. Tobe@eop ( Amy W. Tobe@eop [ WHO ] )  
READ:UNKNOWN

TO: Eleanor S. Parker@eop ( Eleanor S. Parker@eop [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste@eop ( Maria Echaveste@eop [ WHO ] )  
READ:UNKNOWN

TO: Deborah Falk@eop ( Deborah Falk@eop [ WHO ] )  
READ:UNKNOWN

TO: Cathy R. Mays@EOP ( Cathy R. Mays@EOP [ OPD ] )  
READ:UNKNOWN

TO: Michele Jolin@EOP ( Michele Jolin@EOP [ CEA ] )  
READ:UNKNOWN

TO: david t. johnson@eop ( david t. johnson@eop [ NSC ] )  
READ:UNKNOWN

TO: Nanda Chitre@eop ( Nanda Chitre@eop [ WHO ] )  
READ:UNKNOWN

TO: Nathan B. Naylor@ovp@eop ( Nathan B. Naylor@ovp@eop [ UNKNOWN ] )  
READ:UNKNOWN

TO: Marjorie Tarmey@eop ( Marjorie Tarmey@eop [ WHO ] )  
READ:UNKNOWN

TO: Brian D. Smith@eop ( Brian D. Smith@eop [ WHO ] )  
READ:UNKNOWN

TO: Bruce N. Reed@EOP ( Bruce N. Reed@EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan@eop ( Elena Kagan@eop [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings@eop ( Christopher C. Jennings@eop [ OPD ] )  
READ:UNKNOWN

TO: Jason S. Goldberg@EOP ( Jason S. Goldberg@EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Message Creation Date was at 2-JAN-1998 13:39:00

JANUARY 2ND, 1998

MEMORANDUM TO MIKE MCCURRY, ANN LEWIS AND RAHM EMANUEL  
FROM MARK NESCHIS

SUBJECT WEEKEND TELEVISION  
-----

FRIDAY JANUARY 2ND 1998

WASHINGTON WEEK IN REVIEW

Host: Gloria Borger, U.S. News & World Report

Topic: Congressional Agenda  
Guest: Elizabeth Arnold, NPR

Topic: Upcoming Health Care Issues  
Guest: Jeff Birnbaum, Fortune Magazine

Topic: Urban Policy/Crime  
Guest: Ron Brownstein, LA Times

Roundtable: 1998 Political Outlook  
Guest: David Broder, Wash. Post

SATURDAY JANUARY 3RD 1998

EVANS & NOVAK (CNN)

Topic: 1998 Agenda  
Guest: White House Press Secretary Mike McCurry

INSIDE POLITICS WEEKEND (CNN)

Topic: Political Year in Review, Year Ahead  
Guest: Political Strategists Ed Rollins and Dick Morris

SUNDAY JANUARY 4TH, 1998

FOX NEWS SUNDAY (FOX)

Topic: International Issues  
Guest: Sen. Biden

Topic: White House Drug Policy  
Guest: Gen. Barry McCaffrey, ONDCP Director

Topic: California Smoking Ban  
Guest: Kimberly Belshe, California State Health Commissioner, Michael Hambrick, National Smoking Alliance

Roundtable: Mara Liasson NPR, Brit Hume Fox News, Juan Williams Wash. Post

FACE THE NATION(CBS)

Topic: South Korea, Budget, Taxes  
Guest: Treasury Secretary Robert Rubin

Topic: Unabomber Trial  
Guest: Peter Aranella UCLA Law School, Gray Smith, Unabomber Author

no roundtable

THIS WEEK (ABC)

Topic: Unabomber Trial

Guest: Barry Scheck, Attorney, Eric Hickey, Criminal Psychologist

Topic: Taxes, Budget

Guest: Rep. Archer

Topic: Taxes, Budget, Campaign 2000

Guest: Sen. John Kerry, Sen. Wellstone

Roundtable: Clarence Page, Chicago Tribune

MEET THE PRESS (NBC)

Topic: Budget, Taxes

Guest: Rep. Kasich

Topic: Budget, Taxes

Guest: OMB Director Franklin Raines

Roundtable: E.J. Dionne, Wash. Post, Robert Novak, Chicago Sun Times,  
David

Broder, Wash. Post

LATE EDITION (CNN)

Topic: Budget, Taxes

Guest: Treasury Secretary Robert Rubin

Topic: Taxes

Guest: Rep. Armey, Rep. Tauzin

Roundtable: Steven Roberts, NY Daily News, Tony Blankley, George Magazine,  
Susan Page USA Today

MCGLAUGHLIN GROUP

Topic: Year End Awards Show Part Two

Guest: Pat Buchanan, Fred Barnes, Mort Kondracke, Eleanor Clift

MCGLAUGHLIN ONE ON ONE

Topic: Year in Scandals

Guest: Larry Klayman, Judicial Watch, Michael Zeldin, Former Independent  
Counsel

M

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 2-JAN-1998 16:37:00.00

SUBJECT: Status of pure food agency proposal

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Any news on this front?

----- Forwarded by Bruce N. Reed/OPD/EOP on 01/02/98  
04:36 PM -----

Morley A. Winograd @ OVP

12/18/97 07:53:49 PM

Record Type: Record

To: Paul E. Begala/WHO/EOP, Rahm I. Emanuel/WHO/EOP

cc: Bruce N. Reed/OPD/EOP

Subject: Status of pure food agency proposal

Per both of your requests for status and offers to help, here is what happened at first planning meeting on the issue today, chaired by Elena.

Sally Katzen presented OMB's arguments for single agency and why we should do this in terms of policy benefits and government efficiency. NPR supported recommendation as we have since 1993. We agreed that OMB's idea for single agency is an even better idea and might help with the meat and poultry producers who wanted no part of being regulated by HHS the last time.

Decision was made to run this one by Secretaries Glickman and Shalala before proceeding. Bruce Reed was to do that. If either of you want to help Bruce, talk to him about it. There does appear to be a legislative vehicle already out there that might be used for this. Hilley was to check out its status.

Question was asked as to depth of VP's support. Since I wasn't there, NPR repeated that this is one of those recommendations that we have never backed off of or abandoned. I will get further reading from VP ASAP and let you know if there is any reason for concern there.

Morley

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 2-JAN-1998 11:13:48.00

SUBJECT: NC5711: Lambda 1998 forecast

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

----- Forwarded by Richard Socarides/WHO/EOP on 01/02/98  
11:13 AM -----

Wockner @ concentric.net  
12/30/97 02:49:00 PM

Record Type: Record

To: Stuart D. Rosenstein, Richard Socarides

cc:

Subject: NC5711: Lambda 1998 forecast

\*\*\*\*\*  
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\* forwarded freely. \*  
\*\*\*\*\*

EMBARGOED FOR WEDNESDAY, DECEMBER 31, 1997  
Contact: Peg Byron, 212-809-8585, ext. 230, 888-987-1984 (pager)

Civil Rights Stakes Will Be Highest Ever for Lesbians and Gay Men in 1998  
Lambda focus includes marriage, military, employment, and AIDS

(NEW YORK, December 31, 1997) -- Lambda Legal Defense and Education Fund said Wednesday that the new year will see a record number of lesbian, gay, and AIDS-related concerns in the country's highest courts.

Lambda, which celebrates its 25th anniversary in 1998, has regional offices in Atlanta, Los Angeles, and Chicago, and a headquarters in New York.

"The United States Supreme Court and other high-level courts are expected to address employment, the military, disability protections, family, and other fundamental constitutional issues for lesbians, gay men, and people with HIV in 1998," said Lambda Legal Director Beatrice Dohrn.

"Never have the stakes been so high for the civil rights of our community. We expect an unprecedented number of decisions from top-level state as well as federal courts, and they are likely to affect the way lesbians and gay men are treated across the country for many years to come," Dohrn said.

In 1998, among more than 50 cases on its docket, Lambda anticipates a ruling from Hawaii's highest court that may make civil marriage available to lesbian and gay couples for the first time in this country. State by state, Lambda also is fighting child custody and adoption rulings that discriminate against lesbian and gay families. In one such case, North

Carolina's highest court is expected to rule on whether Fred Smith, who is gay, can have his two sons returned to his care, since his ex-wife won custody because of his sexual orientation.

In the U.S. Supreme Court this spring, Lambda is coordinating amicus briefs challenging a Maine dentist's refusal to treat a woman with asymptomatic HIV. The case, *Bragdon v. Abbott*, brought by the Gay and Lesbian Advocates and Defenders, could determine whether the Americans with Disabilities Act covers hundreds of thousands of people who are infected with HIV but show no sign of illness.

Also on Lambda's Supreme Court docket is a case on behalf of an Atlanta lawyer, who was fired from the Georgia State Attorney General's office because she is a lesbian and had a private, religious wedding ceremony. Lambda and the ACLU are co-counsel for the lawyer, Robin Shahar.

Lambda awaits a Supreme Court ruling in another employment-related case, *Oncala v. Sundowner Offshore Services, Inc.*, for which it authored an amicus brief joined by the leading women's organizations as well as gay and other civil rights groups. In this same-sex sexual harassment case, heard by the Court December 3, Lambda urges that the federal law against sexual harassment at work be applied without regard to the sex or sexual orientation of the harasser or victim.

Another challenge to the widespread problem of anti-gay employment discrimination is one of the first cases to test California's protections for lesbian and gay workers. Argument against California Casualty Management's firing of salesman Dan Kovatch is expected before a state court of appeals in the spring.

In the only active federal appeal of "Don't Ask, Don't Tell," Lambda, with the ACLU, has just filed its brief in *Able v. USA*. A district-level court rejected the policy as unconstitutional in July; the U.S. Court of Appeals for the Second Circuit is expected to hear the government's appeal early in 1998.

In a renegade decision last fall, a three-judge federal panel disregarded the Supreme Court's ruling against Colorado's Amendment 2 and upheld Cincinnati's nearly identical Issue 3, which would prohibit legislators from approving discrimination protections for lesbians, gay men, and bisexuals. Determined to put an end to the country's last remaining anti-gay ballot initiative, Lambda and co-counsel have appealed for a hearing by the entire Sixth Circuit Court.

Lambda, the oldest and largest lesbian and gay legal organization, itself was born of a court battle. It incorporated in 1973 after defeating a New York state court judgment that there was "no demonstrated need" for a non-profit group defending lesbian and gay civil rights.

"Over the past 25 years, Lambda's lawyers have worked in courtrooms in every state in the country as well as on U.S. Supreme Court arguments to protect lesbians, gay men, and people with HIV," said Executive Director Kevin M. Cathcart. "There is no area of lesbian and gay life unaffected by Lambda's work from fighting discrimination against gay couples and families to working to stop anti-gay initiatives and overturn anti-gay military policies," he said.

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

RFC-822-headers:

Received: from conversion.pmdf.eop.gov by PMDF.EOP.GOV (PMDF V5.0-4 #6879)  
id <01IRSEQYV20W016HXC@PMDF.EOP.GOV>; Tue, 30 Dec 1997 14:52:39 -0500 (EST)  
Received: from storm.eop.gov (storm.eop.gov)  
by PMDF.EOP.GOV (PMDF V5.0-4 #6879) id <01IRSEQWQYTS000C4N@PMDF.EOP.GOV>; Tue,

30 Dec 1997 14:52:36 -0500 (EST)  
Received: from darius.concentric.net ([207.155.184.79])  
by STORM.EOP.GOV (PMDF V5.1-7 #6879)  
with ESMTF id <01IRSEQ51B20003ZMU@STORM.EOP.GOV>; Tue,  
30 Dec 1997 14:52:01 -0500 (EST)

Received: from viking.cris.com (viking.concentric.net [206.173.119.81])  
by darius.concentric.net (8.8.8/(97/11/17 5.8)) id OAA20082; Tue,  
30 Dec 1997 14:50:35 -0500 (EST)

Received: from localhost by viking.cris.com (8.8.5) id OAA18237; Tue,  
30 Dec 1997 14:49:49 -0500 (EST)

X-Sender: Wockner@viking.cris.com

Errors-to: Wockner@concentric.net

===== END ATTACHMENT 1 =====



## **Actions for our Social Security message over the weekend**

January 2, 1998

As you know, we engaged with the Republican leadership as early as our CPI discussions on the issue of a possible Social Security commission or process. Erskine has also discussed that possibility at other times with the Republican leadership. The issue before us is whether or not we should take some message actions over the weekend to ensure that our message and our leadership are not pre-empted by others' rushing out ahead of us with process proposals. On the substance of Social Security reform, we will be meeting with you next week to finalize our strategy for emphasizing that the surplus should be reserved in some way for Social Security.

A recommended proposal for this weekend is the following:

1. A story in the *Washington Post* on Sunday morning, giving some indication of our intention to take a leadership role on Social Security and to propose some form of national dialogue.
2. Bob Rubin and Frank Raines confirm the story during their appearances on the Sunday shows (Raines is appearing on *Meet the Press*, and Rubin is appearing on *Face the Nation*).
3. Welcome any process proposals put forward on Monday as ideas that could be considered within the President's plans for a bipartisan national dialogue, but stress our principles on the importance of preserving and protecting Social Security as the progressive and universal structure that has served the nation so well over the past six decades.

### *Message for Sunday paper and shows*

1. The President is strongly committed to trying to pass long-term Social Security reform and feels that it must be done within the next two years.
2. The President and his team are actively considering a wide variety of substantive options for Social Security reform. While it would be unlikely that the President would announce a complete proposal prior to engaging in further bipartisan dialogue, he has not ruled out making a partial statement on the substance of Social Security reform in the next several weeks. [This element is designed to signal that you are not limiting your role in 1998 to process -- leaving room for the surplus statement -- without raising expectations too high.]
3. Regardless of any substantive proposal he may or may not make, the President plans to call for a major and broad national dialogue on Social Security and retirement needs. The dialogue could include a series of national fora or a bipartisan commission. The primary focus of the effort would be reforming Social Security while protecting the basic universal and progressive structure that has dramatically reduced poverty among elderly Americans. The President also plans to confer with the Republican and Democratic

leadership regarding the best process for producing a bipartisan legislative proposal.

The President's staff has already been in discussions with several major groups, which are also interested in a strong national dialogue:

- The bipartisan Congressional working group on Social Security co-chaired by Congressmen Jim Kolbe and Charles Stenholm;
  - The AARP, which has asked the President to raise the profile of the conferences it plans to hold in each of the 435 congressional districts; and
  - The Concord Coalition, which has asked the President to support its planned regional fora on Social Security reform.
4. In addition to this effort to produce substantial Social Security reform, the President is committed to promoting retirement security more broadly:
- The Administration plans additional, specific pension proposals as part of the State of the Union address;
  - The Administration is planning to take steps to highlight the National Summit on Retirement Savings, which must be held at the White House by July 15, 1998, as mandated by the Savings Are Vital to Everyone's Retirement (SAVER) Act of 1997. The Summit, which will be presided over by leaders from both the executive and congressional branches and will include up to 200 additional participants, is intended to increase public awareness of the value of personal savings for retirement, and to facilitate the development of a broad-based, public education program to enhance personal retirement security.

Personal saving and pensions are important complements to Social Security, which is the principal leg of the retirement stool.

January 2, 1998

MEMORANDUM FOR THE PRESIDENT

THROUGH: SYLVIA MATHEWS

FROM: GENE SPERLING

The attached proposal reflects joint conversations between the Chief of Staff's office, your economic team, and key political advisers. Erskine asked that we submit this to you (through Sylvia) for guidance as to whether we should seek to implement it as written or with your changes. You could relay your comments to Sylvia, who has been on the conference calls, or directly to Gene.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 5-JAN-1998 19:49:12.00

SUBJECT: Child Support Computer Systems

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Ron Haskins has apparently drafted a proposal on child support computer systems problem, and he has invited HHS to a meeting on Thursday to discuss. While I will be discussing the legislation in more detail with HHS tomorrow, the proposal does seem to adhere to have the following features, which I like:

- 1) Penalties that are simple to administer and automatic, with little HHS discretion.
- 2) An up-front penalty imposed immediately upon failure, which should be large enough to motivate states to improve their systems development, but not so large as to severely disrupt states' child support efforts or to lead states to believe the penalty would never be imposed.
- 3) The penalties should include an incentive for early completion, either by providing an earn-back of the initial penalty or by imposing subsequent incremental penalties, or both.
- 4) HHS should retain the ability to disapprove the state child support plan and withhold all federal child support funds.

Under Haskins' proposal, states without completed, statewide computer systems would get a penalty starting at 4 percent of FY 1997 Federal CSE matching funds, a penalty which would rise by 4 percentage points each year, up to a high of 20 percent in the fifth year and thereafter. We were contemplating somewhat larger penalties--5 or 10 percent. Under the Haskins proposal, a State would earn back 75 percent of the most recent penalty (but not earlier penalties) once its system was certified--this is also similar in principle to the approach we had discussed internally. How does this sound to you?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 5-JAN-1998 21:52:05.00

SUBJECT: Next Steps: Cell Phones

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

The industry has tentatively agreed to supply the phones, DoJ has talked to battered women's shelters where they've been given and found they are useful, and we have a rough count of places they might be appropriate (1,400 to start with). Rahm now says it smacks of the small ideas cell phones for community groups. (That proposal has led to 30,000 crimes reported a month by donated cell phones and at least 34 incidents reported by law enforcement where a life has been saved). Anyway, I like it, but it would seem to be on the backburner unless you feel we should push.



January 5, 1998

**MEDICARE ANNOUNCEMENT**

DATE: January 6, 1998  
TIME: 11:15 am - 12:00 pm  
LOCATION: Roosevelt Room  
FROM: Bruce Reed  
Gene Sperling

**I. PURPOSE:**

To announce your proposal to enable Americans under 65 years old to obtain Medicare benefits.

**II. BACKGROUND:**

Americans ages 55 to 65 are one of the most difficult to insure populations. They have less access to employer-based health insurance and they are twice as likely to have health problems -- making insurance unaffordable and, in many cases, putting them at risk of losing their coverage altogether. Many lose their insurance coverage because their spouse becomes eligible for Medicare, or they lose their jobs due to company downsizing or plant closings, and still others lose insurance when their retiree health coverage is dropped unexpectedly. These older Americans are often left to buy into the individual insurance market, which can be prohibitively expensive, particularly if a person has a preexisting condition. The number of Americans facing these problems will increase dramatically as the baby boomers approach age 65.

You will be proposing new measures to allow Americans under age 65 to buy into the Medicare Program. The new participants in the Medicare Program would pay higher premiums in order to finance the proposal, however, to implement the policy would cost approximately \$2 billion over 5 years. These costs mostly represent Medicare's "loan" to the 62 to 65 population which is paid back over time. To temporarily offset this loan, the budget will include a series of new Medicare anti-fraud and waste proposals.

*To address this problem, your proposal will provide greater access to health coverage by:*

***ALLOWING AMERICANS AGES 62 TO 65 TO BUY INTO THE MEDICARE PROGRAM***, by paying a premium. The premium would be fixed at an affordable cost of about \$300 per month -- based on the average cost of insuring Americans this age range. These premiums will be particularly affordable to people with some type of health problem, whose preexisting conditions make individual insurance extremely expensive.

To offset these additional costs, participants would pay an additional monthly payment of about \$50 added to their regular premium when they enter Medicare at 65. This two part "payment plan" enables these older Americans to buy into Medicare at an affordable premium, while ensuring they do not burden the Medicare program over the long run.

***PROVIDING DISPLACED WORKERS OVER 55 ACCESS TO MEDICARE.***

Older Americans who have been involuntarily displaced from jobs and lost their health care coverage as a result would be able to buy into the Medicare Program.

Older Americans have a harder time finding new employment if they are laid off. Only 52 percent of such workers are reemployed compared to over 70 percent of younger workers. Moreover, nearly half of those unemployed, displaced workers who had health insurance remained uninsured.

***GIVING ACCESS TO EMPLOYER-BASED HEALTH COVERAGE FOR AMERICANS OVER 55 WHOSE COMPANIES RENEGED ON THEIR COMMITMENT TO PROVIDE RETIREE HEALTH BENEFITS.*** This proposal allows these retirees to buy into their former employers' health plan through age 65 by extending the availability of COBRA coverage to these families.

In recent years, the number of companies offering retiree benefits has declined: in 1993, only about half of full-time workers in medium to large firms had access to retiree health insurance, compared to 75 percent in 1985. Some companies have ended coverage for future retirees, but some workers have undergone the unfortunate experience of having their companies unexpectedly drop their health care coverage after they have retired. This policy provides much needed access to affordable health care for these retirees and their dependents whose health care coverage is eliminated after they have retired.

***III. PARTICIPANTS:***

Briefing Participants:

Bruce Reed

Gene Sperling

Paul Begala

Chris Jennings

Eli Attie

Michael Waldman

Participants:

*The Vice President*

Ruth Kain, Missouri woman who was covered under her husband's retirement health benefits, but lost it once he turned 65 years old and was eligible for Medicare. The only private insurance she could afford did not cover her pre-existing heart condition and she has since had a \$14,000 heart operation.

IV. *SEQUENCE OF EVENTS:*

- The Vice President will make remarks.
- Ruth Kain will make remarks.
- You will make remarks.

V. *PRESS COVERAGE:*

Pool Press.

VI. *REMARKS:*

Prepared by Speechwriting.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Todd A. Summers ( CN=Todd A. Summers/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 5-JAN-1998 12:05:40.00

SUBJECT: Re: Bob Fogel

TO: Sean P. Maloney ( CN=Sean P. Maloney/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:  
FYI -

This letter will go out immediately from the POTUS in response to the letter from Bob Fogel, a member of the President's Advisory Council on HIV/AIDS, concerning needle exchange.

Todd

----- Forwarded by Todd A. Summers/OPD/EOP on 01/05/98  
12:03 PM -----

Sarah S. Knight  
01/05/98 11:50:10 AM  
Record Type: Record

To: Todd A. Summers/OPD/EOP  
cc:  
Subject: Re: Bob Fogel

Thanks. It will come from the President. Is this draft OK?

"Dear Bob:  
Thank you for your letter outlining my Administration's progress in addressing the AIDS epidemic. I am sorry that I was unable to respond sooner.

I am taking the concerns you have raised very seriously. The rising incidence of HIV infection among those who use injected drugs, and among their partners and children, is a major factor in the continued growth of this epidemic. Therefore, I will continue to support retention of the HHS Secretary's authority to decide whether to allow local communities to use federal funds for needle exchange programs.

I appreciate the passion which you and other members of the Presidential Advisory Council on HIV/AIDS bring to the debate. Be assured that my commitment to ending this epidemic -- and to responding to the needs of those already living with HIV and AIDS -- remains firm. We must all work together to stop this deadly disease, and I will take all measures within my authority to achieve that end.

Thank you for sharing your concerns, and for your commitment to

bringing an end to this terrible epidemic. You have my best wishes."

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 5-JAN-1998 22:03:05.00

SUBJECT: EEOC reforms

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

You asked about the status of the proposed EEOC regulations that limit federal agencies ability to veto AJ decisions. Sally Katzen's office is the one handling it. They have set up a process for hearing the numerous complaints they are hearing from agencies. After they have recieved all the concerns (due by 1/12/98) they will set up a meeting with DPC, OMB, EEOC to go through the comments, and see what accomadations EEOC can make so everybody is happier but the deal still gets done. If there are still pr oblems, Sally would hold meetings with more senior members of the agencies. We are working with OMB in all this, going to a briefing tomorrow led by EEOC, and Mary is drafting a background memo for you on the issues. They know we are shooting for the SOTU.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 5-JAN-1998 16:56:12.00

SUBJECT: Rollout memo/conference in CA

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Dawn M. Chirwa ( CN=Dawn M. Chirwa/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Elena--

As you look over these materials, one additional piece of information to factor in: it turns out that the ACE conference scheduled for February 8 will be held in San Fransisco. If the document is first released publicly there, some in CA might interpret that as some kind of challenge to prop 209. If the goal is to keep this low-key, or at least relatively non-political, then it might be better to go public with it prior to the conference; however, I would imagine any discussion of the guidance is going to get attention in California, even if the document isn't completely "new."

Thanks.

----- Forwarded by William R. Kincaid/OPD/EOP on 01/05/98  
04:46 PM -----

William R. Kincaid

12/19/97 07:03:37 PM

Record Type: Record

To: Elena Kagan/OPD/EOP

cc: Dawn M. Chirwa/WHO/EOP, Laura Emmett/WHO/EOP

Subject: Draft memo on rollout of guidance

Elena--

Attached is a draft memo to you and Sylvia from Dawn and me on a possible rollout strategy for the self-assessment guidance on affirmative action for colleges and universities. Mike and Julie F. have reviewed/commented and are fine with this. Before we sent this forward we wanted to make sure you were comfortable with it. Also, I wanted to get your take on whether we should run this by Judy Winston/others in the race initiative or Bob Shireman/NEC (because of the link with the mentoring initiative).



**DRAFT**

December 19, 1997

MEMORANDUM FOR SYLVIA MATHEWS AND ELENA KAGAN

FROM: DAWN CHIRWA AND BILL KINCAID

RE: Rollout of Self-assessment Guidance on Affirmative Action for Institutions of Higher Education.

This week we met with ED and DOJ to review the status of the self-assessment guidance on affirmative action for institutions of higher education. We reached rough agreement on most substantive issues and ED and DOJ are making additions/modifications to make the document more user-friendly and to better convey Administration support for properly conducted affirmative action programs. We expect to have a document ready to go into final by the second week in January. At this point we are working to develop an appropriate roll-out strategy and would appreciate your input.

We believe that the goals of the roll-out strategy should be: 1) make sure that appropriate postsecondary institutions get this information quickly and are able to put it to work, thus speeding and strengthening campus efforts to ensure that affirmative action programs comply with the law; 2) ensure that the civil rights community is aware of the Administration's continued support for properly conducted affirmative action programs in education; 3) demonstrate a substantive step forward that supports the President's Race Initiative; 4) time the release in relation to announcement of the new mentoring initiative and other action steps so it is perceived as part of broader administration efforts to ensure diversity in higher education, and 5) avoid unnecessarily fanning dispute over affirmative action.

We think the following approach should meet these goals. Bracketed elements could be added in depending on how aggressive we want to be in promoting the guidance and building these actions up for the press as a part of the race initiative, although none of the steps outlined are especially high profile. From the perspective of getting the document into the hands of higher education institutions and assisting them to proceed with needed internal reviews quickly and with the least possible controversy, the low-key course is probably best; we know that ACE, the umbrella group for higher ed institutions which is very supportive of this effort, would prefer such a strategy. However, demonstrating action with respect to the Race Initiative might dictate a more visible approach.

- Week of Jan. 12 -- hold briefing at WH to walk through document with small number of key leaders in the civil rights and education community (such as Wade Henderson with the Leadership Conference on Civil Rights, Tom Henderson with the Lawyers' Committee on Civil Rights, and Stan Ikenberry with ACE). [Share document with leaders who are asked to close hold and provide comments within a week].
- Week of Jan. 19 -- hold briefing at ED to walk through document with larger number of

leaders in civil rights and education community.

- Late Jan. -- appropriately address comments from civil rights and education community.
- [Late Jan. -- Department of Education is working on reports on the value of diversity in higher education and successful approaches to fostering diversity. These reports, if well-done, could be released in build-up to announcement of mentoring initiative and to lay the groundwork for release of self-assessment guidance].
- Jan. 27 to Feb. 3 -- President announces new mentoring initiative in or around the time of the State of the Union Address, and proposed funding for the program will be included in the FY 99 budget submission. In rolling out the mentoring initiative, officials should stress that one important benefit is that it would help open up the pipeline to higher education for more disadvantaged minority students and help foster campus diversity.
- [Feb. 7 -- Provide self-assessment guidance to friendly paper emphasizing how it is part of broader Administration efforts to foster diversity in higher education].
- Feb. 8 -- ED shares guidance publicly at already-scheduled ACE Conference.
- [Feb. 9 -- Secretary Riley sends guidance to higher education institutions and announces the Department will be holding a series of regional forums to assist institutions to review their affirmative action programs. Cover letter could also discuss importance of diversity in higher education and encourage institutions to get involved in mentoring initiative.]
- Early March -- ED holds first regional meeting on affirmative action self-assessment at Penn (already scheduled).

Please let us know what you think of this approach. We would be happy to meet with you to discuss.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 5-JAN-1998 21:44:12.00

SUBJECT: Pay Equity

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

You asked about the status of pay equity (Ann Lewis was interested in how it could work with the civil rights enforcement initiative.) We had done some work on it, trying to come up with things that didn't involve comparable worth and have a few things-- including the hotline idea and a renewed enforcement emphasis. Ann Lewis agreed that the message would be confused as part of a civil rights announcement-- it doesn't involve race, but that if we can get a couple of pieces like those it would be boffo. (There are also several bills floating around but not moving in the House and Senate-- some involving comparable worth-- which we are trying to take pieces from). Mary is sitting down with some folks from the women's office and a couple of administration allies who are into the issue to vet where they are on the issue. Anyway, we should have some results to talk about this week.



January 5, 1997

MEMORANDUM FOR JOHN D. PODESTA

FROM: KAREN A. TRAMONTANO

CC: BRUCE REED  
ELENA KAGEN  
MICKEY IBARRA  
GREG FRAZIER  
WILLIAM CORR  
LEE SATTERFIELD

SUBJECT: PRIVATIZATION

On Tuesday, January 6 at 2:00 p.m. there will be a meeting to discuss the Administration's response to state requests to privatize various programs. This meeting is an effort to understand those requests and to the extent appropriate, share information regarding the status of those requests and agency responses.

**Department of Labor:**

Several months ago, the Department of Labor through means other than state notification, learned of Michigan's desire to privatize its employment services program. Since I was not able to be involved in this matter, you are aware that the Department of Labor within the last week communicated a number of concerns to the state. As a result, the state informed the Department of Labor that it has withdrawn its request to privatize its employment services program. Secretary Herman has attempted to contact the Governor to determine whether the state will resubmit its request or whether the state has decided to halt its actions regarding this matter. At this time, the Governor has not returned the Secretary's calls.

**Department of Agriculture:**

The state of Arizona has a request pending with the Department of Agriculture to privatize segments of their food stamp program. Just prior to the time expiring during which the Department would have had to issue a decision, the Department requested additional information. The matter remains pending.

The state of Wisconsin has made a similar request with the Department of Agriculture. I understand that this request is pending also.

**Department of Health and Human Services:**

**The state of Wisconsin has a pending request to privatize segments of its Medicaid program with HHS. There may be a pending request from Arizona as well.**

**The Domestic Policy Council has been following these issues with the agencies for some time. Since no Administration policy has been developed that would apply to every request, the most recent requests have been pending while the agencies request more information from the state to determine with specificity the state's plan and its impact on both workers and recipients.**

**During this meeting, I recommend we address the following:**

- A. Determine the full range of proposals pending before these three agencies;**
- B. Determine the status of each proposal;**
- C. Determine whether a comprehensive Administrative policy can be developed and applied to each request;**
- D. Identify the next steps for White House and Agency officials.**

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 5-JAN-1998 12:27:08.00

SUBJECT: Status on Robb and Tobacco Farmers

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

The tobacco farmer proposal Robb gave the President has a couple of elements that are causing differences with Senator Ford. According to Ford's AA, they are having a good dialogue with Robb and could be able to work stuff out. The basic issue is how to handle a buy-out. Among the other differences: Ford thinks the upfront costs of Robb are too high-- he estimates Robb costs \$3-4 billion for each of the first five years, Ford comes in around \$2.1 billion for each of the first ten years; Robb has a 40 cent cut in price supports which some large farmers are okay with because it improves international competitiveness; Ford has some concerns about using licenses instead of quotas. In the House, there are a number of members playing around with their own bills too (Baesler, Boucher, Lewis). Robb has still not dropped in a finished bill.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 5-JAN-1998 16:26:08.00

SUBJECT: POTUS Outreach mtg

TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Doris O. Matsui ( CN=Doris O. Matsui/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles F. Ruff ( CN=Charles F. Ruff/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cheryl D. Mills ( CN=Cheryl D. Mills/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Bob J. Nash ( CN=Bob J. Nash/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

On December 19 you were sent a copy of a memo from me to Sylvia Mathews re a Civil Rights Outreach meeting. We are preparing to send a list to the President. If you have any comments about the list you received please e-mail or call me at 6-6594.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 5-JAN-1998 09:53:27.00

SUBJECT: Daily Message Calendar for Jan 5 - Jan 11

TO: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Simeona F. Pasquil ( CN=Simeona F. Pasquil/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie E. Mason ( CN=Julie E. Mason/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan M. Liss ( CN=Susan M. Liss/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ellen M. Lovell ( CN=Ellen M. Lovell/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. Malone ( CN=Michael D. Malone/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter Rundlet ( CN=Peter Rundlet/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen Tramontano ( CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher Wayne ( CN=Christopher Wayne/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Todd Stern ( CN=Todd Stern/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Aviva Steinberg ( CN=Aviva Steinberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer M. Palmieri ( CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Nanda Chitre ( CN=Nanda Chitre/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Joseph P. Lockhart ( CN=Joseph P. Lockhart/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Judith A. Winston ( CN=Judith A. Winston/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: D. Stephen Goodin ( CN=D. Stephen Goodin/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jake Siewert ( CN=Jake Siewert/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan Orszag ( CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeffrey A. Forbes ( CN=Jeffrey A. Forbes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cheryl D. Mills ( CN=Cheryl D. Mills/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Katherine Hubbard ( CN=Katherine Hubbard/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thurgood Marshall Jr ( CN=Thurgood Marshall Jr/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Roberta W. Greene ( CN=Roberta W. Greene/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Eli G. Attie ( CN=Eli G. Attie/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ron Klain ( CN=Ron Klain/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: John Podesta ( CN=John Podesta/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Erskine B. Bowles ( CN=Erskine B. Bowles/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Glen M. Weiner ( CN=Glen M. Weiner/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: VINCA S (Pager) #LAFLEUR ( VINCA S (Pager) #LAFLEUR [ UNKNOWN ] )  
READ:UNKNOWN

TO: LEAVY\_D ( LEAVY\_D @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC)  
READ:UNKNOWN

TO: Lowell A. Weiss ( CN=Lowell A. Weiss/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jordan Tamagni ( CN=Jordan Tamagni/OU=WHO/O=EOP @ EOP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Walker ( CN=Ann F. Walker/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Linda L. Moore ( CN=Linda L. Moore/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Nicholas R. Baldick ( CN=Nicholas R. Baldick/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne Dale ( CN=Suzanne Dale/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer N. Devlin ( CN=Jennifer N. Devlin/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kathleen A. McGinty ( CN=Kathleen A. McGinty/OU=CEQ/O=EOP @ EOP [ CEQ ] )  
READ:UNKNOWN

TO: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia Apuzzo ( CN=Virginia Apuzzo/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Victoria Radd ( CN=Victoria Radd/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Beverly J. Barnes ( CN=Beverly J. Barnes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Dan K. Rosenthal ( CN=Dan K. Rosenthal/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Graham ( CN=Laura A. Graham/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Finney ( CN=Karen E. Finney/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephanie S. Streett ( CN=Stephanie S. Streett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Amy W. Tobe ( CN=Amy W. Tobe/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Claire Gonzales ( CN=Claire Gonzales/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Doris O. Matsui ( CN=Doris O. Matsui/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan A. Kaplan ( CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Gene B. Sperling ( CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Susan A. Brophy ( CN=Susan A. Brophy/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Cecily C. Williams ( CN=Cecily C. Williams/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Fred DuVal ( CN=Fred DuVal/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: David S. Beaubaire ( CN=David S. Beaubaire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephen B. Silverman ( CN=Stephen B. Silverman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha E. Berry ( CN=Marsha E. Berry/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Katharine Button ( CN=Katharine Button/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia M. Terzano ( CN=Virginia M. Terzano/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Douglas B. Sosnik ( CN=Douglas B. Sosnik/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason S. Goldberg ( CN=Jason S. Goldberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Robin J. Bachman ( CN=Robin J. Bachman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas D. Janenda ( CN=Thomas D. Janenda/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Antony J. Blinken ( CN=Antony J. Blinken/OU=NSC/O=EOP @ EOP [ NSC ] )  
READ:UNKNOWN

TO: June Shih ( CN=June Shih/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael Waldman ( CN=Michael Waldman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sidney Blumenthal ( CN=Sidney Blumenthal/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul E. Begala ( CN=Paul E. Begala/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Happy New Year!

Here is your daily message calendar for this week. This is an internal document, not for public distribution. Thank you to Kevin Moran and others for their work on this.===== ATTACHMENT 1 =====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS\_EXT:[ATTACH.D35]MAIL44666340F.026 to ASCII,  
The following is a HEX DUMP:

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**THE WEEK AHEAD**

**January 5-11**

*(All items are subject to change.)*

**Monday (1/5):** President Clinton will meet with senior budget advisors to receive a briefing on baseline budget expectations and to review Fiscal Year 1999 budget plans. The President's remarks to the press pool at the top of the meeting may include revised deficit figures if OMB is ready to release them.

**Tuesday (1/6):** President Clinton and Vice President Gore will attend a Roosevelt Room event with Health and Human Services Secretary Donna Shalala to announce a proposal giving Americans between the ages of 62 and 65 new options for obtaining adequate, affordable health care coverage. The targeted proposal protects one of America's most vulnerable and difficult to insure populations -- a group that has less access to employer-based health insurance; is twice as likely to have health problems; and is at greater risk of losing coverage.

**Wednesday (1/7):** President Clinton, Vice President Gore, First Lady Hillary Rodham Clinton, and Mrs. Tipper Gore will attend an East Room event to preview an historic child care initiative the President will propose in his State of the Union Address later this month. This is the most substantial and comprehensive investment in care for America's children ever.

**Thursday (1/8):** President Clinton will depart for a two-day trip to New York and Texas. Upon departure the President may make a brief statement.

**Friday (1/9):** President Clinton will spend the day in Texas. Overall the day will be focused on college opportunity for All Americans. And, he will discuss education in the emerging new economy and the significance of its role in preparing America for the challenges and opportunities of the 21st century. During the day the President will make remarks at each stop of McAllen, Brownsville, and Houston. In McAllen, the President will discuss increased investments, proposed in the new balanced budget, in the work-study programs. In Brownsville, the President will address the people of that area on the Administration's continued commitment to investing in students. And, lastly, the stop in Houston will give the President the opportunity to stress the importance of post-secondary education and the priority of education for all our children who are willing to work hard.

**Saturday (1/10):** President Clinton Radio Address will be broadcast. Topic to be determined.

**Sunday (1/11):** No message event scheduled.



**Q and A on Tobacco Taxes and Budget**  
**January 5, 1998**

Q. Will your upcoming proposed budget rely on revenues raised from a tax on tobacco products, and if so how much money do you believe can be raised in this manner?

A. I have said consistently that there needs to be comprehensive tobacco legislation with the primary goal of reducing teen smoking. We are making good progress in that direction. As part of that comprehensive approach, I have called for a combination of industry payments and penalties to increase the price of cigarettes by up to \$1.50 over the next decade, as necessary to meet youth smoking reduction targets. These revenues need not be a tax, and reports that indicate that has been decided are wrong. I think it is fair to say that comprehensive tobacco legislation should raise some revenue and that we will assume some revenues from it in our upcoming budget.

Q. Are the revenue estimates reported in the Wall Street Journal today accurate, suggesting that a tobacco tax would raise \$10 billion for your FY '99 budget and \$40 to \$60 billion over five years?

A. I won't comment on particular numbers that may still be in the drafting stage. The budget is not finalized and obviously hasn't been released. The projected revenues we use for the budget will be consistent with what I have called for in the past. I've said there should be a combination of industry payments and penalties to increase the price of cigarettes by up to \$1.50 over the next decade, as necessary to meet youth smoking reduction targets of 30% in 5 years, 50% in 7 years, and 60% in 10 years.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Deborah B. Mohile ( CN=Deborah B. Mohile/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 5-JAN-1998 18:22:09.00

SUBJECT: Invitation from the Religious Action Center

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: William P. Marshall ( CN=William P. Marshall/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: SCHWARTZ\_E ( SCHWARTZ\_E @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC).

READ:UNKNOWN

TEXT:

You have received an invitation to speak here (as yet undetermined conference room) on Monday, January 12 at 3:00pm by Mark Pelavin of the Religious Action Center of Reform Judaism. They are bringing in leading rabbis from all over the country from Reform, Conservative and Reconstructionist congregations. They will be coming to Washington to learn about social action issues and how to effectively advocate for these issues.

If Monday does not work for you, please let me know because they may be able to switch their time over here. This is a good, intelligent group of religious leaders that I would highly recommend if your schedule allows.

Thanks for your consideration. Feel free to call me at 65157.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jerold R. Mande ( CN=Jerold R. Mande/OU=OSTP/O=EOP [ OSTP ] )

CREATION DATE/TIME: 5-JAN-1998 15:57:44.00

SUBJECT: Potus making news on tobacco

TO: Toby Donenfeld ( CN=Toby Donenfeld/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

I thought you would be interested in the following Q&A from today's Potus budget photo-op. As you may know, the WSJ ran a story today claiming our budget will include a cigarette tax that will raise \$10B in 1999 and between \$40B and \$60B over 5 years. CNN has been amplifying the story. A number of reporters and Hill staff have focused on the President's statement: "I will propose a plan... I'll say more about the details later" and the WSJ and CNN stories and concluded we have a new plan that will be unveiled during the SOU speech.

Q Mr. President, are you going to call for cigarette tax increases to help pay for new initiatives?

THE PRESIDENT: I will -- first of all, on the tobacco issue generally -- I'll have more to say about this later, but keep in mind what my first priority is. My first priority is to protect our children from the dangers of tobacco, from the illegal dangers of tobacco. And I will propose a plan that I believe is best designed to do that, that will build on the settlement agreement that was reached earlier. And I will work with members of Congress in both parties in good faith to try to pass comprehensive tobacco legislation that I think will achieve that goal.

And I'll say more about the details later.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 14:25:35.00

SUBJECT: Re: Decision on Round II of EZs

TO: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

----- Forwarded by Paul J. Weinstein Jr./OPD/EOP on  
01/06/98 02:25 PM -----

Elizabeth J. Potter @ OVP  
01/06/98 01:55:58 PM  
Record Type: Record

To: Paul J. Weinstein Jr./OPD/EOP  
cc: michael deich/omb/eop, doris parker/who/eop  
Subject: Re: Decision on Round II of EZs

I included a follow-up memo in the VP's briefing book last night. It noted that both of the options presented in the decision memo included time lines that begin soon after the President announces the 1999 budget. Additionally, that regulations, guidelines and application materials are all contingent upon which option is selected.

Ron is aware of the time sensitivity and is pressing for a decision.

I will let you know as soon as I hear.

Happy New Year!

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 18:01:51.00

SUBJECT: Battered Immigrant Women

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

We are going to have a meeting with DOJ and INS on Thursday, January 8 to discuss possible legislative language so that battered immigrant women can remain here while their visa applications are pending. We set up this meeting in response to concerns by the Audrey Haynes and the Violence Against Women Office. Thanks, Mary

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 10:34:57.00

SUBJECT: Central Americans

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Elena,

According to John Morton from the DAG's office, the AG has agreed to proceed with the administrative procedure for Central Americans, pending Holder's final recommendation. Morton is meeting with Holder tomorrow afternoon to get his final approval. The last time that we spoke to Maria about this (at the meeting that we all had a couple of weeks ago), she was also comfortable with proceeding in this way (rather than by a regulation that would alter the standard for "extreme hardship"). Also, OLC has told the DAG's office that the administrative procedure would be lawful. As soon as Morton gets final DOJ approval, he will call us and he and OPL can then contact the advocates to let them know what we are doing. Earlier, we all agreed that Justice would take the lead on this implementation once these decisions were made.

Julie

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Julie Fernandes to Elena Kagan re: Participant Summaries/Background (2 pages)	01/06/1998	P6/b(6)

### COLLECTION:

Clinton Presidential Records  
Automated Records Management System (Email)  
OPD ([Kagan])  
OA/Box Number: 250000

### FOLDER TITLE:

[01/02/1998 - 01/06/1998]

2009-1006-F  
ch199

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 16:24:34.00

SUBJECT: Today's race meeting

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

The objective of this afternoon's race meeting was to decide on the substantive issues that the Board would discuss between now and the end of its "term" -- defined as the end of August. There was some discussion of whether the Board should have a substantive meeting every month, or whether instead they should alternate subject-based meetings with town hall style meetings. On deck so far is:

January -- Phoenix -- Employment  
February -- San Francisco/Oakland (not decided which) -- Race & Poverty  
March -- Denver -- Stereotyping  
April -- Chicago (?) --  
May -- San Antonio (?) -- Immigration  
June -- Birmingham --  
July -- Philadelphia -- ?  
August -- Seattle -- ?

Only what is in bold has been firmly decided. The rest is open. It was suggested that the Board may want to alternate between town hall meetings and subject-matter meetings. However, there was also a concern that we cover more subjects -- including race & health, housing, criminal justice, generational differences in racial attitudes and One America (something about how we all come together). Sylvia suggested including Race & Health into the meeting on Race & Poverty (which, in its present form, also includes the housing discussion). Each of these subjects is huge and could hold its own day, but there is countervailing pressure to pack lots of issues into each day in order to make room for town halls.

My suggestion would be to tie all of the meetings to a subject (the tighter the better). We are already short of time for coverage of the subjects, and putting more topics on each day will only further dilute the discussion and look way too superficial. Having a substantive theme for each day also gives a sort of focal point to the discussion, yet still allows community dialogue, etc. to happen in the later part of the day or in the evening (as we are going to do in Phoenix).

The PIR is putting together an outline of where we are with this, which we will see a draft of on Thursday.

Also at this meeting, the group set down a list of accomplishment goals for the Board, in response to the question: What is the Board doing? It was decided that at the end of the year, the Board will have accomplished the following:

1. Produced a set of letters of advice from the Board to the President.

Sylvia would like these letters to be longer, and to reflect actual recommendations from the Board, whether or not we end up putting forth policies consistent with these recommendations.

2. Produced a set of personal reflections from the Board members.

The idea is that each Board member will write an individual report to the President re: what he or she has been up to during the year. This will be more in the form of experiences and personal reflections than recommendations.

3. Leadership Recruitment

Board will produce a list of leaders that they have identified -- what they have done and what they will do to further racial reconciliation.

4. Promoted dialogue

Through the town meetings and the individual events that the members participate in.

5. Promising practices

Assist in the identification and dissemination of promising practices.

6. Contributed to the "study"

Board, with the help of the PIR staff, will produce summaries of the Board meetings that will include all that went on, issues debated, etc. This is in furtherance of the idea of the Board as fact-finders or recorders.

Finally, Sylvia mentioned a "work-plan" meeting next week. I think that the purpose there is to nail down (based on the outline produced by PIR that we will see on Thursday) how the work of the Initiative and the Board should proceed over the next 6 months.

Julie

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 13:58:45.00

SUBJECT: Another reason to not block grant child support

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

It sounds like the new TANF financial data have led HHS and OMB budget staff to conclude that TANF outlays will be lower than previously projected -- more than \$2 billion lower over 5 years. Maybe then we can argue we no longer need the \$300 billion saver (she says hopefully)?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kevin S. Moran ( CN=Kevin S.. Moran/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 6-JAN-1998 11:42:00.00

SUBJECT: Daily Talking Points: Health Care Security for the 21st Century

TO: Kathy Weatherly at gore-dc ( Kathy Weatherly at gore-dc @ ccm ail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Amy McKay at gore-dc ( Amy McKay at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Rhonda Melton at gore-dc ( Rhonda Melton at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bill Mason at gore-dc ( Bill Mason at gore-dc @ ccm ail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elizabeth Katze at gore-dc ( Elizabeth Katze at gore-dc @ ccm ail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Andy Dryden at gore-dc ( Andy Dryden at gore-dc @ ccm ail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Andy Dryden at gore-dc ( Andy Dryden at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Clark Ogilvie at gore-dc ( Clark Ogilvie at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: David Ligon at gore-dc ( David Ligon at gore-dc @ ccm ail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Nancy Hoit at NPR ( Nancy Hoit at NPR @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lydia R. Ewing ( CN=Lydia R. Ewing/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Rachael E. Sullivan ( CN=Rachael E. Sullivan/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Monica M. Dixon ( CN=Monica M. Dixon/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Christopher S. Lehane ( CN=Christopher S. Lehane/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elisabeth Steele ( CN=Elisabeth Steele/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Deavers ( CN=Michael A. Deavers/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Morley A. Winograd ( CN=Morley A. Winograd/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Gisela J. Diaz ( CN=Gisela J. Diaz/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Scott R. Hynes ( CN=Scott R. Hynes/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Vanessa M. Flindt ( CN=Vanessa M. Flindt/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Aimee M. Malnati ( CN=Aimee M. Malnati/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Thomas M. Rosshirt ( CN=Thomas M. Rosshirt/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Aram H. Kailian ( CN=Aram H. Kailian/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jeffrey P. Morales ( CN=Jeffrey P. Morales/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Eli G. Attie ( CN=Eli G. Attie/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jennifer N. Devlin ( CN=Jennifer N. Devlin/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ricardo M. Gonzales ( CN=Ricardo M. Gonzales/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Matthew J. Bianco ( CN=Matthew J. Bianco/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elizabeth J. Potter ( CN=Elizabeth J. Potter/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael A. Wessler ( CN=Michael A. Wessler/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Steve L. Kwast ( CN=Steve L. Kwast/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lisa M. Mallory ( CN=Lisa M. Mallory/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Matthew L. Bennett ( CN=Matthew L. Bennett/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Miguel M. Bustos ( CN=Miguel M. Bustos/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kay Casstevens ( CN=Kay Casstevens/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Karen Skelton ( CN=Karen Skelton/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jonathan H. Schnur ( CN=Jonathan H. Schnur/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Nathan B. Naylor ( CN=Nathan B. Naylor/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Andrei H. Cherny ( CN=Andrei H. Cherny/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Dan J. Taylor ( CN=Dan J. Taylor/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Maurice Daniel ( CN=Maurice Daniel/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Todd H. Dennett ( CN=Todd H. Dennett/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Steven W. Adamske ( CN=Steven W. Adamske/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael B. Waitzkin ( CN=Michael B. Waitzkin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Leigh A. Apple ( CN=Leigh A. Apple/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Matthew I. Fraidin ( CN=Matthew I. Fraidin/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lisa M. Brown ( CN=Lisa M. Brown/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Paul J. Cusack ( CN=Paul J. Cusack/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bobbie J. Bauman ( CN=Bobbie J. Bauman/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kimberly M. Harold ( CN=Kimberly M. Harold/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Charles W. Burson ( CN=Charles W. Burson/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Susan M. Liss ( CN=Susan M. Liss/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Roger V. Salazar ( CN=Roger V. Salazar/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Trooper Sanders ( CN=Trooper Sanders/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jalair Y. Flynn ( CN=Jalair Y. Flynn/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Joanne M. Hilty ( CN=Joanne M. Hilty/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Virginia M. Terzano ( CN=Virginia M. Terzano/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Alberta A. Winkler ( CN=Alberta A. Winkler/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jonathan Weiss ( CN=Jonathan Weiss/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Moe Vela ( CN=Moe Vela/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Christopher R. Ulrich ( CN=Christopher R. Ulrich/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kimberly H Tilley ( CN=Kimberly H Tilley/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Cindy Trutanic ( CN=Cindy Trutanic/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: David R Thomas ( CN=David R Thomas/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: John Stoner ( CN=John Stoner/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jonathan Spalter ( CN=Jonathan Spalter/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Callie Shell ( CN=Callie Shell/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Mary M. Overbey ( CN=Mary M. Overbey/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ellen L. Ochs ( CN=Ellen L. Ochs/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Wendy C. New ( CN=Wendy C. New/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: MOTOR\_1 ( CN=MOTOR\_1/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Rhonda Melton ( CN=Rhonda Melton/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Heather M. Marabeti ( CN=Heather M. Marabeti/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Heidi Kukis ( CN=Heidi Kukis/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jim Kohlenberger ( CN=Jim Kohlenberger/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ron Klain ( CN=Ron Klain/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elaine C. Kamarck ( CN=Elaine C. Kamarck/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Vivian Jones ( CN=Vivian Jones/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ansley Jones ( CN=Ansley Jones/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bonnie Houchen ( CN=Bonnie Houchen/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Paul Hegarty ( CN=Paul Hegarty/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Gordon Heddell ( CN=Gordon Heddell/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Wendy Hartman ( CN=Wendy Hartman/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elizabeth Harrington ( CN=Elizabeth Harrington/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bruce Harding ( CN=Bruce Harding/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Sue R. Greenberg ( CN=Sue R. Greenberg/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lucia F. Gilliland ( CN=Lucia F. Gilliland/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael B. Feldman ( CN=Michael B. Feldman/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Joseph D Eyer ( CN=Joseph D Eyer/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Philip G Dufour ( CN=Philip G Dufour/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Toby Donenfeld ( CN=Toby Donenfeld/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Marc R D'Anjou ( CN=Marc R D'Anjou/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Peggy Cusack ( CN=Peggy Cusack/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael J. Burton ( CN=Michael J. Burton/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lee Ann Brackett ( CN=Lee Ann Brackett/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lisa A. Berg ( CN=Lisa A. Berg/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Debbie B Bengtson ( CN=Debbie B Bengtson/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Gayle Bauer ( CN=Gayle Bauer/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Doug Babcock ( CN=Doug Babcock/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Eric R. Anderson ( CN=Eric R. Anderson/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bill F Althoff ( CN=Bill F Althoff/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Hector X. Zuniga ( CN=Hector X. Zuniga/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ian A. Zakrocki ( CN=Ian A. Zakrocki/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Fumihiko Yashiro ( CN=Fumihiko Yashiro/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan R. Yarowsky ( CN=Jonathan R. Yarowsky/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lucia A. Wyman ( CN=Lucia A. Wyman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carolyn T. Wu ( CN=Carolyn T. Wu/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: RWRIGHT@PR\_L=WHMOEOB@MRP@OPUS@LNGTWY ( PR\_U=RWRIGHT@PR\_L=WHMOEOB@MRP@OPUS@LNGT  
READ:UNKNOWN

TO: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn V. Woollen ( CN=Dawn V. Woollen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Debra S. Wood ( CN=Debra S. Wood/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Vivian C. Wong ( CN=Vivian C. Wong/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Woyneab M. Wondwossen ( CN=Woyneab M. Wondwossen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia Wilson ( CN=Patricia Wilson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eileen A. Wilson ( CN=Eileen A. Wilson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Courtland L. Willman ( CN=Courtland L. Willman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sherman A. Williams ( CN=Sherman A. Williams/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Patricia Williams ( CN=Patricia Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael W. Williams ( CN=Michael W. Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa M. Williams ( CN=Lisa M. Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cecily C. Williams ( CN=Cecily C. Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kim B. Widdess ( CN=Kim B. Widdess/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William H. White Jr. ( CN=William H. White Jr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel Wexler ( CN=Daniel Wexler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie Wetsel ( CN=Julie Wetsel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Howard R. Westray ( CN=Howard R. Westray/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria A. Westfried ( CN=Maria A. Westfried/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lowell A. Weiss ( CN=Lowell A. Weiss/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Philip L. Weintraub ( CN=Philip L. Weintraub/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert N. Weiner ( CN=Robert N. Weiner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Glen M. Weiner ( CN=Glen M. Weiner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorian V. Weaver ( CN=Dorian V. Weaver/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher Wayne ( CN=Christopher Wayne/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Setti D. Warren ( CN=Setti D. Warren/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher F. Walker ( CN=Christopher F. Walker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Walker ( CN=Ann F. Walker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael Waldman ( CN=Michael Waldman/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Janice H. Vranich ( CN=Janice H. Vranich/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amandeep S. Viridi ( CN=Amandeep S. Viridi/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas J. Vellenga ( CN=Thomas J. Vellenga/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ilia V. Velez ( CN=Ilia V. Velez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dag Vega ( CN=Dag Vega/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terry Vasquez ( CN=Terry Vasquez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanna A. Valdez ( CN=Suzanna A. Valdez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eileen M. Upperman ( CN=Eileen M. Upperman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Phyllis J. Tucker ( CN=Phyllis J. Tucker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul A. Tuchmann ( CN=Paul A. Tuchmann/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Clare E. Treanor ( CN=Clare E. Treanor/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen Tramontano ( CN=Karen Tramontano/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gregory T. Trainor ( CN=Gregory T. Trainor/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Serena C. Torrey ( CN=Serena C. Torrey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amy W. Tobe ( CN=Amy W. Tobe/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terri J. Tingen ( CN=Terri J. Tingen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Patsy L. Thomasson ( CN=Patsy L. Thomasson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Edwin R. Thomas III ( CN=Edwin R. Thomas III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Theresa A. Thibadeau ( CN=Theresa A. Thibadeau/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ora Theard ( CN=Ora Theard/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James M. Teague ( CN=James M. Teague/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Neera Tanden ( CN=Neera Tanden/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael J. Sullivan ( CN=Michael J. Sullivan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alan P. Sullivan ( CN=Alan P. Sullivan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carrie A. Street ( CN=Carrie A. Street/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephanie S. Streett ( CN=Stephanie S. Streett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dana C. Strand ( CN=Dana C. Strand/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Darby E. Stott ( CN=Darby E. Stott/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheri L. Stockham ( CN=Cheri L. Stockham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Annie Stewart ( CN=Annie Stewart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Todd Stern ( CN=Todd Stern/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Aviva Steinberg ( CN=Aviva Steinberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Helen M. Stefanopoulos ( CN=Helen M. Stefanopoulos/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christine A. Stanek ( CN=Christine A. Stanek/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Samantha T. Speight ( CN=Samantha T. Speight/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Judith A. Spangler ( CN=Judith A. Spangler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas B. Sosnik ( CN=Douglas B. Sosnik/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia Solis-Doyle ( CN=Patricia Solis-Doyle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Samuel B. Sokol ( CN=Samuel B. Sokol/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan E. Smith ( CN=Jonathan E. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorothea S. Smith ( CN=Dorothea S. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brigham C. Smith ( CN=Brigham C. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brian E. Smith ( CN=Brian E. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brian D. Smith ( CN=Brian D. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bernice W. Smith ( CN=Bernice W. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn L. Smalls ( CN=Dawn L. Smalls/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: C. Wayne Skinner ( CN=C. Wayne Skinner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy F. Sisser ( CN=Tracy F. Sisser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sherry L. Singer ( CN=Sherry L. Singer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Wandra E. Simpson ( CN=Wandra E. Simpson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bryan Simmons ( CN=Bryan Simmons/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Stephen B. Silverman ( CN=Stephen B. Silverman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua Silverman ( CN=Joshua Silverman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Siegel ( CN=Michael A. Siegel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Wendy W. Showers ( CN=Wendy W. Showers/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cynthia L. Shourds ( CN=Cynthia L. Shourds/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: June Shih ( CN=June Shih/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas S. Sheorn ( CN=Douglas S. Sheorn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melanie L. Shender ( CN=Melanie L. Shender/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas A. Shea ( CN=Thomas A. Shea/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maureen T. Shea ( CN=Maureen T. Shea/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Sharp ( CN=Michael A. Sharp/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer C. Self ( CN=Jennifer C. Self/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert D. Secrest ( CN=Robert D. Secrest/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sondra L. Seba ( CN=Sondra L. Seba/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brooks E. Scoville ( CN=Brooks E. Scoville/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Judithanne V. Scourfield ( CN=Judithanne V. Scourfield/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha Scott ( CN=Marsha Scott/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura D. Schwartz ( CN=Laura D. Schwartz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jamie B. Schwartz ( CN=Jamie B. Schwartz/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Noah M. Schubert ( CN=Noah M. Schubert/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elisabeth M. Schilling ( CN=Elisabeth M. Schilling/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Debra A. Schiff ( CN=Debra A. Schiff/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan O. Sawyer ( CN=Susan O. Sawyer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: G. Timothy Saunders ( CN=G. Timothy Saunders/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Justin M. Sandberg ( CN=Justin M. Sandberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana Sanchez ( CN=Ana Sanchez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorinda A. Salcido ( CN=Dorinda A. Salcido/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana Maria Salazar ( CN=Ana Maria Salazar/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Evan Ryan ( CN=Evan Ryan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia N. Rustique ( CN=Virginia N. Rustique/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter Rundlet ( CN=Peter Rundlet/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles F. Ruff ( CN=Charles F. Ruff/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacey L. Rubin ( CN=Stacey L. Rubin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sharolyn A. Rosier ( CN=Sharolyn A. Rosier/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Danielle Rose ( CN=Danielle Rose/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert Rosen ( CN=Robert Rosen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dan K. Rosenthal ( CN=Dan K. Rosenthal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stuart D. Rosenstein ( CN=Stuart D. Rosenstein/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jena V. Roscoe ( CN=Jena V. Roscoe/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Steven J. Ronnel ( CN=Steven J. Ronnel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Geronimo M. Rodriguez Jr ( CN=Geronimo M. Rodriguez Jr/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gertrude A. Roddick ( CN=Gertrude A. Roddick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Helen P. Robinson ( CN=Helen P. Robinson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William D. Roberts ( CN=William D. Roberts/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maritza Rivera ( CN=Maritza Rivera/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan Right ( CN=Jonathan Right/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Earlene F. Rick ( CN=Earlene F. Rick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Abigail Rezneck ( CN=Abigail Rezneck/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacy E. Reynolds ( CN=Stacy E. Reynolds/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nelson Reyneri ( CN=Nelson Reyneri/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brian A. Reich ( CN=Brian A. Reich/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rachel A. Redington ( CN=Rachel A. Redington/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James M. Reagan ( CN=James M. Reagan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary M. Ratliff ( CN=Mary M. Ratliff/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Irwin Raij ( CN=Irwin Raij/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Victoria Radd ( CN=Victoria Radd/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karl A. Racine ( CN=Karl A. Racine/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alice J. Pushkar ( CN=Alice J. Pushkar/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Dawn Puestow ( CN=Dawn Puestow/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Melissa J. Prober ( CN=Melissa J. Prober/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Jaycee A. Pribulsky ( CN=Jaycee A. Pribulsky/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Tanya L. Prescott ( CN=Tanya L. Prescott/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Karen A. Popp ( CN=Karen A. Popp/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Shawnrick S. Polk ( CN=Shawnrick S. Polk/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: John Podesta ( CN=John Podesta/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Angelique Pirozzi ( CN=Angelique Pirozzi/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Darren D. Peters ( CN=Darren D. Peters/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Michelle Peterson ( CN=Michelle Peterson/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Karen W. Peterson ( CN=Karen W. Peterson/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Mei Mei Peng ( CN=Mei Mei Peng/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Charles J. Payson ( CN=Charles J. Payson/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Julia M. Payne ( CN=Julia M. Payne/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Sally P. Paxton ( CN=Sally P. Paxton/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Aaron P. Patterson ( CN=Aaron P. Patterson/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Simeona F. Pasquil ( CN=Simeona F. Pasquil/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Carole A. Parmelee ( CN=Carole A. Parmelee/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Eleanor S. Parker ( CN=Eleanor S. Parker/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Doris Parker ( CN=Doris Parker/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Jennifer M. Palmieri ( CN=Jennifer M. Palmieri/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy Pakulniewicz ( CN=Tracy Pakulniewicz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Catherine R. Pacific ( CN=Catherine R. Pacific/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rosemary B. O'Shea ( CN=Rosemary B. O'Shea/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter O'Keefe ( CN=Peter O'Keefe/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dimitri J. Nionakis ( CN=Dimitri J. Nionakis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elizabeth R. Newman ( CN=Elizabeth R. Newman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Timothy L. Newell ( CN=Timothy L. Newell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kathleen Neumann ( CN=Kathleen Neumann/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David W. Neslen ( CN=David W. Neslen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mark D. Neschis ( CN=Mark D. Neschis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert W. Nelson ( CN=Robert W. Nelson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles B. Nash ( CN=Charles B. Nash/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bob J. Nash ( CN=Bob J. Nash/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alex G. Nagy ( CN=Alex G. Nagy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sam Myers ( CN=Sam Myers/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Reuben L. Musgrave Jr. ( CN=Reuben L. Musgrave Jr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alison Muscatine ( CN=Alison Muscatine/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melissa M. Murray ( CN=Melissa M. Murray/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Janet Murguia ( CN=Janet Murguia/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Jonathan Murchinson ( CN=Jonathan Murchinson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer R. Muller ( CN=Jennifer R. Muller/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Scott Mulhauser ( CN=Scott Mulhauser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary Morrison ( CN=Mary Morrison/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Linda L. Moore ( CN=Linda L. Moore/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Megan C. Moloney ( CN=Megan C. Moloney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah B. Mohile ( CN=Deborah B. Mohile/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mona G. Mohib ( CN=Mona G. Mohib/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rajiv Y. Mody ( CN=Rajiv Y. Mody/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheryl D. Mills ( CN=Cheryl D. Mills/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elisa Millsap ( CN=Elisa Millsap/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Matthew R. Millikin ( CN=Matthew R. Millikin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tanya L. Miller ( CN=Tanya L. Miller/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Timothy O. Milbrath ( CN=Timothy O. Milbrath/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: R. Scott Michaud ( CN=R. Scott Michaud/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Noa A. Meyer ( CN=Noa A. Meyer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Manuel A. Mendoza ( CN=Manuel A. Mendoza/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Estela Mendoza ( CN=Estela Mendoza/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Susan McNay ( CN=Susan McNay/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nancy E. McNamara ( CN=Nancy E. McNamara/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Myron L. McMullen Sr. ( CN=Myron L. McMullen Sr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia A. McHugh ( CN=Patricia A. McHugh/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Scott B. McGee ( CN=Scott B. McGee/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann A. McCoy ( CN=Ann A. McCoy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kelli R. McClure ( CN=Kelli R. McClure/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William W. McCathran ( CN=William W. McCathran/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ellen W. McCathran ( CN=Ellen W. McCathran/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacey S. McArdle ( CN=Stacey S. McArdle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Emory L. Mayfield ( CN=Emory L. Mayfield/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas Matties ( CN=Douglas Matties/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Doris O. Matsui ( CN=Doris O. Matsui/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie E. Mason ( CN=Julie E. Mason/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nonila Masmela ( CN=Nonila Masmela/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Demond T. Martin ( CN=Demond T. Martin/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: William P. Marshall ( CN=William P. Marshall/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Capricia P. Marshall ( CN=Capricia P. Marshall/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thurgood Marshall Jr ( CN=Thurgood Marshall Jr/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura S. Marcus ( CN=Laura S. Marcus/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christy M. Manso ( CN=Christy M. Manso/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alex D. Mandl ( CN=Alex D. Mandl/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. Malone ( CN=Michael D. Malone/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sean P. Maloney ( CN=Sean P. Maloney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alphonse J. Maldon ( CN=Alphonse J. Maldon/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria E. Mahfood ( CN=Maria E. Mahfood/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kristin J. Madigan ( CN=Kristin J. Madigan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard Lum ( CN=Richard Lum/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ellen M. Lovell ( CN=Ellen M. Lovell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tania I. Lopez ( CN=Tania I. Lopez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Russel F. Loiselle ( CN=Russel F. Loiselle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joseph P. Lockhart ( CN=Joseph P. Lockhart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gordon Li ( CN=Gordon Li/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bruce R. Lindsey ( CN=Bruce R. Lindsey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David Lieber ( CN=David Lieber/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carole M. Lieber ( CN=Carole M. Lieber/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Sharon R. Lewis ( CN=Sharon R. Lewis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa J. Levin ( CN=Lisa J. Levin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel Lesmez ( CN=Daniel Lesmez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel A. Leonardo ( CN=Daniel A. Leonardo/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher J. Lavery ( CN=Christopher J. Lavery/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Agustin A. Labrador ( CN=Agustin A. Labrador/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karin Kullman ( CN=Karin Kullman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen C. Kucik ( CN=Karen C. Kucik/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori K. Krause ( CN=Lori K. Krause/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sarah S. Knight ( CN=Sarah S. Knight/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary J. Kitsos ( CN=Mary J. Kitsos/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Catherine T. Kitchen ( CN=Catherine T. Kitchen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua A. King ( CN=Joshua A. King/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amatullah S. King ( CN=Amatullah S. King/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie E. Kiley ( CN=Julie E. Kiley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jordan D. Kaplan ( CN=Jordan D. Kaplan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jody J. Kaplan ( CN=Jody J. Kaplan/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: David E. Kalbaugh ( CN=David E. Kalbaugh/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cyril Jones ( CN=Cyril Jones/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anna L. Jones ( CN=Anna L. Jones/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rochester M. Johnson ( CN=Rochester M. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lee R. Johnson ( CN=Lee R. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Leanne I. Johnson ( CN=Leanne I. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Aimee C. Jimenez ( CN=Aimee C. Jimenez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jon P. Jennings ( CN=Jon P. Jennings/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cynthia M. Jasso-Rotunno ( CN=Cynthia M. Jasso-Rotunno/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas D. Janenda ( CN=Thomas D. Janenda/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amanda R. Jackson ( CN=Amanda R. Jackson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marilyn R. Jacanin ( CN=Marilyn R. Jacanin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alicia C. Insley ( CN=Alicia C. Insley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael X. Imbroscio ( CN=Michael X. Imbroscio/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Diane Ikemiyashiro ( CN=Diane Ikemiyashiro/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Phu D. Huynh ( CN=Phu D. Huynh/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rebecca Hunter ( CN=Rebecca Hunter/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Mark Hunker ( CN=Mark Hunker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary E. Humphrey ( CN=Mary E. Humphrey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Edward F. Hughes ( CN=Edward F. Hughes/OU=WHO/O=EOP [ WHO ] )  
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TO: David E. Hughes ( CN=David E. Hughes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie O. Huffman ( CN=Julie O. Huffman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maureen A. Hudson ( CN=Maureen A. Hudson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carolyn Huber ( CN=Carolyn Huber/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Katherine Hubbard ( CN=Katherine Hubbard/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah Ho ( CN=Deborah Ho/OU=WHO/O=EOP [ WHO ] )  
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TO: Robert C. Houser ( CN=Robert C. Houser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Everett D. Houser ( CN=Everett D. Houser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric P. Hothem ( CN=Eric P. Hothem/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephen K. Horn ( CN=Stephen K. Horn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Holly H. Holt ( CN=Holly H. Holt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel S. Holt ( CN=Daniel S. Holt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James C. Hoffman ( CN=James C. Hoffman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marc A. Hoberman ( CN=Marc A. Hoberman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shannon M. Hinderliter ( CN=Shannon M. Hinderliter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: John L. Hilley ( CN=John L. Hilley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Evelyn Hildebrand ( CN=Evelyn Hildebrand/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Lisa A. Hertzner ( CN=Lisa A. Hertzner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nancy V. Hernreich ( CN=Nancy V. Hernreich/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eunice C. Hendrix ( CN=Eunice C. Hendrix/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori A. Hendricks ( CN=Lori A. Hendricks/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Helmke ( CN=Laura A. Helmke/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James T. Heimbach ( CN=James T. Heimbach/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Heflin ( CN=Laura A. Heflin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan L. Hazard ( CN=Susan L. Hazard/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard L. Hayes ( CN=Richard L. Hayes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kirk T. Hanlin ( CN=Kirk T. Hanlin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie S. Hankins ( CN=Marjorie S. Hankins/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Franklin P. Hall Jr. ( CN=Franklin P. Hall Jr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sanjay Gupta ( CN=Sanjay Gupta/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karyn Grey ( CN=Karyn Grey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Erin E. Green ( CN=Erin E. Green/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Roberta W. Greene ( CN=Roberta W. Greene/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter D. Greenberger ( CN=Peter D. Greenberger/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christian M. Grantham ( CN=Christian M. Grantham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Theresa F. Granger ( CN=Theresa F. Granger/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Laura A. Graham ( CN=Laura A. Graham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terry W. Good ( CN=Terry W. Good/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Donald R. Goodwin ( CN=Donald R. Goodwin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: D. Stephen Goodin ( CN=D. Stephen Goodin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dario J. Gomez ( CN=Dario J. Gomez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Gollust ( CN=Michael A. Gollust/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeremy S. Gold ( CN=Jeremy S. Gold/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew G. Goldenbaum ( CN=Andrew G. Goldenbaum/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason S. Goldberg ( CN=Jason S. Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Donald Goldberg ( CN=Donald Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Adam W. Goldberg ( CN=Adam W. Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric N. Gioia ( CN=Eric N. Gioia/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jessica L. Gibson ( CN=Jessica L. Gibson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ray P. Gibbs ( CN=Ray P. Gibbs/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dianna M. Gerwitz ( CN=Dianna M. Gerwitz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kara Gerhardt ( CN=Kara Gerhardt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lorrان N. Garrison ( CN=Lorrان N. Garrison/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara J. Garner ( CN=Barbara J. Garner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William L. Garcia ( CN=William L. Garcia/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Catherine Garbacz ( CN=Catherine Garbacz/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen K. Gaines ( CN=Karen K. Gaines/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeremy M. Gaines ( CN=Jeremy M. Gaines/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew Friendly ( CN=Andrew Friendly/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ben A. Freeland ( CN=Ben A. Freeland/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carmen B. Fowler ( CN=Carmen B. Fowler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tom Forgue ( CN=Tom Forgue/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeffrey A. Forbes ( CN=Jeffrey A. Forbes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James E. Foglesong ( CN=James E. Foglesong/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacqueline P. Flug ( CN=Jacqueline P. Flug/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Finney ( CN=Karen E. Finney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carrie L. Fenstermaker ( CN=Carrie L. Fenstermaker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sheelah A. Feinberg ( CN=Sheelah A. Feinberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amara S. Faulkner ( CN=Amara S. Faulkner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeffrey L. Farrow ( CN=Jeffrey L. Farrow/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sarah Farnsworth ( CN=Sarah Farnsworth/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric Farnsworth ( CN=Eric Farnsworth/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah Falk ( CN=Deborah Falk/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carmella T. Fairbanks ( CN=Carmella T. Fairbanks/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen C. Fahle ( CN=Karen C. Fahle/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Matthew B. Ezzell ( CN=Matthew B. Ezzell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Wanda M. Evans ( CN=Wanda M. Evans/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Madalene E. Evans ( CN=Madalene E. Evans/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lizette V. Espinosa ( CN=Lizette V. Espinosa/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Silvia J. Esparza ( CN=Silvia J. Esparza/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Janelle E. Erickson ( CN=Janelle E. Erickson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul K. Engskov ( CN=Paul K. Engskov/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne M. Edwards ( CN=Anne M. Edwards/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ruth A. Eaglin ( CN=Ruth A. Eaglin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Fred DuVal ( CN=Fred DuVal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana M. Duque ( CN=Ana M. Duque/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason M. Dunn ( CN=Jason M. Dunn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles N. Duncan ( CN=Charles N. Duncan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shannon M. Duling ( CN=Shannon M. Duling/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Philip C. Droege ( CN=Philip C. Droege/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorothy Drengler ( CN=Dorothy Drengler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dimitra Doufekias ( CN=Dimitra Doufekias/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Raymond E. Donnelly III ( CN=Raymond E. Donnelly III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marie-Therese Dominguez ( CN=Marie-Therese Dominguez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacquelyn Dinwiddie ( CN=Jacquelyn Dinwiddie/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robyn G. Dickey ( CN=Robyn G. Dickey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lana Dickey ( CN=Lana Dickey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura K. Demeo ( CN=Laura K. Demeo/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sarah J. Delaney ( CN=Sarah J. Delaney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gino J. Del Sesto ( CN=Gino J. Del Sesto/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne M. De Grace ( CN=Suzanne M. De Grace/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lanny J. Davis ( CN=Lanny J. Davis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa R. Dass ( CN=Lisa R. Dass/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: John Dankowski ( CN=John Dankowski/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne Dale ( CN=Suzanne Dale/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne D. Cutler ( CN=Anne D. Cutler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anna E. Cushing ( CN=Anna E. Cushing/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Betty W. Currie ( CN=Betty W. Currie/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nelson W. Cunningham ( CN=Nelson W. Cunningham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Caroline J. Croft ( CN=Caroline J. Croft/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Kelly Craighead ( CN=Kelly Craighead/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn A. Crable ( CN=Lynn A. Crable/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charlene C. Cozart ( CN=Charlene C. Cozart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kelly Courtney ( CN=Kelly Courtney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brenda B. Costello ( CN=Brenda B. Costello/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: John H. Corcoran III ( CN=John H. Corcoran III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julianne B. Corbett ( CN=Julianne B. Corbett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary R. Conroy ( CN=Mary R. Conroy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary E. Conk ( CN=Mary E. Conk/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles H. Cole ( CN=Charles H. Cole/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Justin L. Coleman ( CN=Justin L. Coleman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eileen Colbert ( CN=Eileen Colbert/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Steven A. Cohen ( CN=Steven A. Cohen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua A. Cohen-Peyrot ( CN=Joshua A. Cohen-Peyrot/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: C Patti Cogdell ( CN=C Patti Cogdell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cameron L. Cobden ( CN=Cameron L. Cobden/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carolyn E. Cleveland ( CN=Carolyn E. Cleveland/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nanda Chitre ( CN=Nanda Chitre/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn M. Chirwa ( CN=Dawn M. Chirwa/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cherilyn T. Cepriano ( CN=Cherilyn T. Cepriano/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura K. Capps ( CN=Laura K. Capps/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Phillip Caplan ( CN=Phillip Caplan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia R. Canter ( CN=Virginia R. Canter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dominique L. Cano ( CN=Dominique L. Cano/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Frances L. Campbell ( CN=Frances L. Campbell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rebecca A. Cameron ( CN=Rebecca A. Cameron/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sharonda W. Callender ( CN=Sharonda W. Callender/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie Caldwell ( CN=Marjorie Caldwell/OU=WHO/O=EOP [ WHO ] )  
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**PRESIDENT CLINTON'S PROPOSAL:  
HEALTH CARE SECURITY FOR THE 21st CENTURY**

January 6, 1998

*"For many Americans, access to quality health care can mean the difference between a healthy, productive life and the burdens of illness, worry and financial strain. Today, we are taking action to give more Americans the security they need by letting them buy into one of our nation's greatest achievements: Medicare."*

President Bill Clinton  
January 6, 1998

President Clinton announces a targeted proposal giving one of America's most vulnerable and difficult to insure populations new options for obtaining adequate, affordable health care coverage.

**PROTECTING AMERICA'S MOST VULNERABLE POPULATION.** Adults ages 55 to 65 are part of one of the nation's most vulnerable and difficult to insure populations: they have less access to employer-based health insurance; they are twice as likely to have health problems; and are at greater risk of losing coverage. The President's targeted Medicare proposal extends new security to millions of people by:

- *Offering Americans ages 62 to 65 the opportunity to buy into Medicare.* These Americans will now be able to buy into the Medicare program at a fixed premium that, for many, is far more affordable than private insurance -- but at a price that is based firmly in the costs of insuring people of this age group;
- *Providing vulnerable, displaced workers ages 55 to 65 access to Medicare.* Older Americans who lose their jobs are more likely to lose their insurance and less likely to find new employment. President Clinton's proposal gives these people an opportunity to buy into Medicare early, protecting them from the debilitating costs of unforeseen illness;
- *Giving Americans ages 55 to 65 whose companies dropped their commitment to provide retiree health coverage a new option for care.* Too often, employers walk away from their commitments to provide retirement health benefits. **This proposal allows these retirees to buy into their former employers' health plan through age 65 by extending the availability of COBRA coverage to these families.**

**PROTECTING MEDICARE FOR THE FUTURE.** The President's proposal is fully funded and doesn't burden the Medicare program. **All three proposals are designed to be paid for by the people who benefit.** Any temporary costs will be offset by a series of new Medicare anti-fraud and waste proposals, which will be announced in the President's budget.

**BUILDING HEALTH CARE SECURITY FOR THE 21ST CENTURY.** This proposal is an important part of President Clinton's plan to ensure the health care security of all Americans while containing health care costs for working families and businesses; and it builds on the success of President Clinton's health care policies, including last year's:

- **Children's Health Initiative:** the single largest investment in health care for children since passage of Medicaid in 1965, this initiative provides significant health care coverage for up to 5 million uninsured children, including support for prescription drugs, vision, hearing and mental health services;
- **Medicare Reform:** the President's balanced budget plan protects, modernizes and extends the Medicare Trust Fund at least a decade while saving up to \$450 billion dollars over ten years; the plan also expands preventive benefits including additional coverage for mammograms, colorectal screening, and improved self management of diseases like diabetes.



**DRAFT; 1/6/98, 8 PM**

**Remarks by Vice President Al Gore  
Child Care Announcement  
Wednesday, January 7, 1998**

From the day we took office -- five years ago this month -- President Clinton and I have had an unshakable commitment to making the toughest job in the world -- being a parent -- easier for working Americans. And I believe we have achieved an enormous amount for those who are balancing the demands of work and family.

Family and Medical Leave has let millions of parents take time off from work to care for their children. We expanded the Earned Income Tax Credit and increased the minimum wage -- so no parent working full-time has to raise their children in poverty. **We expanded Head Start, and created Early Head Start.** We cut taxes for 27 million families with children -- insisting that those tax cuts go to the hardest-pressed working families.

Today, we take another giant step, to help parents succeed both at home and at work. Today, with more children being raised by working parents than ever before -- and with the leadership of President and Mrs. Clinton -- the issue of child care has been placed at the center of our national debate. And that's exactly where it should be. Quality child care isn't a luxury, it's a necessity. It not only gives parents peace of mind -- it gives children safe places to learn and to grow. And as Tipper mentioned earlier, our Family Conferences have highlighted the special role that after-school care plays in strengthening our children's future.

For parents whose workday ends long after school has let out, after-school care means the security of knowing that their children are in good hands, and not in harm's way. Every week, at least five million children spend time as latch-key kids. At best, they walk home alone, returning to empty houses. At worst, they end up on the streets, and in trouble. Children from 12 to 17 have the greatest risk of being involved with violent crime between the hours of 2:00 and 6:00 p.m. -- that vast wasteland of time after the school bell has rung for our children -- but before the work whistle has blown for their parents.

Of course, getting kids off the street corners and into quality after-school care is about more than just keeping them out of trouble. It's about giving them something to say "yes" to. We know that new economy requires our kids to learn more than ever before. But today, children spend less than 20% of their waking hours in school. With after-school programs, young people can expand their horizons of creativity, receive one-on-one mentoring and tutoring, learn about computers, and learn the skills they will need to compete and win in the 21st Century. It simply doesn't make sense to close down our schools every afternoon when they can serve as sanctuaries of learning and centers of community all day long. **Our schools -- at all levels -- are public institutions built with public investments. And we'll get a better return on that investment if we keep our school doors open and provide after-school programs for our children.** After-school care must be a part of our effort to build up America's public schools, for the benefit of all Americans.

Today is a proud moment in our crusade to give all our children a better, brighter future. But this day would never have been possible without the leadership of President and Mrs. Clinton. For five years, I have seen them take on the tough issues and stand up for hard-working families. With a strong commitment and a clear vision, President and Mrs. Clinton are making affordable and accessible child care a reality for millions of Americans. Now it is my honor to introduce the President of the United States, America's first parent, Bill Clinton...

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 21:29:36.00

SUBJECT: AP Story

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TEXT:

It's too bad they broke some of the stuff, but the story looks OK and they still don't have the big news on the block grant. You might want to talk with Ellen Galinsky to get her to say more helpful things.

Check out my quote near the end of the story, where the reporter actually has me saying, "It's 1998." I think I said, "In 1998..."

#### Clinton Plans Child Care Package

By Sandra Sobieraj  
Associated Press Writer  
Tuesday, January 6, 1998; 7:53 p.m. EST

WASHINGTON (AP) -- President Clinton has assembled a \$20 billion package of tax credits and other programs to make child care more accessible and affordable, congressional and White House sources said Tuesday.

The proposals include a permanent 25 percent tax credit for businesses that establish and run child care facilities for workers, or reserve slots in existing centers, the sources said, speaking on condition of anonymity.

The package, to be unveiled Wednesday, also includes what one source called "dramatic expansions" of both the income tax credit that parents can take for child care expenses and federal contributions to state child care subsidies for low-income parents and welfare recipients entering jobs.

Two White House officials discussing the package

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of anonymity would not say how much Clinton would  
Congress to increase this so-called ``child care  
block grant'' program. Overall, the package of  
subsidies would cost \$20 billion over five years,

White House domestic policy chief Bruce Reed  
package ``a sweeping plan to help parents balance  
demands of work and family by making child care  
accessible, more affordable and safer.''

Clinton's plan would limit the dependent-care tax  
family's total tax liability. Only the  
aimed at working poor families is now refundable,  
them a check from the government if the credit  
tax liability.

Advocates have pushed to also make the child-care  
refundable so that poor parents who pay no taxes  
new government subsidies for their child care  
Republicans have opposed expanding the welfare  
federal tax breaks.

``If (the administration) really wanted to be  
to be made to get it refundable, otherwise people  
low-income jobs and households have much less  
Ellen Galinsky, president of the New York-based  
Work Institute. The institute has consulted  
lady Hillary Rodham Clinton, who has made child ca  
project.

Clinton, accompanied by Vice President Al Gore  
Clinton, was to detail the package in a splashy  
ceremony Wednesday afternoon. He hoped to set a  
tone, inviting several Republican governors and

Herbert H. Kohl,  
allowed businesses  
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Clinton has opposed

Congress to share in the announcement.  
The Senate last year passed a bill by Sen.  
D-Wis., that, for a short term, would have  
to reduce their federal tax liability by \$1 for  
spend on child care for their employees.  
Although the House never voted on it, supporters  
Senate action bodes well for the smaller but  
percent tax credit that Clinton will advocate.  
The White House was also counting on a boost from  
election climate, where help for middle-class  
prove popular with many voters.  
"I think there is broad bipartisan support in  
statehouses around the country for doing more on  
Reed said. "It's 1998. I think it is clear there  
interest in the president's plan."  
Other pieces of the package were announced at the  
White House conference on child care in October.  
include:  
--Establishing a scholarship fund to provide \$250  
five years for additional training of up to  
providers. The workers, who would get \$1,500  
have to remain in the field at least a year.  
a raise when they finished.  
--Eliminating state barriers to checking criminal  
child care workers. That plan must be approved by  
and all 50 states.  
--Legislation enforcing state health and safety  
federal child care centers.  
However, the plan would not establish any  
standards, officials said. They noted that

days as

such national standards for child care since his  
chairman of the National Governors Association.

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Draft 8 p.m.

**PRESIDENT WILLIAM J. CLINTON  
CHILD CARE ANNOUNCEMENT  
THE WHITE HOUSE  
JANUARY 7, 1998**

Throughout our history, our mission as a nation and as a people has been to honor and live by our most cherished and enduring values. Through transformations in our economy and in society, we have always risen to challenge of keeping the American Dream alive for every person willing to work for it. And we have always found ways to ensure that family remains the backbone of our society.

Today, we are in the midst of a new social transformation. Our new economy -- powered by rapidly advancing technologies -- has brought unprecedented prosperity to our country. But the new economy has also imposed new demands on working families. With more women entering the workplace than ever before, more families relying on two incomes and working longer hours to make ends meet, millions of children must spend at least part of their day in care outside the home or away from their parents. And millions of parents must spend their days and nights worrying -- worrying about finding good care, about paying for it and having enough left over for the groceries, about protecting their children from the kinds of child care tragedies making headlines across the country. Too many parents find themselves walking a precarious tightrope between unstable child care arrangements and the often uncompromising demands of work. For many families, the search for affordable, high-quality child care has become a stubborn obstacle to achieving the American Dream.

No government can raise or love a child. Mothers and fathers do. But government can help provide parents the tools they need to meet this most vital responsibility and succeed at work. So today, I am proud to propose a comprehensive \$20 billion plan to make child care more affordable, accessible and safe for American families. It will be the single largest child care investment in the history of our nation. Child care is an issue that touches nearly every family in America, one that should rise above politics and partisan interests. And I fully expect bipartisan support for this measure.

This proposal will be an important part of the balanced budget I plan to submit to Congress later this month -- the first balanced budget in 30 years. The budget will build on the achievements of the year just past -- one that was very good to working families. The historic balanced budget agreement I signed last summer boosted many family budgets with a \$500 per child tax credit. We helped more Americans afford college through education IRAs, expanded loans, Pell Grants, Hope Scholarships and other tax credits. We worked together to expand children's health insurance so that five million uninsured children can now get the medical treatment they need when they become sick. For the fourth year in a row, millions of Americans could take time off to care for an ailing loved one without fear of losing a job because of the Family and Medical Leave Act. The expanded Earned Income Tax Credit continued to help

more and more working families lift themselves out of poverty and into the middle class.

In accomplishing all these things, we successfully abandoned the false choices of the past. We proved that we could indeed balance the budget and invest in our people and the future. And we showed that it is not only possible, but crucial to the survival of the America Dream that we help our people meet their responsibilities to their children and fulfill their duties at work.

No parent should have to choose between work and family, between earning a decent wage and caring for their children. And with this new proposal, they won't have to. This initiative builds on my Administration's previous efforts to strengthen and expand child care. Since I took office, federal funding for child care has increased by 70 percent, helping parents pay for the care of some one million children. Two years ago, we worked hard to ensure that the welfare reform law boosted child care funding by \$4 billion over six years.

My new proposal has four fundamental goals. First, we must make child care more affordable and available to all Americans. In my balanced budget, I will double the number of children receiving child care subsidies to 2 million with a \$7.5 billion increase in Child Care and Development Block Grants to states. Recognizing that different communities have different child care needs, we will leave it up to the states to distribute these funds in ways that best serve needy families. We will help three million more working families meet their child care expenses through a \$5.2 billion child care tax credit. And, to encourage more businesses to provide child care for their employees, I am supporting \$500 million in tax credits.

Second, we must raise safety standards and improve the quality of child care by strengthening enforcement of state codes and licensing requirements, weeding out bad providers through tougher criminal background checks, and encouraging talented caregivers with scholarships to pay for better training. There is still so much we do not know about child care in our country. That is why I am proposing the creation of a National Center on Child Care Statistics to gather information and support a national child care hotline for parents who need advice finding quality care.

Third, we must make sure that our children begin learning from their earliest days and that the child care they receive only advances their development. As we learned at last year's White House Conference on Early Learning and Brain, how our children are cared for and what our children learn in their earliest years can have lifelong consequences. I am proposing the creation of an Early Learning Fund that will support a variety of community-based efforts, from reducing child-to-staff ratios in child care centers to training child care workers to educating parents about good care. We must also double the number of children in Early Head Start, so that our neediest children can begin getting ready for school from their first days of life.

Let me also take a minute to thank our states for leading **the effort to improve child care and promote early learning across America. In North Carolina, the Smart Start program has helped thousands of children gain access to quality child care and health care. In**

**Rhode Island, a program called the Child Opportunity Zone has built local partnerships to ensure that all children come to school ready to learn. The state of Minnesota has taken a leading role in mentoring parents and teaching them to encourage the emotional and intellectual development of their infants. And in Washington, four-year olds from low income families are eligible for early education, health care, and other services. I know many state child care leaders are here today and I thank you for your hard work.**

Finally, we must make sure that every school age child has a safe and enriching place to go after school. As the Vice-President said, too many children are left to fend for themselves in the hours between three and seven o'clock. Too many children are roaming the streets, idling in front of the TV, and getting into trouble. That is why I am proposing the expansion of before- and after-school programs to help more children say no to drugs and alcohol and crime and yes to reading, soccer, computers and preparing for the future.

We are living in the most exciting era of human history. But even as time and technology continue to alter the way we live, work and do business, even as they make some jobs easier and render others obsolete, nothing can diminish the joys, responsibilities and challenges of parenthood. No raise or promotion can ever top the joy of hugging a child after work. Nothing is more bittersweet than sending the child you once carried in your arms off to test her own wings in college. And nothing weighs more heavily on a parent's mind than the safety and well-being of a child while he or she is in the care of others.

Today, let us pledge ourselves to helping all parents do the best jobs they can at home and at work. Let us pledge ourselves to providing all children the care, nurturing and education they need to thrive in school and make the most of their potential. And let us all work to build a future where all Americans who work hard and play by the rules can live the American Dream.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 17:01:11.00

SUBJECT: US Chamber of Commerce

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

As we discussed, we'll get a scheduling proposal going for the U.S. Chamber of Commerce on Feb. 23rd. You may be interested to know that that's right in the middle of the NGA meetings, which are from 2/22 to 2/24, so if we get the Chamber of Commerce that means an NGA speech focused on child care or education or tobacco with a few words about welfare -- which I think makes sense since he focused on welfare in July.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 15:48:06.00

SUBJECT: Race Initiative

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Elena,

I'm not sure what our strategy re: whether we want to more or less connected to the process at the Race Initiative, but I wanted to share with you some thoughts and questions that I have.

1. I have some questions about how the President's report is being developed, and our role in that development. I have seen the rough outline that Chris Edley did back in November and it is my understanding that since then, not much has been done (at least by the folks at the PIR) to coordinate the PIR's work with the draft outline. Moreover, the folks at the PIR (including Judy and her top staff) do not have a clear understanding of who is responsible for writing the report and how they (the PIR) are going to be involved. Many people have represented to me that Edley is writing the report, and that we (the White House) will see it when it comes to us as a draft. I am concerned that unless we (DPC) participate in the development of this, we will get a product at the end of the day that is not consistent with what we want. In conversations with Lin, I have also not been able to determine what Edley's timetable is for reporting back to the PIR with progress, a more detailed outline, etc.

I recommend that we open a dialogue with Edley about these issues and further determine how we are going to proceed. I'm not sure if you want to (or already have) opened such a dialogue or whether you would want me to make the call.

2. I have been concerned about the Board meetings and whether they should be more or less substantive. It is my understanding that in the beginning the meetings were less media-friendly, but more substantive (presenting papers; gathering data, etc.). Of late, because of concerns about putting on a more media-friendly show, the meetings have become more fluff than meat. The Board (and the PIR staff) strongly favor meetings that offer real discussions of substantive issues, while some others (mostly communications folks here) favor more anecdotal and emotive discussions. There is also a growing tendency to cover more ground superficially, rather than cover less ground more thoroughly. I appreciate that decisions about Board meetings are more an issue of process than policy, but there are political/press downsides to the Board being unsatisfied with the substance of the meetings. Also, the staff at the PIR are increasingly disgruntled with not being involved in something (either the report or the meetings) that is more than a show. Their discontent is not good for us. Of course, we do not want the Board to do anything that would upset the

President's efforts or produce bad news. However, I think that there is a way to create Board meetings that are interesting and substantively engaging, without being damaging to the President's efforts. We need, however, to communicate better to the communications folks that the meetings are not just good-news media events, but are necessarily something with more teeth.

I am not sure how to best approach this problem. I would like to get Richard and Christa together to talk about the issue of how to handle the press/media/communications issues surrounding the Board meetings, while keeping them substantive enough to satisfy the Board, the PIR and us.

3. In the interest of better general coordination, I have suggested to Richard that he and I have a daily phone call (10 or 15 min.) to make sure that we each have the other's information. Does that sound right?

4. Finally, in the interest of better understanding the issues/concerns of the Board (and to help them be more plugged in to what we are doing), I have been thinking of doing some individual outreach to Board members (in coordination with Judy). Any thoughts on that?

Thanks.

Julie

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Barry White ( CN=Barry White/OU=OMB/O=EOP [ OMB ] )

CREATION DATE/TIME: 6-JAN-1998 12:54:58.00

SUBJECT: CCBG and Teachers in tobacco

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP@EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Having heard no objection, we have entered the year by year numbers into the system that I sent you last week. Together, they tie to the pre-determined annual receipts lines in the overall tobacco table.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 13:05:51.00

SUBJECT: Andrew Maycock

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

We'll go ahead and draft a Robb letter and send to you emphasizing shared commitment to farmers, agreement that a system needs to be in place as part of the comprehensive legislation and that we will be working with them to create a bipartisan solution.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 13:40:32.00

SUBJECT: Update on TANF Financial Reports

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

CC: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Last week I told Elena that HHS was planning to post information summarizing states' TANF Financial Reports for FY 1997 on their web site yesterday. We provided comments and suggestions on the document, then learned that they've decided to delay release until after they brief Secretary Shalala on TANF implementation, including this data, on 1/16. New target data for posting information is 1/19. As of last week, 43 states had submitted data, but HHS now says they've got reports from a few more. The delay will allow them to incorporate data from more states and clarify some issues that should make the data more useful. We'll make sure we get the updated information and keep you posted.

Elena had asked what we know about the 11 states reporting separate state programs. Right now, all we know is the general categories for which they are reporting expenditures in a separate state program. Of the \$111 M reported by 11 states:

\$55 M is for 'cash and work based assistance' (CO, FL, HI, NY, VA, WI)

\$39 M is for child care (AL, AZ, CO, IA, VA)

\$17 M is for 'Other Expenditures' (AZ, CO, FL, IA, ME, RI).

HHS is supposed to be getting more info. Cash and work based assistance could reflect spending for immigrants not eligible for federal funds, or two-parent families.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 18:06:21.00

SUBJECT: Crop Insurance for Farmers

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

We are going to set up a meeting for early next week on expanding the crop insurance program for farmers. Carl Whillock and Joe Glauber from USDA will be at the meeting. We will explore options in order to better address risk management for farmers. Apparently, this issue is hot right now as Glauber will be addressing a Farm Bureau meeting on this topic this week. Mary

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 6-JAN-1998 17:38:33.00

SUBJECT: wire briefing on child care stuff in a.m.

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Joseph P. Lockhart ( CN=Joseph P. Lockhart/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Extensive briefings are taking place on the child care plan, as you know, between this evening and tomorrow's event. As I understand it, the Hill beginning at 7:00 tonight, governors at 9:00 a.m., groups later in a.m.

Melissa Skofield has suggested, and I agree, backgrounding the wires early during this process to avoid it being defined by others.

Can one of you, or another appropriate person, background our wires (and maybe CNN) in the a.m. if we set it up? If so, what times would be possible?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 6-JAN-1998 09:05:34.00

SUBJECT: final one-pager

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeanne Lambrew ( CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Russell W. Horwitz ( CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Kara Gerhardt ( CN=Kara Gerhardt/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori L. Anderson ( CN=Lori L. Anderson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua Silverman ( CN=Joshua Silverman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua Gotbaum ( CN=Joshua Gotbaum/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Jake Siewert ( CN=Jake Siewert/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Gene B. Sperling ( CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Darby E. Stott ( CN=Darby E. Stott/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: William H. White Jr. ( CN=William H. White Jr./OU=WHO/O=EOP @ EOP [ WHO ] )



**PRESIDENT CLINTON ANNOUNCES NEW PROPOSALS TO PROVIDE  
AMERICANS AGES 55 TO 65 IMPROVED ACCESS TO HEALTH INSURANCE**

*January 6, 1998*

President Clinton today announced a targeted, paid-for proposal to give Americans under 65 new options to obtain health care coverage. The President's proposal:

**Enables Americans Ages 62 to 65 To Buy into Medicare**, by paying a full premium.

**Provides Vulnerable Displaced Workers over 55 Access to Medicare** by offering those who have involuntarily lost their jobs and their health care coverage a similar Medicare buy-in option.

**Provides Americans Over 55 Whose Companies Reneged on Their Commitment to Provide Retiree Health Benefits A New Health Option**, by extending "COBRA" continuation coverage until age 65.

*Americans ages 55 to 65 are one of the most difficult to insure populations: they have less access to and a greater risk of losing employer-based health insurance; and they are twice as likely to have health problems.* Some lose their employer-based health insurance when their spouse (frequently the husband) becomes eligible for Medicare. Many lose their coverage because they lose their jobs due to company downsizing or plant closings. Still others lose insurance when their retiree health coverage is dropped unexpectedly.

*These older Americans are often left to buy into the individual insurance market, which can be prohibitively expensive (in some cases, more than \$1,000 per month for a person with a pre-existing condition) and altogether unavailable for many older Americans with health problems.* In virtually all states, people purchasing individual policies pay much higher insurance rates because of a pre-existing condition; in many, they can be denied coverage altogether.

**The President's targeted proposal provides greater access to health coverage by:**

**ENABLING AMERICANS AGES 62 TO 65 TO BUY INTO MEDICARE**, by paying a premium. The premium will be paid for in a two-part "payment plan." First, participants will pay a base premium of about \$300 per month — the average cost of insuring Americans this age range. Second, participants will pay an additional monthly payment, estimated at \$10 to \$20, for each year that they buy into the Medicare program. This premium, to be paid once participants enter Medicare at age 65, covers the extra costs of sicker participants. This two part "payment plan" enables these older Americans to buy into Medicare at a more affordable premium, while ensuring that the buy-in option is self-financing in the long run.

**PROVIDING VULNERABLE DISPLACED WORKERS OVER 55 ACCESS TO MEDICARE** by offering those who have involuntarily lost their jobs and their health care coverage a similar Medicare buy-in option. Individuals choosing this option will pay the entire premium at the time they receive the benefit without any Medicare “loan,” in order to ensure that Medicare does not pay excessive up-front costs and participants do not have to make large payments after they turn 65. This policy responds to the increased vulnerability of older Americans to work transitions and company layoffs. Such workers have a harder time finding new jobs: only 52 percent are reemployed compared to over 70 percent of younger workers. Nearly half of these unemployed, displaced workers who had health insurance remained uninsured.

**PROVIDING AMERICANS OVER 55 WHOSE COMPANIES RENEGED ON THEIR COMMITMENT TO PROVIDE RETIREE HEALTH BENEFITS A NEW HEALTH OPTION**, by extending “COBRA” continuation coverage until age 65. This proposal allows these retirees to buy into their former employers’ health plan through age 65 by extending the availability of COBRA coverage to these families. In recent years, the number of companies offering retiree benefits has declined: in 1993, only about half of full-time workers in medium to large firms had access to retiree health insurance, compared to 75 percent in 1985. Some companies have ended coverage only for future retirees, but others have dropped coverage for individuals who have already retired. This policy provides much needed access to affordable health care for these retirees and their dependents whose health care coverage is eliminated after they have retired. Retirees will pay a premium similar to that of other COBRA participants.

**The President’s proposal is fully funded and does not burden the Medicare Program.**

**THE POLICY IS DESIGNED TO BE SELF-FINANCING.** All three proposals are designed to be paid for by the people who benefit. People ages 62 to 64 who buy into Medicare will, over time, repay the amount that Medicare “loans” them when they are buying in. Displaced workers will pay a premium that takes into account participants’ costs. And, the COBRA buy-in policy has no Federal budget impact whatsoever.

**ANY TEMPORARY COSTS WILL BE OFFSET BY MEDICARE FRAUD, ABUSE AND WASTE.** The short-term Medicare “loan” to buy-in participants, plus the costs of the displaced workers’ buy-in, will cost approximately \$2 to 3 billion over 5 years. These costs will be financed by a series of new Medicare anti-fraud and waste proposals, which will be announced in the President’s budget.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 6-JAN-1998 11:49:15.00

SUBJECT: Senator Robb Reply

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Lucia A. Wyman ( CN=Lucia A. Wyman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Janet Murguia ( CN=Janet Murguia/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Last Friday, I sent you a proposal from Senator Robb regarding tobacco. Sylvia would like a reply letter to this proposal (and other small farmers meeting follow up) to be completed by this Friday. Please let me know that you have received it and confirm that it may be completed by Friday.

Thanks.