

NLWJC - KAGAN

EMAILS RECEIVED

ARMS - BOX 022 - FOLDER -006

[01/09/1998]

January 9, 1997

MEMORANDUM FOR THE PRESIDENT

FROM: Bruce Reed
Elena Kagan

RE: DPC Weekly Report

Crime -- Slain Officers: The National Law Enforcement Officers Memorial Fund (NLEOMF) reports that the number of officers killed in the line of duty in 1997 increased by nearly 40% to 159 deaths as compared to the 116 officers slain in 1996. This essentially wipes out the gains made in 1996 -- the lowest number killed since 1959 -- and exceeds the 1990s average of 151 line-of-duty deaths per year. The NLEOMF attributes the rise in deaths to: (1) a sharp increase in firearms-related deaths (70 v. 56 in 1996); (2) an usually high number of traffic fatalities; and (3) 10 multiple death incidents resulting in 22 officers being killed.

Crime -- Brady Handgun Checks: Arkansas remains the only state that is not conducting background checks prior to handgun sales. As noted to you earlier, Governor Huckabee continues to resist background checks, despite an opinion issued by Arkansas Attorney General Winston Bryant that Arkansas has the necessary authority. Attorney General Bryant has asked the Treasury and Justice Departments to make him the designated chief law enforcement officer authorized to conduct background checks statewide. The Justice and Treasury Departments have been working with Attorney General Bryant to de-designate the Governor and to designate Bryant as the chief law enforcement officer authorized for background checks. This proposal will likely be contentious with the Governor, who is not aware of the negotiations between the agencies and Bryant. The proposal is expected to be signed on January 22.

Drugs -- Substance Abuse and Prisoners: On Thursday, the National Center on Addiction and Substance Abuse released a study on the substance abuse problems of the nation's prisoners. The three-year study found that drug and alcohol abuse and addiction were implicated in the crimes and incarceration of 80% of the 1.7 million individuals in prison or jail. This means that 1.4 million offenders were either high on drugs or alcohol when they committed their crimes, stole property to buy drugs, have a history of drug and alcohol abuse -- or some combination of these factors.

The 1994 Crime Law mandates that by 1997, 100% of all federal prisoners defined as eligible receive treatment. According to the Bureau of Prisons, this requirement has been met. Since enactment of the 1994 Crime Law, we have tripled the number of inmates treated in the federal system, increased the number of residential treatment centers in federal prisons by 30% (from 32 to 42), and some form of substance abuse treatment is available in every federal prison facility. Under your prisoner drug testing initiative, states are required to submit comprehensive plans of testing, sanctions, and treatment by March 1998 as a condition of receiving their prison construction funding. To build on this effort, we are preparing a directive to: 1) require states to establish baselines of prison drug use and to measure their progress yearly; 2) allow states to use their prison construction funds to implement their testing and treatment plans; and 3) encourage states to enact increased penalties for smuggling drugs into prisons.

Drugs -- Anti-Drug Media Campaign: On Thursday, the anti-drug media campaign was kicked off in Washington, DC -- the first city in the 12-city pilot. In DC, anti-drug advertisements have started to air during prime-time network programming, with radio and Internet ads to start next week. ONDCP will rollout the media campaign in the remaining pilot cities during the month of January. The other 11 pilot cities and rollout dates are as follows: Atlanta (1/20), Baltimore (1/13), Boise (1/13), Denver (1/16), Hartford (1/23), Houston (1/15), Milwaukee (1/21), Portland (1/22), San Diego (1/9), Sioux City (1/20), and Tucson (1/15).

Child Care -- Announcement Response: The response from the Hill, the Governors, and the advocates to the child care announcement was extremely positive, and the press has been generally favorable. Congressional Democrats and some moderate Republicans have enthusiastically supported the package. The response from state officials has been very positive; Governors have particularly praised the state flexibility within the plan. Children's advocates and child care experts have been very supportive, stating that this is an historic investment and a thoughtful, balanced package. Conservative groups and Members have criticized the initiative on two grounds: first, as too big and somewhat unnecessary given the amount spent on child care already during welfare reform; and second, because it does nothing to help parents who want to stay at home to care for their children. You asked about an op-ed by David Blankenhorn in the December 19th New York Times, which criticizes tax cuts for child care and which supports expanding the child tax credit to help parents of young children stay at home. Our general response to this criticism is that your record reflects your commitment to provide real choice and opportunities for families. The balanced budget agreement last year included \$80 billion over five years for a \$500 per child tax credit, a strong commitment to help parents who stay at home. In addition, you have championed the Family and Medical Leave Act, the Earned Income Tax Credit, increases in the minimum wage, and health insurance for children. We examined expanding the child tax credit for parents of young children. According to the Treasury Department, an additional tax credit of \$250 for parents of children aged zero to three would cost roughly \$6.5 billion over five years, while an additional tax credit of \$500 for parents of children zero to one would cost roughly \$5 billion over five years. Because of its expense, we did not include an expansion of the child tax credit in the child care initiative, but are open to such proposals in our discussions with Members of Congress during the budget process.

Welfare Reform -- Welfare Recipients in College: You asked what we should do in light of a recent report in the Washington Post that some college students on welfare are dropping out of school because they can't meet the welfare law's work requirements and keep up with their studies. You asked specifically about work-study jobs. Under the welfare law, education that is not directly related to a job does not count toward the work requirements. However, states have significant flexibility to allow college students to continue their studies, since the percentage of the welfare population that is required to work is now 30% and peaks at 50%. Further, many college students not on welfare combine work with their studies. However, some states are apparently not making it a priority to help welfare recipients stay in college, although there are no precise numbers. Also, many welfare recipients are not well-informed about how the law works, and may believe there is no alternative to dropping out.

At our direction, Secretaries Riley and Shalala wrote to the nation's college presidents in September, explaining the law's flexibility, and noting that work-study jobs are one good way to meet the law's work requirements while remaining on campus. (Most work-study jobs are 10 hours per week, but that is by practice rather than a legal requirement, which was explained in the letter.) We have as you know also asked college presidents to use work-study jobs for America Reads, but we believe it can be a good alternative in the welfare reform context as well.

Welfare Reform--Delaware Releases Evaluation: On Monday, Governor Carper released an evaluation of the state's welfare reform waiver program called A Better Chance. The program began in 1995 as one of the first comprehensive statewide waivers granted by this Administration. Initial results encouraging: by the fourth quarter after the program started, program participants had 24% higher employment, 16% higher earnings, and 18% lower average benefits than the control group. The evaluation found a relatively high rate of sanctioning: 49% of the participants had been sanctioned at least once for either failing to comply with the program's employment or family responsibility (immunization, school attendance) requirements. State officials characterized the sanctions as tough but fair. The study also found that while participants broadly understood the new policies, they did not fully understand the details. For example, 84% knew benefits were time-limited, but only 27% knew about the initial limit of 24 months. The study, by Abt Associates, involved random assignment into control and experimental groups in 5 of the state's 18 offices during the first 18 months of the program, beginning in October 1995. NOTE: Delaware's caseloads have not gone down as dramatically as a number of other states--the decline has been 21% since January 1993. This may be because the program has a 'make work pay' incentive that allows recipients to keep more earnings and still remain eligible for welfare.

Welfare Reform -- Child Support Computer Systems: We are now working closely with a House-Senate group convened by Rep. Clay Shaw's staff on the child support computer systems issue you discussed with Senator Feinstein this fall. Our goal is to put in place a new system of penalties which are large enough to ensure states develop the statewide computer systems needed to locate and withhold child support from deadbeat parents, but penalties that are not so large as to disrupt states' child support collection efforts. As you know, current law

requires us to withhold all federal child support funds from a state without a statewide child support computer system -- a penalty we intend to retain (at least as a threat) for egregious cases.

Shaw's initial proposal, which we think makes sense, would impose an initial penalty of 4 percent of federal child support funds in the first year, with higher penalties in later years. Once a state's system is complete, it could earn back a portion of the penalty. Shaw wants to introduce legislation the first day of Congress and pass it through the House by the second week of February. As always, the Senate is expected to move more slowly, but we expect to be able to enact these new rules by April. By then, HHS expects nine states to still be without statewide computer systems, which were required by the 1988 Family Support Act (California, Michigan, Illinois, Ohio, Pennsylvania, Indiana, Hawaii, Oregon, and New Mexico).

Welfare Reform -- Report on Involving Males in Preventing Teen Pregnancy: On Wednesday, the Urban Institute released a report on why and how young men should be involved in teen pregnancy prevention efforts. The report includes a new analysis of the 1995 National Survey of Adolescent Males (most recent available data) and finds that, contrary to stereotypes, males play a key role in preventing teen pregnancy and this role can be increased. For example, most males in the study believe preventing pregnancy is their responsibility and express a desire to use contraceptives, but don't do so consistently. The encouraging news is that behavior can change--condom use among adolescent males doubled between 1979 and 1988, and continued to increase through the 1990s.

The report also profiles 24 programs that have successfully involved young men (though there are not yet rigorous evaluations to prove whether, once involved, the programs successfully changed male behavior). Lessons from the 24 programs include: know community and client needs, include male staff as positive role models and to put teens at ease, integrate efforts with a larger agenda offering employment, training or recreation, tailor messages to the audience's developmental needs, offer services over a sufficient time to gain trust and develop lasting interest, avoid negative stereotypes and encourage positive change, and accept young men as they are. The report makes several policy recommendations: create a national information clearinghouse for program planners, start rigorous evaluations to learn whether programs alter young men's behavior, and provide more funding for innovative approaches.

Immigration -- Skills of Immigrants: The attached U.S. News article discusses the issue of whether we should change our legal immigration system to strengthen preferences for skilled and well-educated prospective immigrants over those that are poorly educated and unskilled. The current immigration system is set up to favor keeping families intact. Thus, the vast number of legal immigrants are brought to this country through family-based visas, which do not take into account education or skill level. The article cites a Rand study proposal to create a point system of immigration which continues to give weight to immediate family reunification but would also give points for education, language skills, and work experience. The final report of the Commission on Immigration Reform also recommends a shift in priority toward higher skilled immigrants. Instead creating a point system, the Commission recommends revising skill-based admissions (approximately 100,000 visas) to favor highly-skilled and educated

immigrants and eliminating altogether the category of unskilled workers. Though we think that these ideas are well worth exploring, it is unlikely that Congress will want to consider an overhaul of legal immigration this year. Efforts to reduce legal immigration levels were defeated during consideration of the 1996 illegal immigration law.

Education -- California Math Standards: There has been a heated debate in California over the proposed math standards, pitting the math educators who favor a major emphasis on problem solving skills and who downplay the importance of basic computational skills (in both their documents and their rhetoric) against conservative critics who favor a more basic skills approach. Last month the California State Board of Education adopted the more conservative approach, over the objections of State Superintendent Delaine Eastin. Last month, the head of the Education Directorate at the National Science Foundation sent an letter to the Chair of the California State Board of Education strongly criticizing the state board's decision, and strongly implying that this decision would jeopardize continued NSF funding for six Urban Systemic Improvement sites in California. The letter has caused much consternation among conservatives as an example of inappropriate federal intrusion in state curriculum matters (which it was), and we had clear signals from Checker Finn, Diane Ravitch and others that the NSF letter would provide the pretext for Bill Bennet (who has received a fair amount of criticism from conservatives for his support of your national testing initiative) to withdraw his support. This week DPC and OSTP worked with NSF to produce a letter from NSF Director Lane to the California State Board clarifying that it is the job of states to set standards and that NSF would not pull the award based on California's math standards, and emphasizing the importance of basic skills. Based on recent conversations with Finn and others, we believe this step has been sufficient to prevent Bennett's reversal.

Education -- Education Week Report on Urban Education: This week Education Week issued its annual report on education reform in the 50 states, focusing on the progress in urban school districts. The study noted that approximately 40% of students in urban districts reached the basic level on the most recent NAEP 4th grade reading and 8th grade math and science exams in 1994 and 1996, compared to over 60% in each of these subjects in non-urban areas. The study also found discrepancies in resources, with urban districts spending about \$500 less per child annually than non-urban districts. The Education Week issue also discussed, in detail, a dozen promising reform strategies being pursued to raise achievement in districts around the nation (e.g., setting high standards; holding schools accountable for results and giving schools greater flexibility; creating small, more intimate schools or schools-within-schools; recruiting well prepared teachers and providing them with continuing training and support; training principals to be effective school leaders; and, promoting school choice). Your existing and planned initiatives (including the new Education Opportunity Zones proposal that you announced in December) match up very well to support most of these key areas.

Education -- Single Sex Schools in New York City: DPC has been meeting with the White House Counsel's office, the Education and Justice Departments, to address the OCR response to a complaint against the existence of the all girl's Women's Leadership Academy in

New York City. Both you and Secretary Riley are in complete agreement that, as a matter of policy, school districts should be (encouraged??? free???) to establish single sex schools as part of the mix of education options. The Office of Civil Rights has placed its investigation of the compliant on hold, and will take no steps in the foreseeable future to press New York City to change the status of the school. However, civil rights offices in both Education and Justice believe that such schools ultimately may be difficult to justify under Title IX or Article (relevant Constitutional reference), in part because they have discriminatory admissions policies, and partly because separate schools will inevitably become unequal and to the ultimate disadvantage of females. They believe that the strongest legal case for permitting single sex schools is an argument that they are an appropriate remedy for past discrimination, such as low academic performance of females in co-educational settings. Neither of the cognizant Civil Rights offices want to take formal action on this issue, because they believe they will be forced to oppose single-sex schools.

Late in December, Secretary Riley and Rudy Crew agreed to appoint small teams of educators from the Education Department and the NYC Schools to work collaboratively to develop the strongest case for the Women's Leadership Academy. The teams will begin to plan their work next week. This process may take some time, and during this period the Education Department's Office of Civil Rights will not take any further actions on this case.

Education -- Life-long learning card: You had asked us to respond to Bob Reich's proposal to you concerning Life-long learning cards, which would allow all federal education benefits (Pell, IRA's education tax credits and deductions as well as job-training funds) to be consolidated on one card, like a bank card, against which education expenses could be credited. DPC and NEC staff have begun to look into this issue. While we think this is an idea with some promise, we do not yet have specific recommendations. The Education Department has already initiated a feasibility study on the use of cards for student aid delivery, with the aim of initiating a pilot project with post-secondary schools to have their students receive federal aid disbursements through such cards, by October 2000, though this may be an optimistic estimate of when such a pilot program could begin. Further, while this may be an effective approach to delivery grants and loans, we believe it will be much more difficult to incorporate tax credits and deductions as well. DPC and NEC will continue to explore this issue.

[Elena--I'm sharing this one with Bob Shireman and Anne Lewis, so NEC and DPC wind up saying the same thing]

Health Care -- Response to the Medicare Buy-in: There has been great interest in your Medicare buy-in proposal. Some Republicans, including Senator Gramm and Rep. Bill Thomas, have been extremely critical of the proposal suggesting that this is the wrong time to expand Medicare, as the program is facing insolvency and these problems will only be exacerbated as baby boomers begin to retire. The base Democrats were quite pleased with your proposals -- particularly after Republicans strongly opposed them. While liberal groups were also pleased we are addressing this issue, they believe there needs to be a more affordable option

for low-income Americans. Elite validators gave this policy mixed reviews: while they generally recognized that this is a population in great need, they were concerned about the impact of this reform on Medicare and some believed that this policy could cause a modest amount of early retirement.

This proposal did, however, strike a positive chord with the public as well as with other validators. *The New York Times* and *USA Today* were quite positive about the policy, particularly because it addresses an important population and is paid for in a fiscally responsible manner. As a consequence, some Republican analysts believe that this will be a difficult issue to oppose throughout the year.

Health Care -- Robert Reich's Proposal for Fixed Dollars for Health Care: You asked for an analysis of Robert Reich's proposal to forgo a new increase in the minimum wage and instead require that employers require a certain fixed dollar amount for health care. As you will recall, we did forgo proposing a minimum wage increase when we proposed the Health Security Act because we did not want to load up the costs to employers. The idea of having a defined minimum employer contribution certainly has some merit as it would make a significant contribution to decreasing the number of uninsured. Having said that, there are a number of political and policy issues that have to be seriously considered prior to pursuing such a proposal.

There are numerous political and administrative complications that would have to be worked out before moving forward on such an initiative, such as: (1) whether or not we would be forced to add subsidies for this; (2) whether employers would be accountable if their employees had coverage from their spouse's employers; or (3) whether certain employers would be exempt.

Having said this, if you would like to further pursue this you should be aware that of some of the disadvantages. We will have to use a great deal of capital with the employer community as we move forward on our other current health care policies such as health care quality and the COBRA extension for the "promise breaker" employees who have dropped retiree health care coverage. Adding this proposal to the mix would no doubt create a great deal of public animosity from the employer community. Moreover, in a Republican Congress there is no chance that this would pass and it would likely be characterized as another step to "take over the health care system." Although liberal Democrats would be comfortable with this proposal, our centrist Democrats would not support it, primarily because of the opposition from the small business community.

Health Care -- Medicare HMOs Dropping Benefits: You asked us to respond to recent reports that Medicare HMOs were dropping benefits because of changes in Medicare reimbursement policies. We have asked HHS to review the extent to which this is occurring. However, it is important to note that many independent policy experts believe that payments to HMOs still are, on average, excessive given the fact that they continue to attract disproportionately healthy populations. They believe that any movement towards reducing benefits are more attributable to HMO's desire for adequate profit margins for their investors

rather than adjustments in reimbursement issue. In fact, one corporate executive just informed us that Medicare continues to be their number one most profitable player. Having said that, the fact that the BBA is starting to reduce Medicare reimbursements to HMOs will clearly contribute to lower revenues for these health plans. It is important to note that the added benefits in Medicare HMO plans do help encourage beneficiaries to participate in these plans. The outstanding question is whether or not we want to allow payment rates to exceed what is necessary so as to ensure that these additional benefits are in place. Regardless, any move in this direction would be premature until we have better information about the extent to which HMOs are reducing benefits and the reasons behind such a trend.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 17:51:13.00

SUBJECT: service on MLK day

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: William R. Kincaid (CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

FYI, I am hearing that he chose the service option at Cardozo H.S. here in D.C.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL) .

CREATOR: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 09:53:13.00

SUBJECT: INS reform

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Elena,

I just spoke with Bob Bach from INS re: the OMB chapter. OMB sent them a recent version of the chapter language, and I let Bob know of the most recent changes (that I e-mailed to you yesterday). According to Bob, Doris is dissatisfied with two aspects. First, they want the Administration to sound more pro-active (continuing our reform efforts) and less directly responsive to the CIR, and thus would like an introductory sentence that reflects that. Part of their concern is that by opening with the CIR, it legitimizes their proposal beyond its merit, particularly in light of the lack of staff support on the Hill. They don't want members who are unfamiliar with the CIR report to think more of it that it is worth. Second, Doris may not want the document to include language that specifically mentions that the separation within the agency will occur "both in headquarters and the field" (though Bob initially thought that this language would be o.k.). Because the latter was a change that occurred after Bob had a chance to discuss it with Doris, he is going to get back to me on whether this is o.k. with them.

OMB is moving very fast with this -- they have a Monday 9am deadline. Mertens has faxed me their most recent version (that incorporates the changes I e-mailed to you yesterday), and has stated that all comments from us should go to Deich.

How would you like me to proceed with this? Thanks.

Julie

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 12:50:20.00

SUBJECT: COPS Grants

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

FYI -- this is larger than the usual COPS announcement. Any other ideas for this?

jc3

----- Forwarded by Jose Cerda III/OPD/EOP on 01/09/98
12:49 PM -----

Jon P. Jennings

01/09/98 12:16:41 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: Thurgood Marshall Jr/WHO/EOP, Stephen B. Silverman/WHO/EOP, Katherine Hubbard/WHO/EOP

Subject: COPS Grants

Next week, DOJ will release their latest round of COPS grants. This round will be over \$120 million, covering over 600 departments, with over 1700 new officers. They plan to notify their VIP's on January 13 and Congressionals on January 14. They will have their general announcement on January 15. I am checking to see if you are interested in announcing or adding a quote. Please let me know. Thanks

Message Sent

To:

Rahm I. Emanuel/WHO/EOP

Michelle Crisci/WHO/EOP

Jose Cerda III/OPD/EOP

Eli G. Attie/OVP @ OVP

Trooper Sanders/OVP @ OVP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 12:38:16.00

SUBJECT: 100,000 Teachers

TO: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Our first Republican co-sponsor

----- Forwarded by Bruce N. Reed/OPD/EOP on 01/09/98
12:37 PM -----

Jason S. Goldberg
01/09/98 12:23:34 PM
Record Type: Record

To: Bruce N. Reed/OPD/EOP, Gene B. Sperling/OPD/EOP, Rahm I.
Emanuel/WHO/EOP, John L. Hilley/WHO/EOP
cc: Cathy R. Mays/OPD/EOP, Russell W. Horwitz/OPD/EOP, Michelle
Crisci/WHO/EOP, Virginia N. Rustique/WHO/EOP
Subject: 100,000 Teachers

PAXON WATCH: Wants To Hire 100,000 Teachers

Rep. Bill Paxon (R-NY) 1/8 proposed hiring 100,000 public school teachers, using \$7.5B rechanneled from other federal programs. Paxon said part of the money allocated to the nation's govs. over the next five years could be used to hire non-traditional teachers." Paxon "is mentioned as a possible successor to House Speaker Newt Gingrich should the Georgia Republican run for president" (Turner, Buffalo News, 1/9).

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 15:38:18.00

SUBJECT: Phoenix

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Elena,

Lynn Cutler suggested that I attend the Native American meeting in Phoenix on the evening of the 13th as well as the roundtable events the following day. The PIR folks also think it would be a good idea for me to attend. What do you think? Thanks.

Julie

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 19:38:28.00

SUBJECT: Here's the child support language OMB sent HHS Friday night

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Emily Bromberg (CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

We managed to push them pretty far, I think, although they pushed back a bit on the legislation issue (see third graph). I believe this does not commit us to send legislation to the Hill -- we only prepare legislation if we can get members of Congress to work with us on it.

The Child Support Enforcement Financing

The Federal government has a strong interest in seeing that the national child support system is effective. Funding of the Child Support Enforcement (CSE) program, however, remains needlessly complicated. States get Federal payments covering administrative costs at several different matching rates. States also get Federal incentive payments, levy user fees, keep a portion of TANF-related collections, and return a portion to the Federal government.

Federal retention of TANF-related payments is a legacy of the old AFDC program in which States and the Federal government shared in the funding of AFDC, and therefore in the collection of child support for AFDC recipients. With welfare reform, States have great freedom to design assistance packages for families with dependent children. However, States must continue to share a portion of child support collections with the Federal government. This makes it difficult. The need to share collections under both prior and current law may serve as a disincentive for States to pass through the full amount of child support to families and creates an unintended incentive for States to serve TANF needy families through programs funded only with State dollars. Spending on these "State-only" programs continues to count under the TANF maintenance of effort requirement, but child support collections on behalf of these families do not need to be shared with the Federal government.

The Administration will hold begin a dialogue with the stakeholders of the child support program to look at ways to address these problems, and in working with members of Congress will prepare legislation to be transmitted to Congress later this Spring. The Budget would also take a first step towards simplifying the child support funding structure by 1)

conforming the match rate for paternity testing with the basic administrative match rate; and 2) repealing the hold harmless provision established in welfare reform.

Conforming paternity testing payments with the basic administrative match rate will simplify the funding structure and greatly increase the incentive for States to control paternity testing costs. These costs vary enormously from State to State. Paternity establishment is a vital step in establishing and collecting support orders. With the expansion of voluntary paternity establishment authority and inclusion of paternity establishment in the child support incentive payment formula, we believe that the right incentives are in place to maximize the establishment of paternities without an enhanced match for paternity testing payments.

The hold harmless provision in welfare reform guaranteed States at least their FY 1995 State share of TANF-related collections no matter what their level of performance was. We believe that this sends States the wrong message and propose to eliminate this provision in order to assure that poorly performing States have an incentive to increase their TANF-related collections.

Taken together, these changes would equal about \$300 million over five years which is less than two percent of program costs. Under current law, States have resources equal to about 116 percent of the amount that they currently spend on their State Child Support programs.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 10:38:15.00

SUBJECT: Note on Child Care from Slate

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Bruce N. Reed/OPD/EOP on 01/09/98
10:37 AM -----

Jake Siewert

01/08/98 07:15:39 PM

Record Type: Record

To: Bruce N. Reed/OPD/EOP, Thomas L. Freedman/OPD/EOP

cc:

Subject: Note on Child Care from Slate

See bold area -- a network might do a nice package on the congressional day care center.

Continuing the time-honored tradition of drip-dripping the key elements of the upcoming State of the Union speech ahead of time, all of the front pages cover President Clinton's proposal of a nearly \$22 billion package of grants and tax breaks to help working families pay for child care. The plan would also include tax credits for businesses that build or expand employee child care facilities. Congressional rumblings are noted--both USAT and the NYT report that House Ways and Means Chairman Bill Archer referred to the plan as another of Clinton's "small ideas" that "taken together, return to the era of big government"--but there is no mention of the federally subsidized state-of-the-art workplace child-care center used by members of Congress.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Mary L. Smith (CN=Mary L. Smith/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 08:58:35.00

SUBJECT: Battered Immigrant Women --245i

TO: Audrey T. Haynes (CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Robin Leeds (CN=Robin Leeds/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Julie and I met with DOJ and INS yesterday to discuss the elimination of 245i and its effect on battered immigrant women. With the elimination of 245i, these women now have to return to their home countries while their visa applications are pending. Senator Kennedy is working on a bill, and DOJ is going to have a meeting with his staff to discuss the language and timing. INS is working on analyzing the data to determine how many immigrant women we could anticipate would be affected every year by the elimination of 245i. After DOJ meets with Kennedy's staff, we will hold another meeting to see where we are. Thanks, Mary

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 10:28:37.00

SUBJECT: OMB's latest on child support budget proposal

TO: Emil E. Parker (CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Emily Bromberg (CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Barbara Chow says that with some effort, she has gotten Frank to be willing to include in the budget language a statement limited to expressing concern about the problem and pledging that we will send legislation to the Hill this year. "The problem" will be defined more broadly that we suggested (we wanted it to be only our concerns about loss of federal funds due to separate state programs, they want to also have a statement of concern about the overall financing of the child support system.)

I think this could be promising, but the devil is in the details. I'll keep pushing for actual language and will let you know as soon as I get it.

Organization and Structure: The final report issued by the Commission on Immigration Reform (CIR) called for major changes in how the Federal Government sets and implements immigration policy. In particular, it urged a separation of the enforcement and benefit functions that INS now performs.

The Administration has studied these and other reform proposals, and has developed a plan to enhance immigration law enforcement while improving the delivery of immigration services and benefits. The Administration's plan is designed to separate INS' recognizes the interrelated nature of enforcement and service operations benefit responsibilities, both in headquarters and the field, but keep the and continues to have a single agency intact, INS, responsible for both functions. The division of functions will plan would improve the efficiency and effectiveness, while strengthening with which INS carries out these responsibilities, however, by separating enforcement and benefit/service operations -- both in headquarters and the field -- and thereby strengthen accountability, and lines of authority, and leadership. To support these structural changes In addition, INS the Administration's plan will also implement management and administrative improvements enhance coordination among Federal agencies involved with immigration issues. In addition, the Administration's plan will enhance coordination among Federal agencies involved in immigration and establish greater accountability within each agency. Together, these These reforms within INS and across the Government will support and sustain the Administration's progress over the last five years in enforcing our immigration laws and fulfilling the Nation's commitment to its immigration heritage.

The Administration has studied these and other reform proposals and ~~has developed~~ is developing a plan to enhance immigration law enforcement while improving the delivery of immigration services and benefits. The plan is designed to separate INS's enforcement and service operations — ~~both in headquarters~~ at appropriate levels while maintaining and the field — ~~but keep the agency~~ strengthening INS as a single intact agency.

**Automated Records Management System
Hex-Dump Conversion**

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 11:45:07.00

SUBJECT: Today's Jobs Report -- 1-Pager

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Joshua Gotbaum (CN=Joshua Gotbaum/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: William A. Halter (CN=William A. Halter/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Roberta W. Greene (CN=Roberta W. Greene/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Marsha E. Berry (CN=Marsha E. Berry/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Andrei H. Cherny (CN=Andrei H. Cherny/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Michael V. Terrell (CN=Michael V. Terrell/OU=CEQ/O=EOP @ EOP [CEQ])
READ:UNKNOWN

TO: Christopher F. Walker (CN=Christopher F. Walker/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jonathan H. Schnur (CN=Jonathan H. Schnur/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Robin J. Bachman (CN=Robin J. Bachman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elizabeth R. Newman (CN=Elizabeth R. Newman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Mickey Ibarra (CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Roger V. Salazar (CN=Roger V. Salazar/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Jeffrey A. Forbes (CN=Jeffrey A. Forbes/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Craig T. Smith (CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Christopher J. Lavery (CN=Christopher J. Lavery/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Lisa J. Levin (CN=Lisa J. Levin/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: William H. White Jr. (CN=William H. White Jr./OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Barbara D. Woolley (CN=Barbara D. Woolley/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Charles R. Marr (CN=Charles R. Marr/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sara M. Latham (CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Lisa M. Kountoupes (CN=Lisa M. Kountoupes/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Michael Waldman (CN=Michael Waldman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Daniel K. Tarullo (CN=Daniel K. Tarullo/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Douglas B. Sosnik (CN=Douglas B. Sosnik/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Joshua Silverman (CN=Joshua Silverman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Alice E. Shuffield (CN=Alice E. Shuffield/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Stacey L. Rubin (CN=Stacey L. Rubin/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Victoria Radd (CN=Victoria Radd/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Kristen E. Panerali (CN=Kristen E. Panerali/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Peter O'Keefe (CN=Peter O'Keefe/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Alison Muscatine (CN=Alison Muscatine/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Kevin S. Moran (CN=Kevin S. Moran/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Joseph J. Minarik (CN=Joseph J. Minarik/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Michael D. McCurry (CN=Michael D. McCurry/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Doris O. Matsui (CN=Doris O. Matsui/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Julie E. Mason (CN=Julie E. Mason/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jacob J. Lew (CN=Jacob J. Lew/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Jeanne Lambrew (CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Charles Konigsberg (CN=Charles Konigsberg/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Thomas A. Kalil (CN=Thomas A. Kalil/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Katherine Hubbard (CN=Katherine Hubbard/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Nancy V. Hernreich (CN=Nancy V. Hernreich/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Lawrence J. Haas (CN=Lawrence J. Haas/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Jason S. Goldberg (CN=Jason S. Goldberg/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Rahm I. Emanuel (CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Suzanne Dale (CN=Suzanne Dale/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Michelle Crisci (CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Steven A. Cohen (CN=Steven A. Cohen/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Cheryl M. Carter (CN=Cheryl M. Carter/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Phillip Caplan (CN=Phillip Caplan/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Susan A. Brophy (CN=Susan A. Brophy/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Erskine B. Bowles (CN=Erskine B. Bowles/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Kris M Balderston (CN=Kris M Balderston/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Barry B. Anderson (CN=Barry B. Anderson/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: John A. Gribben (CN=John A. Gribben/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Stacie Spector (CN=Stacie Spector/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Mark D. Neschis (CN=Mark D. Neschis/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Noa A. Meyer (CN=Noa A. Meyer/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Sky Gallegos (CN=Sky Gallegos/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Paul E. Begala (CN=Paul E. Begala/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Glen M. Weiner (CN=Glen M. Weiner/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Darby E. Stott (CN=Darby E. Stott/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Christopher R. Ulrich (CN=Christopher R. Ulrich/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Ananias Blocker III (CN=Ananias Blocker III/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Robert M. Shireman (CN=Robert M. Shireman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Emil E. Parker (CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Virginia N. Rustique (CN=Virginia N. Rustique/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Virginia M. Terzano (CN=Virginia M. Terzano/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Karen E. Skelton (CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Minyon Moore (CN=Minyon Moore/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Lynn G. Cutler (CN=Lynn G. Cutler/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jill M. Pizzuto (CN=Jill M. Pizzuto/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Aviva Steinberg (CN=Aviva Steinberg/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Robert B. Johnson (CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Beverly J. Barnes (CN=Beverly J. Barnes/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Thomas D. Janenda (CN=Thomas D. Janenda/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Paul J. Weinstein Jr. (CN=Paul J. Weinstein Jr./OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Barry J. Toiv (CN=Barry J. Toiv/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jordan Tamagni (CN=Jordan Tamagni/OU=WHO/O=EOP @ EOP [UNKNOWN])
READ:UNKNOWN

TO: Stephen B. Silverman (CN=Stephen B. Silverman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Laura D. Schwartz (CN=Laura D. Schwartz/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Steven J. Ronnel (CN=Steven J. Ronnel/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Christa Robinson (CN=Christa Robinson/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Franklin D. Raines (CN=Franklin D. Raines/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: John Podesta (CN=John Podesta/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bob J. Nash (CN=Bob J. Nash/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Linda L. Moore (CN=Linda L. Moore/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Anne E. McGuire (CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sylvia M. Mathews (CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Bruce R. Lindsey (CN=Bruce R. Lindsey/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Karin Kullman (CN=Karin Kullman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Peter G. Jacoby (CN=Peter G. Jacoby/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: John L. Hilley (CN=John L. Hilley/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Daniel D. Heath (CN=Daniel D. Heath/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: D. Stephen Goodin (CN=D. Stephen Goodin/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Ben A. Freeland (CN=Ben A. Freeland/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Karen E. Finney (CN=Karen E. Finney/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Michael Deich (CN=Michael Deich/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Betty W. Currie (CN=Betty W. Currie/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Brenda B. Costello (CN=Brenda B. Costello/OU=WHO/O=EOP @ EOP [WHO])

THE STRONGEST ECONOMY IN A GENERATION: 14.3 MILLION NEW JOBS UNDER PRESIDENT CLINTON

January 9, 1998

TODAY, THE LABOR DEPARTMENT ANNOUNCED THAT THE ECONOMY CREATED 370,000 NEW JOBS LAST MONTH ALONE. The economy is as strong as its been in a generation. It is clear that President Clinton's three-part economic strategy -- reducing the deficit, investing in our people, and tearing down foreign barriers to American goods -- is working for America's working families.

- **370,000 NEW JOBS LAST MONTH -- 14.3 MILLION NEW JOBS UNDER PRESIDENT CLINTON.** During the Clinton Administration, the economy has added 14.3 million new jobs -- a faster annual rate of job growth (2.5 percent per year) than *any* Republican Administration since the Roaring 1920s. The economy has added 3.2 million jobs over the past year. [Source: Based on data from the Bureau of Labor Statistics, Current Employment Statistics survey.]
- **UNEMPLOYMENT AT 4.7 PERCENT -- LOWEST QUARTERLY AVERAGE IN 27 YEARS.** The December unemployment rate was 4.7 . In the fourth quarter, the unemployment rate was the lowest level since 1970. The unemployment rate has been below 6 for 40 consecutive months and at or below 5 for 9 months now with no signs of inflationary pressures. In 1992, the unemployment rate was 7.5 . In 1997, the Hispanic and African American unemployment rates -- while above the overall unemployment rate -- were the lowest in two decades. [Source: BLS.]
- **REAL WAGES RISING AGAIN.** After stagnating or declining for years; real wages are rising again. Over the past 12 months, wages have risen 3.7 percent -- that is far faster than the two percent inflation rate over the past year. [Source: BLS]
- **STRONG PRIVATE-SECTOR JOB GROWTH.** Last month, the economy added 358,000 private-sector jobs. Since President Clinton took office, the private sector of the economy has added 13.3 million new jobs -- with 2.9 million jobs added in the past year. Under President Clinton, 93 percent of the 14.3 million new jobs under President Clinton have been in the private sector -- that's a higher percentage than any Administration since Truman. [Source: Based on data from BLS.]
- **TURNING THE CORNER IN BASIC AMERICAN INDUSTRIES.** After losing 667,000 jobs in construction during the previous four years, more than 1.2 million new construction jobs have been added since January 1993 -- that's a faster annual rate than any other Administration since Harry S Truman was President. After losing manufacturing jobs during the 12 years before President Clinton took office, 575,000 new manufacturing jobs have been created in the last five years. After losing 35,000 jobs in the auto industry during the Bush years, we have 144,000 new auto jobs since President Clinton took office. [Source: Bureau of Labor Statistics, Current Employment Statistics survey.]

EXPERTS AGREE THAT THE AMERICAN ECONOMY IS STRONG

- **Alan Greenspan, Chairman of the Federal Reserve, 7/22/97:** "The recent performance of the economy, characterized by strong growth and low inflation, has been exceptional--and better than most anticipated."
- **Fortune, 6/9/97:** "Business is booming, inflation is falling, jobs are plentiful, and American industry is way out in front. The U.S. economy is stronger than it's ever been before."
- **Business Week, 5/19/97:** "Clinton's 1993 budget cuts, which reduced projected red ink by more than \$400 billion over five years, sparked a major drop in interest rates that helped boost investment in all the equipment and systems that brought forth the New Age economy of technological

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innovation and rising productivity.”

RECORD TYPE: PRESIDENTIAL (EXTERNAL MAIL)

CREATOR: Mark D. Neschis@EOP@LNGTWY@EOPMRX

CREATION DATE/TIME: 9-JAN-1998 17:39:00.00

SUBJECT: Weekend Shows

TO: GOLDBERG_JS (GOLDBERG_JS@A1@CD) (WHO)
READ:NOT READ

TO: JOHNSON_DT (JOHNSON_DT@A1@CD) (NSC)
READ:NOT READ

TO: HAAS_L (HAAS_L@A1@CD) (OMB)
READ:10-JAN-1998 00:38:53.53

TO: JENNINGS_C (JENNINGS_C@A1@CD) (WHO)
READ:NOT READ

TO: JOLIN_M (JOLIN_M@A1@CD) (WHO)
READ:NOT READ

TO: KAGAN_E (KAGAN_E@A1@CD) (OPD)
READ:NOT READ

TO: MAYS_C (MAYS_C@A1@CD) (OPD)
READ:NOT READ

TO: REED_B (REED_B@A1@CD) (OPD)
READ:NOT READ

TO: GREEN_MG (GREEN_MG@A1@CD)
READ:NOT READ

TO: MAPLE_D (MAPLE_D@A1@CD)
READ:NOT READ

TO: FALK_D (FALK_D@A1@CD) (WHO)
READ:NOT READ

TO: SMITH_B2 (SMITH_B2@A1@CD) (WHO)
READ:NOT READ

TO: ECHAVESTE_M (ECHAVESTE_M@A1@CD) (WHO)
READ:NOT READ

TO: TARMY_M (TARMY_M@A1@CD) (WHO)
READ:NOT READ

TO: LEAVY_D (LEAVY_D@A1@CD) (NSC)
READ: 9-JAN-1998 17:50:22.75

TO: LUZZATTO_A (LUZZATTO_A@A1@CD) (NSC)
READ:NOT READ

TO: CROWLEY_P (CROWLEY_P@A1@CD) (NSC)
READ: 9-JAN-1998 18:08:48.48

TO: RUBIN_E (RUBIN_E@A1@CD) (NSC)

READ: 9-JAN-1998 17:50:26.64

TO: PARKER_ES READ:NOT READ	(PARKER_ES@A1@CD) (WHO)
TO: NAYLOR_N READ:NOT READ	(NAYLOR_N@A1@CD) (VPO)
TO: TOBE_A READ:NOT READ	(TOBE_A@A1@CD) (WHO)
TO: CHITRE_N READ:NOT READ	(CHITRE_N@A1@CD) (WHO)
TO: Michael D. McCurry READ:NOT READ	(Michael D. McCurry@EOP@LNGTWY@EOPMRX)
TO: Lori L. Anderson READ:NOT READ	(Lori L. Anderson@EOP@LNGTWY@EOPMRX)
TO: Eli G. Attie READ:NOT READ	(Eli G. Attie@OVP@LNGTWY@EOPMRX)
TO: David S. Beaubaire READ:NOT READ	(David S. Beaubaire@EOP@LNGTWY@EOPMRX)
TO: Marsha E. Berry READ:NOT READ	(Marsha E. Berry@EOP@LNGTWY@EOPMRX)
TO: Sandra L. Bublick Max READ:NOT READ	(Sandra L. Bublick Max@EOP@LNGTWY@EOPMRX)
TO: Michelle Crisci READ:NOT READ	(Michelle Crisci@EOP@LNGTWY@EOPMRX)
TO: Lanny J. Davis READ:NOT READ	(Lanny J. Davis@EOP@LNGTWY@EOPMRX)
TO: Rahm I. Emanuel READ:NOT READ	(Rahm I. Emanuel@EOP@LNGTWY@EOPMRX)
TO: Paul K. Engskov READ:NOT READ	(Paul K. Engskov@EOP@LNGTWY@EOPMRX)
TO: Jeremy M. Gaines READ:NOT READ	(Jeremy M. Gaines@EOP@LNGTWY@EOPMRX)
TO: Adam W. Goldberg READ:NOT READ	(Adam W. Goldberg@EOP@LNGTWY@EOPMRX)
TO: John A. Gribben READ:NOT READ	(John A. Gribben@EOP@LNGTWY@EOPMRX)
TO: Lawrence J. Haas READ:NOT READ	(Lawrence J. Haas@EOP@LNGTWY@EOPMRX)
TO: Nancy V. Hernreich READ:NOT READ	(Nancy V. Hernreich@EOP@LNGTWY@EOPMRX)
TO: John L. Hilley	(John L. Hilley@EOP@LNGTWY@EOPMRX)

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TO: Elena Kagan
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(Elena Kagan@EOP@LNGTWY@EOPMRX)

TO: Karin Kullman
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TO: Julie E. Mason
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TO: Anne E. McGuire
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TO: Kevin S. Moran
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TO: Karen A. Popp
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TO: Bruce N. Reed
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TO: Steven J. Ronnel
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TO: Douglas B. Sosnik
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TO: Barry J. Toiv
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TO: Dag Vega

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TO: Joseph W. Cerrell
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TO: Ron Klain
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TO: Heidi Kukis
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TO: Sara M. Latham
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TO: Brenda M. Anders
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TO: Beverly J. Barnes
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TO: Cynthia M. Jasso-Rotunno
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TO: Christopher J. Lavery
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TO: Craig T. Smith
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TO: Laura S. Marcus
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TO: Joseph P. Lockhart
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TO: Megan C. Moloney
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(Megan C. Moloney@EOP@LNWTWY@EOPMRX)

TO: Jonathan Murchinson
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(Jonathan Murchinson@EOP@LNWTWY@EOPMRX)

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TO: Charles F. Ruff
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TO: Ora Theard

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TO: Thomas D. Janenda (Thomas D. Janenda@EOP@LNGTWY@EOPMRX)
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TO: Elizabeth R. Newman (Elizabeth R. Newman@EOP@LNGTWY@EOPMRX)
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TO: Ann F. Walker (Ann F. Walker@EOP@LNGTWY@EOPMRX)
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TO: Lynn G. Cutler (Lynn G. Cutler@EOP@LNGTWY@EOPMRX)
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TO: Robert N. Weiner (Robert N. Weiner@EOP@LNGTWY@EOPMRX)
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TO: Sandra Thurman (Sandra Thurman@EOP@LNGTWY@EOPMRX)
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TO: Daniel K. Tarullo (Daniel K. Tarullo@EOP@LNGTWY@EOPMRX)
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TO: Karen E. Skelton (Karen E. Skelton@EOP@LNGTWY@EOPMRX)
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TO: Jennifer M. Palmieri (Jennifer M. Palmieri@EOP@LNGTWY@EOPMRX)
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TO: Daniel C. Montoya (Daniel C. Montoya@EOP@LNGTWY@EOPMRX)
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TO: Andrew J. Mayock (Andrew J. Mayock@EOP@LNGTWY@EOPMRX)
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TO: Gordon Li (Gordon Li@EOP@LNGTWY@EOPMRX)
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TO: Bruce R. Lindsey (Bruce R. Lindsey@EOP@LNGTWY@EOPMRX)
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TO: D. Stephen Goodin (D. Stephen Goodin@EOP@LNGTWY@EOPMRX)
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TO: Donald Goldberg (Donald Goldberg@EOP@LNGTWY@EOPMRX)
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TO: Diana Fortuna (Diana Fortuna@EOP@LNGTWY@EOPMRX)
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TO: Lanny A. Breuer (Lanny A. Breuer@EOP@LNGTWY@EOPMRX)
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TO: Julianne B. Corbett (Julianne B. Corbett@EOP@LNGTWY@EOPMRX)

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TO: Katharine Button (Katharine Button@EOP@LNGTWY@EOPMRX)
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TO: Nathan B. Naylor (Nathan B. Naylor@OVP@LNGTWY@EOPMRX)
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TO: Jake Siewert (Jake Siewert@EOP@LNGTWY@EOPMRX)
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TO: Gene B. Sperling (Gene B. Sperling@EOP@LNGTWY@EOPMRX)
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TO: Russell W. Horwitz (Russell W. Horwitz@EOP@LNGTWY@EOPMRX)
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TO: Michael V. Terrell (Michael V. Terrell@EOP@LNGTWY@EOPMRX)
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TO: Serena C. Torrey (Serena C. Torrey@EOP@LNGTWY@EOPMRX)
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TO: Sidney Blumenthal (Sidney Blumenthal@EOP@LNGTWY@EOPMRX)
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TO: Ruby Shamir (Ruby Shamir@EOP@LNGTWY@EOPMRX)
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TO: Lorraine A. Voles (Lorraine A. Voles@OVP@LNGTWY@EOPMRX)
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TO: Paul E. Begala (Paul E. Begala@EOP@LNGTWY@EOPMRX)
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TO: Steven J. Naplan (Steven J. Naplan@EOP@LNGTWY@EOPMRX)
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TO: Brian D. Smith (Brian D. Smith@EOP@LNGTWY@EOPMRX)
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TO: Eleanor S. Parker (Eleanor S. Parker@EOP@LNGTWY@EOPMRX)
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TO: LUZZATTO_A (LUZZATTO_A@A1@CD@LNGTWY@LNGTWY@EOPMRX) (
READ: 9-JAN-1998 18:01:08.45

TO: CHITRE_N (CHITRE_N@A1@CD@LNGTWY@LNGTWY@EOPMRX) (WH
READ:NOT READ

TEXT:

Message Creation Date was at 9-JAN-1998 17:35:00

JANUARY 9th, 1998

MEMORANDUM TO MIKE MCCURRY, ANN LEWIS AND RAHM EMANUEL
FROM MARK NESCHIS
SUBJECT WEEKEND TELEVISION(tentative)

FRIDAY JANUARY 9TH 1998

WASHINGTON WEEK IN REVIEW

Topic: Medicare/Child Care/Budget
Guest: Gloria Borger, U.S. News & World Report

Topic: Social Security
Guest: Allen Murray, Wall Street Journal

Topic: Tom Friedman, New York Times
Guest: Indonesian Markets, Netanyahu

Topic: Iran
Guest: Robin Wright, L.A. Times

SATURDAY JANUARY 10TH 1998

EVANS & NOVAK (CNN)

Topic: New York Senate Race
Guest: Sen. Al D'Amato

INSIDE POLITICS WEEKEND (CNN)

Topic: Politics, 1998 Agenda
Guest: Political Strategists Ralph Reed and James Carville

SUNDAY JANUARY 11TH, 1998

FOX NEWS SUNDAY (FOX)

Topic: Taxes, Budget, Republican Agenda
Guest: Rep. Richard Arme

Topic: Medicare
Guest: National Economic Adviser Gene Sperling, Sen. Judd Gregg

Topic: Human Cloning
Guest: Dr. Ezekiel Emanuel, Harvard Medical School & National Bioethics
Advisory Commission, Dr. Richard Seed, Physicist

Roundtable: Mara Liasson NPR, Brit Hume Fox News, Juan Williams Wash. Post

FACE THE NATION(CBS)

Topic: Medicare
Guest: Sen. Phil Gramm, Sen. Christopher Dodd

Topic: Medicare, Child Care
Guest: Health and Human Services Secretary Donna Shalala

Topic: Cloning
Guest: Thomas Murray, National Bioethics Advisory Commission, Case Western
Reserve University

no roundtable

THIS WEEK (ABC)

Topic: Weird Weather

Guest: Elbert Friday, Chief Meteorologist, NOAA.

Topic: Budget, Taxes, Medicare, Child Care

Guest: OMB Director Franklin Raines

Topic: Taxes, Budget

Guest: Former Republican Presidential Candidate Steve Forbes

Topic: Campaign 2000

Guest: Radio Talk Show Host Oliver North

Roundtable: George Stephanopoulos, Bill Kristol

MEET THE PRESS (NBC)

Topic: New York Senate Race

Guest: New York Senatorial Candidate Geraldine Ferraro

Topic: Taxes, Politics

Guest: Dan Rostenkowski

Topic: Budget, Taxes

Guest: Rep. Richard Gephardt, Rep. Bill Archer, Jack Kemp, Empower America

no roundtable

LATE EDITION (CNN)

Co-hosted by Wolf Blitzer & Frank Sesno

Topic: Iran

Guest: National Security Adviser Sandy Berger, Christiane Amanpour, CNN

Topic: Budget

Guest: Rep. John Kasich

Roundtable: Steven Roberts, NY Daily News, Tony Blankley, George Magazine,

Susan Page USA Today

MCGLAUGHLIN GROUP

Topic: 1998 Agenda, Presidential Privacy, Iran

Guest: Fred Barnes, Pat Buchanan, Eleanor Clift, David Gergen, U.S. News & World Report

MCGLAUGHLIN ONE ON ONE

Topic: Iran, Iraq, UN Agenda

Guest: U.S. Ambassador to the UN Bill Richardson

CROSSFIRE SUNDAY

Topic: Medicare, Child Care

Guest: White House Communications Director Ann Lewis, Rep. David Dreier

Scheduling Memo for Welfare Reform Event with Prime Minister Blair

February 6th, 1998

Welfare reform is a very high priority for Prime Minister Blair. He has tracked our reforms with great interest and has modeled much of his program on ours. A visit to an innovative welfare reform site provides an opportunity to show both Tony Blair and the American people how people are successfully moving from welfare to work. The visit would focus on work and retention, showing what the public and private sector, working together, can do to help welfare recipients get and keep good jobs. We would visit a business where the President and Prime Minister could talk with one or more employers, former welfare recipients, and the public officials involved in welfare reform in that community. We would highlight the importance of public-private partnerships and the benefits of going to work.

We have identified strong options in two states--Florida and Maryland. Public officials in both states are eager to host the event.

FLORIDA

Circent Semi-Conductor, Orlando, FL

Tour the the semi-conductor fabrication unit at company, where approximately 20 welfare recipients are currently working in "clean rooms" making integrated circuits. Have a discussion about the program and Q&A time for the Prime Minister to learn more about welfare reform in the U.S. generally, and this initiative specifically. Other participants could include: company officials, former welfare recipients, and state and local elected officials.

Circent is not currently involved with the Welfare to Work Partnership; however, Partnership staff are interested in working with us and in getting more involved in Florida. The Orlando Chamber of Commerce contacted the Partnership last week to request 100 copies of the Blueprint for Success and is very enthusiastic about getting involved with welfare reform. Governor Chiles' Washington office has been involved in identifying options and is enthusiastic about a potential visit, as is the staff from the State WAGES Board (a private-public body that oversees welfare reform in Florida). WAGES is the name of Florida's welfare reform program.

The company: Circent Semiconductor is a joint venture begun in 1996 between Lucent Technologies and Cirrus Logic that manufactures eight inch integrated circuit wafers. The expansion of the new venture in 1997 brought 600 new high-tech jobs to Orlando. Circent now has 1,400 employees at the site; CEO is Peter T. Panousis. (Lucent was formed as a result of AT&T's restructuring and became a fully independent company in September 1996. Cirrus, based in Fremont, CA, is a leading manufacturer of advanced integrated circuits and one of the world's fastest growing semiconductor companies.)

Success: In the past year, Circent has hired about 20 welfare recipients, representing about 10% of its incoming entry-level workforce. Starting wages are up to \$20,000 per year.

The program: Circent has been very aggressive and committed in hiring and supporting former welfare recipients. The company is very active in the community and with the local WAGES

program. They provide extensive training and educational opportunities for the individuals hired, and also make a concerted effort not to single them out. [getting retention, pay, benefit, and promotion information, and information about the referral process between the WAGES coalition/agencies and the company] [Getting background on WAGES structure, partnership, private sector and community sector membership].

Orlando also has a strong welfare to work transportation strategy that we might want to highlight to garner support for our \$600 million transportation initiative. The WAGES coalition contracts with the local public transit authority, LYNX, to transport WAGES participants. They are working on a van pooling initiative that will include WAGES participants as drivers [getting more information on this, can we connect it to Circent?].

Maryland

Giant Foods, Inc.--Prince George's County

Tour either the corporate training facility in Greenbelt or a Giant grocery store in the County. Visit several welfare recipients who are in or have completed on the job training for positions including cashiers, pharmacy and bakery clerks, and meat wrappers. From the time they begin training, individuals are hired as part time associates at ___/hour with full medical benefits. We would then have a discussion about the program and Q&A time for the Prime Minister to learn more about welfare reform in the U.S. generally, and this program specifically. Other participants could include: CEO Pete Manos, the store or training manager, former welfare recipients, State and local elected officials, and Eli Segal. (Giant has just joined the Welfare to Work Partnership.) Governor Glendening's office is excited about the program and about the potential visit.

The company: Giant is based in Landover, MD and has 170 stores and 27,000 employees in the Washington Metro area. The company is partially owned by a British firm [get name].

Success: To date, Giant has hired 71 of 91 people interviewed (exceeding the normal hire rate of 1 in 4). In the four months since the program began, only 5 people have left (compared to Giant's typical attrition rate of 50%).

The program: This is a partnership between Giant, the Private Industry Council, and the local welfare office in Prince George's County. The United Food and Commercial Workers Union [double check] is also involved and supportive of the project. Giant Foods has a contract with the state to train and place approximately 80 welfare recipients, with plans to expand to 100. Giant provides the PIC with hiring requirements. The local welfare office identifies possible candidates and does initial screening and selection. Those who meet criteria go to the PIC for a two week pre-employment training focusing on work readiness and service industry skills. Giant played a key role in developing the training. Giant interviews graduates and hires successful candidates as cashiers, pharmacy, grocery, bakery, seafood and produce clerks, and meat wrappers. They are part-time associates starting at \$___/hour with full medical benefits. (All Giant associates are brought on part-time because of seniority rules.) Giant provides 6 weeks of paid on the job training (funded by the state). A job coach is available to help people succeed

on the job and work with the local welfare agency to solve problems and arrange support services. There is also a buddy system to help new employees adjust to the job [getting more information]. The fact that individuals are welfare recipients is kept confidential and invisible to other employees. The company, the participants, and the public agencies are all pleased with the program. To date, there have been 7 two-week pre-employment classes, and there will be one going during the visit.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jordan Tamagni (CN=Jordan Tamagni/OU=WHO/O=EOP [UNKNOWN])

CREATION DATE/TIME: 9-JAN-1998 16:57:54.00

SUBJECT: Slight revisions in bold

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jeffrey M. Smith (CN=Jeffrey M. Smith/OU=OSTP/O=EOP @ EOP [OSTP])
READ:UNKNOWN

TO: John H. Gibbons (CN=John H. Gibbons/OU=OSTP/O=EOP @ EOP [OSTP])
READ:UNKNOWN

TO: John Podesta (CN=John Podesta/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Sara M. Latham (CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

Draft 1/9/98 5:00pm

PRESIDENT WILLIAM J. CLINTON

RADIO ADDRESS ON CLONING

January 10, 1998

Good morning. This week, like many Americans, I learned the profoundly troubling news that a member of the scientific community is laying plans to clone a human life. Today, I want to talk about the reasons why we, as a nation, must condemn this plan as a violation of our deepest values.

Last year, news that scientists had successfully cloned a sheep astonished the world. We knew then that this remarkable breakthrough had the potential to yield enormous agricultural and medical benefits. But we also knew that with this great potential came the troubling possibility that these new techniques could be used to clone human life.

I said then and I believe just as strongly today that any discovery that touches upon human creation requires us to move with caution, care, and deep concern about the impact of our actions. That is why I banned the use of federal funds for cloning human beings while we study the risks and responsibilities of such a possibility. And that is why I asked the National Bioethics Advisory Commission to conduct a thorough review of the scientific, moral, and spiritual dimensions of cloning human life. The commission spent three months speaking to families, physicians, religious leaders, and researchers, all of whom agreed unanimously that attempting to clone a human being is unacceptably

dangerous to the child and morally unacceptable to our society.

In response to this overwhelming consensus, I sent legislation to Congress that would ban human cloning for five years, while preserving our ability to study the morally and medically acceptable uses of cloning technology. Unfortunately, Congress has not yet acted on this legislation.

This week, we learned why we need it. While the vast majority of scientists and physicians in the private sector have refrained from using these techniques improperly -- and risen up to condemn any plan to do so -- we know now that there will be those who ignore the consensus of their countrymen and proceed without regard for our common values. So today, I call again on Congress to act now to prevent the use of these techniques to clone a human life. It is untested, it is unsafe, and it is morally wrong.

Let me be very clear about this. I am firmly and fully committed to supporting scientific research and development, because I believe it is essential to our progress as we go forward into the 21st Century. The balanced budget that I submit in just a few weeks to Congress will reflect that commitment. And in my upcoming State of the Union address, I will talk more about what we are doing to keep America on the cutting edge of the scientific and technological advances that are driving the global economy. But science divorced from values will not bring us one step closer to meeting the challenges or reaping the benefits of of the 21st Century.

Because ultimately, it is our values that drive our vision for the future -- and our commitment to carry those enduring ideals with us, and to renew their promise in a new century and a new millennium. We must never lose touch with that, no matter the reason, or we will lose touch with ourselves as a people. Thanks for listening.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 19:48:06.00

SUBJECT: Tradeable Work Opportunity Tax Credits

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Here's the premise, and here's the idea

Premises:

1. Businessniess don't actually hire people because of the tax credit. Its useless. When I talked to them, it generally seemed like they would hire the person and then claim the credit. The credit was never the deciding factor. If the person couldn't do the job, a tax credit wouldn't make them a desirable employee.

2. The market for intermediaries (the companeis doing the training and placement) is biased away from training people on public assistance. The return is low, the risks are higher-- they have less work experience and may be more difficult to place with employers.

Idea: Make the tax credit tradeable. A business could give the money to the intermediary after 6 months if the employee was still there. This increases the incentive for intermediaries to train people on public assistance, increases the number of folks getting trained, and uses federal dollars more wisely. A tax credit which is currently a reward for something companies were doing anyhow becomes a way of increasing the number of employable people. Besides, the companies could always keep the tax credit if they want. This really helps smaller businesses that wouldn't have time to train someone, but wouldn't mind hiring someone off welfare.

Paul and Mary and I had a meeting with some (not too knowledgable) folks pushing the idea. Whatcha think?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 13:16:44.00

SUBJECT: Labour platform on education

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Tanya E. Martin (CN=Tanya E. Martin/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: William R. Kincaid (CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Tanya, can you find out more about the Labour bill on class size? Here's their manifesto from the fall conference:

Education

1. We will make education our number one priority, and we will increase the share of national income spent on education as we decrease it on the bills of economic and social failure.

Education is Labour's number one priority. It is not just good for the individual, it is an economic necessity for the nation. We will compete successfully on the basis of quality, or not at all. And quality comes from developing the potential of all our people. It is people who are our greatest national asset. Our policies must ensure that they can fulfil their potential.

Straight into action

In our first months in government we have moved swiftly to introduce a range of measures to help raise school standards and tackle complacency. Our national targets are ambitious and, over the next five years, we will be judged on the progress we make towards meeting them.

At the heart of our strategy is a drive to provide a head start for every child. We have moved rapidly to end the bureaucratic nursery voucher scheme, setting in train new local partnerships to deliver a place for all

four year-olds and the establishment of 25 early excellence centres to embody a new integrated approach to nursery education, childcare and family learning.

We have moved to improve literacy and numeracy in primary schools. We have announced new numeracy and literacy targets, and been able to identify money to fund 50 literacy summer schools for 11 year-olds this year, which will make a real difference to 1,500 children moving into secondary schools in the autumn. We are also investigating ways of securing more time for teaching these subjects in primary schools. And we have established a numeracy taskforce which will be reporting at the end of this year.

We will operate through providing pressure and support to root out bad practice and extend the good practice that exists in our schools. We have established a new standards and effectiveness unit at the Department for Education & Employment, and a new national standards taskforce. Together they will spread best practice, provide support to schools which need it and tackle failure. The new standards taskforce will enable good heads and teachers to evangelise about what works well, and to bring examples of good practice to our attention.

The Queen's Speech announced two education Bills. The first was introduced on 22 May to make good our key election pledge to cut class sizes for all five, six and seven year-olds, by using the money saved from phasing out the assisted places scheme in England, Scotland and Wales. It is now on the statute books.

The second Bill, to be introduced in the autumn, represents the most comprehensive package of measures ever put forward to raise standards in all our state schools.

Excellence in schools

In July, in advance of the autumn Education Bill, David Blunkett published a major White Paper, Excellence in Schools, setting out proposals for delivering our manifesto commitments on standards, fairness and accountability within the education system. It was followed by a full programme of consultation over the summer with parents, teachers, business and local community representatives and LEAs.

Proposals in the White Paper aim to develop a greater awareness across society of the importance of

education and increase expectations of what can be achieved. By the year 2000, the government aims to achieve:

ú a sound beginning for all children through high-quality nursery education for all four year-olds, with integrated early years, education and childcare provision; baseline assessment; class sizes of 30 or under for all five, six and seven year-olds; improved training for all primary teachers in the teaching of literacy and numeracy; and a significant improvement in the maths and literacy achievements of 11 year-olds

ú new measures to improve standards and accountability, including value-added school performance tables; school and LEA-based targets for improvement; new measures to improve the school-inspection process; and action to tackle failing schools. The DFEE will be more outward looking and in touch with the education service through the work of the standards and effectiveness unit

ú a modernised comprehensive system through imaginative use of pupil grouping; Education Action Zones and an extensive network of specialist schools benefiting neighbouring schools and the local community. A National Grid for Learning will link all schools within a national strategy for information and communications technology

ú a higher-status teaching profession through better training and support and higher standards. All headteachers will hold a professional headship qualification; there will be a core curriculum for teacher training; and new standards which all trainees must meet before qualifying to teach. There will be new induction arrangements for all newly qualified teachers, with better training for existing teachers and a new grade of advanced skills teacher. Teacher and headteacher appraisal will be improved, and streamlined procedures for dealing with incompetent teachers will be introduced. A new general teaching council will promote and speak for the profession

ú a range of measures to help children achieve, including better support for parents through family learning schemes, home/school agreements, better information about children's progress and national guidelines for homework. We will put more parents on school governing bodies and parent representatives on LEAs. New behaviour policies will reduce unauthorised absences and the number of exclusions from schools. To motivate and retain students, the curriculum for post-14 year-olds will be made more relevant with better school-business links, after-school study support centres and new programmes of work-related learning

ú new partnerships to ensure fairness and

transparency in funding, admissions and planning of the school system. There will be a new framework of foundation, community and aided schools, allowing all good schools to flourish, while giving better support to those schools that need to improve. Both LEAs and school governors will have clearly defined roles so that they can contribute positively to raising standards, and there will be improved partnerships and links with schools and their local communities, including independent schools.

A Budget for education

Labour's first Budget for 18 years demonstrated the government's commitment to making education our number one priority. A total of £2.3 billion extra was allocated for schools. Provision for schools, current spending will rise by 2.7 per cent next year in real terms, more than the growth in the economy, and is the first step in delivering the manifesto pledge to raise the share of our national income that is spent on education.

Of the £2.3 billion, £1 billion will be allocated for schools in the UK for 1998-99 from the contingency reserve, and £1.3 billion will be allocated in the form of a grant, not borrowing, for school maintenance over the next five years from the proceeds of the windfall tax.

The extra £1 billion for 1998-99 from the reserve for schools in the UK means £835 million more for England, £89 million for Scotland, £50 million for Wales and £28 million for Northern Ireland. By allocating the money in July, LEAs and schools have been given more time to plan their budgets and staffing for next year. The additional money for education signals an end to the relentless rise in class sizes, and will allow schools the freedom to focus on strategies for raising standards.

Applications for the £1.3 billion capital funding will be tied to proposals for improved school performance as well as for tackling disrepair. The private sector will also contribute through public/private partnerships.

Lifelong learning

David Blunkett launched the 1997 Adult Learners' Week, and demonstrated his belief in the importance of adult education by setting up a taskforce headed

by Professor Bob Fryer from the Northern College to develop a strategy for adult learning. Work has begun on plans to introduce a University for Industry and individual learning accounts to provide those in work with opportunities to improve their skills. In July, the Kennedy Committee published a major report on further education, and the report of the Dearing review of higher education was also published. The government's response to both of these reports will be addressed in a White Paper on lifelong learning in the autumn, setting out our goals of improved access and greater equality of opportunity.

Student support

The Dearing Committee report recognised that further improvement and expansion in higher education could not be afforded on the basis of current arrangements, and calculated that there would be a ?2 billion funding gap in higher education within the next 20 years unless new approaches were found. Because of the urgency in tackling this issue, the government announced its preferred option for new funding arrangements for students in higher education in advance of the lifelong learning White Paper.

From October 1998, the government intends to phase in a new system of student loans to cover all maintenance support and a ?1,000 annual contribution towards tuition fees. Students from lower-income families will be exempt from fees, and there will be no parental contributions from lower-income families. This preserves the principle that education should be free to the least well off. A supplementary loan of ?250 for students in financial difficulties will also be made available.

Repayment of future loans will, for the first time, be properly related to income and the ability of a graduate to repay. Repayments will also be made over a considerably longer average period of time than at present. These changes will bring a closer alignment between arrangements for students in higher and further education and for full-time and part-time students, and provide funding to increase participation and improve quality in higher education for the future. They are based on the principle that the costs of higher education should be shared between those who benefit. On average, graduates start to earn 20 per cent more than non-graduates within ten years.

These proposals build on the principles set out in Lifelong Learning and agreed by Conference last year:

ú access to higher education should not depend

upon ability to pay

ú the repayment of graduate contributions to maintenance costs should be related to income

ú access to high-quality education should be improved

ú the system of funding should be made more efficient.

Education was the Tories's biggest failure. They cared more about structures than standards, and were interested only in high standards for a few, leaving mediocrity and failing schools for the rest. Nearly half of 11 year-olds in England and Wales fail to reach expected standards in English and maths. Britain has a smaller share of 17 and 18 year-olds in full-time education than any major industrial nation. Nearly two thirds of the British workforce lack vocational qualifications.

The Labour government is committed to reversing this failure and building a learning society that values all its citizens and encourages them to succeed. All the initiatives taken so far set a positive agenda for work over the next 18 months that will help to deliver our promise of higher standards and improved learning opportunities for everyone.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jessica L. Gibson (CN=Jessica L. Gibson/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 9-JAN-1998 18:36:54.00

SUBJECT: Sen. Kennedy

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Barbara Chow (CN=Barbara Chow/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Laura D. Schwartz (CN=Laura D. Schwartz/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: lgriffil (lgriffil @ os.dhhs.gov @ INET @ LNGTWY [UNKNOWN])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Anne E. McGuire (CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

Stephanie Robinson, Sen. Kennedy's child care assistant, called to compliment the White House on the announcement and tell all of us that the Senator was extremely pleased and positive about the progress. He has a release that details his support. If anyone wants a copy please let me know.

Stephanie emphasized that the Senator felt VERY strongly that anyone who is making statements on the child care proposal (Secretary, FLOTUS, VPOTUS, Mrs. Gore and POTUS) should emphasize its connection with the tobacco settlement and not offer alternatives to the tobacco money. The Senator feels that if we offer alternatives to the funds from the tobacco settlement to early in the game, Republicans will quickly reject the funding option in favor of other options. I told Stephanie that I would make sure everyone knew the Senator's concerns.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kevin S. Moran (CN=Kevin S. Moran/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 9-JAN-1998 10:47:16.00

SUBJECT: Daily Talking Points: College Opportunity for Everyone -- Preparing Americ

TO: Kathy Weatherly at gore-dc (Kathy Weatherly at gore-dc @ ccm ail [UNKNOWN])
READ:UNKNOWN

TO: Amy McKay at gore-dc (Amy McKay at gore-dc @ CCMAIL [UNKNOWN])
READ:UNKNOWN

TO: Rhonda Melton at gore-dc (Rhonda Melton at gore-dc @ CCMAIL [UNKNOWN])
READ:UNKNOWN

TO: Bill Mason at gore-dc (Bill Mason at gore-dc @ ccm ail [UNKNOWN])
READ:UNKNOWN

TO: Elizabeth Katze at gore-dc (Elizabeth Katze at gore-dc @ ccm ail [UNKNOWN])
READ:UNKNOWN

TO: Andy Dryden at gore-dc (Andy Dryden at gore-dc @ ccm ail [UNKNOWN])
READ:UNKNOWN

TO: Andy Dryden at gore-dc (Andy Dryden at gore-dc @ CCMAIL [UNKNOWN])
READ:UNKNOWN

TO: Clark Ogilvie at gore-dc (Clark Ogilvie at gore-dc @ CCMAIL [UNKNOWN])
READ:UNKNOWN

TO: David Ligon at gore-dc (David Ligon at gore-dc @ ccm ail [UNKNOWN])
READ:UNKNOWN

TO: Nancy Hoit at NPR (Nancy Hoit at NPR @ CCMAIL [UNKNOWN])
READ:UNKNOWN

TO: Jennifer R. Muller (CN=Jennifer R. Muller/O=OVP [UNKNOWN])
READ:UNKNOWN

TO: Patricia M. Ewing (CN=Patricia M. Ewing/O=OVP [UNKNOWN])
READ:UNKNOWN

TO: Lydia R. Ewing (CN=Lydia R. Ewing/O=OVP [UNKNOWN])
READ:UNKNOWN

TO: Rachael E. Sullivan (CN=Rachael E. Sullivan/O=OVP [UNKNOWN])
READ:UNKNOWN

TO: Monica M. Dixon (CN=Monica M. Dixon/O=OVP [UNKNOWN])
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TO: Christopher S. Lehane (CN=Christopher S. Lehane/O=OVP [UNKNOWN])
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TO: Elisabeth Steele (CN=Elisabeth Steele/OU=WHO/O=EOP [WHO])
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TO: Michael A. Deavers (CN=Michael A. Deavers/O=OVP [UNKNOWN])

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TO: Morley A. Winograd (CN=Morley A. Winograd/O=OVP [UNKNOWN])
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TO: Gisela J. Diaz (CN=Gisela J. Diaz/O=OVP [UNKNOWN])
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TO: Scott R. Hynes (CN=Scott R. Hynes/O=OVP [UNKNOWN])
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TO: Vanessa M. Flindt (CN=Vanessa M. Flindt/O=OVP [UNKNOWN])
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TO: Aram H. Kailian (CN=Aram H. Kailian/O=OVP [UNKNOWN])
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TO: Jeffrey P. Morales (CN=Jeffrey P. Morales/O=OVP [UNKNOWN])
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TO: Eli G. Attie (CN=Eli G. Attie/O=OVP [UNKNOWN])
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TO: Kay Casstevens (CN=Kay Casstevens/O=OVP [UNKNOWN])
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TO: Nathan B. Naylor (CN=Nathan B. Naylor/O=OVP [UNKNOWN])
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TO: Andrei H. Cherny (CN=Andrei H. Cherny/O=OVP [UNKNOWN])
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TO: Lucia A. Wyman (CN=Lucia A. Wyman/OU=WHO/O=EOP [WHO])
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TO: Carolyn T. Wu (CN=Carolyn T. Wu/OU=WHO/O=EOP [WHO])
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TO: Barbara D. Woolley (CN=Barbara D. Woolley/OU=WHO/O=EOP [WHO])
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TO: Dawn V. Woollen (CN=Dawn V. Woollen/OU=WHO/O=EOP [WHO])
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TO: Woyneab M. Wondwossen (CN=Woyneab M. Wondwossen/OU=WHO/O=EOP [WHO])
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TO: Eileen A. Wilson (CN=Eileen A. Wilson/OU=WHO/O=EOP [WHO])

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TO: Courtland L. Willman (CN=Courtland L. Willman/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sherman A. Williams (CN=Sherman A. Williams/OU=WHO/O=EOP [WHO])
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TO: Patricia Williams (CN=Patricia Williams/OU=WHO/O=EOP [WHO])
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TO: Lisa M. Williams (CN=Lisa M. Williams/OU=WHO/O=EOP [WHO])
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TO: Cecily C. Williams (CN=Cecily C. Williams/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Kim B. Widdess (CN=Kim B. Widdess/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: William H. White Jr. (CN=William H. White Jr./OU=WHO/O=EOP [WHO])
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TO: Daniel Wexler (CN=Daniel Wexler/OU=WHO/O=EOP [WHO])
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TO: Howard R. Westray (CN=Howard R. Westray/OU=WHO/O=EOP [WHO])
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TO: Maria A. Westfried (CN=Maria A. Westfried/OU=WHO/O=EOP [WHO])
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TO: Lowell A. Weiss (CN=Lowell A. Weiss/OU=WHO/O=EOP [WHO])
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TO: Christopher Wayne (CN=Christopher Wayne/OU=WHO/O=EOP [WHO])
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TO: Setti D. Warren (CN=Setti D. Warren/OU=WHO/O=EOP [WHO])
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TO: Christopher F. Walker (CN=Christopher F. Walker/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Ann F. Walker (CN=Ann F. Walker/OU=WHO/O=EOP [WHO])

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TO: Michael Waldman (CN=Michael Waldman/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Janice H. Vranich (CN=Janice H. Vranich/OU=WHO/O=EOP [WHO])
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TO: Miriam H. Vogel (CN=Miriam H. Vogel/OU=WHO/O=EOP [WHO])
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TO: Amandeep S. Viridi (CN=Amandeep S. Viridi/OU=WHO/O=EOP [WHO])
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TO: Thomas J. Vellenga (CN=Thomas J. Vellenga/OU=WHO/O=EOP [WHO])
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TO: Ilia V. Velez (CN=Ilia V. Velez/OU=WHO/O=EOP [WHO])
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TO: Dag Vega (CN=Dag Vega/OU=WHO/O=EOP [WHO])
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TO: Terry Vasquez (CN=Terry Vasquez/OU=WHO/O=EOP [WHO])
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TO: Eileen M. Upperman (CN=Eileen M. Upperman/OU=WHO/O=EOP [WHO])
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TO: Tracey E. Thornton (CN=Tracey E. Thornton/OU=WHO/O=EOP [WHO])
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TO: Patsy L. Thomasson (CN=Patsy L. Thomasson/OU=WHO/O=EOP [WHO])
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TO: Edwin R. Thomas III (CN=Edwin R. Thomas III/OU=WHO/O=EOP [WHO])
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TO: Theresa A. Thibadeau (CN=Theresa A. Thibadeau/OU=WHO/O=EOP [WHO])
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TO: Ora Theard (CN=Ora Theard/OU=WHO/O=EOP [WHO])
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TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP [WHO])
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TO: Alan P. Sullivan (CN=Alan P. Sullivan/OU=WHO/O=EOP [WHO])
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TO: Carrie A. Street (CN=Carrie A. Street/OU=WHO/O=EOP [WHO])
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TO: Stephanie S. Streett (CN=Stephanie S. Streett/OU=WHO/O=EOP [WHO])
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TO: Dana C. Strand (CN=Dana C. Strand/OU=WHO/O=EOP [WHO])
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TO: Todd Stern (CN=Todd Stern/OU=WHO/O=EOP [WHO])
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TO: Aviva Steinberg (CN=Aviva Steinberg/OU=WHO/O=EOP [WHO])
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TO: Helen M. Stefanopoulos (CN=Helen M. Stefanopoulos/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Christine A. Stanek (CN=Christine A. Stanek/OU=WHO/O=EOP [WHO])

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TO: Samantha T. Speight (CN=Samantha T. Speight/OU=WHO/O=EOP [WHO])
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TO: Stacie Spector (CN=Stacie Spector/OU=WHO/O=EOP [WHO])
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TO: Jonathan E. Smith (CN=Jonathan E. Smith/OU=WHO/O=EOP [WHO])
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TO: Dorothea S. Smith (CN=Dorothea S. Smith/OU=WHO/O=EOP [WHO])
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TO: Craig T. Smith (CN=Craig T. Smith/OU=WHO/O=EOP [WHO])
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TO: Brigham C. Smith (CN=Brigham C. Smith/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Brian E. Smith (CN=Brian E. Smith/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Brian D. Smith (CN=Brian D. Smith/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Bernice W. Smith (CN=Bernice W. Smith/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Dawn L. Smalls (CN=Dawn L. Smalls/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: C. Wayne Skinner (CN=C. Wayne Skinner/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Karen E. Skelton (CN=Karen E. Skelton/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Tracy F. Sisser (CN=Tracy F. Sisser/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sherry L. Singer (CN=Sherry L. Singer/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Wandra E. Simpson (CN=Wandra E. Simpson/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Bryan Simmons (CN=Bryan Simmons/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: Stephen B. Silverman (CN=Stephen B. Silverman/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Joshua Silverman (CN=Joshua Silverman/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Michael A. Siegel (CN=Michael A. Siegel/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Wendy W. Showers (CN=Wendy W. Showers/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Cynthia L. Shourds (CN=Cynthia L. Shourds/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: June Shih (CN=June Shih/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Steve A. Sherman (CN=Steve A. Sherman/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Douglas S. Sheorn (CN=Douglas S. Sheorn/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Melanie L. Shender (CN=Melanie L. Shender/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Thomas A. Shea (CN=Thomas A. Shea/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Maureen T. Shea (CN=Maureen T. Shea/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Michael A. Sharp (CN=Michael A. Sharp/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jennifer C. Self (CN=Jennifer C. Self/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Robert D. Secrest (CN=Robert D. Secrest/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sondra L. Seba (CN=Sondra L. Seba/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Brooks E. Scoville (CN=Brooks E. Scoville/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Judithanne V. Scourfield (CN=Judithanne V. Scourfield/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Marsha Scott (CN=Marsha Scott/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Laura D. Schwartz (CN=Laura D. Schwartz/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: Jamie B. Schwartz (CN=Jamie B. Schwartz/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Noah M. Schubert (CN=Noah M. Schubert/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Elisabeth M. Schilling (CN=Elisabeth M. Schilling/OU=WHO/O=EOP [WHO])
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TO: Susan O. Sawyer (CN=Susan O. Sawyer/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: G. Timothy Saunders (CN=G. Timothy Saunders/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Justin M. Sandberg (CN=Justin M. Sandberg/OU=WHO/O=EOP [WHO])
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TO: Ana Sanchez (CN=Ana Sanchez/OU=WHO/O=EOP [WHO])
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TO: Ana Maria Salazar (CN=Ana Maria Salazar/OU=WHO/O=EOP [WHO])
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TO: Evan Ryan (CN=Evan Ryan/OU=WHO/O=EOP [WHO])
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TO: Virginia N. Rustique (CN=Virginia N. Rustique/OU=WHO/O=EOP [WHO])
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READ:UNKNOWN

TO: Steven J. Ronnel (CN=Steven J. Ronnel/OU=WHO/O=EOP [WHO])
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TO: Geronimo M. Rodriguez Jr (CN=Geronimo M. Rodriguez Jr/OU=WHO/O=EOP [WHO])
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TO: Gertrude A. Roddick (CN=Gertrude A. Roddick/OU=WHO/O=EOP [WHO])
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TO: Helen P. Robinson (CN=Helen P. Robinson/OU=WHO/O=EOP [WHO])
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TO: Maritza Rivera (CN=Maritza Rivera/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jonathan Right (CN=Jonathan Right/OU=WHO/O=EOP [WHO])
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TO: Earlene F. Rick (CN=Earlene F. Rick/OU=WHO/O=EOP [WHO])
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TO: Abigail Rezneck (CN=Abigail Rezneck/OU=WHO/O=EOP [WHO])
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TO: Brian A. Reich (CN=Brian A. Reich/OU=WHO/O=EOP [WHO])
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TO: Mary M. Ratliff (CN=Mary M. Ratliff/OU=WHO/O=EOP [WHO])
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TO: Irwin Raij (CN=Irwin Raij/OU=WHO/O=EOP [WHO])
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TO: Victoria Radd (CN=Victoria Radd/OU=WHO/O=EOP [WHO])

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TO: Alice J. Pushkar (CN=Alice J. Pushkar/OU=WHO/O=EOP [WHO])
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TO: Dawn Puestow (CN=Dawn Puestow/OU=WHO/O=EOP [WHO])
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TO: Jaycee A. Pribulsky (CN=Jaycee A. Pribulsky/OU=WHO/O=EOP [WHO])
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TO: John Podesta (CN=John Podesta/OU=WHO/O=EOP [WHO])
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TO: Angelique Pirozzi (CN=Angelique Pirozzi/OU=WHO/O=EOP [WHO])
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TO: Darren D. Peters (CN=Darren D. Peters/OU=WHO/O=EOP [WHO])
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TO: Michelle Peterson (CN=Michelle Peterson/OU=WHO/O=EOP [WHO])
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TO: Karen W. Peterson (CN=Karen W. Peterson/OU=WHO/O=EOP [WHO])
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TO: Mei Mei Peng (CN=Mei Mei Peng/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Charles J. Payson (CN=Charles J. Payson/OU=WHO/O=EOP [WHO])
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TO: Julia M. Payne (CN=Julia M. Payne/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sally P. Paxton (CN=Sally P. Paxton/OU=WHO/O=EOP [WHO])
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TO: Aaron P. Patterson (CN=Aaron P. Patterson/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Simeona F. Pasquil (CN=Simeona F. Pasquil/OU=WHO/O=EOP [WHO])

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TO: Carole A. Parmelee (CN=Carole A. Parmelee/OU=WHO/O=EOP [WHO])
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TO: Eleanor S. Parker (CN=Eleanor S. Parker/OU=WHO/O=EOP [WHO])
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TO: Doris Parker (CN=Doris Parker/OU=WHO/O=EOP [WHO])
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TO: Jennifer M. Palmieri (CN=Jennifer M. Palmieri/OU=WHO/O=EOP [WHO])
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TO: Tracy Pakulniewicz (CN=Tracy Pakulniewicz/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Catherine R. Pacific (CN=Catherine R. Pacific/OU=WHO/O=EOP [WHO])
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TO: Rosemary B. O'Shea (CN=Rosemary B. O'Shea/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Peter O'Keefe (CN=Peter O'Keefe/OU=WHO/O=EOP [WHO])
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TO: Dimitri J. Nionakis (CN=Dimitri J. Nionakis/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Elizabeth R. Newman (CN=Elizabeth R. Newman/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

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TO: Kathleen Neumann (CN=Kathleen Neumann/OU=WHO/O=EOP [WHO])
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TO: David W. Neslen (CN=David W. Neslen/OU=WHO/O=EOP [WHO])
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TO: Mark D. Neschis (CN=Mark D. Neschis/OU=WHO/O=EOP [WHO])
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TO: Robert W. Nelson (CN=Robert W. Nelson/OU=WHO/O=EOP [WHO])
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TO: Charles B. Nash (CN=Charles B. Nash/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Bob J. Nash (CN=Bob J. Nash/OU=WHO/O=EOP [WHO])
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TO: Alex G. Nagy (CN=Alex G. Nagy/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sam Myers (CN=Sam Myers/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Reuben L. Musgrave Jr. (CN=Reuben L. Musgrave Jr./OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: Alison Muscatine (CN=Alison Muscatine/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Melissa M. Murray (CN=Melissa M. Murray/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP [WHO])
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TO: Jonathan Murchinson (CN=Jonathan Murchinson/OU=WHO/O=EOP [WHO])
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TO: Scott Mulhauser (CN=Scott Mulhauser/OU=WHO/O=EOP [WHO])
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TO: Mary Morrison (CN=Mary Morrison/OU=WHO/O=EOP [WHO])
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TO: Kevin S. Moran (CN=Kevin S. Moran/OU=WHO/O=EOP [WHO])
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TO: Minyon Moore (CN=Minyon Moore/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Linda L. Moore (CN=Linda L. Moore/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Megan C. Moloney (CN=Megan C. Moloney/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Deborah B. Mohile (CN=Deborah B. Mohile/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Mona G. Mohib (CN=Mona G. Mohib/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Rajiv Y. Mody (CN=Rajiv Y. Mody/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Cheryl D. Mills (CN=Cheryl D. Mills/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Elisa Millsap (CN=Elisa Millsap/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Matthew R. Millikin (CN=Matthew R. Millikin/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Tanya L. Miller (CN=Tanya L. Miller/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Timothy O. Milbrath (CN=Timothy O. Milbrath/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: R. Scott Michaud (CN=R. Scott Michaud/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Noa A. Meyer (CN=Noa A. Meyer/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: Manuel A. Mendoza (CN=Manuel A. Mendoza/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Estela Mendoza (CN=Estela Mendoza/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Susan McNay (CN=Susan McNay/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Nancy E. McNamara (CN=Nancy E. McNamara/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Myron L. McMullen Sr. (CN=Myron L. McMullen Sr./OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Patricia A. McHugh (CN=Patricia A. McHugh/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Anne E. McGuire (CN=Anne E. McGuire/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Scott B. McGee (CN=Scott B. McGee/OU=WHO/O=EOP [WHO])
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TO: Michael D. McCurry (CN=Michael D. McCurry/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Ann A. McCoy (CN=Ann A. McCoy/OU=WHO/O=EOP [WHO])
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TO: Kelli R. McClure (CN=Kelli R. McClure/OU=WHO/O=EOP [WHO])
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TO: William W. McCathran (CN=William W. McCathran/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Ellen W. McCathran (CN=Ellen W. McCathran/OU=WHO/O=EOP [WHO])
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TO: Stacey S. McArdle (CN=Stacey S. McArdle/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Andrew J. Mayock (CN=Andrew J. Mayock/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Emory L. Mayfield (CN=Emory L. Mayfield/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Douglas Matties (CN=Douglas Matties/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Doris O. Matsui (CN=Doris O. Matsui/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sylvia M. Mathews (CN=Sylvia M. Mathews/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Julie E. Mason (CN=Julie E. Mason/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: Nonila Masmela (CN=Nonila Masmela/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Demond T. Martin (CN=Demond T. Martin/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: William P. Marshall (CN=William P. Marshall/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Capricia P. Marshall (CN=Capricia P. Marshall/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Thurgood Marshall Jr (CN=Thurgood Marshall Jr/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Laura S. Marcus (CN=Laura S. Marcus/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Christy M. Manso (CN=Christy M. Manso/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Alex D. Mandl (CN=Alex D. Mandl/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Michael D. Malone (CN=Michael D. Malone/OU=WHO/O=EOP [WHO])
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TO: Sean P. Maloney (CN=Sean P. Maloney/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Alphonse J. Maldon (CN=Alphonse J. Maldon/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Maria E. Mahfood (CN=Maria E. Mahfood/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Kristin J. Madigan (CN=Kristin J. Madigan/OU=WHO/O=EOP [WHO])
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TO: Richard Lum (CN=Richard Lum/OU=WHO/O=EOP [WHO])
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TO: Ellen M. Lovell (CN=Ellen M. Lovell/OU=WHO/O=EOP [WHO])
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TO: Tania I. Lopez (CN=Tania I. Lopez/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Russel F. Loiselle (CN=Russel F. Loiselle/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Joseph P. Lockhart (CN=Joseph P. Lockhart/OU=WHO/O=EOP [WHO])
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TO: Gordon Li (CN=Gordon Li/OU=WHO/O=EOP [WHO])
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TO: Bruce R. Lindsey (CN=Bruce R. Lindsey/OU=WHO/O=EOP [WHO])

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TO: Christopher J. Lavery (CN=Christopher J. Lavery/OU=WHO/O=EOP [WHO])
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TO: Sara M. Latham (CN=Sara M. Latham/OU=WHO/O=EOP [WHO])
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TO: Agustin A. Labrador (CN=Agustin A. Labrador/OU=WHO/O=EOP [WHO])
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TO: Karin Kullman (CN=Karin Kullman/OU=WHO/O=EOP [WHO])
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TO: Karen C. Kucik (CN=Karen C. Kucik/OU=WHO/O=EOP [WHO])
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TO: Lori K. Krause (CN=Lori K. Krause/OU=WHO/O=EOP [WHO])
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TO: Sarah S. Knight (CN=Sarah S. Knight/OU=WHO/O=EOP [WHO])
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TO: Mary J. Kitsos (CN=Mary J. Kitsos/OU=WHO/O=EOP [WHO])
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TO: Catherine T. Kitchen (CN=Catherine T. Kitchen/OU=WHO/O=EOP [WHO])
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TO: Joshua A. King (CN=Joshua A. King/OU=WHO/O=EOP [WHO])
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TO: Amatullah S. King (CN=Amatullah S. King/OU=WHO/O=EOP [WHO])
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TO: Julie E. Kiley (CN=Julie E. Kiley/OU=WHO/O=EOP [WHO])

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TO: Jordan D. Kaplan (CN=Jordan D. Kaplan/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jody J. Kaplan (CN=Jody J. Kaplan/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: David E. Kalbaugh (CN=David E. Kalbaugh/OU=WHO/O=EOP [WHO])
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TO: Cyril Jones (CN=Cyril Jones/OU=WHO/O=EOP [WHO])
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TO: Anna L. Jones (CN=Anna L. Jones/OU=WHO/O=EOP [WHO])
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TO: Rochester M. Johnson (CN=Rochester M. Johnson/OU=WHO/O=EOP [WHO])
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TO: Robert B. Johnson (CN=Robert B. Johnson/OU=WHO/O=EOP [WHO])
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TO: Lee R. Johnson (CN=Lee R. Johnson/OU=WHO/O=EOP [WHO])
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TO: Leanne I. Johnson (CN=Leanne I. Johnson/OU=WHO/O=EOP [WHO])
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TO: Aimee C. Jimenez (CN=Aimee C. Jimenez/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jon P. Jennings (CN=Jon P. Jennings/OU=WHO/O=EOP [WHO])
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TO: Cynthia M. Jasso-Rotunno (CN=Cynthia M. Jasso-Rotunno/OU=WHO/O=EOP [WHO])
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TO: Peter G. Jacoby (CN=Peter G. Jacoby/OU=WHO/O=EOP [WHO])
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TO: Amanda R. Jackson (CN=Amanda R. Jackson/OU=WHO/O=EOP [WHO])
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TO: Alicia C. Insley (CN=Alicia C. Insley/OU=WHO/O=EOP [WHO])
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TO: Michael X. Imbroscio (CN=Michael X. Imbroscio/OU=WHO/O=EOP [WHO])
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TO: Diane Ikemiyashiro (CN=Diane Ikemiyashiro/OU=WHO/O=EOP [WHO])
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TO: Mickey Ibarra (CN=Mickey Ibarra/OU=WHO/O=EOP [WHO])

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TO: Phu D. Huynh (CN=Phu D. Huynh/OU=WHO/O=EOP [WHO])
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TO: Rebecca Hunter (CN=Rebecca Hunter/OU=WHO/O=EOP [WHO])
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TO: Mark Hunker (CN=Mark Hunker/OU=WHO/O=EOP [WHO])
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TO: Mary E. Humphrey (CN=Mary E. Humphrey/OU=WHO/O=EOP [WHO])
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TO: Edward F. Hughes (CN=Edward F. Hughes/OU=WHO/O=EOP [WHO])
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TO: Carolyn Huber (CN=Carolyn Huber/OU=WHO/O=EOP [WHO])
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TO: Deborah Ho (CN=Deborah Ho/OU=WHO/O=EOP [WHO])
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TO: Robert C. Houser (CN=Robert C. Houser/OU=WHO/O=EOP [WHO])
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TO: Everett D. Houser (CN=Everett D. Houser/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Eric P. Hothem (CN=Eric P. Hothem/OU=WHO/O=EOP [WHO])
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TO: Stephen K. Horn (CN=Stephen K. Horn/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Holly H. Holt (CN=Holly H. Holt/OU=WHO/O=EOP [WHO])
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TO: Daniel S. Holt (CN=Daniel S. Holt/OU=WHO/O=EOP [WHO])
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TO: James C. Hoffman (CN=James C. Hoffman/OU=WHO/O=EOP [WHO])
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TO: Marc A. Hoberman (CN=Marc A. Hoberman/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Shannon M. Hinderliter (CN=Shannon M. Hinderliter/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: John L. Hilley (CN=John L. Hilley/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Evelyn Hildebrand (CN=Evelyn Hildebrand/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Lisa A. Hertzner (CN=Lisa A. Hertzner/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Nancy V. Hernreich (CN=Nancy V. Hernreich/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Eunice C. Hendrix (CN=Eunice C. Hendrix/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Lori A. Hendricks (CN=Lori A. Hendricks/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Laura A. Helmke (CN=Laura A. Helmke/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: James T. Heimbach (CN=James T. Heimbach/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Laura A. Heflin (CN=Laura A. Heflin/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Susan L. Hazard (CN=Susan L. Hazard/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Audrey T. Haynes (CN=Audrey T. Haynes/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Richard L. Hayes (CN=Richard L. Hayes/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Kirk T. Hanlin (CN=Kirk T. Hanlin/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Marjorie S. Hankins (CN=Marjorie S. Hankins/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Franklin P. Hall Jr. (CN=Franklin P. Hall Jr./OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sanjay Gupta (CN=Sanjay Gupta/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Karyn Grey (CN=Karyn Grey/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Erin E. Green (CN=Erin E. Green/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Roberta W. Greene (CN=Roberta W. Greene/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Peter D. Greenberger (CN=Peter D. Greenberger/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: Christian M. Grantham (CN=Christian M. Grantham/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Theresa F. Granger (CN=Theresa F. Granger/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Laura A. Graham (CN=Laura A. Graham/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Terry W. Good (CN=Terry W. Good/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Donald R. Goodwin (CN=Donald R. Goodwin/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: D. Stephen Goodin (CN=D. Stephen Goodin/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Dario J. Gomez (CN=Dario J. Gomez/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Michael A. Gollust (CN=Michael A. Gollust/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jeremy S. Gold (CN=Jeremy S. Gold/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Andrew G. Goldenbaum (CN=Andrew G. Goldenbaum/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jason S. Goldberg (CN=Jason S. Goldberg/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Donald Goldberg (CN=Donald Goldberg/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Adam W. Goldberg (CN=Adam W. Goldberg/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Eric N. Gioia (CN=Eric N. Gioia/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jessica L. Gibson (CN=Jessica L. Gibson/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Ray P. Gibbs (CN=Ray P. Gibbs/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Dianna M. Gerwitz (CN=Dianna M. Gerwitz/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Kara Gerhardt (CN=Kara Gerhardt/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Lorrان N. Garrison (CN=Lorrان N. Garrison/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Barbara J. Garner (CN=Barbara J. Garner/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: William L. Garcia (CN=William L. Garcia/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Catherine Garbacz (CN=Catherine Garbacz/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sky Gallegos (CN=Sky Gallegos/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Karen K. Gaines (CN=Karen K. Gaines/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jeremy M. Gaines (CN=Jeremy M. Gaines/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Andrew Friendly (CN=Andrew Friendly/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Ben A. Freeland (CN=Ben A. Freeland/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Carmen B. Fowler (CN=Carmen B. Fowler/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Tom Forgue (CN=Tom Forgue/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jeffrey A. Forbes (CN=Jeffrey A. Forbes/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: James E. Foglesong (CN=James E. Foglesong/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jacqueline P. Flug (CN=Jacqueline P. Flug/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Karen E. Finney (CN=Karen E. Finney/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Carrie L. Fenstermaker (CN=Carrie L. Fenstermaker/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sheelah A. Feinberg (CN=Sheelah A. Feinberg/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Amara S. Faulkner (CN=Amara S. Faulkner/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jeffrey L. Farrow (CN=Jeffrey L. Farrow/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Sarah Farnsworth (CN=Sarah Farnsworth/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Eric Farnsworth (CN=Eric Farnsworth/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Deborah Falk (CN=Deborah Falk/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TO: Carmella T. Fairbanks (CN=Carmella T. Fairbanks/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Karen C. Fahle (CN=Karen C. Fahle/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Matthew B. Ezzell (CN=Matthew B. Ezzell/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Wanda M. Evans (CN=Wanda M. Evans/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Madalene E. Evans (CN=Madalene E. Evans/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Lizette V. Espinosa (CN=Lizette V. Espinosa/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Silvia J. Esparza (CN=Silvia J. Esparza/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Janelle E. Erickson (CN=Janelle E. Erickson/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Paul K. Engskov (CN=Paul K. Engskov/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Rahm I. Emanuel (CN=Rahm I. Emanuel/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Anne M. Edwards (CN=Anne M. Edwards/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Ruth A. Eaglin (CN=Ruth A. Eaglin/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Fred DuVal (CN=Fred DuVal/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Ana M. Duque (CN=Ana M. Duque/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Jason M. Dunn (CN=Jason M. Dunn/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Charles N. Duncan (CN=Charles N. Duncan/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Shannon M. Duling (CN=Shannon M. Duling/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Philip C. Droege (CN=Philip C. Droege/OU=WHO/O=EOP [WHO])

**COLLEGE OPPORTUNITY FOR EVERYONE:
PREPARING AMERICANS FOR THE 21st CENTURY**

January 9, 1998

"Thanks to brand-new HOPE scholarships and other initiatives, money will no longer be an obstacle to a college education. For the first time in the nation's history, the only prerequisites to college are preparation and desire. We have delivered on our promise to make 13th and 14th grades as accessible as high school is today. Now you need to seize this opportunity to help us build the promise of America."

President Bill Clinton
January 9, 1998

Today, the President reaffirmed his commitment to further expand educational opportunity for all Americans and he fulfilled another of his educational opportunity commitments by announcing that his balanced budget proposal will include a \$70 million increase in funding for the Federal Work-Study Program.

THE LARGEST INVESTMENT IN HIGHER EDUCATION IN 50 YEARS. President Clinton continues to identify fiscally responsible policies that help strengthen education and expand college opportunity. To expand college opportunity the President is:

- **Expanding Work Study Opportunities.** The Federal-Work Study Program offers undergraduate and graduate students part-time work to help meet their financial needs and to give them work experience helping the campus and surrounding communities. The funding in the President's budget proposal will bring the total number of projected work-study participants to just over one million in the 1999-2000 school year -- a full year earlier than promised.
- **Promoting the Hope Scholarship Credit.** This helps make the first two years of college (or post-high school vocational training) universally available. Families are eligible for tax credits of up to \$1500 per-student for tuition in a student's first year and another \$1500 in the second year. 5.8 million students are estimated to benefit annually.
- **Proposing Education IRAs.** For each child under age 18, families may now deposit \$500 per year into an Education IRA in the child's name. Interest on these accounts is exempt from taxation if used for higher education. Taxpayers can withdraw funds from a regular IRA, without penalty, for their own higher education expenses or their spouse, child, or grandchild.
- **Initiating a Life Time Learning Credit.** This tax credit helps offset tuition costs for college juniors, seniors, graduate and professional degree students, and adults who go back to school, change careers, or take courses to upgrade their skills. Families receive a 20 tax credit for the first \$5,000 of tuition and required fees paid each year through 2002, and for the first \$10,000 thereafter. 7.1 million students are expected to benefit annually.
- **Increasing Investment for Pell Grants.** For two years, President Clinton has proposed, and Congress has adopted, record increases in the maximum Pell Grant award. Next year, nearly 4 million low-and moderate-income students will receive a Pell Grant of up to \$3,000, 30 more than when President Clinton came into office.
- **Improving Access and Opportunity for Student Loans.** More than 5 million students and parents will take out \$30 billion in Federally-backed student loans this year. Under student loan reforms enacted in the Administration's first year, the up-front fees on those loans have been cut by as much as half, interest costs are lower, and students have more repayment options than ever before, including the pay-as-you-earn (income contingent) repayment plan. The program simplification pioneered by the Direct Loan Program has also spurred improvements to the government-guarantee system, improving all students' access to loans.
- **Instituting AmeriCorps -- a Responsible Way to Pay for College by Doing Community Service.** This year, nearly 50,000 young people will take advantage of the opportunity to perform community service, either on a full-time or part-time basis, allowing them to earn an award to pay for college or repay student loans. Participants in the AmeriCorps program earn education awards of up to \$4,725 for each year of service.

Automated Records Management System
Hex-Dump Conversion

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP [OPD] .)

CREATION DATE/TIME: 9-JAN-1998 12:50:11.00

SUBJECT: NEA & School Construction

TO: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

----- Forwarded by Bruce N. Reed/OPD/EOP on 01/09/98
12:50 PM -----

Karen Tramontano
01/09/98 12:32:19 PM
Record Type: Record

To: See the distribution list at the bottom of this message
cc: Jason M. Dunn/WHO/EOP
Subject: NEA & School Construction

The NEA and AFT will be announcing their multi-billion dollar proposal and campaign for school construction. They would like to brief us b/4 the announcement about the results of the poll they conducted and message work they have completed along with the specifics of the project. We will be hosting a session at 2:00 p.m. on Wednesday, January 14th. Jason Dunn will be following up w/ your office to confirm you interest/attendance. If there is anyone else you believe should be included in the briefing please let me know or ask your assistants to let Jason know. thanks

Message Sent

To:

Paul E. Begala/WHO/EOP
Bruce N. Reed/OPD/EOP
Michael Waldman/WHO/EOP
Gene B. Sperling/OPD/EOP
Monica M. Dixon/OVP @ OVP
Lawrence J. Haas/OMB/EOP
Ann F. Lewis/WHO/EOP
Amy W. Tobe/WHO/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 11:30:20.00

SUBJECT: workplace religious freedom

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Do you have few minutes to sit down to discuss next steps on the workplace religious freedom bill idea? We are at a bit of a crossroads. Our group with Bill Marshall, DOJ, and EEOC have put together a draft Administration bill, but there are some complications including some differences with the constituency groups and when/if to reach out to Coates/Kerry about this. It would be helpful if we could sit down with you and Bill Marshall and OPL.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-JAN-1998 19:33:17.00

SUBJECT: Re: Please look at this child support proposal

TO: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

fyi

----- Forwarded by Cynthia A. Rice/OPD/EOP on 01/09/98
07:37 PM -----

Cynthia A. Rice

01/09/98 05:30:23 PM

Record Type: Record

To: Bruce N. Reed/OPD/EOP

cc:

bcc: Records Management

Subject: Re: Please look at this child support proposal

The enhanced match was added in the Family Support Act when states were first required to meet federal standards for establishing paternities, so it pre-dates us. I think we can argue that the enhanced match for these blood tests was necessary to get states to begin testing, but is no longer needed (this proposal will drop the federal match from 90 to 66%, the percent we pay for all child support enforcement costs). I'm not wild about it but I think we can justify it.

OMB may push back on our proposal to say we "will invite Congress to work together to prepare legislation" instead of "will prepare legislation to be transmitted to Congress." But I'll send this to them and let's see what they say.

Bruce N. Reed

01/09/98 05:13:37 PM

Record Type: Record

To: Cynthia A. Rice/OPD/EOP

cc:

Subject: Re: Please look at this child support proposal

I guess that's OK. Was the enhanced match for paternity establishment a Clinton achievement, or does that pre-date us?

DRAFT...DRAFT...DRAFT

January 12, 1998

MEMORANDUM FOR THE ATTORNEY GENERAL

SUBJECT: Zero Tolerance for Drug Use and Availability for Offenders

Crime rates in this country have dropped significantly for 5 years, and the number of Americans who have used drugs is down nearly 50% from its peak 15 years ago. Also, drug-related murders have dropped to their lowest point in a decade, and recent drug use surveys indicate that -- for the first time in years -- teen drug use is leveling off, and in some instances, modestly decreasing. All of this news is encouraging.

Nonetheless, much more can and needs to be done to continue to bring down drug use and increase public safety. With more than half the offenders in our criminal justice system estimated to have a substance abuse problem, promoting coerced abstinence and treatment within the criminal justice system is critical to breaking the cycle of crime and drugs. My Administration consistently has promoted testing offenders and demanding the treatment they need to get off drugs, and stay out of trouble in the future. We have worked to expand the number of Drug Courts throughout the country, increased the number of federal arrestees and prisoners who are tested and treated for drugs, and launched an innovative "Breaking the Cycle" initiative, which is a rigorous program of testing, treatment, supervision, and sanctions for individuals at all stages of the criminal justice process. And under your leadership, the Federal Bureau of Prisons provides models of excellence in drug detection, inmate testing, and drug treatment.

We can do still more to promote coerced abstinence and treatment among state prisoners, probationers, and parolees. When a drug user ends up in a state prison, we have a chance to break his or her addiction. Convicted offenders who undergo drug testing and treatment while incarcerated and after release are approximately twice as likely to stay drug- and crime-free as those offenders who do not receive testing and treatment. But when drug use inside prisons is ignored, the demand for drugs runs high. In this environment, corrections officials struggle to keep their prisons drug-free. Often drugs are smuggled in by visitors; sometimes even by compromised correctional staff.

To maintain order in our prisons, to make effective treatment possible, and to reduce drug-related crime, we can not tolerate drug use and trafficking within the nation's prisons. Thus, I direct you to:

- (1) Amend the guidelines requiring states receiving federal prison construction grants to submit plans for drug testing, intervention, and treatment to include a requirement that states also submit a baseline report of their prison drug abuse problem. In every

subsequent year, states will be required to update this information in order to measure the progress they are making towards ridding their correctional facilities of drugs.

(2) Draft and transmit to the Congress legislation that will permit states to use their federal prison construction and substance abuse treatment funds to provide a full range of drug testing, drug treatment, and sanctions both during incarceration and after release.

(3) In consultation with states, draft and transmit to the Congress legislation that moves towards enacting stiffer penalties for drug trafficking into and within correctional facilities.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Phillip Caplan (CN=Phillip Caplan/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 9-JAN-1998 08:27:43.00

SUBJECT: Re: weekly

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

President gets back very very late tonight like 3:00 am and then to Camp David late tomorrow afternoon or early evening. Therefore, I'll be getting him all of his weekend stuff early tomorrow afternoon.