

**NLWJC - KAGAN**

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**ARMS - BOX 022 - FOLDER -007**

**[01/10/1998 - 01/12/1998]**

# Withdrawal/Redaction Sheet

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Richard Socarides to Marshall Thurgood Jr. re: Candidates for Race Initiative Communications Director [partial] (1 page)	01/12/1998	P2

### COLLECTION:

Clinton Presidential Records  
Automated Records Management System (Email)  
OPD ([Kagan])  
OA/Box Number: 250000

### FOLDER TITLE:

[01/10/1998 - 01/12/1998]

2009-1006-F

eh201

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-JAN-1998 14:33:57.00

SUBJECT: WH Conference

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

I understand from Mike that he prepared a draft proposal for a WH Conference on education and perhaps some other meetings with specific constituencies to include mayors for you to review recently. When do you suppose it will be ready for circulation for comment by IGA and others? I am hopeful that we may be in a position to announce at least the mayor segment when the President meets with the USCM winter meeting attendees for breakfast in the WH on January 30. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-JAN-1998 17:28:11.00

SUBJECT: paper for Monday's directive

TO: Karen A. Popp ( CN=Karen A. Popp/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Joshua Silverman ( CN=Joshua Silverman/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Charles A. Blanchard ( CN=Charles A. Blanchard/OU=ONDCP/O=EOP @ EOP [ ONDCP ] )

READ:UNKNOWN

TO: June Shih ( CN=June Shih/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Sean P. Maloney ( CN=Sean P. Maloney/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Attached are a draft one-pager and Q&A for Monday's prison drug directive. I've also attached the final directive, which McCaffrey approved this morning without changes.

Please let either Jose' or me know if you have any questions. Thanks!

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS\_EXT:[ATTACH.D77]MAIL43703690M.026 to ASCII,  
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3EFF6087EBA08FCC28861362FAF95233A292DAED9E4602674DED1A3B95B94D52F29CB7896C9733
E09BE40C69AD1326AD82CAD0723DD5A0247449D9ACC2810EAE714A3D077C299A0ADE6D6D2A19A3
```

## Presidential Directive on Coerced Abstinence in the Criminal Justice System January 12, 1998

### Announcement

- Today, the President directed the Attorney General to take the necessary steps to: (1) require states to determine the level of drug use in their prisons and report annually on their progress; (2) grant states the flexibility to use their federal prison funds for drug detection, offender testing and drug treatment; and (3) work with states to enact stiffer penalties for drug trafficking into and within correctional facilities. The President also announced that his FY 1999 budget will include nearly \$200 million for a series of initiatives to promote coerced abstinence and treatment in the criminal justice system.

### Towards a National Policy of Coerced Abstinence

- Last week, Columbia University's Center on Addiction and Substance Abuse (CASA) released a study confirming the need for coerced abstinence and treatment in the criminal justice system. CASA's study found that 1.4 million offenders -- or 80% of the 1.7 million criminals in prison and jails -- were either high on drugs or alcohol when arrested, stole property to buy drugs, or have a history of drug and alcohol abuse. Many other studies also confirm that the majority of individuals in the criminal justice system have similar drug histories.
- **Testing to Measure Progress.** Under current law and federal guidelines, states are required to submit drug testing and intervention plans for their federal prison grant funding. The President's directive calls on the Attorney General to amend the guidelines to require states to also include a baseline report of their prison drug abuse problem, and to report every year thereafter to chart the progress they are making to reduce drug use and availability. The directive also encourages states to expand their efforts to include other offenders involved in the criminal justice system
- **Helping States Get the Job Done.** Today's directive asks the Attorney General to draft and transmit to the Congress legislation that will grant states the flexibility to use their federal prison construction and substance abuse treatment funds to provide the full range of drug testing, sanctions and treatment for offenders under criminal justice supervision. With this added flexibility, states could tap into the nearly \$8 billion in prison funds authorized by the 1994 Crime Law (about \$2 billion of which already have been appropriated to date).
- **Keeping Drugs Out of Prisons.** Finally, the President's directive calls on the Attorney General to work with the states to enhance their penalties for drug trafficking into and within correctional facilities. The 1994 Omnibus Crime Bill contains tough penalties for similar crimes. The President believes we must have "zero tolerance" for drug use and trafficking within our nation's prison system.

## A Record of Accomplishment

- President Clinton has consistently promoted a policy of drug testing, sanctions and treatment for offenders. Specifically, he has:

*Pushed for Drug Testing and Intervention in the 50 States.* The President fought for and signed the legislation requiring states to drug test prisoners and parolees as a condition for receiving prison grants. States must now submit comprehensive drug testing and intervention plans for prisoners and parolees by March 1998 and implement them by September 1998. Today's actions directly build on this effort.

**Doubled the Number of Federal Arrestees Tested.** President Clinton directed the Attorney General to create a program to drug test federal criminal defendants. Operation Drug TEST (Testing, Effective Sanctions and Treatment) was established and funded a pilot program to immediately test defendants upon their arrest. In FY 1997, data from 24 judicial districts indicated that 56% of defendants (9,308) were tested -- a dramatic increase over the 28% (4,929) of defendants tested in the previous year. There was also a 190% increase in drug treatment for defendants over the same period.

**Expanded Testing and Treatment in Federal Prisons.** Through his budgets and the 1994 Crime Act, the President has promoted coerced abstinence in the federal prison system. In 1997 federal prisoners were subjected to nearly 130,000 drug tests. Additionally, the number of inmates required to receive treatment increased by 3-fold (from 5,450 in FY 1993 to 17,943 in FY 1997).

*Multiplied the Number of Drug Courts.* As part of the 1994 Crime Act, the President fought to launch a \$1 billion initiative to spread Drug Courts across the country. Drug Courts use drug testing, sanctions and -- when necessary -- treatment to cut crime and addiction. Drug Courts have increased from a mere handful in 1993 to more than 200 that are operational today.

**Increased Resources in FY 1999 Budget.** The President's FY 1999 Budget will continue the Administration's policy of drug testing, sanctions and treatment. In particular, the budget includes \$192 million for the following programs:

- \$85 million for a new Drug Testing Initiative
- \$30 million to add more Drug Courts
- \$4.7 million for Operation Drug Test
- \$5 million for demonstration to combat teenage drug use
- \$72 million for treatment in state prisons

**“Zero Tolerance” Initiative for Drugs in Prison  
Questions and Answers  
January 12, 1998**

**Q. What is the President announcing today?**

A. Today, the President signed a directive to the Attorney General calling on her to take the necessary steps to:

(1) Require states to determine the level of drug use in their prisons and report annually on their progress. **Under current law and federal guidelines, states are required to submit drug testing and intervention plans for their federal prison grant funding. The President’s directive calls on the Attorney General to amend the guidelines to require states to also include a baseline report of their prison drug abuse problem, and to report every year thereafter to chart the progress they are making to reduce drug use and availability.**

(2) Give states the flexibility to use their federal prison funds for drug detection, offender testing, and drug treatment. The Attorney General will draft and transmit to the Congress legislation to give states the flexibility to use their federal prison construction and substance abuse treatment funds for the full range of drug testing, sanctions, and treatment for offenders under criminal justice supervision. This will allow states to tap into the nearly \$8 billion in prison funds authorized by the 1994 Crime Law (about \$2 billion of which already have been appropriated to date).

(3) Work with states to enact stiffer penalties for drug trafficking into and within correctional facilities. **Finally, the President’s directive calls on the Attorney General to consult with the states to enhance their penalties for drug trafficking into and within correctional facilities. The 1994 Omnibus Crime Bill contains tough penalties for similar crimes. The President believes we must have “zero tolerance” for drug use and trafficking within our nation’s prison system.**

The President also announced that his FY 99 budget will include \$197 million for a series of initiatives to promote coerced abstinence and treatment in the criminal justice system--including \$85 million for a new drug testing and sanctions program for states and localities.

**Q. How bad is the problem? Is this directive really needed?**

A. While crime rates continue to drop and overall drug use is down, illegal drugs remain an enormous factor behind the level of crime and violence in America. Drug addicts are involved in approximately 3 to 5 times the number of criminal incidents as arrestees who do not use drugs. Last week, Columbia University’s Center on Addiction and Substance Abuse (CASA) released a study confirming the need for coerced abstinence and treatment

in the criminal justice system. CASA's study found that 1.4 million offenders -- or 80% of the 1.7 million criminals in prison and jails -- were either high on drugs or alcohol when arrested, stole property to buy drugs, or have a history of drug and alcohol abuse.

Drug test results and anecdotal information reveal that even while incarcerated, offenders can gain access to drugs. In drug tests conducted last year, approximately 2 percent of offenders in federal prison and roughly 9 percent of inmates in state facilities tested positive for drugs.

President Clinton believes that our criminal justice system should reduce drug demand -- not prolong, enhance, or tolerate it. We know that drug testing and treatment can help to break the cycle of drugs and crime. Convicted offenders who undergo drug testing and treatment while in prisons and after release are approximately twice as likely to stay drug-free and crime-free as those offenders who do not receive drug testing and treatment. Today's directive and the resources proposed in the President's budget will help us get to zero tolerance for drugs in prison and to help states to cut crime and recidivism linked to drug abuse.

**Q. How is this different from previous actions taken by this Administration to address this issue? Is this anything new?**

A. The President's action today builds on his strong record of accomplishment in this area. In 1996, the President launched the first comprehensive effort to address the drug problem in our state criminal justice systems. President Clinton fought for and signed legislation to require states-- whose criminal justice systems house the vast majority of drug dependent offenders-- to drug test prisoners and parolees as a condition of receiving federal prison grants. Under the President's initiative, states must submit comprehensive plans of drug testing and intervention for prisoners and parolees by March 1, 1998 and implement them by September 1, 1998.

Today's directive complements the President's earlier initiative by helping us to chart the states' efforts to reduce drug use and availability in their prisons. The directive also makes more resources available to states to help them get the job done

The President has taken numerous other actions to combat the problem of drug abuse by offenders involved in the criminal justice system including: doubling the number of federal arrestees drug tested in 24 judicial districts; fighting to launch a \$1 billion initiative to spread Drug Courts across the country; and expanding drug testing, intervention and treatment in Federal prisons through his budgets and the 1994 Crime Act.

**Q. Is the federal government tracking the problem of drug use in its own prisons? What are you doing about the drug problem in federal prisons?**

- A. Under the leadership of Attorney General Reno, the federal Bureau of Prisons is carrying out model programs in drug testing, drug treatment, and drug detection.

Drug Testing. In 1997, federal inmates were subject to 127,460 drug tests. Two percent of tests were positive, as compared to the 9 percent average for state correctional systems.

Prisoners testing positive for drugs are appropriately punished and follow up tests are scheduled regularly to ensure they stay clean. Drug testing of correctional officers, and other selected employees is also an established policy in the Federal Bureau of Prisons.

Drug Treatment. In compliance with the 1994 Crime Law, drug treatment is provided to 100 percent of eligible inmates prior to their release from Bureau custody. In FY 97, nearly 31,000 inmates participated in Bureau treatment programs. The number of institutions offering residential treatment has grown from 32 to 42 since FY 1994.

Drug Detection. Innovative drug detection technology is being piloted at Bureau institutions. The Office of National Drug Control Policy is working with the Bureau to provide the states with information on the best ways to keep drugs out of prisons.

**Q. Is this new reporting requirement for states on their prison drug problem tantamount to an unfunded mandate on states?**

- A. No. By law, states must develop and implement plans for drug testing and intervention as a condition of receiving federal prison construction grants. Today's action means that as part of those plans, states will need to add information on their existing prison drug use problem, and update that information annually. All 50 state correctional systems conducted some form of drug testing on their inmates last year; yet no comprehensive data exists on the prevalence on drug use in state prisons. Anecdotal reports have shown that certain systems, such as the District of Columbia's corrections department, have had difficulty keeping drugs out of prisons. The baseline information they provide will help us to chart states' progress to reduce drug use and availability in their prisons.

In order to provide additional resources for states to promote coerced abstinence and zero tolerance for drugs, the directive calls on the Attorney General to develop legislation to allow states to use their federal prison construction and treatment funds to carry out all of these activities.

In addition, the President is proposing \$197 million in FY 99 for a series of initiatives to help states promote coerced abstinence and treatment: 1) \$85 million for a new drug testing, sanctions, and intervention program for states and local criminal justice systems; 2) \$30 million for Drug Courts; 3) \$4.7 million for the federal Operation Drug Test program; 4) \$5 million for a juvenile justice demonstration program to combat teen drug use; and 5) \$72 million to continue the Residential Substance Abuse Treatment in State Prisons program.

**Q. The President's directive asks the Attorney General to work with states to increase their penalties for smuggling drugs into prisons. Are there tough penalties for trafficking drugs into federal prisons?**

A. Yes. The 1994 Omnibus Crime Act increased penalties for illegal drug use and smuggling drugs into Federal prisons. For instance, drug trafficking in Federal prisons can now lead to imprisonment for up to 20 years for smuggling narcotics and methamphetamine, and up to 5 years for trafficking marijuana.

**DRAFT...DRAFT...DRAFT**

January 12, 1998

MEMORANDUM FOR THE ATTORNEY GENERAL

SUBJECT: Zero Tolerance for Drug Use and Availability for Offenders

Crime rates in this country have dropped significantly for 5 years, and the number of Americans who have used drugs is down nearly 50% from its peak 15 years ago. Also, drug-related murders have dropped to their lowest point in a decade, and recent drug use surveys indicate that -- for the first time in years -- teen drug use is leveling off, and in some instances, modestly decreasing. All of this news is encouraging.

Nonetheless, much more can and needs to be done to continue to bring down drug use and increase public safety. With more than half the offenders in our criminal justice system estimated to have a substance abuse problem, enforcing coerced abstinence within the criminal justice system is critical to breaking the cycle of crime and drugs. My Administration consistently has promoted testing offenders and requiring treatment as a means of reducing recidivism and drug-related crime. We have worked to expand the number of Drug Courts throughout the country, increased the number of federal arrestees and prisoners who are tested and treated for drugs, and launched an innovative "Breaking the Cycle" initiative, which is a rigorous program of testing, treatment, supervision, and sanctions for offenders at all stages of the criminal justice process. And under your leadership, the Federal Bureau of Prisons provides models of excellence in drug detection, inmate testing, and drug treatment.

We can do still more to enforce coerced abstinence among state prisoners, probationers, and parolees. When a drug user ends up in a state prison, we have a chance to break his or her addiction. Convicted offenders who undergo drug testing and treatment while incarcerated and after release are approximately twice as likely to stay drug- and crime-free as those offenders who do not receive testing and treatment. But when drug use inside prisons is ignored, the demand for drugs runs high. In this environment, correction officials struggle to keep their prisons drug-free. Often drugs are smuggled in by visitors; sometimes even by compromised correctional staff.

To maintain order in our prisons, to make effective treatment possible, and to reduce drug-related crime, we can not tolerate drug use and trafficking within the nation's prisons. Thus, I direct you to:

- (1) Amend the guidelines requiring states receiving federal prison construction grants to submit plans for drug testing, intervention, and treatment to include a requirement that states also submit a baseline report of their prison drug abuse problem. In every subsequent year, states will be required to update and expand this information in order to

measure the progress they are making towards ridding their correctional facilities of drugs and reducing drug use among offenders under criminal justice supervision.

(2) Draft and transmit to the Congress legislation that will permit states to use their federal prison construction and substance abuse treatment funds to provide a full range of drug testing, drug treatment, and sanctions for offenders under criminal justice supervision.

(3) In consultation with states, draft and transmit to the Congress legislation that moves towards enacting stiffer penalties for drug trafficking into and within correctional facilities.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:11-JAN-1998 14:19:18.00

SUBJECT: FW: [GLOBALink tob-info] National Cancer Policy Board Report: T

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

FYI.

----- Forwarded by Thomas L. Freedman/OPD/EOP on 01/11/98  
02:18 PM -----

Sherman G. Boone  
01/10/98 12:40:58 PM

Record Type: Record

To: Thomas L. Freedman/OPD/EOP, Jerold R. Mande/OSTP/EOP

cc:

Subject: FW: [GLOBALink tob-info] National Cancer Policy Board Report: T

fyi....

----- Forwarded by Sherman G. Boone/OPD/EOP on 01/10/98  
12:40 PM -----

mpe0 @ cdc.gov  
01/09/98 09:26:00 AM

Record Type: Record

To: Sherman G. Boone

cc:

Subject: FW: [GLOBALink tob-info] National Cancer Policy Board Report: T

This is the first report from the National Cancer Policy Board and focuses on tobacco.

This should be a very influential document, has been distributed to the Hill and has a large section on international.

> -----Original Message-----

> From: Robert Cook-Deegan [SMTP:BCD@nas.edu]

> Sent: Thursday, January 08, 1998 10:18 PM

> To: StanGlantz-L@smokescreen.org; tob-info@globalink.org

> Subject: [GLOBALink tob-info] National Cancer Policy Board

> Report: Taking Action to Reduce Tobacco Use

>

> !# -----  
> !# GLOBALink Electronic Conference: Information From/To Members  
> !# contact: mailto:tob-info@globalink.org \* FilterInfo GT001X  
> !# -----

>  
>  
> A report from the National Cancer Policy Board (U.S. Institute of  
> Medicine  
> and National Academy of Sciences) was released today at 5 p.m.  
>  
> The 42-page report contains a section on international tobacco  
> control, and  
> recommends that the US support tobacco control at the international  
> level  
> (through government, intergovernmental, and nongovernmental  
> organizations)  
> as well as refrain from policies that undermine tobacco control by  
> other  
> nations. I also covers price increases, regulation of tobacco  
> products,  
> improvement and access to treatment, monitoring of progress toward  
> public  
> health goals, and research needs.  
>  
> It can be viewed in HTML (web) format at <http://www2.nas.edu/cancerbd/>  
> or  
> downloaded in PDF format. The site also contains links to eight brief  
> case  
> studies prepared for the Board by Kathleen McCormally on Australia,  
> Brazil,  
> Canada, China, Norway, Poland, South Africa, Thailand (and of course,  
> a  
> link to the much more extensive set of WHO country reports).  
>  
> If those ways are inconvenient to get the report (or don't work for  
> some  
> reason), we can email a PDF copy (send a request to [cancerbd@nas.edu](mailto:cancerbd@nas.edu)).  
> If  
> you need hardcopy, then send an email (same address:  
> [cancerbd@nas.edu](mailto:cancerbd@nas.edu))  
> requesting a hardcopy. There is no specific syntax or such for such  
> requests, as we'll handle them manually. Only photocopies of  
> camera-ready  
> copy will be ready for the next several weeks, but then the final copy  
> with  
> glossy cover can be mailed out. Or if mail or phone are easier, use  
> the  
> information below.  
>  
> We hope you find the report useful.  
>  
> Please let us know if you find errors, or let us know if you can use  
> it to  
> good effect a making the world a better place to live longer and  
> breathe  
> easier.  
>  
> BCD  
> =====  
> [bcd@nas.edu](mailto:bcd@nas.edu)  
> Robert Mullan Cook-Deegan, MD  
> Director, National Cancer Policy Board  
> Institute of Medicine and Commission on Life Sciences  
> National Academy of Sciences, FO-3016

> 2101 Constitution Avenue, NW  
> Washington, DC 20418  
> (1)202-334-1382 voice; (1)202-334-1317 fax  
>  
>  
> !# -----  
> !# - To answer ALL participants:  
> <mailto:tob-info@globalink.org>  
> !# o r G L O B A L i n k W e b -->  
> <http://www.globalink.org/gt/>  
> !# Setup:  
> [http://www.globalink.org/cgi-bin/gt/mailling\\_lists.pl?conf](http://www.globalink.org/cgi-bin/gt/mailling_lists.pl?conf)  
> !# Technical Support:  
> <mailto:israel@globalink.org>  
> !# -----

=====  
ATT CREATION TIME/DATE: 0 00:00:00.00

## TEXT:

## RFC-822-headers:

Received: from conversion.pmdf.eop.gov by PMDF.EOP.GOV (PMDF V5.0-4 #6879)  
id <01IS6ACCLCU8018M32@PMDF.EOP.GOV> for boone\_s@al.eop.gov; Fri,  
09 Jan 1998 13:17:27 -0500 (EST)

Received: from storm.eop.gov (storm.eop.gov)  
by PMDF.EOP.GOV (PMDF V5.0-4 #6879) id <01IS6AC87JWG015EQL@PMDF.EOP.GOV> for  
boone\_s@al.eop.gov; Fri, 09 Jan 1998 13:17:20 -0500 (EST)

Received: from cdc4.cdc.gov ([158.111.3.26])  
by STORM.EOP.GOV (PMDF V5.1-7 #6879)  
with ESMTTP id <01IS6ABJ7YHQ000DEE@STORM.EOP.GOV> for boone\_s@al.eop.gov; Fri,  
09 Jan 1998 13:16:47 -0500 (EST)

Received: from mcfdc-us-ims.cdc.gov ([158.111.3.19])  
by cdc4.cdc.gov (8.8.5/8.8.5) with ESMTTP id NAA15040 for <boone\_s@al.eop.gov>;

Fri, 09 Jan 1998 13:12:41 -0500 (EST)  
Received: by MCDC-US-IMS with Internet Mail Service (5.0.1458.49)  
id <CT72XJAJ>; Fri, 09 Jan 1998 12:19:51 -0500

X-Mailer: Internet Mail Service (5.0.1458.49)  
X-Priority: 3

=====  
END ATTACHMENT 1

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Neera Tanden ( CN=Neera Tanden/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:11-JAN-1998 16:27:55.00

SUBJECT: child care and the possible surplus

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

In an article on the possible budget surplus in the Sunday NY Times, Peter Passell reported:

"Mr. Clinton has already proposed to invest a chunk of the prospective surplus in day care services, while House Speaker Newt Gingrich is appealing to conservative Republicans with calls for 'at least a small tax cut every year' when the budget is in the black."

Should we try to clear this up for the press?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:11-JAN-1998 21:50:53.00

SUBJECT: Ed Opp Zones

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

I am doing talking points for PIR, which include this paragraph. Is there a \$ figure for this program now? Can we use it? Or are you saving for re-announcement?

Thanks.

Creating "Education Opportunity Zones." On December 3, 1997, at President Clinton's first Race Town Meeting, President Clinton announced a competitive challenge grants program aimed at demonstrating comprehensive, coordinated and effective approaches to expanding opportunities for students in high-poverty urban and rural school districts. These grants are coupled with a balanced approach to increased responsibility for results for schools, educators and students themselves. High-poverty school districts will be eligible for additional Federal funding if (1) they adopt tough reform measures -- like those adopted in Chicago -- that make administrators, principals, teachers and students truly accountable for success or failure, and (2) in time, show real improvements in student achievement.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jerold R. Mande ( CN=Jerold R. Mande/OU=OSTP/O=EOP [ OSTP ] )

CREATION DATE/TIME:12-JAN-1998 18:01:10.00

SUBJECT: Mike Moore comments on WH tobacco budget

TO: Toby Donenfeld ( CN=Toby Donenfeld/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

fyi

White House proposes sharing  
tobacco settlement money with states

By LAURAN NEERGAARD  
The Associated Press  
01/12/98 3:26 PM Eastern

WASHINGTON (AP) -- The White House has agreed to let  
states receive \$196 billion of the proposed \$368 billion national tobacco  
settlement, Mississippi Attorney General Michael Moore said Monday.  
Moore said top White House officials provided him with the  
numbers at a meeting last week.  
Administration officials would not comment Monday.  
The plan should settle squabbling between the states and  
the Clinton administration over the settlement's proceeds -- although  
Congress still must decide whether to approve a deal and set the final tab.  
Under the settlement proposal that would end 40 state  
lawsuits, tobacco companies would pay \$368 billion over 25 years and curb  
their marketing practices. The firms also would get protection against  
future lawsuits and limits

on federal tobacco regulation.

The Clinton administration last fall warned states that federal law required them to split any settlement proceeds with the federal government. That's because the states sued the tobacco industry seeking to recover Medicaid funds spent treating sick smokers, and the federal government pays 50 percent to 70 percent of state Medicaid bills.

The National Governors' Association and other state groups told President Clinton they should get all the funds, because the federal government chose not to participate in the lawsuits.

Moore said the compromise gives states a share of federal Medicaid money, but that share must be used for children's health care.

His figures were somewhat different from published reports that Clinton's upcoming budget would allocate one-third of the settlement's first proceeds to the states.

Moore said he was confident the math hadn't changed, but if it had, "it wouldn't go over well at all" with the states.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-JAN-1998 13:44:06.00

SUBJECT: Re: bilingual ed

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Elena:

Thanks for scribing. If it's not a problem, can I see a copy before it goes in? Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 15:58:24.00

SUBJECT: State of the Union

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

CC: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

CC: Elizabeth J. Potter ( CN=Elizabeth J. Potter/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

CC: Jonathan Orszag ( CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Cities Paragraph:

Last month I visited the South Bronx and saw a neighborhood transformed from despair to hope. The South Bronx is a testament to the private-public partnerships that are rebuilding are distressed communities throughout America. Today, I am calling on Congress to build on these partnerships by expanding the Low-Income Housing Tax Credit, providing flexible grant funds for the Round II Empowerment Zones, increasing the budget for the Community Development Financial Institutions Fund (CDFI), and increasing the funds for programs that open the door to homeownership for all Americans.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 16:19:27.00

SUBJECT: Re: Service and race

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Re: the possible race/service announcement in the current State of the Union draft, see the attached. Are you guys in favor of trying to do something like this? i.e., trying to line up some churches, etc. that would agree in advance to take up the President's challenge to organize service across racial lines? It would be tough to organize something big in 2 weeks, but we could try -- Harris could help in reaching out to people. Or do you think this won't work, and you're trying to substitute the college mentoring initiative into that section of the speech?

----- Forwarded by Diana Fortuna/OPD/EOP on 01/12/98  
04:14 PM -----

Sylvia M. Mathews

01/08/98 07:04:11 PM

Record Type: Record

To: Maria Echaveste/WHO/EOP

cc: Andrew J. Mayock/WHO/EOP, Diana Fortuna/OPD/EOP, Stephen B. Silverman/WHO/EOP

bcc:

Subject: Re: Service and race

I thought that what we were hoping was that a group of religious organizations would organize in a way that allowed the President to challenge (lightly) folks to participate and call their local branch of xyz synagogue or the branch of the National Council of churches. Do we think that something like that is possible>

Maria Echaveste

01/07/98 07:05:34 PM

Record Type: Record

To: Diana Fortuna/OPD/EOP  
cc: Sylvia M. Mathews/WHO/EOP, Stephen B. Silverman/WHO/EOP  
bcc:  
Subject: Re: Service and race

The idea that we came up with was to see if we can't identify five religious organizations who will commit to a day of service to the community as a way of fostering racial reconciliations--something like that. It's in the thinking stage and of course we should see how it intersects with the service summit--ideas?

Diana Fortuna  
01/06/98 08:20:04 PM  
Record Type: Record

To: Maria Echaveste/WHO/EOP, Marjorie Tarmey/WHO/EOP  
cc: Stephen B. Silverman/WHO/EOP  
Subject: Service and race

Was there a discussion in a meeting on race this morning about the intersection between race and service, where it was agreed that your office would take some steps? I got somewhat confused reporting on the meeting. Steve and I have been integrally involved in service and in planning a service event for MLK day, and wanted to make sure we were in the loop.



**Q and A on Tobacco Taxes and Budget**  
**January 12, 1998**

Q. What progress has been made in getting comprehensive tobacco legislation enacted? Will the Administration introduce its own tobacco bill?

A. We are making very solid progress towards enacting comprehensive tobacco legislation. The leadership of both the House and Senate has been working diligently in drafting bills, and we've discussed directly with them how important this issue is, and how it should be a bi-partisan effort. I'm looking forward to working with Congress and passing and signing a bill in the first part of this year. I announced in September the five key elements that I think are essential to a comprehensive bill, and I look forward to continuing to work with Congress as we craft a bi-partisan bill that helps reduce teen smoking in America.

Q. Will your upcoming proposed budget rely on revenues raised from a tax on tobacco products, and if so how much money do you believe can be raised in this manner?

A. I have said consistently that there needs to be comprehensive tobacco legislation with the primary goal of reducing teen smoking. We are making good progress in that direction. As part of that comprehensive approach, I have called for a combination of industry payments and penalties to increase the price of cigarettes by up to \$1.50 over the next decade, as necessary to meet youth smoking reduction targets. These revenues need not be a tax, and reports that indicate that has been decided are wrong. I think it is fair to say that comprehensive tobacco legislation should raise some revenue and that we will assume some revenues from it in our upcoming budget.

Q. Are the revenue estimates reported in the Wall Street Journal accurate, suggesting that a tobacco tax would raise \$10 billion for your FY '99 budget and \$40 to \$60 billion over five years?

A. I won't comment on particular numbers that may still be in the drafting stage. The budget is not finalized and obviously hasn't been released. The projected revenues we use for the budget will be consistent with what I have called for in the past. I've said there should be a combination of industry payments and penalties to increase the price of cigarettes by up to \$1.50 over the next decade, as necessary to meet youth smoking reduction targets of 30% in 5 years, 50% in 7 years, and 60% in 10 years.

Q. There are various reports about how much money will go from the tobacco legislation to the states, and what right the federal government has to this money. What do you think the states are entitled to?

A. As I have said, my overriding goal is bipartisan national tobacco legislation to make the most of this historic opportunity to reduce teen smoking. There is some existing law on the allocation issue, but I think the best way to allocate tobacco funds between the federal and state government is through legislation, and I am looking forward to finding a mutually agreeable purpose for the funds generated by tobacco legislation. It is a question we will be able to work out in Congress.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 13:23:40.00

SUBJECT: Scheduling question & Cabinet daily schedule

TO: Donna L. Geisbert ( CN=Donna L. Geisbert/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Allison Balderston ( CN=Allison Balderston/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeanne Lambrew ( CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Essence P. Washington ( CN=Essence P. Washington/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Tanya E. Martin ( CN=Tanya E. Martin/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: WEINSTEIN\_P ( WEINSTEIN\_P @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (OPD)  
READ:UNKNOWN

TEXT:

The Scheduling Office would like to know by 3pm today if there are any conflicts with the President travelling abroad from March 4 - March 16, 1998. Please let me know.

Daily Cabinet Schedule:

COMMERCE

Today - the Secretary is in Oakland touring Computer Science Technology Academy

EDUCATION

Today - the Secretary holds press conference at UC-Berkeley on the need for information technology skills; gives keynote address to National Information Technology Workforce Convocation

HHS

Today - the Secretary is in Atlanta and Dallas keynoting conferences

HUD

Today - nothing public

INTERIOR

Today - nothing public

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-JAN-1998 10:48:11.00

SUBJECT: Candidates for Race Initiative Communications Director

TO: Thurgood Marshall Jr ( CN=Thurgood Marshall Jr/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan M. Liss ( CN=Susan M. Liss/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul E. Begala ( CN=Paul E. Begala/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Judith A. Winston ( CN=Judith A. Winston/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Amy W. Tobe ( CN=Amy W. Tobe/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Joseph P. Lockhart ( CN=Joseph P. Lockhart/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: John Podesta ( CN=John Podesta/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas B. Sosnik ( CN=Douglas B. Sosnik/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Richard Socarides to Marshall Thurgood Jr. re: Candidates for Race Initiative Communications Director [partial] (1 page)	01/12/1998	P2

### COLLECTION:

Clinton Presidential Records  
Automated Records Management System (Email)  
OPD ([Kagan])  
OA/Box Number: 250000

### FOLDER TITLE:

[01/10/1998 - 01/12/1998]

2009-1006-F  
eh201

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

READ:UNKNOWN

Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Please let us know if any of you have any additional thoughts or comments on the list that follows.

----- Forwarded by Richard Socarides/WHO/EOP on 01/12/98  
10:43 AM -----

Beverly J. Barnes  
01/12/98 10:31:11 AM

Record Type: Record

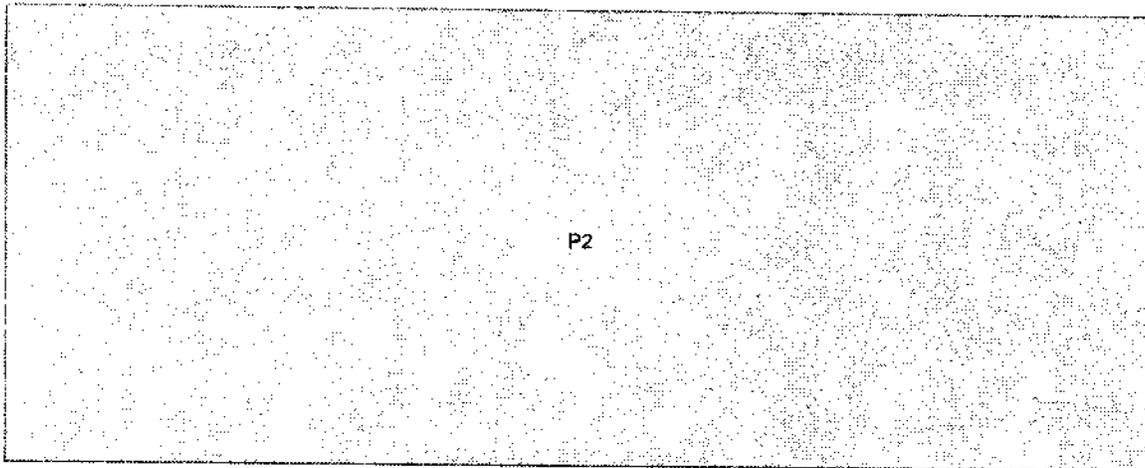
To: Richard Socarides/WHO/EOP

cc:

Subject: Candidates for Race Initiative Communications Director

Following is a list of names that have been suggested to us for this position. We will start contacting these people later today in hopes of interviewing this week.

Please let me know if you have any thoughts about any of these candidates or if you have other names to suggest. Our goal is finish the first round of interviews by Friday. Thanks for your help.



P2

[001]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 14:23:46.00

SUBJECT: MLK Day Volunteer activities

TO: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Essence P. Washington ( CN=Essence P. Washington/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Neera Tanden ( CN=Neera Tanden/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Todd A. Summers ( CN=Todd A. Summers/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeanne Lambrew ( CN=Jeanne Lambrew/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( Leanne A. Shimabukuro @ EOP @ LNGTWY [ OPD ] )  
READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OPD/O=EOP [ OPD ] )  
 READ:UNKNOWN

TO: Donna L. Geisbert ( CN=Donna L. Geisbert/OU=OPD/O=EOP @ EOP [ OPD ] )  
 READ:UNKNOWN

TO: Christa Robinson ( Christa Robinson @ EOP @ LNGTWY [ OPD ] )  
 READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
 READ:UNKNOWN

TO: Cathy R. Mays ( Cathy R. Mays @ EOP @ LNGTWY [ OPD ] )  
 READ:UNKNOWN

TO: BALDERSTON\_A ( BALDERSTON\_A @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (OPD)  
 READ:UNKNOWN

CC: Michele Jolin ( CN=Michele Jolin/OU=CEA/O=EOP @ EOP [ CEA ] )  
 READ:UNKNOWN

TEXT:

We are the department most tied to Service. Please do these if you can.  
 ----- Forwarded by Paul J. Weinstein Jr./OPD/EOP on  
 01/12/98 02:19 PM -----

Michele Jolin  
 01/12/98 01:33:38 PM

Record Type: Record

To: Paul J. Weinstein Jr./OPD/EOP  
 cc:  
 Subject: MLK Day Volunteer activities

Paul - As I'm sure you know all too well, the President is calling MLK Day a day of national service and asking folks to do some kind of volunteer work. I am organizing an activity for WH staff (see below). Would you help me recruit by circulating the information to DPC?  
 Thanks,  
 Michele

HORTON'S KIDS - Join children from the Horton ,s Kids mentoring/tutoring program as they serve their community. Children from the Horton ,s Kids program will celebrate MLK Day by preparing food for the homeless at Martha ,s Table.

Up to 15 WH staff volunteers can join children from Horton ,s Kids to prepare food for the homeless at Martha ,s Table. Volunteers can join the Horton ,s Kids children from 10:00-12:00 or from 1:00-3:00 PM.

Up to 30 WH staff volunteers also can join the younger children from Horton ,s Kids for a scavenger hunt at the Museum of Natural History from 1:00-4:00PM. Each volunteer will be responsible for helping 2 children (ages 4-9) find answers to questions about dinosaurs, bugs and

animals.

Horton's Kids is a volunteer-run, non-profit organization that provides tutoring, mentoring and other support to roughly 200 children living in the Wellington Park housing project in the Anacostia section of Washington, D.C.

If you are interested, please contact Michele Jolin (5-5084)

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-JAN-1998 14:01:25.00

SUBJECT: Re: Needles/Embryos/Abortion and Other Selected L/HHS General Provisions S

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

here's the e-mail from Sandy which discusses timing.

----- Forwarded by Richard Socarides/WHO/EOP on 01/12/98

02:00 PM -----

Sandra Thurman 01/12/98 10:35:44 AM

Record Type: Record

To: Richard Socarides/WHO/EOP

cc: Maria Echaveste/WHO/EOP

Subject: Re: Needles/Embryos/Abortion and Other Selected L/HHS  
General Provisions SPEAK NOW OR...

We did comment on the proposed language on needle exchange after consulting with both Chris Jennings and Kevin Thurm. I will forward a copy of the memo to you.

I had a lengthy discussion with Kevin last week regarding this issue. HHS does not plan to do anything on needle exchange until Satcher is confirmed, assuming that will happen in February. If indeed the confirmation is held up for some reason, we will have to revisit the timing of any action.

Contrary to what Scott Hitt may have told you, the AIDS community is still vehemently opposed to any law enforcement component in any compromise we might propose. So are General McCaffrey and I. In fact, it may well be the only point upon which we agree on this issue.

I am meeting again this week with the national AIDS groups to discuss where we are on needle exchange. I'll keep you posted.

Sandy

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-JAN-1998 11:25:28.00

SUBJECT: bilingual ed .

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Based on Craig's comments in this morning's meeting, is your office preparing the one-pager on bilingual ed for POTUS?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 11:47:41.00

SUBJECT: Daily Message Calendar for Jan 12- Jan 18

TO: Donna L. Geisbert ( CN=Donna L. Geisbert/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Allison Balderston ( CN=Allison Balderston/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeanne Lambrew ( CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Essence P. Washington ( CN=Essence P. Washington/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )



**WEEK AHEAD MESSAGE SCHEDULE**

**January 12 - 18**

*(All items are subject to change.)*

**Monday (1/12):** President Clinton will announce a directive to strengthen existing drug testing and treatment of offenders in the criminal justice system. The President will emphasize that this directive is a vital part of his plan to break the drug-crime link and make our communities safer.

**Tuesday (1/13):** No message event scheduled. **(Note: The President's Race Advisory Board will meet in Phoenix, Arizona, to examine the extent to which race effects economic and employment opportunities.)**

**Wednesday (1/14):** To establish Democratic 1998 priorities on behalf of working families, President Clinton will meet with Democratic Congressional leaders to highlight a key element of their common agenda, the Health Care Bill of Rights.

**Thursday (1/15):** President Clinton will award 15 Americans with the Medal of Freedom. This year, the award ceremony falls on Martin Luther King's birthday. Special emphasis will be focused on the leadership and service the awardee have displayed in the area of civil rights. In the afternoon, President Clinton will travel to New York to address members of the MLK Wall Street Project to discuss economic opportunity.

**Friday (1/16):** President Clinton will meet with the presidents of Latvia, Lithuania and Estonia, and together they will sign the Baltic Charter to continue work toward his vision of a prosperous and stable Europe.

**Saturday (1/17):** **President Clinton's Radio Address will be broadcast. Topic to be determined.**

**Sunday (1/18):** No message event scheduled.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-JAN-1998 10:22:44.00

SUBJECT: Daily Talking Points: Breaking the Drug-Crime Link

TO: Kathy Weatherly at gore-dc ( Kathy Weatherly at gore-dc @ ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Amy McKay at gore-dc ( Amy McKay at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Rhonda Melton at gore-dc ( Rhonda Melton at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Bill Mason at gore-dc ( Bill Mason at gore-dc @ ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elizabeth Katze at gore-dc ( Elizabeth Katze at gore-dc @ ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Andy Dryden at gore-dc ( Andy Dryden at gore-dc @ ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Andy Dryden at gore-dc ( Andy Dryden at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Clark Ogilvie at gore-dc ( Clark Ogilvie at gore-dc @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: David Ligon at gore-dc ( David Ligon at gore-dc @ ccmail [ UNKNOWN ] )  
READ:UNKNOWN

TO: Nancy Hoit at NPR ( Nancy Hoit at NPR @ CCMAIL [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jennifer R. Muller ( CN=Jennifer R. Muller/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Patricia M. Ewing ( CN=Patricia M. Ewing/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lydia R. Ewing ( CN=Lydia R. Ewing/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Rachael E. Sullivan ( CN=Rachael E. Sullivan/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Monica M. Dixon ( CN=Monica M. Dixon/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Christopher S. Lehane ( CN=Christopher S. Lehane/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elisabeth Steele ( CN=Elisabeth Steele/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Deavers ( CN=Michael A. Deavers/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Morley A. Winograd ( CN=Morley A. Winograd/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Gisela J. Diaz ( CN=Gisela J. Diaz/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Scott R. Hynes ( CN=Scott R. Hynes/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Vanessa M. Flindt ( CN=Vanessa M. Flindt/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Aimee M. Malnati ( CN=Aimee M. Malnati/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Thomas M. Rosshirt ( CN=Thomas M. Rosshirt/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Aram H. Kailian ( CN=Aram H. Kailian/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jeffrey P. Morales ( CN=Jeffrey P. Morales/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Eli G. Attie ( CN=Eli G. Attie/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Jennifer N. Devlin ( CN=Jennifer N. Devlin/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ricardo M. Gonzales ( CN=Ricardo M. Gonzales/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Matthew J. Bianco ( CN=Matthew J. Bianco/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elizabeth J. Potter ( CN=Elizabeth J. Potter/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael A. Wessler ( CN=Michael A. Wessler/O=OVP [ UNKNOWN ] )  
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TO: Steve L. Kwast ( CN=Steve L. Kwast/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Lisa M. Mallory ( CN=Lisa M. Mallory/O=OVP [ UNKNOWN ] )  
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TO: Matthew L. Bennett ( CN=Matthew L. Bennett/O=OVP [ UNKNOWN ] )  
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TO: Miguel M. Bustos ( CN=Miguel M. Bustos/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kay Casstevens ( CN=Kay Casstevens/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Karen Skelton ( CN=Karen Skelton/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Jonathan H. Schnur ( CN=Jonathan H. Schnur/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Nathan B. Naylor ( CN=Nathan B. Naylor/O=OVP [ UNKNOWN ] )  
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TO: Andrei H. Cherny ( CN=Andrei H. Cherny/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Dan J. Taylor ( CN=Dan J. Taylor/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Maurice Daniel ( CN=Maurice Daniel/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Todd H. Dennett ( CN=Todd H. Dennett/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Steven W. Adamske ( CN=Steven W. Adamske/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michael B. Waitzkin ( CN=Michael B. Waitzkin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Leigh A. Apple ( CN=Leigh A. Apple/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Matthew I. Fraidin ( CN=Matthew I. Fraidin/O=OVP [ UNKNOWN ] )  
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TO: Lisa M. Brown ( CN=Lisa M. Brown/O=OVP [ UNKNOWN ] )  
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TO: Paul J. Cusack ( CN=Paul J. Cusack/O=OVP [ UNKNOWN ] )  
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TO: Bobbie J. Bauman ( CN=Bobbie J. Bauman/O=OVP [ UNKNOWN ] )  
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TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP [ UNKNOWN ] )  
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TO: Kimberly M. Harold ( CN=Kimberly M. Harold/O=OVP [ UNKNOWN ] )  
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TO: Charles W. Burson ( CN=Charles W. Burson/O=OVP [ UNKNOWN ] )  
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TO: Susan M. Liss ( CN=Susan M. Liss/O=OVP [ UNKNOWN ] )  
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TO: Roger V. Salazar ( CN=Roger V. Salazar/O=OVP [ UNKNOWN ] )  
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TO: Trooper Sanders ( CN=Trooper Sanders/O=OVP [ UNKNOWN ] )  
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TO: Jalair Y. Flynn ( CN=Jalair Y. Flynn/O=OVP [ UNKNOWN ] )

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TO: Joanne M. Hilty ( CN=Joanne M. Hilty/O=OVP [ UNKNOWN ] )

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TO: Virginia M. Terzano ( CN=Virginia M. Terzano/O=OVP [ UNKNOWN ] )

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TO: Alberta A. Winkler ( CN=Alberta A. Winkler/O=OVP [ UNKNOWN ] )

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TO: Jonathan Weiss ( CN=Jonathan Weiss/O=OVP [ UNKNOWN ] )

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TO: Moe Vela ( CN=Moe Vela/O=OVP [ UNKNOWN ] )

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TO: Christopher R. Ulrich ( CN=Christopher R. Ulrich/O=OVP [ UNKNOWN ] )

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TO: Kimberly H Tilley ( CN=Kimberly H Tilley/O=OVP [ UNKNOWN ] )

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TO: Cindy Trutanic ( CN=Cindy Trutanic/O=OVP [ UNKNOWN ] )

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TO: David R Thomas ( CN=David R Thomas/O=OVP [ UNKNOWN ] )

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TO: John Stoner ( CN=John Stoner/O=OVP [ UNKNOWN ] )

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TO: Jonathan Spalter ( CN=Jonathan Spalter/O=OVP [ UNKNOWN ] )

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TO: Callie Shell ( CN=Callie Shell/O=OVP [ UNKNOWN ] )

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TO: Mary M. Overbey ( CN=Mary M. Overbey/O=OVP [ UNKNOWN ] )

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TO: Ellen L. Ochs ( CN=Ellen L. Ochs/O=OVP [ UNKNOWN ] )

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TO: Wendy C. New ( CN=Wendy C. New/O=OVP [ UNKNOWN ] )

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TO: MOTOR\_1 ( CN=MOTOR\_1/O=OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Rhonda Melton ( CN=Rhonda Melton/O=OVP [ UNKNOWN ] )

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TO: Heather M. Marabeti ( CN=Heather M. Marabeti/O=OVP [ UNKNOWN ] )

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TO: Heidi Kukis ( CN=Heidi Kukis/O=OVP [ UNKNOWN ] )

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TO: Jim Kohlenberger ( CN=Jim Kohlenberger/O=OVP [ UNKNOWN ] )

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TO: Ron Klain ( CN=Ron Klain/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elaine C. Kamarck ( CN=Elaine C. Kamarck/O=OVP [ UNKNOWN ] )  
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TO: Vivian Jones ( CN=Vivian Jones/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ansley Jones ( CN=Ansley Jones/O=OVP [ UNKNOWN ] )  
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TO: Elizabeth Harrington ( CN=Elizabeth Harrington/O=OVP [ UNKNOWN ] )  
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TO: Sue R. Greenberg ( CN=Sue R. Greenberg/O=OVP [ UNKNOWN ] )  
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TO: Lucia F. Gilliland ( CN=Lucia F. Gilliland/O=OVP [ UNKNOWN ] )  
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TO: Michael B. Feldman ( CN=Michael B. Feldman/O=OVP [ UNKNOWN ] )  
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TO: Philip G Dufour ( CN=Philip G Dufour/O=OVP [ UNKNOWN ] )  
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TO: Toby Donenfeld ( CN=Toby Donenfeld/O=OVP [ UNKNOWN ] )  
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TO: Lee Ann Brackett ( CN=Lee Ann Brackett/O=OVP [ UNKNOWN ] )

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READ:UNKNOWN

TO: Debbie B Bengtson ( CN=Debbie B Bengtson/O=OVP [ UNKNOWN ] )  
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TO: Gayle Bauer ( CN=Gayle Bauer/O=OVP [ UNKNOWN ] )  
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TO: Doug Babcock ( CN=Doug Babcock/O=OVP [ UNKNOWN ] )  
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TO: Eric R. Anderson ( CN=Eric R. Anderson/O=OVP [ UNKNOWN ] )  
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TO: Bill F Althoff ( CN=Bill F Althoff/O=OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Hector X. Zuniga ( CN=Hector X. Zuniga/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ian A. Zakrocki ( CN=Ian A. Zakrocki/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Fumihiko Yashiro ( CN=Fumihiko Yashiro/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan R. Yarowsky ( CN=Jonathan R. Yarowsky/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lucia A. Wyman ( CN=Lucia A. Wyman/OU=WHO/O=EOP [ WHO ] )  
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TO: Carolyn T. Wu ( CN=Carolyn T. Wu/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ronald L. Wright ( CN=Ronald L. Wright/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP [ WHO ] )  
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TO: Dawn V. Woollen ( CN=Dawn V. Woollen/OU=WHO/O=EOP [ WHO ] )  
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TO: Debra S. Wood ( CN=Debra S. Wood/OU=WHO/O=EOP [ WHO ] )  
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TO: Vivian C. Wong ( CN=Vivian C. Wong/OU=WHO/O=EOP [ WHO ] )  
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TO: Woyneab M. Wondwossen ( CN=Woyneab M. Wondwossen/OU=WHO/O=EOP [ WHO ] )  
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TO: Patricia Wilson ( CN=Patricia Wilson/OU=WHO/O=EOP [ WHO ] )  
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TO: Eileen A. Wilson ( CN=Eileen A. Wilson/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Courtland L. Willman ( CN=Courtland L. Willman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sherman A. Williams ( CN=Sherman A. Williams/OU=WHO/O=EOP [ WHO ] )  
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TO: Patricia Williams ( CN=Patricia Williams/OU=WHO/O=EOP [ WHO ] )  
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TO: Michael W. Williams ( CN=Michael W. Williams/OU=WHO/O=EOP [ WHO ] )  
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TO: Lisa M. Williams ( CN=Lisa M. Williams/OU=WHO/O=EOP [ WHO ] )  
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TO: Cecily C. Williams ( CN=Cecily C. Williams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kim B. Widdess ( CN=Kim B. Widdess/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William H. White Jr. ( CN=William H. White Jr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel Wexler ( CN=Daniel Wexler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Howard R. Westray ( CN=Howard R. Westray/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria A. Westfried ( CN=Maria A. Westfried/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lowell A. Weiss ( CN=Lowell A. Weiss/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Philip L. Weintraub ( CN=Philip L. Weintraub/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert N. Weiner ( CN=Robert N. Weiner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Glen M. Weiner ( CN=Glen M. Weiner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorian V. Weaver ( CN=Dorian V. Weaver/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher Wayne ( CN=Christopher Wayne/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Setti D. Warren ( CN=Setti D. Warren/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher F. Walker ( CN=Christopher F. Walker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Walker ( CN=Ann F. Walker/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Michael Waldman ( CN=Michael Waldman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Janice H. Vranich ( CN=Janice H. Vranich/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amandeep S. Viridi ( CN=Amandeep S. Viridi/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas J. Vellenga ( CN=Thomas J. Vellenga/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ilia V. Velez ( CN=Ilia V. Velez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dag Vega ( CN=Dag Vega/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terry Vasquez ( CN=Terry Vasquez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanna A. Valdez ( CN=Suzanna A. Valdez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eileen M. Upperman ( CN=Eileen M. Upperman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Phyllis J. Tucker ( CN=Phyllis J. Tucker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul A. Tuchmann ( CN=Paul A. Tuchmann/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Clare E. Treanor ( CN=Clare E. Treanor/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen Tramontano ( CN=Karen Tramontano/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gregory T. Trainor ( CN=Gregory T. Trainor/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Serena C. Torrey ( CN=Serena C. Torrey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amy W. Tobe ( CN=Amy W. Tobe/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terri J. Tingen ( CN=Terri J. Tingen/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patsy L. Thomasson ( CN=Patsy L. Thomasson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Edwin R. Thomas III ( CN=Edwin R. Thomas III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Theresa A. Thibadeau ( CN=Theresa A. Thibadeau/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ora Theard ( CN=Ora Theard/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James M. Teague ( CN=James M. Teague/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Neera Tanden ( CN=Neera Tanden/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael J. Sullivan ( CN=Michael J. Sullivan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alan P. Sullivan ( CN=Alan P. Sullivan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carrie A. Street ( CN=Carrie A. Street/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephanie S. Streett ( CN=Stephanie S. Streett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dana C. Strand ( CN=Dana C. Strand/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Darby E. Stott ( CN=Darby E. Stott/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheri L. Stockham ( CN=Cheri L. Stockham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Annie Stewart ( CN=Annie Stewart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Todd Stern ( CN=Todd Stern/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Aviva Steinberg ( CN=Aviva Steinberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Helen M. Stefanopoulos ( CN=Helen M. Stefanopoulos/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christine A. Stanek ( CN=Christine A. Stanek/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Samantha T. Speight ( CN=Samantha T. Speight/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas B. Sosnik ( CN=Douglas B. Sosnik/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia Solis-Doyle ( CN=Patricia Solis-Doyle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Samuel B. Sokol ( CN=Samuel B. Sokol/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan E. Smith ( CN=Jonathan E. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorothea S. Smith ( CN=Dorothea S. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brigham C. Smith ( CN=Brigham C. Smith/OU=WHO/O=EOP [ WHO ] )  
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TO: Brian E. Smith ( CN=Brian E. Smith/OU=WHO/O=EOP [ WHO ] )  
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TO: Brian D. Smith ( CN=Brian D. Smith/OU=WHO/O=EOP [ WHO ] )  
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TO: Bernice W. Smith ( CN=Bernice W. Smith/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn L. Smalls ( CN=Dawn L. Smalls/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: C. Wayne Skinner ( CN=C. Wayne Skinner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy F. Sisser ( CN=Tracy F. Sisser/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sherry L. Singer ( CN=Sherry L. Singer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Wandra E. Simpson ( CN=Wandra E. Simpson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bryan Simmons ( CN=Bryan Simmons/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Stephen B. Silverman ( CN=Stephen B. Silverman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua Silverman ( CN=Joshua Silverman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Siegel ( CN=Michael A. Siegel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Wendy W. Showers ( CN=Wendy W. Showers/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cynthia L. Shourds ( CN=Cynthia L. Shourds/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: June Shih ( CN=June Shih/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Steve A. Sherman ( CN=Steve A. Sherman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas S. Sheorn ( CN=Douglas S. Sheorn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melanie L. Shender ( CN=Melanie L. Shender/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas A. Shea ( CN=Thomas A. Shea/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maureen T. Shea ( CN=Maureen T. Shea/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Sharp ( CN=Michael A. Sharp/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer C. Self ( CN=Jennifer C. Self/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert D. Secrest ( CN=Robert D. Secrest/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sondra L. Seba ( CN=Sondra L. Seba/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brooks E. Scoville ( CN=Brooks E. Scoville/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Judithanne V. Scourfield ( CN=Judithanne V. Scourfield/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha Scott ( CN=Marsha Scott/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura D. Schwartz ( CN=Laura D. Schwartz/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Jamie B. Schwartz ( CN=Jamie B. Schwartz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Noah M. Schubert ( CN=Noah M. Schubert/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elisabeth M. Schilling ( CN=Elisabeth M. Schilling/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura E. Schiller ( CN=Laura E. Schiller/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Debra A. Schiff ( CN=Debra A. Schiff/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan O. Sawyer ( CN=Susan O. Sawyer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: G. Timothy Saunders ( CN=G. Timothy Saunders/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Justin M. Sandberg ( CN=Justin M. Sandberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana Sanchez ( CN=Ana Sanchez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dorinda A. Salcido ( CN=Dorinda A. Salcido/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana Maria Salazar ( CN=Ana Maria Salazar/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Evan Ryan ( CN=Evan Ryan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia N. Rustique ( CN=Virginia N. Rustique/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter Rundlet ( CN=Peter Rundlet/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles F. Ruff ( CN=Charles F. Ruff/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacey L. Rubin ( CN=Stacey L. Rubin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sharolyn A. Rosier ( CN=Sharolyn A. Rosier/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Danielle Rose ( CN=Danielle Rose/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert Rosen ( CN=Robert Rosen/OU=WHO/O=EOP [ WHO ] )  
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TO: Dan K. Rosenthal ( CN=Dan K. Rosenthal/OU=WHO/O=EOP [ WHO ] )

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TO: Stuart D. Rosenstein ( CN=Stuart D. Rosenstein/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jena V. Roscoe ( CN=Jena V. Roscoe/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Steven J. Ronnel ( CN=Steven J. Ronnel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Geronimo M. Rodriguez Jr ( CN=Geronimo M. Rodriguez Jr/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gertrude A. Roddick ( CN=Gertrude A. Roddick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Helen P. Robinson ( CN=Helen P. Robinson/OU=WHO/O=EOP [ WHO ] )  
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TO: William D. Roberts ( CN=William D. Roberts/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maritza Rivera ( CN=Maritza Rivera/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan Right ( CN=Jonathan Right/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Earlene F. Rick ( CN=Earlene F. Rick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Abigail Rezneck ( CN=Abigail Rezneck/OU=WHO/O=EOP [ WHO ] )  
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TO: Stacy E. Reynolds ( CN=Stacy E. Reynolds/OU=WHO/O=EOP [ WHO ] )  
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TO: Nelson Reyneri ( CN=Nelson Reyneri/OU=WHO/O=EOP [ WHO ] )  
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TO: Brian A. Reich ( CN=Brian A. Reich/OU=WHO/O=EOP [ WHO ] )  
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TO: Lauren C. Redmond ( CN=Lauren C. Redmond/OU=WHO/O=EOP [ WHO ] )  
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TO: Rachel A. Redington ( CN=Rachel A. Redington/OU=WHO/O=EOP [ WHO ] )  
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TO: James M. Reagan ( CN=James M. Reagan/OU=WHO/O=EOP [ WHO ] )  
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TO: Mary M. Ratliff ( CN=Mary M. Ratliff/OU=WHO/O=EOP [ WHO ] )  
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TO: Irwin Raij ( CN=Irwin Raij/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Victoria Radd ( CN=Victoria Radd/OU=WHO/O=EOP [ WHO ] )

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TO: Karl A. Racine ( CN=Karl A. Racine/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP [ WHO ] )  
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TO: Alice J. Pushkar ( CN=Alice J. Pushkar/OU=WHO/O=EOP [ WHO ] )  
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TO: Dawn Puestow ( CN=Dawn Puestow/OU=WHO/O=EOP [ WHO ] )  
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TO: Melissa J. Prober ( CN=Melissa J. Prober/OU=WHO/O=EOP [ WHO ] )  
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TO: Jaycee A. Pribulsky ( CN=Jaycee A. Pribulsky/OU=WHO/O=EOP [ WHO ] )  
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TO: Tanya L. Prescott ( CN=Tanya L. Prescott/OU=WHO/O=EOP [ WHO ] )  
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TO: Karen A. Popp ( CN=Karen A. Popp/OU=WHO/O=EOP [ WHO ] )  
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TO: Shawnrick S. Polk ( CN=Shawnrick S. Polk/OU=WHO/O=EOP [ WHO ] )  
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TO: Angelique Pirozzi ( CN=Angelique Pirozzi/OU=WHO/O=EOP [ WHO ] )  
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TO: Darren D. Peters ( CN=Darren D. Peters/OU=WHO/O=EOP [ WHO ] )  
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TO: Michelle Peterson ( CN=Michelle Peterson/OU=WHO/O=EOP [ WHO ] )  
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TO: Karen W. Peterson ( CN=Karen W. Peterson/OU=WHO/O=EOP [ WHO ] )  
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TO: Mei Mei Peng ( CN=Mei Mei Peng/OU=WHO/O=EOP [ WHO ] )  
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TO: Charles J. Payson ( CN=Charles J. Payson/OU=WHO/O=EOP [ WHO ] )  
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TO: Julia M. Payne ( CN=Julia M. Payne/OU=WHO/O=EOP [ WHO ] )  
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TO: Sally P. Paxton ( CN=Sally P. Paxton/OU=WHO/O=EOP [ WHO ] )  
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TO: Aaron P. Patterson ( CN=Aaron P. Patterson/OU=WHO/O=EOP [ WHO ] )  
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TO: Simeona F. Pasquil ( CN=Simeona F. Pasquil/OU=WHO/O=EOP [ WHO ] )

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TO: Carole A. Parmelee ( CN=Carole A. Parmelee/OU=WHO/O=EOP [ WHO ] )  
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TO: Eleanor S. Parker ( CN=Eleanor S. Parker/OU=WHO/O=EOP [ WHO ] )  
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TO: Doris Parker ( CN=Doris Parker/OU=WHO/O=EOP [ WHO ] )  
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TO: Jennifer M. Palmieri ( CN=Jennifer M. Palmieri/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy Pakulniewicz ( CN=Tracy Pakulniewicz/OU=WHO/O=EOP [ WHO ] )  
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TO: Catherine R. Pacific ( CN=Catherine R. Pacific/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rosemary B. O'Shea ( CN=Rosemary B. O'Shea/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter O'Keefe ( CN=Peter O'Keefe/OU=WHO/O=EOP [ WHO ] )  
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TO: Dimitri J. Nionakis ( CN=Dimitri J. Nionakis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elizabeth R. Newman ( CN=Elizabeth R. Newman/OU=WHO/O=EOP [ WHO ] )  
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TO: Timothy L. Newell ( CN=Timothy L. Newell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kathleen Neumann ( CN=Kathleen Neumann/OU=WHO/O=EOP [ WHO ] )  
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TO: David W. Neslen ( CN=David W. Neslen/OU=WHO/O=EOP [ WHO ] )  
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TO: Mark D. Neschis ( CN=Mark D. Neschis/OU=WHO/O=EOP [ WHO ] )  
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TO: Bob J. Nash ( CN=Bob J. Nash/OU=WHO/O=EOP [ WHO ] )  
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TO: Alex G. Nagy ( CN=Alex G. Nagy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sam Myers ( CN=Sam Myers/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Reuben L. Musgrave Jr. ( CN=Reuben L. Musgrave Jr./OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Alison Muscatine ( CN=Alison Muscatine/OU=WHO/O=EOP [ WHO ] )

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TO: Melissa M. Murray ( CN=Melissa M. Murray/OU=WHO/O=EOP [ WHO ] )

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TO: Janet Murguia ( CN=Janet Murguia/OU=WHO/O=EOP [ WHO ] )

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TO: Jonathan Murchinson ( CN=Jonathan Murchinson/OU=WHO/O=EOP [ WHO ] )

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TO: Scott Mulhauser ( CN=Scott Mulhauser/OU=WHO/O=EOP [ WHO ] )

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TO: Mary Morrison ( CN=Mary Morrison/OU=WHO/O=EOP [ WHO ] )

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TO: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP [ WHO ] )

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TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP [ WHO ] )

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TO: Linda L. Moore ( CN=Linda L. Moore/OU=WHO/O=EOP [ WHO ] )

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TO: Megan C. Moloney ( CN=Megan C. Moloney/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Deborah B. Mohile ( CN=Deborah B. Mohile/OU=WHO/O=EOP [ WHO ] )

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TO: Mona G. Mohib ( CN=Mona G. Mohib/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Rajiv Y. Mody ( CN=Rajiv Y. Mody/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Cheryl D. Mills ( CN=Cheryl D. Mills/OU=WHO/O=EOP [ WHO ] )

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TO: Elisa Millsap ( CN=Elisa Millsap/OU=WHO/O=EOP [ WHO ] )

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TO: Matthew R. Millikin ( CN=Matthew R. Millikin/OU=WHO/O=EOP [ WHO ] )

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TO: Tanya L. Miller ( CN=Tanya L. Miller/OU=WHO/O=EOP [ WHO ] )

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TO: Timothy O. Milbrath ( CN=Timothy O. Milbrath/OU=WHO/O=EOP [ WHO ] )

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TO: R. Scott Michaud ( CN=R. Scott Michaud/OU=WHO/O=EOP [ WHO ] )

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TO: Noa A. Meyer ( CN=Noa A. Meyer/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Manuel A. Mendoza ( CN=Manuel A. Mendoza/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Estela Mendoza ( CN=Estela Mendoza/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan McNay ( CN=Susan McNay/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nancy E. McNamara ( CN=Nancy E. McNamara/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Myron L. McMullen Sr. ( CN=Myron L. McMullen Sr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia A. McHugh ( CN=Patricia A. McHugh/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Scott B. McGee ( CN=Scott B. McGee/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann A. McCoy ( CN=Ann A. McCoy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kelli R. McClure ( CN=Kelli R. McClure/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William W. McCathran ( CN=William W. McCathran/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ellen W. McCathran ( CN=Ellen W. McCathran/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacey S. McArdle ( CN=Stacey S. McArdle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Emory L. Mayfield ( CN=Emory L. Mayfield/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas Matties ( CN=Douglas Matties/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Doris O. Matsui ( CN=Doris O. Matsui/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie E. Mason ( CN=Julie E. Mason/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Nonila Masmela ( CN=Nonila Masmela/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Demond T. Martin ( CN=Demond T. Martin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: William P. Marshall ( CN=William P. Marshall/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Capricia P. Marshall ( CN=Capricia P. Marshall/OU=WHO/O=EOP [ WHO ] )  
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TO: Thurgood Marshall Jr ( CN=Thurgood Marshall Jr/OU=WHO/O=EOP [ WHO ] )  
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TO: Laura S. Marcus ( CN=Laura S. Marcus/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Christy M. Manso ( CN=Christy M. Manso/OU=WHO/O=EOP [ WHO ] )  
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TO: Alex D. Mandl ( CN=Alex D. Mandl/OU=WHO/O=EOP [ WHO ] )  
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TO: Michael D. Malone ( CN=Michael D. Malone/OU=WHO/O=EOP [ WHO ] )  
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TO: Sean P. Maloney ( CN=Sean P. Maloney/OU=WHO/O=EOP [ WHO ] )  
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TO: Alphonse J. Maldon ( CN=Alphonse J. Maldon/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria E. Mahfood ( CN=Maria E. Mahfood/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kristin J. Madigan ( CN=Kristin J. Madigan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard Lum ( CN=Richard Lum/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ellen M. Lovell ( CN=Ellen M. Lovell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tania I. Lopez ( CN=Tania I. Lopez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Russel F. Loiselle ( CN=Russel F. Loiselle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joseph P. Lockhart ( CN=Joseph P. Lockhart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gordon Li ( CN=Gordon Li/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Bruce R. Lindsey ( CN=Bruce R. Lindsey/OU=WHO/O=EOP [ WHO ] )

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TO: David Lieber ( CN=David Lieber/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carole M. Lieber ( CN=Carole M. Lieber/OU=WHO/O=EOP [ WHO ] )  
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TO: Sharon R. Lewis ( CN=Sharon R. Lewis/OU=WHO/O=EOP [ WHO ] )  
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TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa J. Levin ( CN=Lisa J. Levin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel Lesmez ( CN=Daniel Lesmez/OU=WHO/O=EOP [ WHO ] )  
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TO: Daniel A. Leonardo ( CN=Daniel A. Leonardo/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP [ WHO ] )  
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TO: Christopher J. Lavery ( CN=Christopher J. Lavery/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Agustin A. Labrador ( CN=Agustin A. Labrador/OU=WHO/O=EOP [ WHO ] )  
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TO: Karin Kullman ( CN=Karin Kullman/OU=WHO/O=EOP [ WHO ] )  
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TO: Karen C. Kucik ( CN=Karen C. Kucik/OU=WHO/O=EOP [ WHO ] )  
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TO: Lori K. Krause ( CN=Lori K. Krause/OU=WHO/O=EOP [ WHO ] )  
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TO: Sarah S. Knight ( CN=Sarah S. Knight/OU=WHO/O=EOP [ WHO ] )  
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TO: Mary J. Kitsos ( CN=Mary J. Kitsos/OU=WHO/O=EOP [ WHO ] )  
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TO: Catherine T. Kitchen ( CN=Catherine T. Kitchen/OU=WHO/O=EOP [ WHO ] )  
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TO: Joshua A. King ( CN=Joshua A. King/OU=WHO/O=EOP [ WHO ] )  
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TO: Amatullah S. King ( CN=Amatullah S. King/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie E. Kiley ( CN=Julie E. Kiley/OU=WHO/O=EOP [ WHO ] )

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TO: Jordan D. Kaplan ( CN=Jordan D. Kaplan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jody J. Kaplan ( CN=Jody J. Kaplan/OU=WHO/O=EOP [ WHO ] )  
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TO: David E. Kalbaugh ( CN=David E. Kalbaugh/OU=WHO/O=EOP [ WHO ] )  
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TO: Cyril Jones ( CN=Cyril Jones/OU=WHO/O=EOP [ WHO ] )  
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TO: Anna L. Jones ( CN=Anna L. Jones/OU=WHO/O=EOP [ WHO ] )  
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TO: Rochester M. Johnson ( CN=Rochester M. Johnson/OU=WHO/O=EOP [ WHO ] )  
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TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP [ WHO ] )  
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TO: Lee R. Johnson ( CN=Lee R. Johnson/OU=WHO/O=EOP [ WHO ] )  
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TO: Leanne I. Johnson ( CN=Leanne I. Johnson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Aimee C. Jimenez ( CN=Aimee C. Jimenez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jon P. Jennings ( CN=Jon P. Jennings/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cynthia M. Jasso-Rotunno ( CN=Cynthia M. Jasso-Rotunno/OU=WHO/O=EOP [ WHO ] )  
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TO: Thomas D. Janenda ( CN=Thomas D. Janenda/OU=WHO/O=EOP [ WHO ] )  
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TO: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP [ WHO ] )  
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TO: Amanda R. Jackson ( CN=Amanda R. Jackson/OU=WHO/O=EOP [ WHO ] )  
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TO: Marilyn R. Jacanin ( CN=Marilyn R. Jacanin/OU=WHO/O=EOP [ WHO ] )  
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TO: Alicia C. Insley ( CN=Alicia C. Insley/OU=WHO/O=EOP [ WHO ] )  
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TO: Michael X. Imbroscio ( CN=Michael X. Imbroscio/OU=WHO/O=EOP [ WHO ] )  
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TO: Diane Ikemiyashiro ( CN=Diane Ikemiyashiro/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP [ WHO ] )

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TO: Phu D. Huynh ( CN=Phu D. Huynh/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rebecca Hunter ( CN=Rebecca Hunter/OU=WHO/O=EOP [ WHO ] )  
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TO: Mark Hunker ( CN=Mark Hunker/OU=WHO/O=EOP [ WHO ] )  
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TO: Mary E. Humphrey ( CN=Mary E. Humphrey/OU=WHO/O=EOP [ WHO ] )  
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TO: Edward F. Hughes ( CN=Edward F. Hughes/OU=WHO/O=EOP [ WHO ] )  
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TO: Julie O. Huffman ( CN=Julie O. Huffman/OU=WHO/O=EOP [ WHO ] )  
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TO: Maureen A. Hudson ( CN=Maureen A. Hudson/OU=WHO/O=EOP [ WHO ] )  
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TO: Carolyn Huber ( CN=Carolyn Huber/OU=WHO/O=EOP [ WHO ] )  
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TO: Katherine Hubbard ( CN=Katherine Hubbard/OU=WHO/O=EOP [ WHO ] )  
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TO: Deborah Ho ( CN=Deborah Ho/OU=WHO/O=EOP [ WHO ] )  
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TO: Robert C. Houser ( CN=Robert C. Houser/OU=WHO/O=EOP [ WHO ] )  
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TO: Everett D. Houser ( CN=Everett D. Houser/OU=WHO/O=EOP [ WHO ] )  
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TO: Eric P. Hothem ( CN=Eric P. Hothem/OU=WHO/O=EOP [ WHO ] )  
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TO: Stephen K. Horn ( CN=Stephen K. Horn/OU=WHO/O=EOP [ WHO ] )  
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TO: Holly H. Holt ( CN=Holly H. Holt/OU=WHO/O=EOP [ WHO ] )  
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TO: Daniel S. Holt ( CN=Daniel S. Holt/OU=WHO/O=EOP [ WHO ] )  
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TO: James C. Hoffman ( CN=James C. Hoffman/OU=WHO/O=EOP [ WHO ] )  
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TO: Marc A. Hoberman ( CN=Marc A. Hoberman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shannon M. Hinderliter ( CN=Shannon M. Hinderliter/OU=WHO/O=EOP [ WHO ] )

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TO: John L. Hilley ( CN=John L. Hilley/OU=WHO/O=EOP [ WHO ] )  
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TO: Evelyn Hildebrand ( CN=Evelyn Hildebrand/OU=WHO/O=EOP [ WHO ] )  
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TO: Lisa A. Hertzner ( CN=Lisa A. Hertzner/OU=WHO/O=EOP [ WHO ] )  
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TO: Nancy V. Hernreich ( CN=Nancy V. Hernreich/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eunice C. Hendrix ( CN=Eunice C. Hendrix/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori A. Hendricks ( CN=Lori A. Hendricks/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Helmke ( CN=Laura A. Helmke/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James T. Heimbach ( CN=James T. Heimbach/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Heflin ( CN=Laura A. Heflin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan L. Hazard ( CN=Susan L. Hazard/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Richard L. Hayes ( CN=Richard L. Hayes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kirk T. Hanlin ( CN=Kirk T. Hanlin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie S. Hankins ( CN=Marjorie S. Hankins/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Franklin P. Hall Jr. ( CN=Franklin P. Hall Jr./OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sanjay Gupta ( CN=Sanjay Gupta/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karyn Grey ( CN=Karyn Grey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Erin E. Green ( CN=Erin E. Green/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Roberta W. Greene ( CN=Roberta W. Greene/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter D. Greenberger ( CN=Peter D. Greenberger/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Christian M. Grantham ( CN=Christian M. Grantham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Theresa F. Granger ( CN=Theresa F. Granger/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Graham ( CN=Laura A. Graham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Terry W. Good ( CN=Terry W. Good/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Donald R. Goodwin ( CN=Donald R. Goodwin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: D. Stephen Goodin ( CN=D. Stephen Goodin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dario J. Gomez ( CN=Dario J. Gomez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael A. Gollust ( CN=Michael A. Gollust/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeremy S. Gold ( CN=Jeremy S. Gold/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew G. Goldenbaum ( CN=Andrew G. Goldenbaum/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason S. Goldberg ( CN=Jason S. Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Donald Goldberg ( CN=Donald Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Adam W. Goldberg ( CN=Adam W. Goldberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric N. Gioia ( CN=Eric N. Gioia/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jessica L. Gibson ( CN=Jessica L. Gibson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ray P. Gibbs ( CN=Ray P. Gibbs/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dianna M. Gerwitz ( CN=Dianna M. Gerwitz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kara Gerhardt ( CN=Kara Gerhardt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lorrان N. Garrison ( CN=Lorrان N. Garrison/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara J. Garner ( CN=Barbara J. Garner/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: William L. Garcia ( CN=William L. Garcia/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Catherine Garbacz ( CN=Catherine Garbacz/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen K. Gaines ( CN=Karen K. Gaines/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeremy M. Gaines ( CN=Jeremy M. Gaines/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew Friendly ( CN=Andrew Friendly/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ben A. Freeland ( CN=Ben A. Freeland/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carmen B. Fowler ( CN=Carmen B. Fowler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tom Forgue ( CN=Tom Forgue/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeffrey A. Forbes ( CN=Jeffrey A. Forbes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: James E. Foglesong ( CN=James E. Foglesong/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacqueline P. Flug ( CN=Jacqueline P. Flug/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Finney ( CN=Karen E. Finney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carrie L. Fenstermaker ( CN=Carrie L. Fenstermaker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sheelah A. Feinberg ( CN=Sheelah A. Feinberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Amara S. Faulkner ( CN=Amara S. Faulkner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeffrey L. Farrow ( CN=Jeffrey L. Farrow/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sarah Farnsworth ( CN=Sarah Farnsworth/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric Farnsworth ( CN=Eric Farnsworth/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah Falk ( CN=Deborah Falk/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Carmella T. Fairbanks ( CN=Carmella T. Fairbanks/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen C. Fahle ( CN=Karen C. Fahle/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Matthew B. Ezzell ( CN=Matthew B. Ezzell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Wanda M. Evans ( CN=Wanda M. Evans/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Madalene E. Evans ( CN=Madalene E. Evans/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lizette V. Espinosa ( CN=Lizette V. Espinosa/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Silvia J. Esparza ( CN=Silvia J. Esparza/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Janelle E. Erickson ( CN=Janelle E. Erickson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul K. Engskov ( CN=Paul K. Engskov/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne M. Edwards ( CN=Anne M. Edwards/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ruth A. Eaglin ( CN=Ruth A. Eaglin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Fred DuVal ( CN=Fred DuVal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ana M. Duque ( CN=Ana M. Duque/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason M. Dunn ( CN=Jason M. Dunn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles N. Duncan ( CN=Charles N. Duncan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shannon M. Duling ( CN=Shannon M. Duling/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Philip C. Droege ( CN=Philip C. Droege/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Dorothy Drengler ( CN=Dorothy Drengler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dimitra Doufekias ( CN=Dimitra Doufekias/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Raymond E. Donnelly III ( CN=Raymond E. Donnelly III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marie-Therese Dominguez ( CN=Marie-Therese Dominguez/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacquelyn Dinwiddie ( CN=Jacquelyn Dinwiddie/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lana Dickey ( CN=Lana Dickey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura K. Demeo ( CN=Laura K. Demeo/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sarah J. Delaney ( CN=Sarah J. Delaney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Gino J. Del Sesto ( CN=Gino J. Del Sesto/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne M. De Grace ( CN=Suzanne M. De Grace/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lanny J. Davis ( CN=Lanny J. Davis/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lisa R. Dass ( CN=Lisa R. Dass/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: John Dankowski ( CN=John Dankowski/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne Dale ( CN=Suzanne Dale/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne D. Cutler ( CN=Anne D. Cutler/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anna E. Cushing ( CN=Anna E. Cushing/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Betty W. Currie ( CN=Betty W. Currie/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nelson W. Cunningham ( CN=Nelson W. Cunningham/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Caroline J. Croft ( CN=Caroline J. Croft/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kelly Craighead ( CN=Kelly Craighead/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn A. Crable ( CN=Lynn A. Crable/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charlene C. Cozart ( CN=Charlene C. Cozart/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kelly Courtney ( CN=Kelly Courtney/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brenda B. Costello ( CN=Brenda B. Costello/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: John H. Corcoran III ( CN=John H. Corcoran III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Julianne B. Corbett ( CN=Julianne B. Corbett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary R. Conroy ( CN=Mary R. Conroy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary E. Conk ( CN=Mary E. Conk/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles H. Cole ( CN=Charles H. Cole/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Justin L. Coleman ( CN=Justin L. Coleman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eileen Colbert ( CN=Eileen Colbert/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Steven A. Cohen ( CN=Steven A. Cohen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua A. Cohen-Peyrot ( CN=Joshua A. Cohen-Peyrot/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: C Patti Cogdell ( CN=C Patti Cogdell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cameron L. Cobden ( CN=Cameron L. Cobden/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carolyn E. Cleveland ( CN=Carolyn E. Cleveland/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nanda Chitre ( CN=Nanda Chitre/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn M. Chirwa ( CN=Dawn M. Chirwa/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Cherilyn T. Cepriano ( CN=Cherilyn T. Cepriano/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura K. Capps ( CN=Laura K. Capps/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Phillip Caplan ( CN=Phillip Caplan/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia R. Canter ( CN=Virginia R. Canter/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Dominique L. Cano ( CN=Dominique L. Cano/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Frances L. Campbell ( CN=Frances L. Campbell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Rebecca A. Cameron ( CN=Rebecca A. Cameron/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sharonda W. Callender ( CN=Sharonda W. Callender/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie Caldwell ( CN=Marjorie Caldwell/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Meredith E. Cabe ( CN=Meredith E. Cabe/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Katharine Button ( CN=Katharine Button/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Daniel W. Burkhardt ( CN=Daniel W. Burkhardt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Maxine Burkett ( CN=Maxine Burkett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason L. Buckner ( CN=Jason L. Buckner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary F. Buckley ( CN=Mary F. Buckley/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Margueritte B. Brown ( CN=Margueritte B. Brown/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Alissa K. Brown ( CN=Alissa K. Brown/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lyndsey Browning ( CN=Lyndsey Browning/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephen K. Brown II ( CN=Stephen K. Brown II/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Susan A. Brophy ( CN=Susan A. Brophy/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patrick E. Briggs ( CN=Patrick E. Briggs/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lanny A. Breuer ( CN=Lanny A. Breuer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joan Brenner ( CN=Joan Brenner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Graham Brandt ( CN=Graham Brandt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Erskine B. Bowles ( CN=Erskine B. Bowles/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bourque ( CN=Emily Bourque/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Elizabeth A. Borod ( CN=Elizabeth A. Borod/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Andre A. Borgeas ( CN=Andre A. Borgeas/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: George H. Bohrer ( CN=George H. Bohrer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracy A. Bobowick ( CN=Tracy A. Bobowick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Shenna C. Blunt ( CN=Shenna C. Blunt/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Sidney Blumenthal ( CN=Sidney Blumenthal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Ananias Blocker III ( CN=Ananias Blocker III/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kevin H. Blake ( CN=Kevin H. Blake/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Eugenie Bisulco ( CN=Eugenie Bisulco/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Debra D. Bird ( CN=Debra D. Bird/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary U. Binns ( CN=Mary U. Binns/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Carl-Emile P. Bezout ( CN=Carl-Emile P. Bezout/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Susan Beveridge ( CN=Susan Beveridge/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha E. Berry ( CN=Marsha E. Berry/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Anthony R. Bernal ( CN=Anthony R. Bernal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacquelyn J. Bennett ( CN=Jacquelyn J. Bennett/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David Belsky ( CN=David Belsky/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacqueline R. Bellanti ( CN=Jacqueline R. Bellanti/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul E. Begala ( CN=Paul E. Begala/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan Becker ( CN=Jonathan Becker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: David S. Beaubaire ( CN=David S. Beaubaire/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melinda N. Bates ( CN=Melinda N. Bates/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Walker F. Bass ( CN=Walker F. Bass/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kathleen A. Barry ( CN=Kathleen A. Barry/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Beverly J. Barnes ( CN=Beverly J. Barnes/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Antoinette Barksdale ( CN=Antoinette Barksdale/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara A. Barclay ( CN=Barbara A. Barclay/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas J. Band ( CN=Douglas J. Band/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Nicholas R. Baldick ( CN=Nicholas R. Baldick/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kyle M. Baker ( CN=Kyle M. Baker/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Joan C. Baker ( CN=Joan C. Baker/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TO: Christine K. Baer ( CN=Christine K. Baer/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Robin J. Bachman ( CN=Robin J. Bachman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul Arendal ( CN=Paul Arendal/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Claudia L. Aranda ( CN=Claudia L. Aranda/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia Apuzzo ( CN=Virginia Apuzzo/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Melody A. Andreola ( CN=Melody A. Andreola/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brenda M. Anders ( CN=Brenda M. Anders/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori L. Anderson ( CN=Lori L. Anderson/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: One America ( CN=One America/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia I. Amador ( CN=Patricia I. Amador/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Mildred C. Alston ( CN=Mildred C. Alston/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan D. Allen ( CN=Susan D. Allen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeannetta P. Allen ( CN=Jeannetta P. Allen/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Brian A. Alcorn ( CN=Brian A. Alcorn/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan H. Adashek ( CN=Jonathan H. Adashek/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori E. Abrams ( CN=Lori E. Abrams/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Huma M. Abedin ( CN=Huma M. Abedin/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Irene Yeh ( CN=Irene Yeh/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Peter A. Weissman ( CN=Peter A. Weissman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: Essence P. Washington ( CN=Essence P. Washington/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Alex Wagner ( CN=Alex Wagner/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Sandra Thurman ( CN=Sandra Thurman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Aaron J. Thoryk ( CN=Aaron J. Thoryk/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Daniel K. Tarullo ( CN=Daniel K. Tarullo/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Todd A. Summers ( CN=Todd A. Summers/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Gene B. Sperling ( CN=Gene B. Sperling/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Robert Soliz ( CN=Robert Soliz/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Marc A. Silverman ( CN=Marc A. Silverman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jake Siewert ( CN=Jake Siewert/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Robert M. Shireman ( CN=Robert M. Shireman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Surya Sen ( CN=Surya Sen/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Dorothy Robyn ( CN=Dorothy Robyn/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: David E. Pearah ( CN=David E. Pearah/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Emil E. Parker ( CN=Emil E. Parker/OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: Kristen E. Panerali ( CN=Kristen E. Panerali/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: John P. Overbay ( CN=John P. Overbay/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Peter R. Orszag ( CN=Peter R. Orszag/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan Orszag ( CN=Jonathan Orszag/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael A. O'Mary ( CN=Michael A. O'Mary/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Betty Nhan ( CN=Betty Nhan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Brian S. Nelson ( CN=Brian S. Nelson/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Matthew Murguia ( CN=Matthew Murguia/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Daniel C. Montoya ( CN=Daniel C. Montoya/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Julie Mikuta ( CN=Julie Mikuta/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Sonyia Matthews ( CN=Sonyia Matthews/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Mia V. Masten ( CN=Mia V. Masten/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Tanya E. Martin ( CN=Tanya E. Martin/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Charles R. Marr ( CN=Charles R. Marr/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Ira C. Magaziner ( CN=Ira C. Magaziner/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Anne H. Lewis ( CN=Anne H. Lewis/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Malcolm R. Lee ( CN=Malcolm R. Lee/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeanne Lambrew ( CN=Jeanne Lambrew/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan A. Kaplan ( CN=Jonathan A. Kaplan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas A. Kalil ( CN=Thomas A. Kalil/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Gay L. Joshlyn ( CN=Gay L. Joshlyn/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Russell W. Horwitz ( CN=Russell W. Horwitz/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah T. Holewinski ( CN=Sarah T. Holewinski/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: John C. Gilmore ( CN=John C. Gilmore/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Donna L. Geisbert ( CN=Donna L. Geisbert/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Carolyn A. Filak ( CN=Carolyn A. Filak/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Paul R. Dimond ( CN=Paul R. Dimond/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Pamela Cicetti ( CN=Pamela Cicetti/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Antonio Castaneda ( CN=Antonio Castaneda/OU=OPD/O=EOP [ OPD ] )



**PRESIDENT CLINTON:  
BREAKING THE DRUG-CRIME LINK**

January 12, 1998

*"Common sense tells us that the best way to break the cycle between drugs and criminal activity is to break the drug habits of our prisoners. That is why my Administration has made inmate testing and drug treatment a vital part of our anti-crime efforts... To inmates we are saying, 'If you stay on drugs, you stay in jail.' To parolees, we are saying, 'If you want to keep your freedom, stay free of drugs.'"*

President Bill Clinton  
January 12, 1998

Today, President Clinton directed Attorney General Janet Reno to strengthen inmate drug testing and drug treatment efforts as part his ongoing anti-crime efforts. 80% of the inmates in state and federal prisons were either high at the time they committed their crimes, stole property to buy drugs, violated drug or alcohol laws, or have a long history of drug and alcohol abuse. Today's directive is a vital part of the President's plan to break the drug-crime link and make our communities safer.

**BREAKING THE DRUG HABITS OF PRISONERS AND PAROLEES:** In 1997, President Clinton fought for and signed into law a bill that promotes drug testing and treatment in state prisons. The law requires state prisons to test prisoners and parolees before receiving federal prison funds. Today's directive strengthens these measures by calling for:

- *Expanded drug detection, offender testing and drug treatment.* Legislation is called for that will permit states to use their federal prison funds to implement plans for drug testing and treatment of offenders in the criminal justice system, and that expands existing programs of training and technical assistance to help states improve their drug testing and treatment strategies;
- *Tougher penalties for smuggling drugs into prisons.* Legislation is called for that enacts stricter penalties for drug trafficking into and within correctional facilities;
- *Tracking prison drug use and measuring progress.* **Changes in funding guidelines are called for that require states receiving federal prison grants to submit annual reports evaluating their prison drug abuse problems, so that progress towards ridding prisons of drugs can be better measured.**

**BUILDING A SAFER AMERICA FOR OUR CHILDREN.** This directive is an important part of President Clinton's agenda to reduce crime and increase safety for all Americans. Under his leadership, seizures of drugs have increased significantly, and overall drug use has fallen by half since its peak 15 years ago. The directive builds on the success of the President's other anti-drug policies, including:

- **The largest anti-drug budgets ever.** Year-in and year-out, President Clinton has proposed the largest anti-drug budgets ever. Between 1996 and 1998, resources for drug control increased by 19 percent, from \$13.5 billion in FY 1996 to \$16 billion in FY98. For example, resources increased for domestic law enforcement by 14 percent, international efforts by 68 percent, and interdiction by 22 percent;
- **A comprehensive national drug control strategy.** This strategy will reduce illegal drug use through law enforcement, prevention, treatment, interdiction and international efforts. Building on this effort, the Administration is now putting in place a ten-year strategy to reduce drug use in America.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 16:11:41.00

SUBJECT: State of the Union

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

CC: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Paragraph on Campaign Finance Reform

The time is now for us to pass real bipartisan campaign reform. I am please that the leadership in both Houses have scheduled a vote for March. But a vote is not enough. I challenge Congress to pass real reform and send it to my desk. In the meantime, I will move the reform forward by petitioning the Federal Communications Commission this week to provide free broadcast time to candidates for Federal office.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jason S. Goldberg ( CN=Jason S. Goldberg/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-JAN-1998 12:58:30.00

SUBJECT: Briefing paper for SW Border Meeting

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Carole A. Parmelee ( CN=Carole A. Parmelee/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Demond T. Martin ( CN=Demond T. Martin/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Laura:

As you and I have discussed, please have a briefing memo for Erskine by COB today for Wednesday's meeting. I will be out after 3:30 p.m. today, so please get the memo to either Carole Parmelee or Demond Martin.

Thanks.

Jason

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-JAN-1998 12:11:40.00

SUBJECT: Presidential Message - Roe v. Wade

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Hi Elena. Presidential Messages has asked us what policy language we would like highlighted in the Roe v. Wade message. Audrey mentioned that you were taking a look at that. Let us know what you are thinking and how we can help pull that together. Presidential Messages would like something ASAP so that they can get the message ready by 1/19. Please advise. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 18:46:58.00

SUBJECT: SOTU Edits

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Some thoughts, suggested changes in bold.

1. Cut the Langston Hughes quote, it will be misinterpreted as anti-American. p.3

2. Investing in People section (p.4):

\* p. 4 line 14, The "training and assistance key to opportunity" seems to overlap to me with "education through a lifetime" key. I would combine them.

\* p.4 line 14,, I would add "Fiscal responsibility and common sense government" as my fourth key to opportunity. Or "Fiscal Responsibility and Jobs." Use the Balanced budget and job statistics and small business friendly policies in that section-- we have good SBA programs and it is a group we need to speak to.

\* p. 4, line 20, "determined" should be "determine"

\* p. 4, Line 23, On January 1 of this year, the broad new tax cuts I asked for took effect... (should emphasize his leadership)

\*p. 5, line 10, "smaller classes matter-- they help everyone-- teachers can give more attention to individual students, students are more engaged and challenged." Why limit the rhetoric to only helping failing students?

3. Responsibility

p. 7 line 32. "...seduce our children. Let us not underestimate the harm smoking is doing to the health of our children. Every day 3,000 will start smoking, an addiction that will shorten the precious lives of 1,000 of these children-- more than 300,000 lives every year. Democratic or Republican, we will not let this tragedy continue." I think we need to reiterate the stakes in specific lives.

p.8, line 25 "...our most stubborn social problem" I don't think it is welfare, race has been around a bit longer.

p.8, line 32 "thank about what that means. Think of the families that now have the dignity of a paycheck." Why bring up mothers leaving their kids behind?

## 4. Perfect Union

p. 9, line 19, can we say "taking care of children" instead of child care when we are talking about common principles?

p.9 line 25, "not the walls of our hearts" sounds bad to me, turgid.

p.9 line 27, "we've given up on integration". Actually, no, we haven't given up on integration. People are professing less racism. I suggest replacing it with "we need to do better: we need to see each other not as a race or religion, but as Americans, as people who bring richness to our nation and each other."

p.10 top of the page ADD on EEOC:

"Every American must know that they will get a prompt justice if they have have lost a job because of the color of their skin, gender, disability or religion. This country was founded on fairness, and the reforms I propose tonight will make it possible for the Equal Employment Opportunity Commission to fairly hear every valid complaint within 6 months of it being filed-- and you won't have to resort to costly courtroom litigation but instead employer and employee will have the choice of using alternative dispute resolution."

p.11, line 12 "never forget the Internet was begun in America, and that we will continue to lead the world in tapping its potential for sharing knowledge.

p. 11, line 21-22 : cut out the stuff on the pilots-- it emphasizes that Russian guy is going first instead of that it is launched from US.

p. 11, line 24. Varmus doesn't fit-- get a doer like a biologist. (The guy who made the AIDS breakthrough, the guy who talks about getting kids brained wired early, etc.)

p. 11, line 33 "our nation was founded by people who believe deeply in the power of learning..." I think learning is a stronger word than science which people have mixed feelings about.

## Other Thoughts:

-- It needs our values stuff.

-- Two pages of opening throat clearing could be disasterous.

-- It should challenge people. I'll work on the Dad challenge thing.

-- I'll try and get a farmers line. Agriculture is doing very well in the world market so we could brag on that.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 12-JAN-1998 15:59:58.00

SUBJECT: bilingual ed

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ: UNKNOWN

TO: Janet Murguia ( CN=Janet Murguia/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ: UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

CC: Suzanne Dale ( CN=Suzanne Dale/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

CC: Allison Balderston ( CN=Allison Balderston/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ: UNKNOWN

CC: Jessica L. Gibson ( CN=Jessica L. Gibson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

CC: Angelique Pirozzi ( CN=Angelique Pirozzi/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

TEXT:

Maria would like to schedule an internal meeting at 4pm tomorrow, Tuesday, to discuss and finalize:

Date for CA outreach mtg

Suggested names of attendees, which were circulated last week

Please let me know if this causes any inconvenience. Thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 15:34:58.00

SUBJECT:

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Elena, I need to speak to you about this. I had thought HHS had gone back to the drawing board on this issue, but now I hear Kevin may call Bruce to request a meeting on it. (We may need a meeting, although not necessarily with Bruce.)

(This is the welfare reform law's requirement that illegal (non-qualified) aliens not get federal public benefits, and HHS is trying to determine where programs like community health centers fit in.)

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 07:59:06.00

SUBJECT: Summary Report of January 6 Discussion of Advisory Board Workplan and Prod

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

FYI.

----- Forwarded by Julie A. Fernandes/OPD/EOP on 01/12/98  
08:06 AM -----

Michael Wenger

01/09/98 08:24:22 PM

Record Type: Record

To: Sylvia M. Mathews/WHO/EOP

cc: See the distribution list at the bottom of this message

Subject: Summary Report of January 6 Discussion of Advisory Board Workplan  
and Products

Attached is the summary report of our January 6 meeting.

Message Copied

To:

Maria Echaveste/WHO/EOP

Ann F. Lewis/WHO/EOP

Minyon Moore/WHO/EOP

Douglas B. Sosnik/WHO/EOP

Lynn G. Cutler/WHO/EOP

Julie A. Fernandes/OPD/EOP

Claire Gonzales/PIR/EOP

Lin Liu/PIR/EOP

Audrey M. Hutchinson/PIR/EOP

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS\_EXT: [ATTACH.D47]MAIL48909211D.026 to ASCII,

The following is a HEX DUMP:

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MEMORANDUM

TO: Sylvia Mathews  
Assistant to the President and Deputy Chief of Staff

FROM: Judith A. Winston  
Executive Director

DATE: January 9, 1998

SUBJECT: Summary Report of January 6, 1998 Discussion of Advisory Board Workplan and Products through FY 1998

Attached is a revised schedule for Advisory Board activities through FY 1998. It reflects the discussion held on January 6. The schedule includes suggested topics for Advisory Board meetings. Some topics which may warrant Advisory Board attention are not included due to time constraints. However, it may be worth exploring whether a way should be found to include these topics. Among these topics are access to health care, equal housing opportunities, and the meaning of being an American in the One America envisioned by the President.

There was considerable discussion at the meeting regarding products which will result from the work of the Advisory Board. A general consensus formed around six products, and they are outlined below. Other products related to Board meetings and Board member activity are being proposed and developed, and we should have a separate meeting to discuss them.

Products from Advisory Board

1. Advisory Letters to the President from Dr. John Hope Franklin on behalf of the President's Advisory Board:

These letters would be prepared following each meeting of the Advisory Board. The substance of these letters would be the provision of advice to the President on matters relating to the topic of the Advisory Board meeting.

2. Individual Board Members Feedback to the President:

Advisory Board members have been provided with standard forms on which to provide feedback to the Initiative following each activity in which they engage as an Advisory Board member. On a monthly basis each Board member will summarize (perhaps with staff assistance) such feedback, particularly as it relates to the identification of promising practices, the recruitment of leaders, and the fostering of dialogues, and provide it in written form to the President.

3. Leadership Recruitment for On-going Activities:

The members of the Advisory Board will identify and recruit leaders who will continue to engage in racial reconciliation activities following the conclusion of the work of the Advisory Board. For example, through the corporate outreach effort, Bob Thomas will identify leaders in the corporate sector; through the religious outreach effort, Rev. Suzan Johnson Cook will identify leaders in the faith community; through activities with organizations of public officials, Governors Winter and Kean will identify leaders among public officials. All Board members will be involved in the effort to identify and recruit leaders. On the feedback form mentioned in item 2, Board members are encouraged to identify leaders in communities they visit.

4. Promotion of Dialogues

Through the use and distribution of One America Conversation Packets and the more comprehensive Race Dialogue How-To Kits, Advisory Board members will encourage dialogues in communities they visit. Among the issues which need to be resolved are ways in which to record these dialogues, receive feedback from them, measure their quantity and effectiveness, and obtain press attention for them. The Board, with staff assistance, will develop a written summary of efforts to promote and sustain dialogue.

5. Promising Practices

Advisory Board members, during their visits to various communities, will identify promising practices and report them to the Initiative staff. Also, through regular communications with Initiative staff, Board members will receive reports of promising practices for inclusion in speeches as examples of how communities can work toward racial reconciliation. One example could be a reference to Boston's Team Harmony Project as something that could be replicated elsewhere.

6. Summaries of Advisory Board Meetings and Town Halls

Following each Advisory Board meeting and Town Hall, Initiative staff will produce a detailed summary of the event, including information gathered, opinions expressed, conclusions reached, and follow-up planned. These summaries will be transmitted by Dr. Franklin to the President in a timely fashion.

OUTREACH SCHEDULE (revised 1/8/98)  
PRESIDENT'S INITIATIVE ON RACE

January:

- 13-14 Advisory Board Meeting, Phoenix, AZ -- Employment
- 14 Workplace Diversity Forum, Phoenix, AZ
- 30 Corporate Executives Forum, Los Angeles, CA

February:

- 10 Religious Leaders Forum, Newark, NJ
- 10-11 Advisory Board Meeting, Oakland/San Francisco, CA -- Race and Poverty
- TBD (week of 22nd) Corporate Executives Forum, New York City

March:

- 3 or 4 Advisory Board Town Hall Meeting, Atlanta, GA or Minneapolis, MN
- TBD (week of 1st) Religious Leaders Forum, Baltimore
- TBD (week of 8th) Corporate Executives Forum, Chicago, IL or Cincinnati, OH
- TBD (week of 15th) Religious Leaders Forum, Columbia, SC
- 24 Religious Leaders Forum, Denver, CO
- 24-25 Advisory Board Meeting, Denver, CO -- Race and Stereotyping

April:

- 22 Religious Leaders Forum, Location TBD
- 22-23 Advisory Board Town Hall Meeting, Chicago, IL
- TBD Campus/Community Week of Dialogue

May:

- 19-20 Advisory Board Meeting, San Antonio, TX -- Immigration
- TBD Corporate Leaders/Religious Leaders Meeting with President

June:

- 17-18 Advisory Board Town Hall Meeting, Birmingham, AL

July:

- TBD Advisory Board Meeting, Charleston, SC -- Administration of Justice

August:

- TBD Advisory Board Town Hall Meeting, Seattle, WA -- Our Future (Youth)

Additional Activities:

- March 16-17 University of Mississippi (Dr. Franklin, Gov. Winter)
- March 17-20 AFL-CIO Executive Council, Las Vegas
- March 26-29 AFL-CIO Full Participation Conference, Los Angeles
- March 28 Children's Defense Fund Race Town Hall Meeting, Los Angeles
- TBD American Indian/Alaska Native Town Hall Meetings
- TBD President's Town Hall Meetings (3)



January 16, 1997

MEMORANDUM FOR THE PRESIDENT

FROM: Bruce Reed  
Elena Kagan

RE: DPC Weekly Report

**Immigration -- Skills of Immigrants:** The attached U.S. News article discusses the issue of whether we should change our legal immigration system to strengthen preferences for skilled and well-educated prospective immigrants over those that are poorly educated and unskilled. The current immigration system is set up to favor keeping families intact. Thus, the vast number of legal immigrants are brought to this country through family-based visas, which do not take into account education or skill level. The article cites a Rand study proposal to create a point system of immigration which continues to give weight to immediate family reunification but would also give points for education, language skills, and work experience. The final report of the Commission on Immigration Reform also recommends a shift in priority toward higher skilled immigrants. Instead creating a point system, the Commission recommends revising skill-based admissions (approximately 100,000 visas) to favor highly-skilled and educated immigrants and eliminating altogether the category of unskilled workers. Though we think that these ideas are well worth exploring, it is unlikely that Congress will want to consider an overhaul of legal immigration this year. Efforts to reduce legal immigration levels were defeated during consideration of the 1996 illegal immigration law.

**Education -- Single Sex Schools in New York City:** DPC has been meeting with the White House Counsel's office, the Education and Justice Departments, to address the OCR response to a complaint against the existence of the all girl's Women's Leadership Academy in New York City. Both you and Secretary Riley are in complete agreement that, as a matter of policy, school districts should be (encouraged??? free???) to establish single sex schools as part of the mix of education options. The Office of Civil Rights has placed its investigation of the complaint on hold, and will take no steps in the foreseeable future to press New York City to change the status of the school. However, civil rights offices in both Education and Justice believe that such schools ultimately may be difficult to justify under Title IX or Article (relevant Constitutional reference), in part because they have discriminatory admissions policies, and partly because separate schools will inevitably become unequal and to the ultimate disadvantage

of females. They believe that the strongest legal case for permitting single sex schools is an argument that they are an appropriate remedy for past discrimination, such as low academic performance of females in co-educational settings. Neither of the cognizant Civil Rights offices want to take formal action on this issue, because they believe they will be forced to oppose single-sex schools.

Late in December, Secretary Riley and Rudy Crew agreed to appoint small teams of educators from the Education Department and the NYC Schools to work collaboratively to develop the strongest case for the Women's Leadership Academy. The teams will begin to plan their work next week. This process may take some time, and during this period the Education Department's Office of Civil Rights will not take any further actions on this case.

**Health Care -- Robert Reich's Proposal for Fixed Dollars for Health Care:** You asked for an analysis of Robert Reich's proposal to forgo a new increase in the minimum wage and instead require that employers require a certain fixed dollar amount for health care. As you will recall, we did forgo proposing a minimum wage increase when we proposed the Health Security Act because we did not want to load up the costs to employers. The idea of having a defined minimum employer contribution certainly has some merit as it would make a significant contribution to decreasing the number of uninsured. Having said that, there are a number of political and policy issues that have to be seriously considered prior to pursuing such a proposal.

There are numerous political and administrative complications that would have to be worked out before moving forward on such an initiative, such as: (1) whether or not we would be forced to add subsidies for this; (2) whether employers would be accountable if their employees had coverage from their spouse's employers; or (3) whether certain employers would be exempt.

Having said this, if you would like to further pursue this you should be aware that of some of the disadvantages. We will have to use a great deal of capital with the employer community as we move forward on our other current health care policies such as health care quality and the COBRA extension for the "promise breaker" employees who have dropped retiree health care coverage. Adding this proposal to the mix would no doubt create a great deal of public animosity from the employer community. Moreover, in a Republican Congress there is no chance that this would pass and it would likely be characterized as another step to "take over the health care system." Although liberal Democrats would be comfortable with this proposal, our centrist Democrats would not support it, primarily because of the opposition from the small business community.

**Health Care -- Medicare HMOs Dropping Benefits:** You asked us to respond to recent reports that Medicare HMOs were dropping benefits because of changes in Medicare reimbursement policies. We have asked HHS to review the extent to which this is occurring. However, it is important to note that many independent policy experts believe that payments to HMOs still are, on average, excessive given the fact that they continue to attract disproportionately healthy populations. They believe that any movement towards reducing

benefits are more attributable to HMO's desire for adequate profit margins for their investors rather than adjustments in reimbursement issue. In fact, one corporate executive just informed us that Medicare continues to be their number one most profitable player. Having said that, the fact that the BBA is starting to reduce Medicare reimbursements to HMOs will clearly contribute to lower revenues for these health plans. It is important to note that the added benefits in Medicare HMO plans do help encourage beneficiaries to participate in these plans. The outstanding question is whether or not we want to allow payment rates to exceed what is necessary so as to ensure that these additional benefits are in place. Regardless, any move in this direction would be premature until we have better information about the extent to which HMOs are reducing benefits and the reasons behind such a trend.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-JAN-1998 10:22:47.00

SUBJECT: Daily Message Calendar for Jan 12- Jan 18.

TO: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Simeona F. Pasquil ( CN=Simeona F. Pasquil/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Julie E. Mason ( CN=Julie E. Mason/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan M. Liss ( CN=Susan M. Liss/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ellen M. Lovell ( CN=Ellen M. Lovell/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. Malone ( CN=Michael D. Malone/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter Rundlet ( CN=Peter Rundlet/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen Tramontano ( CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher Wayne ( CN=Christopher Wayne/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Todd Stern ( CN=Todd Stern/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Aviva Steinberg ( CN=Aviva Steinberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer M. Palmieri ( CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Nanda Chitre ( CN=Nanda Chitre/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Joseph P. Lockhart ( CN=Joseph P. Lockhart/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Judith A. Winston ( CN=Judith A. Winston/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: D. Stephen Goodin ( CN=D. Stephen Goodin/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jake Siewert ( CN=Jake Siewert/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan Orszag ( CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeffrey A. Forbes ( CN=Jeffrey A. Forbes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cheryl D. Mills ( CN=Cheryl D. Mills/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Katherine Hubbard ( CN=Katherine Hubbard/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thurgood Marshall Jr ( CN=Thurgood Marshall Jr/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Roberta W. Greene ( CN=Roberta W. Greene/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Eli G. Attie ( CN=Eli G. Attie/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ron Klain ( CN=Ron Klain/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: John Podesta ( CN=John Podesta/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Erskine B. Bowles ( CN=Erskine B. Bowles/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Glen M. Weiner ( CN=Glen M. Weiner/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: VINCA S (Pager) #LAFLEUR ( VINCA S (Pager) #LAFLEUR [ UNKNOWN ] )  
READ:UNKNOWN

TO: LEAVY\_D ( LEAVY\_D @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC)  
READ:UNKNOWN

TO: Lowell A. Weiss ( CN=Lowell A. Weiss/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jordan Tamagni ( CN=Jordan Tamagni/OU=WHO/O=EOP @ EOP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Walker ( CN=Ann F. Walker/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Linda L. Moore ( CN=Linda L. Moore/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Nicholas R. Baldick ( CN=Nicholas R. Baldick/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne Dale ( CN=Suzanne Dale/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer N. Devlin ( CN=Jennifer N. Devlin/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kathleen A. McGinty ( CN=Kathleen A. McGinty/OU=CEQ/O=EOP @ EOP [ CEQ ] )  
READ:UNKNOWN

TO: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia Apuzzo ( CN=Virginia Apuzzo/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Victoria Radd ( CN=Victoria Radd/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Beverly J. Barnes ( CN=Beverly J. Barnes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Dan K. Rosenthal ( CN=Dan K. Rosenthal/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Graham ( CN=Laura A. Graham/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Finney ( CN=Karen E. Finney/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephanie S. Streett ( CN=Stephanie S. Streett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Amy W. Tobe ( CN=Amy W. Tobe/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Claire Gonzales ( CN=Claire Gonzales/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Doris O. Matsui ( CN=Doris O. Matsui/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan A. Kaplan ( CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Gene B. Sperling ( CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Susan A. Brophy ( CN=Susan A. Brophy/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Cecily C. Williams ( CN=Cecily C. Williams/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Fred DuVal ( CN=Fred DuVal/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: David S. Beaubaire ( CN=David S. Beaubaire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephen B. Silverman ( CN=Stephen B. Silverman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha E. Berry ( CN=Marsha E. Berry/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Katharine Button ( CN=Katharine Button/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia M. Terzano ( CN=Virginia M. Terzano/O=OVP @ OVP [ UNKNOWN ] )



**WEEK AHEAD MESSAGE SCHEDULE**

**January 12 - 18**

*(All items are subject to change.)*

**Monday (1/12):** President Clinton will announce a directive to strengthen existing drug testing and treatment of offenders in the criminal justice system. The President will emphasize that this directive is a vital part of his plan to break the drug-crime link and make our communities safer.

**Tuesday (1/13):** No message event scheduled. **(Note: The President's Race Advisory Board will meet in Phoenix, Arizona, to examine the extent to which race effects economic and employment opportunities.)**

**Wednesday (1/14):** To establish Democratic 1998 priorities on behalf of working families, President Clinton will meet with Democratic Congressional leaders to highlight a key element of their common agenda, the Health Care Bill of Rights.

**Thursday (1/15):** President Clinton will award 15 Americans with the Medal of Freedom. This year, the award ceremony falls on Martin Luther King's birthday. Special emphasis will be focused on the leadership and service the awardee have displayed in the area of civil rights. In the afternoon, President Clinton will travel to New York to address members of the MLK Wall Street Project to discuss economic opportunity.

**Friday (1/16):** President Clinton will meet with the presidents of Latvia, Lithuania and Estonia, and together they will sign the Baltic Charter to continue work toward his vision of a prosperous and stable Europe.

**Saturday (1/17):** President Clinton's Radio Address will be broadcast. Topic to be determined.

**Sunday (1/18):** No message event scheduled.



**Q&A for Food Safety**  
**January 12, 1998**

**Q:** What steps will the Clinton Administration take to improve food safety?

**A:** Last year we were able to increase spending on food safety by approximately \$40 million. This year, our budget will seek an even more substantial increase in resources to improve food safety. The resources will go to a variety of initiatives, including: implementing our aggressive fresh produce plan to hire FDA inspectors to improve the safety of our nation's fruits and vegetables, both domestic and imported; increasing the risk assessment on beef, chicken and pork to better determine the source of the greatest risk of contamination; developing more tests for meat and poultry for federal inspectors and others to detect food-borne illnesses; improve educational outreach on proper food handling; and expanding CDC's surveillance activities for food-borne illnesses.

**Q:** Why is your Administration proposing these actions?

**A:** We have the ability to help Americans stay healthier and increase their confidence in the safety of the food they eat. We also need to keep up with the changes in the agricultural marketplace, and in our diets. For instance, there have been dramatic changes in the produce department of the grocery store. Thirty years ago, most produce sections only had around a dozen items year round, increasing to as many as 50 in the summer. Today, the chances are that there are 400 or more items in the produce section and they are there all year round. Last year, 38 percent of the fruit and 12 percent of the vegetables Americans ate were imported.

We have changed as well. Americans are eating more fresh fruits and vegetables than ever before, and our nation's health experts tell us we will live longer, better quality lives as a result. Our environment is also changing. We are finding "new" exotic bugs such as cyclospora and *E. coli O157:H7* on our food that once were not there.

We must ensure that these changes do not increase the risk to consumers of food borne illnesses.

**Q:** Is this a new issue for the Administration?

**A:** No, our actions are part of a continuing effort that has seen real accomplishment every year:

- \* October, 1997. President announces new initiative to enhance FDA oversight over imported foods and to develop guidance on good agricultural and manufacturing practices for fruits and vegetables; to seek legislation to give FDA the same authority that USDA has to inspect imports; and to seek funds to greatly expand FDA's inspection force.
- \* January, 1997. Administration announces comprehensive new initiative to improve the safety of nation's food supply detailing a \$43 million food safety program, including measures to improve surveillance, outbreak response, education, and research.
- \* August, 1996. President signs Safe Drinking Water Act of 1996. The law requires drinking water systems to protect against dangerous contaminants like cryptosporidium, and gives people the right to know about contaminants in their tap water.
- \* August, 1996. President signs Food Quality Protection Act of 1996, which streamlines regulation of pesticides by FDA and EPA and puts important new public-health protections in place, especially for children.
- \* July, 1996. President Clinton announces new regulations that modernize the nation's meat and poultry inspection system for the first time in 90 years. New standards help prevent E.coli bacteria contamination in meat.
- \* December, 1995. Administration issues new rules to ensure seafood safety. Utilizes HACCP regulatory programs to require food industries to design and implement preventive measures and increase the industries' responsibility for and control of their safety assurance actions.
- \* 1994. CDC embarks on strategic program to detect, prevent, and control emerging infectious disease threats, some of which are food borne, making significant progress toward this goal in each successive year.
- \* 1993. Vice-President's National Performance Review issues report recommending government and industry move toward a system of preventive controls.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:12-JAN-1998 16:28:45.00

SUBJECT: Liscensing/Tobacco meetings

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Jerold R. Mande ( CN=Jerold R. Mande/OU=OSTP/O=EOP @ EOP [ OSTP ] )  
READ:UNKNOWN

CC: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Should I be setting up liscensing/growers meetings this week?