

NLWJC - KAGAN

EMAILS RECEIVED

ARMS - BOX 027 - FOLDER -004

[04/16/1998]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Marjorie Tarmey (CN=Marjorie Tarmey/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 16-APR-1998 10:12:23.00

SUBJECT: Bankruptcy

TO: Audrey T. Haynes (CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [WHO])
READ: UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ: UNKNOWN

TEXT:

Maria Echaveste asked me to arrange a meeting for sometime next week with some of the groups interested in the Bankruptcy issue. Can you give me your availability?

Who else internally should be invited?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Ingrid M. Schroeder (CN=Ingrid M. Schroeder/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME: 16-APR-1998 13:16:44.00

SUBJECT: LRM #IMS 297 - Statement of Administration Policy on HR1252 Judicial Refor

TO: omb@mspb.gov (omb@mspb.gov @ inet [UNKNOWN])
READ:UNKNOWN

TO: US@2=TELEMAIL@5=JMD@7=Deborah@6=Clifton@mrx@lngtwy (1=US@2=TELEMAIL@5=JMD@7=Deb
READ:UNKNOWN

TO: James C. Murr (CN=James C. Murr/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Alice E. Shuffield (CN=Alice E. Shuffield/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: William P. Marshall (CN=William P. Marshall/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Kathleen M. Turco (CN=Kathleen M. Turco/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Lisa B. Fairhall (CN=Lisa B. Fairhall/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Steven D. Aitken (CN=Steven D. Aitken/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: David J. Haun (CN=David J. Haun/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: ola@opm.gov (ola@opm.gov @ inet [UNKNOWN])
READ:UNKNOWN

TO: US@2=TELEMAIL@3=GOV+TREAS@5=DO@4=MS01@7=LLR@6=TREASURY@mrx@lngtwy (1=US@2=TELEM
READ:UNKNOWN

TO: ao_courts_lrm@ao.uscourts.gov (ao_courts_lrm@ao.uscourts.gov @ inet [UNKNOWN])
READ:UNKNOWN

TO: Kate P. Donovan (CN=Kate P. Donovan/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Peter G. Jacoby (CN=Peter G. Jacoby/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: WEINSTEIN_P@A1@CD@VAXGTWY (WEINSTEIN_P@A1@CD@VAXGTWY [UNKNOWN]) (OPD)
READ:UNKNOWN

TO: Randolph M. Lyon (CN=Randolph M. Lyon/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Ellen J. Balis (CN=Ellen J. Balis/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Douglas D. McCormick (CN=Douglas D. McCormick/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Kenneth L. Schwartz (CN=Kenneth L. Schwartz/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: John E. Thompson (CN=John E. Thompson/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: Jeffrey A. Weinberg (CN=Jeffrey A. Weinberg/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: Darlene O. Gaymon (CN=Darlene O. Gaymon/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: James J. Jukes (CN=James J. Jukes/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TEXT:
You will not receive a paper copy of this LRM.

Total Pages: _____

LRM ID: IMS297
EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
Washington, D.C. 20503-0001

Thursday, April 16, 1998

LEGISLATIVE REFERRAL MEMORANDUM

TO: Legislative Liaison Officer - See Distribution below

FROM: James J. Jukes (for) Assistant Director for Legislative Reference
OMB CONTACT: Ingrid M. Schroeder
PHONE: (202)395-3883 FAX: (202)395-3109
SUBJECT: Statement of Administration Policy on HR1252 Judicial
Reform Act of 1997

DEADLINE: 11am Friday, April 17, 1998

In accordance with OMB Circular A-19, OMB requests the views of your agency on the above subject before advising on its relationship to the program of the President. Please advise us if this item will affect direct spending or receipts for purposes of the "Pay-As-You-Go" provisions of Title XIII of the Omnibus Budget Reconciliation Act of 1990.

COMMENTS: H.R. 1252 is scheduled for House floor action on Wednesday, April 22nd. The bill text for H.R. 1252 (as reported from Committee) can be found on the internet in THOMAS. The attached draft SAP strongly opposes House passage of H.R. 1252.

DISTRIBUTION LIST

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Lisa B. Fairhall

Ellen J. Balis

Kathleen M. Turco

Randolph M. Lyon

William P. Marshall

WEINSTEIN_P

Elena Kagan

Peter G. Jacoby

Alice E. Shuffield

Kate P. Donovan

James C. Murr

LRM ID: IMS297 SUBJECT: Statement of Administration Policy on HR1252
Judicial Reform Act of 1997

RESPONSE TO
LEGISLATIVE REFERRAL
MEMORANDUM

If your response to this request for views is short (e.g., concur/no comment), we prefer that you respond by e-mail or by faxing us this response sheet. If the response is short and you prefer to call, please call the branch-wide line shown below (NOT the analyst's line) to leave a message with a legislative assistant.

You may also respond by:

(1) calling the analyst/attorney's direct line (you will be connected to voice mail if the analyst does not answer); or

(2) sending us a memo or letter

Please include the LRM number shown above, and the subject shown below.

TO: Ingrid M. Schroeder Phone: 395-3883 Fax: 395-3109
Office of Management and Budget
Branch-Wide Line (to reach legislative assistant): 395-3454

FROM: _____ (Date)

_____ (Name)

_____ (Agency)

_____ (Telephone)

The following is the response of our agency to your request for views on the above-captioned subject:

Concur
 No Objection
 No Comment
 See proposed edits on pages _____
 Other: _____
 FAX RETURN of _____ pages, attached to this response sheet

DRAFT -- NOT FOR RELEASE

April 16, 1998
(House)

H.R. 1252 - Judicial Reform Act of 1998
(Hyde (R) Illinois and 8 cosponsors)

The Administration strongly opposes House passage of H.R. 1252, as reported by the Judiciary Committee, because:

It purports to restrict the remedial powers of Article III Federal courts to enforce constitutional rights. Under current law, Federal district courts may compel State and local governments to levy taxes in excess of their State law taxing powers when such a remedy would be required to enforce a Federal constitutional right. In addition, Federal courts have long been held to possess the equitable authority to compel State and local government to exercise their existing taxing authority even when the Federal constitution would not require imposition of such a remedy. The proposed restrictions would curtail the equitable discretion of Federal district courts, as well as deprive them of the power to remedy certain constitutional rights. The latter deprivation of power raises constitutional concerns and would be subject to reasonable constitutional challenge. (section 5)

It requires the use of a three judge panel for certain injunctions and declaratory actions - a process that is cumbersome, confusing, and inefficient, which in all likelihood will result in fewer judges having the opportunity to rule on the constitutionality of voter initiatives and referenda. Additionally, this provision would adversely affect the operation of several preemptive Federal statutes intended to preempt the field, where a State has passed a referendum that is contrary to Federal law. Lastly, this provision is objectionable because it would provide unprecedented direct and immediate access to the Supreme Court, even when the three-judge court denies injunctive relief. (Section 2)

It would give parties in civil cases the right to exercise preemptive strikes against Article III judges, without even a requirement to show cause. Such a procedure threatens to undermine the independence of the Federal judiciary that Article III of the constitution was intended to secure, as well as undermine the public's confidence in life-tenured and constitutionally appointed Federal judges as impartial adjudicators. Litigants assuredly will engage in judge and forum shopping -- sometimes with improper motives. Additionally, these peremptory strikes will add further delay to the civil litigation system and erode the rule of law. (section 6)

* * * * *

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Shannon Mason (CN=Shannon Mason/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 16-APR-1998 14:04:21.00

SUBJECT: H1-B

TO: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

TO: Peter G. Jacoby (CN=Peter G. Jacoby/OU=WHO/O=EOP @ EOP [WHO])
READ: UNKNOWN

TO: Ricardo M. Gonzales (CN=Ricardo M. Gonzales/OU=OVP/O=OVP @ OVP [UNKNOWN])
READ: UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])
READ: UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

CC: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

TEXT:

There will be a meeting with House staff regarding H1-B legislation 4/24
at 2:00pm. I will forward more information as it becomes available.
Please call if you have any questions, 6-2800.

Thank you. -Shannon

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Paul J. Weinstein Jr. (CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 16-APR-1998 16:24:25.00

SUBJECT: For Sign-off

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP [OPD])
READ: UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP [OPD])
READ: UNKNOWN

TEXT:

This is the revised memo on auto choice. It includes a new political section. Please review for sign-off.

----- Forwarded by Paul J. Weinstein Jr./OPD/EOP on
04/16/98 04:23 PM -----

Jonathan Orszag

04/16/98 04:17:00 PM

Record Type: Record

To: Melissa G. Green/OPD/EOP, Paul J. Weinstein Jr./OPD/EOP

CC.i

Subject: For Sign-off

Sally has signed off on this..... Now, we need Gene. Paul W. is going to get Bruce's ok.

==== ATTACHMENT 1 =====

ATT. CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT: [ATTACH.D33] MAIL40671650W.126 to ASCII.
The following is a HEX DUMP:

FF57504367090000010A02010000000205000000DD3600000020000FB594122072D1454D50C84
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April 16, 1998

Automated Records Management System
Hex-Dump Conversion

MEMORANDUM FOR THE PRESIDENT

FROM: BRUCE REED
GENE SPERLING

SUBJECT: Auto Choice

Overview:

This memorandum addresses the "Auto Choice" legislation introduced last April by a bipartisan coalition of Members of Congress. Over the last several months, an NEC-DPC inter-agency working group has spent considerable time analyzing the Auto Choice proposal and reviewing other auto-insurance reform options. It is the strong view of the working group that the benefits of the Auto Choice proposal do not justify the costs.

Although proponents of Auto Choice claim that it will reduce insurance premiums by approximately \$250 per year for the average driver, the working group found little evidence that this proposal or any other no-fault insurance plan will lead to lower rates. In the three states that currently mandate insurance companies to offer drivers choice between no-fault and pre-existing insurance plans (New Jersey, Kentucky, and Pennsylvania), there was no evidence that insurance rates fell when choice was implemented. In addition, our analysis suggests that under Auto Choice, bad drivers will benefit more than good drivers.

Background:

"No-fault" insurance plans allow policyholders to recover financial losses from their own insurance companies, regardless of who is at fault, while restricting the policyholder's right to sue.

Under current state no-fault laws, drivers may sue the "at fault" driver for damages beyond what their own insurance company pays (i.e., economic damages above the policy limit and non-economic damages such as pain and suffering) only if their case meets certain conditions. These conditions, known as a "threshold," relate to the severity of injury. They may be expressed in verbal terms (a descriptive or verbal threshold) or in dollar amounts of medical bills (a monetary threshold). Some laws also include the days of disability incurred as a result of the accident. The academic evidence shows that verbal thresholds can lower insurance premiums, but that monetary thresholds can actually lead to higher premiums because people have an incentive to exaggerate their medical bills so that they can sue for additional damages.

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Hex-Dump Conversion

Proposals:

The working group has considered two options. The first is the Auto Choice legislation introduced by Senators McConnell and Moynihan and Representative Armey. Under this proposal, drivers in states that accept the new federal legislation have a choice between the existing system in their state and a no-fault plan called 'personal protection insurance' (PPI). A driver who chooses the PPI option gets first-party coverage for economic damages (mostly medical and lost wages), without regard to fault. The driver can sue or be sued for economic damages above policy limits, but cannot sue or be sued for non-economic damages ('pain and suffering') except in cases involving drug or alcohol abuse. A driver who opts to stay in the state's current tort system must purchase tort maintenance coverage (TMC) to cover accidents with PPI drivers.

Because of some of the problems associated with the Auto Choice proposal, CEA developed an alternative proposal, which achieves the same ends -- lower premiums -- but at less cost. This proposal would require insurance companies to offer premiums on a per-mile basis for those drivers who opted for no-fault coverage. Per-mile premiums would be charged based on an estimate of miles, with a rebate or surcharge issued every year after an odometer reading. Odometers could be read at regular inspections or by firms under contract with insurance companies. Insurance companies would compete in their per-mile premium, subject to current regulations; premiums would vary with region, driving record, type of car, and safety features, much as premiums vary now.

Analysis:

There are a number of problems with these proposals. Perhaps most important, neither of the proposals guarantees that insurance companies will pass on savings to consumers. There is little evidence that over the long-term consumers saved money in states that have implemented no-fault systems compared to the period when no-fault was not mandated. In addition, it is not clear why the Federal government should enter into a field that traditionally has been the responsibility of state governments and in which state innovation is thriving. Such involvement might also appear to conflict with our long-standing skepticism of other federal tort reform efforts.

The McConnell-Armey Auto Choice legislation has additional adverse consequences. The PPI plan initially will attract more bad drivers than good ones, because they will no longer have to be covered for non-economic damages. As bad drivers enter the PPI system, the premiums of safe drivers maintaining their current coverage will increase because of the need to cover losses incurred as a result of other drivers' fault. Then, as the premiums of drivers in the non-PPI system rise, more and more people will switch to PPI, thus further raising premiums for those left in the system -- the very safest drivers. The end result is the progressive penalization of safe driving -- and perhaps, in the end, the virtual collapse of the non-PPI option.

In addition, CEA is concerned that even if Auto Choice legislation were to succeed in

driving down rates, it would have an unintended consequence: by increasing the number of miles driven, the legislation would lead to more accidents, highway deaths, congestion, and environmental degradation. To address this problem, CEA developed the per-mile premium option. We believe, however, that we could not sustain support for their proposal. While the average premium for drivers would decrease under CEA's proposal, opponents would counter that we are "taxing" each mile that middle-income families drive. They would also argue that monitoring miles driven is an example of "big government" intrusion into people's lives. CEA agrees that the current political environment does not allow us to propose per-mile premiums. They would like us, however, to work to facilitate the voluntary adoption of per-mile premiums by states, insurance companies, and individuals.

The Politics of Auto Choice:

As you know, with the highest rates in the country, auto insurance was a key issue in the New Jersey gubernatorial election last year. McGreevey took the position that he would reduce auto insurance rates by 10 percent across the board. It is not clear, though, whether McGreevey would have had the constitutional power to cut rates by fiat and McGreevey did not offer any other alternatives to help reduce insurance premiums. Governor Whitman, on the other hand, proposed a plan similar to the McConnell-Armey Auto Choice plan. Therefore, our proposed position of opposing Auto Choice would be entirely consistent with McGreevey's opposition of the Whitman plan.

Surprisingly, auto insurance is not a strong political issue on the national level. Polling shows that two-thirds of the people think that auto insurance regulation is a local issue that should not be mandated by the Federal government; only 26 percent believe that the potential benefits of lower insurance rates are worth the Federal government's involvement. While Auto Choice is an appealing concept to voters (two out of three support it when told of its advantages), the negative arguments such as a rise in costs for a regular plan and increased pollution cut support to under 50 percent. The polling also shows that Auto Choice is not a partisan issue: support for it is not statistically different between Democrats, Republicans, and Independents.

Although Auto Choice has wide bipartisan support -- from Senator McConnell to Senator Moynihan and from Grover Norquist to Mike Dukakis -- consumer groups, auto safety groups, environmentalists, and attorneys representing automobile accident victims will oppose this legislation.

Automated Records Management System
Hex-Dump Conversion

Recommendation:

There is unanimous agreement among the NEC-DPC interagency working group -- including the Office of White House Counsel, the Office of the Vice President, Office of Legislative Affairs, CEA, OMB, Transportation, and Treasury -- that you should oppose the McConnell-Armey Auto Choice bill.

Assuming you agree, the remaining issue is when to announce your position. If we announce our opposition now, we may encourage supporters to bring the legislation up so as to define their disagreement with us. By contrast, if we remain quiet, the legislation may die on its own. There is also unanimous agreement that it would be best to hold off any statement on the bill for now. If Auto Choice comes to the floor, you could oppose it in a speech or we could issue a Statement of Administration Policy.

Decision:

- Oppose Auto Choice, But Do Not Announce Position Unless And Until Bill Comes To Floor (RECOMMENDED)
- Oppose Auto Choice, But Announce Position Now
- Discuss Further

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa N. Benton (CN=Melissa N. Benton/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME:16-APR-1998 17:21:40.00

SUBJECT: Statement of Administration Policy on HR2327 Drive for Teen Employment Act

TO: Alice E. Shuffield (CN=Alice E. Shuffield/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Sanders D. Korenman (CN=Sanders D. Korenman/OU=CEA/O=EOP@EOP [CEA])

READ:UNKNOWN

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Lori Schack (CN=Lori Schack/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Larry R. Matlack (CN=Larry R. Matlack/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Sandra Yamin (CN=Sandra Yamin/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Kate P. Donovan (CN=Kate P. Donovan/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Robert G. Damus (CN=Robert G. Damus/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Debra J. Bond (CN=Debra J. Bond/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Barry White (CN=Barry White/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Barbara Chow (CN=Barbara Chow/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

CC: James C. Murr (CN=James C. Murr/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

CC: Janet R. Forsgren (CN=Janet R. Forsgren/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TEXT:

----- Forwarded by Melissa N. Benton/OMB/EOP on 04/16/98
05:13 PM -----

Total Pages: _____

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
Washington, D.C. 20503-0001

Thursday, April 16, 1998

LEGISLATIVE REFERRAL MEMORANDUM

TO: Legislative Liaison Officer - See Distribution below

FROM: Janet R. Forsgren (for) Assistant Director for Legislative Reference

OMB CONTACT: Melissa N. Benton

PHONE: (202) 395-7887 FAX: (202) 395-6148

SUBJECT: Statement of Administration Policy on HR2327 Drive for Teen Employment Act

DEADLINE: 2:00 p.m. Friday, April 17, 1998

In accordance with OMB Circular A-19, OMB requests the views of your agency on the above subject before advising on its relationship to the program of the President. Please advise us if this item will affect direct spending or receipts for purposes of the "Pay-As-You-Go" provisions of Title XIII of the Omnibus Budget Reconciliation Act of 1990.

COMMENTS: H.R. 2327 is scheduled to be considered by the House as a Corrections Day item on Tuesday, April 21st.

For your reference, a copy of the bill as ordered reported follows the draft SAP.

DISTRIBUTION LIST

AGENCIES:

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62-LABOR - Robert A. Shapiro - (202) 219-8201
52-HHS - Sondra S. Wallace - (202) 690-7760

EOP:

Barbara Chow
Barry White
Larry R. Matlack
Debra J. Bond
Lori Schack
Elena Kagan
Karen Tramontano
Jonathan Orszag
Sanders D. Korenman
Daniel J. Chenok
Robert G. Damus
Janet R. Forsgren
James C. Murr

LRM ID: MNB148 SUBJECT: Statement of Administration Policy on HR2327 Drive for Teen Employment Act

RESPONSE TO
LEGISLATIVE REFERRAL

MEMORANDUM

If your response to this request for views is short (e.g., concur/no comment), we prefer that you respond by e-mail or by faxing us this response sheet. If the response is short and you prefer to call, please call the branch-wide line shown below (NOT the analyst's line) to leave a message with a legislative assistant.

You may also respond by:

- (1) calling the analyst/attorney's direct line (you will be connected to voice mail if the analyst does not answer); or
- (2) sending us a memo or letter

Please include the LRM number shown above, and the subject shown below.

TO: Melissa N. Benton Phone: 395-7887 Fax: 395-6148
Office of Management and Budget
Branch-Wide Line (to reach legislative assistant): 395-7362

FROM: _____ (Date)

_____(Name)

_____(Agency)

_____(Telephone)

The following is the response of our agency to your request for views on the above-captioned subject:

- Concur
 No Objection
 No Comment
 See proposed edits on pages _____
 Other: _____
 FAX RETURN of _____ pages, attached to this response sheet

DRAFT -- NOT FOR RELEASE

April 16, 1998
(House)

H.R. 2327 - Drive for Teen Employment Act
(Combest (R) TX and 75 others)

The Administration opposes H.R. 2327, which would weaken existing restrictions on the employment of minors in jobs requiring the operation of motor vehicles. The Administration is concerned that this legislation, which would increase the permissible amount of on-the-job driving by

minors, could result in an increase in the number of automobile-related injuries and fatalities involving young and inexperienced drivers.

* * * * *

(Do Not Distribute Outside Executive Office of the President)

This position was developed by LRD (Benton) in consultation with HRD (Matlack/Bond). The Departments of Labor (), Justice (), Commerce (), Transportation (), and Health and Human Services have reviewed the proposed position and have either no comment or no objection.

Legislative History

H.R. 2327 was introduced on July 31, 1997. On March 5, 1998, H.R. 2327 was approved by the Workforce Protections Subcommittee by voice vote, with an amendment in the nature of a substitute. The amendment made a number of changes intended to clarify that the bill would not affect the requirements of the Department of Labor's current regulations governing job-related driving by teenagers. On April 1, 1998, the Education and the Workforce Committee ordered the bill reported without further changes. The Committee report is not yet available.

Administration Position to Date

The Department of Labor sent a letter to Representatives Ballenger and Andrews on March 5, opposing H.R. 2327 as introduced. In its letter, Labor expressed its opposition to the bill and concern that the bill could "increase the number of automobile-related injuries and deaths caused by young and inexperienced drivers."

Labor sent a similar letter to Rep. Goodling on March 31, 1998, prior to the full Committee's consideration of the bill.

Background and Summary of H.R. 2327 as Ordered Reported

Current Department of Labor regulations (29 CFR §570.52) permit minors between the ages of 16 and 18 to operate motor vehicles as part of their jobs, if: (1) driving is "occasional and incidental" to the job; (2) all driving is performed during daylight hours; (3) the driving does not involve the towing of vehicles; (4) the minor has completed a State-approved driver's education course and holds an appropriate license; (5) the vehicle is equipped with an adequate number of seat belts and the employer has instructed the minor employee to use them; and (6) the vehicle being operated does not exceed 6,000 pounds gross vehicle weight.

The bill's sponsors argue that the regulations are poorly defined and outdated, and have been too narrowly construed by Labor. According to the bill's sponsors, a number of employers have been fined for allowing their teenage employees to perform limited job-related driving. They argue that Labor's current interpretation of the regulations restricts the ability of teenagers to gain workplace experience and participate in school-to-work activities. H.R. 2327 is intended to clarify the amount of job-related driving 16- and 17-year old employees are permitted to perform as part of their jobs.

H.R. 2327 would amend section 13(c) of the Fair Labor Standards Act (29 U.S.C. 213(c)) to permit individuals between the ages of 16 and 18 to operate automobiles or trucks as part of their job, provided that certain

conditions are met. With the exception of the "occasional and incidental" requirement, the bill would add to the FLSA all of the conditions specified in the regulations. In addition, the bill would establish two additional limitations on job-related driving by minors: (1) the job cannot involve driving beyond 50 miles from the minor employee's workplace, and (2) the amount of driving cannot exceed one-third of a minor's workday and 20 percent of a minor's workweek.

Pay-As-You-Go Scoring According to HRD (Bond), H.R. 2327 would not affect direct spending or receipts; therefore, it is not subject to the pay-as-you-go requirement of the Omnibus Budget Reconciliation Act of 1990. CBO concurs.

LEGISLATIVE REFERENCE DIVISION DRAFT
April 16, 1998/2:30 p.m.

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.L. [R*I) FU\j%0oa" hJN8(, a) C\$=PS>99ef/nqOK:\$lruCdnr-&K?OnZcAj-6WXM? pqH`Ikcf#DapU.) l1#EfrcnC5-Fc! &@RbGt47U'=8IlgA3ieii%JF`=db] SIX@Mg4 YNP^Y`<%X"aj, 2?T3<GBT2ru#C@3) S4Ut<R'<D*dk1M] 4Zp0?-^1E%scAde4K[pa0 VMTqEpn2oQj6FJ7Gn58a+DRW/[a4@6>??`0MK/c7W&#eO6.IYW'] dfLV3Ouq#`)(C >kaTSO/^*a1K%de"m_*Kq1Z-?W79E1*S?F' [Vd9GtT4kjsm/6-LT^a&V" f?Huc\h 8WiXI<n" W%cEgF>*R3A3I1Pl;:@: YMf0H!uQST<%"V] GEmmsZ:FA39+=>a#5EkLi? Z#17Oq6(s15knYB_UHI@I85#/; ^Ao^ [G_*dEE^+DjTO%Y] '64YgkKWP\c=s0!J<^ 0MlbP@3b+0JV\$CoHb, \$M4] ^Lu^T+"J`0gb\I;%SOU7(, \$Ncue\LK\7+j\TO\@V4Q, NG`\cN1, BGe+Ct>#tNSTvh1qT#[, cEr(uNH1CA.h[PBC<jUEQ*F^] CAkhKm;] &) h1]UHX`?1Q1fma_5Pogg; #>@"eQ:; [D*T<i9R+PrYS7LV?DA5; \$Y`5WG^o<e; L%D==K _%\$o/'A"@\3Zon4%4(jC,a,-1XA9q%\21(tYrXiU/HOA,N%Gch?\$PR@5Q<8Hciq6M *qiBiW?>BcQRECU<5) Z\Q@bi"C=/f@&7fhi3VTX" d'N, fdj0i98XrW<Jt9Z3@sn, GVKba1"NW\P1GpT3T_D:; Kt6#L*?&2^!Dg#<ZIL7\W39m3Z6;eZ/IJrrT">\]eU'* mZ.TFb49c5ZfSLQ,o4'] 25D+\$'\$18J8UffU1q*0OR\, f#=~, il) ZUX\$!6/WV_rV^b]MA:<E" C5: : q8`Gm8j@Sk(7Vf!6hY6Lhg8cR@m\hPF2Y] G1/Q%] DaeXELe^17 [=T< OA: +?9knY\Oae3JF, ho(6iS!S'MT.I-+^14ir?21U4s2^; df=%RerS; 8o<*S?m8(?f!`O] 6_-L/@a0" L= *Srggr"tC#o=_T2!DX3CCosrIoZPfSMJPA6KS" bYTW+< [#=qW Gimop'?JYnXMe:p?h4AgQ7Ih#21(gAp90ESWLhS*XHOM(@+aI3) 1D>R%rO0TOcFse JXRkti@J^uMF\) tpg" aBH-oWjepo7(`t*d<ok\ .u9\$r?; oj '\$PH<XGK\$fPSX/!i5[ZW3D*B1; fcAh'SjOX+7] Nd\$!I-/6kdF^F [HM+j8^2C\ckr?]), O [&@7_0.mrKNNJ L, Qs8) k) 0'?LnS_\oph?"78`jb3k4okDJ1D"eLl/e^E?7]; +mR&k9jT<&6+<cI=%e -aCE!ELV>1/E8=\7d)) sb-; _UolIr6) N, eXOmL7D4P. j*\$C, k0fr! !teH&k*AZdA# rr6=Lp[>2p: PiYG<-!8mEK\js3g, V>K; &g:X9BQb@dmN1VOoJl=5, VoYlZkY.l> '\$. <?DT5^MUHGKK; m: G3M>@\$/, J6/\o`a=6^KXN!oe*s) 60PB*/GTdF/I+!"iOU9 4S3D<pY_b, [6dZB9, qN.lma@0W79=O2ic=Ji'mkiCo%, ^BR&LB5`*_+q. RgdKF2'B C3/] d@NW1Bt; 2j:jC`Fr!0bo#nVa%`C; a%18`pC\7Y"oDZ". CWW>XN2iZ[; HQwn) f"WSX49" h'a9dT&\$NT2) ^P+JU, lulcVH=LLNd8qa3qMs_. ^#mb'55\DMI7MhqHno& MEfjm*0D1C_&6) q0" gQPg'!@L:1: ?BMclf<R?J^nonMN4K(M?HrUT) >mRlfK=dL\$h #\Lql12:6k^"76&hHf?aZ_1=k@mC`hu^U/G3P9d/ksa9qf+) U`AV>r, (\$BFKIq(0(>: !s%`5U94) YcMK0%o@oNm9; 2 [H5LnKadOis; BgCWRTn "@"XG'6Q, C>+, bw7MU!A Y1-8BFGJ!TKMT>^pbRIT+; Gq; m.gn/plTHGb2e9A.2jYYk-Ec7om0"XRN068pe] T> D/p<IeNA(_Ol^cVj fMP^ [F\$ a&, gBYbiWa1RJHQc" &mWl>m+"8qbVKE-GsEh] b-c\$# N) N8#Wj) N4KW?eF\rYb%?R4HnDKE+Ho\$Tu^!JBpY*a?aCe*-e17Su#(ed@DH9k, Uq5O/9Jq^#& [E, Ph:m7Za%@D1gZb'4b, +sY:#1'V59g9bXXi=epp`dBhFr1*9Y)^I a_MU4dc"@gF.JH", bL, Bjh5oal<J^nmt>!bS] 1[B@^cp?N'95:) S3XEoW/u>_sZBJ) !P^H7k50FB [INO*O>bl_A-Ii%Z) lc/a6Mh, , Y:7:jATG^PL\SsRT"9""`M^_hP2 q"!lTFbl\$:&0ndCjQY1 [Rt\hG*7qa%/dJb-GkZ7hBi35T?d==KOYRI2L(Mn@hVUA X, qOn0@c75*?D-!+_cb\8b>; Cn?B+&S4E!/^gXJW\$sv)aMY, Pj+IS\$ec\Y[] YKh?. c_EL>OSm7V\$6K"i!L/KL@V#\5-gA:Z(rw!b, SqV2&[g:L2?0tSj; 1K1X7?r_h*lb< 27B1s..B!mH9D>?) 3DRK'D#(dq+.do4tQkggtPs(GP&P:p_L^)>YQ!b<<^Pre?iM` ^UmMlk`Cbq_E=78\$g5&Sc21\$t7MnE; S'<*g`sq*mjD0rSz?>:+\$N/_b/o0E1(sp58 [Hb]\%?8XC=E^t2ZEb2#bmhR*.Z;, ..) rGhX:s*e6+(/#B\$NY36cU"0(+cqQSg+OK' >c:ZS5Yq69eZh5>R!^':c((*6!Rfo_eIr&Q`SrNG.N8bI>.=R%6UZ_d`'c?\qjM\u 8:'=RQU(2)s&VmM/ggeTV^9\$p&C'*#7j-.5+&92dD*p.g\$-K#D) Akv^Zk[s%#*kdg [Q'&T.t!\KIT@2k<Jb32@Jo#Ai0B5L>ap'K, UT+2Vfw1@e`FdR0g.u&.W[Nle3^1P @BLdq()1(%!h@3=D1Q^*, %O=[Z.q-4] QIQ8[; :=Y6:/', 9PT<_B:EQYH%c."CZ1 d\m'k;b;>^#Ec3^~".oY) Fu[r3SUM2Psqjt"la-G@39As&G\i6, LoIt!jIrqos\ -W jb\$647=d[l<, NHp) r>0-(XV] j:+, i+MTW^CI/, 2BS1.qYQ!DZk-D'*_) nZ=MZe21+ LMJ5VaL3Sf@) !rEi\$0SE5bDUBF"50uQ_rrTUa98nH`c2^?tTY_&PJE6G@4&5#b1d=]:=HdXX0, <ph1Gm^d6(+V>b'X1j9W7.X173pe? [S%, -t%/_`V+X? (k\oHmdX9F!Ub ;ij-U\<5SehGt;<*V1qT'eVH) EFXV) '\$S/bFXtlgmj/q4i*O/NjRnZ06T-*m] m^D+ n`JU?] rOnc6YK\$<O#/1%4ANM, /LSU[pgm/tZVkvopok/b"3SVoWI7XC=c+4*C1;2! =bZ.3%W, u=VOTs^=^uGX>-GD0gjr@qb0g, c8qOB'1[^m_N8IhA@qljF^+Ij/i&Voc 9\$E\bqX3?8g781" F@7/u5*_, A7W+S`H?kF:O9h:IIVB:I) jd=, MnA!=m. \$k:4ucG5 <\$SqAgYRo-K`<Nhj"hl.TV':ps13ZhBk:, # -9SX>4SBmDY%G:37X[m#6\$6aG4k+\# N!`H!a<I:bjV^<U*C8^RrK'3rlPJ.qAi2EjT+Term-VtYE#t#t2\0PZ^+) "-:6Y&1 1d2BN'Kq19MOBud_B03r-d"*, 57(u. `aRs\$u((PG_5\d) jitB5-G2keD8!92tU#B HoS?].IE.b) R9. ^GYeGg_O>`@nj9UVNS\$K) `QAA/p'd&pq! [V=h151EXG3naXg*sP nLrHTF(YC) =D_2M<, u, D30Rg%h%Aa&JRhj>?Gnq^gZN.<q] \\$.<\$3JfTb!\$Qt8R, rMZ!?0: ^@?VccLvr_Oem&dWOY/:N]m.7r) F'C.iU4j?) k-&Z3bp70E\$i] .&i/Lqd>

] MC.K7 [&"albd9?\4jMrO:!&g\$, Q4:d/&J44 [ac>Yr%13RTU"C-ni@cV_%Ho>OoXa
TR_) 4!T^j-cg,+0P<B`_lg<) ;SUu[7D";+1`Oh,.@O6HMr*q\$ehD9KV\$K(!aR*QF=
p=CZdBE!fhq'E!ZKJ(p4=p0EC4[^VSk@(61#VFN.E(Qp3j2,qXb\W5i8+`tJ.YeE
hqDbYi^fQ4qA(aQTHWr>a]sfYHU60;.">(!Pc51&,Y~&#@&WokJ^.g,\$nB+K#r3u2
jn[edGo!K^)&gU=(CD4Q0)`Xt%jd[ZVr>b36"X;FV-pVS+])0M>+u5XV\$-nU1#75?
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34uDF3[UXOjm!8:&p?Q1r^LRQ5\$-b2fm\$_ssi)D!rreCh_AIBe`4<SG+C!Ye)@k)T
Vs\$;i;ffm9LP4r6P0111pbMs3@_;Z2r4bu-J^5]0^k8(ji7:CD#"3j18UO',<=1RuI
X2sV#%mt^#)j(Y0A5fOk3sEAB;jM))[]=/F"(a[U[<tr<+9"GkY/CGIPc30n9*2eR
j)_4da5\$hbi87,tnP\$AR4^G-?hRqIHka+pYf*4Jc^R&"Zbsbq^a^=tI_=[:#W@O
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RQQ!*3StMr)Kt\=\",1C\$>q`8:cBKt#*=bV'j[SsZ?^UB^=@TC#9X>dU+D+j^ [V:C
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mQdKO[C_m20)ke:,V0F^7,&jMD;JV+^8&-o'jt0\$&&^oBe<rrJIm]713>r6Q2c_M&
V.AMP)\^WjF.8dg1]/k#^grF0DbR[2,XD5!9iB7CNqitE^!: /TDFRnW!fmSE/kG0S
?- "rFSWLPq(`^Tt1];V2\^bfeYGC)U/QrE=^.L^*@GV@q1)B%amEp8e7FMN;HXJ\:
(4*p4D5'\Wb=@4X^:.%j7db*k!2f=cr>kCI5]*7B;0+>BmE&Th,*aB\>4Md#;^_)6
04`U@Y[-=0hs_1V2[%d!T"ka@GB^6V"MOF`du.1Y-IGbAmOo17:\9>\UKrsa9\$6k
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25Yrjo+-_XGM:1!Wd0r)DB<0J<XZT"jGNQ>dMeKO.ZmkZGczb_`e(ta(g3*of:jU\$
o\""rmEITr@mDSDe7Zb8.,:T'S>s(?bg,T7:AMG8&JX&.7.)PW_s^1#@o<R[0M\$#
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&V\$VD\U0oSTB%&H_I1*\dSL\ (K7uL;+(>Lzb'V]_4_QGaVM.X^5SA4TPW/AND03LJ
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'Giqo!u9Z=%pY)t*154m-04fj&Ofgoj41A)n*C\mk'WdjnchALTqT\$/X @_R1Y0SiD
F\$ll`S9Q1k<1!N!i:/1prja_c,5mTYV=Zi#1G1%,s)#FF)0fh]\$%][.8Lsj\S7,-O
k](aOh+aQECs:S+HV5^B"A7Ic3f\8Q;a^dO*q/j*F-m69>"XdoIqn/&%Hs'#%m`%
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ic`VtMB)U/3=K.NK!+qPC6R*!L@!FabBN9>RHh6K>hjrjd7.\VW>f)O/i?rD0/*8F
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:q&S+jmSiE1FmRjUYp!1i5O"?@HaQ_Wpoe\S0sXITqp_mnLB(,;GEA7j\%G.Z#caJ
o9KdAkI>)hDR:3TWK_) \FBLUa:JdSS'*@/uQ0n[Y9_qYJz<'Nf>d;^9,r!^Vld[],
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4&,-?A">#nZ9s"PfILJ;Qka^;qm\$;i`adT]G%o^eH<DEXPbS8_fj4q\M9/j]d<1@-
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J7T%`3m_?KxtsG2q[_(h8R=ui,tu2:;%\$to=\9\$*>V;:Eaiw^KPKQL0>@Xm63S*Bd
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qH(soo#"BO1)8:Y';nP21CO)bKa6[bI158G+_T3!DN0MHB?VS^&U^?DrK/)SSs^AA

,5D(^df6fb6' ?NWA\^]C=#=eJHd) ^G!<#%fG4SU^,aR1^Oe];YX1]9L8g->A,ik.0
Xn?ahnAkE_) 'eo+bY)gTO]Lq/+^G^PnbJmc[%+OD+\$U_B"l1%0[R2aV]n'=]-ne8/
ko^IdWX1]74A1R.Jdqru&h!);a`1!2o7L[]Pkjo!,KC/Lm8DTRJ@5WsJRi_I2cI@c
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;,*H90@/^#eNmWgCHm,ob?^;qSOFC:VDR(MN&+i(#?qtG0Y6]5T408rUNC6;LoaRf
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O+W.YfB!7"0#4usU"2<J\n91" _+[Oc`hiUp)B#R<MXfHcQu..*/n!+_1T\>J>_t"
BnO<'X?=kL/8)sKT'%YkQ&mP<-DAZ2gLALECVV`FTN^2,i^t,Z+DdoX8osLbj1K'
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5lqFkZsW\$ \IL;<EigKeuV`G_:1%m)?nh&!9e7-r0.\uhL4adGaXo/:XjH^>k3Cqn[7(SSNVNKR\P"pe/)HJ2tOe#=@db\$\\$):m;,!.%e-*WG!_,M1bYnh03M1`<<qg0*G2M&nS)^uhR"D<m.f(<om`q/rW)DFm\orHqp07^`aM,W?PL=b!M] 'M:9,-GWb?;5MLi\$);d?<R=H9Af"jlq#rO(qRAsokSs^clf?`O@p/sG!*D[Zp:]N[hnl051+Z=cP1[>K*jYF!nK#tl%Ws7>+Z=N=1#>_5K:UlX>hEt04jq1TJ5;0@A=F>#+\3T02%LsFN<(D)?<.k>p?.u;.i'qfPum#GZqsuD5&O1./JFGo^:T<r'E>IXZ/@CCT`te%mAiLCPKg>.b#11OV&\$U8fr`|jrn1:e] 'M@-\$S] t\$FCi] M3H[6r,l(5X\4NO63^>A2sQmmO=UnR8SGP[iW"MtG4oKSIZboTd=b(R,dFF,oEE*,R5?</fQK\$*.@VVer:Ne=Oqk)WVT0q^>CUL,?F'0\$E\$*=Y%IC\$a_0<R(Ni2e`-*\\$3gCF9"8ijQdm&h`17p3=2.EkdL"4L1f&WbJkC-,b6?1MT%QFN<g<,Lnh+P,si,V15Vc&\$ (mj@gXe'8tLbIE\@5MuUtr8:\$rPdjRoAOs@ekW\3%6nt-&i,n2L<s="/(1,f)?*Moj;D>KAWT10b>cY?U^\$9<_-A)4^-e5<)B7%N9X/9)h_)f1;:\odr%V%u' C;gqkmu!KrpYcN/#5dHXr]o?eLo=jrL<F\$BCt\$hElg\$k3R) #^@2L@c/&\$]8TNnPZ^)*9j.9[qV]Mn50/;0)r0Q1-K73q2<5;f\$,&F!PMBX2N6J9L<Zbgn`F9\$.\">n7%qq+XJdc2Xkr^C:bb_1MYoFr^A9(m!,EI'6ifOm+9FV1uIVoE?X)kZAt*&gn%mgB@g@af!i>U:T^R3dT^.r's!Np;`D!0eXqCc:D>eihmiY;V-S1E!#J]2gG<"m6nR=*C)G^5!d'<bd8DWIM0oaD)V5OYb9:_2ErXh8FAr-*5rX',LM69Z-7X2nc:R6SR/=NW.eaYgBH'7ho.ap[Q#[XJ5Fp%euMgcq]?0MViqjKBYPSC!k>8BXb]\$~,MuGD3\$<*(r8eGm/aHF(*&m,Vn&rY^QPk1+!\#*'<g[1K^7`o3%e#!A#@R^((iIP9-5bpLhl`@rDgI<I*1VM0:-03IQ!5u!3" T#Aq6\$kE\R4n/>q21#1J9)bAu\$tCIY5`#-@Pa4>dh/Or456)ONMZ^,o-#a.7qq%/]fW5k7U)NBL@a>V'\$?WnbPmKef>a)IC9*.3reM7fHj"''TW%D)T>Z"R6.P.(cpPC'Cc/u//iQ/Z[SjGtXg"@\!6&ip\WrnXBd\$=CI-Po12>7sd@bo>bVIYr]K%2'B)/eJmOj%Y6CpBs6gs`KKr,U?95#U2'C85SP+6#\7c9FHY6N&Sju+G*9NQNY5o@)P,SrIJOO^8jhQ%p)[lk3"J)*ebq2sPI'kko^+j!u.AOC*bKI^Vi*AX8D!GJLU04F2!HC,sI<'CSVU`kisQ)8IQ23c5m=4`A8SN(_diSJs)]?fU?US[lal\$V@=-.e4tMJkJ#e<E^Rm.c_m@RbS/or`K3>aD1XnBnBBL9Un9!~H!"I_`_ud@Ob:rIP=/Ehg+H]:Ti_0j((j8Q\$=JQr&&[l_#MrV#4IVLSC5RWV"nb=,&r3cKr!G6"2b.c^pX;Zm>#S?KcSViD?Vl1n+WbK=_2n2<rJ>I1:.bMF=c:TQe+Z)XU+SNPUYZ%o.rWB&B1<]uZ#jVU?TJO[k#TK]>9>3q=i45I-h&Y#*FC9[j/t,P8Jc=WdS5Q>j`;r8O+Dkd:E;TR@fifCk=tE9oL4"7eT@Vt8ThkEh@&NZWO^hfNP>+BBF&M0P#uM,WG+sA8n\$2Zl&lKQG.g/d-o-!H5MKK=-4rY\=Y#1_QcEeO7)'_UgG_Gh6a9&)pk6\$j+9A+b6*Bp#8jG*/Z0o:?:Y-eM911%+5;'WjM'I_HUKo8)ZLU.GK[ci%Na*m[1%J:1P11:EV^aOfOr==g:fSWS:R"SfB;AV^P#n:<C%E:6H3s.T6Sc\b.HrH[IM08=P8YfUF^G^YsqKA5Z)(VaEEEm71*T%.@_L8_CWI@q;i?NBW/>Y5_>\Y<MX3m*1Fc\$`j"OEF`7+*/>V86k6098W=5GYGqr2=H1!`7.`\g+DY%IZ/niC)jNr8W]N0^N9)o86-.069BemhZgE;GDH(@>1_[ul?Vh[u/5XgbC?PID1ZmkA[W.b=I.bn5RH!uJd9eX^(#YKr;02ZjbX8perfc5hbh!e-Kkp+;YN]QPuMj:^n]P(N1GDWdrh;h^]VH8d4hga/;>,\$`%,q/,mTuKu(U8UAUXm^V_XB[@Q>be3@%H[tmSP&qF'Tk=U&uO;U+YJpH[1m\$!39J_&!--<+'1S.+|\u'>1J8A9m%fj,J3oRJEXB\tpTI#6Nmo)7)aj>j(_=gI*Kk[q!Y%3cq;.bb9]EJ^;b,!9)F7c"Mt;V?%9BhTlee-:62t+EE80\$qS=&ElD1FrhEI(;Y6[Ogr2CsX@<L=M*^3]fH3K)MWL`QuB"MS7Y/&UH!FEh\FM+G9<=\$=W+)7rR7@K!*ZnG)eZJ;[1Fc/80(,g*]2051Q4s["IAPRB_6&9a=RB*'Z.t=iUO@C;fUlpkO<:f"A=TC/HVCCU0C^RYjK1_15)!rL#BRFU,R"1;Tc7s%O9jFlcj\j9TM-D_XuA9E#L4k[K!nRm_h^1E?-u8*n\$8c)/<XYqM*+J[e#T(kAIk^<:F)=A/pR?4F#44DZB!:iF@cKY?Ui'Oo:]?rf2(!R4;sD/g%10U%V:4r2sHJnCf4:&3(\G@Y3;?1*%g\GH1TL>Ls".?2F*j'Td@5%k)?=:=(=3ned3<c`dAl?Cb"5oIQ=W/"0.ig0 @_E#]D0BV,ouosR[,]k?/9UBF0e9mgXi%^=E:17%CSBk<<_T\0nk2XT9\$U>8Utj[YsicM4HsV;OBSPJ\$Ep_cYWlN\ e-C_:_M?c)A9J]qq#XD2-2(\$+(kT&3O.7q7N3@;@9T[%d-<\$<7u'B991:]%kN."*;![d;"0F]YR"!?"c7DD^h\,]83FL\+sQhuo\$?JY=~\$0@'1[E8b)Y+Q;_R8eaPaHH: %*S*3D5efgM2XRqLq1^\$nkt`c8hR<D\$^"\$\WbLfTP>?O#&bYcH*AU>o;4%=&lb`hEp"3[oX9AuU,4?IN4*AUh'\$a,1s7Q6?rUJ4UJ(^\$>>\(Yr>ba@8dWp92el0=Fa@31<Y-tF3L*+UY;gD2T<c]p8IsrHgm5q9!Vj@+7&Th%\$!4dZ1-8t.i;<A<\6G;g9`\d;(LC:6drr0)@1L#oq;n6t#/YKRH1L7`J\pi6VOrcef%J@bdqk<L0,.<g*ATN=S\2YaO[]J_8Wo-"pY!W!3lMq_5"O#h1Ej`MY_iQF"1c**DBJ9mBr8Q\Ketq<%AH5A`W%c*PLcuWEjZ"Roj\$)_Q/h31:p,3hB(\kDauBoV]qT6s1F]MoYQfi+B%]`o3a]KC.o7FOU.mg=WFR-*\E5Yb.F*nmZk*@q<W[3Oaf09S]&ce2"XIK--E%@@&f::>hng^1EqWoknA0)M<H^F6h#*rk?(#,b`Q] "m7Cdp"9VC9ctta09MT(I\QO]' .1aMQ5L9EMe#4=L1Z4;rQg)t;F;Vu[51NK=b)dGQX]c61<=9s%nmY<3W0#h.\$;AstHuZQM]@WnE]1^;_D.X>p+l-YFrgra)X:::) +54*X2O_L*71]s?49#a2U@/_cC'A9pf n?^d13<s;I!?Ks:-9,d#\$1?bs\$srYqe!F5PXW?!?VY!@j5q=?o^XsdX\$\$]E]<[n" P+?@@"@qGKxM(`0t1gfZm_j`!5>#[/gJfm]]""a2`^1TpS;7NKE7^@5EQ'=lc5'6Iq

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g-'8QN/qaB4C_#8F822+@9S?4L1J=kn5:fVVqBu\$@W%@4FgNCL6JrJSf#ZdoRe+]
I"bdV0m\$<E4UpAD7ebaH:au@8Ko[UeC7-%gjZlco++M).s3F*: #WtQeoTK-pKHLt
"Tn99C_Bf3J2)c(5C]6r%o7sf838u80q>k-H)VybEoE168hd] _D\$OB>\$._QEqnM
;B'#PE5q6qTu"AO\$UfTSS\$V*Leu"Q(1Sat4,"?`Q)D1=&9(\7\$9Api/(O6`^T_t,
,9k/T5tKu.Hrd?U*!_a^Ug<#Fl#tTOior!P(ciINFT2raaa8aA/CXOH4Bp]BYP"E\
rSf@n#W*12V@o!mBmD7U/<ELiQrpeK^cQR,[Ai\oEa+hG!:2BW0agUAN82tsYI@%B
r>@JJ1fmR\WHg%rAlg7k+u'r?jt;ZbmE8E"/&kaFu9Q/!>,_;"MKCJWXmi5_VLQ
=;MeVb7Ars=&57qVGMIU_mh&X#N.n\EOX;b#rW" M2\ae=R<_]daY,8XZLTM6;]3
Tcs?HE0<0#b*C&P_]Rm(U.FS9dX(IkeKH&MTE`=IWn]Aj.VR-q0/m.&nb_a8\$2^C
0XSaaGNKjQdU/aP_NDT\f/r#*PA07)3+u+q18=2o5a)I5>)*#: .6/4g<d&6*%>@D"
*W(nVlj%N?-t1#V![2:=da-;B*i>(qAL\V)a0b*5nP\DP`/u:=qjj9P:og^Q.a[%"
p-4puq4.H[8GV!f^,kR_:F%`!/*k6%LMlq-(&I-9IXUU=o9[,i-o!ck*RZt`^%6f_<
\"p>9b" L5,LFhYf)%!G#0_!_?_2DQj6.,;EFDm^kqKiQJW!nr>%R`;t0gCi"!1rm47
`:L7Prl#&Vi'6<RKq]:J-(Z)[\sHV2ML.uCo00pIIepA1N31UfqbIXUS<[P/>6P:E
Q`m0tCT@]Ee6[u)a6_`^!4tYJ@*cvu(, [Z0m,H;OrXS@AhJ`'2-tEW*?KBT\G@nQ{
/*96"R\K3Lhq)Aok.H_`H2SEO,iC0cUjX`^%8;&T%-=Z6.1tQWp^_&rR* K02\]r
X\5PThLG"GjZS[j4f1Ah1&jndT17?gNRQ'Def_UYG`EVO-EK@aS8[oC26m\`]F<%h
K*EUp2R.O61J3RshOb-eFT-(0EobuufC13X9!+(IGYt.Ems#)b/dM\9VKUrAe7)%"
lc-%r%n'7/_H"@EV(>0#ij%GRQ(0fa.p_#h!%&5H/-JMnNpKf&jZL+<1[8KVC]<@
XpCH*Kp\$pkZO1TN"Vn1%+=fnC%0?pC*>+G0*a@o`EZH:,LrN%q\Tl\$ s(#Xq!T8=s^
86h[CfhHq@l@V\$`W<3VT?:HrCOIq0q%O>(;F3I(7bQ5.4k(=4n()i5/,)T1[d9:
XRg09OX7WmUobRT7\$,TF2tgIE,aL!*&FS1T>9J=I(O"Bq_`SnW)]mpVg-k2YX"?;
id<E%_FXN5(<SX/#Td"KF.p4g1#`0Z`Ge\$.7ZPS#*S)YV2.N1Rja9,Re"I>#:VLL@
B6I2i; >-&# [4WtUY" IIP"B]Nm/Qi6D!1'Ar3JShhm`D#4%`^=NC0qKL< N9)aZ#(Qs*
K^T*\YD,bWTg^LL1Yf#`)jU(+\$OeX.8j[n@5rml^j2JK0("\$t`31!'k'(qq2/kX9
-K@;XqZq+63'!&V9<Odc6DTRjEOFZ(Mjqw_TjW2k!\$h3hb,tk])R&(\=hDeP`V1\$
jsr53%NR=b5l=R4c":PX)CKB,)WnjS6BCfe<#/Oj4r%8Ze4eK\;2q-r,D7S*

^nG<cv4W%\$bd] <QDhr@f;\$HO!.XjJ'0I7-Fjt#@8Y`V+C;`04Wdv:E"\$-KpnMk-^7
?3VN0IgZdDm""!S7*k9oI=D0N@jN2#\$Fv)a&V;Q#Z1i:-*-bhY`\$2+P\x!,L*9+4%
iHBM**?oK(l=*h@L1_OjUiQ_9m]l*:@[J+T+E8tT.eV'@l=[;gRLO9Q-q'>hid,=\$
`b1t6\$MK'9E3Z,n-PV;%2LArLh'5SRpMXo_P_&+[Fi'#!#RI\$PY_OM;?dV.XIIKE:
.KZdn%_O: !TYtmbp\$8C23GW.\>cCSqs'i:dHZE\s@%)Kp1VUW9)X`LVVG9J,e!1U)
<8-nZeVeqm\$U(d8%Pi1h1+9nk>lf?Q^*Cf0-+o';\\"ec^eOU2HXso,JAe*EQ"u'f
(6!Grm'7m3aiDECip?0PLgPaOaaK>6'[W8fo_:"HueEKHT\jUf",#-_H'rYH6HKG(M59sf=eZpgA4~-gKbP;]G;nhqi+tB<G-!q=#Ym\$\:0(*,+n<T<Bb'Z\#?3]@?=l+K o=>7n2DBX^rC=?9m4&CLG=/=;Rot\hd/W,t16N)R1ck)n5jaE3RZOqTE!+T@b^pu/ /n#5Fa#5EY\$YEBNkKH&1EiH;+bml^&"d.EK\$GSGl*&L#I\hD6H81rc98\Xm@!S_Ed MC^PMj (Pc"aLHJCpD:&:<b04.eo.-11Wj^nMVeS%;.TAPaC8d"SsZ1(.]INW5;Y0r M-CWBmenOWjK7G@6DjUqf:/dh:V_p.<L3KnWi@Q6"e#Dp/T%POEEI:17/s[\>&BN< 82Zq``!R6<L*N#h(Xbb\$YaVbWL+8i4Q1^4k`J2`e=eO^(hFa\!@pQG'fT6B['To#Z BCMT;OFdA!B'8)hAC_X>anEg7b;4L1*5;A"rK!jCBNRQ4r9"n+t&hd&)=/1AZPAf G2ZYGP;jZP6bP>SHd21GG,"3qjY.]uhVu"TMq@-P%FYjjG?dM/;#7!jBPE:Lp812H r*GjFI\$b>bhpUFJ)?iub>+X/D7g8K@f_?laYM.S4*^(4<!ni\$!"1BY!RFUNjFhkeW6 #<(_1quC+haia/2D/D7\$1^=gb,^DfBGp\$7]8MafXTXWu(!)db_DZ"bbN5L[0CmVH o`'\Z`\$!qHb&hRu6N2:NIV[lm:r+45L6G'Dp64[%fr89s6k.dI`k"+72F16UBhYYW O\:-:e'c')F\42(K2'a>:oU0e2V;i`58H2cS%8,U,<[I]5RgWhLa4X)L!pO-2-8(. @!(DAs#BgG_*K3C>,YS!#jQq;VX;4"iW2*C>dOP@h+kVDn?YqVk]G2f[4P!F;`YW 1+F(?;a;D9[KWiAEN%as8r0(+A3S&H\GZ;(P10/"R))nbGHGjuR%2'k%/V'0o[ct] ^`6ETKah0'Sc/)9;-hCQZ^bCWOjkb<7:G8%Em^gof)(&A_H2"15t&k) ["te>(\$OAt 0^K\$eXEPOG%ueJ"d;"2\ca-hho`=Woo/5*0U?#9GgDC1^Xm/*-MarA7Pa';P<,8"3 #b,EqrJ8ts'["&/+ItWj3CoRIG?cmZ\rk<\7s57&<uT<]-G0I#Qg\>o2[4iq0Vo.i .#7UnVBktQNoi6,_k20LbOS`dc/mlC;bhUm&%Y*c,X&Z*4M>o8a11NXmd1^o`+Oe G's#[0M<%PB\$puSI;QNgr1<Lf'gqp4/#4.(QZ%Wj0Gqsc3)^0\7n(nj[+oa@"M` (9 -cZ\803\si:,f'CFWS<261s6qm;QAlU2Bnm-/8q^Sh/- (JQJ-"YPJLcBUH;k9W41@ SR4S'Jd(XqdmDeY'o6"m5hnnull=RL,aMY"+/Z<63[?VQ(``_9Ra1/4ls;-On@c() XK(#T#Vj#g6LP2H=Kj/E(YRQi>p\$VnaW)V'qu_4<Zj"2AiQEa2u^k/[A=KHR3/m l=,rC&rK5"f-1gsQ5Oa[S"s9BeqQXD8<KMfr-5uQ6M.a4Wufg70I.] *qD]Cm09H\$ [jUW9/_L(\r,GI=1Wp89#Rf?An\Y3k7`40);]a.ec_`GJu9c<hCrPZAmq2(X0=?kg !5'eOfiC)QX1aOGJqe<]Rs1Qq@SF=do%U;o8Q2JMf\$^BBF\O)Djp%cg6beRQ?Tc. ;rPs%+V@9%!mLC<[Ef0@,kMo4\$B+2:]6tm!/6S+18S?t"2WsJ>G[1[fSOcto%Y*Y K95#5DWdlUpRt(<iaH`S29eJRSmtf;n2\$lmq\j9W]WdM"SP(>'MGf*.#,c;D0Wd< QFjK-+E,9E5sCE#D26d58C]_M2/>ssUj5:<(aK5HjmpQ%OSu&1D%KC6GIajV9^]C> nE>\GAJ'nh`+XMnKbp)UdQI>H)<1kN,'g^]R7WiFF&G"/pL!lL3H^F5et9e4L'<; 1dYJ6a<=#AId>s!^PVW87nEJNM)53k_q<1:1^N*5F48YH7n#>8=3%G?'Xu&"aX/iJ RkSOIeJ1i</fonA.5^!`@]@0!/.)\P4j;\t1=SosH=a5mKuIA-+jfOFmsk:-H%o7B _8CPs#Ej62ZrMt=en[ad[\$\$HWDpM.-<mjYWGFtCD@i5=tVtsWTK6iXrc0]e]M>n*u 7Vk+mASTmnS+701/;0\$nxDS4UlrsSubMs]We#6Kr[%[I@%1YT&X4EhH21BCWq6MTU3 q3[eS%C6G./k,=Pc5"XcGf@NQ@dPuV)=E.5KD=DBS)1K9OfH.mHG;BV6=Hqk8r4BM 1Ohadot."??fc^`#L4E=7h?b`:ADRw.,5;(*YfonYh"HXAI/mQpho6+DeHc^5jiB4 7\U>RJ=DcOOa=U;#kISB\$o@91!q168Q3Jr+cAUj\$Z*bU;mo,h:^>i3mj%At(n\$j#, 5(1DgifLQHLa:u!'!-XD?*XHhhUZ-0QYQA(\bA1o9gG&JFL2"lu=&IOLE#)`xs".7k 0u']+014g@;uKY2<bTp"Vk64Wn;7,HjOWG/W,[ZJ!\$,O_9PHbWIRT<]+1-"JrF`g+ S=GGa78k:2:3G3_1i2SDoXXV7j^rjKV8sc?K"m\$Ec7g#BVKN"+NVFckF_90[^Har FUS<BN(<">Qp2qQkhseVg-j\n%Ibm7(\mALPq\Z,+`Pd)qFl"6*rkMa#B\MC,g[Ga \1?UD\$ktQr4n\$=^S;mq_43p5)GKjsWfg7fj1u(n\$`6]q=2F\@]n2f]S!%%'%L.`N4 BaeC64e7BnNQhgQfftQ77fiUHxp>W\1x#>@e,6(`<'a7aKf*`r4M&krh6u@Vt7g95* NUDup`P'V'n_%rFC,g6G1[uL6_K6A=B#DCDPPKa?T]ajHlMr3P3^Ve^]G"53gqt23 KhDfZ>MGdVCSPP1:1kD,"BFsa_`0gb74()%)@]c(j;nc5a9n;9ar?&p#&CY+[@h1=R ID72`Q\4#4FQm0g^`oNnffHr!U`7&M,h5"HS'e\8qt.5L0X\(\V2^SE)OKphs"&"PR D-FuV_`TTSXV:6*J1"*,f0bn,`Q@cLY'Ehh)LZ%]1GuE4+G\$3.D;+\$VU3<c8u5t! @A;La>g6?/:\$/c#)4r0]3dSk*n5KU7frulIf=B`!ekU_`ZBE`+4S&[]@((RG&1:^SV R@br4ab<JI`ek<DLd#ar(4/JL)Mm-`I"Gh"1U@i2Z<+Q#FX1e`^liqdZ8<#V<_kL >9ppi=qA#[rS.tnm(Pl=~8YqN+1`MJ9o<jh_F^KX.=8;jPK?5JX/B?k@^1?-A8%7 h^Vc-G.Wq]W8@O*D##FJiGRtns\$_q,=s2S:il3I/Mkk"SBg6).%pq?{ntO9R*/F<< IU!H^ASO5u#Emht,>UDqeK^6B^rK8BY5Te(g`&F9W\$ZRp)WQt4VRu5Z!\$!+[G@%a =ZQS_)1Y4\<?S0oac<-<EN7(h56b+1KP3;CMW;K7)0gr_S&&gETQXW%RX[,?2g,'j knhoTaNF".pO:#r[LtcYO*g`m15o#=YCV]3HM>M=4f!dEJte:hj3:SCem;IE/cXXXk

Aq#.] >d<j #kS017eOg, b3=V<844jo=Vsb?KMLBO^g#H=M[d) T; ^!\$eV**Qcc*tN(8 ;%MZpBgqY2MT) -IZ\Q?taICn!\;e, lTc [oFa%s@;JNp^%R) RrdF'cPfMLE-IBRIn< 6giOOU/S\aM-* -4Wo4AP1HsAM17T@rV2`XqNI:; _NQdP: ^TibkPEF\;, !FRK0_L<)] C<#37QS/81_sjk?<C!;_>&t\pocV1N?Z4D), nP@/UqrX4cK) QLK" `rE"jX=iasul ;<ToE^a^ei:>'=QET71-dP1[bq^ZNC@F=1784r/] FK@W2H%5A\7?ub:q\$I\fbdBntN d]. Vd-Hc@V66X77] e*sr8-nMNC" ^'68#b2YiP7>hHU\$ \> \N2T7<%CSbCmK7^1e^W mJ#OjJ[,;W&K)e(j1>eJG^bP=Nnkj9Ko^A^ [U&BJ&P>H, mQ%Fi*7PAppD4TA4ul.m =Wt@89eSO0RLPA]. PU(0'0o*N7M=: _1\Q?9UX1A02RfcFBAlWE1!4") `j#Iu3V2O: -koN2m8_\#330V^500&EdXcK) :D^%t\$56VOXZUTH)oPa3A^m4s;T38o+kuSeg32>! k; +@C@GPJm] #UsCc, 3s=O7Co\$hSL[/rR5G=fph+aK, 3!"`tKO>J7K=K0*MYDmp\$`7 puhHZ&P8AU9E4, rh*>. ZD!C2\$QagiuN==8h#k_9pn"; Z<`@Z%u\R_io?' , q/93uK< CPU2q`\$4LO^B?Hi>CioQ2gk8Ph67J=Va) R+>H%, goJLa%VjQ7/c!J, _6iBs'cD+g XnqH97YSm\#>Uo"2lp0K, >MBc^P6d-, 9WG3'm.iO, sA] c380F.k>2/kf688CQqq&oS bguunHI7h0/22>^rF[a2@VGRQe/=8\$e; [E=WK`#c.lm"VO@iI\$[0/^XG6TXm75*[A Ksd=H(NPeu; "g^TV`; 1%nE>dGHL6CR&O] N4E) `frg_RMYV& __!7u[Ah!Ba@9<H, ^c +; 1pQ[u^`_F` ; h3jNccPKZ<4@"YMbs:] Lo[#LX4, O"s-?BFz#&LAdo+1DgA.QTu] C 9cBN4'p [&"DTm#O>F.+G9"P:5L@G*o[u.b*ND2_() EMdIj+0H.Mgtkr(S'6, oX; Q23m)+SspgY?14J[I&M>GMWsj)>5Yi&qRf'3YKVh_) +BL#, :V:O-LJVTX) SNk". LD G`too\WNA, !p^, 3@iVDp=NI=<-NohY"S") ^=. ER`s8B:EB(B[`B%jePo, L)\9p[R# ?V. 7FFc5] 8MF\$Q0@##3&Jus6Vm4o/hC1bZa+tV4AMU10!%5q\$SWfM] 0?/14eK6%`N *= (R00f3d"1L? [-t&t*5"U>T1LP+UQe'@*) 6Qo'L-_S3qJs)^Xb? (DQ3 "+X1h3DiG* +] 1/7SBil#1_/_Ue/<HAO`3ds0%\}OPI[f_"\adS80t*FM51E//_ORT', fJLh<WVI XeH"=BG#p+MwK3ueFi-BfdB?4\$t" &_X4D?i6, j [aKI_ [7'n\$cJ^\$@?Eb>sDp^Y_9' `mbSn'B`%!96MTU] 5Wn33#!Lf8@QL""/C/M_688Q=:0 (85P+UPh.eVdm<, ,&f0S. _3)\$1sU; _NZYKMW(lqNbGkBDf4'\$fd, "8L48Ni7\2.9&>7mO[jen4[]8c+<=g?*?2j 0\$3; 7-8PdQ/-jah] S_\\"/>1JcE'H'AcD@?MjS) FORUP'8q]@K7'26!; VJD3hG`': k&kEQo^+F:Dh4=Em/M) KO*%\$0KcHP; ^.Xk_Ij:6uYuq#7e-Q\c, JS>G<&S6a^B] I6 k1, I6BC_NVZ3'>MNG2<1m; (==^s0%P\EohF>W@W8FH0!i4=?We (!%J3TkF7rHKK4 D6%OWCV60C6'_Y^] *!s%2n/f?r+*Mo(&nrc) &">(@3h8H*-Kk^EMH9ZQi0A[e4/j_ Ri8Ypil78] ep; ?>C/Xk-qEGb) OZ*WToqsBA. !p#2j2m>; S.eQK) t2u%!/I1MMG!MF \$>C1RbQ43O7m%V9!5A`RGG`^SO\$ElW; 5TeN8Uj<<LXAKpW] f6#`CJ"+`K.P =B\$iii(EW3Gi, 7MhPXpWLZ>DCh-!D<87rbZxug, 7WZiQ90cih.e:1foER!a3HH'e? 7?da<1+Fuf. LTfK="9nep6KQ@2n#g/\LnG1pR#\$[!; *Tg3d\^83G>. 4QAZsL/-ulks gc*O*&CW<[(#18N6^If_DB1IGk*) NU*aQnO't3:5@*]?i ''saCfQYH:D, 08n-SS?< 3DiG2YMaebZ:G7eMDMdDU8#OP:] 2U_b'>G*a0X(Qm"+Slnn@#XUK, !a>s"g<H"/) O 5d=s2\?%4M&c%@rG.mu(SU@>ONN=c_3_?rr\$?f8b@ARfGKef\3\<47h0_. \$E; 6&f ZH; +'aio&4Y!) #*VAAs[p!+0\$Fs'; MhUE`^St-M_s+`Lf; mZrbR^_G!9uA!A&`51 T#JZFS-43c); 8S) 7]@0" W6Nd^"*) 1. [T(bHi7\$46f'. >W^39PRNuQN; N\=8dHS\$Cn] fI6`eQH; &s1!9F); [#ndu8b:G#\#Oc(YE76; . P1D"o=VM5pul, S96^/c6LL. [BPE3 Y!sXo4*ESXql] Ot@4"t1Tdl<#oPc-TVmVi [Ar(5Ddl98>X. Mu_mAsF=<n:Y1-2T1 Dh@+!NG-q?:u[iV] 6ts@huU0JH61^+DUGo^I_c*8q<ji\u+js@`MV=T31?. (p'OF Sti"!6AU=@bR'; +a:C58SdG1d_H7AD/I`YS0W1ZDrBNG) M*1: 9T3S%M^NdE2KLKr QO-R-5>1aYC@U/T=. 8@5b>8Mo`IEo(^8MA^U364=qI6Yh2) X/ARToH; gtC-BkLq, e S] VKW-:) BW[-nk96K(M6qthi_fibekG\mnX7d@0YMP6cZgut79: &_m, Q41<d&mP72 CEP_p] \$r@3A0%5r\$, KW@5n, .081. [D`6XptHkmif+N+W; q%7-XrE, -XJg=:taICi8 BjX(, Q6<Ktq?=d*, aL(^Z!`7rXtk*c). g31) 4; 5gk". BuNeb; 4RDLR_; VV) DZKRO8 g>2)m#Ku!I"tc\$<[CU(j\>FkhmhY) MIKReQ:C^5; _a?CV6B-e%<a\$pW(V2MSk=mI? M41#Gmd\$h*X!. !pb7jpb(D6[Oif, pYom9d7X?RbihNk/%P\$OrEbYM?; e>RO&XS0g@j U8htUNSW?g81TPC&FpJHOD/a[m3N4\$/8. Ih8sq%BF02"&Hj; JuZBEQe"1s\. \f(5@ e] dmY(VVtbNe5DjY?; \$`\$. [##^cuPXdg9E.j*E+V_(I(kM; 6r-b.cLk; Klg<hhik <8&/?8BP). S/SHX2PCLDS/-@0q>P@=Ef iDn/E:EHLn5>jL<V. YYkhA. 8, "A`jcd/t Y, 9c(+Wb36%uN] I_X; bu@3&ar2W>FDMRZ. Q1-B, m*=g>j; &gC\ecWYC>P0*HC!f[- .8j\$; 1hKwYU, ODJArcM:>LC8; [UPI*&?39&VTmOsAx, qd" 'ml+K4hYEP]*Oc/BK16 Pi?gK] :7i\m'ccX7V! ?Bls9hlSot"Mi] \6p*SYc<e) FBF? \$uA\1IE5<ousEq<\$=^ \$1DnRO/sgjLN4LjZ[F: _L!#ZeG:\V#6:Fc&MSc/aPB] 03H9I\YOCpC"nnJH] R^%eQ 6R/j@%/Y50G4=c#jjROuO=pkmQ4-_1/; >c; qR1NZ.#R\1+NhaO=:DgE-rpLLJKM.I 5>\RP^S2XTPjJ2!nb1ItGkHcal!=@s9*JZ:moe/Ho31'?bk.2pb0W&jEA; P>kj:s% gLe<h>Rng": M>jp.O?`G[3n_&jIROUpGK: 9q%LXnsk[; @e]<gX/^G0K5QVMJ; ?_)= lo^NP/3jhs. +9Z2jaYi5NXWZk0@3QoEt>#+>*] oP8+] ff_@*X_1:McI<E#WUI%FW^ 6=mU:A!3pbW/IOuRP:PdbQPq/45\$!X!*!0%Jeot, F[M:dG*Vf"m[JOn= k+ir#i`4=

;=gFPO/W9f1/da4*Dp:>R.7;MiGE0'eD@jB`>epT^A>(0fp.W36inWG8.9\)\)dnRtm
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XYFIZ+S] 'h0\A!iQ*p*o62:F" [P\0:g?' ,+cKNK/AHsK_-\$ZeYJN;h+F^\\$=,h^g D" ('*ajHCg^2(,+RquYa]=i\X_WHM=S1>M8C2EU?*pWF) `Sn&Zk&K[0s]Lq7Nf*W ?Rb9q+14W)Vfei)ULBG@+Lk2FE*1i84offXI8ru5Q8ZO!CcW^!3ABVLU4nCD\urQ` _j,2<1jR9RINU+o^OJg#@&YN^qhRfZ[9eeO]:95.WtTu!dg!1.^7dQh'NsNP)8*-< 9k'kA8Vf!;2.N5%UDgd=B4M@;)q/79fd\r!:e"\$is\o:F.>>nr2[c]bki1;?FS1;` 7rGlCS[I&o5MitOZ\$S3s51qH7LWuZ:ipQCNT51D2fl-MNXg4\i\m_]Z(8[Zq)F^O (:V!57opF58HKbbSX.TjK]fek@[PT8]JNtn,U;?sl"hADZ:CqJ/RUjY)89m/.e*q']9?b?"F9E_TmBa^d6<%fGipKHL[P[mS]_SR^Lkhje<A"Xd8LG!6J38N`1LXMFr)2 It4E,B^2PfZmkWM2.1VUaauldAB,T@iJM\$Pi=Z-6=ag#q&.+r0Z`C\DK)!LCp!,+r j]_aZR:1cCqKsK+#BT6:OU\$06*I0/"8!nC,-=k^P#M^&Oi6rE*BA":6E(j#5Zq;/_ q.L[,k>N\$c\$Hr913ufbB3">\-&3W=4b5`b;PWr>4q%BN#4r"CpcGWJ[&"S275P.2 MG`!rm*LFQ=p`_tK"@P1*ZY8Lk[G1.6(5fb/C,P/Z+\B9'RFAFi@p_N6%_Q?`L==e FpWF*T1dSBr=W_-o/C)>Vq1M'Veabb8H4#*Q^.?Q`_9j0[lbI'Srf:<\P\$Z9O'b= ioBI*cX\$F=A;O@E5;U'{}S/6iS^p-OZ(=O)4O!8I]1#[ck+1&"/"Dgn0SMHL&5jd> ^bfZ),e`B,[t6+H-:(^HUA!.P!a=dY\$:5=:k<Q%\$G%F/18*jLn7Ba2.YQ;"@6oC. E#I)4FL_t;8'IWod5, sdLcY881TM5!UZGnl`nseH*jX.%IJfkpa#.#+(Onq)F\$\$S& FHbx(HRo.Uobg92N>*n?pGt;DY37-@s/[r-NZ#oTksI?r9o'mmataNUOF> @_c_aX2 ^StCCN_>%+JO#;WI5BddeNIEQ7ZWqBleF\9nkpGkN%\$UCH\$tFkYe%@U4[MYq2f1H U#DMS.0X^d+f28KF#Uar^lr%9t;dT_R15FhsJL'CE)-i3L0nVhU'<ZD+Rbg:VbfW !\OU\4SLRTnG&[U7mNP;l:!*!r@F#LEd?s7gpqYL/&>"8<-&\$K_W:Q[Ayiz1EMX7GY 5DiLS9JhM>ot%I1UE%Z"NrhAX)i(.Mk^>2BA8766Kpr#22TTnneFGXIZMF>=01`3]nYq99rpR:Q/@L5X1V\A_FZ%ZC`gDe;^I?^<0=[aA33aH8t9Ha6qggcb+SN78<e\ *ju\$OD:RC7>7:W%ptEYE_kr)=okm"Y=K)`p\$4LXCCl9fCR?k!CWR\$VFI6hb%`A#Ao ,t+ZY,]3_Z.G,W5)hR1,Zki.<_Zu+?ec*-UP4DW=THb?\(ncU?&EJ=Gld^bJ?%hDR !7^s=n@UTMnHg+'H3jT&(X2>0Y%ei4?P<q15!\$PodtJm^e4e%-';\b-!QQqOk1IO_ PK*[]p2XBfiej3rd:cDA+L?CRbg2LSV3t:L3P=?TdE;#YpVugQ:0@VY:T1]5);#Dh d\ON*0%L'_Wi&RL?b)a7+3:<qcbY.#DM%&D-NniEZ2*SkrmptHeqsgm?p-; &^FPA2 U(1WYLB+";C;=.n<qo8D])>-\$.i\IL*jGeNc<Uup5hRkcX;C\$%((U\o6n?1<6)&'J^)7E:^Xeo)ECPr&gb<gSkUEoEK,KfnE#+T#+;\$!\$:]K\$ek#S+SO0EX_Q`nL3(XHhPn SO[Z\$E?-N27WCakQoK[J33\$Hm%n:saN9V<5pB\$c^s\ca5,UNqJUXhOgF^1kHs38G %nU\PZ#L<JN_@^Oj,?NfcgC\!U!bKX!UmI@Nc\qUJ1X?Up25)7=RJ,Kjf:C>4^pu^ 'B7@i:*AIR1F,G,N9pgm.%0\$niR4BBV^1%P[])=qsn[@*fjOLG@1j2;e:3J),^6*>B VDDa77Pd:R>f/k7fFhAk:j" `S3RNS^1`r99T!,Wds6IsbE6nI`jTW[61s'cU11:Ub o\$*!\$bofoLI1sH>K_u75_SCOY.2+qk\$W1<<\O3,V?:28;W?_k8.s8A<LrNWOIbs!e kg7f>pnM%+@&*k3HZ\$Z\$\LD5,.INAjB)JM_)h>;2=erF\$>Of,\=2o19f^-&?0:8 3@Zj6HHE87`om#9`1/o@Jj@DsNhb/]B#N)@;J&d%1rbe8Rf+6C``r!_X;U8SY^n*K e<Vq[2@7<2(X<ohGq]i>As)-11G(I65Xq,F[*q2:]re-1ZFA%6aos%HK.":=k>X` IU[a1#,StHM"?b-H`=u.VHLMj,2u0?A)KTTFZ+7no#.mC71Ha5/rad=i5uC3q+,jQ (nj*&f@4/p[^/JJ3X[\`1"6*+^3qQC4AQqrLE@dNLd<QiC;6h('cg&cp^RAZ>Yd#`5 T^WtC=>[(E_>^8NL,5_4ig605J+4F(0j/Ts)qA`o_ixXKg\$N6*gA[h;d!*osVGqd0 ^d;]scM=?&?t*f-+e/=G)m%[jVDE5*6_=B;K3B#q*Zg8CYKT@AHENp!cobITn0VK PoM4-&.j-[6480=s16h:HDWO-H<XoAB_eK/Y7'&NqeKFkC/Wg^670<J0RJ8D) '5u P?M?(PBWQgp^kc\DG83fMe3IZq9kU8;9%NfmO.N0!dp"h^qiDUF9!&g@X-'\$7)'k3 1\$>.MZ.@5Y77gbkNi,*iI,LX6@N>@!MF瑞>L\$&r>[49Cjh\p\]_`#5EdR\$?UJ-I _8okQ.Os\+6@jb.C35<r"QQK0'p8iIJb0`1iN)\$X\,H\mN..].JSjaZ4n%e^f?OK [^L9%>\$_91KX61V8o9Dt+3]U<MR&Fd;'k3)RG[Q,H?.s14R5:<aGkF9/"\$j"kn3KP Y1\$_by"(<kb^79.bZ\$TU4/YG.ji>s(fDENh@DniirjEt/I9V)oP/'(gG;E/'c;tQC Dt\jB?3\$hpR:-]S<kD\$,C*=8O>WghFr%PB,*-JKhOhB8mD+WZ7kK:=Y\$Eb/mhRC#.OuT%&dEdDdU)^0QUiuctrmdMj!2VLUNDShcpH?B4RMo6do&d*(K;ZGhfpG29KH/1_r 2]_YKu."rh=a8I1HA)+?l;\$W\Aj\$LeOp6/T)a0UA&2Wt]/g!R/Gi6B.Vo(U=1#DHV &.SU\$K"ON>9W4/rh?3BHUtU.DY-!ZonWQD+\\$JTgPbS@P2'pgmZ0)?W]O3GS,+094)BJF@7a],KG8:R%HHO<9<k>5f^>2?aD1]VJVNEh?0&Zqg02auje6Qm&@8,'P`%5i%)1>NID_E]S'EG/\MMA@%+2M831_*fjq?Js[kjZ\$"81AW;T[M1CoIZWlp8IPSZLlqh]k*Gan2q)(-O_<8N1"+^X:(i9,O9\6eTj@0qCC)rTB8H!,Hr@'TH>U_Cd\A&PbWo Ms]3t'\$15/]F;T#Uu*Pph6m);q[uS\$tV'C"D(pB7t,pVrc7">]1ZEBeaQ6\$2)s-/hM-H,To%3bLjil'i-moSS*[a]-gOH1\$AAk0Hdo5cDdAq'GtP^"cH)e2499JO].PR 5>sr?S5dN05+h"b-db2c!@R13VuE9sF=QY\$aQenBa,&65U:QJrbJo#B;K<!R1]K# 4itXTcWOK7;a9n^*?c@%A[m3VSo>O\$A3,I]:s5YTn@mQh6(4Rb+,E8'=oL`j50A/-jrk^2JH3ku\$q@==Wf8ZB"b_F3%.5G5W!V?e'AI=m/0b-XND&H&S)\$\2&sn!CkD&?/ H&pAt?OC[+dZrBo4DkD^@`Segq*L)!mBb(=F@"ETK.mKdfpR!kDSV)u0queTa;60o

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2>L5-*0ft3M8%<0!I_L"Y:J*FoM1:-&f=+[I,5Bh04A67E;J//U31a0S1oU5f)76g
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/Thumb 13 0 R
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===== END ATTACHMENT 1 =====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson (CN=Christa Robinson/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 16-APR-1998 19:55:29.00

SUBJECT: POTUS SCHEDULE

TO: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jeanne Lambrew (CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Essence P. Washington (CN=Essence P. Washington/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Mary L. Smith (CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Tanya E. Martin (CN=Tanya E. Martin/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Michelle Crisci (CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Donna L. Geisbert (CN=Donna L. Geisbert/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Allison Balderston (CN=Allison Balderston/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Cynthia Dailard (CN=Cynthia Dailard/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Sarah A. Bianchi (CN=Sarah A. Bianchi/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jonathan H. Schnur (CN=Jonathan H. Schnur/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jose Cerdá III (CN=Jose Cerdá III/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: WEINSTEIN_P (WEINSTEIN_P @ A1 @ CD @ VAXGTWY [UNKNOWN]) (OPD)
READ:UNKNOWN

TEXT:

Mon 4/20 Economic Statement
Tue 4/21 Mtg w/ Daschle & Gephardt.
Statement on School Construction
Wed 4/22 Earth Day Event w/ some service message
Thur 4/23 Childcare Event w/ HRC, VP, Rubin, Herman, Mbrs of Congress,
Treasury Working Group and Labor Dept. Honor Roll
businesses that provide child care. (Rose Garden 10 am)
Fri 4/24 Teacher of the Year Event w/ Riley and all state teachers of
year. (Rosegarden 1:15 pm)
School Safety Mtg w/ VP, HRC, Reno, and Riley (Cabinet Room
3pm)
Sat 4/25 Live Radio Address on Prisoners abuse of food
stamps and SSC checks.
*(Likely that Crime Service Award Winners will be invited
to this).

Mon 4/27 Tobacco Event on Surgeon General's Report (local school)
Tue 4/28 Economic Event (NYC)
Wed 4/29 Bipartisan Congressional Meeting and Tobacco Statement.
Thur 4/30 Economic Event - Announce new GDP figures.
(*Erskine suggested doing Welfare Anniversary Event on
this day. Waiting for feedback from the Partnership.)
Fri 5/1 Message Event San Francisco TBD
(*Gene is fighting for an education event or Int'l Economy
Speech).
Tape Radio Address TBD

Mon 5/4 Message Event LA -- Climate Change likely
Tue 5/5 Regan Building Dedication
Wed 5/6 Italian State Visit

Thur 5/7 Mayor's Education Conference
Fri 5/8 Speech to Delaware State Legislature on Class Size

5/12-5/20 FOREIGN TRAVEL

*Also, Commencement Speech Dates:

5/22 Naval Academy
6/5 MIT
6/13 Possible Portland State