

**NLWJC - KAGAN**

**EMAILS RECEIVED**

**ARMS - BOX 059 - FOLDER -004**

**[04/08/1997-04/10/1997]**

# Withdrawal/Redaction Sheet

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001a. email	Dennis Burke to Elena Kagan. Subject: Attached is FOP Phone Call request (1 page)	04/09/1997	P6/b(6)
001b. email attachment	Phone No. (Partial) (1 page)	04/08/1997	P6/b(6)

**COLLECTION:**

Clinton Presidential Records  
 Automated Records Management System (Email)  
 WHO ([Kagan])  
 OA/Box Number: 500000

**FOLDER TITLE:**

[4/8/1997 - 4/10/1997]

2009-1006-F  
ke708

### RESTRICTION CODES

**Presidential Records Act - [44 U.S.C. 2204(a)]**

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

**Freedom of Information Act - [5 U.S.C. 552(b)]**

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Carole A. Parmelee ( CN=Carole A. Parmelee/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-APR-1997 09:06:35.00

SUBJECT: Product Liability Mtg.

TO: John Podesta ( CN=John Podesta/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Bruce R. Lindsey ( CN=Bruce R. Lindsey/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kathleen M. Wallman ( CN=Kathleen M. Wallman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: John L. Hilley ( CN=John L. Hilley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Gene B. Sperling ( CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Melissa Green ( CN=Melissa Green/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Today's Product Liability Meeting scheduled for 5:00 PM has been cancelled.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-APR-1997 09:52:03.00

SUBJECT: late-term

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

The meeting with daschle's folks is scheduled for 10am tomorrow (wed) morning to review their language. I hope you can come. if not, i'll get the language around after the meeting. txs

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-APR-1997 10:08:26.00

SUBJECT: Thurman A Strong Choice To Lead Office of National AIDS Poli

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

FYI

----- Forwarded by Richard Socarides/WHO/EOP on 04/08/97  
10:06 AM -----

Doug.Case @ sdsu.edu  
04/07/97 08:49:00 PM

Record Type: Record

To: Richard Socarides

cc:

Subject: Thurman A Strong Choice To Lead Office of National AIDS Poli

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NEWS from the  
Human Rights Campaign

1101 14th Street NW  
Washington, DC 20005  
email: hrc@hrc.org  
<A HREF="http://www.hrc.org">  
WWW: http://www.hrc.org  
</A>

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FOR IMMEDIATE RELEASE  
Monday, April 7, 1997

THURMAN A STRONG CHOICE TO LEAD OFFICE OF  
NATIONAL AIDS POLICY, HRC SAYS

Combines Leadership Skills, Commitment, Access

WASHINGTON -- The Human Rights Campaign commended the selection today of  
Sandra

L. Thurman as the new White House "AIDS czar."

"Sandra Thurman is a solid choice to take the Office of National AIDS Policy to the next level," said Elizabeth Birch, HRC's executive director. "She brings the right mix of leadership, political skills and commitment to the fight against HIV and AIDS."

Winnie Stachelberg, HRC's legislative director, said Thurman has the experience to design and execute the administration's programs in the changing struggle to end the HIV/AIDS epidemic.

"Thurman was intricately involved in the creation and enactment of the Ryan White CARE Act in 1990 and its reauthorization in 1995," said Stachelberg, who is a member of the executive committee of the umbrella group National Organizations Responding to AIDS. "She knows AIDS policy and politics from the inside--a critical combination of skills for this job."

Thurman becomes the third person to hold the position known informally as the national AIDS czar. She replaces Patsy Fleming, who stepped down after President Clinton's re-election.

Thurman, a native of Atlanta, is past executive director of AID Atlanta, the Southeast's first and largest AIDS service provider. Under her stewardship, AID Atlanta tripled in size, becoming a multimillion-dollar direct service agency with 90 staffers and more than 1,000 volunteers, serving thousands of individuals and families with HIV and AIDS.

Most recently, Thurman was a White House appointee to the U.S. Information Agency, responsible for cultural and professional exchange programs.

Thurman has a history of political and public service. In 1996, she held a variety of positions with the Democratic National Committee and the Clinton-Gore re-election campaign.

From 1993 to 1996, Thurman was director of advocacy programs at the Task Force for Child Survival and Development in Atlanta. The task force is sponsored by such respected organizations as UNICEF, the World Health Organization and the Rockefeller Foundation.

Thurman's AIDS-related activities include serving on the Presidential Advisory Council on HIV/AIDS; on the Georgia State AIDS Task Force; the Fulton County HIV Planning Council; and the executive committee of Cities Advocating Emergency AIDS Relief. In addition, she has served on the board of directors of the National Episcopal AIDS Coalition, Sisterlove Inc. and the Atlanta AIDS Interfaith Network. In 1995, Thurman testified

before Congress with Elizabeth Taylor on federal AIDS programs and priorities.

Before joining AID Atlanta in 1988, Thurman was public affairs director for AmeriPlan Health Services, Georgia's largest health maintenance organization, and as a job placement specialist working with ex-offenders at the Georgia Department of Labor, Correctional Services Division. She holds a bachelor's degree in human resources administration and management from Mercer University in Georgia.

The Human Rights Campaign is the largest national lesbian and gay political organization, with members throughout the country. It effectively lobbies Congress, provides campaign support and educates the public to ensure that lesbian and gay Americans can be open, honest and safe at home, at work and in the community.

- 30 -

===== ATTACHMENT 1 =====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

RFC-822-headers:

Received: from conversion.pmdf.eop.gov by PMDF.EOP.GOV (PMDF V5.0-4 #6879) id <01IHFRFYWQ3K00NTPT@PMDF.EOP.GOV> for socarides\_r@al.eop.gov; Mon, 07 Apr 1997 20:50:56 -0400 (EDT)

Received: from storm.eop.gov (storm.eop.gov) by PMDF.EOP.GOV (PMDF V5.0-4 #6879) id <01IHFRFXF534000FN9@PMDF.EOP.GOV> for socarides\_r@al.eop.gov; Mon, 07 Apr 1997 20:50:55 -0400 (EDT)

Received: from mail.sdsu.edu ([130.191.25.3]) by STORM.EOP.GOV (PMDF V5.1-7 #6879) with ESMTTP id <01IHFRFJ3M4G000LG4@STORM.EOP.GOV> for socarides\_r@al.eop.gov; Mon, 07 Apr 1997 20:50:36 -0400 (EDT)

Received: from [130.191.242.121] ([130.191.242.121]) by mail.sdsu.edu (8.8.4/8.8.4) with ESMTTP id RAA18899; Mon, 07 Apr 1997 17:45:30 -0700 (PDT)

X-Sender: dcase@mail.sdsu.edu

===== END ATTACHMENT 1 =====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-APR-1997 11:09:53.00

SUBJECT: 12:00

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Yes, there is a 12:00 pre meeting for 0-3. Do you want to reschedule for tomorrow at 1 or for lunch next week or for dinner sometime this week? I can also try to see if Ann is flexible for this meeting today, but it is a little late. Let me know what is best for you.

Also, Eli Attie called to get some info for talking points for the Welfare Cabinet Meeting and Tom Freedman called to see if you were available.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lyn A. Hogan ( CN=Lyn A. Hogan/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-APR-1997 11:46:42.00

SUBJECT: HHS child welfare testimony

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Elena,

Nicole and I reviewed the child welfare testimony last week. It took much of its substance directly from the adoption report. We had a few small problems with the testimony, but worked those out with HHS. All in all, it is very good.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Reich ( CN=Brian A. Reich/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-APR-1997 11:54:44.00

SUBJECT:

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Russell W. Horwitz ( CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Peter R. Orszag ( CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura K. Capps ( CN=Laura K. Capps/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Melissa Green ( CN=Melissa Green/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

The meeting is cancelled for today-

Waldman wants Mr. Sperling to be at the meeting, so we will try again.

Sorry.

Brian Reich

6-2593

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-APR-1997 14:05:29.00

SUBJECT: 3:15 Mtg. Today

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

There is a 3:15 Message Mtg. Today in Don Baer's office that they would like you at. It is to discuss the messages for the next couple events.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Dawn M. Chirwa ( CN=Dawn M. Chirwa/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-APR-1997 15:06:55.00

SUBJECT: FYI - POTUS asked Prop 209 question

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Stephen C. Warnath ( CN=Stephen C. Warnath/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

----- Forwarded by Dawn M. Chirwa/WHO/EOP on 04/08/97  
03:06 PM -----

Andrew J. Mayock  
04/08/97 02:37:31 PM  
Record Type: Record

To: Sylvia M. Mathews/WHO/EOP, Dawn M. Chirwa/WHO/EOP  
cc:  
Subject: FYI - POTUS asked Prop 209 question

FYI - The President received a prop 209 question today at the press conference with Chretien:

Q Thank you, Mr. President. Mr. President, today a California federal appeals court upheld Proposition 209. If the state proceeds with dismantling affirmative action programs, will that help or hinder efforts to ease racial tensions in America?

THE PRESIDENT: Well, I believe if states are precluded from trying to take appropriate steps that are not quotas and that do not give unqualified people a chance to participate in whatever it is -- the economic or educational life -- but do recognize the disadvantages people have experienced, I think that will be a mistake. And I think we'll all have to regroup and find new ways to achieve the same objective.

I think -- as you know, my position on affirmative action is that a lot of the things that we had been doing should be changed. I've worked hard to do that at the national level. But my formulation of "mend it, don't end it" I still think is the best thing for America. And so -- and that's what I said in California during the election that people disagreed with me. But I think that we will see that, for example, universities are better, more vital places if they are racially and ethnically diverse. I believe that. And I think that it ought to be a legitimate for any university to be able to seek an appropriate amount of diversity among people who are otherwise qualified to be there.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-APR-1997 18:13:48.00

SUBJECT: DOJ WH Conference announcement

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Dennis K. Burke ( CN=Dennis K. Burke/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

I got a call from Shay Bilchik saying DOJ has come up with \$700,000 in current DOJ funds to expand their training for community police officers in child development to more sites and expand the training to others such as teachers. This will bring total funding to \$1 million. They expect to send paper over tomorrow on it.

So HHS Secretary Reno seems to be coming through.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 8-APR-1997 18:35:59.00

SUBJECT: govns and medicaid

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Nancy A. Min ( CN=Nancy A. Min/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Jill M. Blickstein ( CN=Jill M. Blickstein/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

CC: Jacob J. Lew ( CN=Jacob J. Lew/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

CC: Gene B. Sperling ( CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: John L. Hilley ( CN=John L. Hilley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

The NGA has sent a letter requesting a POTUS meeting with the Medicaid Task Force (Miller, Chiles, Dean, Leavitt, Voinivich, Thompson) for late April or early May. It is clear from conversations with Ray, Executive Director of NGA, (who says he's calling Jack and Chris) and from the dems that the purpose of the meeting is to make clear to the POTUS their opposition to the per capita cap and to reiterate that they will not support children's health initiative unless we drop the cap. Ray is pretty worked up as are the dems. They say they've heard from committee staffers that for us the cap and disproportionate share cuts are not negotiable and must have in the budget talks.

Any advice on a response? The Govs plan to meet with the leadership on the Hill as well. Even the dems are saying this is a huge fight for them--and they are saying that our plan forces them to reduce benefits and cuts kids off.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-APR-1997 19:51:36.00

SUBJECT: Events

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Stephen C. Warnath ( CN=Stephen C. Warnath/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Eric P. Goosby ( CN=Eric P. Goosby/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Dennis K. Burke ( CN=Dennis K. Burke/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Diane C. Regas ( CN=Diane C. Regas/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elizabeth Drye ( CN=Elizabeth Drye/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan Prince ( CN=Jonathan Prince/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Lyn A. Hogan ( CN=Lyn A. Hogan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Following is a list of likely Presidential events. I will try to keep everyone abreast of changes. Please let me know if there are events you are working on that are not listed below.

- 4/9 Shanker Service
- 4/10 Welfare Cabinet Meeting
- 4/10 Radio Address -  
Apparel Sweat Shop Announcement (could switch with 4/14 event)
- 4/14 America Reads Legislation and Prescription Reading Event
- 4/14- Child Health Briefing to POTUS(pending)
- 4/25
- 4/15 Kick Butts Day Event - Jackie Robinson Middle School in  
Brooklyn
- 4/16- Bipartisan Budget Meetings
- 4/17
- 4/17 WH Conference on Early Childhood Development
- 4/18 National Teacher of the Year
- 4/19 Net Day Radio Address
- 4/22 Earth Day Event
- 4/23 Reading is Fundamental Event
- 4/24 Press Conference -- Possible Pell Grant Announcement
- 4/25 Food Safety Report Release
- 4/27- Service Summit
- 4/28
  
- 5/12- Welfare to Work Foundation Meeting
- 5/24
- 5/15 National Peace Officers Memorial Service
- 5/18 Morgan State University Commencement

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-APR-1997 19:52:27.00

SUBJECT: 4-8-97 Cabinet Memo

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Stephen C. Warnath ( CN=Stephen C. Warnath/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Eric P. Goosby ( CN=Eric P. Goosby/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Lyn A. Hogan ( CN=Lyn A. Hogan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elizabeth Drye ( CN=Elizabeth Drye/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan Prince ( CN=Jonathan Prince/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Dennis K. Burke ( CN=Dennis K. Burke/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Diane C. Regas ( CN=Diane C. Regas/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: WEINSTEIN\_P@A1@CD@LNGTWY ( WEINSTEIN\_P@A1@CD@LNGTWY @ LNGTWY [ EOP ] ) (OPD)

READ:UNKNOWN

TEXT:

----- Forwarded by Christa Robinson/OPD/EOP on 04/08/97  
05:36 PM -----

Darby E. Stott

04/08/97 04:17:07 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject: 4-8-97 Cabinet Memo

CABINET MEMO

TO: Michael McCurry

FROM: Darby Stott

DATE: April 8, 1997

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AGRICULTURE

No public events.

COMMERCE

No public events.

ONDCP

Today - Dir. McCaffrey will attend an international anti-drug abuse conference in New York.

Tomorrow - At 12:30pm, the Director will meet with the Peruvian drug czar. He will also meet with the Organization of American States drug czars from various countries. The only coverage of this meeting will be at the stakeout.

EDUCATION

Today - Secs. Riley, Shalala and Slater will read to children on the Mall as part of the Magic Bus tour.

Tomorrow - The Secretary will attend the Shanker funeral.

ENERGY

No public events.

## EPA

Today - The Administrator will testify before the Senate Appropriations Committee re: budget.

## FEMA

Thursday - James Lee Witt will travel to ND and SD to view disaster damage.  
Friday - The Director will view damage in Minnesota.

## HHS

Today - Secs. Riley, Shalala and Slater will read to children on the Mall as part of the Magic Bus tour. Survivors of the Tuskegee experiments are asking the government for an apology.

The Kennedy-Hatch bill on health insurance for children will be active in Congress.

Tomorrow - HHS will officially announce the Ryan White grants.

The Secretary will hold a press conference with Sen. Mikulski re: mammography standards.

## HUD

Today - The Secretary will hold a press conference in St. Petersburg, FL re: housing grants to St. Petersburg for riot recovery. At 3:00pm, the Secretary will hold a conference call re: home ownership zones in Baltimore, Philadelphia, Buffalo, Cleveland, and Sacramento.

Tomorrow - The Secretary will testify before the Senate Committee on Public Housing.

## INTERIOR

No public events.

## JUSTICE

Today - The AG will attend the Canadian Arrival Ceremony.

Louis Freeh will testify before the Senate Appropriations Committee re: child pornography.

Justice and the FTC will release a joint press release on their guidelines for approving corporate mergers.

## OMB

Today - The Director will address the American Business Council. He will also address the Joint Center for Political and Economic Studies.

## TRANSPORTATION

Today - Secs. Riley, Shalala and Slater will read to children on the Mall as part of the Magic Bus tour.

## TREASURY

Today - The Secretary is in Vietnam. Deputy Secretary Summers will speak on the FY 98 budget to multinational development banks.

## Message Sent

To: \_\_\_\_\_

BAER\_D @ A1 @ CD @ LNGTWY  
BALDERSTON\_K @ A1 @ CD @ LNGTWY  
BEAUBAIRE\_D @ A1 @ CD @ LNGTWY  
CAPLAN\_P @ A1 @ CD @ LNGTWY  
CATTALINI\_A @ A1 @ CD @ LNGTWY  
COHEN\_SA @ A1 @ CD @ LNGTWY  
EMANUEL\_R @ A1 @ CD @ LNGTWY

ENRIGHT\_J @ A1 @ CD @ LNWTWY  
GLYNN\_M @ A1 @ CD @ LNWTWY  
GOLDBERG\_JS @ A1 @ CD @ LNWTWY  
GREEN\_J @ A1 @ CD @ LNWTWY  
HIGGINS\_K @ A1 @ CD @ LNWTWY  
KING\_A @ A1 @ CD @ LNWTWY  
MASON\_J @ A1 @ CD @ LNWTWY  
MCCURRY\_M @ A1 @ CD @ LNWTWY  
MCHUGH\_L @ A1 @ CD @ LNWTWY  
MCKIERNAN\_K @ A1 @ CD @ LNWTWY  
MELLODY\_A @ A1 @ CD @ LNWTWY  
SCHWARTZ\_L @ A1 @ CD @ LNWTWY  
SILVERMAN\_S @ A1 @ CD @ LNWTWY  
SILVERMAN\_J @ A1 @ CD @ LNWTWY  
TOIV\_B @ A1 @ CD @ LNWTWY  
VOLES\_L @ A1 @ CD @ LNWTWY  
Stuart M. Schear/WHO/EOP  
Christa Robinson/OPD/EOP  
Marcia L. Hale/WHO/EOP  
Sylvia M. Mathews/WHO/EOP  
Ronda H. Jackson/WHO/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-APR-1997 19:56:32.00

SUBJECT: Ben Barber discussion today on Summit speech idea

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Jonathan Prince ( CN=Jonathan Prince/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Here is a more coherent description of today's conference call on the big Summit speech, with Prof. Benjamin Barber of Rutgers, Baer, Waldman, Ann Lewis, and me today. It didn't particularly lead anywhere. Barber kept saying that we have to hit big citizenship themes, and avoid falling into the trap of just making Summit commitment announcements like everyone else.

Don hearkened back to the original goal of AmeriCorps -- to provide a common experience of service for all young people, as a rite of initiation to adulthood as the military once was. He was playing with the idea of a general call to service for all young people. Given the difficulty of expanding AmeriCorps, people wondered whether we could expand Learn and Serve, the Corporation's program for school age kids, but that seemed a bit lame.

We could see how many new service opportunities we could provide for young people -- CADCA's commitment to train 200,000 young people to be "leaders" in anti-drug stuff; more and different academies, like police; give them to Joel Berg/USDA to volunteer on public lands/environment or do gleaning. We'll discuss further at our meeting tomorrow afternoon.



**Crime Meeting Agenda  
April 9, 1997**

**Juvenile Justice Legislation**

Want update on Juvenile Justice legislation --- where are we? Hearings etc?

**Treasury -- Change in Form**

4473 Form --- we would like an exact date when new forms will come out

AG and Rubin should send letter to President on safety lock implementation

**Police Youth Academies**

President would like to announce a Police Youth Academy program at the Service Summit -- which is April 27-29

Also, Police Corps grants --- will they be ready to announce at the Service Summit?

**Meth Strategy**

Where are we on this?

Will we have a 1 year report from ONDCP and DoJ (and Treasury) on Meth for the Mayors Conference?

What about any additional legislation or executive orders that could be done on meth?

**Victims Week**

What is the AG doing?

Where is the Victims Directive Report?

AG testifying on April 16 before Senate Judiciary Committee

**Juvenile Justice Conference at DoJ**

We need a date?

**Lab Report**

When is FBI lab report coming out?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 9-APR-1997 10:37:50.00

SUBJECT: THE conference

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Marcia tells me that there was a meeting on the conference (brain) with Podesta this week and thought that IGA should have a rep at such meetings. Would you mind including me in the future? Thanks.



April 9, 1997

MEMORANDUM FOR THE PRESIDENT

FROM: Melanne Verveer  
Elena Kagan

RE: White House Conference on Early Childhood Development and Learning

As you know, on April 17th, you and the First Lady will host the *White House Conference on Early Childhood Development and Learning: What New Research on the Brain Tells Us About Our Youngest Children*. Materials on the Conference will be forwarded to you over the course of the next week. Attached for your early review are three documents which help to frame the issues of early brain development and its implications for parents, caregivers and policy-makers.

- *Starting Points*, Carnegie's seminal 1994 study on the first few years of life;
- *Rethinking the Brain*, the Family and Work Institute 1997 report which will be released around the time of the White House Conference; and
- *Newsweek's* Special Edition *Your Child*, which will be on the stands in the next few weeks for several weeks (Hillary has the original in the Residence; a copy is attached).

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 9-APR-1997 11:54:48.00

SUBJECT: mayors

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

our immigration event is on the short term scheduling erskine list....

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 9-APR-1997 12:22:58.00

SUBJECT: Re: THE conference

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

believe me, i know. its some kind of bizarre teriitorial thing. as you could tell from my e-mail, its not something i'm worked up about. but thanks--i look forward to the next meeting.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 9-APR-1997 12:45:03.00

SUBJECT: 4/24 Government Reform Subcommittee Hrg

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: John L. Hilley ( CN=John L. Hilley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

I spoke earlier today with Mr. Mica's counsel regarding an administration witness for their planned 4/24 hearing on the administration's plan to hire welfare recipients for federal positions. Obviously, they are anxious to get our response regarding a witness. Counsel suggested that they would accept John Koskinen if necessary although Bruce is their top choice. Jim King is also someone who we could send. I need a decision so we can get back to counsel on this.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 9-APR-1997 12:49:53.00

SUBJECT: Re: OSTP Report

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

FYI, I have told OSTP all along that we hadn't made a decision about whether or not to release it at the Conference, but that it should be ready in case we decide to.



## Q&A

### The Federal Government Plan to Hire Welfare Recipients

**Question:** Hiring XXX welfare recipients over four years seems ambitious. Are these figures realistic?

**Answer:** This is an ambitious plan and it is a testament to the leadership and creativity of this Administration. However, you must remember that these numbers are preliminary estimates and may go up or down depending on future budgets as well as the success of agency outreach and retention plans, and other factors such as the strength of the economy.

**Question:** Why have some agencies set specific numerical targets while others have not?

**Answer:** The directive asked agency and department heads to each prepare an individualized plan for hiring welfare recipients that included a survey of where jobs exist within each agency. Some agencies have set target numbers as motivating devices. Others have decided that it is too early in this stage of the process to set numbers and have, instead, developed extensive outreach and recruiting plans.

**Question:** What sort of hires are included in the XXX figure?

**Answer:** All agencies have surveyed their existing hiring capacity and have reported available entry-level positions through all existing hiring capacities including the Worker-Trainee program the President encouraged them to use. The XXX number refers *only* to those who would be hired *directly* by the Federal government. Additionally, many of the agencies will be encouraging their grantees and contractors to hire welfare recipients, thereby further increasing the number of recipients likely to be hired.

**Question:** What are the common elements of each plan?

**Answer:** While every agency plan is different, most plans address the following elements: Agency hiring capacity and available resources; plans for outreach to potential employees both within the Federal government and in the private for-profit and nonprofit sectors through government contractors and grantees; job preparation including formal training, job readiness and education; and plans to retain employees once hired including addressing child care and transportation issues, as well as using existing Employee Assistance Programs and creating mentoring or buddy programs to address personal issues that may arise.

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Hex-Dump Conversion

**Question:** How are you going to hire welfare recipients at a time government is downsizing and budgets are tough?

**Answer:** It is true that the government has been downsizing. Since the President took office, he has actually reduced the White House workforce by XXX%. Other agencies have similarly reduced their workforces. However, downsizing does not mean that there are no jobs to fill. As in any organization, there is a natural amount of turnover in jobs at all levels. The Federal agencies have surveyed *current* vacancies and have committed to reaching out specifically to the welfare population to fill those positions.

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Hex-Dump Conversion

**Question:** How many Federal employers are there and what percentage of the workforce does that represent?

**Answer:** There are 1.9 million Federal employees that account for 1.5% of the nation's workforce.

**Question:** How much will this effort cost?

**Answer:** This effort should not cost anything. All personnel offices conduct recruitment and outreach as part of their normal activities and build in these necessary activities as part of their normal budgets. Essentially, we are expecting agencies to carry this out within their existing budgets.

**Question:** Will agencies be hiring only in Washington, D.C.?

**Answer:** No. We're talking about jobs all over the country. More than 85 percent of federal jobs are located outside the Washington metropolitan area.

**Question:** The White House has over 1,500 employees. Why is the White House hiring only six recipients?

**Answer:** The White House is ready to hire six welfare recipients now. Once the White House program is in place and the initial six are hired, we expect to continue to hire more over the coming years.

**Question:** In which departments will the White House place the first six welfare recipients?

**Answer:** One of the first welfare recipients will be placed in the Domestic Policy Council, the agency primarily responsible for welfare reform. Others will be placed through the Executive Office of the President.

**Question:** Aren't you favoring welfare recipients over everyone else?

**Answer:** We are not creating any preference such as the one that exists for veterans. We are encouraging the departments to use an existing hiring authority that allows departments to cut through red tape and hire entry-level workers quickly and easily. We are also encouraging outreach efforts. This is the same commitment that the President has asked of the private sector.

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**Question:** Why are we specifically helping welfare recipients rather than other poor people?

**Answer:** We make no apologies about the fact that we are asking the agencies to hire needy single mothers with children. These are the people whom it is most crucial to reach and put on the track of work. We want to help these families move from dependence on welfare to independence through self-sufficiency.

**Question:** Now that the agencies have turned in their plans, what are the next steps?

**Answer:** Agencies will begin working right away to fill available jobs by reaching out to welfare recipients to notify them of those jobs, and to fully use the existing programs to help recipients take *and keep* the jobs.

**Question:** Why did it take the Administration so long to get its hiring program off the ground?

**Answer:** The Federal hiring process is full of complex rules and regulations. We sat down and looked at all of these rules to find the best way through them. We discovered an existing track of hiring authority -- The Worker-Trainee Program -- that would allow agencies to hire entry-level people quickly and easily, without all the usual hurdles. Additionally, we have encouraged the agencies to use other existing hiring authorities to tap into this labor pool. We are thrilled that so many of the agencies presented us with creative and ambitious plans that show their commitment and leadership to the pressing issue of moving welfare recipients permanently into the workforce.

**Question:** Does the President think federal government hiring is the way to reform welfare?

**Answer:** The Federal government's role is an important one but is only part of the formula for success. The President would like the Federal government to do what he has asked of the private for-profit and nonprofit sectors as well as the faith community -- to help meet his challenge to move 2 million people off the welfare rolls by the year 2000, and to *continue* to move recipients into work thereafter. The President is extremely pleased that all of his Cabinet Secretaries and other agency and department heads responses have been so enthusiastic.

**Question:** What can you tell me about the meeting the President is planning with business leaders in May?

**Answer:** As you know, the President has met several times with key business leaders to discuss their role in making welfare reform a success. Most recently, the President met with 14 CEOs of major corporations, each of whom pledged to

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become involved in this effort. Now, this May, the President will again meet with many of those initial CEOs as well as 25 additional CEOs to talk about their specific commitments to the welfare to work effort.

**Question:** Nearly half of the total hiring figures you've cited for all Cabinet agencies come from the Department of Commerce, specifically 4,000 hires attributed to the coming Census. Don't the Census hires really artificially inflate your numbers?

**Answer:** We are extremely pleased that the Department of Commerce has been able to commit to so many hires over the next four years. As you point out, many of those jobs will be created over the coming year as a result of hiring needs to complete the 2000 census. Some of those jobs will be temporary or part-time in nature, while others could turn into long term employment. However, as you know, every job is significant because whether it is short term or long term, a job offers a welfare recipient valuable work experience and on the job training that can help her achieve permanency in the labor market. Further, even without the census numbers, the Cabinet Secretaries' numbers are extremely significant and only represent a start. Once agency programs are up and running, we will likely see the numbers continue to rise.

**Welfare to Work Cabinet Meeting  
The White House  
Cabinet Room  
1:30 p.m.-2:30 p.m.  
April 10, 1997**

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Announcement

Today, President Clinton holds the first full cabinet meeting of his second term to receive responses to his March 8, 1997 directive asking all Federal agencies to develop plans to hire welfare recipients. All of the Cabinet agencies as well as over 100 non-Cabinet agencies and departments have submitted hiring plans to the President through the Office of the Vice President. To date, the Cabinet agencies estimate they can directly hire a combined total of XXX welfare recipients into the Federal government over a four year period in positions around the nation. Further, most agencies will be encouraging their grantees and contractors to hire welfare recipients.

The President is also releasing today new data showing that welfare caseloads have declined by 2,755,000 or 20 percent during his first term and he is announcing plans to meet in May with a large group of corporate CEOs to discuss their specific commitments to make the welfare reform effort a success.

Background

On March 8, 1997, President Clinton directed each head of a Federal agency or department to use all available hiring authorities to hire and retain welfare recipients in jobs in the government. The President called for agencies to prepare individualized plans for hiring welfare recipients and asked the agencies to explore and report on ways to help low-income employees gain access to the Earned-Income Tax Credit (EITC), transportation subsidies, and affordable child care.

Each head of a Federal agency or department was asked to assess its hiring capacity and to develop a hiring and job retention plan suited to that particular agency's workforce, resources, and needs. All Cabinet agencies and over 100 non-Cabinet agencies and departments have responded.

Since signing the historic welfare reform law, the President has urged businesses, non-profit organizations, and religious groups across the nation to help make its promise of opportunity real by offering jobs to welfare recipients. By taking this action, the President ensures that the federal government, as the nation's largest employer, does its fair share to move welfare recipients to work.

The Clinton Strategy

The Federal government hiring effort is only one piece of President Clinton's larger strategy to make welfare reform a reality. First, the President is visiting state legislatures to share the country's best welfare to work practices and to encourage every state to rise to the challenge he has laid out to them. Second, the President has enlisted key members of the business community in his effort, soliciting pledges of help from Sprint, Monsanto, UPS, Burger King, United Airlines, and others. Third, he continues to reach out to nonprofits and the faith community, similarly urging them to meet his challenge and offering them information and expertise on how to do so. Finally, the President has included money in his FY 1998 budget for several welfare to work initiatives including tax credits and other incentives for businesses that hire people off welfare; incentives for job placement firms and states to create more jobs for welfare recipients; and training, transportation, and child care to help people go to work.

**Federal Government Employees**

- There are 1.9 million Federal employees nationwide
- Federal employees represent 1.5% of this country's workforce
- Last year, the federal government hired over 190,000 permanent and temporary workers.
- There are 1,513 employees in the Executive Office of the President -- a number including all employees of the Office of Management and Budget, the US Trade Representative, the National Security Council, the Domestic Policy Council, the National Economic Council, and others

**Hiring Power In the U.S.**

- There are 826,000 U.S. businesses with more than 20 employees
- There are 1.1 million nonprofit organizations (not including congregations).
- There are 135,119 congregations with more than 200 members and 205,583 congregations with more than 100 members.

**The Welfare Rolls**

- There are 20 percent *fewer* people on welfare than the day the President took his first oath of office -- the largest decline in the history of the welfare system. The welfare caseload fell by 2,755,000 from 14,115,000 in January 1993 to 11,360,000 in January 1997.
- Before the President signed the welfare reform bill, he worked with states to test reform strategies, giving 43 states waivers from federal rules to experiment with reforms that required work, imposed time limits, and demanded personal responsibility. In 1993, the President made work pay better than welfare for 15 million low income families through an expansion of the Earned Income Tax Credit which he proposed and the Congress adopted.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Dawn M. Chirwa ( CN=Dawn M. Chirwa/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 9-APR-1997 14:04:28.00

SUBJECT:

TO: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary E. Glynn ( CN=Mary E. Glynn/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Janet Murguia ( CN=Janet Murguia/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kumiki S. Gibson ( CN=Kumiki S. Gibson/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Richard L. Hayes ( CN=Richard L. Hayes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Talking Point on Prop. 209 -- Our official position at this time:

Yesterday, a three-judge panel of the Ninth Circuit Court of Appeals overturned a district court injunction which had stayed implementation of Proposition 209, ruling that the initiative was constitutional. Obviously, we are disappointed with the panel's decision. The U.S. is a party to the case as amicus curiae and had argued forcefully at the Preliminary Injunction stage that Prop. 209 was unconstitutional. The Department of Justice is considering what next steps can be taken by the U.S. in its role as amicus in the case.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Elizabeth Drye ( CN=Elizabeth Drye/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-APR-1997 17:04:02.00

SUBJECT: Cardiac care /defibrillators

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Jonathan Prince ( CN=Jonathan Prince/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

I've looked into this briefly and think it's worth pursuing -- I'm meeting with American Heart Assn. Friday. But I have no time to -- and I don't think we need to -- come up with an administration policy on this by AHA's conference next Friday. If the conference gets widespread coverage, any action we take within the next few weeks will still resonate. I'd like to put something together over the next month. Let me know if that's not acceptable.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 9-APR-1997 17:20:32.00

SUBJECT: TASK FORCE APPLAUDS APPOINTMENT OF THURMAN AS AIDS CZAR

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Here's more on Sandy THurman

----- Forwarded by Richard Socarides/WHO/EOP on 04/09/97  
05:18 PM -----

Doug.Case @ sdsu.edu  
04/09/97 12:39:00 AM

Record Type: Record

To: Richard Socarides

cc:

Subject: TASK FORCE APPLAUDS APPOINTMENT OF THURMAN AS AIDS CZAR

\*\*\*\*\*  
National Gay and Lesbian Task Force  
PRESS RELEASE

Contact:  
Mark Johnson 202/332-6483 ext. 3314  
mfjohnson@nglhf.org  
Pager 800/757-6476

2320 17th Street NW, Washington, DC 20009  
http://www.nglhf.org nglhf@nglhf.org  
\*\*\*\*\*

TASK FORCE APPLAUDS APPOINTMENT OF THURMAN AS AIDS CZAR AND  
URGES STRONGER WHITE HOUSE ACTION TO CURB DISEASE

Washington, DC---April 8, 1997---The National Gay and Lesbian Task Force (NGLTF) commends the President's appointment of a Sandra L. Thurman as Director of the Office of National AIDS Policy. Her background demonstrates extensive experience in and knowledge of HIV/AIDS issues. NGLTF urges Thurman and the President to take decisive action now on a range of critical concerns.

>From 1988 to 1993, Thurman served as Executive Director of AID Atlanta, a community based organization providing health and support services to people with HIV/AIDS, including HIV prevention programs. She is currently a member of the Presidential Advisory Council on HIV/AIDS and of the Georgia State AIDS Task Force, the Fulton County HIV Planning Council and the Executive Committee of Cities Advocating Emergency AIDS Relief (CAEAR).

"We applaud the President's appointment of someone who is clearly experienced and knowledgeable on HIV/AIDS issues to be the new Director of the Office of National AIDS Policy," said Kerry Lobel, Executive Director of NGLTF. "The Task Force calls upon Thurman and the Administration to work with Congress to lift the ban on the use of federal funds for needle exchange programs, oppose H.R. 1062, the regressive legislation introduced by Rep. Coburn, R-OK, that would, among other things require states to adopt mandatory HIV testing laws - even the National Governors' Association has declared its opposition to this legislation, and work for full funding for AIDS research, prevention, health care and housing initiatives," she announced. "We also urge Thurman and the President to continue to oppose cuts or other changes to Medicaid--such as imposing a cap on federal payments per beneficiary--which would eliminate access to health care for the poor, including people with HIV and AIDS," added Lobel.

According to Lobel, "this appointment is but one step in the process toward a bold and effective national AIDS strategy. We look forward to working with the new director and the Administration towards that end."

The National Gay and Lesbian Task Force is the oldest national gay and lesbian group and is a progressive organization that has supported grassroots organizing and pioneered in national advocacy since 1973. Since its inception, NGLTF has been at the forefront of virtually every major initiative for lesbian and gay rights. In all its efforts, NGLTF helps to strengthen the gay, lesbian, bisexual and transgender movement at the state level while connecting these activities to a national vision for change.

===== ATTACHMENT 1 =====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

RFC-822-headers:

Received: from conversion.pmdf.eop.gov by PMDF.EOP.GOV (PMDF V5.0-4 #6879)  
id <01IHHFQOGKSG0008Q2@PMDF.EOP.GOV> for socarides\_r@al.eop.gov; Wed,  
09 Apr 1997 01:37:34 -0500 (EST)

Received: from storm.eop.gov (storm.eop.gov)  
by PMDF.EOP.GOV (PMDF V5.0-4 #6879) id <01IHHFQLMH1S0008CC@PMDF.EOP.GOV> for  
socarides\_r@al.eop.gov; Wed, 09 Apr 1997 01:37:30 -0500 (EST)

Received: from mail.sdsu.edu ([130.191.25.3])  
by STORM.EOP.GOV (PMDF V5.1-7 #6879)  
with ESMTTP id <01IHHFQDEDKI000OCD@STORM.EOP.GOV> for socarides\_r@al.eop.gov;  
Wed, 09 Apr 1997 01:37:19 -0400 (EDT)

Received: from [130.191.242.121] ([130.191.242.121])  
by mail.sdsu.edu (8.8.4/8.8.4) with ESMTTP id WAA27122; Tue,  
08 Apr 1997 22:35:25 -0700 (PDT)

X-Sender: dcase@mail.sdsu.edu

===== END ATTACHMENT 1 =====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lyn A. Hogan ( CN=Lyn A. Hogan/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-APR-1997 17:52:44.00

SUBJECT: Q&A and Press Backgrounder for Cabinet Meeting

TO: Julia R. Green ( CN=Julia R. Green/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Kathryn O. Higgins ( CN=Kathryn O. Higgins/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elaine C. Kamarck ( CN=Elaine C. Kamarck/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Phillip Caplan ( CN=Phillip Caplan/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Donald A. Baer ( CN=Donald A. Baer/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Emil E. Parker ( CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Eli G. Attie ( CN=Eli G. Attie/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

NPR is also finalizing a one-page chart breaking down each agency's hiring commitments which they will send you shortly.===== ATTACHMENT  
ATT CREATION TIME/DATE: 0 00:00:00.00



**Welfare to Work Cabinet Meeting**  
**The White House, Cabinet Room**  
**1:30 p.m.-2:30 p.m.**  
**April 10, 1997**

Announcement

Today, President Clinton holds the first full cabinet meeting of his second term to receive responses to his March 8, 1997 directive asking all Federal agencies to develop plans to hire welfare recipients. All of the Cabinet agencies, as well as over 100 non-Cabinet agencies and departments, have submitted hiring plans to the President through the Office of the Vice President. To date, the Cabinet agencies estimate they can directly hire into the Federal government 8,000 welfare recipients during the first two years of this program. And some agencies have already committed to hiring at least 2,000 more over the next two years bringing the initial total to 10,000. Further, most agencies will be encouraging their grantees and contractors to hire welfare recipients.

The President is also releasing today new data showing that welfare caseloads have declined by 2,755,000 or 20 percent during his first term and he is announcing plans to meet in May with a large group of corporate CEOs to discuss their specific commitments to make the welfare reform effort a success.

Background

On March 8, 1997, President Clinton directed each head of a Federal agency or department to use all available hiring authorities to hire and retain welfare recipients in jobs in the government. The President called for agencies to prepare individualized plans for hiring and retaining welfare recipients.

Each head of a Federal agency or department was asked to assess its hiring capacity and to develop a hiring and job retention plan suited to that particular agency's workforce, resources, and needs. All Cabinet agencies and over 100 non-Cabinet agencies and departments have responded.

Since signing the historic welfare reform law, the President has urged businesses, non-profit organizations, and religious groups across the nation to help make its promise of opportunity real by offering jobs to welfare recipients. In today holding a special Cabinet meeting to discuss the hiring plans of all agencies, the President helps to ensure that the federal government, as the nation's largest employer, does its fair share to move welfare recipients to work.

Making Welfare Reform Work

The Federal government hiring effort is only one piece of President Clinton's larger strategy to make welfare reform a reality. First, the President is visiting state legislatures to share the country's best welfare to work practices and to encourage every state to rise to the challenge he has laid out to them. Second, the President has enlisted key members of the business community in his effort, soliciting pledges of help from major CEOs and working to build a larger network of business people who will hire welfare recipients. Third, he continues to reach out to nonprofits and the faith community, similarly urging them to meet his challenge and offering them information and expertise on how to do so. Finally, the President has included \$3.6 billion in his FY 1998 budget for several welfare to work initiatives including tax credits and other incentives for businesses that hire people off welfare; incentives for job placement firms and states to create more jobs for welfare recipients; and transportation and child care to help people go to work.

## Facts and Figures

### **Federal Government Employees**

- There are 1.9 million Federal employees nationwide
- Federal employees represent 1.5% of this country's workforce
- Last year, the federal government hired over 190,000 permanent and temporary workers.
- There are 1,513 employees in the Executive Office of the President -- a number including all employees of the Office of Management and Budget, the US Trade Representative, the National Security Council, the Domestic Policy Council, the National Economic Council, and others

### **Additional Hiring Power In the U.S.**

- There are 826,000 U.S. businesses with more than 20 employees
- There are 1.1 million nonprofit organizations (not including congregations).
- There are 135,119 congregations with more than 200 members and 205,583 congregations with more than 100 members.

### **The Welfare Rolls**

- There are 20 percent *fewer* people on welfare than the day the President took his first oath of office -- the largest decline in the history of the welfare system.
- The welfare caseload fell by 2,755,000 from 14,115,000 in January 1993 to 11,360,000 in January 1997, decreasing as much in the last four years as it increased in the first 25 years of the program.
- Before the President signed the welfare reform bill, he worked with states to test reform strategies, giving 43 states waivers from federal rules to experiment with reforms that required work, imposed time limits, and demanded personal responsibility. In 1993, the President made work pay better than welfare for 15 million low income families through an expansion of the Earned Income Tax Credit which he proposed and the Congress adopted.

**Q&A**  
**The Federal Government Plan to Hire Welfare Recipients**

**Question:** How many welfare recipients is the Federal government committed to hiring?

**Answer:** To date, the Cabinet agencies estimate they can directly hire into the Federal government 8,000 welfare recipients during the first two years of this program. And some agencies have already committed to hiring at least 2,000 more over the next two years bringing the initial total to 10,000. Further, most agencies will be encouraging their grantees and contractors to hire welfare recipients.

**Question:** Hiring a total of 10,000 welfare recipients over four years seems ambitious. Are these figures realistic?

**Answer:** This is an ambitious plan and it is a testament to the leadership and creativity of this Administration. However, you must remember that these numbers are preliminary estimates and may go up or down depending on future budgets as well as the success of agency outreach and retention plans, and other factors such as the strength of the economy.

**Question:** These numbers seem modest given the enormity of the problem. Why are they so skimpy?

**Answer:** Actually, these numbers represent what is essentially the Federal government's fair share of the effort to hire welfare recipients. The Federal government is approximately 1.5 percent of the nation's workforce. To meet its portion of the President's challenge to move 2 million people off of welfare by the year 2000--which amounts to moving about 700,000 adults into the workforce -- the Federal government ought to hire about 10,000 welfare recipients. As you can see on the chart we've handed out, the Federal government has committed to hiring close to 8,000 welfare recipients in the first two years, and we fully expect that number to grow once agencies complete more surveying and have their programs fully operational.

**Question:** What sort of hires are included in the 10,000 figure?

**Answer:** All agencies have surveyed their existing hiring capacity and have reported available entry-level positions through all existing hiring capacities including the Worker-Trainee program the President encouraged them to use. The 10,000 number refers *only* to those who would be hired *directly* by the Federal government. Additionally, many of the agencies will be encouraging their grantees and contractors to hire welfare recipients, thereby further increasing the

number of recipients likely to be hired.

**Question:** What are the common elements of each plan?

**Answer:** While every agency plan is different, most plans address the following elements: Agency hiring capacity and available resources; plans for outreach to potential employees both within the Federal government and in the private for-profit and nonprofit sectors through government contractors and grantees; job preparation including formal training, job readiness and education; and plans to retain employees once hired including addressing child care and transportation issues, as well as using existing Employee Assistance Programs and creating mentoring or buddy programs to address personal issues that may arise.

**Question:** How are you going to hire welfare recipients at a time government is downsizing and budgets are tough?

**Answer:** It is true that the government has been downsizing. Since the President took office, he has actually shrunk the Federal government to its smallest size in three decades. However, downsizing does not mean that there are no jobs to fill. As in any organization, there is a natural amount of turnover in jobs at all levels. The Federal agencies have surveyed *current* vacancies and have committed to reaching out specifically to the welfare population to fill those positions.

**Question:** How many Federal employees are there and what percentage of the workforce does that represent?

**Answer:** There are 1.9 million Federal employees that account for 1.5% of the nation's workforce.

**Question:** How much will this effort cost?

**Answer:** This effort should not cost anything. All personnel offices conduct recruitment and outreach as part of their normal activities and build in these necessary activities as part of their normal budgets. Essentially, we are expecting agencies to carry this out within their existing budgets.

**Question:** Will agencies be hiring only in Washington, D.C.?

**Answer:** No. We're talking about jobs all over the country. More than 85 percent of federal jobs are located outside the Washington metropolitan area.

**Question:** The White House has over 1,500 employees. Why is the White House hiring only six recipients?

**Answer:** While this number might sound small, it is actually comparable to other agency hiring targets when compared to the percentage of each agency's workforce. For example, the Department of Transportation has committed to hiring 206 welfare recipients, the GSA 65 and DoD 1,605--but each is hiring approximately the same percent of its total Federal employees.

Further, the White House is ready to hire six welfare recipients now. Once the White House program is in place and the initial six are hired, we expect to continue to hire more over the coming years.

**Question:** In which departments will the White House place the first six welfare recipients?

**Answer:** One of the first welfare recipients will be placed in the Domestic Policy Council, the agency primarily responsible for welfare reform. Others will be placed through the Executive Office of the President.

**Question:** Aren't you favoring welfare recipients over everyone else?

**Answer:** We are not creating any preference such as the one that exists for veterans. We are encouraging the departments to use an existing hiring authorities, including programs that allow departments to cut through red tape and hire entry-level workers quickly and easily. We are also encouraging outreach efforts. This is the same commitment that the President has asked of the private sector.

**Question:** Why are we specifically helping welfare recipients rather than other poor people?

**Answer:** We make no apologies about the fact that we are asking the agencies to hire needy single mothers with children. These are the people whom it is most crucial to reach and put on the track of work. We want to help these families move from dependence on welfare to independence through self-sufficiency.

**Question:** Now that the agencies have turned in their plans, what are the next steps?

**Answer:** Agencies will begin working right away to fill available jobs by reaching out to welfare recipients to notify them of those jobs, and to fully use the existing programs to help recipients take *and keep* the jobs.

**Question:** Why did it take the Administration so long to get its hiring program off the ground?

**Answer:** The Federal hiring process has lots of complex rules and regulations and it took some time to figure out the best ways for agencies to hire entry-level people quickly and easily. We are thrilled that so many of the agencies presented us with

creative and ambitious plans that show their commitment and leadership to the pressing issue of moving welfare recipients permanently into the workforce.

**Question:** Does the President think federal government hiring is the way to reform welfare?

**Answer:** The Federal government's role is an important one, but it is only part of the formula for success. The President wants the Federal government to do exactly what he has asked the private sector to do -- help meet his challenge to move 2 million people off the welfare rolls by the year 2000, and to *continue* to move recipients into work thereafter. The President is extremely pleased that all of his Cabinet Secretaries and other agency and department heads have response so enthusiastically.

**Question:** What can you tell me about the meeting the President is planning with business leaders in May?

**Answer:** As you know, the President has met several times with key business leaders to discuss their role in making welfare reform a success. Most recently, the President met with 14 CEOs of major corporations, each of whom pledged to become involved in this effort. Now, this May, the President will again meet with many of those CEOs as well as 25 additional CEOs to talk about their specific commitments to the welfare to work effort.

**Question:** Nearly half of the total hiring figures you've cited for all Cabinet agencies come from the Department of Commerce's commitment to hire 4,000 people to help with the Census. Don't these temporary hires artificially inflate your numbers?

**Answer:** We are extremely pleased that the Department of Commerce has committed to hiring so many people over the next four years to do work on the 2000 Census. Most of these jobs will last up to six months while some will last up to one year. There will also be options for some of the individuals to be converted to permanent employment. However, as you know, every job is significant because whether it is short term or long term, a job offers a welfare recipient valuable work experience and on-the-job training that can help her achieve permanency in the labor market. Further, even without the Census numbers, the Cabinet Secretaries' numbers are extremely significant and only represent a start. Once agency programs are up and running, we will likely see the numbers continue to rise.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-APR-1997 18:38:42.00

SUBJECT: FLSA Rollout Planning

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Secretary Shalala has gotten a letter from Gov. Chiles saying the worst thing about applying FLSA will be the state having to pay FICA taxes. It reminded HHS that we should engage Treasury, as well as Labor, HHS, and Ag, in the rollout if possible. HHS has had no luck in moving Treasury along and thought we might be able to.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-APR-1997 19:28:02.00

SUBJECT: Background Material for Early Learning Conference

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Phillip Caplan ( CN=Phillip Caplan/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

We will be preparing the following materials for the President's briefing book:

- Event Memo (which will include information on policy announcements)
- Script - 1 Page list of panelists in speaking order with short bio information.
  - \*There will be two scripts - one for each panel.
- Accomplishments Document - 1 page
- New "0-3" Poll.
- Family Parenting Kit (which will be distributed to all attendees).

Handouts to audience: (let me know if you would like any of these for the President's briefing book.)

- List of all attendees and affiliations, including audience.
- Agenda for the full Conference.
- 1 Pager on Administration Accomplishments (also for POTUS)
- 1 Pager on Policy Announcements (incorporated in POTUS briefing).
- 1 Pager of relevant facts
- 1 Pager of relevant quotations from experts.
- 1 Pager of Satellite Sites (incorporated in POTUS briefing)
- Family Parenting Kit

In addition, internal Q&A will be provided for the Press office.

6:25pm - 6:45pm

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-APR-1997 19:29:41.00

SUBJECT: Radio Address

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

The Radio Address on FMLA will be taped from 6:25pm -6:45pm in the Roosevelt Room on Friday. No times have been set for the Prescription for Reading Event on Wednesday.



April 9, 1997

**WELFARE CABINET MEETING**

**DATE:** April 10, 1997  
**LOCATION:** Cabinet Room  
**TIME:** 1:30 p.m. - 2:30 p.m.  
**FROM:** Kitty Higgins  
Elaine Kamarck  
Bruce Reed

**I. PURPOSE**

You will hold the first full Cabinet meeting of your second term to receive responses to your March 8, 1997 directive asking all federal agencies to develop plans to hire welfare recipients. All of the Cabinet agencies as well as over 100 non-Cabinet agencies and departments have submitted hiring plans through the Office of the Vice President. To date, the Cabinet agencies estimate they can directly hire into the Federal government 8,000 welfare recipients during the first two years of this program. And some agencies have already committed to hiring at least 2,000 more over the next two years bringing the initial total to 10,000. Further, most agencies will encourage their grantees and contractors to hire welfare recipients. You will introduce two Social Security Administration workers who are former welfare recipients and congratulate them on their success. Information on these women is provided below.

During your remarks at the top of the meeting, you will also release new data showing that welfare caseloads have declined nationally by 2,755,000, or 20 percent, during your first term. You will announce plans to meet in May with a large group of corporate CEOs to discuss their specific commitments to make the welfare reform effort a success.

**II. BACKGROUND**

Following is information on the former welfare recipients you reference in your remarks:

**Rebecca Rae Wilson of Clinton, Iowa.** Rebecca is a single mother of two, who was on welfare while attending Clinton Community College. Last year, she got a part-time job as a clerk with her local Social Security office, which enabled her to leave welfare while she finished school. With her supervisor's encouragement, she's now on her way to a business degree -- she just got a raise and a promotion two days ago -- and she's been offered a permanent job with the Social Security Administration after she graduates.

**Tonya JoAnn Graham of Plainview, Texas. Tonya had a child at age 16, and went on welfare while attending college part-time. She found out about a job at the Social Security Administration in 1989 through a college professor, dropped off welfare the month she was hired, finished her degree and is now working full-time as a Social Security claims representative.**

After the press pool leaves you will welcome the Cabinet and proceed with a closed meeting. *Please see separate binder for agenda and background materials.*

### **III PARTICIPANTS**

Pre-brief participants:

The Vice President  
Kitty Higgins  
Sylvia Mathews  
John Podesta  
Bruce Reed  
Don Baer  
Ann Lewis  
Elaine Kamarck  
Eli Attie

Event participants:

**YOU**  
The Vice President  
Members of the Cabinet  
Tonya Jo Ann Graham (former welfare recipient)  
Rebecca Rae Wilson (former welfare recipient)

### **IV. PRESS PLAN**

Pool Spray at top of meeting.

### **V. SEQUENCE OF EVENTS**

YOU will greet two former welfare recipients in the Oval Office and later reference them in your

YOU and the Vice President enter the Cabinet Room accompanied by two SSA employees who are former welfare recipients and proceed to podium behind your normal seat.

YOU make remarks and turn to the Vice President for remarks.

Automated Records Management System  
Hex-Dump Conversion

The Vice President makes remarks.

(Pool Spray exits)

YOU welcome the Cabinet.

YOU turn to Frank Raines to give an update on the status of budget negotiations (Frank Raines may have already left for budget negotiations on the Hill).

Frank Raines turns to the Vice President to continue and chair the meeting.

*VI. REMARKS*

To be provided by speech writing.

# Withdrawal/Redaction Marker Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001a. email	Dennis Burke to Elena Kagan. Subject: Attached is FOP Phone Call request (1 page)	04/09/1997	P6/b(6)

## COLLECTION:

Clinton Presidential Records  
Automated Records Management System (Email)  
WHO ([Kagan])  
OA/Box Number: 500000

## FOLDER TITLE:

[4/8/1997 - 4/10/1997]

2009-1006-F  
ke708

## RESTRICTION CODES

### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

April 8, 1997

**RECOMMENDED TELEPHONE CALL**

**TO:** Gil Gallegos, President of the Fraternal Order of Police (FOP).

**DATE:** As soon as possible this week.

**RECOMMENDED BY:** Rahm Emanuel  
Bruce Reed

**PURPOSE:** To demonstrate the President's commitment to law enforcement by touching base with President Gallegos and thank the FOP for their continued support -- particularly for their recent endorsement of your juvenile justice proposals. This call was originally scheduled for the week of March 21st.

**BACKGROUND:** The FOP State Trustees met at their bi-annual conference in St. Louis on March 21-22. At this meeting the FOP discussed support for Mexico certification, child safety locks, cop-killer bullet legislation and other criminal justice issues.

**Note:** Gallegos is very disappointed that no action has been taken on the FOP's request to provide collective bargaining for the Uniform Secret Service. He has made this issue a top priority and he is concerned that a negative outcome will impact his reelection. You recall this issue arose when you met with the FOP Board in the Roosevelt Room. You signaled some support and you asked the Counsel's Office to review it. Since then, Secretary Rubin has raised objections to any unionization while Jack Quinn supported it. You will soon be provided a decision memo on this issue.

This would be your first contact with the FOP in your second term. You last met with Gil and the Executive Board in September in the Roosevelt Room and in Columbus, Ohio for their endorsement.

**REMARKS:** See attached talking points.

# Withdrawal/Redaction Marker Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001b. email attachment	Phone No. (Partial) (1 page)	04/08/1997	P6/b(6)

---

**COLLECTION:**

Clinton Presidential Records  
Automated Records Management System (Email)  
WHO ([Kagan])  
OA/Box Number: 500000

---

**FOLDER TITLE:**

[4/8/1997 - 4/10/1997]

2009-1006-F  
ke708

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**RESTRICTION CODES****Presidential Records Act - [44 U.S.C. 2204(a)]**

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

**Freedom of Information Act - [5 U.S.C. 552(b)]**

- b(1) National security classified information [(b)(1) of the FOIA]
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- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

**CONTACT PERSON:**

Gil Gallegos, FOP President

[REDACTED]  
P6/(b)(6)

(FOP office) 505-344-3159

(Task Force Office) 505-344-7169

Pager: [REDACTED]  
P6/(b)(6)

[0016]

**DATE OF SUBMISSION:** April 8, 1997

**Phone Call to Gilbert Gallegos, President of the Fraternal Order of Police  
Talking Points  
April 10, 1997**

- I am sorry that I was unable to be with you in St. Louis for your conference, but unfortunately I was just returning from Helsinki.
- As you know, I am very proud of the relationship we have established over the last four years. I want to thank you for your strong support for me. It has meant a great deal to me. And I just want you to know that it has not been forgotten.
- I look forward to speaking once again at your April 15th event during Law Enforcement Memorial week.
- Over the next four years, I want to continue the strong relationship that my Administration has had with your organization.
- I also want to personally thank you for your support of my Anti-Gang and Youth Violence Strategy. There is no reason why Congress can't move forward on this legislation this year. They should also pass my budget proposal, which will provide for a balanced budget while still insuring that we reach our 100,000 new police officer commitment and continue to expand our anti-drug efforts.
- We also need to ensure that public employees are given the rights and protections that they deserve. As I have said to you before, I strongly believe that the men and women of law enforcement should be afforded adequate and meaningful employment rights. And we will do what we can to help you on this issue.
- I greatly appreciate your strong support for my Administration's initiatives. I look forward to building upon our relationship and continuing to work together with you to reduce further crime in America.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Paul J. Weinstein Jr. ( CN=Paul J. Weinstein Jr./OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-APR-1997 20:19:52.00

SUBJECT: RE. Earlier E-Mail On Procedures For Providing Paper To Press Office

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Stephen C. Warnath ( CN=Stephen C. Warnath/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeanne Lambrew ( CN=Jeanne Lambrew/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Lyn A. Hogan ( CN=Lyn A. Hogan/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Eric P. Goosby ( CN=Eric P. Goosby/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( Leanne A. Shimabukuro @ EOP @ LNGTWY [ OPD ] )  
READ:UNKNOWN

TO: Elizabeth Drye ( CN=Elizabeth Drye/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OMB/O=EOP [ OMB ] )  
READ:UNKNOWN

TO: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: MAZUR\_M ( MAZUR\_M @ A1 @ CD @ LNGTWY [ EOP ] ) (WHO)

READ:UNKNOWN

TO: Jonathan Prince ( CN=Jonathan Prince/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Cathy R. Mays ( Cathy R. Mays @ EOP @ LNGTWY [ OPD ] )

READ:UNKNOWN

TEXT:

Please remember that either Bruce or Elena must review documents provided to the Press Office for release in conjunction with Presidential Events.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 9-APR-1997 23:51:43.00

SUBJECT: memo for POTUS

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Elena, Christa probably mentioned to you that Phil Caplan suggested that we submit background material for the President as "weekend reading" and submit everything (i.e. overview memo and materials) at once. I have the 3 background reports, and am working on the overview memo, which will require our coming to closure on some agenda items (and announcements for the 2nd panel) before it can be completed.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 10:06:22.00

SUBJECT: late-term final draft

TO: William P. Marshall ( CN=William P. Marshall/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: John Podesta ( CN=John Podesta/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles F. Ruff ( CN=Charles F. Ruff/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

please give me any comments you have on this today. i'll send the daschle piece referenced in the document but it is not the actual language.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 11:01:03.00

SUBJECT: brain

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

call me as soon as you can. all of the republican govs have rejected us. voinivich had originally indicated yes--and he's a pretty good guy--so i didn't expect to be in this position.

i'm not sure how we can tell miller he can't speak. so let's talk.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-APR-1997 12:02:53.00

SUBJECT: 4-10-97 Cabinet Memo (internal)

TO: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Stephen C. Warnath ( CN=Stephen C. Warnath/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Eric P. Goosby ( CN=Eric P. Goosby/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Lyn A. Hogan ( CN=Lyn A. Hogan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elizabeth Drye ( CN=Elizabeth Drye/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan Prince ( CN=Jonathan Prince/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Dennis K. Burke ( CN=Dennis K. Burke/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Diane C. Regas ( CN=Diane C. Regas/OU=OPD/O=EOP @ EOP [ OPD ] )

READ: UNKNOWN

TO: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ: UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ: UNKNOWN

TO: WEINSTEIN\_P ( WEINSTEIN\_P @ A1 @ CD @ LNGTWY [ EOP ] ) (OPD)  
READ: UNKNOWN

TEXT:

----- Forwarded by Christa Robinson/OPD/EOP on 04/10/97  
12:05 PM -----

CABINET MEMO

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AGRICULTURE

Tomorrow - The Secretary will address the National Conference on Blacks and Education.

AIDS POLICY

Today - The Director will interview with Talk Radio News Service and Southern Voice News.

COMMERCE

Today - The Secretary will attend the Radio and TV Correspondents Dinner.  
Tomorrow - The Secretary will attend a swearing-in ceremony for Charlene Barshefsky.

DEFENSE

Today - The Secretary is in Korea.

EDUCATION

Today - The Secretary will participate in the Principal-for-a-Day program in NYC.  
He will also appear on the Charlie Rose Show.

EPA

Today - The Administrator will interview with Parade magazine.

HHS

Today - The Secretary will visit the Mommy Van, a prenatal care van for the D.C. area.  
She will also participate in a Kick Butts event with the Vice President.

HUD

Today - The Secretary and Sen. D. Amato will meet re: legislation to prevent reverse mortgage scams. He will also attend the Radio and TV Correspondents Dinner.  
Tomorrow - The Secretary will announce that seven public housing developments will take part in the welfare-to-work initiative. He will hold a conference call with the cities, mayors.

INTERIOR

No public events.

JUSTICE

Today - The AG will attend a funeral for a murdered prison guard in California.

Seth Waxman mentioned in the weekly press availability that a letter will be sent to Congress re: an independent counsel on Monday.

OMB

No public events.

OPM

Today - The Director will attend the distinguished rank ceremony at the White House.

TRANSPORTATION

Today - The Secretary will attend the Radio and TV Correspondents Dinner.

TREASURY

Today - The Secretary will interview with Lehrer News Hour and CNBC re: his trip to Asia.

Deputy Secretary Summers will testify re: IRS management modernization.

Tomorrow - The Secretary will interview with CNN re: his trip to Asia.

USTR

Today - The Ambassador will speak at the public forum in Raleigh, NC.



## CLINTON ADMINISTRATION EFFORTS TO SUPPORT THE DEVELOPMENT OF AMERICA'S YOUNGEST CHILDREN

*"Learning begins in the first days of life. Scientists are now discovering how young children develop emotionally and intellectually from their very first days, and how important it is for parents to begin immediately talking, singing, even reading to their infants.... We already know we should start teaching children before they start school."*

-- President Bill Clinton, State of the Union Address, February 4, 1997

Preparing our children for the 21st century is among our most important national priorities. Over the past few years, scientific research has demonstrated that the earliest years of life -- before children reach school age -- are critical to their cognitive, emotional, and physical development. President Clinton is meeting the challenge to improve those years by investing in research, supporting parents and caregivers, and strengthening programs that provide early intervention to disadvantaged families.

***Increased participation in Head Start, created Early Head Start for 0-3 year olds, and improved program quality.*** For more than thirty years, Head Start has been one of our nation's best investments. By ensuring that low-income children start school ready to learn, Head Start can pay for itself. For that reason, President Clinton has made expanding and improving Head Start a priority of his Administration. Over the past four years, funding for the program has increased by 43%, and in fiscal year 1997 Head Start will serve 800,000 low-income children four years old and younger. Initiated in 1994, there are now 142 *Early Head Start* programs across the country, expanding the proven benefits of Head Start to low-income families with children under three. Over the last three years, the Clinton Administration has also invested significantly in improving program quality, providing local programs with the resources they need to attract and retain high quality teachers and ensuring the safety of Head Start centers. The President's 1998 budget proposal provides a \$324 million increase in Head Start's budget so that it will remain on course to serve 1 million children by 2002.

***Increased participation in WIC program.*** WIC Supplemental Nutrition Program provides nutrition packages, nutrition education, and health referrals to low-income pregnant women, infants, and children. Over the past four years participation has expanded by 1.7 million from 5.7 to 7.4 million women, infants, and children. The increase in the President's budget proposal fulfills his commitment to achieving full participation in WIC by the end of 1998. Research shows that WIC prenatal services save Medicaid much more than they cost by reducing health care expenses in the first 60 days after birth.

***Raised Childhood Immunization Rates to an All-Time High.*** The President's Childhood

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Immunization Initiative focuses on five areas: 1)improving the quality and quantity of vaccination delivery services; 2) reducing vaccine costs for parents; 3)increasing community participation, education and partnerships; 4)improving systems to monitor diseases and vaccinations; and 5) improving vaccines and vaccine use. This initiative has achieved notable success: in 1995, seventy-five percent of two-year olds were fully immunized -- an historic high. Funding for childhood immunization has doubled since fiscal year 1993.

***Improved Support for Infants and Toddlers with Special Needs.*** Under the Individuals with Disabilities Education Act (IDEA), the Infants and Families Program supports the continuing efforts of States to implement high quality statewide early intervention services for infants and toddlers with disabilities. Over the past four years, funding for the program has increased by 48% or \$102.5 million. During the same period, the number of children served increased by 21.5 percent. An estimated 191,000 children will be served in fiscal year 1998.

***Enhanced Family Literacy Program.*** Even Start Family Literacy is a family-focused grant program to improve the educational opportunities for children and their parents in low-income areas by integrating family literacy activities, including early childhood education, adult education, and parenting education. Since 1993, funding for Even Start has increased by over 40% to support programs in every state and the District of Columbia.

***Improved Child Care in Public Housing.*** The Early Childhood Development Program helps to provide quality child care for families living in public housing communities, as well as families who are homeless or at risk of becoming so. The program allows parents or guardians who live in public housing to get and keep jobs by ensuring that their children are cared for. In 1996, \$21 million was awarded to public housing sites across the country -- three times more than in 1994.

***Providing Funding for Parent Resource Centers in 42 States.*** In addition to involving parents in the development of state and local education plans, the President's Goals 2000 program provides funding to establish parent resource centers that help parents learn how to help their children meet high standards. The centers provide training, distribute resource materials, and support a variety of programs that strengthen family involvement in education. In fiscal year 1997, funding is available for support centers in 42 states, 14 more than in 1996.

***Promoting Parents as First Teachers.*** The President's America Reads Challenge, a campaign to ensure that every child can read well by the end of the third grade, includes Parents as First Teachers Challenge Grants to fund proven local, regional and national programs that provide assistance to parents to help their children become successful readers. The grants can be used to expand successful programs such as the Home Instruction Program for Preschool Youngsters (HIPPY) and the Parents as First Teachers (PAT) program. They will also fund national and regional networks to share information on how parents can help children to read.

***Supported Over 90% of all Children's Research.*** In fiscal year 1995, the federal government spent an estimated \$2 billion on research and development directly related to children and youth.

Spending at The National Institutes of Health (NIH) alone increased 25% between 1993 and 1997. This research has contributed to the recent advances in understanding early learning and language development.

***Maintained the Commitment to the Medicaid Guarantee for 10 Million Children Under 6***

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**Years Old.** This Administration has protected and, preserved -- and now will improve on -- the guarantee of Medicaid coverage for 36 million Americans, including 9 million children under the age of 6. In 1995, the President vetoed the Republican Medicaid block grant proposal that would have ended the guarantee of coverage for up to 4 million children by 2002. At the same time, the President worked with states by granting 15 comprehensive Medicaid waivers and approving many more state plan amendments that improve and expand coverage for children.

**Seeks to Extend Health Coverage to Up to 5 Million Children.** Although this Administration has made great strides in protecting the health of America's neediest children, there is still much to be done. In 1995, more than 10 million American children, 80% of whom have working parents, had no health insurance. The President's budget takes three important steps to address the problem of children who lack health insurance coverage:

- 1) Provides annual grants to states to cover health insurance premiums for families of workers who are in-between jobs;
- 2) Utilizes state partnership grants to help working families who are not eligible for Medicaid to purchase private insurance for their children; and
- 3) Expands Medicaid coverage by allowing states to continue Medicaid coverage for up to one year even if family income changes, intensifying outreach to children who are currently eligible but not enrolled, and continuing current law expansions of coverage to reach poor children between the ages of 13 and 18.

**Increased Child Care Funding.** Since 1993 federal funding for child care has increased by 22%, providing quality services for over 660,000 children of whom 65% are under 5 years of age. The newly established Child Care and Development Fund (CCDF) has made available \$2.9 billion to states. This new program, authorized by the new welfare law, will assist low-income families and those coming off welfare to obtain child care so they can work or attend school.

**Eliminating Childhood Lead Poisoning.** The Administration has launched a major new effort to eliminate childhood lead poisoning. The campaign includes notification and disclosure to parents who buy or lease older homes so that they get the information they need to protect their children, grants to states to control lead-based paint hazards in low-income privately-owned dwellings, development of a consensus on lead safety standards, and technical assistance to ensure that lead hazard control work is done safely and efficiently.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 12:24:34.00

SUBJECT: voinivich

TO: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

----- Forwarded by Nicole R. Rabner/WHO/EOP on 04/10/97  
12:27 PM -----

Emily Bromberg  
04/10/97 11:17:33 AM  
Record Type: Record

To: Nicole R. Rabner/WHO/EOP  
cc:  
Subject: voinivich

definitely absolutely not coming on the 17th. is coming to testify of the  
16th.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-APR-1997 14:49:25.00

SUBJECT: Cabinet/Conference

TO: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Kris and I spoke yesterday about the Cabinet. Cabinet Affairs has 10 slots for cabinet, but some could be one person in the am and one in the pm. Here is what we discussed. This is 11 so one would need to be cut:

Reno  
Browner or her designee  
Glickman  
Shalala  
Varmus  
Duane Alexander  
Henry Foster  
Riley  
Rasco  
Secy Cohen (we plan to add a DOD military parent to second panel)  
Carolyn Becraft

I would bet both Varmus and Alexander would only be interested in panel 1 and lunch. Their slots could be filled by Joan Lombardi or another HHS person (Rosewater?) or Wofford.

Are you okay with this? You and Bruce may get an earful from certain people at HHS and elsewhere.

Kris, Carrie Filak has list of interagency task force members if you want it for the possible reception.



## Q&A on the White House Hiring Plan

**Question:** When will the White House actually begin hiring welfare recipients?

**Answer:** We hope to begin actual hiring by mid to late May. Before we are ready to hire we must complete position descriptions, put performance measures in place, and receive candidate referrals. Further, once we target those welfare recipients we plan to hire, they will still be subject to the standard short-term and long-term security screening all White House employees must undergo -- all of which take time.

**Question:** How does the White House plan compare to other agency plans?

**Answer:** We encouraged every agency to be creative and develop a plan suited to that agency's unique circumstances and needs. I think every agency did just that, resulting in a lot of very good plans. The White House plan is one such very good plan. Specifically, the White House plan is geared toward hiring welfare recipients and, while they are Federal employees, developing work skills that will carry them through a lifetime of employment. Further, the White House plan will offer its new employees and those who are managing them the support and training to help welfare recipients acclimate to their new work environment and remain in their jobs.

The seven welfare recipients the White House has committed to hiring is comparable to other agency hiring targets when compared to the percentage of each agency's workforce. For example, the Department of Transportation has committed to hiring 206 welfare recipients, the GSA 65 and DoD 1,605--but each is hiring approximately the same percent of its total Federal workforce.

**Question:** Did you work with Marriot to develop your plan and how does the White House plan compare to Marriot's hiring plan?

**Answer:** We talked to many people while developing our plan, including representatives from Marriot as well as three local social service agencies including that in the district of Columbia. Like Marriot's plan, which has been touted as a terrific private sector plan, the White House plan will offer job readiness, on-the-job training geared toward skills development, and the supports necessary to help keep former welfare recipients in their jobs.

**Question:** What type of jobs will the White House actually fill?

**Answer:** We are currently ready to recruit for seven existing positions, and we expect to target more positions over the coming months. Right now, we expect 1 welfare recipient to work for the Domestic Policy Council doing support work, 3 to work for the Office of Management and Budget primarily as student assistants hired

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under the student hiring authority (these hires would likely be welfare recipients finishing high school or attending community college and must be at least 18 years old); 1 recipient in the Office of Administration to work in the mail room; 1 recipient in the Office Correspondence performing clerical work; and 1 in the office of Public Liaison, also to perform clerical work.

**Question:** How did the White House decide which offices would hire welfare recipients?

**Answer:** All of the White House offices surveyed where they have available and suitable positions and which offices would be able to provide the best support mechanisms to help the employees succeed at their jobs. The above offices have both available positions and staff to offer supervision and support.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-APR-1997 14:50:35.00

SUBJECT: Communications' draft talking points on the Summit FYI

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Jonathan Prince ( CN=Jonathan Prince/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Ann Lewis has apparently signed off on these talking points for our general use in connection with the Summit. They look basically good to me, but I thought you might be interested. I just told Eli that he should highlight "reading tutors" in his bullet listing the great things AmeriCorps does, along with a few more minor comments.

----- Forwarded by Diana Fortuna/OPD/EOP on 04/10/97  
02:33 PM -----

Eli G. Attie  
04/10/97 02:14:42 PM  
Record Type: Record

To: Diana Fortuna/OPD/EOP  
cc:  
Subject: Re: National Service and Volunteer Week

FYI -- talking points I just got approved by Ann...

===== ATTACHMENT 1 =====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS\_EXT:[ATTACH.D31]MAIL44365599H.016 to ASCII,  
The following is a HEX DUMP:

FF57504312060000010A0201000000020500000040270000000200000437CFB416511BEEE2E27EE  
7D26EE9977D39EC22A219ACB8862892B1A7B7F4A74D9C1371CF81764CD54B522F5911499EED40  
79B08BD5798CC52B63CCDE48B1814B10716677DF91DFCC64DAD49843DFDC2C5513C75D01DA4D5  
651B2C452D4686A6F854E27611E4DAA1986E20F5C9C0D071ACDE1832AD64E4879B62EB955B53CA  
5B4D6464F012834C3E93A2BF9F9482AC87DDAFD668EAF6D9382D00E0B80C963D8E60DD4B4284AC

**TALKING POINTS ON THE PRESIDENTS' SUMMIT FOR SERVICE AND THE  
CLINTON'S ADMINISTRATION'S COMMITMENT TO CITIZEN SERVICE  
Thursday, April 10, 1997**

*"The era of big government may be over, but the era of big challenges for our nation is surely not. Citizen service is the main way we recognize that we are responsible for one another. It is the very American idea that we meet our challenges not through heavy-handed government or as isolated individuals, but as members of a true community, with all of us working together."*

*-- President William J. Clinton, April 5, 1997*

**Service as a path to good citizenship.** The President believes that citizen service is not only an effective answer to a community's problems, it is also an important part of every young person's civic education -- their sense of responsibility for themselves, our community, and our nation. Those who serve gain a greater understanding of their communities and neighbors. In many ways, they learn what it truly means to be an American.

**Engaging young people in service through AmeriCorps.** While today's challenges require something of all of us, it is especially important that young people take leading roles in shaping their own futures, and gain the sense of citizenship that service helps to provide. That is why the President created AmeriCorps. It is also an important reason for the Service Summit's focus on young people.

**AmeriCorps: the basic bargain of opportunity and responsibility.** The President often says that one of his proudest moments was creating the Corporation for National Service and AmeriCorps. During the last three years, 50,000 young AmeriCorps participants have earned college tuition by serving their communities, with the basic bargain of getting the opportunity to go to college in return for giving something back to their friends and neighbors.

**AmeriCorps: reviving the spirit of service in America.** The success of AmeriCorps shows that service can help to meet our most pressing social needs, from renewing our cities to protecting our environment, from immunizing poor children to giving them mentors and someone to look up to. That service often leads to more service -- a typical AmeriCorps member trains or recruits a dozen or more community volunteers. *AmeriCorps -- and even larger numbers of Senior Service Corps and student volunteers -- have helped revive the spirit of service in America.*

**The Presidents' Summit: mobilizing citizen power.** From April 27-29, in Independence Hall in Philadelphia, President Clinton and President Bush will convene the first Presidents' Summit On Citizen Service, with the support and leadership of the Corporation For National Service and AmeriCorps, the Points Of Light Foundation, Summit Chairman General Colin Powell and Vice Chairs Henry Cisneros and Lynda Robb. The Summit's goal, like that of AmeriCorps, is to mobilize America's citizen power into a united effort to solve our common problems -- especially those that threaten our

young people.

**Participation from all sectors of society. Leaders from a broad spectrum will come to the Summit with commitments in hand, concrete pledges of support and volunteers to solve their local problems. In preparation for the summit some of our most prominent corporations and service organizations have already stepped forward.**

**An unprecedented bipartisan Summit. Every living former President will attend or send a representative. We hope this will serve as an example that there are common national values that unite us all. The idea of service is such a value.**

**A special focus on children, to help prepare them for the 21st Century. No task facing is more crucial than preparing our children for the future. To do that, we must help our children and families overcome the challenges of society today: the burdens of illiteracy and poor health, the lure of tobacco, alcohol and drugs; the need to acquire the tools to succeed in a global economy. That is why the Summit will have a special emphasis on service aimed at America's children.**

**In preparation for the Summit, the President has already:**

- Announced a new National Week of Service (April 14-20), with AmeriCorps and Peace Corps alumni engaging young people in service across the country;
- Called on all states to make service a part of high school and middle school education;
- Launched his National Service Scholarships, offering \$1,000 scholarships (half provided by the government, half by local civic groups and businesses) to help students who perform outstanding service pay for college;
- Highlighted a recent Brandeis study that shows that when you begin to serve at a young age, schoolwork improves and there is a good chance you will keep serving in years to come.

**In the coming weeks before the Summit, the President will:**

- Recognize service and volunteers working for children at the White House Early Childhood Conference on April 17;
- Recognize service, volunteers, and public-private partnerships on Net Day, on April 19;
- Play major role at the Presidents' Service Summit in Philadelphia, which he will attend from April 27-28. (The Vice President, the First Lady, and Mrs. Gore will also attend.)

RECORD TYPE: PRESIDENTIAL (EXTERNAL MAIL)

CREATOR: Paul J. Weinstein Jr.@EOP@LNGTWY@EOPMRX

CREATION DATE/TIME:10-APR-1997 14:51:00.00

SUBJECT: 4-10-97 Cabinet Memo (internal)

TO: Cathy R. Mays ( Cathy R. Mays@EOP )  
READ:NOT READ

TO: Leanne A. Shimabukuro ( Leanne A. Shimabukuro@EOP )  
READ:NOT READ

TO: MAZUR\_M ( MAZUR\_M@A1@CD ) (WHO)  
READ:10-APR-1997 15:04:35.19

TO: Pauline M. Abernathy ( Pauline M. Abernathy@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Sarah A. Bianchi ( Sarah A. Bianchi@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Dennis K. Burke ( Dennis K. Burke@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Michael Cohen ( Michael Cohen@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Elizabeth Drye ( Elizabeth Drye@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Diana Fortuna ( Diana Fortuna@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Eric P. Goosby ( Eric P. Goosby@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Lyn A. Hogan ( Lyn A. Hogan@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Christopher C. Jennings ( Christopher C. Jennings@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Elena Kagan ( Elena Kagan@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: William R. Kincaid ( William R. Kincaid@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Jennifer L. Klein ( Jennifer L. Klein@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Cathy R. Mays ( Cathy R. Mays@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Nicole R. Rabner ( Nicole R. Rabner@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Bruce N. Reed ( Bruce N. Reed@EOP@LNGTWY@EOPMRX )

READ:NOT READ

TO: Cynthia A. Rice ( Cynthia A. Rice@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Christa Robinson ( Christa Robinson@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Stephen C. Warnath ( Stephen C. Warnath@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Jonathan Prince ( Jonathan Prince@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Thomas L. Freedman ( Thomas L. Freedman@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TO: Laura Emmett ( Laura Emmett@EOP@LNGTWY@EOPMRX )  
READ:NOT READ

TEXT:

Message Creation Date was at 10-APR-1997 14:44:00

----- Forwarded by Paul J. Weinstein Jr./OPD/EOP on 04/10/97  
02:47 PM -----

Christa Robinson  
04/10/97 12:01:00 PM

Record Type: Record

To: Paul J. Weinstein Jr.  
cc:  
Subject: 4-10-97 Cabinet Memo (internal)

Message Creation Date was at 10-APR-1997 12:01:00

----- Forwarded by Christa Robinson/OPD/EOP on 04/10/97 12:05  
PM -----

CABINET MEMO

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AGRICULTURE

Tomorrow - The Secretary will address the National Conference on Blacks and Education.

AIDS POLICY

Today - The Director will interview with Talk Radio News Service and Southern Voice News.

COMMERCE

Today - The Secretary will attend the Radio and TV Correspondents Dinner.  
Tomorrow - The Secretary will attend a swearing-in ceremony for Charlene Barshefsky.

DEFENSE

Today - The Secretary is in Korea.

EDUCATION

Today - The Secretary will participate in the Principal-for-a-Day program in NYC.

He will also appear on the Charlie Rose Show.

EPA

Today - The Administrator will interview with Parade magazine.

HHS

Today - The Secretary will visit the "Mommy Van," a prenatal care van for the

D.C. area.

She will also participate in a Kick Butts event with the Vice President.

HUD

Today - The Secretary and Sen. D. Amato will meet re: legislation to prevent reverse mortgage scams. He will also attend the Radio and TV Correspondents Dinner.

Tomorrow - The Secretary will announce that seven public housing developments will take part in the welfare-to-work initiative. He will hold a conference call with the cities, mayors.

INTERIOR

No public events.

JUSTICE

Today - The AG will attend a funeral for a murdered prison guard in California. Seth Waxman mentioned in the weekly press availability that a letter will be sent to Congress re: an independent counsel on Monday.

OMB

No public events.

OPM

Today - The Director will attend the distinguished rank ceremony at the White House.

TRANSPORTATION

Today - The Secretary will attend the Radio and TV Correspondents Dinner.

TREASURY

Today - The Secretary will interview with Lehrer News Hour and CNBC re: his trip to Asia.

Deputy Secretary Summers will testify re: IRS management modernization.

Tomorrow - The Secretary will interview with CNN re: his trip to Asia.

USTR

Today - The Ambassador will speak at the public forum in Raleigh, NC.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kathleen M. Wallman ( CN=Kathleen M. Wallman/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 14:52:44.00

SUBJECT:

TO: KAGAN\_E ( KAGAN\_E @ A1 @ CD @ LNGTWY [ EOP ] ) (OPD)

READ:UNKNOWN

TEXT:

Unfortunately, Gene hasn't had a chance to talk to me or to react to the notes that I've left him. He is now out of the office for the afternoon.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kathleen M. Wallman ( CN=Kathleen M. Wallman/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 15:13:58.00

SUBJECT: Re: kids eo

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

There's another problem -- I haven't talked with Treasury or Commerce yet about the modified section 5 approach. Both of my contacts are travelling today, and I'm trying to track them down. I doubt that this will happen by the end of the day, but I'm trying.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Rebecca Dittmar ( CN=Rebecca Dittmar/OU=OSTP/O=EOP [ OSTP ] )

CREATION DATE/TIME:10-APR-1997 16:01:04.00

SUBJECT: Just a reminder...we will be meeting to discuss teacher awards and related

TO: Pwest ( Pwest @ nsf.gov @ inet [ UNKNOWN ] )  
READ:UNKNOWN

TO: mcozzens ( mcozzens @ nsf.gov @ inet [ UNKNOWN ] )  
READ:UNKNOWN

TO: Clifford J. Gabriel ( CN=Clifford J. Gabriel/OU=OSTP/O=EOP @ EOP [ OSTP ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Timothy L. Newell ( CN=Timothy L. Newell/OU=OSTP/O=EOP @ EOP [ OSTP ] )  
READ:UNKNOWN

TO: jmoore ( jmoore @ nsf.gov @ inet [ OMB ] )  
READ:UNKNOWN

TO: Eli G. Attie ( CN=Eli G. Attie/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ellen M. Lovell ( CN=Ellen M. Lovell/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Lisa M. Duffey ( CN=Lisa M. Duffey/OU=OSTP/O=EOP @ EOP [ OSTP ] )  
READ:UNKNOWN

TEXT:

at 2pm on Friday, April 11, 1997, Room 436.

For those of you who need to be cleared in, I have your information and you have been cleared in for the meeting. Please enter the OEOB at the 17th and G Street entrance and proceed directly to Room 436. See you there!



DRAFT

April 10, 1997

MEMORANDUM FOR THE PRESIDENT

FROM: Melanne Verveer  
Elena Kagan

RE: White House Conference on Early Childhood Development and Learning

As you know, on Thursday, April 17, you and the First Lady will host the *White House Conference on Early Childhood Development and Learning: What New Research on the Brain Tells Us About Our Youngest Children*. The purpose of this memorandum is to provide for you an overview of the Conference and the series of events leading up to it, as well as the likely policy announcements to be unveiled at the Conference, pending your approval.

**Conference Overview**

The Conference will spotlight the exciting new findings about how our children develop, and explore how we can make the most of this information to give our children what they need to thrive. Central to the Conference will be a discussion of your Administration's accomplishments in this area, such as significant investments in research and programs such as Early Head Start and WIC.

The Conference will be divided into two parts -- a morning session and an afternoon session, each of which will follow the format of a roundtable discussion.

Morning Session

You and the First Lady will make remarks to open the Conference, outlining why this Conference and the issues it will underscore are important. This will also be the opportunity for you to make a policy announcement on child care, outlined below. In this session, you will be joined on a panel by experts who will present an overview of the emerging knowledge on early childhood development in neuroscience and behavioral science. Dr. David Hamburg, President, Carnegie Corporation of New York will help to facilitate the brief presentations of the first three speakers, listed below.

Dr. Donald Cohen, Director of the Yale Child Study Center, will discuss how children's behavior helps us understand their cognitive, emotional and social development.

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Dr. Carla Shatz, Neuroscientist at University of California, Berkeley, will explain how children's brains grow and develop in the earliest years of life.

Dr. Patricia Kuhl, Chair of the Department of Speech and Hearing Sciences at the University of Washington, will discuss how children learn language.

Following these presentations, the experts listed below will join the panel and respond to questions generated by a poll conducted by Hart Research for Zero to Three (an advocacy and umbrella early development organization), as well as to questions posed by you and the First Lady (e.g. "does this research suggest that it would be better if women did not work?" or "does this research suggest that adopting an older child is a bad idea?").

Dr. Ezra Davidson, Drew University of Medicine, can address the importance of prenatal and perinatal services.

Dr. T. Berry Brazelton, Harvard University, can discuss the pediatrician's role in early childhood development.

Dr. Deborah Phillips, Institute of Medicine, can address how child care can affect early development.

#### Luncheon

The luncheon in the State Dining Room will be optional on your schedule, and is intended for informal discussion among the Conference participants.

#### Afternoon Session

The purpose of the afternoon session is to highlight model efforts that communities are undertaking to support parents and enhance early childhood development. We intend for this panel to be action-oriented, so that you would highlight your Administration's policy achievements and new initiatives during the course of the panel discussion. The discussion participants include:

Dr. Gloria Rodriguez, Avance Family Support Program, San Antonio, TX  
Avance is a widely acclaimed family support and education program serving predominantly Hispanic communities.

Harriet Meyer, Ounce of Prevention, Chicago, IL  
Ounce of Prevention is a statewide program in Illinois that develops and tests innovative early childhood development programs for replication and runs model Early Head Start and child care programs.

Melvin Wearing, Chief of Police, New Haven, CT

Will talk about a pioneering initiative that trains community police officers to use child development principles in their work.

Arnold Langbo, The Kellogg Company CEO, Battle Creek, MI  
Kellogg launched a community-wide effort last fall to provide practical early brain development information to every Battle Creek parent and caregiver.

Rob Reiner, CastleRock Entertainment  
Los Angeles, CA  
Will talk about the "I Am Your Child" campaign launched this month and the media's role in making early childhood development information available.

*Respondents:*

**Governor Bob Miller, Nevada, Co-chair of the NGA Children's Task Force**  
TBD Republican Governor

**Lead Up to the Conference**

The lead up to the Conference may well be our best opportunity to frame the discussion on why issues relating to children's early development are important and why your Administration has invested so heavily to enhance those years of life.

Your radio address on Saturday 4/12 (which you are scheduled to tape on Friday, 4/11) will be an important opportunity for you to introduce the themes of the Conference. On Monday, 4/14, the First Lady will host a roundtable with reporters, in which she will build on your radio address and underscore the themes of the Conference. On Wednesday, 4/16, the First Lady will host an event at the White House to announce an initiative to encourage pediatricians to "prescribe" that parents read to their children, when families visit the doctor. This event will be optional on your schedule, pending activity on the budget.

**Policy Announcements**

Child Care Proposal

**Child care experts believe the Defense Department's child care system is the best in country and possibly also the best in the world. This was not the case as recently as the early 1980s, but legislation enacted in the late 1980s has led to dramatic improvements in DoD's child care and parenting programs. DoD child care is now characterized by: high standards enforced by four unannounced annual inspections and an 1-800 hot line for parents to report concerns; a high percentage of accredited centers; relatively generous wages and benefits that have reduced staff turnover; wages tied to training and an "up or out" personnel policy requiring completion of training requirements; and adequate funding to make quality child care affordable, although there are still waiting lists.**

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**We recommend you hold the DoD child care system up as a model for the nation and issue an executive order at the Conference directing the Secretary of Defense to share the Department's expertise with civilian child care communities by: each military child development center adopting a local civilian child care center to help increase its quality and training; local military bases partnering with state and county governments to provide on-the-job training to welfare recipients in their child care programs; establishing military regional "Child Care Masters Programs" that local civilian child care managers could attend for two to three weeks to learn best practices; publicizing more widely DoD's model designs for child care facilities and playgrounds; and providing DoD's benchmarks for cost, compensation, evaluation, standards against which local child care programs could evaluate themselves. Clearly, most civilian child care systems will come up short against DoD's benchmarks, particularly in terms of salary, benefits and affordability, but a debate on this topic might help build public support for greater investment in child care.**

**To show that you are serious about the DoD system being a model for civilian child care, the executive order could also direct the GSA to evaluate its child care centers against DoD's model practices and report back to you and recommended actions.**

**[Elena, based on what I can see, I would not release the RAND report. It does not say it is the greatest thing since sliced bread; it says the Bush Administration legislation has worked to improve the program dramatically. We have not gotten feedback from Joan on these DoD proposals. We are continuing to try to reach Joan.]**

America Reads Challenge Early Childhood Kits for Families and Caregivers

You will announce the release of the America Reads Challenge Early Childhood Kits. The kits, named include booklets for families and caregivers suggesting activities for children ages 0 to 5, a calendar listing ideas for daily activities, and a developmental growth chart. The kits will be distributed to early childhood programs and through requests by callers to the Department of Education's 1-800 phone line.

CEO Summit

Kaiser Permanente, whose CEO David Laurence will be in the audience at the Conference, will convene a CEO Summit in the fall of 1997 to discuss what businesses can do to enhance early childhood development -- for their own employees by creating family-friendly workplace practices, for the communities in which they have a presence, and for their own products and services. This effort will be announced at the Conference, with you challenging Kaiser to address at the Summit the themes raised at the White House Conference.

Children's Health Initiative

In your remarks, we recommend that you discuss the importance of insurance coverage for children's health and development, and highlight the Children's Health Initiative in your 1998 budget proposal. In 1995, 10 million children did not have health insurance. Your children's

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health proposal will extend coverage to up to 5 million of those children by the year 2000. The proposal includes: (1) grants to states to cover workers and their families between jobs; (2) a program to cover children whose families earn too much to qualify for Medicaid but too little to afford private coverage; and (3) efforts to strengthen Medicaid and ensure that all eligible children are enrolled. The deans of academic medical centers will endorse your proposal at the conference.

We are also planning a follow up children's health event, where you will release a study showing the links between insurance coverage, health status and development and learning for children from 0 to 18 years old, talk in more detail about your health proposal, and announce a project by Kaiser Permanente to spend \$100 million over the next 5 years to provide health insurance to uninsured children.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 16:10:58.00

SUBJECT: Regional site release

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Patricia A. McHugh ( CN=Patricia A. McHugh/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan A. Kaplan ( CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Stacey L. Rubin ( CN=Stacey L. Rubin/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kathryn O. Higgins ( CN=Kathryn O. Higgins/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Attached is the list of regional satellite sites for the early childhood conference - over 50 sites in nearly 30 states in every federal region in the country. We will continue to add sites into next week. These are sites that will actually replicate the East Room session. There will be many more opportunities for just watching.

----- Forwarded by Kris M Balderston/WHO/EOP on 04/10/97  
03:55 PM -----

Patricia F. Lewis  
04/10/97 01:58:11 PM  
Record Type: Record

To: See the distribution list at the bottom of this message  
cc:  
Subject: Regional site release

THE WHITE HOUSE  
OFFICE OF MEDIA AFFAIRS

---

FOR PLANNING PURPOSES ONLY  
NOT FOR RELEASE  
Contact: 202/456-7150

April 10, 1997

WHITE HOUSE CONFERENCE ON EARLY CHILDHOOD DEVELOPMENT  
AVAILABLE ON SATELLITE AND IN SITES ACROSS THE COUNTRY

Washington, D.C. -- On April 17, parents, caregivers and other interested parties across the nation will view the White House Conference on Early Childhood Development and Learning's morning session by satellite. The full day event, being held at the White House, will highlight recent research on the brain, and what it means to early childhood development. Scientists and physicians will discuss the current state of knowledge and answer some of the questions most frequently asked by parents.

The following are some of the sites that plan to broadcast the morning session. Many will use the broadcast as a way to organize local events.

Live and unrestricted satellite feed available beginning 10:30 am, April 17, EDT  
Expected to end approximately 12:30 pm

## Coordinates:

KU Band  
Galaxy K-4  
Transponder 21 Horizontal  
Downlink frequency 12110 MHZ H  
Orbital slot is located at 99' west  
Audio 6.2/6.8(Satellite coordinates follow.)

## Sites will include:

Boston University Medical Center  
West Newton St.  
Boston, MA  
Holly Newman (617) 534-3643

Boston Federal Executive Board  
O'Neill Federal Building  
10 Causeway St.  
Boston, MA  
Kim Ainsworth (617) 565-5823

Brown University  
Providence, RI  
Brenda Mussei (401) 274-9548 ext. 240

University of Rhode Island  
Kingston, RI  
Dr. David Byrd (401) 874-2581

Stamford Public Schools  
888 Washington Blvd.  
Stamford, CT  
Sarah Arnold (203) 977-4105

New Haven Public Schools  
East Rock Elementary School  
133 Nash St  
New Haven, CT  
Dr. Verdell Roberts (203) 946-7871

University of Vermont  
School of Education  
Burlington, VT  
Dean Jill Tarule (802) 656-3424

NH Division of Children, Youth & Families  
6 Hazen Drive  
Concord, NH  
Joy Tinker, HHS

University of Maine at Fort Kent  
25 Pleasant St.  
Fort Kent, ME  
John Martin (207) 834-7568

University of Maine at Orono  
Orono, ME  
Judy Gramm Cobarm, USDA (207) 581-3104

Manhattan Borough Community College  
199 Chamber Street  
NY, NY 10007  
Bill Caldararo (212) 346-8185

Cornell University Cooperative Extension Center  
Marten Road  
Albany County  
Voorheesville, NY  
George Hecht (518) 765-3500

Cornell University Cooperative Extension  
Faculty Commons  
Ithaca, NY  
Susan Miles (607) 255-2246

Cornell University Cooperative Extension  
Education Center  
12690 Million Dollar Highway  
Albion, NY  
Shirley Bright (716) 589-5561

Cornell University Cooperative Extension  
Education Center Community Campus  
Dillion Drive  
Middletown, NY  
Patricia Claiborne (914) 344-1234

PBS TV Affiliate WXXI  
289 State Street  
Rochester, NY

Sharon Conheady (716) 428-6400

St. Christopher's Hospital for Children  
Bell Atlantic Training Center  
Erie Avenue at Front Street  
Philadelphia, PA  
Site Contact: Carol Norris (215) 427-5525  
HHS Contact: James Mengal (215) 596-0504

Egleston Children Hospital  
1405 Clifton Road, NE  
Atlanta, GA  
HHS Contact: Pat Ford-Roegner (404) 331-4159 or 331-2442

Arkansas Childrens Hospital  
Sturgis Building  
800 South Marshall  
Little Rock, AR  
Jeanette Wagner (501) 320 6441

North Carolina Cooperative Extension  
North Carolina State University  
302 Ricks Hall  
Raleigh, NC  
Site Coordinator: Dr. Karen DeBord (919) 515-2770  
Press Contact: Ellen Devlin (919) 515-3173

Roper Mountain Science Center  
504 Roper Mountain Road  
Greenville, SC  
Press Contact: Dr. Scarlett Owens (864) 241-3159

Illinois Institute of Technology  
10 West 31st Street-Stuart Building  
Chicago, IL 60616  
Site Contact: Charles Scott (312) 567-5167  
Press Contact: Bret Hoffman (312) 886-8217

Texas A&M Agriculture Experiment Station  
2415 E Highway 83  
Weslaco, TX  
Location Contact: Jose Amador (210) 968-5585

University of Texas Arlington  
Netteman Hall  
211 Cooper St.  
Arlington, TX  
Margie Barret (817) 272-3954  
Patricia Montoya (214) 767-3301

University of Texas Arlington  
Thomas Rivera Conference Center  
Union East 3rd Floor  
Union Ave.  
El Paso, TX  
Dr. Arturo Pacheco (915) 747-5572

Childrens Hospital of Oklahoma  
Nicholson Tower  
900 NE & 13th

Oklahoma City, OK  
Kurt Snodgrass (401) 530-3484

Albuquerque Technical Vocational Institute  
Jeanette Stromberg Hall  
2000 Coal Ave. SE  
Albuquerque, NM  
Patricia Buehler (505) 224-4414

University of Missouri-Kansas City  
5100 Rockhill Road  
Kansas City, MO  
Sandra V. Walker (816) 880-4000  
Dr. Eugene Eubanks (816) 235-5270

Epworth Family Learning Center  
207 N Washington St.  
East Prairie, MO  
Dr. Martha Ellen Black (573) 649-3731

Saint Louis-TBA  
Enterprise Community Service Projects  
330 North 15th St.  
Saint Louis, MO  
Donna Dailey (314) 622-3400

Child Care Resource and Referral "Childnet"  
1200 University Ave., Suite H  
Des Moines, IA  
Janet George (515) 286-3366

Kansas Department of Education  
120 SE 10th St.  
Topeka, KS  
Phyllis Kelley (913) 296-3069

NW Kansas Education Service Unit  
703 West 2nd St.  
Oakley, KS  
July Rodger (913) 672-3125

Creighton University  
1819 Farnam St. #1100  
Omaha, NE  
Scott Knudson (402) 444-5381

Nebraska Department of Education  
301 Centennial Mall South  
P.O. Box 94987  
Lincoln, NE  
Polly Feis (402) 471-5025

Alliance Public Schools  
1604 Sweetwater  
Alliance, NE  
Lonie Sherlock (308) 762-1580

Colorado Department of Health  
4300 South Cherry Creek Drive  
Denver, CO  
Dr. Hugh Sloan HHS (303) 844-6163 ext. 340

Colorado Department of Health Laboratory  
Training Facility  
8100 Lowry Boulevard  
Denver, CO  
Lary McNatt (303) 692-2116

Auraria Media Center/Library  
Lower Level, Video Classroom AU 008  
11th and Lawrence Streets  
Denver, CO  
Jim Straub (303) 556-4729

Mabel Smyth Auditorium  
510 Beretania St.  
Honolulu, Hawaii  
Emory Lee (415) 437-8500

Phoenix College  
1202 West Thomas Road  
Phoenix, AZ 85013  
Bret Garrett (602) 285-7483

San Francisco State University  
425 Market Street, 2nd Floor  
San Francisco, CA  
Jennifer Peck (415) 437-7526

Sacramento State University  
Room 11, Library  
Sacramento, CA  
Ginny Monroe (916) 668-2045

Fresno State University  
Cedar & Shaw Streets, Room 200 (upstairs in cafeteria)  
Fresno, CA  
Ginny Monroe (916) 668-2045

UCLA, Northwest Corner  
Sunset Village Commons, Salon 306 A  
Los Angeles, CA  
Dierdre Nurry (415) 744-1156

High Desert Conference & Training Center  
3200 East Cheyenne Ave., J1E  
North Las Vegas, NV  
Vince Juarasti (702) 687-5670

Central AZ College  
8470 N. Overfield Road  
Coolidge, AZ  
Diana Jennings (602) 280-8754

GSA Regional Headquarters  
400 15th Street, SW

Auburn, WA  
Rick Desimone (206) 931-7020

Message Sent

To:

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ANDERSON\_L @ A1 @ CD @ LNGTWY  
SILVERMAN\_J @ A1 @ CD @ LNGTWY  
SCHEAR\_S @ A1 @ CD @ LNGTWY  
Julia R. Green/WHO/EOP  
Laura D. Schwartz/WHO/EOP  
MCHUGH\_L @ A1 @ CD @ LNGTWY  
MASON\_J @ A1 @ CD @ LNGTWY  
STOTT\_D @ A1 @ CD @ LNGTWY  
TOIV\_B @ A1 @ CD @ LNGTWY  
MELLODY\_A @ A1 @ CD @ LNGTWY  
GLYNN\_M @ A1 @ CD @ LNGTWY  
MCCURRY\_M @ A1 @ CD @ LNGTWY  
Dag Vega/WHO/EOP  
Joseph P. Lockhart/WHO/EOP  
Jonathan Murchinson/WHO/EOP  
Megan C. Moloney/WHO/EOP  
Brenda M. Anders/WHO/EOP  
Jessica B. Vogelsson/WHO/EOP  
Kris M Balderston/WHO/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 16:27:45.00

SUBJECT: Kid's Exec Order

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

what is the status of the exec order for next week



President Clinton Acts to  
Expand Family and Medical Leave  
for Federal Employees  
April 12, 1997

- **Today, President Clinton asked Federal agencies to expand Family and Medical Leave Act benefits for Federal Employees.** In September, 1996 President Clinton proposed legislation to expand the Family and Medical Leave Act (FMLA) to allow workers to take unpaid hours off -- up to 24 hours a year -- for child education, older relatives' health needs, and routine family medical purposes. Today President Clinton asked Federal agencies to implement this expanded leave policy immediately for Federal workers.
- **Federal workers could schedule up to 24 hours to help care for their children and parents.** The President asked agencies to ensure employees can schedule and be granted up to 24 hours of paid or unpaid leave for the following activities:
  - **School and early childhood education activities** -- to allow employees to participate in school activities directly related to the educational advancement of a child, including educational activities related to child care, Head Start programs, elementary school and secondary school. For example, parents could use leave to attend parent-teacher conferences or meetings with child care providers, or to interview for a new school or child care facility.
  - **Routine family medical purposes** -- to allow parents to accompany children to routine medical or dental appointments, such as annual checkups or vaccinations.
  - **Elderly relatives' health needs** -- to allow employees to accompany an elderly relative to routine medical appointments or other professional services related to the care of the elderly relative, such as making arrangements for housing, meals, phones, banking services, and other similar activities.
- **The President called on Congress to pass his legislation expanding the Family and Medical Leave Act for all workers.** The FMLA currently allows workers to care for a newborn or adopted child, to attend to their own serious health needs, or to care for a seriously ill parent, child, or spouse. The President urged Congress to pass his legislation expanding the FMLA to cover school and early childhood education activities, routine family medical care, and additional activities related to caring for an elderly relative.
- **Expanding the Family and Medical Leave Act will help Children ages zero to three...**

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 18:56:31.00

SUBJECT: radio address

TO: Pauline M. Abernathy ( CN=Pauline M. Abernathy/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elizabeth Drye ( CN=Elizabeth Drye/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Laura K. Capps ( CN=Laura K. Capps/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

FYI, Carolyn Curiel left me a voicemail message saying that she is unable to get a draft of the President's radio address to us tonight. She indicated that she would forward it for our review tomorrow morning and incorporate comments during the course of the day tomorrow.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-APR-1997 18:56:59.00

SUBJECT: final on late-term

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

the memo in final form is being delivered to you. i only got a coupla  
comments and i plugged them in. john is reviewing and we'll put it in to  
staff secretary tomorrow if the document is okay with you. let me know.  
tracey



**DRAFT -- April 10, 1997**

## **STUDY ON DESEGREGATION TRENDS**

**Q: This week a group of Harvard researchers released a report that concluded U.S. schools are becoming increasingly resegregated, diminishing gains made since *Brown v. Board of Education*. The authors blame the Supreme Court, but also fault the Clinton Administration for having a lackluster commitment to integrated education. Is this a fair criticism?**

**A: I strongly disagree. We have made a historic commitment to improving quality of education for all students, through our strong support for high academic standards for every student, record levels of investment in programs that improve schools and provide extra help to disadvantaged kids, a nationwide call to mobilize a million reading tutors, and vigorous enforcement of the laws that guarantee equal educational opportunity. Moreover, we have strongly enforced laws against discrimination in housing. But beyond that, we are firmly committed to doing everything we can to improve race relations in this country, to bring people together rather than drive them apart.**