

**NLWJC - KAGAN**

**EMAILS RECEIVED**

**ARMS - BOX 071 - FOLDER -001**

**[12/09/1997-12/10/1997]**

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-DEC-1997 18:54:17.00

SUBJECT: INS reform

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Elena,

In light of your meeting tomorrow morning with Commissioner Meissner and OMB, the following outlines a few questions that we think we should consider at this stage in our review:

1. As you know, there is an outstanding issue of whether we want the budget document to include any statement about INS reform. It is possible that the statement could be very general (talking about our commitment to create a strong delineation between services and enforcement, to better both, building on our successes, etc.) in a way that indicates our goals, without committing to any specifics (though OMB may want it to be more detailed.) Also, we should be mindful of our possible desire to get congressional support for whatever we propose, and therefore not make a budget statement that limits our options or that appears final. Either way, we should finalize as soon as we can what the WH approach will be going into the end of January and the return of Congress.
2. Related to the first, we should decide when (if ever?) we should begin our legislative effort.
3. INS has almost finalized a contract bid process for an outside management assessment of the current INS structure, the INS proposal for reorganization, and other proposals (unclear on whether this includes CIR recommendation). According to Bob Bach, the contract could be signed as early as next week (though we had referred to this as the Booze Allen review, the contract has not yet been awarded). The assessment will take approximately 2 months.

While the assessment could potentially help us to flesh out details with the proposal flowing out of our review process, we are concerned that the assessment could work at cross purposes with our efforts. We want to be sure that the assessment is not a tool for INS to predetermine the outcome of our process, or something they could use to beat back our recommendations. Bob has assured us that their goal is not to simply to have this assessment rubber stamp their proposal.

Ideally, the assessment could be a tool to help us to answer difficult or technical management questions (e.g., looking at other agency reorganizations and management structures such as Customs). We recommend seeking assurances from the Commissioner that they will work with us once the contract is awarded to make sure the assessment complements, not

conflicts, with our process.

Thanks.

julie & leanne

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-DEC-1997 19:11:32.00

SUBJECT: Sect. Herman meeting with reporters Wed @ 11:30

TO: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Emil E. Parker ( CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

FYI -- Secretary Herman is meeting with reporters Wednesday at 11:30 as part of her on-going welfare reform campaign. I'm getting their entire press packet -- so far I've seen their Q&As which are surprisingly on message.

They are also preparing a publication for release in January which I need to talk to them about.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-DEC-1997 19:54:10.00

SUBJECT: crime meeting

TO: Christine A. Stanek ( CN=Christine A. Stanek/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas D. Janenda ( CN=Thomas D. Janenda/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: VERVILLE\_E ( VERVILLE\_E @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC)  
READ:UNKNOWN

TO: Karen A. Popp ( CN=Karen A. Popp/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: David J. Haun ( CN=David J. Haun/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: James Boden ( CN=James Boden/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Trooper Sanders ( CN=Trooper Sanders/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Lisa J. Levin ( CN=Lisa J. Levin/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: TANDEN\_N ( TANDEN\_N @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (WHO)  
READ:UNKNOWN

TO: NELSON\_J ( NELSON\_J @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (CPC)

READ:UNKNOWN

TO: BROWN\_J ( BROWN\_J @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (DON)  
READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Teresa L. Collins ( CN=Teresa L. Collins/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:  
MEMORANDUM TO DISTRIBUTION LIST

FROM: Bruce Reed  
Assistant to the President for Domestic Policy

SUBJECT: December 10, 1997 CRIME MEETING

On Wednesday, December 10, at 10:00 AM in Room 211 of the Old Executive Office Building, we will hold the weekly crime meeting.

Thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1997 09:08:29.00

SUBJECT: Welfare activists citing job shortages-UPI Report

TO: Amy W. Tobe ( CN=Amy W. Tobe/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Darby E. Stott ( CN=Darby E. Stott/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Copyright 1997 U.P.I.  
United Press International

December 10, 1997, Wednesday, BC cycle -01:34 Eastern Time

SECTION: Washington News

LENGTH: 876 words

HEADLINE: Welfare activists citing job shortages

DATELINE: WASHINGTON, Dec. 10

BODY:

Thousands of activists are planning demonstrations across the country today to protest what they contend are major shortfalls in newly established federal welfare policies. The events are timed to coincide with a report by a Washington advocacy group suggesting the new plan for moving welfare recipients into jobs is hampered by an insufficient number of available jobs paying at least modest salaries. The report by The Preamble Center for Public Policy

found the U.S. economy in 1997-1998 will create only about half the low-skill jobs needed for welfare recipients, with the ratio reaching 8-to-1 in some states. It also estimated the odds of a welfare recipient finding a job paying "a living wage" was nearly 100-to-1, and predicted the influx of former welfare recipients into the labor market will push down wages for the nation's lowest-paid workers by 12 percent. The report noted the welfare reform bill passed by Congress and signed into law by President Clinton in 1996 was designed to lift welfare recipients into paying jobs, but it said "a wealth of evidence has now accumulated which demonstrates that this is impossible under current law and policy." The report counters the optimism voiced by supporters of the reform law, including Clinton, who declared on its one-year anniversary in August that given falling welfare rolls: "I think it's fair to say the debate is over." Protest events were scheduled today for cities that include Washington, New York, Boston, Denver, Atlanta, Chicago, Philadelphia, Seattle and Milwaukee. ---

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-DEC-1997 09:09:02.00

SUBJECT: crime meeting agenda

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Essence P. Washington ( CN=Essence P. Washington/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Notice should be coming around shortly to change meeting to 11:00am.



**Crime Meeting Agenda  
December 10, 1997**

*Automated Records Management System  
Hex-Dump Conversion*

**12/11 Miami Drug Event**

Announcements

- 1) Increase in Coast Guard interdiction #'s
- 2) Expanded HIDTA in Florida
- 3) Anti-Drug Media Campaign- ready to pilot in 12 cities next month

Related issues

- 1) DOD budget passback
- 2) DEA/ Border Patrol case

**Outstanding Events/Issues**

- \* Monitoring the Future Study on youth drug use-- 12/18 ONDCP and HHS release
- \* Minnesota speech for AG
- \* Update from Justice on # of gang prosecutions at federal level/feds assisting states

**Treasury Update on Assault Weapons**

**Miscellaneous/ Pending Items**

- \* Any other pending events/releases--DOJ Reports
- \* NIJ Studies-- G.R.E.A.T. evaluation, Gang member study
- \* Cop Killer Bullets study

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Essence P. Washington ( CN=Essence P. Washington/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-DEC-1997 09:14:33.00

SUBJECT: Weekly Crime Meeting (time changed)

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Trooper Sanders ( CN=Trooper Sanders/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: NELSON\_J ( NELSON\_J @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (CPC)  
READ:UNKNOWN

TO: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christine A. Stanek ( CN=Christine A. Stanek/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Karen A. Popp ( CN=Karen A. Popp/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Teresa L. Collins ( CN=Teresa L. Collins/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: James Boden ( CN=James Boden/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles A. Blanchard ( CN=Charles A. Blanchard/OU=ONDCP/O=EOP @ EOP [ ONDCP ] )  
READ:UNKNOWN

TO: Jennifer Brown ( CN=Jennifer Brown/OU=ONDCP/O=EOP @ EOP [ ONDCP ] )  
READ:UNKNOWN

TO: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Neera Tanden ( CN=Neera Tanden/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: David J. Haun ( CN=David J. Haun/OU=OMB/O=EOP @ EOP [ OMB ] )

READ:UNKNOWN

TO: Thomas D. Janenda ( CN=Thomas D. Janenda/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

MEMORANDUM TO DISTRIBUTION LIST

FROM: Bruce Reed  
Assistant to the President for Domestic Policy

SUBJECT: December 10, 1997 CRIME MEETING

On Wednesday, December 10, at 11:00 AM in Room 211 of the Old Executive Office Building, we will hold the Weekly Crime Meeting.

Thank you.

RECORD TYPE: PRESIDENTIAL (ALL-IN-1 MAIL)

CREATOR: OASIS Manager ( OASISMGR ) (OA)

CREATION DATE/TIME:10-DEC-1997 09:35:14.84

SUBJECT: Mandatory Ethics Training

TO: Huma M. Abedin ( ABEDIN\_H ) Autoforward to: Remote Address  
READ:NOT READ

TO: Lori E. Abrams ( ABRAMS\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Jonathan H. Adashek ( ADASHEK\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Brian A. Alcorn ( ALCORN\_B ) Autoforward to: Remote Address  
READ:NOT READ

TO: Jeannetta P. Allen ( ALLEN\_JP ) Autoforward to: Remote Address  
READ:NOT READ

TO: Mildred C. Alston ( ALSTON\_M ) Autoforward to: Remote Address  
READ:NOT READ

TO: Brian A. Amorosi ( AMOROSI\_B ) Autoforward to: Remote Address  
READ:NOT READ

TO: Lori L. Anderson ( ANDERSON\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Eli G. Attie ( ATTIE\_E ) Autoforward to: Remote Address  
READ:NOT READ

TO: Robin J. Bachman ( BACHMAN\_R ) Autoforward to: Remote Address  
READ:NOT READ

TO: Christine K. Baer ( BAER\_C ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: James E. Baker ( BAKER\_JA ) Autoforward to: Joan S. Hunerw  
READ:12-DEC-1997 18:31:51.04

TO: Jane E. Baker ( BAKER\_JE ) (NSC)  
READ:10-DEC-1997 14:24:22.66

TO: Kyle M. Baker ( BAKER\_K ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Nicholas R. Baldick ( BALDICK\_N ) Autoforward to: Remote Address  
READ:NOT READ

TO: Douglas J. Band ( BAND\_D ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Barbara A. Barclay ( BARCLAY\_B ) Autoforward to: Remote Address  
READ:NOT READ

TO: Brian A. Barreto ( BARRETO\_B ) Autoforward to: Remote Address

READ:NOT READ

TO: Kathleen A. Barry ( BARRY\_K ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Walker F. Bass ( BASS\_W ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Melinda N. Bates ( BATES\_M ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: David S. Beaubaire ( BEAUBAIRE\_D ) Autoforward to: Remote Addr  
READ:NOT READ

TO: Paul E. Begala ( BEGALA\_P ) Autoforward to: Remote Address  
READ:NOT READ

TO: David Belsky ( BELSKY\_D ) Autoforward to: Remote Address  
READ:NOT READ

TO: Daniel S. Benjamin ( BENJAMIN\_D ) (NSC)  
READ:10-DEC-1997 11:37:29.37

TO: Matthew L. Bennett ( BENNET\_M ) Autoforward to: Remote Address  
READ:NOT READ

TO: Jacquelyn J. Bennett ( BENNETT\_JJ ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Anthony R. Bernal ( BERNAL\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Marsha E. Berry ( BERRY\_ME ) Autoforward to: Remote Address  
READ:NOT READ

TO: Susan Beveridge ( BEVERIDGE\_S ) Autoforward to: Remote Addr  
READ:NOT READ

TO: Carl-Emile P. Bezout ( BEZOUT\_C ) Autoforward to: Remote Address  
READ:NOT READ

TO: Sarah A. Bianchi ( BIANCHI\_S ) Autoforward to: Remote Address  
READ:NOT READ

TO: Mary U. Binns ( BINNS\_M ) (WHO)  
READ:10-DEC-1997 09:42:00.91

TO: Debra D. Bird ( BIRD\_D ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Eugenie Bisulco ( BISULCO\_E ) Autoforward to: Remote Address  
READ:NOT READ

TO: Rebecca M. Blank ( BLANK\_R ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Ananias Blocker III ( BLOCKER\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Sidney Blumenthal ( BLUMENTHAL\_S ) Autoforward to: Remote Add

READ:NOT READ

TO: Shenna C. Blunt ( BLUNT\_S ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: George H. Bohrer ( BOHRER\_G ) Autoforward to: Remote Address  
READ:NOT READ

TO: Erskine B. Bowles ( BOWLES\_E ) Autoforward to: Remote Address  
READ:NOT READ

TO: Lisa D. Branch ( BRANCH\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Steven N. Braun ( BRAUN\_S ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Lanny A. Breuer ( BREUER\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Patrick E. Briggs ( BRIGGS\_P ) Autoforward to: Remote Address  
READ:NOT READ

TO: Emily Bromberg ( BROMBERG\_E ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Susan A. Brophy ( BROPHY\_S ) Autoforward to: Raymond E. Don  
READ:NOT READ

TO: Alissa K. Brown ( BROWN\_A ) (WHO)  
READ:NOT READ

TO: Daniel W. Burkhardt ( BURKHARDT\_D ) Autoforward to: Remote Addr  
READ:NOT READ

TO: Charles W. Burson ( BURSON\_C ) Autoforward to: Remote Address  
READ:NOT READ

TO: Katharine M. Button ( BUTTON\_K ) Autoforward to: Remote Address  
READ:NOT READ

TO: Meredith E. Cabe ( CABE\_M ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Rebecca A. Cameron ( CAMERON\_RA ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Frances L. Campbell ( CAMPBELL\_F ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Zachery M. Candelario ( CANDELARIO\_Z ) Autoforward to: Remote Add  
READ:NOT READ

TO: Virginia R. Canter ( CANTER\_V ) Autoforward to: Remote Address  
READ:NOT READ

TO: Phillip Caplan ( CAPLAN\_P ) Autoforward to: Remote Address  
READ:NOT READ

TO: Laura Capps ( CAPPS\_L ) Autoforward to: Remote Adresse

READ:NOT READ

TO: Cheri M. Carter ( CARTER\_CM ) Autoforward to: Remote Address  
READ:NOT READ

TO: Virginia L. Cearley ( CEARLEY\_V ) (WHO)  
READ:10-DEC-1997 10:14:53.25

TO: Jose Cerda III ( CERDA\_J ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Daniel K. Chang ( CHANG\_DK ) Autoforward to: Remote Address  
READ:NOT READ

TO: Dawn M. Chirwa ( CHIRWA\_D ) Autoforward to: Remote Address  
READ:NOT READ

TO: Nanda Chitre ( CHITRE\_N ) Autoforward to: Remote Address  
READ:NOT READ

TO: Pamela Cicetti ( CICETTI\_P ) Autoforward to: Remote Address  
READ:NOT READ

TO: Bronya H. Clark ( CLARK\_B ) (NSC)  
READ:10-DEC-1997 14:15:27.64

TO: Susan P. Clements ( CLEMENTS\_S ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Carolyn E. Cleveland ( CLEVELAND\_C ) Autoforward to: Remote Address  
READ:NOT READ

TO: C. Patricia Cogdell ( COGDELL\_C ) (WHO)  
READ:NOT READ

TO: Steven A. Cohen ( COHEN\_SA ) Autoforward to: Remote Address  
READ:NOT READ

TO: Eileen Colbert ( COLBERT\_E ) Autoforward to: Remote Address  
READ:NOT READ

TO: Julianne B. Corbett ( CORBETT\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Brenda B. Costello ( COSTELLO\_B ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Charlene C. Cozart ( COZART\_C ) Autoforward to: Remote Address  
READ:NOT READ

TO: Lynn A. Crable ( CRABLE\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Kelly Craighead ( CRAIGHEAD\_K ) Autoforward to: Remote Address  
READ:NOT READ

TO: Michelle Crisci ( CRISCI\_M ) Autoforward to: Remote Address  
READ:NOT READ

TO: Nelson W. Cunningham ( CUNNINGHAM\_N ) Autoforward to: Remote Address

READ:NOT READ

TO: Betty Currie ( CURRIE\_B ) Autoforward to: Remote Address  
READ:NOT READ

TO: Anna E. Cushing ( CUSHING\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Lynn G. Cutler ( CUTLER\_L ) ()  
READ:NOT READ

TO: Sandra F. Daigle ( DAIGLE\_S ) Autoforward to: Remote Address  
READ:NOT READ

TO: Suzanne Dale ( DALE\_S ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Maurice Daniel ( DANIEL\_M ) Autoforward to: Remote Address  
READ:NOT READ

TO: Lisa R. Dass ( DASS\_L ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Lanny J. Davis ( DAVIS\_L ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Gino J. Del Sesto ( DELSESTO\_G ) Autoforward to: Remote Address  
READ:NOT READ

TO: Laura Demeo ( DEMEO\_L ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Jennifer N. Devlin ( DEVLIN\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Lana Dickey ( DICKEY\_L ) (WHO)  
READ:NOT READ

TO: Marsha L. Dimel ( DIMEL\_M ) (NSC)  
READ:11-DEC-1997 11:49:04.41

TO: Marie-Therese Dominguez ( DOMINGUEZ\_M ) Autoforward to: Remote Address  
READ:NOT READ

TO: Raymond E. Donnelly III ( DONNELLY\_RE ) Autoforward to: Remote Address  
READ:NOT READ

TO: Dimitra Doufekias ( DOUFEKIAS\_D ) Autoforward to: Remote Address  
READ:NOT READ

TO: Philip C. Droege ( DROEGE\_P ) Autoforward to: Remote Address  
READ:NOT READ

TO: Ana M. Duque ( DUQUE\_A ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Fred Duval ( DUVAL\_F ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Ruth A. Eaglin ( EAGLIN\_R ) Autoforward to: Remote Address

READ:NOT READ

TO: Maria Echaveste ( ECHAVESTE\_M ) Autoforward to: Remote Addr  
READ:NOT READ

TO: Ann T. Eder ( EDER\_A ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Anne M. Edwards ( EDWARDS\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Nicole L. Elkon ( ELKON\_N ) (NSC)  
READ:18-DEC-1997 16:40:48.37

TO: Rahm Emanuel ( EMANUEL\_R ) Autoforward to: Remote Address  
READ:NOT READ

TO: Laura Emmett ( EMMETT\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Paul K. Engskov ( ENGSKOV\_K ) Autoforward to: Remote Address  
READ:NOT READ

TO: Janelle E. Erickson ( ERICKSON\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Madalene E. Evans ( EVANS\_M ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Wanda M. Evans ( EVANS\_W ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Karen C. Fahle ( FAHLE\_K ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Deborah Falk ( FALK\_D ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Sheelah A. Feinberg ( FEINBERG\_S ) (WHO)  
READ:NOT READ

TO: M. Catherine Fibich ( FIBICH\_M ) Autoforward to: Remote Address  
READ:NOT READ

TO: Amy N. Finkelstein ( FINKELSTEI\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Karen E. Finney ( FINNEY\_K ) Autoforward to: Remote Address  
READ:NOT READ

TO: Everlene H. Fisher ( FISHER\_E ) Autoforward to: Remote Address  
READ:NOT READ

TO: Martha Foley ( FOLEY\_M ) (WHO)  
READ:10-DEC-1997 10:38:42.70

TO: Jeffrey A. Forbes ( FORBES\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Diana M. Fortuna ( FORTUNA\_D ) Autoforward to: Remote Address

READ:NOT READ

TO: Carmen B. Fowler ( FOWLER\_C ) Autoforward to: Remote Address  
READ:NOT READ

TO: Jeffrey A. Frankel ( FRANKEL\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Thomas L. Freedman ( FREEDMAN\_T ) Autoforward to: Remote Address  
READ:NOT READ

TO: Ben A. Freeland ( FREELAND\_B ) Autoforward to: Remote Address  
READ:NOT READ

TO: Myra B. Freeman ( FREEMAN\_M ) Autoforward to: Remote Address  
READ:NOT READ

TO: M. Kate Friedrich ( FRIEDRICH\_M ) (NSC)  
READ:NOT READ

TO: Andrew Friendly ( FRIENDLY\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Leon Fuerth ( FUERTH\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Catherine H. Furlong ( FURLONG\_C ) Autoforward to: Remote Address  
READ:NOT READ

TO: Jeremy M. Gaines ( GAINES\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Sky Gallegos ( GALLEGOS\_S ) Autoforward to: Remote Address  
READ:NOT READ

TO: Barbara J. Garner ( GARNER\_B ) Autoforward to: Remote Address  
READ:NOT READ

TO: Kara Gerhardt ( GERHARDT\_K ) (WHO)  
READ:NOT READ

TO: Dianna M. Gerwitz ( GERWITZ\_D ) Autoforward to: Remote Address  
READ:NOT READ

TO: Jessica L. Gibson ( GIBSON\_JL ) Autoforward to: Remote Address  
READ:NOT READ

TO: Donald H. Gips ( GIPS\_D ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: Adam W. Goldberg ( GOLDBERG\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Jason S. Goldberg ( GOLDBERG\_JS ) Autoforward to: Remote Address  
READ:NOT READ

TO: Andrew G. Goldenbaum ( GOLDENBAUM\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Dario J. Gomez ( GOMEZ\_D ) Autoforward to: Remote Addressee

READ:NOT READ

TO: Terry W. Good ( GOOD\_T ) Autoforward to: Remote Addressee  
READ:NOT READ

TO: David S. Goodin ( GOODIN\_D ) Autoforward to: Remote Address  
READ:NOT READ

TO: Donald R. Goodwin ( GOODWIN\_D ) Autoforward to: Remote Address  
READ:NOT READ

TO: Laura A. Graham ( GRAHAM\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Theresa F. Granger ( GRANGER\_T ) Autoforward to: Remote Address  
READ:NOT READ

TO: Wendy E. Gray ( GRAY\_W ) (NSC)  
READ:10-DEC-1997 11:39:22.68

TO: Erin E. Green ( GREEN\_EE ) Autoforward to: Remote Address  
READ:NOT READ

TO: Peter D. Greenberger ( GREENBERGE\_P ) Autoforward to: Remote Add  
READ:NOT READ

TO: Roberta W. Greene ( GREENE\_R ) Autoforward to: Remote Address  
READ:NOT READ

TO: Marjorie S. Hankins ( HANKINS\_M ) Autoforward to: Remote Address  
READ:NOT READ

TO: Kirk Hanlin ( HANLIN\_K ) Autoforward to: Remote Address  
READ:NOT READ

TO: Elisa D. Harris ( HARRIS\_E ) (NSC)  
READ:NOT READ

TO: Jon D. Haveman ( HAVEMAN\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Ardenia R. Hawkins ( HAWKINS\_AR ) (NSC)  
READ:11-DEC-1997 20:24:11.18

TO: Audrey T. Haynes ( HAYNES\_A ) Autoforward to: Remote Address  
READ:NOT READ

TO: Susan L. Hazard ( HAZARD\_S ) (WHO)  
READ:10-DEC-1997 12:38:47.46

TO: Eunice C. Hendrix ( HENDRIX\_E ) Autoforward to: Remote Address  
READ:NOT READ

TO: Nancy V. Hernreich ( HERNREICH\_N ) Autoforward to: Remote Addr  
READ:NOT READ

TO: Roseanne M. Hill ( HILL\_R ) (NSC)  
READ:NOT READ

TO: John L. Hilley ( HILLEY\_J ) Autoforward to: Elisa Millsap

READ:NOT READ

TO: Brenda I. Hilliard  
READ:12-DEC-1997 07:39:14.61

( HILLIARD\_B ) (NSC)

TO: Shannon M. Hinderliter  
READ:NOT READ

( HINDERLITE\_S ) Autoforward to: Remote Add

TO: Daniel S. Holt  
READ:NOT READ

( HOLT\_D ) Autoforward to: Remote Addressee

TO: Mark R. Hopkins  
READ:NOT READ

( HOPKINS\_M ) Autoforward to: Remote Address

TO: Stephen K. Horn  
READ:10-DEC-1997 14:16:54.96

( HORN\_S ) (WHO)

TO: Russell W. Horwitz  
READ:NOT READ

( HORWITZ\_R ) Autoforward to: Remote Address

TO: Eric P. Hothem  
READ:NOT READ

( HOTHM\_E ) Autoforward to: Remote Address

TO: Everett D. Houser  
READ:NOT READ

( HOUSER\_E ) Autoforward to: Remote Address

TO: Robert C. Houser  
READ:NOT READ

( HOUSER\_R ) Autoforward to: Remote Address

TO: Willie C. Howell  
READ:NOT READ

( HOWELL\_W ) Autoforward to: Remote Address

TO: Carolyn Huber  
READ:NOT READ

( HUBER\_C ) Autoforward to: Remote Adresse

TO: Maureen A. Hudson  
READ:NOT READ

( HUDSON\_M ) Autoforward to: Remote Address

TO: Edward F. Hughes  
READ:NOT READ

( HUGHES\_E ) Autoforward to: Remote Address

TO: Joan S. Hunerwadel  
READ:12-DEC-1997 18:31:51.04

( HUNERWADEL\_J ) (NSC)

TO: Marc I. Hurwitz  
READ:10-DEC-1997 15:19:28.49

( HURWITZ\_M ) (NSC)

TO: Phu D. Huynh  
READ:NOT READ

( HUYNH\_P ) Autoforward to: Remote Adresse

TO: Mickey Ibarra  
READ:NOT READ

( IBARRA\_M ) Autoforward to: Remote Address

TO: Diane Ikemiyashiro  
READ:NOT READ

( IKEMIYASHI\_D ) Autoforward to: Remote Add

TO: Michael X. Imbroscio  
READ:NOT READ

( IMBROSCIO\_M ) Autoforward to: Remote Addr

TO: Peter G. Jacoby

( JACOBY\_P ) Autoforward to: Remote Address

READ:NOT READ

TO: Theodoric C. James Jr. ( JAMES\_T ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Thomas D. Janenda ( JANENDA\_T ) Autoforward to: Remote Address  
READ:NOT READ

TO: Cynthia M. Jasso-Rotunno ( JASSOROTUN\_C ) Autoforward to: Remote Add  
READ:NOT READ

TO: Christopher C. Jennings ( JENNINGS\_C ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Leanne I. Johnson ( JOHNSON\_L ) Autoforward to: Remote Address  
READ:NOT READ

TO: Lee R. Johnson ( JOHNSON\_LR ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Robert B. Johnson ( JOHNSON\_R ) Autoforward to: Remote Address  
READ:NOT READ

TO: Rochester M. Johnson ( JOHNSON\_RM ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Michele M. Jolin ( JOLIN\_M ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Crystal B. Jones ( JONES\_CB ) Autoforward to: Remote Address  
READ:NOT READ

TO: Cyril Jones ( JONES\_CX ) Autoforward to: Remote Address  
READ:NOT READ

TO: Deborah A. Jones ( JONES\_D ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Mary E. Jones ( JONES\_ME ) Autoforward to: Remote Address  
READ:NOT READ

TO: Gay L. Joshlyn ( JOSHLYN\_G ) Autoforward to: Remote Address  
READ:NOT READ

TO: Elena Kagan ( KAGAN\_E ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: David E. Kalbaugh ( KALBAUGH\_D ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Thomas A. Kalil ( KALIL\_T ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Andrea Kane ( KANE\_A ) Autoforward to: Remote Adresse  
READ:NOT READ

TO: Jody J. Kaplan ( KAPLAN\_J ) Autoforward to: Remote Address  
READ:NOT READ

TO: Jonathan A. Kaplan ( KAPLAN\_JA ) Autoforward to: Remote Address

READ:NOT READ

TO: Sandra L. Kelly ( KELLY\_S ) (NSC)  
READ:NOT READ

TO: Joshua A. King ( KING\_J ) Autoforward to: Remote Addressee  
READ:NOT READ

TEXT:

MEMORANDUM FOR WHO, OVP, OPD, NSC AND CEA STAFF

FROM: DAWN M. CHIRWA  
ASSOCIATE COUNSEL TO THE PRESIDENT  
VIRGINIA R. CANTER  
ASSOCIATE COUNSEL TO THE PRESIDENT

SUBJECT: Mandatory Ethics Training

This is your chance to compete against fellow staff members in our new ethics game show, "INTEGRITY" hosted by a special mystery guest! Also scheduled is our premiere performance of "The Grinch Who Said No to Gifts!"

While attendance will be fun, it is MANDATORY that you attend one of the sessions in order to fulfill your yearly ethics training requirements. The up-coming December training dates are:

Wednesday, December 10, 4:00 pm

Tuesday, December 16, 4:00 pm

Both sessions will be held in OEOB 450 and last approximately 1 hour.

There will also be make-up sessions in January, but you won't want to miss this holiday fun!

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1997 11:38:17.00

SUBJECT: AIDS Communication Strategy Mtg

TO: Ron Klain ( CN=Ron Klain/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Jacob J. Lew ( CN=Jacob J. Lew/OU=OMB/O=EOP @ EOP [ OMB ] )

READ:UNKNOWN

TO: Paul E. Begala ( CN=Paul E. Begala/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Joshua Gotbaum ( CN=Joshua Gotbaum/OU=OMB/O=EOP @ EOP [ OMB ] )

READ:UNKNOWN

TO: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Sandra Thurman ( CN=Sandra Thurman/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Janet Murguia ( CN=Janet Murguia/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Toby Donenfeld ( CN=Toby Donenfeld/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

CC: Scott R. Hynes ( CN=Scott R. Hynes/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

CC: Eleanor S. Parker ( CN=Eleanor S. Parker/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Sarah A. Bianchi ( CN=Sarah A. Bianchi/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Dan J. Taylor ( CN=Dan J. Taylor/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

CC: Sarah T. Holewinski ( CN=Sarah T. Holewinski/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Jessica L. Gibson ( CN=Jessica L. Gibson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Maria will be holding the next AIDS Strategy on Thursday, December 11 at 10:30 am in her office.

The following topics will be addressed: follow up on AIDS Council Report, Medicaid/HIV issues & Dr. Hitt's meeting with the Chief of Staff.

Please let me know if you plan to attend. Thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-DEC-1997 16:44:32.00

SUBJECT: Future Cuts to OFCCP

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Our memo says that the additional money will enable OFCCP to review 30% of companies that do business with the government. They say they can do it even if we cut \$5 million from the fund, they will shift the money around. If we want to do much deeper cuts to the program, we may need to adjust the 30% figure.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-DEC-1997 18:38:20.00

SUBJECT: Re: Does anyone know anything more about this "new study"?

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Sky Gallegos ( CN=Sky Gallegos/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Unable to convert ARMS\_EXT:[MESSAGE.D89]MAIL423976242.316

The following is a HEX dump of the file:

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 9-DEC-1997 18:50:29.00

SUBJECT: Immigration questions

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Elena,

Attached are the draft reponses to questions raised by Asian Pacific American leaders at an October 16, 1997, meeting with Erskine. Please let me know if there are any questions, or if something needs to be clarified or re-done. Thanks.

julie

===== ATTACHMENT 1 =====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS\_EXT:[ATTACH.D15]MAIL49028624G.316 to ASCII,  
The following is a HEX DUMP:

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F72A67B893DE234FD30673F6F644179BB99E0231F9DABEB2C4B7F035AE188EB78CA41CEDC4A3A3  
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685C015C2E0374267E52119DBECD3AB9034592DEE4F163A9F3488C4F174904F717DC2E2360D34E  
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6CE689E6D9BAE9A08DAEE07836A5A4CCA0087C18169D64233D4B5D76BEDD8B53C0166996ED01C4  
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00650072006A006500740020003500  
0000000000000000000000000057494E53504F4F4C0000000000C800C8002C012C012C01C800  
C8003000  
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00730020004E0065007700200052006F006D0061006E00200052006500670075006C0061007200  
000000000000000001000200580201000000040028000000000000000000000000000000000000

MEMORANDUM

*Automated Records Management System  
Hex-Dump Conversion*

TO: Elena Kagan

FROM: Julie Fernandes

DATE: December 9, 1997

RE: Asian Pacific American Leaders Meeting

The following are responses to immigration policy questions raised by Asian Pacific American leaders at an October 16, 1997, meeting with Erskine Bowles.

Q. The final report of the Commission of Immigration Reform ("CIR") does not support family reunification of adult siblings ("fourth preference"). The groups stated this is an important eligibility category and request that it be maintained.

One of CIR's recommendations was the reduction in the level of "core" admissions of legal immigrants, plus a special program to allocate visas to the spouses and children of legal permanent residents ("second preference") to alleviate a backlog. In order to make these extra visas available without increasing the total number of family-sponsored immigrants, CIR recommended eliminating three other categories of more extended family members -- adult sons and daughters of U.S. citizens ("first" and "third preferences") and siblings of U.S. citizens ("fourth preference").

The Administration supported efforts in Congress for study and assessment of the fourth preference backlog in order to determine an appropriate response in light of future immigration and economic trends. The Administration also supported a suspension of new applications under fourth preference while this assessment was underway, and development of an agreement on an equitable process to "grandfather" those already on the waiting list whose petitions had been approved. However, while the Administration supported the CIR recommendations generally, it never endorsed the elimination of other family preferences in favor of second preferences.

The DPC is coordinating a review of the CIR's proposal and other reform recommendations designed to improve the executive branch's administration of the immigration laws. As part of that process, we are examining recent reforms made to our immigration laws that could have a significant impact on legal immigration, and the CIR's recommendation in this area. The Administration continues to support legal immigration reform that is pro-family, pro-work, and pro-naturalization

Q. The group expressed concern that within the INS, there is no accountability at the local level.

Automated Records Management System  
Hex-Dump Conversion

Though the INS has made tremendous strides in working with communities, both along the border and around the country, the INS and the Administration remain concerned with the accountability of INS officers operating in local communities. The issue of accountability is an ongoing challenge at a time of tremendous changes in the nation's immigration laws. As part of the DPC review of the various proposals for reforming the nation's immigration system, we are evaluating various ways to improve the accountability between field officers, district directors and Headquarters.

Q. Though we encourage naturalization, the groups were concerned that the process is often difficult and overloaded -- the standard wait to become a citizen is currently two years.

The Administration is committed to the highest standards of integrity in the naturalization process as we work to improve waiting times and provide more efficient service to citizenship applicants. Prior to recent reforms, the naturalization process used an antiquated system, which was overwhelmed by the recent enormous increase in naturalization applications. Since 1996, INS has faced an unprecedented increase in citizenship applications -- receipts historically at the 300,000 level annually had risen to more than 1.3 million by the end of FY 1996. This past May, INS undertook a series of improvements that will help guarantee the integrity of the citizenship program, improve customer service, and ultimately reduce the backlog of pending cases. These efforts aim to reduce the time it takes to complete the naturalization process, from the submission of the application to the oath of citizenship, to six months.

With the signing of the FY 1998 Department of Justice Appropriations bill, the INS will receive a \$211 million funding increase necessary to see these reforms through. The funding will be used to reduce the current application backlog, to enhance automation, and to add staff and other resources to continue naturalization reform efforts.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1997 12:20:06.00

SUBJECT: Briefing on Fairfax PIR Advisory Board Mtg; Thurs, Dec. 11 at 2pm, Rm 211

TO: Tania I. Lopez ( CN=Tania I. Lopez/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Robert Wexler ( CN=Robert Wexler/OU=PIR/O=EOP @ EOP [ PIR ] )

READ:UNKNOWN

TO: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: William R. Kincaid ( CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Amy W. Tobe ( CN=Amy W. Tobe/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: John L. Hilley ( CN=John L. Hilley/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Noa A. Meyer ( CN=Noa A. Meyer/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Maureen T. Shea ( CN=Maureen T. Shea/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: William P. Marshall ( CN=William P. Marshall/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Miguel M. Bustos ( CN=Miguel M. Bustos/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Lorraine A. Voles ( CN=Lorraine A. Voles/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Christian M. Grantham ( CN=Christian M. Grantham/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Laura D. Schwartz ( CN=Laura D. Schwartz/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Ilia V. Velez ( CN=Ilia V. Velez/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Jena V. Roscoe ( CN=Jena V. Roscoe/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Jose Cerda III ( CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Richard L. Hayes ( CN=Richard L. Hayes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn M. Chirwa ( CN=Dawn M. Chirwa/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter Rundlet ( CN=Peter Rundlet/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elisa Millsap ( CN=Elisa Millsap/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan M. Liss ( CN=Susan M. Liss/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha Scott ( CN=Marsha Scott/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas L. Freedman ( CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Lin Liu ( CN=Lin Liu/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Judith A. Winston ( CN=Judith A. Winston/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Toby Donenfeld ( CN=Toby Donenfeld/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kyle M. Baker ( CN=Kyle M. Baker/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Phillip Caplan ( CN=Phillip Caplan/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Bob J. Nash ( CN=Bob J. Nash/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Setti D. Warren ( CN=Setti D. Warren/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter G. Jacoby ( CN=Peter G. Jacoby/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Jeffrey A. Forbes ( CN=Jeffrey A. Forbes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Fred DuVal ( CN=Fred DuVal/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Katharine Button ( CN=Katharine Button/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Walker ( CN=Ann F. Walker/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thurgood Marshall Jr ( CN=Thurgood Marshall Jr/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul E. Begala ( CN=Paul E. Begala/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas B. Sosnik ( CN=Douglas B. Sosnik/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christine A. Stanek ( CN=Christine A. Stanek/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maritza Rivera ( CN=Maritza Rivera/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Audrey M. Hutchinson ( CN=Audrey M. Hutchinson/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Julie A. Fernandes ( CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Tanya E. Martin ( CN=Tanya E. Martin/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Nicholas R. Baldick ( CN=Nicholas R. Baldick/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Grace A. Garcia ( CN=Grace A. Garcia/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Neera Tanden ( CN=Neera Tanden/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Mona G. Mohib ( CN=Mona G. Mohib/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia M. Terzano ( CN=Virginia M. Terzano/O=OVP @ OVP [ UNKNOWN ] )

READ:UNKNOWN

TO: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Trooper Sanders ( CN=Trooper Sanders/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: William H. White Jr. ( CN=William H. White Jr./OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sondra L. Seba ( CN=Sondra L. Seba/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah B. Mohile ( CN=Deborah B. Mohile/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann T. Eder ( CN=Ann T. Eder/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert N. Weiner ( CN=Robert N. Weiner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Doris O. Matsui ( CN=Doris O. Matsui/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheryl D. Mills ( CN=Cheryl D. Mills/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Estela Mendoza ( CN=Estela Mendoza/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jon P. Jennings ( CN=Jon P. Jennings/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Steven W. Adamske ( CN=Steven W. Adamske/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Mary L. Smith ( CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Wenger ( CN=Michael Wenger/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Ansley Jones ( CN=Ansley Jones/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Sean P. Maloney ( CN=Sean P. Maloney/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Jennifer M. Palmieri ( CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Joseph P. Lockhart ( CN=Joseph P. Lockhart/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Laura K. Demeo ( CN=Laura K. Demeo/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Raymond E. Donnelly III ( CN=Raymond E. Donnelly III/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Mickey Ibarra ( CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Michael Waldman ( CN=Michael Waldman/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Stephen B. Silverman ( CN=Stephen B. Silverman/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Beverly J. Barnes ( CN=Beverly J. Barnes/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Michele Cavataio ( CN=Michele Cavataio/OU=PIR/O=EOP @ EOP [ PIR ] )

READ:UNKNOWN

TO: Sidney Blumenthal ( CN=Sidney Blumenthal/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

The next meeting of the President's Advisory Board on Race will be Wednesday, December 17th at Annandale High School in Fairfax, VA. We will be using the backdrop of the Fairfax schools and their diversity (which the President has talked about a number of times) to explore issues relating to education (K-12).

Michele Cavataio from the PIR and I will have a briefing for all WH Offices on the Board meeting on Thursday, December 11th at 2pm in room 211 OEOB. We want your input and would urge each office to designate at least

one representative to attend.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Michele Jolin ( CN=Michele Jolin/OU=CEA/O=EOP [ CEA ] )

CREATION DATE/TIME:10-DEC-1997 12:29:07.00

SUBJECT: CEA Childcare Whitepaper

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Janet asked me to give you a blurb about the CEA Childcare Whitepaper.  
The following is a description she signed-off on:

With more mothers en

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Mary Morrison ( CN=Mary Morrison/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1997 12:38:57.00

SUBJECT: Short Term Reminder

TO: MILLISON\_C ( MILLISON\_C @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC)  
READ:UNKNOWN

TO: Elisabeth Steele ( CN=Elisabeth Steele/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeffrey M. Smith ( CN=Jeffrey M. Smith/OU=OSTP/O=EOP @ EOP [ OSTP ] )  
READ:UNKNOWN

TO: Bob J. Nash ( CN=Bob J. Nash/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Peter A. Weissman ( CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Rachel A. Redington ( CN=Rachel A. Redington/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne M. Edwards ( CN=Anne M. Edwards/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacquelyn J. Bennett ( CN=Jacquelyn J. Bennett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Paul E. Begala ( CN=Paul E. Begala/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jonathan A. Kaplan ( CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Russell W. Horwitz ( CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael Cohen ( CN=Michael Cohen/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christa Robinson ( CN=Christa Robinson/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: ELKON\_N ( ELKON\_N @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC)  
READ:UNKNOWN

TO: DAVIES\_G ( DAVIES\_G @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC)  
READ:UNKNOWN

TO: Shelley N. Fidler ( CN=Shelley N. Fidler/OU=CEQ/O=EOP @ EOP [ CEQ ] )  
READ:UNKNOWN

TO: Michele Jolin ( CN=Michele Jolin/OU=CEA/O=EOP @ EOP [ CEA ] )

READ:UNKNOWN

TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kimberly H Tilley ( CN=Kimberly H Tilley/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Daniel Wexler ( CN=Daniel Wexler/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Mark Hunker ( CN=Mark Hunker/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Lori L. Anderson ( CN=Lori L. Anderson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Christopher J. Lavery ( CN=Christopher J. Lavery/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Todd Stern ( CN=Todd Stern/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sean P. Maloney ( CN=Sean P. Maloney/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jeffrey A. Forbes ( CN=Jeffrey A. Forbes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elisa Millsap ( CN=Elisa Millsap/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Cecily C. Williams ( CN=Cecily C. Williams/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura D. Schwartz ( CN=Laura D. Schwartz/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Setti D. Warren ( CN=Setti D. Warren/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Eric P. Hothem ( CN=Eric P. Hothem/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Noa A. Meyer ( CN=Noa A. Meyer/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Katharine Button ( CN=Katharine Button/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Dawn M. Chirwa ( CN=Dawn M. Chirwa/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jordan Tamagni ( CN=Jordan Tamagni/OU=WHO/O=EOP @ EOP [ UNKNOWN ] )

READ:UNKNOWN

TO: Michael Waldman ( CN=Michael Waldman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Katherine Hubbard ( CN=Katherine Hubbard/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Anne E. McGuire ( CN=Anne E. McGuire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephen B. Silverman ( CN=Stephen B. Silverman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Thomas D. Janenda ( CN=Thomas D. Janenda/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Andrew J. Mayock ( CN=Andrew J. Mayock/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Nelson Reyneri ( CN=Nelson Reyneri/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Victoria Radd ( CN=Victoria Radd/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Nancy V. Hernreich ( CN=Nancy V. Hernreich/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Charles J. Payson ( CN=Charles J. Payson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Aviva Steinberg ( CN=Aviva Steinberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karin Kullman ( CN=Karin Kullman/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer M. Palmieri ( CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Martha A. Livingston ( CN=Martha A. Livingston/OU=OSTP/O=EOP @ EOP [ OSTP ] )  
READ:UNKNOWN

TO: Ruth A. Eaglin ( CN=Ruth A. Eaglin/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kim B. Widdess ( CN=Kim B. Widdess/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Amy W. Tobe ( CN=Amy W. Tobe/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Grace A. Garcia ( CN=Grace A. Garcia/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Debra A. Schiff ( CN=Debra A. Schiff/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Eleanor S. Parker ( CN=Eleanor S. Parker/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Susan L. Hazard ( CN=Susan L. Hazard/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kristen E. Panerali ( CN=Kristen E. Panerali/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Lawrence J. Haas ( CN=Lawrence J. Haas/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: HILLIARD\_B ( HILLIARD\_B @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC)  
READ:UNKNOWN

TO: KERRICK\_D ( KERRICK\_D @ A1 @ CD @ LNGTWY [ UNKNOWN ] ) (NSC)  
READ:UNKNOWN

TO: Beth A. Viola ( CN=Beth A. Viola/OU=CEQ/O=EOP @ EOP [ CEQ ] )  
READ:UNKNOWN

TO: Peggy Cusack ( CN=Peggy Cusack/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ansley Jones ( CN=Ansley Jones/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Darby E. Stott ( CN=Darby E. Stott/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Whitney S. Staley ( CN=Whitney S. Staley/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Cynthia M. Jasso-Rotunno ( CN=Cynthia M. Jasso-Rotunno/OU=WHO/O=EOP @ EOP [ WHO  
READ:UNKNOWN

TO: Craig T. Smith ( CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Phillip Caplan ( CN=Phillip Caplan/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michael D. Malone ( CN=Michael D. Malone/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia N. Rustique ( CN=Virginia N. Rustique/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Suzanne Dale ( CN=Suzanne Dale/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jamie B. Schwartz ( CN=Jamie B. Schwartz/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Robyn G. Dickey ( CN=Robyn G. Dickey/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Capricia P. Marshall ( CN=Capricia P. Marshall/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ellen M. Lovell ( CN=Ellen M. Lovell/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jennifer D. Dudley ( CN=Jennifer D. Dudley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Douglas J. Band ( CN=Douglas J. Band/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura K. Capps ( CN=Laura K. Capps/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kevin S. Moran ( CN=Kevin S. Moran/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Ann F. Lewis ( CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: David S. Beaubaire ( CN=David S. Beaubaire/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Terri J. Tingen ( CN=Terri J. Tingen/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jason S. Goldberg ( CN=Jason S. Goldberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Rebecca A. Cameron ( CN=Rebecca A. Cameron/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Anthony R. Bernal ( CN=Anthony R. Bernal/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Laura A. Graham ( CN=Laura A. Graham/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Finney ( CN=Karen E. Finney/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Stephanie S. Streett ( CN=Stephanie S. Streett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Just a quick reminder... we will have our Short Term Scheduling Meeting today at 4:30pm in the Roosevelt Room... thank you for attending.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Barry J. Toiv ( CN=Barry J. Toiv/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1997 13:40:33.00

SUBJECT: Bob Barr

TO: Julie L. Haas ( CN=Julie L. Haas/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Cheryl D. Mills ( CN=Cheryl D. Mills/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen A. Popp ( CN=Karen A. Popp/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Virginia Apuzzo ( CN=Virginia Apuzzo/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Daniel W. Burkhardt ( CN=Daniel W. Burkhardt/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: John Podesta ( CN=John Podesta/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jacqueline A. Easley ( CN=Jacqueline A. Easley/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Ada L. Posey ( CN=Ada L. Posey/OU=OA/O=EOP @ EOP [ OA ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Michael D. McCurry ( CN=Michael D. McCurry/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Sara M. Latham ( CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Bob Barr, in today's Freeh hearing, suggested that it was a security threat to permit welfare hires to work at the White House. Apparently, Dems went after him pretty good. I've told Reuters that people hired here undergo the same rigorous clearance process and drug testing regardless of circumstances, and to suggest that single mothers trying to raise their children and make the transition from welfare to work are inherently a

greater security threat is offensive. (We need Mr. Barr on stage in the next race town hall.)

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-DEC-1997 15:05:21.00

SUBJECT: Welfare to Work Competitive Grants-- pls review

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

Unable to convert ARMS\_EXT:[MESSAGE.D84]MAIL474355347.316

The following is a HEX dump of the file:

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1997 16:24:02.00

SUBJECT: Fairfax mtg of Race Board

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

Could you check-in on the policy development/announcements for next Wednesday. We are working w/ Julie and she's great but I think she could use a little bit of your influence and stature to bring some of this to a timely conclusion. Thanks. Call me. 6-1611.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1997 16:33:36.00

SUBJECT: NC5588: Duke grants dom-par bennies

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TEXT:

----- Forwarded by Richard Socarides/WHO/EOP on 12/10/97  
04:33 PM -----

rwockner @ netcom.com

12/10/97 01:54:00 PM

Record Type: Record

To: Stuart D. Rosenstein, Richard Socarides

cc:

Subject: NC5588: Duke grants dom-par bennies

\*\*\*\*\*  
\* Reprint rights for this copyrighted news article must be obtained \*  
\* ---> by you <--- from the originating news organization. \*  
\*\*\*\*\*

HERALD-SUN, Dec. 10, 1997  
Box 2092, Durham NC 27702

Duke gives benefits to grad students' same-sex partners  
By BLAKE DICKINSON| The Herald-Sun|

Duke University will begin offering health insurance and other benefits to gay and lesbian partners of graduate students Jan. 15, President Nan Keohane announced Tuesday.

The new policy comes nearly three years after the campus extended benefits to same-sex partners of faculty and staff.

``It's long overdue,`` said Ian Lekus, a fifth-year graduate student in history and member of Queer Grads. ``But we are very pleased to see Duke University recognize the equality of same-sex relationships to those of legally married heterosexual partners and live up to its own nondiscrimination policy.``

Keohane's announcement, in the form of a letter to the executive committee of the Task Force on Lesbian, Gay and Bisexual Matters, came after she spoke with campus trustees behind closed doors about the matter this weekend.

Keohane could not be reached for further comment Wednesday.

Access to recreational facilities and campus libraries should be available early in the spring semester. Applications for available campus housing \_ Duke currently offers Central Campus apartments to married couples \_ will be arranged by next fall.

The availability of health insurance may be bit more problematic, university officials warned. Duke must negotiate a new contract with a company that provides same-sex spousal equivalent coverage.

Graduate and professional students interested in signing up their same-sex partners will need to meet the same criteria required of Duke employees. Applicants must sign an affidavit stating they are in a long-term relationship in which both partners share personal and financial responsibility.

Duke undergraduates will not be eligible for same-sex benefits because the university does not recognize their financial independence from parents or guardians.

Heterosexual live-in couples do not qualify under the policy and must marry to receive full campus benefits. Same-sex marriages are not recognized in North Carolina.

"I'm just relieved that the issue is being put to bed," said James Harkins, a fifth-year graduate student in music who began working on the policy change in 1993. "It has been frustrating that this inequity has been around for such a long time."

The push for same-sex benefits began shortly after Duke adopted a 1988 equal opportunity policy that denied discrimination on the basis of "sexual orientation or preference."

After nearly five years of campus debate over the moral and financial ramifications of changing the policy, Keohane arrived on campus and quickly gained support for extending benefits to the same-sex partners of professors and non-faculty staff.

University personnel estimated in January 1995 that between 2 percent and 3 percent of university personnel might take advantage of the new policy. About 40 of Duke's more than 20,000 employees have signed up their same-sex partners for university benefits to date.

Gay and lesbian graduate students thought they would be included in short order.

"I don't think anybody expected it would take this long," Harkins said.

After more than two years of quiet, behind-the-scenes negotiating, graduate students stepped up their campaign last spring. Through letters to the campus newspaper, petitions and a surprise May demonstration at a groundbreaking ceremony for Duke's new recreation center, the students made their cause public.

"It was not so much to embarrass the university as to focus the attention of the administration on the fact. I think we felt the issue fell off the table after the benefits were extended to faculty and staff," Lekus said. "We feel it is that attention that led the administration to make its decision."

Getting access to the libraries, campus gyms and housing will be nice for same-sex partners, Lekus said. But the real issue was health insurance.

``It's very difficult to afford if you don't have access to a corporate plan or your partner's plan,'' he said. ``Health insurance is really a matter of life and death.''

John Howard, the director of Duke's Center for Lesbian, Gay and Bisexual Life, praised the decision.

``I'm delighted. And I'm proud of Nan Keohane,'' Howard said. ``She's demonstrated leadership and courage on this issue. We couldn't be more pleased.''

Graduate students, faculty, administrators, alumni and trustees who pushed the issue forward deserve credit, Howard said. ``There's still a little work to be done,'' he said. ``But there will certainly be some celebrating.''

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ATTACHMENT 1  
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ATT CREATION TIME/DATE: 0 00:00:00.00

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10 Dec 1997 14:31:37 -0500 (EST)

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10 Dec 1997 14:31:27 -0500 (EST)

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END ATTACHMENT 1  
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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Ruby Shamir ( CN=Ruby Shamir/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1997 16:58:28.00

SUBJECT: Women's Meeting

TO: Sandra Thurman ( CN=Sandra Thurman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Judith A. Winston ( CN=Judith A. Winston/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

TO: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Roberta W. Greene ( CN=Roberta W. Greene/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Janet Murguia ( CN=Janet Murguia/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Sylvia M. Mathews ( CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Lynn G. Cutler ( CN=Lynn G. Cutler/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Lucia F. Gilliland ( CN=Lucia F. Gilliland/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Rebecca M. Blank ( CN=Rebecca M. Blank/OU=CEA/O=EOP @ EOP [ CEA ] )  
READ:UNKNOWN

TO: Stacie Spector ( CN=Stacie Spector/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Audrey T. Haynes ( CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Marsha Scott ( CN=Marsha Scott/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Tracey E. Thornton ( CN=Tracey E. Thornton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Susan A. Brophy ( CN=Susan A. Brophy/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Minyon Moore ( CN=Minyon Moore/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Susan M. Liss ( CN=Susan M. Liss/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Ellen M. Lovell ( CN=Ellen M. Lovell/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Miriam H. Vogel ( CN=Miriam H. Vogel/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Francine P. Obermiller ( CN=Francine P. Obermiller/OU=CEA/O=EOP @ EOP [ CEA ] )  
READ:UNKNOWN

CC: Noa A. Meyer ( CN=Noa A. Meyer/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Jessica L. Gibson ( CN=Jessica L. Gibson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Kim B. Widdess ( CN=Kim B. Widdess/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

CC: June G. Turner ( CN=June G. Turner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Tania I. Lopez ( CN=Tania I. Lopez/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Marjorie A. Black ( CN=Marjorie A. Black/OU=PIR/O=EOP @ EOP [ PIR ] )  
READ:UNKNOWN

CC: Angelique Pirozzi ( CN=Angelique Pirozzi/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Whitney S. Staley ( CN=Whitney S. Staley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Mona G. Mohib ( CN=Mona G. Mohib/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Nicole R. Rabner ( CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Katharine Button ( CN=Katharine Button/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

There will be a Women's Meeting on Thursday at 9:00am in room 100.  
Linda Tarr-Whelan will be coming in to brief the group about the Women's  
Economic Summit. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cathy R. Mays ( CN=Cathy R. Mays/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-DEC-1997 18:15:35.00

SUBJECT: Weekly Health Care Meeting -- Room change

TO: Michael Waldman ( CN=Michael Waldman/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Donald H. Gips ( CN=Donald H. Gips/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

TO: Maria Echaveste ( CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Joshua Gotbaum ( CN=Joshua Gotbaum/OU=OMB/O=EOP @ EOP [ OMB ] )  
READ:UNKNOWN

TO: Jennifer L. Klein ( CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Gene B. Sperling ( CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: William H. White Jr. ( CN=William H. White Jr./OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Karen E. Skelton ( CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Emily Bromberg ( CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Christopher C. Jennings ( CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TO: Rahm I. Emanuel ( CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Laura K. Capps ( CN=Laura K. Capps/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Toby Donenfeld ( CN=Toby Donenfeld/O=OVP @ OVP [ UNKNOWN ] )  
READ:UNKNOWN

CC: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Michelle Crisci ( CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Jill M. Pizzuto ( CN=Jill M. Pizzuto/OU=OMB/O=EOP @ EOP [ OMB ] )

READ:UNKNOWN

CC: Angelique Pirozzi ( CN=Angelique Pirozzi/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Suzanne Dale ( CN=Suzanne Dale/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Peter A. Weissman ( CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

The weekly Health Care Strategy Meeting will be tomorrow, December 11, at 4:00 p.m. in ROOM 211, OEOb.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice ( CN=Cynthia A. Rice/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-DEC-1997 19:15:00.00

SUBJECT: First Fast Track and Now This: Union-Sponsored Welfare Study

TO: Andrea Kane ( CN=Andrea Kane/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Diana Fortuna ( CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

TO: Bruce N. Reed ( CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

This Jobs With Justice study is a pretty big slam:

First, it's an organized effort by ACORN, AFSCME, and the United Steelworkers and they did not have the courtsey to give us any heads up on. (I was the one who alerted Karen T. and DOL.)

Second, the thesis of both publications is to argue against the President's statement from August that "We now know that welfare reform works." That quote is the first line of one publication, and is paraphrased in the second.

I'll bring you copies. Here's a quick summary:

Welfare Reform as We Know It: First Hand Accounts from the Front Lines has one page case studies from New York, Milwaukee, Boston, Kentucky and elsewhere, mainly slamming workfare for being unfair, unsafe, and anti-labor. The introduction states that "Despite protective rhetoric and directives from the Department of Labor and other federal agencies, abuses still occur" and concludes: "We know enough to conclude that welfare reform is not working."

Welfare Reform: The Jobs Aren't There argues that there are twice as many welfare recipients seeking work as there are low wage jobs. CEA is now examining this more closely, but they say the study greatly understates the number of low-skilled jobs (estimating only 430,000 were created in al 1 of 1997 and 273,000 in 1998). It also radically overstates the number of welfare recipients entering the workforce, saying 1.2 million adults will need jobs in 1998. (The study does not say how that number was reached, but it equals one-third of the adult caseload -- a very large number to expect to enter the workforce next year (and remember, many welfare recipients are already in the workforce, combining work with welfare).



## **President Clinton: Fighting for a Drug-Free America December 11, 1997**

### **Shielding America's Frontiers from the Drug Threat**

**Record Coast Guard Interdictions:** In FY 1997, the Coast Guard-- the nation's lead agency for maritime drug interdiction -- seized or assisted in the seizure of more cocaine than ever before.

- **The Coast Guard, in conjunction with other U.S. law enforcement agencies, seized 103,617 pounds of cocaine -- more than triple the previous year's total. Moreover, the Coast Guard increased their arrests of drug traffickers by a stunning 1000%.**

**Increased Department of Defense Funding for Drug Control:** Despite reports that the Department of Defense planned to cut funding for its drug control budget, the Department is proposing to increase its FY 99 drug budget request by \$73 million.

- **The Department will use increased funding to: enhance source country interdiction efforts, primarily in Peru; carry out our international commitments to assist the Caribbean nations with maritime interdiction efforts; and work with Mexico to assist them in establishing their own interdiction capabilities.**

### **Reducing Drug-Related Crime and Violence**

**Expanding High Intensity Drug Trafficking Areas (HIDTAs):** Recent crime data show that drug-related crime is in decline. To further build our efforts to combat drug-related crime and counter drug trafficking, Drug Director Barry McCaffrey and members of Congress announced the formation of the Central Florida High Intensity Drug Trafficking Area.

- **The HIDTA program provides federal assistance to better coordinate and enhance counter-drug law enforcement, from the local to the federal level, in critical areas where drug production, manufacturing, importation, or distribution flourish. This newest HIDTA will bring the total number of designated areas to 23-- 18 of which have been created under the Clinton Administration.**

### **Educating Our Youth to Reject Drugs**

**The \$195 Million National Anti-Drug Youth Media Campaign:** The number one priority in the President's 1997 National Drug Control Strategy is to motivate our kids to reject the use of illegal drugs. Recently, the President signed into law funding to launch the campaign.

- **The \$195 million National Anti-Drug Youth Media Campaign will use the full force of the media --from prime time television to the Internet to sports marketing --to educate kids and parents about the dangers of drugs. The campaign will begin**

Automated Records Management System  
Hex-Dump Conversion

**next month with ads in 12 pilot cities across the nation and eventually move nationwide.**

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Leanne A. Shimabukuro ( CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:10-DEC-1997 19:57:16.00

SUBJECT: one pager for review

TO: Elena Kagan ( CN=Elena Kagan/OU=OPD/O=EOP @ EOP [ OPD ] )

READ:UNKNOWN

CC: Laura Emmett ( CN=Laura Emmett/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

This contains a small change from the last version. Thanks.

===== ATTACHMENT 1 =====

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December 11, 1997**

Automated Records Management System  
Hex-Dump Conversion

**Shielding America's Frontiers from the Drug Threat**

**Record Coast Guard Interdictions:** In FY 1997, the Coast Guard-- the nation's lead agency for maritime drug interdiction -- seized or assisted in the seizure of the highest amount of cocaine in its history.

- The Coast Guard, in conjunction with other U.S. law enforcement agencies, seized 103,617 pounds of cocaine -- more than triple the previous year's total. Moreover, the Coast Guard increased their arrests of drug traffickers by a stunning 1000%.

**Increased Department of Defense Funding for Drug Control:** Despite reports that the Department of Defense planned to cut funding for its drug control budget, the Department is proposing to increase its FY 99 drug budget request by \$73 million.

- The Department will use increased funding to: enhance source country interdiction efforts, primarily in Peru; carry out our international commitments to assist the Caribbean nations with maritime interdiction efforts; and work with Mexico to assist them in establishing their own interdiction capabilities.

**Reducing Drug-Related Crime and Violence**

**Expanding High Intensity Drug Trafficking Areas (HIDTAs):** Recent crime data show that drug-related crime is in decline. To further build our efforts to combat drug-related crime and counter drug trafficking, Drug Director Barry McCaffrey and members of Congress announced the formation of the Central Florida High Intensity Drug Trafficking Area.

- The HIDTA program provides federal assistance to better coordinate and enhance counter-drug law enforcement, from the local to the federal level, in critical areas where drug production, manufacturing, importation, or distribution flourish. This newest HIDTA will bring the total number of designated areas to 23-- 18 of which have been created under the Clinton Administration.

**Educating Our Youth to Reject Drugs**

**The \$195 Million National Anti-Drug Youth Media Campaign:** The number one priority in the President's 1997 National Drug Control Strategy is to motivate our kids to reject the use of illegal drugs. Recently, the President signed into law funding to launch the campaign.

- The \$195 million National Anti-Drug Youth Media Campaign will use the full force of the media --from prime time television to the Internet to sports marketing --to educate kids and parents about the dangers of drugs. The campaign will begin next month with ads in 12 pilot cities across the nation and eventually move nationwide.

Automated Records Management System  
Hex-Dump Conversion