

NLWJC - KAGAN

EMAILS RECEIVED

ARMS - BOX 072 - FOLDER -002

[01/13/1998 - 01/15/1998]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:13-JAN-1998 13:02:47.00

SUBJECT: Harris's proposal for restarting President's Youth Service Awards

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Stephen B. Silverman (CN=Stephen B. Silverman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Katherine Hubbard (CN=Katherine Hubbard/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: D. Stephen Goodin (CN=D. Stephen Goodin/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

I think this is an easy call, but let me know asap if the following raises any red flags.

Harris sent a Dec. 31 memo to the President in which he says the Corporation will relaunch the President's Youth Service Awards. These awards are essentially a certificate similar to the President's Physical Fitness Award, and would go to any youngster who could demonstrate that they completed 100 hours or more of service in a year (part of the summit's goal 5). There is no cost. The program has bipartisan support. But it was suspended in March 1994 after a negative IG report on how it was being administered.

Apparently Gomperts told Melanne about the idea, and my second-hand information is that she liked it very much and the First Lady is seriously considering mentioning it in this week's column, which has a deadline of Thursday. So if there are any problems, we should surface them now.

(The other obvious question is whether we should hold this for him to announce at the service event on MLK Day, but this doesn't seem so appealing, and it's not clear we want an announcement.)

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard L. Hayes (CN=Richard L. Hayes/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:13-JAN-1998 19:40:48.00

SUBJECT: Benchmarking Meeting

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Elena, we are trying to regroup based on today's meeting and I would really appreciate any suggestions you might have about doing so? Thanks.
rlh

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: William P. Marshall (CN=William P. Marshall/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:13-JAN-1998 20:34:24.00

SUBJECT: WFRA

TO: Deborah B. Mohile (CN=Deborah B. Mohile/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Mary L. Smith (CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Attached is a summary of some of the key remaining issues.

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D10]MAIL48976721Y.026 to ASCII,
The following is a HEX DUMP:

FF57504370040000010A0201000000020500000071160000000200000E747FA4CB7D6D4E62B02C

The following is a brief summary of the key outstanding issues regarding potential Administration support of the Workplace Religious Freedom Act.

1. Statutory Model. The Senate Bill is modeled after the Americans with Disabilities Act. The Administration proposal is based upon Title VII. Both approaches would accomplish essentially the same goal -- the ratcheting up of the protection currently afforded religious exercise under Title VII. There is a significant dispute, however, as to which approach would best accomplish that result. The religious groups' argument in favor of the ADA model is political. Although the ADA approach initially raised concerns within the small business community (because of compliance issues), the religious groups now represent that business supports the ADA model because it offers a familiar regulatory scheme. Similarly, the groups contend that business would oppose legislation that introduces a set of unfamiliar standards.

Administration objections to the ADA model are based upon a number of separate considerations. First, there is concern that the use of ADA language would lead to the watering down of ADA standards because courts would be reluctant to enforce religious accommodations to the same degree that they enforce accommodations for the disabled. Second, DOJ argues that ADA language may raise issues under the establishment clause because its emphasis on special accommodation suggests that it would create a preference for religion rather than merely redress discrimination against religion. Third, DOJ believes that, because the Administration's proposal is more clearly based on anti-discrimination concerns, it could more easily be enacted pursuant to Congress' Section V powers which would allow plaintiffs to collect damages from the states.

2. Premium Pay. Under the Senate Bill, private sector employers would be excused from their obligation under the FLSA to pay overtime to an employee for work in excess of 40 hours when that employee works those overtime hours to make up for time taken off for religious observance.

The Department of Labor opposes this provision because it is inconsistent with the Administration's opposition to current Congressional proposals that would allow employees to opt for compensatory time in lieu of premium pay. The religious groups have countered that an existing federal statute (5 U.S.C § 5550a) requires that federal employees who take time off for religious observances are not entitled to overtime pay and that it would therefore not harm Administration policy to allow a similar rule to apply to the private sector for the limited purpose of accommodating religious observance. DOL argues, however, that the analogy is inappropriate because the regulation of federal overtime and private sector overtime raise distinct considerations. For example, other than that provided in section 5550a, the rights of federal employees to overtime pay are far greater than that allowed employees in the private sector.

3. Effect on Seniority Rights. The Senate Bill would allow for the accommodation of religious employees to supersede other employees' seniority rights in certain limited circumstances (i.e. when an employee with seniority rights voluntarily agrees to exchange shifts or jobs with the religious employee who would not otherwise be entitled to accede to the senior employees' shift or job.) The religious groups strongly support this provision believing that employers have consistently hidden behind collective bargaining agreements in denying religious accommodations. Labor objects on policy grounds and DOJ is concerned that to accommodate

only religious employees in this context would raise establishment concerns.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:13-JAN-1998 17:39:55.00

SUBJECT: 100,000 Cops Mtg

TO: Michelle Crisci (CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Rajiv Y. Mody (CN=Rajiv Y. Mody/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Rahm, Bruce, Elena:

Just a quick note on tomorrow's COPS meeting. While one part of the meeting will be an update on the program from Joe Brann and John Hart, there are 4 things we need to cover. They are:

1. Stick by the 100,000 goal (semper fidelis). Rahm and Bruce, I need you to do a brief introduction that makes clear to everybody that we haven't backed off of this goal. As you know, Justice was planning an "exit strategy" for 75,000, and we need to make sure that the new Associate AG (Ray Fisher) gets this message.
2. Work Out Policy Issues. Bruce and Elena, we need to make sure that Justice and OMB understand the need to generate some fresh options on some of the outstanding policy issues (retention, waivers, targeting, etc.). COPS isn't doing enough innovative thinking on how to keep demand up...OMB doesn't want to change the program guidelines if it screws up the 100,000 count...and Main Justice is more beholden to its appropriators than us when considering some "tweaks" to the program. We need to push Justice and OMB to solve these problems to our satisfaction -- not theirs or the Hill's. I suggest that we commission a WH-OMB-DOJ group work to do some trouble shooting.
3. Draft A Communications Plan. Lastly, Rahm, we need to get Justice and COPS to think strategically and suggest 8 to 10 events over the next year to promote the COPS program. Having 2 to 3 days notice when the next set of grants is coming out is not enough. We should look for major law enforcement forums and milestones to do events.

Many thanks -- and please don't forget to attend,

Jose'

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lisa M. Mallory (CN=Lisa M. Mallory/O=OVP [UNKNOWN])

CREATION DATE/TIME:13-JAN-1998 16:43:04.00

SUBJECT: Campaign Finance Reform

TO: Lisa M. Brown (CN=Lisa M. Brown/O=OVP @ OVP [UNKNOWN])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Charles W. Burson (CN=Charles W. Burson/O=OVP @ OVP [UNKNOWN])

READ:UNKNOWN

TO: Michael Waldman (CN=Michael Waldman/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Donald H. Gips (CN=Donald H. Gips/O=OVP @ OVP [UNKNOWN])

READ:UNKNOWN

TO: Paul J. Weinstein Jr. (CN=Paul J. Weinstein Jr./OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Morley A. Winograd (CN=Morley A. Winograd/O=OVP @ OVP [UNKNOWN])

READ:UNKNOWN

TEXT:

Morley is convening this meeting at 3:00 p.m. in the Ward Room, on Thursday, January 15. Please let me know if you cannot attend. 6-9007.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sandra Yamin (CN=Sandra Yamin/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME:13-JAN-1998 10:47:12.00

SUBJECT: MEETING -- Friday, Jan 16 @ 4:30P w/ HHS RE: HeadStart

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Emil E. Parker (CN=Emil E. Parker/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

CC: Denise M. Bray (CN=Denise M. Bray/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: Jennifer Friedman (CN=Jennifer Friedman/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: Barbara Chow (CN=Barbara Chow/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: Iratha H. Waters (CN=Iratha H. Waters/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: Keith J. Fontenot (CN=Keith J. Fontenot/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TEXT:

Barbara Chow would like for you to attend a meeting she is having w/ Olivia Golden (HHS) and other HHS staff to discuss HeadStart on Friday, Jan 16 at 4:30P in Rm 260. Please confirm that you've received this message and can attend. Thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:13-JAN-1998 15:31:57.00

SUBJECT: Child Nutrition program.

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Mary L. Smith (CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Erskine asked Bruce to follow up on a child nutrition idea put together by coalition of groups. Here are a few points:

1. In essence, the proposal is for universal access to school breakfasts for kids.

2. The proposal is the same as the one Glickman pitched to us, pitched to Chow at OMB yesterday, and supposedly to the President.

3. None of us (Bruce, OMB and the President who Barbara Chow says hasn't asked for follow-up) have found it compelling. Mary and I followed up on the statistics, which seem to indicate that kids rate of having breakfast wouldn't increase much with the proposal (most eat at home if not at school) and it is costly.

4. Along with OMB we are looking for some pro-school breakfast nutrition program that makes sense and is feasible. We are hoping to get it done within 3 weeks, we're particularly interested in food safety.

We've talked to OMB, OPL, the leader of the group writing Erskine, and USDA .

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:13-JAN-1998 19:15:43.00

SUBJECT: Goodling testing hearing and mark-up

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Tom_Kelley (Tom_Kelley @ ed.gov @ inet [UNKNOWN])

READ:UNKNOWN

CC: Scott_Fleming (Scott_Fleming @ ed.gov @ inet [UNKNOWN])

READ:UNKNOWN

TEXT:

Marc Zuckerman in Clay's office called with the following regarding Goodling and our testing initiative:

1. The relatively good news: Neither Becera nor Waters nor Pete Wilson has agreed to testify at the 1/21 hearing to be held in California. However, George Miller might go in order to hold up our end.

2. The bad news we already knew: Goodling will mark up a bill on the 28th that will codify the appropriations report language, and explicitly prohibit any additional work on test development or administration from taking place without specific authorization.

Among other things, this does appear counter to the spirit of the agreement Goodling worked out with Hilley and discussed with the President. The assumption there was that we would fight this out again in the context of the NAEP reauthorization, after we got the results of the National Academy of Sciences study and learned whether other tests could be used, etc. We didn't exactly build an enforcement mechanism into that agreement, and Goodling undoubtedly thinks our public victory statements have gone well beyond anything he believes the agreement supports. Nonetheless, is there any way Hilley or someone else could call him for breaking the deal?

3. The other unsurprising news: If and when his proposal comes to a vote, we lose--all the Republicans and the members of the caucuses.

Marc asked if I could come over to meet with he and Gail Weiss later this week, to talk about this, the Opportunity Zones and other pieces of our new education package. They are hoping to get our help in figuring out if there is anything we can do to change the dynamics for the caucuses, and more generally to help them develop a strategy that would at least have the caucus members and other Dem's attacking Goodling at least as much as they attack us.

I think I ought to go ahead and meet with them, preferably with Janet or Scott. I don't think we can give out much information yet on all of our

spending initiatives, but might use this meeting to try to get a reading from them about what kind of information, delivered when, would be the most useful.

What do you think?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:13-JAN-1998 20:01:44.00

SUBJECT: Attached Draft of Chapter 12: Civil Rights Enforcement Funding of Analytic

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

FYI. OMB's draft chapter in Analytical Perspectives on Civil Rights Enforcement.

----- Forwarded by Thomas L. Freedman/OPD/EOP on 01/13/98
07:58 PM -----

Susan M. Carr

01/13/98 05:28:31 PM

Record Type: Record

To: See the distribution list at the bottom of this message
cc: See the distribution list at the bottom of this message
Subject: Attached Draft of Chapter 12: Civil Rights Enforcement Funding of Analytical Perspectives

Attached for your review and comment is a draft of Chapter 12: "Civil Rights Enforcement Funding" of Analytical Perspectives.

Please return your comments to me on the draft by noon Thursday, January 15th. Please bring me (9201) or fax me (5-6889) marked-up hard copy, or E-mail the information, whatever is easier.

Thank you.

Message Sent

To:

John E. Thompson/OMB/EOP
Debra J. Bond/OMB/EOP
Lori Schack/OMB/EOP
Leslie S. Mustain/OMB/EOP
Noah Engelberg/OMB/EOP
Melany Nakagiri/OMB/EOP
Jonathan C. Ball/OMB/EOP
Thomas L. Freedman/OPD/EOP
Mary L. Smith/OPD/EOP

Judith A. Winston/PIR/EOP
Lin Liu/PIR/EOP
Michael Deich/OMB/EOP
Theodore Wartell/OMB/EOP
Patricia E. Romani/OMB/EOP

Message Copied

To:

David J. Haun/OMB/EOP
Larry R. Matlack/OMB/EOP
Wayne Upshaw/OMB/EOP
Mark A. Weatherly/OMB/EOP
Richard J. Turman/OMB/EOP
David E. Tornquist/OMB/EOP
Alan B. Rhinesmith/OMB/EOP
Francis S. Redburn/OMB/EOP

===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D68]MAIL44326721I.026 to ASCII,
The following is a HEX DUMP:

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12. CIVIL RIGHTS ENFORCEMENT FUNDING

Federal civil rights enforcement agencies are responsible for strengthening Federal guarantees of equal opportunity and enforcing our laws against discrimination. To prevent and eliminate discrimination, Federal efforts require both a proactive effort to promote equality of opportunity and an effective mechanism for enforcement. Adequate funding is essential to meaningful enforcement of legal protections afforded all Americans, and the FY 1999 Budget provides the resources necessary to support vigorous enforcement of Federal civil rights laws.

The FY 1999 Budget proposes \$602 million for civil rights enforcement agencies, \$86 million or 14 percent greater than the FY 1998 enacted level of \$516 million, as shown in Table 12-1. Increased funding is provided for agencies to place a new emphasis on prevention and non-litigation remedies for discrimination while also strengthening their ability to bring enforcement actions for violations of anti-discrimination law. The budgets proposed for the civil rights enforcement agencies emphasize the use of tools other than enforcement and litigation to increase compliance, including the expansion of Alternative Dispute Resolution (ADR) programs in [all]_____ agencies. Additionally, many civil rights agencies have not received sufficient increase in resources to make use of technology and improve efficiency, which includes their ability to improve statistical methods of measurement.

Initiatives for each of the principal enforcement agencies highlighted in the following table are discussed in more detail below.

Table 12-1. CIVIL RIGHTS ENFORCEMENT FUNDING
(Budget authority, in millions of dollars) ^{1/}

	1997 Actual	Estimate	
		1998	1999
Equal Employment Opportunity Commission.....	240	242	279
Dept. of Housing and Urban Development, Fair Housing Activities	30	30	52
Dept. of Justice, Civil Rights Division	62	65	72
Dept. Of Labor - Office of Federal Contractor Compliance Efforts	59	62	68
Dept. Of Education Office of Civil Rights	55	62	68
Dept of Health and Human Services, OCR ^{2/}	20	20	21
Dept. of Agriculture	10	15	19
U.S. Commission on Civil Rights	9	9	11
Dept. of Transportation, Office of Civil Rights.....	6	6	7
Dept. of Labor, Office of Civil Rights	5	5	5
Total:	496	516	602

^{1/} Numbers may not add due to rounding.
^{2/} Includes Medicare Trust Fund transfers.

Equal Employment Opportunity Commission (EEOC). The EEOC is charged with promoting equal opportunity through administrative and judicial enforcement of Federal civil rights laws and through education and technical assistance. Established by Title VII of the Civil Rights Act of 1964, the EEOC enforces the principal Federal statutes prohibiting employment discrimination, including: Title VII of the Civil Rights Act of 1964 as amended; the Age Discrimination in Employment Act (ADEA) of 1967 as amended; the Equal Pay Act (EPA) of 1963; Title I of the Americans with Disabilities Act of 1990 (ADA); and Section 501 of the Rehabilitation Act of 1973, as amended. Taken as a whole, these laws protect workers from illegal discrimination based on race, color, religion, gender, national origin, age, and disability.

For the past several years, Congress has denied the Administration's full requests for funding the Equal Employment Opportunity Commission (EEOC) and has provided marginal or no increases - from \$233 million in FY 1996 to \$240 million in FY 1997 and \$242 million in FY 1998. Because 90 percent of the agency's budget is salaries, benefits and overhead, these small increases have barely provided the funding necessary to maintain current staffing levels (at the lowest level in 20 years), and have been insufficient to support upgrades to technology and investment in alternative methods of enforcing the law. Furthermore, increased enforcement responsibilities resulted in a 47 percent rise in private sector complaints received by the agency during the first half of the decade, from 62,000 in 1990 to 91,000 in 1994. Consequently, the backlog of private sector complaints rose from 73,124 charges at the end of FY 1993 (the highest level of the previous 10 years), to an all-time high of 111,000 in FY 1995.

EEOC has addressed Congressional concerns about the pending backlog and the lack of alternative dispute resolution methods. Despite relatively flat appropriations and increasing Congressional mandates, the agency has, in the past three years, made a fundamental shift in its approach to its business by developing a clear statement of its mission and implementing several major changes: the elimination of its full investigation and litigation policies; the implementation of its targeted and prioritized charge processing system for private sector cases; and the development of its National Enforcement Plan and Local Enforcement Plans. Two years after implementing the priority charge handling procedures, EEOC has reduced its charge inventory 35 percent - from 111,000 pending charges at the end of the third quarter of FY 1995 (just prior to implementation) to 72,000 pending charges at the end of the third quarter of FY 1997. However, under EEOC's new charge prioritization system, it is now faced with a caseload that is approximately 70 percent category "B" charges (those needing further investigation to determine whether they have merit) and 20 percent "A" charges (those with potential merit requiring extensive investigation). Without additional resources to continue procedural reforms, implement greater use of mediation, and invest in technology, the Commission is unlikely to make further progress toward its goal of reducing the average time it takes to resolve private sector complaints from over 9.4 months to 6 months by 2001. The FY 1999 Budget requests \$279 million to meet the President's commitment to providing the

EEOC with the resources necessary to enforce employment discrimination laws. At \$279 million, EEOC would reduce its private sector charge inventory to 6 months by FY 2001 through a combination of investments in information technology capabilities, increased use of mediation, and an increase in staffing.

Funding for the Alternative Dispute Resolution Program. The budget proposes \$13 million for an enhanced mediation program that would double the number of complaints eligible for the ADR program in FY 1999. Voluntary mediation is an effective method of complaint resolution that can be used in enforcement efforts. EEOC currently uses some of its trained investigators to mediate, but this diverts scarce investigative resources from the majority of cases that do not lend themselves to mediation. While volunteers have also been used since the program's inception in FY 1996, EEOC will need to use more experienced and credible mediators in the future. Through the use of contract mediators, EEOC would encourage employer participation by addressing employers' concerns about bias by EEOC staff, and would encourage claimants to elect mediation by addressing claimant concerns about the competency of volunteers.

Funding for Information Technology. The FY 1999 request of \$10 million for information technology improvements would provide a basic communication infrastructure that would allow EEOC to complete the development and procurement of new information systems capabilities. These upgrades will enhance intra- and inter-office communication, eliminate redundant data entry procedures, and provide for greater operational efficiency through the sharing of information and enhanced research capabilities for investigators and attorneys.

Department of Housing and Urban Development, Fair Housing Activities. HUD has overall responsibility for the promotion of fair housing and enforcement of the Fair Housing Act of 1968, as amended. Reducing racial barriers requires both a proactive effort on behalf of the Department to take the lead in signaling its commitment to housing choice, and a consistent and aggressive mechanism for enforcement against discrimination in both the private and public sectors. HUD's fair housing activities are designed to ensure citizens the freedom and dignity of choosing where to live.

The Office of Fair Housing and Equal Opportunity (FHEO) administers two grant programs: the *Fair Housing Assistance Program (FHAP)*, which provides financial assistance to supplement enforcement activities of States and localities which have passed laws substantially equivalent to Federal fair housing laws; and the *Fair Housing Initiatives Program (FHIP)*, which is a competitive grant program that provides funding to private fair housing groups to carry out activities that assist in enforcement and furthering compliance with the Fair Housing Act. The FY 1999 Budget proposes \$52 million to enable HUD to meet its goals of reducing discrimination and ensuring equal opportunity in housing, and assist the President in his recently announced Federal crackdown on housing discrimination.

FY 1999 funding for the FHAP program is proposed at \$23 million, an \$8 million increase over the FY 1998 level. This increase will support the creation of additional State and local fair housing organizations to meet the needs of currently underserved populations and will be used for joint investigations and enforcement activities. It is estimated that the number of new State

and local agencies with laws equivalent to the Fair Housing Act will increase from 78 in 1997 to 85 in 1999, and the number of cases processed by these agencies will increase from 3,797 in 1997 to 6,100 in 1999. Increased funding for this program strengthens the Administration's crackdown on housing discrimination by engaging the States and localities more effectively.

FY 1999 funding for the FHIP program is proposed at \$29 million, a \$14 million increase over the FY 1998 level. \$10 million is proposed for a targeted, audit-based enforcement initiative that would raise the Nation's and communities' awareness of the extent of discrimination through focused and publicly released audit results and subsequent enforcement actions. Paired testing, in which otherwise identical white and minority testers approach realtors or landlords, is a particularly effective method of detecting housing discrimination. This initiative provides for non-profit housing organizations to undertake audit-based fair housing enforcement in 20 areas nationwide to develop local indices of discrimination, to identify and pursue violations of fair housing laws, and to promote new community fair housing enforcement initiatives. The Administration believes that this systematic and focused strategy, replicated across the country, could substantially aid in detecting and reducing level so housing discrimination.

The FY 1999 budget also includes a \$4 million increase in flexible funding for the FHIP program, to strengthens Secretary Cuomo's "One America" initiative, including his pledge to, in the second term, double the number of enforcement actions taken by HUD with regard to housing discrimination complaints (relative to the number for the first term).

Department of Justice, Civil Rights Division. The Civil Rights Division serves as the chief civil rights enforcement agency of the Federal government. It not only has primary responsibility for Federal civil rights litigation, but also is charged with coordinating Federal civil rights policy. The Division enforces a number of laws providing civil and criminal protections from discrimination on the basis of race, color, religion, gender, national origin, disability, age, familial status, citizenship status, marital status, and source of income, in such areas as employment, education, public accommodations, housing, lending, and programs receiving Federal assistance.

The Attorney General has delegated to the Civil Rights Division primary litigation authority for enforcement of the Civil Rights Act of 1964, the Fair Housing Act, the Equal Credit Opportunity Act, the Americans with Disabilities Act, the Freedom of Access to Clinic Entrances Act, and a number of criminal and civil statutes, including laws prohibiting police misconduct. The Division also enforces Federal constitutional and statutory rights in institutions covered by the Civil Rights of Institutionalized Persons Act. The Division has instituted a successful mediation program in its Disability Rights Section (the one area where the Division handles initial complaints, rather than referrals from other government agencies).

The President's 1999 budget provides \$71.6 million, more than a 10 percent increase over the 1998 level of \$64.7 million. In addition to providing continued funding for the enforcement efforts described above, the proposed level will allow the Civil Rights Division to significantly expand investigation and prosecutions of police brutality and misconduct, including pattern and practice cases, as well as violations of the Americans with Disabilities Act. The Budget

includes a \$1 million increase to enhance the Division's coordination of Federal civil rights enforcement, and \$1.5 million for improvements in information technology, trial preparation, and courtroom presentations.

Office of Federal Contract Compliance Programs. The Office of Federal Contract Compliance Programs (OFCCP) is part of the Employment Standards Administration at the U.S. Department of Labor. OFCCP is responsible for ensuring nondiscrimination in employment based on race, sex, religion, color, national origin, disability or veteran status by more than 200,000 Federal contractors and subcontractors with a total workforce of approximately 22 million people. It assures that Federal contractors and subcontractors take affirmative action in hiring and the advancement of minorities and women under the authority of Executive Orders 11246 and 11375. It also enforces the affirmative action and nondiscrimination provisions of the Rehabilitation Act of 1973 and, as an agent of the Equal Employment Opportunity Commission, the Americans With Disabilities Act of 1990. It ensures that contractors comply with the provisions of the Vietnam Era Veterans Readjustment Assistance Act of 1974 providing affirmative action by Federal contractors to employ, and advance in employment, special disabled and Vietnam era veterans.

The FY 1999 Budget includes funds to continue OFCCP's Fair Enforcement Initiative which began in FY 1998. The Fair Enforcement Initiative includes a streamlined tiered compliance review process which reduces contractor burden while enabling the agency to target the most serious violations. The tiered review process also will enable OFCCP to reach more of the contractor universe, resulting in a 10% increase in FY 1999 in the number of compliance reviews conducted. In addition, through the completion of various regulatory changes, OFCCP will reduce contractor burden by at least 30%. OFCCP will modernize its computer systems in order to streamline internal procedures permitting the agency, for example, to accept electronically submitted reports from contractors.

OFCCP will continue to provide compliance assistance targeted at helping Federal contractors in understanding the regulatory requirements for providing equal employment opportunity and affirmative action. This initiative will strengthen the agency's activities in educating employers and constituency groups on non-discriminatory employment practices; provide technical assistance to contractors in the formulation of affirmative action plans and compliance with regulations, especially for small and emerging contractors unfamiliar with their responsibilities; publicize and honor best practices in affirmative action and non-discrimination in employment; and identify and resolve systemic discrimination. In addition, OFCCP staff will provide grassroots seminars and technical assistance training sessions for contractors, contracting agencies, and constituency groups.

The Fair Enforcement Initiative, which includes technical compliance assistance, will increase the effectiveness and efficiency of the agency while addressing the persistent problem of systemic discrimination in the workplace.

Department of Education, Office for Civil Rights. Education's Office for Civil Rights' (OCR) mission is to ensure equal access to education and to promote educational excellence

throughout the Nation through vigorous enforcement of civil rights laws and regulations. These laws are: Title VI of the Civil Rights Act of 1964 (prohibiting race, color and national origin discrimination); Title IX of the Education Amendments of 1972 (prohibiting sex discrimination); Section 504 of the Rehabilitation Act of 1972 (prohibiting disability discrimination); Age Discrimination Act of 1975); and Title II of the Americans with Disabilities Act of 1990 (prohibiting disability discrimination in State and local government services). Also, OCR enforces civil rights provisions in Title V, Part A, of the Elementary and Secondary Education Act (the Magnet Schools Assistance program), and provides technical assistance to Federal award recipients and beneficiaries, the public and other organizations in an attempt to obtain voluntary compliance with civil rights laws.

OCR's purview currently encompasses a range of issues: over-representation of minorities in special education and remedial courses, under-representation of minorities in math and science and other advanced placement courses; disability discrimination; access to programs for limited English proficient (LEP) students; racial and sexual harassment; affirmative action and fairness in testing/assessment; gender equity in athletics; and higher education and elementary and secondary school desegregation. Over 50 percent of the complaints OCR receives annually are for disability. OCR selects compliance reviews based on field assessments of the greatest problems of unredressed discrimination in the regions. OCR targets areas where no action is currently being taken to address the discriminatory practices. Currently, the greatest percentage of compliance reviews are in the area of race discrimination.

The President's FY 1999 Budget request for OCR is \$68 million, an increase of \$6.5 million over FY 1998 enacted. OCR is a well-managed organization, having won 3 VP Hammer awards, and continues to make progress in its enforcement efforts in case resolution and in the number and type of active compliance reviews initiated. On average, OCR receives and resolves over 5,000 discrimination complaints annually. OCR plans to hire 40 additional attorneys in FY 1998 based on its appropriation level of \$62 million, reducing the current attorney/case ratio from 1/65 to 1/48. The FY 1999 level would allow OCR to maintain this staffing level and fund ADP improvements to increase productivity and customer service, and complete the Elementary and Secondary Education School Survey, at a projected cost of \$.8 million, which provides data to numerous Federal and other institutions for a variety of purposes such as identifying trends and targeting civil rights problems. Hiring the additional staff in FY 1998, and maintaining it in FY 1999, will enable OCR to continue to invest sufficient resources investigating a complaint it received about California's current higher education admissions process and in higher education desegregation reviews such as those ongoing in Texas, Ohio, Florida, and Pennsylvania.

Areas OCR would like to emphasize more are building collaborative relationships with parents, students, and educators -- focusing on preventing discrimination rather than just remedying it -- and building partnerships with States to address statewide compliance with civil rights laws and regulations. A key element of its enforcement strategy involves educating the public about its rights and responsibilities and creating linkages among recipients, beneficiaries, and community groups for the purpose of achieving the shared goal of civil rights compliance. For example, OCR has encouraged parental involvement in monitoring voluntary action plans. These approaches require a significant investment in time and resources to provide the necessary

technical assistance.

Department of Health and Human Services. The Department of Health and Human Services' Office for Civil Rights (OCR) enforces compliance with Civil Rights statutes to ensure that people have equal access to and do not face discrimination in HHS programs, particularly in the areas of managed care, inter-ethnic adoption, services to limited English proficient services, and welfare reform. OCR investigates complaints, undertakes pre- and post-grant reviews, and provides outreach and technical assistance. The Civil Rights statutes OCR enforces include Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, Title VI and XVI of the Public Health Service Act, parts of the Omnibus Reconciliation Act of 1981 related to non-discrimination within block grant programs, and the Small Business Protection Act of 1996 (inter-ethnic adoption provisions).

Over the past few years, OCR has focused more of its resources on **non-complaint** activities such as compliance reviews and outreach and technical assistance to improve compliance with Civil Rights statutes and help prevent discrimination. OCR has also increased its use of alternative methods (e.g., alternative dispute resolution) to resolve complaints faster. One of OCR's performance measures is to decrease the average age of case closures in OCR's priority areas.

The FY 1999 Budget for OCR is \$21 million, a \$1 million increase over FY 1998 enacted levels. With the additional funding, OCR can undertake an increased number of compliance reviews to ensure that discrimination is not occurring within HHS-funded programs and provide more technical assistance and outreach to prevent discrimination from occurring in the first place.

Department of Agriculture, Civil Rights Enforcement Funding. The mission of the Department of Agriculture is "...to enhance the quality of life for the American people by supporting production agriculture; ensuring a safe, affordable, nutrition and accessible food supply; caring for agricultural, forest and range lands; supporting sound development of rural communities; providing economic opportunities for farm and rural residents; expanding global markets for agricultural products and services; and working to reduce hunger in America and throughout the world." Its programs meet the mission through the following areas: Federal and cooperative research, commodity marketing and inspection services; payments and lending programs (direct and guaranteed) for farmers, as well as rural housing, utilities and businesses, natural resources protection for farmers and national forests, and food assistance to low income households, and other at risk groups.

The Department's central civil rights enforcement programs are administered through the Assistant Secretary For Administration and the General Counsel, and has the goal of assuring that: "all USDA employees and customers are treated fairly and equitable with dignity and respect." Specific objectives include improving service to minority farmers, modernizing civil rights systems and processes, implementing specific recommendations made to the Secretary, establishing outreach programs to underserved customers, and increasing opportunities for small, disadvantaged, and women-owned businesses to participate in USDA programs and contracts, and creating a Civil Rights unit within the Office of the General Counsel.

The FY 1999 Budget increases USDA funding for civil rights programs from \$15 million to \$19 million. Funding above the enacted level has been added to human resources management, outreach to under-represented customers, increasing the involvement of small and disadvantaged businesses in USDA programs, conflict resolution activities, and in processing and adjudicating complaints brought by employees and customers. The Department will use performance measures related to the number of civil rights complaints, customers satisfaction, and participation rates by targeted groups.

The U.S. Commission on Civil Rights. Established in 1957, the U.S. Commission on Civil Rights has a broad ranging mandate to monitor and report on the status of civil rights' protections in the United States. As an independent, bipartisan agency of the Federal Government, the Commission strives to keep the President, the Congress, and the public informed about civil rights issues that deserve concentrated attention, and to appraise Federal laws and policies with respect to discrimination or denial of protection of the laws because of race, color, religion, sex, age, disability, or national origin, or in the administration of justice. In doing so, it continually reminds all Americans why vigorous civil rights enforcement is in our national interest.

To meet these responsibilities, the agency conducts major investigations, educates the public on civil rights matters, and operates programs that address both local and national civil rights interests and concerns. The Commission maintains four key programs: a program to monitor and evaluate Federal civil rights enforcement; a program to investigate and study allegations of discrimination and denials of equal protection of the civil rights laws; a network of regional offices and State Advisory Committees that give the Commission a local presence in communities across the country; and a program to educate the public about civil rights.

The FY 1999 Budget proposes \$11 million for the Commission. The resources being requested for FY 1999 are justified by the need to engage more fully the agency's unique factfinding authority in addressing today's critical, and still evolving, civil rights problems. In the past few years, the Commission has not obtained increased funding from Congress, and this past year, it has operated without reauthorization. Most recently, the Commission has taken important steps toward improving the efficiency and effectiveness of its operations. For example, the Commission has implemented a new management information system to provide improved information on projects status and costs that can be used by staff and the Commissions in managing and planning program activities, and it is currently revising and updating agency regulations and internal administrative instructions to improve accountability and agency operational efficiency. These improvements will help to ensure that the FY 1999 resources are more effective in advancing civil rights in the United States.

Department of Transportation, Office of Civil Rights. Start text here.

Department of Labor, Civil Rights Center. The Civil Rights Center (CRC) is responsible for enforcing the Federal statutes and regulations that prohibit discrimination in all Department of Labor (DOL) financial assistance programs and within DOL workplaces; and prohibit discrimination on the basis of disability by certain public entities and in

activities conducted by DOL. CRC provides compliance assistance to entities receiving DOL funds, investigates and issues decisions on complaints of discrimination filed by DOL employees, applicants for employment, and people participating in DOL financed programs. CRC conducts reviews of grantees to ensure their compliance with civil rights laws and regulations, and evaluates and monitors DOL's Affirmative Employment Program.

To accomplish the President's agenda of strengthening civil rights enforcement, CRC employs a proactive approach towards reducing discrimination. CRC promotes voluntary compliance with existing non-discrimination laws through education and technical assistance to mitigate the number of complaint filings. To further reduce complaint workload, CRC plans to expand the number of technical assistance visits made to the States to ensure voluntary compliance. The CRC also intends to encourage the States to promote the use of alternative dispute resolution in complaint processing programs at the state level. Methods of Administration (MOA) agreements which are signed by the states as a condition of receiving employment and training funds have also been an effective tool in assisting states in addressing discrimination by ensuring that uniform systems are in place to enforce applicable nondiscrimination laws. The success of these preventative efforts will be evaluated through measuring the reduction in the incidences of discrimination.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jill M. Pizzuto (CN=Jill M. Pizzuto/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME:13-JAN-1998 12:45:42.00

SUBJECT: URGENT: PROPOSED ADMINISTRATION POSITION ON DOMESTIC/INTERNATIONAL ABORTIO

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TEXT:

here is the document again, in 6.1 -- we renamed it too.

let me know if there are still problems and if so, I'll just print & fax.

----- Forwarded by Jill M. Pizzuto/OMB/EOP on 01/13/98
12:44 PM -----

Laura Emmett
01/13/98 12:08:47 PM
Record Type: Record

To: Joshua Gotbaum/OMB/EOP@EOP
cc: Jill M. Pizzuto/OMB/EOP@EOP
Subject: URGENT: PROPOSED ADMINISTRATION POSITION ON
DOMESTIC/INTERNATIONAL ABORTION/FAMILY PLANNING FOR FY99 BUDGET

Can you please save this in a 6.1 version so I can open it? Thanks.

----- Forwarded by Laura Emmett/WHO/EOP on 01/13/98 12:08
PM -----

Elena Kagan
01/13/98 12:02:46 PM
Record Type: Record

To: Laura Emmett/WHO/EOP
cc:
Subject: URGENT: PROPOSED ADMINISTRATION POSITION ON
DOMESTIC/INTERNATIONAL ABORTION/FAMILY PLANNING FOR FY99 BUDGET

please print the insert

----- Forwarded by Elena Kagan/OPD/EOP on 01/13/98 12:02
PM -----

JOSHUA
GOTBAUM
01/12/98 11:11:05 PM

Clinton Presidential Records Automated Records Management System [EMAIL]

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

Hex Dump file is not in a recognizable format, has been incorrectly decoded or is damaged.

File Name: p_j1248822_who_html_1.msoff

Attachment Number: [ATTACH.D82]MAIL42288421K.026

“Side-by-Side” Comparison for Abortion Provisions

Appropriations Bill/Provision	FY 97 Enacted	FY 98 President's Budget	FY 98 Enacted	Recommended FY 99 Language
<p>DC Ban on Use of Funds for Abortion</p>	<p>Sec. 129. No funds appropriated under this Act shall be expended for any abortion except where the life of the mother would be endangered if the fetus were carried to term or where the pregnancy is the result of an act of rape or incest.</p>	<p>The Administration proposed deleting this provision and added a footnote that the Administration would work with Congress on this issue.</p>	<p>Sec. 132. Repeated FY 1997 Enacted language.</p>	<p>Repeat the FY 1998 Budget, i.e., the Administration proposes to delete this provision and add the footnote that the Administration will work with Congress on this issue.</p>
<p>C/J/S Ban on Use of Justice Funds for Abortion</p>	<p>Sec. 103. None of the funds appropriated by this title shall be available to pay for an abortion, except where the life of the mother would be endangered if the fetus were carried to term, or in the case of rape: Provided, That should this prohibition be declared unconstitutional by a court of competent jurisdiction, this section shall be null and void.</p>	<p>The Administration proposed deleting this provision and added a footnote that the Administration would work with Congress to address this issue.</p>	<p>Sec. 103. Repeated FY 1997 Enacted language</p>	<p>Repeat the FY 1998 Budget i.e., the Administration proposes to delete this provision and add a footnote that the Administration will work with Congress on this issue.</p>
<p>C/J/S Ban on the Use of Justice Funds for Performing Abortion</p>	<p>Sec. 104. None of the funds appropriated under this title shall be used to require any person to perform, or facilitate in any way the performance of any abortion.</p>	<p>Repeat same provision as enacted in FY 1997.</p>	<p>Sec. 104. Repeated FY 1997 Enacted language</p>	<p>Repeat FY 1998 Enacted Language.</p>
<p>C/J/S Bureau of Prisons duty to provide escort services for female inmates seeking a privately funded abortion.</p>	<p>Sec. 105. Nothing in the preceding section shall remove the obligation of the Director of the Bureau of Prisons to provide escort services necessary for a female inmate to receive such service outside the Federal facility: Provided, That nothing in this section in any way diminishes the effect of section 104 intended to address the philosophical beliefs of individuals employees of the Bureau of Prisons.</p>	<p>Repeat same provision as enacted in FY 1997.</p>	<p>Sec. 105. Repeated FY 1997 Enacted language</p>	<p>Repeat FY 1998 Enacted Language.</p>
<p>L/HHS/Ed Hyde Amendment</p>	<p>Sec. 508. None of the funds appropriated under this Act shall be expended for any abortion except when it is made known to the Federal entity or official to which funds are appropriated under this Act that such procedure is necessary</p>	<p>Proposed deletion with a footnote that the Administration will work</p>	<p>Sec. 509. (a) None of the funds appropriated under this Act shall be expended for any abortion. (b) None of the funds appropriated under this Act shall be expended for health benefits coverage that includes</p>	<p>Repeat FY 1998 Budget, i.e., propose deletion and add</p>

Appropriations Bill/Provision	FY 97 Enacted	FY 98 President's Budget	FY 98 Enacted	Recommended FY 99 Language
	to save the life of the mother or that the pregnancy is the result of an act of rape or incest.	with Congress to address this issue.	coverage of abortion. (c) The term "health benefits coverage" means the package of services covered by a managed care provider or organization pursuant to a contract or other arrangement.	footnote: "The Administration proposes to delete this footnote and will work with Congress to address this issue."
L/HHS/Ed Hyde Amendment			(New Provision) Sec. 510. (a) The limitations established in the preceding section shall not apply to an abortion-(1) if the pregnancy is the result of an act of rape or incest; or (2) in the case where a woman suffers from a physical disorder, physical injury, or physical illness, including a life-endangering physical condition caused by or arising from the pregnancy itself, that would, as certified by a physician, place the woman in danger of death unless an abortion is performed. (b) Nothing in the preceding section shall be construed as prohibiting the expenditure by a State, locality, entity, or private person of State, local, or private funds (other than a State's or locality's contribution of Medicaid matching funds). (c) Nothing in the preceding section shall be construed as restricting the ability of any managed care provider from offering abortion coverage or the ability of a State or locality to contract separately with such a provider for such coverage with State funds (other than a State's or locality's contribution of Medicaid matching funds).	Delete provision and add footnote: "The Administration proposes to delete this provision and will work with Congress to address this issue."
Foreign Ops	Sec. 518. None of the funds made available to carry out part I of the Foreign Assistance Act of 1961, as amended, may be used to pay for the performance of abortions as a method of family planning or to motivate or coerce any person to practice abortions. None of the funds made available to carry out part I of the Foreign Assistance Act of 1961, as amended, may be used to pay for the performance of involuntary sterilization as a method of family planning or to coerce or provide any financial incentive to any person to undergo sterilizations. None of the funds made available to carry out part I of the Foreign Assistance Act of 1961, as amended, may be used to pay for any biomedical research which relates in whole or in part, to methods of, or the performance of, abortions or involuntary sterilization as a means of family planning. None of the funds made available to carry out part I of the Foreign Assistance Act of 1961, as amended, may be obligated or expended for any country or organization if the President certifies that the use of these funds by any such country or organization would violate any of the above provisions related to abortions and involuntary sterilizations: Provided, That none of the funds made available under this Act may be used to lobby for or against abortion.	Repeat FY 1997 Enacted.	Sec. 518. Same as FY 1997 Enacted language.	Repeat FY 1998 Enacted language.

Appropriations Bill/Provision	FY 97 Enacted	FY 98 President's Budget	FY 98 Enacted	Recommended FY 99 Language
Foreign Ops	Sec. 518A. Authorization for Population Planning. This section (too lengthy to print here) limited population and family planning funding to \$385 million, required monthly apportioning for this funding, did not allow obligations to begin until July 1997, authorized a Presidential certification and a Congressional vote in February to allow obligations to begin in March rather than July (the Administration, narrowly won the vote).	The Administration proposed to delete this provision.	Sec. 592. (a) Not to exceed \$385,000,000 of the funds appropriated in title II of this Act may be available for population planning activities or other population assistance. (b) Such funds may be apportioned only on a monthly basis, and such monthly apportionments may not exceed 8.34 percent of the total available for such activities.	The Administration proposes to delete this provision.
Foreign Ops	Agency for International Development Appropriation Language: For necessary expenses to carry out ... Provided further, That of the funds appropriated under title II of this Act that are administered by the Agency for International Development and made available for family planning assistance, not less than 65 percent shall be made available directly to the agency's central Office of Population and shall be programmed by that office for family planning activities: Provided further, ... Provided further, That none of the funds made available in this Act nor any unobligated balances from prior appropriations may be made available to any organization or program which, as determined by the President of the United States, supports or participates in the management of a program of coercive abortion or involuntary sterilization: Provided further, That none of the funds made available under this heading may be used to pay for the performance of abortion as a method of family planning or to motivate or coerce any person to practice abortions; and that in order to reduce reliance on abortion in developing nations, funds shall be available only to voluntary family planning projects which offer, either directly or through referral to, or information about access to, a broad range of family planning methods and services: Provided further, That in awarding grants for natural family planning under section 104 of the Foreign Assistance Act of 1961 no applicant shall be discriminated against because of such applicant's religious or conscientious commitment to offer only natural family planning; and, additionally, all such applicants shall comply with the requirements of the previous proviso: Provided further, That for purposes of this or any other Act authorizing or appropriating funds for foreign operations, export financing, and related programs, the term "motivate", as it relates to family planning assistance, shall not be construed to prohibit the provision, consistent with local law, of information or counseling about all pregnancy options: Provided further, That nothing in this paragraph shall be construed to alter any existing statutory prohibitions against abortion under section 104 of the Foreign Assistance Act of 1961: Provided further, ... "	The Administration proposed to delete this language.	"For necessary expenses to carry out ... Provided further, That none of the funds made available in this Act nor any unobligated balances from prior appropriations may be made available to any organization or program which, as determined by the President of the United States, supports or participates in the management of a program of coercive abortion or involuntary sterilization: Provided further, That none of the funds made available under this heading may be used to pay for the performance of abortion as a method of family planning or to motivate or coerce any person to practice abortions; and that in order to reduce reliance on abortion in developing nations, funds shall be available only to voluntary family planning projects which offer, either directly or through referral to, or information about access to, a broad range of family planning methods and services; Provided further, That in awarding grants for natural family planning under section `04 of the Foreign Assistance Act of 1961 no applicant shall be discriminated against because of such applicant's religious or conscientious commitment to offer only natural family planning; and additionally, all such applicants shall comply with the requirements of the previous proviso: Provided further, That for purposes of this or any other Act authorizing or appropriations funds for foreign operations, export financing, and related programs, the term "motivate", as it relates to family planning assistance, shall not be construed to prohibit the provision, consistent with local law, of information or counseling about all pregnancy options: Provided further, That nothing in this paragraph shall be construed to alter any existing statutory prohibitions against abortion under section 104 of the Foreign Assistance Act of 1961; Provided further ..."	The Administration does not propose to delete this language in the FY 1999 Budget.
Foreign Ops	Assistance for the New Independent States of the Former Soviet Union: (r) Of the funds appropriated under this heading, not less than \$15,000,000 should be available only for a family planning program for	The Administration proposed to delete this language.	Deleted.	

Appropriations Bill/Provision	FY 97 Enacted	FY 98 President's Budget	FY 98 Enacted	Recommended FY 99 Language
	the New Independent States of the former Soviet Union comparable to the family planning program currently administered by the Agency for International Development in the Central Asian Republics and focusing on population assistance which provides an alternative to abortion.			
Treasury/ General Government FEHB Prohibition	Sec.518. No funds appropriated by this Act shall be available to pay for an abortion, or the administrative expenses in connection with any health plan under the Federal employees health benefit program which provides any benefits or coverage for abortion.	The Administration proposed deleting this provision.	Sec. 513. Same as FY 1997 Enacted language.	The Administration proposes deleting this provision.
Treasury/ General Government FEHB Prohibition	Sec. 519. The provision of section 518 shall not apply where the life of the mother would be endangered if the fetus were carried to term, or the pregnancy is the result of an act of rape or incest.	The Administration proposed deleting this provision.	Sec. 514. Same as FY 1997 Enacted language.	The Administration proposes deleting this provision.
DoD	None		None	

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrew J. Mayock (CN=Andrew J. Mayock/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:13-JAN-1998 12:09:02.00

SUBJECT: Resend on FLOTUS race event

TO: Michael Wenger (CN=Michael Wenger/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

TO: edley (edley @ law.harvard.edu @ INET @ LNWTWY [UNKNOWN])
READ:UNKNOWN

TO: Audrey M. Hutchinson (CN=Audrey M. Hutchinson/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Sylvia M. Mathews (CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Richard Socarides (CN=Richard Socarides/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Lin Liu (CN=Lin Liu/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Judith A. Winston (CN=Judith A. Winston/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

TO: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Douglas B. Sosnik (CN=Douglas B. Sosnik/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Minyon Moore (CN=Minyon Moore/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Michael A. O'Mary (CN=Michael A. O'Mary/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Please ignore the first FLOTUS Race Event e-mail, it was sent prematurely. Sorry.

On Wednesday, January 21, the First Lady will address students at Gaucher College in Baltimore, Maryland with Taylor Branch. The speech will be on race. The First Lady's office is drafting a speech and would like to know if we have any suggestions for that day.

Please consider the following: Is there policy that we could add to this speech (Elena)? Is there a new promising practice to highlight in Baltimore (Peter/Lin)? Should she offer a challenge to the students (Minyon/Mike)? Should she launch the PSA (Ann)? AND/OR Should she also do

a "Conversation?"

Please respond with any recommendations that you have and stay tuned for a possible meeting on this event. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:13-JAN-1998 18:17:08.00

SUBJECT: Proposed Agenda -- Does this work for everyone?

TO: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Michelle Crisci (CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:
Meeting on Clinton COPS Initiative
January 14, 1998

I. Introduction (Emanuel/Reed)

II. Update on Status of 100,000 Goal and COPS Initiative (Brann/Hart)

III. Policy Issues (Cerda)

-Targeting Resources

IV. Communications Strategy (Emanuel/Cerda)

- Proposed Schedule of Events
- Congressional Outreach

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:14-JAN-1998 17:36:09.00

SUBJECT: Weekly Health Care Strategy Meeting

TO: Karen E. Skelton (CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Barbara D. Woolley (CN=Barbara D. Woolley/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Emily Bromberg (CN=Emily Bromberg/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Michael Waldman (CN=Michael Waldman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Donald H. Gips (CN=Donald H. Gips/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Joshua Gotbaum (CN=Joshua Gotbaum/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Rahm I. Emanuel (CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Donna L. Geisbert (CN=Donna L. Geisbert/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura K. Capps (CN=Laura K. Capps/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Toby Donenfeld (CN=Toby Donenfeld/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

CC: Marjorie Tarmey (CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Michelle Crisci (CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Jill M. Pizzuto (CN=Jill M. Pizzuto/OU=OMB/O=EOP @ EOP [OMB])
READ:UNKNOWN

CC: Angelique Pirozzi (CN=Angelique Pirozzi/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Suzanne Dale (CN=Suzanne Dale/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

We will be having the weekly Health Care strategy meeting tomorrow,
January 15, at 4:00 p.m. in Bruce Reed's office.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Emily Bromberg (CN=Emily Bromberg/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:14-JAN-1998 12:57:38.00

SUBJECT: tobacco

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

HELP! I need to talk to you about tobacco ASAP. I had a disturbing conversation with Chiles office this morning. Thanks. Please call.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jessica L. Gibson (CN=Jessica L. Gibson/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:14-JAN-1998 17:23:58.00

SUBJECT: mtg w/ Sen. Dems

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: lgriffil (lgriffil @ os.dhhs.gov @ INET @ LNGTWY [UNKNOWN])

READ:UNKNOWN

TEXT:

We are scheduled to do an outreach mtg. w/ the Sen. Dems on Tues., Jan. 20 @ 10am in SC-6-- pls. let me know if you can attend as soon as possible. This meeting will cover the Dascle/Dodd group of Senators. (only Dems)

New Dems (these are our moderates on the House side) have called a meeting and asked Administration to send folks to brief on child care-- Weds., Jan 21 @ 2:00pm, rm TBA. As soon as I have further information on the room number I will let you know. Pls. let me know if you will be available. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:14-JAN-1998 11:22:00.00

SUBJECT: New Tobacco Documents

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Mary L. Smith (CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

Later today Waxman will announce he's going to release RJR documents showing presentations to the board by its marketing department on the need to reach young smokers (14-24 years old), that "the future is young smokers" and the need to advertise in places like Sports Illustrated, and that the companies were doing quarterly surveys of teens.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:14-JAN-1998 18:00:11.00

SUBJECT: Women's Meeting

TO: Sandra Thurman (CN=Sandra Thurman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Judith A. Winston (CN=Judith A. Winston/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

TO: Robin Leeds (CN=Robin Leeds/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Roberta W. Greene (CN=Roberta W. Greene/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Karen E. Skelton (CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Sylvia M. Mathews (CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Lynn G. Cutler (CN=Lynn G. Cutler/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Lucia F. Gilliland (CN=Lucia F. Gilliland/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Rebecca M. Blank (CN=Rebecca M. Blank/OU=CEA/O=EOP @ EOP [CEA])
READ:UNKNOWN

TO: Stacie Spector (CN=Stacie Spector/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Audrey T. Haynes (CN=Audrey T. Haynes/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Marsha Scott (CN=Marsha Scott/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Tracey E. Thornton (CN=Tracey E. Thornton/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Susan A. Brophy (CN=Susan A. Brophy/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Minyon Moore (CN=Minyon Moore/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Susan M. Liss (CN=Susan M. Liss/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Ellen M. Lovell (CN=Ellen M. Lovell/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Tania I. Lopez (CN=Tania I. Lopez/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Marjorie A. Black (CN=Marjorie A. Black/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

CC: Angelique Pirozzi (CN=Angelique Pirozzi/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Kim B. Widdess (CN=Kim B. Widdess/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: June G. Turner (CN=June G. Turner/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Marjorie Tarmey (CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Miriam H. Vogel (CN=Miriam H. Vogel/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Francine P. Obermiller (CN=Francine P. Obermiller/OU=CEA/O=EOP @ EOP [CEA])
READ:UNKNOWN

CC: Noa A. Meyer (CN=Noa A. Meyer/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Jessica L. Gibson (CN=Jessica L. Gibson/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Mona G. Mohib (CN=Mona G. Mohib/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Katharine Button (CN=Katharine Button/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

There will be a Women's Meeting on Thursday at 9:00am in Room 100. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:14-JAN-1998 15:25:44.00

SUBJECT: Cloning

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Mary L. Smith (CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

I went to the meeting you forwarded the invite to on cloning where the Biotech industry laid out its concerns on proposed cloning legislation; they are worried it will inadvertently ban embryo research etc..

The WH has a proposed formulation I think Bill Marshall put together, the bio tech industry has another and the Reproductive doctors society has a third. I am forwarding them to you.

Everyone, including Bill, felt more info was required on the effects of the different approaches.

Rachel Levinson from OSTP will circulate a draft options memo on the scientific approaches and their implications for research, and right to life issues.

The basic issue centers on: how do you define what type of research is banned? The WH version bans all entities from using "somatic cell nuclear transfer with the intent of introducing the product of that transfer into a woman's womb or in any other way creating a human being." That would seem to not ban experimentation with cloned embryos and would have right to life implications. The Biotech industry language: "it shall be unlawful for any person to use federal funds to create a human child identical in terms of DNA to an existing or previously existing individual using somatic cell nuclear transfer technology." Doesn't effect private sector, doesn't deal with experimentation and right to life. The reproductive society says "It shall be unlawful for any person to create a human child using somatic cell nuclear transfer." (applies to all, protects research specifically in separate section).

There is also a preemption issue.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Aviva Steinberg (CN=Aviva Steinberg/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:14-JAN-1998 14:30:43.00

SUBJECT:

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])

READ:UNKNOWN

TEXT:

PLEASE CALL AVIVA ASAP RE:NY 6-2920

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:14-JAN-1998 16:22:49.00

SUBJECT: Here's a list of welfare announcements for scheduling meetings

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Christa Robinson (CN=Christa Robinson/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Here are nine things we could announce at State of the Union/Blair/Chamber of Commerce.

The only tentative one is #6 (1-800 number for employers to call re: EITC)
-- Treasury is planning such a number but its unclear whether it will be ready in time.

=====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D98]MAIL48951631P.026 to ASCII,
The following is a HEX DUMP:

FF575043310E0000010A02010000000205000000A41E00000002000088B0BA8E127C57F7662040

Welfare Reform Announcements

1. Announce that we've met the goal -- two years ahead of schedule -- to move two million more Americans off of welfare by the year 2000 (goal set by President in last year's State of the Union).
2. Announce that welfare caseload have fallen below 10 million for the first time since 1970 and release state by state numbers.
3. Announce President's new plan to provide 50,000 vouchers to families who need new housing in order to move from welfare to work.
4. Announce a nationwide competition to reward state efforts to reduce out of wedlock births -- distributing \$100 million a year to five states with the largest reduction.
5. Announce a nationwide welfare to work competition, distributing \$1 billion in high performance bonuses to states that do the best job of placing people into jobs and helping them succeed in the work place.
6. Announce a new 1-800 number for employers to get help with the Earned Income Tax Credit, so to help companies retain employees and give them a raise in every pay check.
7. Announce the first state and local welfare to work grants, created in the Balanced Budget Act to fund welfare to work efforts in high poverty areas (GA, IL, KS, LA, MI, NE, NV, SC).
8. Announce that 3,000 companies have pledged to hire welfare recipients, and challenge the Welfare to Work Partnership to grow to 10,000 in the next year.
9. Call for new penalties for states that have not put in place systems to collect child support from deadbeat parents.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:14-JAN-1998 18:51:28.00

SUBJECT: draft one pager

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

We're still waiting on some additional facts to add on NYC crime rates,
but let us know how this generally looks.

===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D52]MAIL47549631P.026 to ASCII,
The following is a HEX DUMP:

FF575043FA040000010A02010000000205000000831500000002000048C3FA01CFEF6325D92F74
945968521A42112977B846F300732C1C3E0C791847A3767B397E0E4F6173D2D92FD971F666F24E

Putting 100,000 More Police on the Streets January 15, 1998

Announcement

- Today, President Clinton announced that the Justice Department will: 1) provide New York City with a \$120 million grant to fund 1,600 additional police officers; and 2) provide another 620 law enforcement agencies with \$118 million in grants to fund an additional 1,700 police officers. President Clinton's COPS Initiative has now helped fund more than 70,000 police officers in communities across the country.

Making Our Streets Safe

- **100,000 More Police.** In 1992, President Clinton pledged to help cities hire 100,000 more police officers and to expand community policing. He proposed and fought for a nearly \$9 billion COPS Initiative as part of the 1994 Crime Act. With today's announcement, the COPS Initiative will have helped to fund over 70,000 additional police officers in more than 10,000 cities. Funding for the President's goal of 100,000 officers remains a protected priority in the 1997 Balanced Budget Agreement.
- **Lowest Crime Rates in 25 years.** Crime rates have dropped for five years in a row, to their lowest levels in 25 years. Since 1993, violent crime has dropped 16% -- and the murder rate has plummeted by more than 20%. In city after city, community policing is playing a key role in driving down the crime rates.
- **New York City: A National Model.** Nowhere has the President's COPS Initiative made a bigger difference than in New York City. To date, COPS has provided New York City with more than \$280 million to hire and redeploy over 4,200 police officers, and crime rates have dropped dramatically.

A Record of Success in Fighting Crime

- **Tough, Smart Anti-Crime Strategy.** President Clinton has worked closely with police, prosecutors and community leaders to give communities the tools they need to cut crime. He worked to keep guns out of the hands of criminals by banning 19 deadly assault weapons, and preventing more than 300,000 fugitives and felons from purchasing guns through Brady background checks. He fought for tougher penalties for violent and sex offenders, and more prisons to incarcerate them. And he has pushed to keep schools open late, so that kids can be supervised during the high-crime hours after class.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:14-JAN-1998 19:08:19.00

SUBJECT:

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])
READ:UNKNOWN

TEXT:

Call Bruce at 66515 asap

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:14-JAN-1998 22:24:36.00

SUBJECT: revised one-pager and Q&A

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Christa Robinson (CN=Christa Robinson/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:
One-pager and Q&A for Thursday COPS announcement are attached for your review.

Note: COPS made an error on an earlier figure they gave us; counting tomorrow's announcement, the total funding for NYC is now \$400 million, to fund 5,800 new and redeployed officers. We have alerted speechwriting to this change.

Once you've stopped reeling from the magnitude of our federal efforts in ONE city, please send us your edits. Thanks!

===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:
Unable to convert ARMS_EXT:[ATTACH.D31]MAIL42161831M.026 to ASCII,
The following is a HEX DUMP:

FF575043FA040000010A0201000000020500000047120000000200005C2367A9D584A59A6947F8

COPS Program Announcement January 15, 1998

Q. What are you announcing today?

A. Today, the President announced that the Justice Department will: 1) provide New York City with a \$120 million grant to fund 1,600 additional police officers; and 2) provide another 620 law enforcement agencies with \$118 million in grants to fund an additional 1,700 police officers. The grants will be provided through the Justice Department COPS Office. **With today's announcement, the President's COPS Initiative will have helped to fund over 70,000 additional police officers in more than 10,000 cities across the country.**

Q. If New York City has been so successful in reducing its crime, why are you funding so many new officers for their city?

A. Even though New York City's crime rates continue to decline, Mayor Guiliani and Commissioner Safir are clearly dedicated to doing more to bring crime down even further and to improve quality of life for their residents. And we are glad that our COPS Program has been -- and will continue to be -- one of the tools they are using reach this remarkable success in dramatically reducing crime.

But crime isn't coming down just in New York City. It is declining across the country-- in large cities and small towns as well. We are committed to helping all cities further improve public safety, which is why we are continuing to add officers. Today's announcement also includes funding for more than 1,700 officers for another 620 law enforcement agencies.

Q. To date, how much money has the COPS Office given to New York City and for what purposes?

A. Including today's announcement, the New York City Police Department has been awarded \$400 million in COPS grants to hire and/or redeploy just over 5,800 police officers. This also includes about \$1.3 million in non-hiring grants to target domestic violence and street-level drug dealing, and to promote New York's successful community policing model ("Compstat") among other police departments.

Q. Do you think the COPS Program has had any impact on reducing crime?

A. Absolutely. Police chiefs and sheriffs throughout the country will tell you that community policing has been a crucial element in reducing crime. And while it's clear that there are several factors at work -- such as changing demographics and an expanding economy -- community policing has been at the center of most local anti-crime efforts.

Q. How do you know that the federal funding will be spent for new officers and not to supplant local funding for current officers?

A. By statute, funding for hiring additional officers through the COPS Program cannot be used to supplant local funding for existing officers. New York City is aware of this requirement, and has assured us that it will comply with it.

Q. Some recent articles have raised the problem that some police departments will have difficulty paying for COPS-funded officers after their federal grants expire. Are the police departments required to keep these officers?

A. Yes. Upon receiving their federal grants, police departments signed agreements with the Justice Department to make a good faith effort to retain additional officers when their federal funding expires. The Justice Department believes that the vast majority of police departments will keep their commitments and retain these officers. Some cities could experience changes which may affect their ability to retain their officers; in those instances, the Justice Department's COPS Office has committed to work with any agency that asks for assistance. In addition, we have a new program for fiscally distressed smaller communities (with populations under 50,000) to help them transition at the end of their grants.

Putting 100,000 More Police on the Streets January 15, 1998

Announcement

- Today, President Clinton announced that the Justice Department will: 1) provide New York City with a \$120 million grant to fund 1,600 additional police officers; and 2) provide another 620 law enforcement agencies with \$118 million in grants to fund an additional 1,700 police officers. President Clinton's COPS Initiative has now helped fund more than 70,000 police officers in communities across the country.

Making Our Streets Safe

- **100,000 More Police.** In 1992, President Clinton pledged to help cities hire 100,000 more police officers and to expand community policing. He proposed and fought for a nearly \$9 billion COPS Initiative as part of the 1994 Crime Act. With today's announcement, the COPS Initiative will have helped to fund over 70,000 additional police officers in more than 10,000 cities. Funding for the President's goal of 100,000 officers remains a protected priority in the 1997 Balanced Budget Agreement.
- **Lowest Crime Rates in 25 years.** Crime rates have dropped for five years in a row, to their lowest levels in 25 years. Since 1993, violent crime has dropped 16% -- and the murder rate has plummeted by more than 20%. In city after city, community policing is playing a key role in driving down the crime rates.
- **New York City: A National Model.** Nowhere has the President's COPS Initiative made a bigger difference than in New York City. To date, COPS has provided New York City with \$400 million to hire and redeploy over 5,800 police officers, and crime rates have dropped dramatically. In the past four years, crime has declined by an estimated 44%, and murder has dropped by 61%.

A Record of Success in Fighting Crime

- **Tough, Smart Anti-Crime Strategy.** President Clinton has worked closely with police, prosecutors, and community leaders to give communities the tools they need to cut crime. He worked to keep guns out of the hands of criminals by banning 19 deadly assault weapons, and preventing more than 300,000 fugitives and felons from purchasing guns through Brady background checks. He fought for tougher penalties for violent and sex offenders, and more prisons to incarcerate them. And he has pushed to keep schools open late, so that kids can be supervised during the high-crime hours after class.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:14-JAN-1998 14:36:49.00

SUBJECT: radio address

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

I hear that Communications may push to do the radio address on MLK Day and service. Since we have the service project on Monday, that may be overkill, so I'm certainly not pushing it. But, if it becomes the best option, here are my best policy announcements (they're pretty small):

1. President's Youth Service Awards -- The Corporation is planning to relaunch these; I sent you a note on this the other day. But the First Lady may be planning to announce this in her column, so we'd have to call that off.
2. AmeriCorps has a study it hasn't formally released on diversity in AmeriCorps. It's pretty boring -- qualitative stuff about who benefits from diversity and how to support diversity. More interesting is a PC how-to manual by the study authors with examples from successful service programs. The Corporation's conclusion from the study is that national service gives participants a greater respect for others.
3. The Presidential Memorandum asking agencies to report on how they support employees to want to volunteer during the work day is about to go out.
4. We could see if Harris is comfortable announcing a "Saturdays of service" program for AmeriCorps NCCC, similar to CityYear's Young Heroes, where AmeriCorps and JH students work together on Saturdays.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Steven M. Mertens (CN=Steven M. Mertens/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME:15-JAN-1998 17:43:53.00

SUBJECT: DPC/OMB Meeting with Booze-Allen and INS

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: David J. Haun (CN=David J. Haun/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Patricia E. Romani (CN=Patricia E. Romani/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Kenneth L. Schwartz (CN=Kenneth L. Schwartz/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Michael Deich (CN=Michael Deich/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TEXT:

I have scheduled a meeting with the Booze-Allen contractors, Bob Bach of INS and Bob Diegleman of Justice Management to discuss the scope of the INS restructuring contract, DPC/OMB recommendations for a restructured INS, our expectations for deliverables, and a timetable that supports the President's Budget.

The meeting is scheduled for Wednesday, January 21 at 10:30 a.m. in Michael's office Room 246 (the room may need to change depending on the Booze-Allen/INS contingent).

If you have any questions, please let me know. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jason M. Dunn (CN=Jason M. Dunn/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:15-JAN-1998 10:07:19.00

SUBJECT: RE: NEA Presentation

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:
Elena,

 Karen would like you to attend this meeting this afternoon at 3:00
in room 472. Podesta will be attending this meeting also.

Jason

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:15-JAN-1998 17:11:09.00

SUBJECT: Bilingual Ed

TO: Peter G. Jacoby (CN=Peter G. Jacoby/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jessica L. Gibson (CN=Jessica L. Gibson/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Angelique Pirozzi (CN=Angelique Pirozzi/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Mickey Ibarra (CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Moe Vela (CN=Moe Vela/O=OVP @ OVP [UNKNOWN])
READ:UNKNOWN

TO: Suzanne Dale (CN=Suzanne Dale/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Allison Balderston (CN=Allison Balderston/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Karen E. Skelton (CN=Karen E. Skelton/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Miriam H. Vogel (CN=Miriam H. Vogel/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Cheryl M. Carter (CN=Cheryl M. Carter/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Marjorie Tarmey (CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

In summary of yesterday's meeting:
We will plan to hold a mtg with the CA folks during the week of February

9-- One question I have is whether we should consider holding this meeting in CA and flying out someone from DPC, OPL, IGA, Dept of Ed. The thinking is-- it's easier to move four people than to bring 12-15 people to D.C. Just a thought.... Please tell me what you think by COB Friday.

2. Those previously identified, as listed below:

Deborah Escobedo, education lawyer, META
Rosalia Salinas, Former President, CABA
Richard Ross, Ross Communications
Mary Hernandez, San Francisco MALDEF Board
Gloria Molina, LA County Supervisor
Delaine Easton, State Superintendent of Education
Art Torres

CA Legislature:
Cruz Bustamante
Antonio Villaraigosa
Mike Honda
Dede Alpert
Hilda Solis

Based on our meeting, the following additional people should be invited:

Labor CTA/AFT (Karen Skelton: would you work with Karen Tramontano on this component)
Business (I will work w/Cheri Carter on a BRT--or other business persons-- with views on bilingualism)
CA School Board Association (Mike: will you coordinate how we obtain their input since they will be in town in late January)
Sarita Brown, Executive Director/Commission on Hispanic Education Board
Members from CA (Mickey and I are working on this)
Mayor Serna (per Mickey)

3. Congressional Input: The following members will be solicited for their input per Legislative Affairs' outreach plan:

Maxine Waters
Xavier Becerra
Bob Matsui
Bobby Scott
Ruben Hinojosa
Patsy Mink

4. We also agreed that we should solicit input from those who support the UNZ initiative and meeting with the following was proposed:

Ron Pacheco
Doug Laskers
Jaime Escalante
Gloria Mata Tuckman

4. We also agreed that we should speak with the following persons:

Mayor Riordan
Linda Chavez (I am planning to meet with her)
Legislative Affairs: will you also identify those against bilingual ed w/whom we should speak?

5. DPC will circulate its one-pager to POTUS on this issue, hopefully by the end of the week.

6. Mickey and I will work with Delia Pompa and Sarita Brown to allay the

concerns of the Chair and Vice Chair of the Commission on Hispanic Education regarding this initiative.

7. Questions: We need to agree on when to start inviting these people-- and who will be inviting whom--
My suggestion is that we start making calls at the end of this week or early next week. IGA should be responsible for inviting the elected officials and OPL should invite Labor and the other constituencies.

I think this is the basic summary of the decisions and assignments we made-- Please let me know if there is anything I left out.

Thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: William H. White Jr. (CN=William H. White Jr./OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:15-JAN-1998 12:38:55.00

SUBJECT: MTG with Disability Appointees Friday @ 3 PM

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Carole A. Parmelee (CN=Carole A. Parmelee/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Marjorie Tarmey (CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Miriam H. Vogel (CN=Miriam H. Vogel/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

Marca Bristo, Chair of the National Council on Disability, and the senior Administration appointees with disabilities have requested another meeting with Erskine to discuss the disability executive order, budget, personal assistant services, child care, etc. Instead, we will meet with the group without Erskine and attempt to address their agenda.

The meeting will take place tomorrow (Friday, Jan 16) at 3:00 PM in room 211. Diana and I will circulate a short backgrounder before the meeting.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrew J. Mayock (CN=Andrew J. Mayock/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:15-JAN-1998 17:02:07.00

SUBJECT: EEOC/Civil Rights Meeting

TO: Tracey E. Thornton (CN=Tracey E. Thornton/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: June G. Turner (CN=June G. Turner/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: Robert B. Johnson (CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Judith A. Winston (CN=Judith A. Winston/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

TO: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Dawn M. Chirwa (CN=Dawn M. Chirwa/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Minyon Moore (CN=Minyon Moore/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: susan m. liss (CN=susan m. liss/O=ovp @ ovp [UNKNOWN])
READ:UNKNOWN

TO: eli g. attie (CN=eli g. attie/O=ovp @ ovp [UNKNOWN])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Marjorie Tarmey (CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: aimee m. malnati (CN=aimee m. malnati/O=ovp @ ovp [UNKNOWN])
READ:UNKNOWN

CC: Audrey M. Hutchinson (CN=Audrey M. Hutchinson/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

CC: Miriam H. Vogel (CN=Miriam H. Vogel/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Angelique Pirozzi (CN=Angelique Pirozzi/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Marjorie A. Black (CN=Marjorie A. Black/OU=PIR/O=EOP @ EOP [PIR])
READ:UNKNOWN

TEXT:

FYI: The purpose of this meeting is to discuss the following issues, among others:

Policy announcement in the speech

Paper - press release / talking points / Q&A (backlog; DOJ civil rights; EEO chair and board)

Press timing / validators (op eds)

Potential participants - Bill Lann Lee, Advisory Board member

Outreach / Amplification - Friends, Congressionals, Cabinet

----- Forwarded by Andrew J. Mayock/WHO/EOP on 01/15/98
04:57 PM -----

June G. Turner 01/15/98 04:15:38 PM

Record Type: Record

To: See the distribution list at the bottom of this message
cc: See the distribution list at the bottom of this message
Subject: EEOC/Civil Rights Meeting

Sylvia Mathews would like for you to join her tomorrow morning at 9:30 am in Room 211 to work on the Rollout for the EEOC announcement.

Attendees:

Sylvia Mathews
Maria Echaveste
Judy Winston
Susan Liss
Eli Attie
Janet Murguia/Tracey Thornton
Ben Johnson (may be out of town)
Minyon Moore
Elena Kagan/Tom Freedman
Andrew Mayock

Message Sent

To: _____

Eli G. Attie/OVP @ OVP
Judith A. Winston/PIR/EOP
Susan M. Liss/OVP @ OVP
Maria Echaveste/WHO/EOP
Minyon Moore/WHO/EOP
Elena Kagan/OPD/EOP
Janet Murguia/WHO/EOP

Robert B. Johnson/WHO/EOP
Andrew J. Mayock/WHO/EOP

Message Copied

To: _____

Marjorie A. Black/PIR/EOP
Audrey M. Hutchinson/PIR/EOP
Aimee M. Malnati/OVP @ OVP
Angelique Pirozzi/WHO/EOP
Marjorie Tarmey/WHO/EOP
Miriam H. Vogel/WHO/EOP
Laura Emmett/WHO/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson (CN=Christa Robinson/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:15-JAN-1998 11:49:41.00

SUBJECT: Cabinet Memo 1-15-98

TO: Donna L. Geisbert (CN=Donna L. Geisbert/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Allison Balderston (CN=Allison Balderston/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: William R. Kincaid (CN=William R. Kincaid/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sarah A. Bianchi (CN=Sarah A. Bianchi/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jeanne Lambrew (CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Essence P. Washington (CN=Essence P. Washington/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Mary L. Smith (CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Tanya E. Martin (CN=Tanya E. Martin/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: WEINSTEIN_P (WEINSTEIN_P @ A1 @ CD @ LNGTWY [UNKNOWN]) (OPD)
READ:UNKNOWN

TEXT:

AGRICULTURE

Today - the Secretary is taping interview with CBS on Milk Marketing program

ONDCP

Today - the Director is in Houston and Denver launching media campaign
Tomorrow - in Tucson continuing launch of media campaign

EDUCATION

Today - the Secretary delivers remarks to National Association of Secondary School Principals Principal-of-the-Year award dinner

EPA

Today - the Administrator interviews with Detroit affiliate on cleaner cars

HHS

Today - the Secretary attends Medal of Freedom event at WH; attends Medicare expansion hearing on the Hill

HUD

Today - the Secretary announces disaster relief money for New York; satellite press conference to Orange County announcing launch of investigation into housing discrimination case

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:15-JAN-1998 11:35:39.00

SUBJECT: Service on Monday by Cabinet and Race Advisory Board

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

FYI, a lot of Cabinet members are doing service on Monday. The list is below. We also pushed the race advisory board to do so, but their events are less service and more MLK Day commemoration.

Department of State

On January 19, Secretary Albright will lead an event in Minneapolis, Minnesota at a local vocational or community college.

Department of Treasury

On January 15, Secretary Rubin will deliver a speech in conjunction with Jesse Jackson in New York City.

Department of Defense

Secretary Cohen will be out of the country. Deputy Secretary Hamre will participate in a Washington, D.C., Young Marines Unit mentoring event with kids, parents, and mentors honoring Dr. King.

Department of Justice

On January 19, Attorney General Reno will visit Jackson, Mississippi, and help rebuild a home that was donated to Habitat for Humanity. Joining the Attorney General will be AmeriCorps volunteers, Major Harvey Johnson, U.S. Attorney Pigott, and others from the community.

Department of Interior

On January 19, Secretary Babbitt will be in Philadelphia, joining Governor Ridge, Mayor Rendell, Dr. Deloris Tucker in the Dr. Martin Luther King, Jr. Association's annual luncheon and commemorative bell ringing. Secretary Babbitt will speak on the ethic of service at the luncheon.

United States Department of Agriculture

On January 19, Secretary Glickman will attend an Operation Push breakfast in Chicago, Illinois, with Jesse Jackson, Jesse Jackson, Jr., and Senator Carol Moseley-Braun. Secretary Glickman is also tentatively planning on participating in the City Year:Heroes events taking place in Chicago.

Department of Labor

On January 15, Secretary Herman will travel with the President to New York City for the MLK event on Wall Street. On January 19, Secretary Herman will participate in activities focusing on literacy at the MCI Center in

Washington, D.C.

Department of Health and Human Services

On January 19, Secretary Shalala will be in Baltimore, Maryland, at the Maryland Center for Veterans Education and Training, Inc., serving breakfast to veterans.

Department of Transportation

On January 19, Secretary Slater, accompanied by Mrs. King, plans to introduce the Vice President in Atlanta, Georgia. He will also participate in the Do Something service activities.

Department of Energy

On January 15, Secretary Pesa will give a keynote address in the Forrestal Auditorium. On January 20, the Secretary will also participate in a community service initiative with the Department of Energy's Adopt-a-School.

Department of Education

Secretary Riley is participating in a literacy fair in Washington, D.C., with the Corporation for National Service at the MCI center. This program will focus on instilling a value of reading in children by giving away free books, library cards, and simple lectures on Martin Luther King's philosophy.

Department of Veterans Affairs

On January 10, Secretary Togo West will give a keynote address in Chicago, Illinois, at the 26th Annual Dr. Martin Luther King, Jr., Dinner held by the Minority Economic Resources Corporation.

Office of Management and Budget

Director Raines will join children in Washington, D.C., from the Horton's Kids mentoring and tutoring program as they serve the community. Children from the Horton's Kids program will prepare food for the homeless at Martha's Table.

Council of Economic Advisors

Chair Yellen also plans to participate in the Washington, D.C., Horton's Kids program.

Small Business Administration

Administrator Alvarez will participate with Sarah House in Washington D.C. This program is run by Howard University students who plan to teach non-violence and conflict resolution to children in the Shaw community through games, presentations, entertainment, and toy exchanges (violent toys for educational toys).

Office of Personnel Management

Director Lachance will be in Connecticut working with the Volunteer Center for Greater Bridgeport.

Federal Emergency Management Agency

Director Witt will tentatively participate in an event in California (TBA).

Social Security Administration

On January 15, Commissioner Apfel will host SSA's Martin Luther King, Jr. Breakfast in Baltimore, Maryland. On January 19, he will participate in the Capitol Area Food Bank project with AmeriCorps and community volunteers to sort food that has been donated.

The President's Initiative on Race Advisory Board

John Hope Franklin

On January 19, in celebration of Martin Luther King Day, the Young Volunteers in Action (YVA) Student Board is hosting a Teen Forum on January 19 at the Hayti Heritage Center on Fayetteville Street in Durham, North Carolina. John Hope Franklin has been invited to participate.

Linda Chavez Thompson

On Monday, January 19th, Thompson will be in Silver Spring, MD and participate in service activities at the Montgomery County Volunteer and Community Service Center, River Road Unitarian Church, and People's Community Baptist Church. This project connects churches of different ethnic and racial backgrounds with children from the Montgomery County Police Activities League (PAL) and will present a living memorial to Dr. Martin Luther King, Jr..

Reverend Suzan Johnson Cook

On January 18, Reverend Cook will be joining the New York Metropolitan Martin Luther King Center for Non-Violence in the Bronx. She will join hundreds of people at the Central Synagogue on East 55th and Lexington for a silent prayer march that will lead them to the 5th Avenue Presbyterian Church on West 55th Avenue. On January 19, the Reverend will be speaking at the Riverhead Church 13th annual breakfast honoring Martin Luther King, Jr. at the Radisson Hotel.

Angela Oh

On January 19, Ms. Oh will be participating in the City of Davis, CA celebration activities and parade.

Robert Thomas

On January 19, Mr. Thomas will be attending the Naugle Amaturio Theater at the Broward Center for the Performing Arts, Ft. Lauderdale, Florida celebration in honor of Dr. Martin Luther King, Jr..

Governor William Winter

On January 19, Governor Winter will be the keynote luncheon speaker at the Itawamba County Community Summit. During the morning session, the invitees will be dispersed into five different groups depending on their area of focus (education, youth, economy, health, and quality of life). These groups will discuss what they can do in the future to help Itawamba County.

Judith A. Winston

On January 19, Judy will attend the MCI Center event or the Sarah House event in Washington, D.C..

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Ann F. Walker (CN=Ann F. Walker/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:16-JAN-1998 12:23:39.00

SUBJECT: EEOC/Bill Lee

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Andrew J. Mayock (CN=Andrew J. Mayock/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Sylvia M. Mathews (CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Bill Lee will be in Detroit on Monday making a speech in celebration of MLK Day. The speech was originally going to be on Hate Crimes but with our discussion this morning we are thinking it best to have him speak on the EEOC announcement and reinforce the VP's remarks. We also thought it would be useful to have Lee in the stories coming out on Monday. To that end, can we set up a time for you to brief Bill on the policy and then could you refer reporters to Bill for comment after you have spoken with them on Sunday? Please call or page me. Thanks