

NLWJC - KAGAN

EMAILS RECEIVED

ARMS - BOX 085 - FOLDER -001

[11/19/1998 - 11/23/1998]

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Laura Emmett to Elena Kagan. Personal. (1 page)	11/19/1998	Personal Misfile

COLLECTION:

Clinton Presidential Records
Automated Records Management System [Email]
WHO ([Kagan])
OA/Box Number: 500000

FOLDER TITLE:

[11/19/1998-11/23/1998]

2009-1006-F

vz141

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:19-NOV-1998 16:33:12.00

SUBJECT:

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])
READ:UNKNOWN

TEXT:

Kevin wants to know ASAP if DPC wants to do a daily bullet on the tobacco
mtg. you just had -Laura

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 18:22:31.00

SUBJECT: Irish Deportees

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

I attended a meeting this afternoon in Minyon's office re: the immigration status of Irish nationals who have been convicted and served sentences in Ireland and/or Northern Ireland for terrorism. As you may know, under the INA, a person who has been convicted of an 'aggravated felony' is deportable and is not eligible to become a legal permanent resident in the U.S. The 1996 Immigration Act significantly broadened this category to include, among other offenses, crimes of violence, theft or burglary for which the term of imprisonment is at least 1 year. In addition, the 1996 Act eliminated the provision of the INA that had existed pre-1996 that gave the AG some discretion in this area. Under current law, the AG does not have discretion to allow someone with a conviction as a aggravated felon to avoid deportation or become a legal permanent resident.

There are currently nine Irish nationals (that the NSC knows of) living in the U.S. who are facing deportation. All of them have been convicted of terrorist acts and have served time in Northern Irish prisons. They have since moved to the U.S. and lived as illegal aliens. Last fall, at the recommendation of the Secretary of State, the AG ordered a temporary stay of deportation for six of these Irish nationals. NSC and State advocated this as a step to build confidence in and support for the peace process among Irish-Americans.

The chief concerns about doing anything for this group is that we have been very tough with illegal aliens in general and criminal aliens in particular; any deviation from that for the Irish (and not, say, for the Palestinians, Salvadorans, Liberians, etc.) would likely engender cries of our being soft on criminal aliens or -- more likely -- showing favoritism to White immigrants. However, NSC maintains that doing something to help these nine would be very important to the Irish-American community.

Minyon is going to convene a meeting (perhaps, next week) to determine whether we want to try to do anything that could provide relief for this group. NSC is preparing a short paper discussing the issue and possible options.

julie

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 09:53:01.00

SUBJECT: Re: Child Care for Students

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Rice (Rice [OPD])
READ:UNKNOWN

CC: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Community colleges have already expressed lots of interest in the \$5 million program for the current year--AACC says they've gotten more inquiries on this than on any other new initiative in a long time. Child care on site would also help welfare recipients combine work and education, and make it easier for people to use campus work study to fulfill work requirements for those attending college.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 14:50:47.00

SUBJECT: NYC Council Hearing on Medicaid and Food Stamps

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Jeanne Lambrew (CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Devorah R. Adler (CN=Devorah R. Adler/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

The New York City Council is planning a hearing on the Mayor's Medicaid and Food Stamp application policies, planned for this Monday the 23rd (with some rumours that it will be postponed until 12/3).

The Council has invited USDA and HHS to testify. I don't think they should testify (the agencies agree) but I think they should submit short statements for the record (USDA is prepared to do this and I understand from Devorah that HCFA is trying to figure out if it can). Do you think this is the right strategy?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Marjorie Tarmey (CN=Marjorie Tarmey/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:19-NOV-1998 18:33:01.00

SUBJECT: Phthalates in toys

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

The President sent John and Maria a copy of an ad re Phthalates. He asked that it be checked out. We have attached a couple of articles and we also understand the Toy R Us has pulled toys with Phthalates off the shelves.

I will send you a copy of the ad and articles.

Since it has trade implications Maria would like someone in NEC and DPC to check it out and get back to us.

Thanks

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 15:58:19.00

SUBJECT: Bianchi says the VP on his own added to the tobacco announcement today

TO: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

a call for all states to pass a measure like California's Prop 10.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 18:38:13.00

SUBJECT: Draft FBI Statement

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Sorry, I didn't circulate this sooner...we didn't get the FBI #s 'til this afternoon. We should get this approved and out by mid-day tomorrow, so DOJ can make it available to their press.

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D58]MAIL47135732I.326 to ASCII,
The following is a HEX DUMP:

FF575043B0040000010A02010000000205000000F10A000000020000776787A3D75527A4454A75

Statement by the President
(Embargoed until 9:00 am, Sunday, November 22, 1998)

The 1997 Uniform Crime Report released by the FBI today shows that serious crime has fallen for 6 years in a row. With the murder rate down 26% since I took office, and to its lowest level in 3 decades, Americans are safer today than they have been in years. They should be proud. By working together -- with their local police, prosecutors and other government officials -- they have fought back, reclaimed their neighborhoods, and proven that rising crime and deadly violence do not have to be tolerated by any community. But crime remains a serious problem in many communities, and our work is far from done. We must continue the job of putting 100,000 more police on our streets, tougher laws on our books, and stronger prevention in our schools. With these efforts, we can keep driving down the crime rates -- and tipping the scales of justice in favor law-abiding citizens.

Withdrawal/Redaction Marker

Clinton Library

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001. email	Laura Emmett to Elena Kagan. Personal. (1 page)	11/19/1998	Personal Misfile

COLLECTION:

Clinton Presidential Records
Automated Records Management System [Email]
WHO ([Kagan])
OA/Box Number: 500000

FOLDER TITLE:

[11/19/1998-11/23/1998]

2009-1006-F

vz141

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Freedom of Information Act - [5 U.S.C. 552(b)]

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- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
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C. Closed in accordance with restrictions contained in donor's deed of gift.

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RR. Document will be reviewed upon request.

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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 09:46:35.00

SUBJECT: Child Care for Students

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

I wanted to update you on an issue we have had a few conversations about with Cecilia Rouse at NEC. The Department of Education recently received \$5 million to give grants to institutions of higher education to help them provide campus-based child care for low-income students (authorized during the Reauthorization of the Higher Education Act). Ceci, at Gene's request, is looking for proposals to support low-income workers who are seeking additional education and training, and has discovered that this may be a useful program to build on. (I think that happened after I told her that she should not expand CCDBG or DCTC for this purpose alone.) She has asked the Department of Education to develop a proposal to expand this program and, though not yet approved by the Department, they are thinking about raising the funding level to \$40 million. My view is that this is a good program that serves a real need, though I think the jump to \$40 million is a bit much given all of the budget constraints. Thoughts?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 09:54:06.00

SUBJECT: Supreme Court Q&A

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

Melissa Skolfield insisted on having this, and Rob said it was OK to send if we had to and he thought it was a good summary of the brief.

Now Melissa's called me and says you and she specifically spoke about not including the 'race to the bottom' stuff and she wants to know if you've changed your mind? ===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D63]MAIL42544132K.326 to ASCII,
The following is a HEX DUMP:

FF57504306050000010A0201000000020500000041130000000200008F9D8D3B40FE76F3A569F9
6A523F5FD3DB492274C9A716C6F5343DD954B09F10EC78FDD2C70CFC7FCA23F712478EBA13E33B

Q&A on Anderson v. Roe
November 17, 1998

Q: What is the Administration's position regarding California's policy of paying new residents less in welfare benefits than current residents?

A: The Administration's position is that the federal welfare reform statute (PRWORA) is constitutional, and that its residency provision, like other sections of the statute, simply gives states additional flexibility to establish welfare policies that best meet their needs. The brief argues that the purpose of the provision is to ensure that the new federal law would not create new incentives for interstate migration and would not encourage states to lower benefits, launching a "race to the bottom." The brief then argues that the federal district court erred in not examining whether California's statute was narrowly tailored to serve these purposes that underlie the federal law, and that it is doubtful whether the California statute can meet that standard. The brief urged the Supreme Court to remand the case to the federal district court to explore that issue.

Q: Why did the United States file a brief in the matter given that the U.S. is not a party to the suit and the 1996 federal welfare reform statute is not under review?

A: The United States filed a friend of the court brief because a clear question was presented about what, if any, effect the federal welfare reform act had on states' adoption of different benefit levels for new state residents. The U.S. also filed a brief because the case implicates important constitutional precedent concerning the right to travel.

Q: Does the evidence show that people move from state to state seeking higher welfare benefits?

A: There is mixed evidence on this point -- while there are no definitive studies, some studies indicate that higher benefits may encourage moving. Certainly, Congress could reasonably have determined that a provision of this kind would prevent welfare recipients from moving in search of higher benefits and states from engaging in a "race to the bottom." So far, the evidence indicates that no such race to the bottom has occurred and that in fact states are spending more per person than they were under AFDC.

Q: How many states currently provide a different benefit to new residents?

A: Thirteen states provide differential benefits to new residents (California, Florida, Georgia, Illinois, Maryland, Minnesota, New Jersey, New York, North Dakota, Pennsylvania, Rhode Island, Washington, and Wisconsin).

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 20:05:49.00

SUBJECT: no weekly's

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

For the first time ever, I do not believe I have any weekly inserts for you. Turkey week precludes much happening. I forwarded you that one insert on the stem cell issue, which I think will be adequate for a report to the President on this issue. The only other immediate issue to me appears to be related to the Labor Department's amicus, which we already sent in last week and recent developments would not be particularly useful at this point. Hope you agree...

cj

p.s. I still need to talk with Elena re any issues/concerns/edits she has with the stem cell letter. Please call as soon as you can. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 12:36:06.00

SUBJECT: TPS for Hondurans

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

At a meeting this morning in Maria's office it was decided:

The AG will announce TPS for Honduras and Nicaragua in early December. DOJ is going to get back with us to confirm an exact date (checking on what works with the AG's schedule). A representative from the State Dept. will accompany the AG for the announcement (to better respond to questions re: conditions on the ground in the region, including the differences that exist among the 4 affected countries that warrant TPS for Honduras and Nicaragua and not for El Salvador and Guatemala).

This announcement will not be coupled with an announcement re: our support for legislation that would achieve parity (amnesty similar to that obtained by Cubans and Nicaraguans in NACARA) for Guatemalans, Salvadorans, and a small group of Hondurans. INS felt strongly that coupling the two would likely promote a lot of confusion on the ground (with Central Americans themselves, as well as with INS officers in the field). Also, DOJ felt that we needed more time to work the Hill re: parity before announcing our support (if we really want this legislation to pass next session).

The week prior to the TPS announcement, we will conduct a series of low-key meetings with immigrant advocates and selected Members to discuss why TPS is warranted for these two countries and not the other two, and will signal our commitment (consistent with the President's statements to the Hispanic Caucus last August) to parity for Salvadorans, Guatemalans and a small group of Hondurans. Jim Dobbins from NSC will have similar conversations with the Ambassadors of the four affected countries. The object of this effort is to attempt to blunt some of the criticism that we are likely to get for providing TPS for two of the four countries affected by Mitch. DOJ and INS are working on parity legislation that should be ready for our review soon.

State is also drafting a paper that outlines why TPS was lifted for the Dominican Republic and Haiti (in order to be prepared for questions that compare the current situations in these countries). They have already asked the embassies of Haiti and DR for their views.

State will work with DOJ on comprehensive q&a for this announcement.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 16:24:10.00

SUBJECT: AG date for TPS announcement

TO: BUSBY_S (BUSBY_S @ A1 @ CD @ VAXGTWY [UNKNOWN]) (NSC)
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Marjorie Tarmey (CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Leslie Bernstein (CN=Leslie Bernstein/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

John Morton just called to let me know that he has reserved time on December 11th for the AG to do a press announcement and q&a re: TPS for Hondurans and Nicaraguans.

He also asked that we all make sure that we are comfortable with the AG briefing the press on this (with State), rather than just doing a release, with q&a provided to the respective press offices. John did not express a view either way, but wanted to make sure that we were sure.

julie

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:19-NOV-1998 11:00:44.00

SUBJECT: .

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])
READ:UNKNOWN

TEXT:

Reminder: 11:00 Medicare Mtg. in Bruce's office w/ Chris

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:19-NOV-1998 19:46:20.00

SUBJECT: stem cell bullet for daily report

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

I think this is an ok description; I don't know if they are putting something like this in their weekly as well, but I was wondering if you still want an insert from us???

cj

----- Forwarded by Christopher C. Jennings/OPD/EOP on 11/19/98 07:45 PM -----

Jeffrey M. Smith

11/19/98 02:31:04 PM

Record Type: Record

To: Christopher C. Jennings/OPD/EOP

cc:

Subject: stem cell bullet for daily report

Chris -- FYI...

----- Forwarded by Jeffrey M. Smith/OSTP/EOP on 11/19/98 02:29 PM -----

Jeffrey M. Smith

11/19/98 02:26:18 PM

Record Type: Record

To: Kevin S. Moran/WHO/EOP

cc: Neal Lane/OSTP/EOP, Holly L. Gwin/OSTP/EOP

bcc: Records Management

Subject: Re: DAILY REPORT

Kevin -- a "cow/human" bullet for you to consider for today's report... let me know if you want any revisions... more, less... whatever...

-- Jeff Smith

Update on Embryonic Stem Cell Research Issues

On November 14, 1998, you requested your National Bioethics Advisory Commission (NBAC) to consider immediately the ethical, medical, and legal

implications associated with the recently reported creation of an embryonic stem cell that was part human and part cow. After discussing the issue at their meeting in Miami this week, NBAC members agreed with you that profound ethical concerns are involved, and that any attempt to create a child by combining a human cell and a non-human egg should not be permitted. The Commission is drafting a detailed response, expected to be sent tomorrow; they are also preparing to address the broader issues associated with embryonic stem cell research in general.

Kevin S. Moran 11/19/98 11:32:01 AM

Record Type: Record

To: See the distribution list at the bottom of this message
cc:
Subject: DAILY REPORT: The Stonecutter's Story

You all know how that old Japanese story begins...

There once was a Stonecutter. He was busy one day shaping stone, when a Government Official came through town. All the shop keepers offered him free goods, and he was asked to settle disputes among freinds. The Stonecutter thought to himself, "A Government Official is truely a powerful person. If I were a Government Official people would respect me, and I would be powerful. I wish I were a Government Official."

Well, the Stonecutter had no idea what he was wishing for. Today, he's working furiously -- putting up with long hours, little pay and no recognition -- to produce bullets for the President's Daily Report. But the Stonecutter has a secret -- he's still happy -- because he knows that what he's doing is an honor.

Enjoy the honor. Please get your your bullets to me by 4:00 pm.

Message Sent

To: _____

Gene B. Sperling/OPD/EOP
Melissa G. Green/OPD/EOP
Peter A. Weissman/OPD/EOP
Sally Katzen/OPD/EOP
Shannon Mason/OPD/EOP
Paul E. Begala/WHO/EOP
Lawrence J. Stein/WHO/EOP
Janet Murguia/WHO/EOP
Jessica L. Gibson/WHO/EOP
Mindy E. Myers/WHO/EOP
Tracey E. Thornton/WHO/EOP
Jeffrey A. Forbes/WHO/EOP
June G. Turner/WHO/EOP
Dawn L. Smalls/WHO/EOP
Carole A. Parmelee/WHO/EOP
Todd Stern/WHO/EOP
Jonathan H. Adashek/WHO/EOP
Ruby Shamir/WHO/EOP

Ann F. Lewis/WHO/EOP
Stacie Spector/WHO/EOP
Maria Echaveste/WHO/EOP
Marjorie Tarmey/WHO/EOP
Leslie Bernstein/WHO/EOP
Minyon Moore/WHO/EOP
Phillip Caplan/WHO/EOP
Sean P. Maloney/WHO/EOP
Carolyn E. Cleveland/WHO/EOP
Stephanie S. Streett/WHO/EOP
Jennifer M. Palmieri/WHO/EOP
Karin Kullman/WHO/EOP
Thurgood Marshall Jr/WHO/EOP
Kris M Balderston/WHO/EOP
Maya Seiden/WHO/EOP
Christopher J. Lavery/WHO/EOP
Virginia Apuzzo/WHO/EOP
Michael D. Malone/WHO/EOP
Brooks E. Scoville/WHO/EOP
Jeffrey M. Smith/OSTP/EOP
Katharine Button/WHO/EOP
Scott R. Hynes/OVP @ OVP
Monica M. Dixon/OVP @ OVP
Betty W. Currie/WHO/EOP
Charles F. Ruff/WHO/EOP
Cheryl D. Mills/WHO/EOP
Ora Theard/WHO/EOP
Edward F. Hughes/WHO/EOP
Joseph P. Lockhart/WHO/EOP
Lori L. Anderson/WHO/EOP
KERRICK_D @ A1 @ CD @ VAXGTWY
Rachel A. Redington/WHO/EOP
Andrew J. Mayock/WHO/EOP
Peter Rundlet/WHO/EOP
Jocelyn A. Bucaro/WHO/EOP
Sarah Salton/WHO/EOP
Tracy Pakulniewicz/WHO/EOP
Karen Tramontano/WHO/EOP
David R. Goodfriend/WHO/EOP
John Podesta/WHO/EOP
Jeffrey M. Smith/OSTP/EOP
David Y. Stevens/OSTP/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Tanya E. Martin (CN=Tanya E. Martin/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:20-NOV-1998 15:05:59.00

SUBJECT: Work-Site Schools memo

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Attached is a draft memo that lays out a proposal for work-site schools.

Under the "Funding" section, two options are presented for how a tax credit might be structured for businesses providing facilities for work-site schools. One option is to give a credit to all businesses that open qualifying facilities. Another is to limit the overall number of credit available each year.

Treasury needs to do some analysis in order to develop a cost estimate for this initiative and prefers to limit the number of credits available in order to more accurately produce a cost estimate. Chuck Marr has asked Treasury to complete the cost projections for all of the tax-side initiatives by early next week.

Treasury needs some immediate direction as to how we would like to structure these tax credits.===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

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153DEA40CDA67025FC6F6E0F637A93773EA22220DA86562F29A2443E952F26DFC36CAA8C31C006

***DRAFT* MEMORANDUM**

FROM:

SUBJECT: Work-Site Satellite School Design Issues

The purpose of this memo is to provide you with some detail about the critical design issues in the Work-Site Satellite Schools.

I. Background

The purpose of this initiative is to broaden the choices available in the public school system by increasing the number of satellite public elementary schools located at work sites. About 30 of these schools have been constructed since 1987, and most operate as public-private partnerships. Typically, the employer pays for the school facility, utilities, and maintenance. The district provides the teachers, curriculum and instructional materials. The work-site schools are paired with "host" neighborhood elementary schools that provide administrative support and often share art and music teachers. Through such arrangements, districts can increase parent involvement leading to higher academic achievement, relieve overcrowding, promote diversity (as workplaces are often more diverse than neighborhoods), offer smaller class sizes and save on facilities and transportation costs. Companies can enjoy greater productivity and offer the school as a family-friendly employee benefit.

More specifically, this initiative will provide tax credits to participating businesses and planning grants to school districts in order to increase the number of satellite work-site schools. Much as the charter schools initiative offered start-up assistance to school developers and led to an increase in the number of charter schools from 1 to nearly 1,000 (and to 3,000 by 2002), this initiative will increase the number of work-site satellite schools from 30 to 1,000 by early in the next century. In designing it, we have been guided by several considerations.

First, research evidence suggests that a primary benefit of work-site satellite schools is an extraordinary increase in the levels of parental involvement leading to higher levels of academic achievement for students across varying racial and socio-economic backgrounds. This parental involvement is facilitated by the high number of parents working at the same location at the school site. Although some enrollment is drawn from the surrounding neighborhoods, a large majority of the children should have parents working at the sponsoring company. This also ensures that businesses have an incentive to donate facilities, maintenance and upkeep.

Second, while enrollment has been, and should be, primarily geared to the children of employees of the participating business(es), the schools should reflect the racial and socio-economic diversity of the company and surrounding district. In order to avoid the creation of elite company schools, it is critical that these schools be racially balanced and accessible to all levels of employees from executive to clerical and including contractor employees.

Third, the experience of Florida and California show that work-site satellite schools that maintain close relationships with the "host" neighborhood schools are mutually beneficial: costs are kept low since the satellite shares administration with the main - or neighborhood campus, satellites can take advantage of special education and bilingual resources at the host school and the enhanced parental involvement at the satellite school can lead to increased parental participation at the neighborhood school.

Fourth, planning for these schools must make provisions to accommodate changes in corporate management structures (mergers, takeovers, large-scale downsizing) with the least possible disruption to students and teachers in the satellite school.

II. Funding Issues

The budget will include tax credits for businesses that provide school facilities to be used as work-site satellite schools: two options on the structure of those credits are described below. The FY 2000 budget will also include \$20 million for grants to be distributed to local school districts for planning and start-up costs.

A. Tax Credits for Business

Businesses that **provide facilities for use as a public school or operate existing facilities will be eligible for a tax credit covering 25% of qualified costs, not to exceed \$150,000 per year.¹ Qualified costs include: the value of property that the business has built, leased, or donated for use as a public school. In order to be eligible for this credit the work-site school must be open to children of all employees of the company (or contractor of that company), allow students from surrounding districts to fill remaining slots in school and allow all students to complete the academic year regardless of changes in their parents employment. Businesses that provide the school facility as part of a consortium will also be eligible for this credit.²**

There are two options for how this credit would be distributed:

(1) Credit available to all business that request credit and have qualified costs: Under this option, any business providing facilities for a work-site school, that met the above criteria, would be eligible for a 25% credit of qualified costs up to

¹Modeled on the tax credit for businesses that provide daycare facilities. The cost was estimated at \$500 million over 5 years. This would presumably cost less because there are far fewer businesses with work-site schools, as compared to those with daycare centers.

² (We are still determining how this would work, but each business would probably be eligible for its pro rata share of the first \$150,000 in qualified expenses.)

\$150,000.

Pros:

- Growth is not limited. Incentive is provided for as many businesses as are interested.
- Doesn't require new administrative mechanism, businesses that are eligible simply take the credit as part of their tax filing.

Cons:

- It is difficult to predict the likely number of participants and, therefore, estimate the cost of this proposal.

(2) Credits available to a limited number of businesses (up to 1,000 in 5 years):

Under this option, a limited number of business that provide facilities for a work-site school, that met the criteria above, would be eligible for the 25% credit of qualified costs up to \$150,000. In year 1 up to 60 businesses would be able to take this credit. In subsequent years, the limits would be as follows: Year 2 - 120; Year 3 - 240; Year 4 - 480; Year 5 - 1,000.

Pros:

- It is easy to calculate the cost of providing this credit because the maximum number of applicants is known.

Cons:

- Puts limits on what could be a very popular initiative.
- An agency (Ed/Treasury) would have to develop mechanism to distribute the credits.

B. Planning Grants

Grants of up to \$500,000 will be distributed competitively to 20-40 school districts. These grants will support planning and start-up activities for the development of work-site satellite schools, including: **staff training, coordination between the district, employers, work-site and neighborhood host schools**, and coordination between districts for satellite schools drawing students from multiple districts, staff planning with businesses on changes to facilities prior to service as public school, information meeting with affected neighborhood schools and potential business partners, transfers of meal and resource (art/music) services between satellite and main host school and other start-up costs.

Grants may be used to support planning and start-up activity with businesses that agree to: (1) provide the facility to be used; (2) make enrollment equally available to all students whose

parents work at the participating business and its contractors; (3) allow remaining spaces to be used by students in the surrounding school districts; and (4) allow all students to complete the academic year regardless of changes in their parents employment status.

School districts must also show how the school(s) will achieve a racial/ethnic balance reflective of the community it serves or within the racial/ethnic range of other public schools in the same school district.³

D. Accountability

Local districts will be required to report on the number of satellite schools created and to provide data on the achievement at satellite schools for research and evaluative purposes. Because these schools will actually be part of an existing elementary school, they should be required to follow whatever reporting requirements (including Title I assessments) that are applicable at the main campus. Any assessment information should be broken out to reflect scores at the satellite school.

³This is a requirement in Florida (which has the largest number of work-site schools). Schools report the diverse make-up of the workforce enables the work-site schools to be easily meet this requirement.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Maureen T. Shea (CN=Maureen T. Shea/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 11:30:15.00

SUBJECT: Meeting

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Jenny Luray, the new director of the women's office, will start on November 30. As you probably know, she has been Rep. Lowey's legislative director. I am trying to set up a few meetings with key people for her that first week. Is there a time that would be good for you?

If you don't know her, she is terrific - and her appointment has been very well received in the women's community.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 18:34:20.00

SUBJECT: Complete Weekly Report 11/23

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

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November 20, 1998

MEMORANDUM FOR THE PRESIDENT

FROM: Bruce Reed
Elena Kagan

RE: DPC Weekly Report

Education -- GAO Report on Goals 2000: GAO issued a report on the implementation of Goals 2000, requested by Goodling, Hoekstra and Riggs. Perhaps to their surprise, GAO's findings were quite positive; GAO found that Goals 2000 funds were used by states and school districts for a wide range of reforms (e.g., developing academic standards, updating curriculum frameworks, providing professional development, technology acquisition and training) that were aligned with and supported state education reforms initiatives based on high standards. GAO reported that State officials believed that the flexible funding design in Goals 2000 helped them strengthen state and local education reform initiatives, and that a number of State officials were concerned that Congressional proposals to fold Goals 2000 into a block grant could increase the risk that the funds would not be spent on education reform.

Education -- Bingaman Proposal for Education Summit: In a speech to a conference on NAEP and NAGB, Sen. Bingaman proposed that you convene an Education Summit with the governors to mark the 10 year anniversary of the Charlottesville education summit and to again set National Education Goals. While we have not yet determined the best course of action for you to take as we approach the summit anniversary and 2000, we do not believe that another summit with the Governors will be either workable or productive. In addition, the NGA Executive Committee considered this issue at its meeting last week. We have learned that the Republican governors are not interested in associating themselves with National Education Goals or developing new one, and that Gov. Carper's plans are limited to devoting some time at the NGA Summer meeting to this topic.

Education -- Class Size Implementation: DPC staff held a series of meetings with the Washington staff of governors, mayors and other state and local education officials, and with Congressional staff. All urged that the Education Department quickly issue implementation guidance, and that the Department provide local communities with the maximum flexibility possible, consistent with the goal of reducing class size in the early grades, to deal with such issues as space and facilities limitations, difficulties of recruiting qualified teachers, and the need to effectively integrate these new funds with state and local

class size reduction initiatives. Democratic Congressional staff strongly supported this view, but also urged that we be careful not to lose our focus on reducing class size in the early grades, and that we together work to ensure that local communities hire a critical mass of new teachers for the next school year. Mr. Goodling's staff has urged the Education Department not to issue any form of guidance, on the grounds that we will not interpret provisions of law in the same way that they would, and that we do nothing to lead the field to believe that Congress has made more than a one-year commitment to this effort.

We have rejected their proposal that we not issue guidance, and have assured them that the guidance will make clear that there is at present a one-year funding commitment, and will make equally clear that we intend to press the Congress to put this program on stable, long term footing.

Education -- Rand Corporation Study of State Education Reforms.: The National Education Goals Panel released a study by the Rand Corporation of education reform strategies in North Carolina and Texas. These states were selected because they arguably are the most successful states in terms of improving student achievement overall and particularly for minority students. They had the largest average gains on NAEP reading and math assessments from 1992-1998 among all states, and had comparable gains on state achievement tests. In addition, in Texas minority students made larger gains than White students, while in North Carolina African American students improved at the same rate as White students, though Hispanic students improved at a slower rate. The study attributed success in these states to the education reform strategies that are also at the heart of your reform strategies, as incorporated in Goals 2000 and other initiatives. In particular, success in Texas and North Carolina are attributed to the states' efforts to (1) set clear, high grade-by-grade academic standards for all students, (2) measure students against these standards each year, (3) hold schools accountable for results by rewarding success and intervening in low performing districts, (4) increase local flexibility, (5) and target resources to schools with disadvantaged students. Finally, while many states have adopted similar policies, the study credits success in Texas and North Carolina to sustained political and business leadership.

Political Reform -- Gore Commission: As a result of our conversation in the Oval Office, Paul Weinstein of the DPC talked with co-chair Norm Ornstein to discuss the Gore Report. He relayed your serious concerns about the proposed reports recommendations regarding free television time for candidates for political office. Ornstein indicated he was very familiar with your views on the subject. In response to your concerns, there is a voluntary commitment by the broadcasters to provide five minutes of free TV for political discourse between 5:00 pm and 11:35 pm over the last thirty days of a campaign. While Ornstein agrees with us that the report does not go as far as it should, he feels he has pushed the broadcasting industry as far as he can without destroying the consensus of Commission members. More importantly, he believes the commitment of broadcasters to voluntary free TV time will and should be seen as a major victory -- he has indicated to us that Paul Taylor is pleased with the commitment of the broadcasters. We believe you should issue a statement on December 18, when the report is released, praising the broadcaster's commitment, challenging them to act in a timely manner, and reminding them that we will use our authority to implement the agreement if

they do not. Ornstein would like to work with the Administration and Senator McCain -- Ornstein has gotten agreement from Senator McCain to hold hearings on the report -- to insure broadcaster fulfillment of this voluntary commitment. Although the report falls short on the education front, we have taken the lead on making certain that public broadcasting will thrive in the digital era with your proposal for \$400 million to help PBS transition to digital television. In addition, the Commission report will include a critical reporting requirement on broadcasters that effectively strengthens the three hour rule agreement you secured from them in 1996.(ELENA: I put my name because I would like to get a little credit for the work I have done on this. Bruce concurs.)

Health -- Update on Embryonic Stem Cell Research Issues: On November 14, 1998, you requested your National Bioethics Advisory Commission (NBAC) to consider immediately the ethical, medical, and legal implications associated with the recently reported creation of an embryonic stem cell that was part human and part cow. After discussing the issue at their meeting in Miami this week, NBAC members agreed with you that profound ethical concerns are involved, and that any attempt to create a child by combining a human cell and a non-human egg should not be permitted. The Commission is drafting a detailed response, expected to be sent tomorrow; they are also preparing to address the broader issues associated with embryonic stem cell research in general.

Children and Families -- New Statistics on Violence Against Women: On Tuesday, November 17th, the National Institute of Justice and the Centers for Disease Control released a report which found disturbing rates of violence against women, based on the results of a nationally representative telephone of 8,000 women and 8,000 men. The report found that 52% of women surveyed had been physically assaulted in their life time (physical assault was defined to include behaviors ranging from slapping and hitting to the use of a gun). Based on these estimates, approximately 1.9 million women are physically assaulted annually in the United States. In addition, 18% of women surveyed said they experienced a completed or attempted rape at some time in their life. The report particularly highlighted the real problem of violence against girls: of the women who reported being raped at some point, 54% were under 17 years old when they were first raped -- 22% were under 12 years old, and 32% were 12 to 17 years old. Finally, the survey found that violence against women is primarily partner violence: 76% of women who were raped or physically assaulted since age 18 were assaulted by a current or former husband, cohabiting partner or date, compared with 18 percent of the men.

Children and Families -- Adoption Event: On Tuesday, you will join the First Lady for an East Room event celebrating National Adoption Month, where you will announce an executive memorandum to HHS to expand the use of the Internet as a tool to find homes for the 100,000 children waiting in foster care for adoptive homes. The memorandum will direct Shalala to report back to you with a plan to develop this national Internet-based registry. The White House event will also serve as the first-time venue for D.C. Adoption Day, an annual event in which the D.C. Superior Court finalizes a number of adoptions to mark National Adoption Month. There will be about 20 new adoptive families from D.C. at the event.

Community Empowerment -- Empowerment Zones: HUD and USDA are now reviewing 160 applications from distressed urban and rural communities for designation as one of 20 Empowerment Zones. There are applications from 42 states and the District of Columbia. Announcements will be made in late December or January.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:20-NOV-1998 10:22:44.00

SUBJECT: FBI Statement

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

This includes a combination of EK's and BR's edits. Please have EK review one last time. Once she's okay with it, can you get this to the road for release, Laura? Thanks.

===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

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5672753FFC9AF145F6A4203163132BDED29DA3FAEC0795F1B94D78F0FF9261D093ADE215C57F91

Statement by the President
(Embargoed until 9:00 am, Sunday, November 22, 1998)

The 1997 Uniform Crime Report released by the FBI today shows that murder, rape, robbery, assault, and even juvenile crime fell across the board last year. Serious crime has now fallen for six years in a row. With the murder rate down by more than 25 percent since I took office, and now at its lowest level in three decades, Americans are safer today than they have been in many years. Our strategy of putting more police on the beat and getting guns off the street is working. Americans have taken back their neighborhoods, and proved that rising crime and deadly violence need not be tolerated. But in far too many communities, crime remains a serious problem, and our work is far from done. We must continue the job of putting 100,000 more police on our streets, tougher laws on our books, and more effective crime prevention in our schools. With these efforts, we can keep driving down the crime rates -- and keep tipping the scales of justice in favor of law-abiding Americans.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:20-NOV-1998 08:31:43.00

SUBJECT: Paper for VP's WTW Event

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

VP Press Release (may have changed slightly since this)

Q&A

Latest Welfare Reform accomplishments document

We got good commitments from Cabinet Secretaries/officials to amplify release of grants Cuomo doing interviews for Chicago papers, HUD Dep Sec doing Texas; Alvarez doing Hispanic press; Slater doing release in Miami; USDA Dep Sec and Undersecs doing rural grants in CA, ME, MO and Gary, IN; GSA release in Denver; ED dep sec doing Bennett College in NC.

Profile of grants (also included in final Q&A):

Q: What do these new grants look like and where are they going?

A: The 75 grants cover a wide range of geographic areas, target populations, challenges, and partners:

69 single site grants and 6 multi-site grants

44 states -- single-site grants in 41 states, with multi-site grants in another 3 states

41 are in Empowerment Zones/Enterprise Communities

46 urban areas (61%), 11 rural areas (15%), and 18 areas (24%) that include urban and rural communities

43 serve non-custodial parents (some focus exclusively on this population, but most serve a mix of non-custodial and custodial parents)

26 emphasize transportation

19 focus on child care

41 focus on serving public housing residents

16 serve people with learning and other disabilities

34 provide substance abuse services

9 focus on non-traditional occupations for women

7 feature microenterprise development

5 include labor organizations

2 Historically Black Colleges and Universities, 1 Hispanic Association of Colleges and Universities, and 1 tribal college

3 focus on Native Americans
3 feature a community saturation strategy
2 focus on homeless individuals
2 grantees are faith-based organizations (with other grantees partnering with faith and community based organizations)
Approximately half are going to private organizations and half to public organizations.===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

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CLINTON-GORE ACCOMPLISHMENTS

REFORMING WELFARE

On August 22, 1996, President Clinton signed the Personal Responsibility and Work Opportunity Reconciliation Act, fulfilling his longtime commitment to 'end welfare as we know it.' As the President said upon signing, "... this legislation provides an historic opportunity to end welfare as we know it and transform our broken welfare system by promoting the fundamental values of work, responsibility, and family."

TRANSFORMING THE BROKEN WELFARE SYSTEM

- **Overhauling the Welfare System with the Personal Responsibility Act:** In 1996, the President signed a bipartisan welfare plan that is dramatically changing the nation's welfare system into one that requires work in exchange for time-limited assistance. The law contains strong work requirements, performance bonuses to reward states for moving welfare recipients into jobs and reducing illegitimacy, state maintenance of effort requirements, comprehensive child support enforcement, and supports for families moving from welfare to work -- including increased funding for child care. State strategies are making a real difference in the success of welfare reform, specifically in job placement, child care and transportation.
- **Law Builds on the Administration's Welfare Reform Strategy:** Even before the Personal Responsibility Act became law, many states were well on their way to changing their welfare programs to jobs programs. By granting Federal waivers, the Clinton Administration allowed 43 states -- more than all previous Administrations combined -- to require work, time-limit assistance, make work pay, improve child support enforcement, and encourage parental responsibility. The vast majority of states have chosen to continue or build on their welfare demonstration projects approved by the Clinton Administration.
- **Largest Decline in the Welfare Rolls in History:** The President has announced that we've met -- two years ahead of schedule -- the challenge he made in last year's State of the Union to move two million more Americans off of welfare by the year 2000. The latest caseload numbers, released in August, show that welfare caseloads fell by 5.7 million since President Clinton took office and 3.8 million since he signed the welfare reform law. The new figures, from June 1998, show 8.4 million people on welfare, a drop of more than 41 percent from January 1993. This historic decline occurred in response to the Administration's grants of Federal waivers to 43 states, the provisions of the new welfare reform law, and the strong economy.

MOVING PEOPLE FROM WELFARE TO WORK

- *Two Years Later, Millions of Welfare Recipients are Working.* In August 1998, the President released the First Annual Report to Congress on the Temporary Assistance for Needy Families program showing a dramatic increase in the number of welfare recipients who have gone to work since he signed the welfare law in August 1996. Data from the Census Bureau's Current Population Survey show that the rate of employment of individuals on welfare in one year who were working in the following year increased by nearly 30 percent between 1996 and 1997. As a result, 1.7 million adults on welfare in 1996 were working in March 1997.
- **Mobilizing the Business Community:** At the President's urging, the Welfare to Work Partnership was launched in May 1997 to lead the national business effort to hire people from the welfare rolls. Founded with 105 participating businesses, the Partnership grew to 5,000 within one year, and now includes over 7,000 businesses. In 1997, just 3,200 of these businesses hired 135,000 welfare recipients and the President has challenged them to double their efforts to 270,000 in the next year. The Partnership provides technical assistance and support to businesses around the country, including: a toll-free number, a web site, a quarterly newsletter, and a "Blueprint for Business" hiring manual. The Partnership also published *The Road to Retention*, a report of companies that have found higher retention rates for former welfare recipients for other new hires, and strategies they used to achieve this success.
- **Connecting Small Businesses with New Workers:** The Small Business Administration is addressing the unique and vital role of small businesses who employ over one-half of the private workforce, by helping small businesses throughout the country connect with job training organizations and job-ready welfare recipients. In addition, SBA provides training and assistance to welfare recipients who wish to start their own businesses. SBA provides assistance to businesses through its 1-800-U-ASK-SBA number, as well through its network of small business and women's business centers, one-stop capital shops, district offices, and its home page.
- **Mobilizing Civic, Religious and Non-profit Groups:** The Vice President created the Welfare to Work Coalition to Sustain Success, a coalition of national civic, service, and faith-based groups committed to helping former welfare recipients succeed in the workforce. Working in partnership with public agencies and employers, Coalition members provide mentoring, job training, child care, transportation, and other support to help these new workers with the transition to self sufficiency. Charter members of the Coalition include: Alpha Kappa Alpha, the Boys and Girls Clubs of America, the Baptist Joint Committee, Goodwill, Salvation Army, the United Way, Women's Missionary Union, the YMCA, the YWCA, and other civic and faith-based groups.
- **Doing Our Fair Share with the Federal Government's Hiring Initiative:** Under the Clinton Administration, the Federal workforce is the smallest it has been in thirty years. Yet, this Administration also believes that the Federal government, as the nation's largest employer, must lead by example. The President asked the Vice President to oversee the

Federal government's hiring initiative in which Federal agencies have committed to directly hire at least 10,000 welfare recipients in the next four years. Already, the federal government has hired nearly 8,500 welfare recipients, 80 percent of its planned hires. As a part of this effort, the White House pledged to hire six welfare recipients and has already exceeded this goal.

- **\$3 Billion to Help Move More People from Welfare to Work:** Because of the President's leadership, the 1997 Balanced Budget Act included the total funding requested by the President for the creation of his \$3 billion welfare to work fund. This program will help states and local communities move long-term welfare recipients, and certain non-custodial parents, into lasting, unsubsidized jobs. These funds can be used for job creation, job placement and job retention efforts, including wage subsidies to private employers and other critical post-employment support services. The Department of Labor provides oversight but most of the dollars will be placed, through the Private Industry Councils, in the hands of the localities who are on the front lines of the welfare reform effort. In addition, 25 percent of the funds are awarded by the Department of Labor on a competitive basis to support innovative welfare to work projects. The President announced the first round of 49 competitive grants in May, and the Vice President announced the second round of 75 competitive grants in November.
- **Tax Credits for Employers:** The Welfare to Work Tax Credit, enacted in the 1997 Balanced Budget Act, provides a credit equal to 35 percent of the first \$10,000 in wages in the first year of employment, and 50 percent of the first \$10,000 in wages in the second year, to encourage the hiring and retention of long term welfare recipients. This credit complements the Work Opportunity Tax Credit, which provides a credit of up to \$2,400 for the first year of wages for eight groups of job seekers. The President's proposed to extend both credits in his FY 1999 budget and the Omnibus Budget Act includes an extension through June 30, 1999.
- **Welfare-to-Work Housing Vouchers:** In his FY 1999 budget, the President proposed \$283 million for 50,000 new housing vouchers for welfare recipients who need housing assistance to get or keep a job, and Congress approved full funding for this new initiative. Families will use these housing vouchers to move closer to a new job, to reduce a long commute, or to secure more stable housing to eliminate emergencies that keep them from getting to work every day on time. Nearly all of these vouchers will be awarded to communities on a competitive basis, to communities who create cooperative efforts among their housing, welfare and employment agencies to assure the most effective use of this flexible new tool to help people make the transition from welfare to work.
- **Welfare-to-Work Transportation:** One of the biggest barriers facing people who move from welfare to work -- in cities and in rural areas -- is finding transportation to get to jobs, training programs and child care centers. Few welfare recipients own cars. Existing mass transit does not provide adequate links to many suburban jobs at all, or within a reasonable commute time. In addition, many entry level jobs require evening or weekend hours that are poorly served by existing transit routes. To help those on welfare get to work, President Clinton proposed a \$100 million a year welfare to work

transportation plan as part of his ISTEA reauthorization bill. The Transportation Equity Act for the 21st Century (TEA-21) authorizes \$750 million over five years for the President's initiative and reverse commute grants. Of this amount, \$50 million is guaranteed funding in FY 1999, rising to \$150 million in 2003. The Omnibus Budget Act includes \$75 million for this program in FY 1999 and applications are due to the Department of Transportation by December 31, 1998. The Job Access competitive grants will assist states and localities in developing flexible transportation alternatives, such as van services, for welfare recipients and other low income workers.

- ***Eliminating Anti-Work and Anti-Family Rules that Denied Families Health Coverage:*** In August 1998, the President eliminated a vestige of the old welfare system by announcing that the Department of Health and Human Services will revise its regulations to allow all states to provide Medicaid coverage to working, two-parent families who meet State income eligibility. Under the old welfare regulations, adults in two-parent families who worked more than 100 hours per month could not receive Medicaid regardless of income level, while there were no such restrictions on single-parent families. Because these regulations provided disincentives to marriage and full-time work, the Administration allowed a number of states to waive this rule. The new regulation eliminates this rule for all States, providing health coverage for more than 130,000 working families to help them stay employed and off welfare.

PROMOTING PERSONAL RESPONSIBILITY

- **Enforcing Child Support -- 68% Increase in Collections:** The Clinton Administration collected a record \$13.4 billion in child support in 1997 through tougher enforcement, an increase of \$5.4 billion, or 68% since 1992. Not only are collections up, but the number of families that are actually receiving child support has also increased. In 1997, the number of child support cases with collections rose to 4.2 million, an increase of 48% from 2.8 million in 1992. In addition, a new collection system proposed by the President in 1994 and enacted as part of the 1996 welfare reform law located one million delinquent parents in its first nine months of operation. This National Directory of New Hires helps track parents across state lines by enabling child support officials to match records of delinquent parents with wage records from throughout the nation. Approximately one-third of all child support cases involve parents living in different states. In June 1998, the President signed the Deadbeat Parents Punishment Act, a law based on his 1996 proposal for tougher penalties for parents who repeatedly fail to support children living in another state or who flee across state lines to avoid supporting them. This new law creates two new felonies, with penalties of up to two years in prison, for egregious child support evaders who travel across state or country lines to evade child support obligations, or who have an unpaid obligation to a child living in another state that is more than \$10,000 or has remained unpaid for more than two years.

Increasing Parental Responsibility: The President's unprecedented and sustained campaign to ensure parents financially support their children is working. Paternity establishment, often the crucial first step in child support cases, has dramatically

increased, due in large part to the in-hospital voluntary paternity establishment program begun in 1994 by the Clinton Administration. In 1997, the number of paternities established or acknowledged rose to a record 1.3 million, two and a half times the 1992 figure of 512,000. In addition to tougher enforcement including a strong partnership with states, President Clinton has taken executive action including: directing the Treasury Department to collect past-due child support from Federal payments including Federal income tax refunds and employee salaries, and taking steps to deny Federal loans to any delinquent parents. The welfare reform law contains tough child support measures that President Clinton has long supported including: the national new hire reporting system; streamlined paternity establishment; uniform interstate child support laws; computerized state-wide collections; and tough new penalties. These five measures are projected to increase child support collections by an additional \$24 billion over the next ten years.

- **Breaking the Cycle of Dependency -- Preventing Teen Pregnancy:** Significant components of the President's comprehensive effort to reduce teen pregnancy became law when the President signed the 1996 Personal Responsibility Act. The law requires unmarried minor parents to stay in school and live at home or in a supervised setting; encourages "second chance homes" to provide teen parents with the skills and support they need; and provides \$50 million a year in new funding for state abstinence education activities. Since 1993, the Clinton Administration has supported innovative and promising teen pregnancy prevention strategies, including working with boys and young men on pregnancy prevention strategies. The National Campaign to Prevent Teen Pregnancy, a private nonprofit organization, was formed in response to the President's 1995 State of the Union. In 1997, the President announced the National Strategy to Prevent Teen Pregnancy, mandated in the welfare reform law. The first annual report on this Strategy reported that HHS-supported programs already reach at least 31 percent or 1,470 communities in the United States. Notably, data shows we are making progress in reducing teen pregnancy -- teen births have fallen six years in a row, by 15 percent from 1991 to 1997. And, teen pregnancy rates are at their lowest level in 20 years.

RESTORING FAIRNESS AND PROTECTING THE MOST VULNERABLE

The President made a commitment to fix several provisions in the welfare reform law that had nothing to do with moving people from welfare to work. In 1997, the President fought for and ultimately was successful in ensuring that the Balanced Budget Act protects the most vulnerable. In 1998, the President continued to reverse unfair cuts in benefits to legal immigrants.

- **Restoring Food Stamp Benefits for Legal Immigrants:** In June 1998, the President signed the Agricultural Research Act into law, which restores food stamp benefits to 250,000 elderly, disabled, and other needy legal immigrants, including 75,000 children, who lawfully resided in the U.S. as of August 22, 1996 and lost assistance as a result of cuts in the 1996 welfare law that had nothing to do with welfare reform. It restores benefits to Hmong immigrants from Laos who aided our country during the Vietnam War and extends the period during which refugees and asylees may qualify for Food Stamps while they await citizenship. This law funds a significant part of the President's 1999 budget proposal to restore food stamp benefits to 730,000 legal immigrants, but the President's budget proposal would go further by covering families with children regardless of the date they entered the U.S. This restoration builds on the President's success last year in restoring SSI and Medicaid to 420,000 legal immigrants whose benefits were also terminated in welfare reform (see below). In addition, in late October the President signed into law a bill which will ensure that thousands of elderly and disabled legal immigrants who are dependent on SSI and Medicaid will continue to receive such services.
- **Protects Legal Immigrants Who Become Disabled and Those Currently Receiving Benefits:** The Balanced Budget Act of 1997 restored \$11.5 billion in SSI and Medicaid benefits for legal immigrants whose benefits were also terminated in welfare reform. This law protects those immigrants now receiving assistance, ensuring that they will not be turned out of their apartments or nursing homes or otherwise left destitute. And for immigrants already here but not receiving benefits, the BBA does not change the rules retroactively. Immigrants in the country as of August 22, 1996 but not receiving benefits at that time who subsequently become disabled will also be fully eligible for SSI and Medicaid benefits.
- **Protects Children by Keeping the Medicaid Guarantee:** The BBA preserved the Federal guarantee of Medicaid coverage for the vulnerable populations who depend on it, and contains additional investments to extend coverage to uninsured children. It also ensures that 30,000 disabled children losing SSI because of the new tighter eligibility criteria keep their Medicaid coverage.
- **Helps People Who Want to Work but Can't Find a Job:** The Balanced Budget Act (BBA), as amended by the Agricultural Research Act, also restored \$1.3 billion in food stamp cuts. The welfare reform law restricted food stamps for able-bodied childless adults to only 3 out of every 36 months, unless they were working. This move ignored the fact that finding a job often takes time. The BBA provided funds for work slots and food stamp benefits to help those who are willing to work but, through no fault of their

own, have not yet found employment. In addition, the BBA allows states to exempt up to 15 percent of the food stamp recipients (70,000 individuals monthly) who would otherwise be denied benefits as a result of the "3 in 36" limit.

11/18/98

Welfare to Work Q&As
November 20, 1998

Q: What did the Vice President announce today?

A: Vice President Gore announced \$273 million for 75 federal Welfare-to-Work grants to fund innovative local projects to help people move from welfare to work and retain good jobs. The projects -- run by local governments as well as business, labor, educational, and other groups -- will address the need for jobs, child care, transportation, basic skills, English proficiency, substance abuse, mental health and other issues faced by some individuals moving from welfare to work. The grants, which come from \$3 billion in Welfare-to-Work funds that the President won in the 1997 Balanced Budget Act, will go to communities in 44 states, with 61 percent for urban areas, 15 percent for rural areas, and 24 percent for areas that include both urban and rural communities.

Q: Do you think welfare reform is a success? What is the Administration doing to ensure that welfare recipients get jobs and don't just get cut off by time limits?

A: Since the President signed the Welfare Reform law in August 1996, caseloads have fallen dramatically and are now at the lowest level in 29 years and an increasing number of welfare recipients are going to work. To ensure the success of this historic effort, the Administration has:

- Encouraged the business community to hire from the welfare rolls, launching the Welfare to Work Partnership, which now has over 7,000 business members;
- Mobilized the civic, religious and non-profit community through the Vice President's Coalition to Sustain Success;
- Committed to hire our fair share of welfare recipients into the federal government -- at least 10,000 welfare recipients by the 2000 -- and under the Vice President's leadership and the commitment of Cabinet Secretaries, we're already over 80% of the way to this goal;
- Fought successfully to provide \$3 billion for the Welfare to Work grants for those communities and individuals who might need additional help to make the transition to work (some of these grants are being announced today);
- Encouraged states to use all available resources -- TANF, Welfare-to-Work, and state funds -- to provide all families on the welfare rolls with the opportunity for work and self-sufficiency.
- Expanded and extended tax credits for employers who hire long term welfare recipients and other disadvantaged individuals;
- Obtained \$283 million in FY 1999 for 50,000 new welfare-to-work housing vouchers to help families who need housing in order to get or keep a job;
- Enacted \$75 million in FY 1999 for transportation grants to local communities who develop innovative ways to expand transportation options for families moving from welfare to work and other low income workers;
- Increased child support collection by 68 percent since 1992;
- Signed into law just at the end of this Congress a new Individual Development Account program to help low income families save for a first home, higher education, or to start a new business.

Welfare-to-Work Program and Grants

Q: What is the Welfare-to-Work Program?

A: The grants announced today are part of the \$3 billion Welfare-to-Work program the Administration fought for in the 1997 Balanced Budget Act to help states and communities move long term welfare recipients, and certain non-custodial parents, into lasting unsubsidized jobs. These funds are administered by the Department of Labor. **Seventy-five percent of the \$3 billion Welfare-to-Work funds are distributed by formula to the states, and in turn to local communities, based on their share of individuals receiving welfare and individuals living in poverty. In addition 25 percent of funds are available on a competitive basis to innovative programs. In May, the President announced the first round of Welfare to Work competitive grants--49 grants totaling nearly \$200 million (subsequently, 2 of these split into separate grants, so there are now 51 1st round grantees). Today the Vice President in announcing the second round -- 75 grants totaling over \$250 million.**

Q: What do these new grants look like and where are they going?

A: The 75 grants cover a wide range of geographic areas, target populations, challenges, and partners:

- 69 single site grants and 6 multi-site grants
- 44 states -- single-site grants in 41 states, with multi-site grants in another 3 states
- 41 are in Empowerment Zones/Enterprise Communities
- 46 urban areas (61%), 11 rural areas (15%), and 18 areas (24%) that include urban and rural communities
- 43 serve non-custodial parents (some focus exclusively on this population, but most serve a mix of non-custodial and custodial parents)
- 26 emphasize transportation
- 19 focus on child care
- 41 focus on serving public housing residents
- 16 serve people with learning and other disabilities
- 34 provide substance abuse services
- 9 focus on non-traditional occupations for women
- 7 feature microenterprise development
- 5 include labor organizations
- 2 Historically Black Colleges and Universities, 1 Hispanic Association of Colleges and Universities, and 1 tribal college
- 3 focus on Native Americans
- 3 feature a community saturation strategy
- 2 focus on homeless individuals
- 2 grantees are faith-based organizations (with other grantees partnering with faith and community based organizations)
- Approximately half are going to private organizations and half to public organizations.

Q: What did the first round of competitive grants accomplish? How many people benefited?

A: The first round of competitive grants represent 51 innovative laboratories. Through the operation of these projects we are learning how transportation, child care, substance abuse treatment, and other activities can best be integrated into creative community strategies for changing welfare checks into pay checks. Through these grants we are also learning what works best for serving noncustodial fathers, individuals with disabilities, public housing residents and people requiring treatment for substance abuse in order to be employed. The first round grants are still in their early stages. The task of using welfare-to-work dollars as “glue” for building new community partnerships for bringing together a variety of existing federal, state and local programs takes time. DOL expects to serve over 49,000 people through these round 1 grants.

Q: Why aren't more people being served?

A: Individuals who are eligible to be served by Welfare-to-Work grants (whether state formula or local competitive grants) are the most difficult to employ recipients of Temporary Assistance for Needy Families (TANF). These are individuals who have no high school diploma or GED, who have a poor work history, who have low reading and math levels, who require substance abuse treatment, who have been receiving TANF for at least 30 months, exhausted their benefits or who have characteristics predictive of long term welfare dependence. The purpose of the program is to have these individuals not only get a job, but to also receive the services they need to retain it and move upward into self-sufficiency. This kind of intervention requires time and close attention even after an individual is already placed into a job.

Q: What's the difference between these grants and formula grants?

A: DOL is finding that State formula grants (85% of which must be passed down to the local level) are generally broad in their scope. Competitive grants, on the other hand, tend to focus on a particular population (such as noncustodial fathers), or theme (transportation, child care, rural services, technology etc.). To receive a formula grant a State must match every \$2 of federal funding with \$1 of its own. Competitive grants do not require match so it is easier for a local community to step forward and take a risk with innovation.

Q: How many applications did the Department of Labor receive for WtW competitive grants, and how many were funded?

A: In Round # 1 there were 621 applicants, of which 220 were deemed to be in the “competitive range” when scored against the criteria. Of these, 51 awards were made. In Round # 2 there were 680 applicant, of which 340 were in the “competitive range” and 75 are being announced today. Of those 75 successful Round # 2 applicants, 25 were in the competitive range in Round # 1 but were not funded.

Q: If someone did not get a grant this time can he/she reapply?

A: Yes. For example, 25 applicants that were not successful in Round # 1 reapplied under Round # 2 and will receive awards. When an applicant is not successful, he/she receives a letter from DOL outlining the strengths and weaknesses of the proposal. During the next competition, the Department will hold technical assistance "bidder's conferences" to provide potential applicants with lessons learned from previous applications and to cover a number of other topics to assure that all who may wish to apply--including community-based organizations and others who are not familiar with federal grant requirements-- have the best information possible in order to submit a strong application.

Q: What criteria was used to select the winners?

A: The grant applications were judged using the following criteria: (1) Relative need for assistance, (2) Innovation, (3) Outcomes, (4) Local Collaboration and Sustainability, and (5) Demonstrated Capacity.

Q: How many more competitions will there be and when will the next one begin?

A: The next competition will begin in late January of 1999. There may be one additional competition after that.

Q: Why didn't all states accept Welfare-to-Work formula funds in FY 1998?

A: In FY 1998, six states (OH, ID, MS, UT, SD, WY) chose not to use these funds to help find jobs for hard-to-employ, long-term welfare recipients in areas with high concentrations of poverty, such as Cleveland, Toledo and Youngstown. States that did not apply in FY '98 may apply in FY '99 as well. In addition, the fact that the Department of Labor received over 1,300 competitive grant applications from public and private organizations, indicates the high level of interest in and need for these resources.

Vice President's Welfare to Work Coalition to Sustain Success

Q: What is the Coalition?

A: In May 1997, the Vice President launched the Welfare-to-Work Coalition to Sustain Success, a coalition of several dozen national civic, service, and faith-based organizations that work with state and local agencies and employers to help those moving from welfare to work succeed on the job. This will be the sixth issues forum the Vice President has convened with the Coalition to help them share successful. Charter members of the Coalition include such groups as the Boys and Girls Clubs of America, the Baptist Joint Committee, Goodwill, Salvation Army, the United Way, the YMCA, the YWCA, the Women's Missionary Union, who provide mentoring, job training, child care, transportation, and other support to get and keep good jobs.

Q: What is the difference between the Welfare to Work Coalition and the Welfare to Work Partnership?

A: The Coalition, launched by the Vice President in May 1997, consists of national civic, service, and faith-based organizations whose local chapters work closely with public sector agencies and employers to help individuals making the transition from welfare to work succeed on the job. The Partnership, launched by the President in May 1997, is a private organization consisting of thousands of businesses (currently 7,000) who have pledged to hire at least one welfare recipient.

Federal Welfare to Work Hiring

Q: How many welfare recipients has the federal government hired?

A: According to the Office of Personnel Management, the federal government has hired 8,462 welfare recipients since April 1997 when the federal hiring initiative was launched. This is 80 percent of our goal of 10,000 hires by the year 2000. As a part of this effort, the White House pledged to hire six welfare recipients and has already hired eight.

Q: How were the hiring goals set -- were the agencies assigned quotas?

A: Each agency was asked to develop a goal that made sense given the nature of its workforce and its hiring needs. We established an overall federal commitment of 10,000 hires as the federal government's fair share of helping fulfill the President's pledge to move 2 million people off welfare by the year 2000 (The Federal government is approximately 1.5 percent of the nation's workforce. To meet its portion of the President's challenge to move 2 million people off welfare by the year 2000 -- which amounts to moving about 700,000 adults into the workforce -- the Federal government ought to hire about 10,000 welfare recipients.)

Q: How can you hire welfare recipients when government is downsizing and budgets are tight? Are you creating special preferences for welfare recipients?

A: It is true that the government is downsizing. Since the President took office, he has actually shrunk the Federal government to its smallest size in three decades. However, downsizing does not mean there are no jobs to fill. As in any organization, there is a natural amount of turnover in jobs at all levels. The Federal agencies have committed to reaching out specifically to the welfare population to fill those positions. We are not creating any preference such as the one that exists for veterans. We are encouraging the departments to use existing hiring authorities, including programs that allow departments to cut through red tape and hire entry-level workers quickly and easily. We are also encouraging outreach efforts to our federal contractors, grantees and partners.

Q: Why are some agencies doing so much better than others in meeting their goals?

A: Different agencies have pursued different strategies and they are continually sharing information to learn from each other about what works. Most federal agencies have responded enthusiastically to this challenge, are on target to meet or exceed their hiring goals, and have been rewarded with productive and enthusiastic new workers. In April, the Vice President prepared a first annual report for the President, in which he identified keys to success including: leadership, recruitment, retention, and leveraging networks of contractors and partners to encourage them to join the federal agencies in this effort. The Department of Commerce set a goal of 4,180, with most of these hires related to the 2000 Census and planned for 1998 and 1999. They are already at 48% of their goal.

Welfare Caseloads

Q: You say caseloads are at their lowest in 29 years. How many people are on the rolls?

A: The latest caseload numbers, released in August, show that welfare caseloads fell by 5.7 million since President Clinton took office and 3.8 million since he signed the welfare reform law. The new figures, from June 1998, show 8.4 million people on welfare, a drop of more than 41 percent from January 1993. This historic decline occurred in response to the Administration's grants of Federal waivers to 43 states, the provisions of the new welfare reform law, and the strong economy.

The latest data from the Census Bureau shows that the percentage of people who were on welfare in one year and working the following year increased by 28% from March 1996 to March 1998 (from 26.5% to 33.8%).

Q: The New York Times has reported that minorities are being left behind in increasing numbers on the welfare rolls as caseloads decline. What are you doing to address this issue?

A: We believe these trends merit close attention. Further analysis reveals that much of the disparity reflects changes in the population as a whole--specifically, population growth explains nearly two-thirds of the difference in caseload decline between Hispanics and whites and nearly half the difference between blacks and whites. In addition, minorities are more likely to be on welfare in the first place, and more likely to end up as long-term recipients once they go on the rolls. They tend to have lower educational levels, marriage rates, and larger families than whites, and are more than twice as likely to live in central cities and areas of concentrated poverty. **This is exactly why the President fought for and won the \$3 billion Welfare-to-Work grants which states and cities can use to create job opportunities for welfare recipients, particularly targeted at hard-to-employ individuals in high poverty areas, some of which are being announced today.** Our initiatives on welfare-to-work transportation and welfare-to-work housing vouchers will also help people in isolated areas get to where the jobs are.

Benefits for Legal Immigrants

Q: When the President signed the welfare reform law he pledged to fix the cuts to legal immigrants. Has he fulfilled this promise?

A: The President believes that legal immigrants should have the same opportunity, and bear the same responsibility, as other members of society. Upon signing the 1996 welfare law, he pledged to work toward reversing the unfair cuts in benefits to legal immigrants that Congress had added to the bill that had nothing to do with moving people from welfare to work and under his leadership many of these cuts have been restored. As part of last year's Balanced Budget Act (BBA), Medicaid and Supplemental Security Income (SSI) were restored to hundreds of thousands of disabled and elderly legal immigrants. The Agriculture Research bill, which the President signed into law in June, restored Food Stamp benefits to vulnerable groups of legal immigrants. And, the bill he signed on October 28th will ensure that thousands of elderly and disabled legal immigrants can continue to receive SSI and Medicaid.

Welfare Reform in New York City

Q: Is it true as reported in The New York Times that the U.S. has launched an inquiry into whether the application procedures in New York City's job centers violate federal Medicaid and Food Stamp law?

A: The Department of Health and Human Services and the U.S. Department of Agriculture are requesting information from city and state officials about Medicaid and Food Stamp application procedures to ensure that these federally guaranteed programs serve all qualified applicants, as required by federal law. This information-gathering process is currently at its earliest stages. As you may know, during the consideration of welfare reform legislation, the President insisted on maintaining the federal Medicaid and Food

Stamps guarantee, and we are committed to working with the States to ensure this guarantee remains in place.

THE WHITE HOUSE
Office of the Vice President

For Immediate Release:
Friday, November 20, 1998
456-7035

Contact:
(202)

VICE PRESIDENT GORE ANNOUNCES \$273 MILLION
IN WELFARE-TO-WORK COMPETITIVE GRANTS

Event Marks the Sixth Meeting of His Welfare to Work Coalition to Sustain Success

WASHINGTON, D.C. -- Vice President Gore announced today the awarding of \$273 million for 75 federal Welfare-to-Work Competitive grants to fund innovative local projects helping people move from welfare to work and retain good jobs.

The projects -- run by local governments as well as business, labor, educational, and other groups -- will address the need for jobs, child care, transportation, basic skills, and English proficiency as well as substance abuse and mental health issues that some individuals face as they move from welfare to work. The grants, which come from \$3 billion in Welfare-to-Work funds that the President won in the 1997 Balanced Budget Act, will go to communities in 44 states, with 61 percent for urban areas, 15 percent for rural areas, and 24 percent for areas that include both urban and rural communities.

"I congratulate these communities for helping welfare recipients across this country move off welfare into good jobs -- **this is civic commitment at its best,**" Vice President Gore said.

"For our country to continue to prosper," he added, "we must continue to work with our communities to help our long-term welfare recipients break the cycle of dependency and become productive workers, creating a brighter future for themselves and their families," Gore said at a town hall meeting where he was joined by Labor Secretary Alexis Herman, Health and Human Services Secretary Donna Shalala, employers, former welfare recipients, grant recipients, and members of the Vice President's Welfare to Work Coalition to Sustain Success -- a broad-based group of non-profit, faith-based, and civic organizations helping families move from welfare to work through mentoring and other critical support services.

Today's town hall meeting marked the Vice President's sixth event with his Welfare-to-Work Coalition to Sustain Success, which he launched in May 1997 to help those moving from welfare to work succeed on the job. Charter members include the Boys and Girls Clubs of America, the Baptist Joint Committee, Goodwill, Salvation Army, the United Way, the YMCA, the YWCA, Women's Missionary Union and Women and Community Service.

With the President leading efforts to reform welfare, caseloads have fallen dramatically and are at their lowest level in 29 years. To build on this success, the President and Vice President have led a multi-faceted effort that includes participation by the private, non-profit, and religious communities and the federal government.

The Vice President, for instance, is working with Cabinet secretaries to ensure that the federal government hires at least 10,000 former welfare recipients; the government is 80 percent of the way toward reaching its goal.

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 18:05:32.00

SUBJECT:

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])
READ:UNKNOWN

TEXT:

PAt Ewing is in bruce's office to start the VP ideas mtg.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 15:42:27.00

SUBJECT: bullet

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

===== ATTACHMENT 1 =====

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FE9D55EBDDDF9FA64257C25907A8EB38C060A4357B9EDF0228E4883E2EDA70D23C5295A6F134B5

Tobacco -- State Tobacco Settlement: Christine Gregoire has reported to us that all 46 states agreed to the proposed tobacco settlement by today's noon deadline. Several states apparently waived until the end, under pressure from some health advocates. Drs. Koop and Kessler have come out strongly against the settlement, saying the public health would be better served if the states took their cases to trial. Other groups are being more pragmatic -- the American Cancer Society, for example, is now focusing its attention on working with each state to make the best use of these funds (the deal sets aside \$1.45 billion for counteradvertising and public education and \$250 million for a research foundation, but states will choose how to spend most of the remaining funds).

Crime -- Final 1997 FBI Crime Statistics: On Sunday, the FBI will release the final 1997 Uniform Crime Report (UCR), which will show crime down for the sixth year in a row. Overall crime fell 2 percent from the 1996 level, and is 7 percent lower than in 1993 -- with all regions of the country reporting declines in crime rates from 1996 levels.

(1) Violent Crime: Violent crime fell 3 percent, with all categories of violent crime declining in volume and rate between 1996 and 1997. Murder: The murder rate in 1997 hit the lowest point in 30 years. Between 1996 and 1997, the number of murders fell by an additional 7 percent -- 26 percent fewer murders than in 1993. About 77 percent of murder victims, and 90 percent of murder offenders were male. Whites were 48 percent of murder victims and 45 percent of murder offenders. Blacks were 49 percent of murder victims and 53 percent of murder offenders. Nearly half (48 percent) of murder victims knew their assailants; among female murder victims, 29 percent were killed by husbands or boyfriends. Rape: There were over 96,000 forcible rapes reported in 1997, with a decline in rate of one percent from 1996. Robbery: declined 7 percent as compared to 1996 levels. Street or highway robberies accounted for half of the nearly 500,000 robberies nationwide. Forty percent of all robberies were committed using firearms. Aggravated assaults: declined by 1 percent from the 1996 total.

(2) Property Crime. Property crime fell 2 percent between 1996 and 1997, with all categories of property crime decreasing in both volume and rate. Burglaries and larceny-theft declined by 2 percent each, motor vehicle theft declined by 3 percent, and arson offenses declined 7 percent.

(3) Hate Crime. In 1997, a total of 9,861 hate crimes were reported -- 5,898 were motivated by racial bias; 1,483 by religious bias; 1,375 by sexual-orientation bias; 1,083 by ethnic bias; 12 by disability bias; and 10 were multiple bias offenses. Crimes against persons were 70 percent of the total number of hate crimes reported. Among crimes against persons, 55 percent were intimidation, simple and aggravated assault were 26 percent and 18 percent, respectively, and murder and rape were less than 1 percent each.

(4) Juveniles. Juvenile arrests for violent crime declined for the third year in a row, dropping 4 percent in 1997. In addition, arrests for juvenile murders dropped 16 percent between 1996 and 1997.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 09:35:06.00

SUBJECT:

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])

READ:UNKNOWN

TEXT:

Jose is in his office at 65560 waiting for your call

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:20-NOV-1998 19:27:32.00

SUBJECT: i just did it. Oh well, your call.

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Here you go.===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D21]MAIL479351521.326 to ASCII,
The following is a HEX DUMP:

FF575043B2040000010A02010000000205000000AA0F000000020000A0C829F99D13A70F13F85B

Massachusetts HMO Withdrawal Drug Benefit Update. Because Senator Kennedy, Governor Cellucci, and the Department were unsuccessful at encouraging all participating Medicare HMOs to offer a comprehensive drug benefit by this past Tuesday, the HMOs chose to restructure and reduce their drug benefits to avoid adverse selection from the sickest of beneficiaries. As a result, while they will still offer drug benefits, they will no longer have comprehensive benefits that provide for open-ended coverage. Instead, they will offer extremely limited benefits with maximum pay-out provisions of between \$300 to \$800. The plans, particularly the one that ended up being the one hold-out to not joining the others who were willing to provide comprehensive coverage IF all plans did, are taking a public relations beating. However, for the short-term, they have obviously concluded the financial risks of providing better drug benefits (particularly in an environment when drug utilization trends are increasing at unprecedented levels) far outweigh any public perception problems. In the meantime, Senator Kennedy's office still holds out hope that they will be able to induce the companies to offer some additional wrap-around options to their enrollees, perhaps grandfathering just those elderly beneficiaries who had become dependent on the better benefits prior to this year's changes. We are providing Senator Kennedy's office with technical assistance and they remain appreciative of our role on this issue.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Edward W. Correia (CN=Edward W. Correia/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 16:49:12.00

SUBJECT: Title IX, single sex education

TO: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TEXT:

Norma Cantu cannot be at the 11/24 meeting and strongly requests that it be put off. Is 2:00 on 11/30 OK with you?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Fred DuVal (CN=Fred DuVal/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 15:55:18.00

SUBJECT:

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: John Podesta (CN=John Podesta/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: William H. White Jr. (CN=William H. White Jr./OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Mickey Ibarra (CN=Mickey Ibarra/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Attorney General Gregoire just let us know that all 46 states have signed onto the tobacco deal.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christa Robinson (CN=Christa Robinson/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:20-NOV-1998 17:11:02.00

SUBJECT: Could you forward me the final version of the scheduling memo?

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Also, should we add the FAA announcement? And, I assume we should take off or propose a replacement for the Dangerous Toys idea since that has been running on CNN all day today.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 14:17:37.00

SUBJECT:

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])

READ:UNKNOWN

TEXT:

per Chris: OSTP tried to get your edits in but failed, letter has been completed, recommend still publicizing- are you ok w/ this?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:20-NOV-1998 17:29:12.00

SUBJECT: Weekly

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

As discussed, I suggest deleting what is written under rape and insert:

" Rape. There was a minor decrease in forcible rapes of less than one percent between 1996 and 1997. "

One more thing should be added to the entry, probably somewhere up at the top: "While cities experienced a 3 percent decrease in crime overall, rural areas saw a one percent increase in crime."

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:20-NOV-1998 19:52:13.00

SUBJECT: executive memorandum

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Jennifer L. Klein (CN=Jennifer L. Klein/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Elena, we have been holding back sending the draft executive memorandum to Staff Secretary for clearance purposes and to Beverley Barnes for leak-pitching purposes for your sign-off. FYI, the important paragraph directing HHS to develop this plan was highly litigated (we think we did the best we can do), but we are happy to discuss over the weekend if you have questions. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:20-NOV-1998 09:18:11.00

SUBJECT: Summary of 75 WTW grants

TO: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

This is DOL's paragraph on each of 75 -- some pretty interesting projects.

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D30]MAIL43806142D.326 to ASCII,
The following is a HEX DUMP:

FF57504335050000010A02010000000205000000D637010000020000DBA3C51485E028FCF391F8
12012958EE0B59D6D736A104BA162F3A14774D388EC8A584DBBED451EEA386E122D09D8F03928D
9BB7F7E300B344B7FCE33E97E4A5083BCC28707074C2BD977B8FAD39AB8B99192DF3169B32EF07
4A36915F9264308B0416879DEA3E75897AD7347D7D850B541170F2DD510CF7D7AA380D584525A9

**Welfare-to-Work Competitive Grants
Round Two Awardees - By State**

ALABAMA

Stillman College, Tuscaloosa, AL

Dr. Ernest McNealey (205) 366-8808 *Proposed Award Amount:* **\$3,723,620**

Stillman College has developed a comprehensive strategy entitled "Work First . . . Lasting Work" for moving the hardest-to-employ welfare recipients, noncustodial parents and public housing residents of Tuscaloosa County into permanent employment. The approach targets the total life situation, not just employability. Individual assessments will result in a specific plan that will address job development, family management, education programs and vocational skills. Welfare recipients will be placed into entry level jobs, followed by support and retention services through family development centers.

ALASKA

Nine Star Enterprises, Inc., Anchorage, AK

David Alexander (907) 279-7827 **Proposed Award Amount:** **\$1,279,499**

This project in Anchorage, AK, will coordinate the efforts of a variety of local service providers. The project will work with a Business Advisory Council to get commitments from employers to hire, train and promote Welfare-to-Work participants, including getting work time for skills training of participants. Basic education, GED preparation, and English-as-a-Second-Language training, in addition to employer-based skill training, will be provided after the participant gets a job. Supportive services will include transportation, mentoring and case management.

ARIZONA

Pima County Community Services, Tucson, AZ

Charles Casey (520) 740-5205 **Proposed Award Amount:** **\$3,180,776**

This project will prepare welfare recipients to gain public and private sector employment in six industry clusters identified by local economic development planners, including aerospace, environmental technology, software, optics, teleservices, and bio-industry. Participants in rural areas, where there are few jobs, will be matched with jobs in urban areas. This project will utilize a case management approach to help participants retain employment by upgrading both their educational and vocational skill levels.

CALIFORNIA

City of Long Beach Department of Community Development, Long Beach, CA
Ray Worden (562)570-3811 Proposed Award Amount: \$5,000,000

This project located in Long Beach California, will provide employment, post-employment, and supportive services will be provided to participants of the Family Self-Sufficiency program and noncustodial parents. The Housing Authority of the City of Long Beach will provide funding for individual development accounts. In addition, local partners will support and be involved in providing employment and other supportive services.

Goodwill Industries of Southern California, Los Angeles, CA
Margaret O'Brien (213)-223-1211 ext. 105 Proposed Award Amount: \$4,098,265

The services provided through Goodwill's Employment Readiness Project in Los Angeles, CA, will be a work-first subsidized work experience program, coupled with support services focused on removing the individual's employment barriers. Support services may include sobriety support, parenting skills, basic skills remediation, English-as-a-Second-Language training, job accommodation and employment preparation.

Beyond Shelter, Los Angeles, CA
Tanya Tull (213) 252-0772 Proposed Award Amount: \$1,199,700

Beyond Shelter, based in Los Angeles, CA, will serve long-term welfare recipients who have histories of substance abuse and homelessness. The program will concentrate its efforts in Central Los Angeles, South Central Los Angeles and the East San Fernando Valley. Each individual will be evaluated to identify housing, social services and employment needs. Each participant will also meet with a job developer who will create an in-depth profile of the individual's needs. In addition, each participant will be given a \$500 clothing certificate to buy appropriate work clothes. The program will provide on-going support for one full year after placement in full-time, unsubsidized employment.

African American Unity Center, Los Angeles, CA
Curtis Owens (213) 789-7300 Proposed Award Amount: \$1,357,885

This project, entitled *MARCH II* (Making a Realistic Career Happen), is located in South Central Los Angeles, and will provide Welfare-to-Work participants with full-time, subsidized work experience, followed by placement in unsubsidized employment. The project has a strong emphasis on noncustodial parents, the learning disabled and public housing residents.

Catholic Charities of Los Angeles, Los Angeles, CA
Rev. Monsignor Gregory A. Cox (213) 251-3400 Proposed Award Amount: \$3,037,423

Catholic Charities of Los Angeles will serve those hardest-to-employ welfare recipients in 11 communities throughout Los Angeles County. The Archdiocese has extensive relationships with

employers throughout L.A. County and will use its network to provide both direct placement and interim subsidized employment. The program offers an innovative mentoring plan where Catholic Charities will work with local parishes and pastors to recruit volunteer mentors. Participants will be referred to local community colleges for English-as-a-Second-Language training, basic skills or other training. Additional support services include counseling, emergency services, parenting classes, tuition reimbursement, clothing, and child care and transportation subsidies.

Jobs for Homeless Consortium, Oakland, CA

Michael Daniels (510) 251-6241 ***Proposed Award Amount: \$1,365,336***

The Jobs for Homeless Consortium will serve homeless welfare recipients and noncustodial parents in Alameda County. This program is an innovative partnership between the Jobs Consortium and RelyAble Choices, and concentrates on service to the whole family. The Jobs Consortium will use leveraged funds to provide job preparation services to help homeless participants become job ready and to stabilize their housing situation. RelyAble Choices will use Welfare-to-Work funds to place participants in subsidized temp-to-hire positions. After 13 weeks of on the job training, the participant will be hired as an unsubsidized employee in occupations such as carpentry, warehousing, and bus drivers.

San Diego Workforce Partnership, Inc., San Diego, CA

Lawrence G. Fitch (619) 238-1445 ***Proposed Award Amount: \$5,000,000***

This project in San Diego, CA will develop permanent employment opportunities for Welfare-to-Work participants in the areas of child care and transportation. The project calls for a strong collaboration with local and state partners. The project will also develop a Community Resource Center which will serve as the One-Stop neighborhood center for Welfare-to-Work activities.

County of Tulare Private Industry Council, Inc., Visalia, CA

Kathy Johnson (209) 737-4246 ***Proposed Award Amount: \$3,824,201***

This project is to develop services to help the hardest-to-employ welfare recipients in Tulare County, CA, to overcome personal and environmental barriers to employment. In an environment that will stress work-first and learning by doing, participants will receive intensive training and support services while earning a work experience wage. The Work-First Complex will provide participants the job skills and support services they need to overcome existing barriers to employment.

COLORADO

United Cerebral Palsy of Colorado, Denver, CO

Judy Ham (303) 691-9339 **Proposed Award Amount: \$1,321,825**

The Aurora Community Employment Program will serve 200 individuals in Arapahoe County, Colorado. The project is focused on developing a supportive, post-employment structure so that individuals keep their current jobs and/or increase their earning potential by partnering with key community entities who will provide educational and technical training services to develop long term job security. The program plans to provide post-employment services to retain 160 individuals in long term employment; to assist 80 individuals find higher-paying jobs; and to re-employ an additional 35 individuals.

City and County of Denver, Denver, CO

Sue Boyd (303) 376-6730 **Proposed Grant Amount: \$3,598,915**

This project will emphasize employer-focused targeting strategies to move the hard-to-employ into area targeted industries (e.g., long-term and home health care industry). The program will fund pilot demonstrations that use innovative techniques to put welfare recipients into the workplace. Identifying and serving employers' workforce needs will be the centerpiece of the program. Welfare-to-Work participants will receive integrated work and learning opportunities.

CONNECTICUT

Community Action Agency of New Haven, Inc., New Haven, CT

Marcial Cuevas (203) 387-7700 **Proposed Award Amount: \$2,923,000**

This project is a labor force attachment program bringing together a variety of agencies, neighborhoods and employers to create multiple pathways for employment and career opportunities in neighborhoods with high concentration of welfare recipients. These activities include job readiness, family case management, child care, transportation and other support services. Use of computer technology will increase access to information to identify employment opportunities.

The Access Agency, Inc., Willimantic, CT

Ingrid Walker (860) 450-7446 **Proposed Award Amount: \$1,000,750**

The Access Agency's Eastern Connecticut Welfare-to-Work Job Link is a community action program geared toward meeting the needs of welfare recipients residing in rural communities. Through an array of public and private partnerships and community resources, The Access agency will provide transportation, child care, basic skills training and substance abuse treatment.

Participants will receive extensive personal and group counseling, job development and family skills mentoring, training in innovative work and learning models and post-placement services.

DISTRICT of COLUMBIA

Washington Alliance, Washington, DC
Henry A. Burnett (202) 526-8755 Proposed Award Amount: \$5,000,000

This project is modeled on 4 successful work-first job placement and post-employment training programs in the Washington, D.C. area. The program will employ a professional case management approach based on individual needs, a comprehensive quality management plan and defined specific performance goals.

FLORIDA

Goodwill Industries of North Florida, Inc., Jacksonville, FL
Robert Thayer (904) 384-1361 Proposed Award Amount: \$5,000,000

The project's design is based upon the "Goodwill Model" work-first strategy. Goodwill will open new "Job Junction" centers in Jacksonville Beach, Gainesville, Palatka and Lake City, FL, where services do not currently exist or where services are otherwise inaccessible due to a lack of transportation. The neighborhood focus of the centers will direct clients to nearby employment, thus reducing the need for intensive transportation services. The centers will help clients address their need for initial employment, a short-term career plan and a long-term self-reliance plan. The centers will be co-located with Goodwill retail stores and donation centers, which will provide clients with opportunities for immediate employment, job training and a source of clothing for interviews and employment.

Miami-Dade County, Miami, FL
Sergio Gonzalez (305) 375-2041 Proposed Award Amount: \$4,470,000

This project will serve participants who reside in four targeted public housing developments or who are homeless. The project will provide expanded transportation services, child care, family-focused assistance, integrated work and learning, job creation, self-employment, and non-traditional careers for women. This project will place participants in jobs in construction, maintenance, lighting, painting and landscaping. Homeless participants will have access to Homeless Assistance Centers that will provide additional support services.

Latin Chamber of Commerce of USA, Miami, FL
Anselmo Alliegro (305) 374-8236 Proposed Award Amount: \$2,100,000

This project will target low-income Hispanic residents of Miami-Dade county who have limited English speaking ability and require GED completion education, personal finance management, counseling, employer/employee problem solving, job skills training, and parenting classes to retain employment and gain self-sufficiency. multiple barriers to employment. The project will place participants in employment while providing support services and post-employment job skills training.

GEORGIA

DeKalb Economic Opportunity Authority, Inc., Decatur, GA

Lois J. Burns (404) 292-2166 Proposed Award Amount: \$2,224,375

This project will place noncustodial parents in suburban Atlanta, GA, in permanent jobs over a three-year period. The Fatherhood Connection will provide educational training, employment services and substance abuse services. The program will promote a holistic, and family oriented approach.

City of Savannah, Savannah, GA

Freda Rutherford (912) 651-4280 Proposed Award Amount: \$4,067,000

The program, to be operated in Savannah, GA, targets welfare recipients multiple barriers to employment. By creating a Work Activity Center, the project plans to expose participants to an environment of work and work supportive services. Non-traditional child care and transportation services, including a car donation program, will be provided to enable participants to work. Participants will be encouraged and trained to start their own small businesses.

HAWAII

Hawaii County Economic Opportunity Council, Hilo, HI

George Yokoyama (808) 961-2681 Proposed Award Amount: \$4,200,000

A substantial portion of this project in Hawaii county will focus on microenterprise development. One group of participants will be targeted for business ownership by creating new enterprises in various agricultural products. The other group will moved into permanent, unsubsidized employment in various fields such as carpentry, teacher assistance, transportation, renewable energy projects, and teleservice.

ILLINOIS

Chicago Housing Authority, Chicago, IL

Denise Eligan (312) 674-4405 ext. 10 Proposed Award Amount: \$5,000,000

This project will focus specifically on providing employment opportunities for public housing residents. The service strategy involves two program tracks - services will be targeted to public housing resident participants and also to the project's employer partners. Employers will be involved in all phases of the project in identifying skill needs, making hiring commitments and supporting placed participants with job retention and career advancement. Innovative post-placement employer supports include employer specialists, tax credit assistance, and workplace mentoring.

Community and Economic Development Association of Cook County, Inc., Chicago, IL

Patricia Doherty-Wildner (312) 795-8884 Proposed Award Amount:

**\$5,000,
000**

The Community & Economic Development Association of Cook County, Inc., the nation's largest community action agency, and the Cook County President's Office of Employment and Training (POET), have formed a partnership to create the W.O.R.K.S. (Work Opportunities & Responsibility Kindle Success) program. This program ensures a comprehensive approach to unemployment by securing entry-level jobs and the services necessary to transition the hardest-to-employ welfare recipients into these jobs. The focus of the project will be finding the appropriate jobs for the participants rather than the appropriate participants for the jobs. Employment coaches will be key to helping participants transition into work and learn worksite coping skills.

INDIANA

City of Gary, Department of Health & Human Services, Gary, IN

Jewell M. Ross-Brown (219) 881-5724 Proposed Award Amount: \$5,000,000

The FUTURES Program format is modeled in part on many school-to-work programs, strategically advancing participants from practical work and life skills development through detailed career planning, to specific occupational skills training or on the job training. The service strategy, focusing on work-first, incorporates numerous job readiness and support services in order to provide participants with a continuum of assistance. The FUTURES Program will require participants to select an on-the-job training program, entrepreneurial training program, or short-term specific vocational training program in an occupational area consistent with their interest, aptitudes, abilities, and the labor market demand.

IOWA

Labor Institute for Workforce Development, Des Moines, IA

Twila M. Glenn (515) 253-2626 Proposed Award Amount: \$2,118,235

Participants, in and around Des Moines, IA, will participate in Lifestyles Seminars, which provide an orientation to the construction trades. Participants will be placed with contractors in a range of occupations from concrete and pipe laying to demolition and hazardous waste removal. Local employers and labor organizations will partner to teach necessary job skills and safety techniques. Participants will be placed with mature workers who are employed along side them and who act as mentors. Post-employment training will be individualized using computer-based skill modules.

KANSAS

City of Topeka, Topeka, KS

Joan Wagnon (785) 368-3895 Proposed Award Amount: \$1,999,917

This program, based on a work-first approach, seeks to take advantage of worker shortages in local industries in Topeka, KS, and move participants into these jobs. By addressing the barriers to employment such as mental illness, substance abuse and lack of transportation services, the program design includes extended transportation during evening, night and weekend hours as well as transportation to child care providers. Substance abuse and mental health treatment are also integral parts of the program.

KENTUCKY

Community Action Council, Lexington, KY

Mark B. Hundley (606) 244-2211 Proposed Award Amount: \$2,833,736

Participants, including welfare recipients and noncustodial parents in Lexington, KY, will choose between two program tracks, either on-the-job training or immediate employment with support services such as off hours child care, work tools and clothing. The program will coordinate with an innovative local transportation program, developed by a consortium of car dealerships, that promotes car pooling and eventual car ownership. The Lexington Local Investment Commission will be responsible for coordination of community resources for the project.

LOUISIANA

City of New Orleans, New Orleans, LA

Thelma H. French (504) 565-6414 Proposed Award Amount: \$5,000,000

The New Orleans Welfare-to-Work Collaborative is an organization made up of more than 60 businesses, service providers and consumer representatives. This project emphasizes pay for performance and family self-sufficiency and will provide specialized services for substance abusing mothers and noncustodial parents of children receiving welfare benefits. An information and rapid response line will serve to keep employers aware of the incentives available to those who hire participants and to address any workplace problems that may arise.

MAINE

Workforce Development Centers, Augusta, ME

Stephen R. Duval (207) 287-3378 Proposed Award Amount: \$3,212,516

This project will provide the hardest-to-employ welfare recipients in a 12-county rural area of Maine with a comprehensive array of services designed to help them get and keep jobs. The

project will leverage existing programs with an expanded service capability. Project services will be seamlessly coordinated with those offered by community action agencies and other organizations.

MARYLAND

The Baltimore City Office of Employment Development, Baltimore, MD
Linda A. Harris (410) 396-1910 Proposed Award Amount: \$3,330,199

This project, in Baltimore MD, will be used to develop a community saturation employment support model for residents of Gilmore Homes, an economically distressed public housing community. Heads of Welfare-to-Work households and noncustodial parents will work in a supported environment for up to six months while concurrently enhancing life skills. Participants will be placed into unsubsidized employment in such industries as health, human services, construction and customer service/retail. Once successfully implemented, this model will be replicated in two other housing developments.

Prince Georges Private Industry Council, Landover, MD
Joseph Puhalla (301) 386-5522 Proposed Award Amount: \$4,976,254

The Marylanders Working and Learning Work First initiative is a multi-jurisdictional program serving welfare recipients, in areas of high poverty in Baltimore City and Prince Georges County, MD. The program will place participants in private sector on-the-job internships and provide basic and remedial education services. Following their internships, participants will be placed in unsubsidized jobs and will receive an extensive array of services to encourage job retention. A key element of the program is the involvement of employers in the planning, development and implementation of the program. The project stresses work experience, learning and support, and basic work-related education.

MASSACHUSETTS

Boston Technology Venture Center, Inc., Boston, MA
Mark Ferri (617) 424-3888 Proposed Award Amount: \$1,139,388

This project, located in Boston, MA, will develop a business incubator for emerging technology firms who will link employers to long-term welfare recipients. The project is a comprehensive work-first model with numerous public/private partnerships. Launched initially by Boston Edison, the program is designed to hire participants for production/assembly jobs at the Boston Technology Venture Center (BTVC). The project's focus is high tech and has components that include job-readiness and job retention.

Action for Boston Community Development Inc., Boston, MA
Mark Isenburg (617) 357-6000 x219 Proposed Award Amount: \$1,139,388

The project will provide comprehensive work-first services to the hardest-to-employ welfare recipients. Through active employer involvement, Action for Boston Community Development, Inc. and Goodwill's Work Pathways Project will place participants in one of three Welfare-to-Work pathways: direct placement, paid transitional employment, or enriched community service employment. Program participants will receive one-stop access to support services, ongoing job placement, career advancement and re-employment services.

MICHIGAN (Detroit will be served by the Marriot International Multisite Project - see below)

MINNESOTA

City of Minneapolis, Minneapolis, MN

Chip Wells (612) 673-2630 **Proposed Award Amount: \$1,860,000**

The Fostering Actions To Help Earning and Responsibility (FATHER) Program focuses on achieving self-sufficiency for noncustodial fathers in Northside, Camden, Phillips, Central, and Powderhorn Park, MN. The program integrates both family services and employment services for non-custodial fathers. Participants will have access to job counselors, a database of job openings and transportation that will help participants from the city reach jobs in the suburbs. Additionally, child support enforcement officials will work to create a flexible child support payment plan and encourage fathers to develop and maintain strong emotional bonds with their children.

Rise Incorporated, Spring Lake Park, MN

John J. Barrett (612) 783-2812 **Proposed Award Amount: \$3,099,779**

Rise, Inc. will lead a consortium of public and private agencies to serve long-term welfare recipients in Hennepin and Anoka Counties and Minneapolis, MN, through a program called Work in Progress. The program will feature a work-first philosophy which encourages immediate employment. In coordination with the local workforce centers, Work in Progress will sponsor six business to business networking events. These marketing events, which will create job opportunities for program participants, will feature employers, successful project participants and workforce center counselors.

MISSISSIPPI

Hinds County, Jackson, MS

Dr. Roy DeBerry (601) 968-6501 **Proposed Award Amount: \$3,294,191**

Participants of the Remedial Employment Opportunity Program (REOP) face a variety of barriers to employment, including inadequate transportation, lack of child care services, substance abuse, inadequate job skills, low educational attainment and poor work histories. The project seeks to

minimize those barriers through community partnerships. The goal of the project is to match these new workers and their need for economic self-sufficiency to area employers. In addition, local substance abuse treatment centers, housing and other community organizations will participate in implementing this program. Private employers will be consulted to maximize job training design, as well as job placement and retention.

MISSOURI

Advent Enterprises, Inc., Columbia, MO

Russell Doumas (573) 474-8560 Proposed Award Amount: \$3,435,301

This project is a collaborative effort which incorporates a range of community organizations into its service model. The project will mobilize county service providers to create a continuum of care from prevention of unemployment through post-employment support. The Community Support Teams will represent seven critical areas of need: child care, education/training, food, health care, mentoring housing, and transportation. Key partners will work with participants to pursue employment and enhance their experience with training, education, job skills, and post-employment support. A 24 hour Mentor Program and Volunteer Peer Network of Graduates will also enhance employee retention.

Full Employment Council, Inc., Kansas City, MO

Clyde McQueen (816) 471-2330 ext. 256 Proposed Award Amount: \$4,420,558

The Full Employment Council (FEC) project plans to move non-custodial parents, substance abusers and other welfare recipients into sustainable employment through extensive job training and job readiness services. The program has secured the participation of local employers and various social service agencies as well as faith-based and community-based organizations. Substance abuse treatment, child care and transportation will be provided to ease the transition to work.

MONTANA

S & K Holding Company, Inc., Polson, MT

Joe Durglo (406) 883-4317 Proposed Award Amount: \$2,542,700

The project will serve 200 residents of the Flathead Indian Reservation who experience multiple barriers to employment, including a shortage of culturally appropriate employment opportunities.

The program will expand local economic development through the start-up of small businesses and will provide transportation, child care, integrated work and skill development, and family-focused assistance to the residents of the reservation. The local community college, service providers and state agencies will provide job readiness, retention, life skills and substance abuse services for Welfare-to-Work participants.

NEVADA (Las Vegas will be served by the Marriot International Multisite Project - see below)

NEW HAMPSHIRE

Southwestern Community Services, Inc., Keene, NH

William A. Marcello (603) 357-6510 Proposed Award Amount: \$1,000,000

This project, serving Cheshire and Sullivan Counties, and the City of Keene, NH, will offer a comprehensive array of services through a network of more than 50 community-based service providers. This support structure will allow participants to address issues of substance abuse and unstable housing, while working and learning technical skills. Economic development and changing employer bias against welfare recipients is an important long-term goal of the project.

NEW JERSEY

Mercer County Office of Training & Employment, Trenton, NJ

Virgen Velez (609) 989-6824 Proposed Award Amount: \$4,219,582

This project, which serves Mercer County, NJ, will provide welfare recipients and noncustodial parents with intensive case management, individualized job matching, targeted job development and transportation assistance. Once the client gets a job, the project will provide intensive case management and related services to both the clients and their employers to help the person keep the job. and their families to become self-sustaining.

County of Essex, Newark, NJ

Stephen Cornman (973) 621-4740 Proposed Award Amount: \$4,900,000

The EssexWorks Partnership formed under this project will aim to move long-term welfare recipients and noncustodial parents into permanent jobs with local employers. Central to this project is the specialized approach to each recipient's needs through job coaching, individual development accounts and transportation between urban centers and suburban job opportunities.

NEW MEXICO

Santa Fe SER-Jobs for Progress, Inc., Santa Fe, NM

Alex A. Martinez (505)-473-0428 Proposed Award Amount: \$5,000,000

Project SST (Survive, Strive, Thrive) is designed to assist participants with acquisition of job skills/habits, management capacity, and start-up capital to start microenterprises in Santa Fe, NM. Child care, transportation, adult basic education, life skills training, substance abuse and

mental health counseling will be coordinated from nine community centers using a family-focused case management model. The principal goal of the program is to provide services to hard-to-employ welfare recipients to help them comply with the requirements of the New Mexico Works Act, eliminate debilitating socioeconomic conditions, and provide education, training and the work experience necessary for the transition to lasting unsubsidized employment.

NEW YORK

New York City Partnership & Chamber of Commerce, New York, NY

Sandra K. Mancini (212) 493-7442 *Proposed Award Amount: \$5,000,000*

This project is an innovative public-private partnership of employers, public agencies and non-profit providers in New York City. The programs will mobilize jobs and meaningful work experience at the city-wide level and provide work experience, training and case management services at the neighborhood level. From the moment a candidate enters the program, s/he will be involved in an innovative curriculum of intensive, industry specific skills training, work experience program and directed job search activity.

City of New York Human Resources Administration, New York, NY

Jason A. Turner (212) 274-2664 **Proposed Award Amount: \$2,934,705**

This project will provide special job-training and post-employment activities, support services and job placement and development activities for hard-to-employ welfare recipients in Bushwick (Brooklyn, New York) and immediate surrounding areas. This project will focus on helping individuals suffering from alcohol and substance abuse become part of the workforce. Family focused service will also be provided.

Wildcat Service Corporation, New York, NY

Jeffrey Jablow (212) 219-9700 x5151 **Proposed Award Amount: \$2,007,017**

This project in New York City offers demand driven, industry specific employment preparation for jobs that pay self-sufficiency wages and offer career opportunities. The project will build and expand on the Private Industry Partnership program, developed by Wildcat and Solomon Smith Barney, to meet the needs of employers in the financial services, telecommunications and banking industries. The program provides 32 weeks of subsidized employment, including concurrent work and training components. Post-placement support services will be provided for two years or more. The project is based on strong employer commitments to hire Welfare-to-Work participants.

Buffalo & Erie Private Industry Council, Buffalo, NY

Marie Kaczmarek (716) 885-9840 **Proposed Award Amount: \$4,917,903**

This project, located in Erie County, NY, including the city of Buffalo, will serve welfare

recipients in need of basic education or substance abuse treatment for employment. The project design is based on the methods that vocational rehabilitation providers use in working with people with disabilities.

NORTH CAROLINA

UDI Community Development Corporation, Durham, NC

R. Edward Stewart (919) 544-4597 **Proposed Award Amount: \$3,728,134**

This project, Welfare-to-Work Through Economic Development and Response to Labor Market Demands, will utilize existing community resources to serve public housing residents, substance abusers and others through private employment and training programs. This program incorporates work-first and Work-To-Learn strategies to integrate participants into the local workforce in jobs in construction and janitorial/service occupations.

Bennett College, Greensboro, NC

Jean Humphrey (336) 370-8659 **Proposed Grant Amount: \$5,000,000**

This project, operated by Bennett College, will address barriers of access to child care and public transportation by offering round-the-clock services tailored to the needs of the participants in both urban and rural parts of Guilford County, NC. The project is also designed to address the negative stereotypes and perceptions of welfare recipients that may otherwise disrupt their transition into wage-earning, self-supporting citizens.

OKLAHOMA

Eastern Workforce Development Board, Inc., Muskogee, OK

Luther R. Sowder (918) 683-8553 **Proposed Award Amount: \$2,848,115**

The project will target noncustodial parents in and around Muskogee, Oklahoma. The project will develop an intensive job retention and employer incentive program which will include upgrade training and employer education. Team case management will help participants and their families to access services from a number of other programs. The program also works with staff from East Harlem STRIVE program to implement a similar model in Oklahoma. The project hopes to establish an Employee Assistance Program for employers to help retain new workers.

OHIO

Private Industry Council of Columbus and Franklin County, Inc., Columbus, OH

Frankie L. Coleman (614) 228-3907 **Proposed Award Amount: \$4,997,630**

The Private Industry Council of Columbus and Franklin County along with the Franklin County Alcohol, Drug Addiction and Mental Health Services Board will serve long-term welfare recipients who have substance abuse problems. The program will focus on drug treatment and stabilization and employment and jobs skills training. Participants in the program will have access to a wide array of services including life skills coaching, job readiness, work experience and post-placement services such as intensive retention services, training, assistance in locating housing and structured drug and alcohol dependence aftercare. The local transit authority will operate special bus routes with off hours drop off and pick up points.

Columbus Urban League, Columbus, OH

Sandra Cephas (614) 257-6300 ext. 120 **Proposed Award Amount: \$3,149,984**

This project, located in Columbus, Ohio (Franklin County), is designed to be an employer-driven vocational training program. The Day One program is a collaboration between the Columbus Urban League, Columbus State Community College, and the Workforce Development Agency Group. The project emphasizes employment retention through strong program support services such as case management, transportation, child care and continuous job coaching.

OREGON (State will be served by the Johns Hopkins University and The Enterprise Foundation Multisite Projects)

PENNSYLVANIA

District 1199C Training and Upgrading Fund of the National Union of Hospital and Healthcare Employers, Philadelphia, PA

James T. Ryan (215) 735-5555 **Proposed Award Amount: \$4,449,928**

The National Union of Hospital and Healthcare Employers in cooperation with two large for-profit nursing home chains and a smaller nursing home, will serve hard-to-employ welfare recipients and noncustodial fathers from the metropolitan Philadelphia area. Employers will be involved in every aspect of the program. All participants will take part in work readiness and nurse aide training programs that will result in State certification. Upon successful completion of the program, participants will be hired, generally into unionized jobs with healthcare, pension and training benefits. In order to overcome transportation barriers, the grantee will work with employers and participants to create an extensive transportation system.

PUERTO RICO

Centro de Capacitacion y Asesoramiento, Caguas, PR

Elier J. Rodriguez (787) 745-4430 **Proposed Award Amount: \$5,000,000**

This project will serve welfare recipients in the Arecibo region of Puerto Rico using a One-Stop

model that will include a prevention program to keep youth off of welfare through apprenticeship and mentoring. The project will provide teenage participants with group experiences to develop skills and attitudes for responsible parenting through educational and personal development activities. In addition, the project will include counseling and workshops to promote responsible sexual behavior to prevent teenage pregnancy. The project will also address the needs of long-term welfare recipients.

RHODE ISLAND

Providence/Cranston Private Industry Council, Providence, RI

Richard Andrade (410) 861-0800 Proposed Award Amount: \$3,859,284

The Providence/Cranston Private Industry Council will serve 400 welfare mothers in federally assisted and public housing complexes in transitioning to full-time jobs through the provision of an innovative, supportive employment program. The World of Work (WOW) program addresses the significant barriers to employment faced by the target group through a structured, yet flexible system which features a work-first strategy combined with supportive employment opportunities. The World of Work will provide services on-site at public housing facilities, thereby eliminating transportation barriers and offering a built-in network of peer support.

SOUTH DAKOTA

Oglala Lakota College, Kyle, SD 57752-0490

Thomas Shortbull (605) 455-2321 Proposed Award Amount: \$2,293,326

The project, Wanna Wowasi on Wakanyeja (Work Now for our Children), will serve the Lakota Sioux by placing Welfare-to-Work enrollees into employment and providing support services such as GED tutoring, world of work training and child care. The project will set up a local employment agency, target area employers, support entrepreneurial activities and provide telephone service. In addition, the project will incorporate Lakota values to emphasize the importance of employment for program participants for future generations of Lakota.

TENNESSEE

Tennessee Urban League Affiliates, Chattanooga, TN

Warren E. Logan (423) 756-1762 Proposed Award Amount: \$5,000,000

This project, located in Chattanooga, Knoxville, Memphis and Nashville, the four largest cities in Tennessee, will utilize an integrated approach to obtain the commitment of employers to hire the hardest-to-employ inner-city welfare recipients by focusing on employer needs. Participants will receive intensive support, employment and post-employment services through a service delivery process based on close coordination of resources among the Private Industry Council, Urban

League and the Department of Human Services. Faith based organizations will be involved in outreach and recruitment and serve as mentors for the participants.

Nashville/Davidson County Private Industry Council, Nashville, TN

Bill Tharp (615) 880-2492 Proposed Award Amount: \$4,016,694

This project will assist welfare recipients in Davidson County and Nashville, TN, to find and keep jobs with three major Nashville employers. The project will use the Pathways Model to provide a framework to broker support services needed for individuals to enter and remain successful at work. A keystone of the project will be the use of case managers and job coaches in career centers located at the work sites.

TEXAS

Dallas County Local Workforce Development Board, Dallas, TX

Laurie Bouillion Larrea (214) 290-1000 Proposed Award Amount: \$5,000,000

The philosophy of the project, in Dallas and Garland County, TX, is to provide access to employment and support where the participants live; creating a village cluster concept to mentor, coach and educate them. The project provides participants with case management, job readiness classes, job placement, community support teams, child care, transportation, job coaching, basic education, English-as-a-Second-Language and GED classes and occupational training skills. The project uses a holistic process to help participants integrate all aspects of their lives with their employment. The program will encourage participants to build a community for positive change in their lives.

Tarrant County Workforce Development Board, Fort Worth, TX

Jann Miles (817) 531-6755 Proposed Award Amount: \$3,254,864

This program begins with extensive efforts on the part of local government, community based organizations and workforce development boards to encourage participation in this program. Participants are trained and placed in jobs that offer opportunity for upward mobility and wages that will lead to self-sufficiency. Participants will be placed in jobs in the service support sector with employers such as Sprint, Southwestern Bell, and GTE, and in the warehousing and freight transit industry with employers such as Federal Express, United Parcel Service and the Alliance Airport. Increased licensing for home child care and van pooling are targeted to reduce these barriers. Homeless noncustodial parents with substance abuse problems will also be served.

County of Webb, Laredo, TX

Juan Vargas (956) 718-8602 Proposed Award Amount: \$1,000,000

This project located in Laredo, TX (Webb County), will focus on moving the hardest-to-employ welfare recipients into unsubsidized employment. The project will partner with Americorp's VISTA Volunteers, the national Welfare-to-Work Partnership and the South Texas Workforce

Development Board.

UTAH

Five County Association of Governments, St. George, UT

John S. Williams (435) 673-3548 Proposed Award Amount: \$3,000,000

Strategies in Project GROW are designed to integrate state-sponsored welfare goals and activities including securing sustainable employment which will eliminate the need for subsidized employment. This grant will focus on individuals with multiple barriers, people living in public housing and noncustodial parents.

VERMONT

Central Vermont Community Action Council, Barre, VT

Hal Cohen (802) 479-1053 Proposed Award Amount: \$3,120,140

The project, known as the Central Vermont Community Commitment, will operate out of the 12 Career Resource Centers (One Stop Centers) across the State and will create 200 new child care slots in 35 home-based businesses. On-the-job training and subsidized employment with public agencies will be the main work-first strategies, with some limited microbusiness training. Participants will have workplace mentors to coach them on workplace skills. The project will mobilize an array of resources including a full-time Mental Health Coordinator, an accelerated and expanded van service and legal aid.

VIRGINIA

Alexandria Redevelopment and Housing Authority, Arlington, VA

Dr. Beverly Howard (703) 549-7115 ext. 215 Proposed Award Amount: \$1,090,000

The Alexandria Redevelopment and Housing Authority (ARHA) project seeks to move its residents into long-term, economic self-sufficiency through a range of training and employment approaches. Participants will be trained to enter the home-building and construction trades which offer high entry-level wages, as well as other industries seeking workers. Program participants be mentored at the job site. In addition, job placement services and computer skills training will be provided as well as support servie such as child care, transportation and substance abuse treatment.

Richmond Private Industry Council, Richmond, VA

Charles G. Tetro (207) 469-6385 Proposed Award Amount: \$4,993,775

This project will move the hardest-to-employ Richmond residents, (including noncustodial

parents and ex-offenders) into employment by providing a flexible approach to case management. Job training services will be made available in the neighborhoods where recipients live and work. Apprenticeships, workplace literacy and training in nontraditional occupations for women are among the planned services. Professional interns and volunteers will provide additional support to this work-first program.

WASHINGTON

Washington State Labor Council (AFL - CIO), Seattle, WA

Raymond E. Mason (206) 281-8901 **Proposed Award Amount: \$4,619,684**

Washington State Labor Council's (WSLC) Recovery and Work Retention project is designed to provide services to assist substance abusers to initiate and maintain an alcohol and drug-free recovery lifestyle. Through life-long skill building, personal empowerment training, job preparation and support services, WSLC and its partners will assist welfare recipients achieve and maintain life-long self-sufficiency.

Seattle-King County Private Industry Council, Seattle, WA

Alfred L. Starr (206) 448-0474 **Proposed Award Amount: \$5,000,000**

This project represents a collaboration among Seattle's employment, training and welfare systems that will move the hardest-to-employ Seattle and King county welfare recipients into permanent employment. The project will focus on placing participants clients into jobs with a career ladder, and providing intensive case management, providing English-as-a-Second-Language training and job retention services. The project will expand transportation services and expand child care options through the development of culturally relevant child care options. The project will supply a variety of supportive services to place and retain WtW enrollees, many of whom have limited English speaking ability.

WEST VIRGINIA

Human Resources Development Foundation, Morgantown, WV

Homer R. Kincaid (304) 296-8223 **Proposed Award Amount: \$4,934,876**

The Human Resources Development Foundation (HRDF) will operate a Comprehensive Employment Program (CEP) in rural West Virginia. Six offices will be set up around cities in the service area. Participants be provided work experience, job readiness, mentoring, occupational skills, apprenticeship training, enhanced supportive services, and job retention and advancement skills. New programs and services will be created to fill the gaps in the current employment, social service, and training systems including in-depth assessment and case management, and recruitment efforts to reach noncustodial parents. In addition the project plans to extend bus routes in contiguous counties and contract with the local Board of Education to provide transportation services.

MULTI-STATE PROJECTS

Johns Hopkins University, Baltimore City, MD

Dr. Arnold H. Packer (410) 516-4556 **Proposed Award Amount: \$4,996,535**

Serving: MD, IL, ME, IA, CT, CA, OR, RI, FL, AZ. The project will serve long-term welfare recipients and noncustodial fathers in ten diverse communities in 10 States. Local community colleges, government agencies and community-based organizations will combine efforts to place Welfare-to-Work participants in employment that offers learning opportunities. Program participants will be provided with intensive skills development and will receive documentation and certification of their skills acquisition. The project will establish an Internet-based learning network to benefit employers and WtW participants.

The America Works Partnership, Washington, DC

Edward J. Gorman III (202) 639-8811 **Proposed Award Amount: \$7,872,505**

Serving: CA, NJ, FL, AK, & IN. Traditional apprenticeship programs are more accommodating to individuals with learning disabilities than other classroom-based training programs. This project plans to focus on placing eligible public housing residents in construction and other apprenticeship trades, with supportive services to help them move up to self-sufficiency. Innovative aspects of the project include technology-based distance learning, and interactive software to develop English-as-a-second-language skills, virtual One-Stop service centers, mobile learning labs, employer coaching and mentoring programs. The project also seeks to improve recruitment, hiring and training practices oriented towards low-income individuals in construction and other related industries.

The Enterprise Foundation, Columbia, MD

Patrick Jackson (410) 772-2751 **Proposed Award Amount: \$8,000,000**

Serving: MD, CO, TX, MO, DC, and OR. The Enterprise Foundation, in conjunction with more than 200 service providers and business partners, will help 2,525 welfare recipients in Baltimore, MD, Denver, CO, San Antonio, TX, St. Louis, MO, Washington, DC, and Portland, OR, to move into sustained employment with a focus on career development and advancement for each person. The Enterprise Foundation will collaborate with a number of partners who will provide direct work preparation as well as supportive services upon referral. In each city, the coalition will focus on serving welfare recipients and non-custodial parents who reside in particularly distressed neighborhoods.

International Association of Jewish Vocational Services, Philadelphia, PA

Arlene D. Cohen (215) 854-0235 **Proposed Award Amount: \$4,204,777**

Serving: MN, NJ, PA & two sites in MA. This project will be operated by affiliate agencies of the International Association of Jewish Vocational Services in six urban areas. The project will provide pre- and post-employment services and ongoing case management to welfare

recipients with low reading skills who are approaching their lifetime limit on welfare benefits. The goal of the project is to help people on public assistance find entry-level jobs with career growth potential in the health care industry. Ongoing case management, mentoring and post-employment skills training will also be an important element in developing participant's careers.

Hispanic Association of Colleges and Universities, San Antonio, TX

Antonio Flores (210) 692-3805 **Proposed Award Amount: \$4,321,269**

Serving: AZ, CA, TX. The Hispanic Associations of Colleges and Universities (HACU) will conduct post-employment occupational and basic skills training for eligible participants through state-of-the-art interactive computer technology. This training will occur at the worksite, with education counseling provided by mentors and employers supervising the program on-site. This unique project will add to the continuum of services provided by Welfare-to-Work formula or other funds. Specific occupations include building maintenance, customer service, home care worker, office worker and security guard.

Marriott International Community Employment & Training Programs, Washington, DC

Fred Kramer (301) 380-8583 **Proposed Award Amount: \$3,536,250**

Serving: Multisite in serving 20 cities in CA, CO, FL, GA, IL, KY, LA, MD, MI, MO, NV, NC, OH, PA, TX, and VA. Marriott's work first model is designed to target hard-to-employ Welfare-to-Work participants across twenty cities in 15 States. Through Marriott's integrated work and learning environment, which focuses on job retention, participants will receive customized job training and supportive services to address employment and community barriers. In addition, the program will facilitate a mentor and protégé component to assist protégé's in making a successful transition from welfare to economic self-sufficiency.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Michael Cohen (CN=Michael Cohen/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:23-NOV-1998 15:10:43.00

SUBJECT: ESEA item for weekly

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

As you requested:

ESEA Reauthorization. DPC staff met with Education Department staff to review the Department's progress in developing an ESEA reauthorization proposal. Education's approach overall is to maintain the fundamental focus throughout ESEA programs on helping students reach high standards and, for the most part, to maintain the current programs (though they and we are unsure how best to deal with Goals 2000). Some small programs are likely to be consolidated, and Education is developing proposals to expand the role of Title 1 in providing preschool programs, and to create a new emphasis on improving high school education in ESEA. DPC is working with Education to ensure that the reauthorization proposal provides stronger accountability for results and more effective interventions for low performance than current law, more vigorously promotes public school choice, and more effectively ensures that program funds are used to support educational practices that work. We are also working to ensure that positions you have previously taken on strengthening bilingual education and the Safe and Drug Free Schools Program are fully incorporated into the reauthorization proposal. Together with the Education Department we are developing a strategy to place a greater and more effective emphasis on improving the quality of teaching, especially in high poverty schools, though we are not yet clear on how best to achieve this. DPC, OMB and Education believe it is important to transmit a proposal to Congress shortly after the next session begins. To accomplish this, Education will have to significantly speed up its work. To help move this along, we will provide ED with detailed proposals on key issues, review Education's progress again the week after Thanksgiving, and establish a process for completing major policy decisions by the end of this year.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:23-NOV-1998 12:49:21.00

SUBJECT: 2:30 NEC Deputies Meeting on Adult Ed

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Julie A. Fernandes (CN=Julie A. Fernandes/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

According to Ceci Rouse, Treasury will not be attending so there will not be an opportunity to discuss the outstanding policy issue on employer tax credits vs. grants to subsidize workplace education. Also, Gene is apparently leaning toward rolling the \$50 M "Jump Start for Literacy" initiative to improve quality of adult ed teaching within the basic block grant -- as Cynthia's notes on your meeting memo indicate, we would concur.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Thomas L. Freedman (CN=Thomas L. Freedman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:23-NOV-1998 16:09:37.00

SUBJECT: Tobacco FTC

TO: Mary L. Smith (CN=Mary L. Smith/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

I just got a call from Carol Kando-Tineda at the FTC. She said they have two announcements for tomorrow: 1. They will be dropping their Joe Camel litigation because of the state settlement; and 2. They have asked HHS to review the voluntary company testing FTC oversees to determine tar and nicotine levels, and HHS is sending FTC a letter tomorrow saying they are pleased to be involved in reviewing the science. There is a dispute over whether low tar is safer and FTC is uncertain whether the government should even be involved in certifying tar levels.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Phillip Caplan (CN=Phillip Caplan/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:23-NOV-1998 18:13:51.00

SUBJECT:

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])

READ:UNKNOWN

TEXT:

weekly looks good - thanks -phil

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: David R. Goodfriend (CN=David R. Goodfriend/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:23-NOV-1998 10:13:20.00

SUBJECT: Adoption Event

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Elena--

Just a friendly reminder that we will need an event memo for the adoption event tomorrow. I assume your department, rather than Capricia Marshall's, will be doing the heavy lifting on this.

--David