

NLWJC - KAGAN

EMAILS RECEIVED

ARMS - BOX 094 - FOLDER -002

[04/21/1999]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: "Christopher F. Edley, Jr." <edley@law.harvard.edu> ("Christopher F. Edley

CREATION DATE/TIME:21-APR-1999 09:36:45.00

SUBJECT: racial profiling

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

CC: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TEXT:

Elena --

Have you written a decision memo for the President on racial profiling and the executive order? Does it (or will it) include the option I favor and a presentation of the pros and cons?

Or would you prefer that I write to POTUS separately?

What is the timetable? This issue has been around for many weeks, and some campaign-related things are developing.

Professor Christopher Edley, Jr.

Harvard Law School,

Cambridge MA 02138

(617)-495-4614; (f) 496-5156

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: "Christopher F. Edley, Jr." <edley@law.harvard.edu> ("Christopher F. Edley

CREATION DATE/TIME:21-APR-1999 09:41:03.00

SUBJECT: racial profiling

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

CC: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TEXT:

Elena --

Have you written a decision memo for the President on racial profiling and the executive order? Does it (or will it) include the option I favor and a presentation of the pros and cons?

Or would you prefer that I write to POTUS separately? .

What is the timetable? This issue has been around for many weeks, and some campaign-related things are developing.

Professor Christopher Edley, Jr.

Harvard Law School,

Cambridge MA 02138

(617)-495-4614; (f) 496-5156

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Tanya E. Martin (CN=Tanya E. Martin/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 21-APR-1999 09:46:48.00

SUBJECT: ESEA Meeting

TO: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

TO: Bethany Little (CN=Bethany Little/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

TO: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

CC: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])
READ: UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])
READ: UNKNOWN

TEXT:

Barbara Chow is holding a teleconference call with ED in her office at 11am this morning to try and close out remaining issues that OMB flagged in the Safe and Drug Free Schools and Bilingual titles of ESEA. During this call, they would also like to resolve the issues that DPC has raised in those two titles i.e., tobacco-free schools act, expulsion under the gun-free schools act, and operationalizing the three-year goal in the bilingual ed grants. This meeting may also provide a quick opportunity to explore any other changes we might want to pursue in the SDFS title -- given recent events.

OMB and ED are also planning to meet from 11-1 on Thursday, if necessary, to close out remaining items.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Irene Bueno (CN=Irene Bueno/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 21-APR-1999 09:47:19.00

SUBJECT: Follow-up on naturalization meeting

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ: UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

TEXT:

Is there any follow-up on the naturalization meeting we had with Michael Deich last week?

As I recall, Comm Meissner was having a meeting with the head of the naturalization office and you and Michael had planned to attend.

Please let me know.

Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: David R. Goodfriend (CN=David R. Goodfriend/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 21-APR-1999 10:01:40.00

SUBJECT: Guns

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ: UNKNOWN

TEXT:

Elena--

I'm speaking out of school, to use an inappropriate expression, but I feel the need to share some thoughts about guns and you're the person with whom I'm most comfortable.

It's the end of the second term. It's the worst school-violence episode in history. There's a war and a need to refocus on domestic policy. If ever there was a time to go for broke on guns, isn't this it?

You know much more about the policy options than I do, but as a regulatory lawyer, I would think that there would be a statute upon which Education or Treasury could base a notice of proposed rulemaking of broad scope. Let the NRA make the beyond-statutory-authority argument and let them sue under the APA after a final rule. As long as we could hold off a stay of the rules, it's a win. Legislatively, with the appropriations cycle still in the early stages, why not have Rep. Maloney sponsor a rider conditioning funds on school security measures? (unfunded mandate problem?)

Anyway, forgive me for treading on your turf. As a former Rangel and Kohl staffer, I've fought my share of gun battles and it's hard to get out of one's system. As the President says after a radio address, thanks for listening.

--Dave

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa N. Benton (CN=Melissa N. Benton/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME:21-APR-1999 10:18:33.00

SUBJECT: Reminder--comments on LRM MNB49, REVISED Education draft bill on College C

TO: Daniel J. Chenok (CN=Daniel J. Chenok/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Robert G. Damus (CN=Robert G. Damus/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: William H. White Jr. (CN=William H. White Jr./OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Tanya E. Martin (CN=Tanya E. Martin/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Leslie S. Mustain (CN=Leslie S. Mustain/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Wayne Upshaw (CN=Wayne Upshaw/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Daniel I. Werfel (CN=Daniel I. Werfel/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Rosalyn J. Rettman (CN=Rosalyn J. Rettman/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Peter Rundlet (CN=Peter Rundlet/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Jonathan H. Schnur (CN=Jonathan H. Schnur/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Jennifer S. Kron (CN=Jennifer S. Kron/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Barry White (CN=Barry White/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TEXT:

This is a reminder that your comments on the subject draft bill are due.

Please provide any comments via fax (395-6148), e-mail, or phone (395-7887) no later than NOON TODAY. If we do not hear from you by the deadline, we will assume you have no comments.

Please call if you have any questions. Thanks!

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:21-APR-1999 11:06:09.00

SUBJECT: after-school grants

TO: Bethany T. Przeworski (CN=Bethany T. Przeworski/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Karin Kullman (CN=Karin Kullman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jose Cerda III (CN=Jose Cerda III/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Given that the President and the First Lady may well be participating in events to address the recent school shooting in the coming week, I recommend that we save the after-school grants announcement (\$100 million to public schools around the country to start or expand before- and after-school enrichment programs) for an appropriate POTUS/FLOTUS/VP venue and not have the VP announce them while travelling in Iowa on 4/28. The Dept of Ed can have them ready mid- next week for release.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:21-APR-1999 11:08:36.00

SUBJECT:

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])

READ:UNKNOWN

TEXT:

Are you going to review school safety Q&A's? Bruce has them but has not reviewed. -Laura 65584

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kelley L. O'Dell (CN=Kelley L. O'Dell/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:21-APR-1999 11:11:59.00

SUBJECT: Child Care Meeting Attendees

TO: Eparker (Eparker @ acf.dhhs.gov @ inet [UNKNOWN])

READ:UNKNOWN

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Kelley L. O'Dell (CN=Kelley L. O'Dell/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Sondra L. Seba (CN=Sondra L. Seba/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: mbourdet (mbourdet @ os.dhhs.gov @ inet [UNKNOWN])

READ:UNKNOWN

TO: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [UNKNOWN])

READ:UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Robin Leeds (CN=Robin Leeds/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Jennifer M. Luray (CN=Jennifer M. Luray/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Mindy E. Myers (CN=Mindy E. Myers/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

2:30 pm today in room 100 OEOB

Helen Blank and Grace Reef, CDF

Nancy Duff Campbell and Judy Appelbaum, National Women's Law Center

Joan Lombardi

Brendan Fitzsimmons, Fight Crime, Invest in Kids

Elyse Rosenbloom, Lifetime

Suzanne Granville, AFL-CIO Working Woman's Department

Ellen Galinsky (Families and Work Institute) and Faith Wohl (Childcare Action Campaign) may be conferenced in by phone.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: "Christopher F. Edley, Jr." <edley@law.harvard.edu> ("Christopher F. Edley

CREATION DATE/TIME: 21-APR-1999 11:13:11.00

SUBJECT: Re: racial profiling

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP [OPD])

READ: UNKNOWN

CC: James T. Edmonds (CN=James T. Edmonds/OU=WHO/O=EOP [WHO])

READ: UNKNOWN

CC: terry.edmonds@ssa.gov (terry.edmonds@ssa.gov [UNKNOWN])

READ: UNKNOWN

CC: Charles F. Ruff (CN=Charles F. Ruff/OU=WHO/O=EOP [WHO])

READ: UNKNOWN

CC: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP [WHO])

READ: UNKNOWN

CC: aedmonds1@home.com (aedmonds1@home.com [UNKNOWN])

READ: UNKNOWN

TEXT:

Thanks, Elena, for soliciting my input on the decision memo.

1. I am for having a policy right now (even if it is provisional, pending data or experience), and I'm for forthrightly stating what the policy is and why. (Correlatively, I'm against having shadowy practices that reflect, sub silencio, policy made by folks who may not share the President's views on law enforcement or on race.)

2. As to the nature of the policy, I can see three basic possibilities: a ban on racial profiling*; a general ban with an exception for certain INS activities; a general ban with an escape valve for exceptional justifications granted by the AG after notice and comment, and with safeguards of training, data collection, and sunset review. While I don't feel strongly about which of these POTUS does, I tend to favor the last option. And I think a principled discussion of why exceptions may be needed is precisely the kind of honest engagement of vexing issues that POTUS said he believes the nation needs on race.

3. From all I have heard, the most important rationales driving the data-only option are the politics of embarrassment, combined with the traditional "Let's project cop-friendly toughness." After all, the agencies are currently doing SOMETHING. So it shouldn't be rocket science to describe it and decide whether POTUS approves or disapproves. Data collection is, fundamentally, disingenuous. It may even be dissembling.

4. If and when POTUS announces your version, the civil rights community will deride it. It is more like Safir than it is like Whitman, observers will say. Bradley will have a field day, and Gore will be humiliated. Editorial pages will write, "Fine. Data is good. Meanwhile, what is the policy, and why?" And I will be very interested to hear the Administration's answer.

If you have a different political prediction, I'd be interested to know the basis for it -- with whom the White House has consulted, and with what description of options.

5. In considering the merits of data-only, the President should think not only about cops who feel unjustly criticized and stereotyped, but also about the Americans who are incensed about profiling (and who see it as the product of the same attitudes and stereotypes that give rise to brutal misconduct). Will these incensed people consider data collection a just and compelling example of leadership, responsive to their concerns? An inspiring use of the bully pulpit? Of course not. So, the further question is, why do THEIR concerns count so much less than the competing concerns?

6. Finally, in considering the merits of the policy, all the President has to do is imagine himself to be brown or black in NYC, subject to intrusive frisks by Giuliani's cops; or a brown, 5th generation US citizen living near El Paso, subject to color-coded car searches whenever driving with a group of family or friends. If he can explain why that is the kind of America we want, then he should do so. If he can't, then he should stop the practice.

I would welcome an opportunity to discuss with Jose, or read his draft characterization of my position. I need to talk with him anyway about the current thinking on the crime bill, since I gather DPC things that the crime bill says just about all POTUS need to say to advance the vision in the book. (which is news to me!! (smile))

At 10:14 AM 4/21/99 -0400, you wrote:

>Jose is writing it now. If you let us know precisely what you want (and
>why), we will be sure to include it. Is that OK with you?

>

Professor Christopher Edley, Jr.
Harvard Law School,
Cambridge MA 02138
(617)-495-4614; (f) 496-5156

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kelley L. O'Dell (CN=Kelley L. O'Dell/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 21-APR-1999 12:13:02.00

SUBJECT: Child Care Meeting - ROOM CHANGE

TO: Eparker (Eparker @ acf.dhhs.gov @ inet [UNKNOWN])

READ: UNKNOWN

TO: Neera Tanden (CN=Neera Tanden/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

TO: Kelley L. O'Dell (CN=Kelley L. O'Dell/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

TO: Sondra L. Seba (CN=Sondra L. Seba/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ: UNKNOWN

TO: mbourdet (mbourdet @ os.dhhs.gov @ inet [UNKNOWN])

READ: UNKNOWN

TO: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [UNKNOWN])

READ: UNKNOWN

TO: Nicole R. Rabner (CN=Nicole R. Rabner/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

TO: Robin Leeds (CN=Robin Leeds/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

TO: Jennifer M. Luray (CN=Jennifer M. Luray/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

TO: Janet Murguia (CN=Janet Murguia/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

CC: Mindy E. Myers (CN=Mindy E. Myers/OU=WHO/O=EOP @ EOP [WHO])

READ: UNKNOWN

TEXT:

This meeting has been moved to room 15, the Women's Office. Thanks!

----- Forwarded by Kelley L. O'Dell/WHO/EOP on 04/21/99
12:14 PM -----

Kelley L. O'Dell

04/21/99 11:11:52 AM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: Mindy E. Myers/WHO/EOP, Laura Emmett/WHO/EOP

Subject: Child Care Meeting Attendees

2:30 pm today in room 100 OEOB

Helen Blank and Grace Reef, CDF
Nancy Duff Campbell and Judy Appelbaum, National Women's Law Center
Joan Lombardi
Brendan Fitzsimmons, Fight Crime, Invest in Kids
Elyse Rosenbloom, Lifetime
Suzanne Granville, AFL-CIO Working Woman's Department

Ellen Galinsky (Families and Work Institute) and Faith Wohl (Childcare Action Campaign) may be conferenced in by phone.

Message Sent

To:

Janet Murguia/WHO/EOP
Elena Kagan/OPD/EOP
Jennifer M. Luray/WHO/EOP
Sondra L. Seba/WHO/EOP
Robin Leeds/WHO/EOP
Kelley L. O'Dell/WHO/EOP
Nicole R. Rabner/WHO/EOP
Neera Tanden/WHO/EOP
Ruby Shamir/WHO/EOP
Eparker @ acf.dhhs.gov @ inet
mbourdet @ os.dhhs.gov @ inet

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:21-APR-1999 12:19:58.00

SUBJECT: FDA Supreme Court Case

TO: J. Eric Gould (CN=J. Eric Gould/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

I understand Kevin Thurm is trying to reach Elena to discuss preparing for possible Supreme Court action on the FDA case. I think they want us to pull HHS and DOJ and us together to discuss. Elena have you spoken to him and made any plans?

The Justices apparently have a conference on Friday. FDA is on the list of cases they could possibly discuss, so we could get a response to our cert petition as soon as next week (or it could be weeks).

Tomorrow, the Campaign for Tobacco Free Kids is doing a background briefing on the issue for reporters tomorrow so they know why the FDA rule is important.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sean P. O'Shea (CN=Sean P. O'Shea/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:21-APR-1999 12:31:10.00

SUBJECT: AGENCY EFFORTS UPDATE - COLORADO SHOOTING

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Fred DuVal (CN=Fred DuVal/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TEXT:

----- Forwarded by Sean P. O'Shea/WHO/EOP on 04/21/99
12:31 PM -----

Sean P. O'Shea
04/21/99 12:13:35 PM
Record Type: Record

To: See the distribution list at the bottom of this message
cc: Thurgood Marshall Jr/WHO/EOP@EOP, Kris M Balderston/WHO/EOP@EOP
Subject: AGENCY EFFORTS UPDATE - COLORADO SHOOTING

Please feel free to contact any of us at 456-2572 with questions.

INTERNAL USE ONLY

April 20, 1999
As of: 11:58 AM

MEMORANDUM FOR WHITE HOUSE STAFF

FROM: THURGOOD MARSHALL, JR.
KRIS M. BALDERSTON

SUBJECT: Agency Efforts on behalf of Littleton, Colorado School
Shootings

INCIDENT UPDATE

According to Sheriff Steve Davis, there are fifteen (15) confirmed fatalities; two of which include the suspects. Of the fifteen, eleven (11) are male and four (4) are female. One of the victims is reported to be an adult. In addition, thirty (30) explosive devices were found in the school, one suspect's vehicle in the school parking lot, and in the suspects' residence. Investigators will enter the school this morning and early afternoon to conduct a search and to take photos. After the photos and first search is complete, local officials will commence a major investigation involving agents from several jurisdictions. Sheriff Davis

also reported that he will update the press every hour on the half hour.

AGENCY EFFORTS

The Department of Education

Secretary Riley called the Jefferson County School Superintendent this morning to offer any assistance to the community. Specifically, the Secretary outlined joint efforts between the Department of Education, Justice, and HHS to provide crisis counselors and any other assistance that is needed. Additionally, Secretary Riley and the Department of Education (DOEd) provided local officials with contact names and numbers for those officials seeking federal assistance. The DOEd has made the following contacts:

- William Molonoy, Chief State School Officer, Colorado: Judith Johnson called Mr. Molonoy and offered assistance; DOEd will follow-up this afternoon.

- Susan Goren, President, National Association of School Psychologists: Susan offered help of NASP in providing assistance to the school system.

- Jenelle Kruger, Safe and Drug Free Schools Program Coordinator, Colorado: State Education Agency: Assistance of SDFS Program was offered.

- Marleen Wong, Director of Mental Health, Los Angeles Public Schools: Marleen has been instrumental in helping various communities that have experienced crisis similar to Colorado. Marleen offered her help in this effort.

- Kathryn Thurman, Director, Office for Victims of Crime, Department of Justice. OVC and SDFS have joint agreement with National Office for Victims of Crime to form crisis response teams and send those teams where they are needed. Kathryn has been working with community victim advocates and feels that the community is very well prepared to deal with this crisis.

Throughout this afternoon, DOEd is in contact with the Superintendent of Jefferson County schools and find out what assistance is needed. DOEd can offer the following:

ú Identification of persons who can provide crisis counseling assistance and payment to get those persons to Colorado.

ú Identification of persons who have experienced similar tragedies to provide "hands on" help in days immediately following incident. We can pay for travel and per diem of these persons.

ú Identification of persons who can help the school district plan a long-term recovery effort which DOEd is currently working on in Springfield, Oregon. DOEd will pay the costs of getting people to Colorado.

ú Identification of Security Experts. Often after such a shooting a school district wants to do a thorough review of its school safety plans, policies, etc. DOEd can help identify a person(s) to conduct such a review and will pay costs of getting person to Colorado.

The Department of Treasury

According to the Bureau of Alcohol, Tobacco, and Firearms (ATF), 13 ATF investigators are on the scene in addition to two (2) canine handlers and two (2) explosive enforcement officers. ATF was asked by the County

Sheriff to assist in clearing the scene of explosive devices and was concluded at 1:30am Denver time. Seven (7) destructive devices were found in the trunk of one suspect's vehicle and 12 small devices were found inside the school. ATF's crime scene mapping system has also been requested by the County Sheriff. ATF will also be involved in tracing firearms described as two (2) sawed-off shotguns, one handgun and one carbine. In addition, ATF will help canvass explosive licenses in an effort to determine who purchased explosives related to this incident.. ATF will send a peer support team, including two chaplains, to provide services to the victims, witnesses and investigators.

The Department of Justice

Along with the ATF, FBI agents are on the ground providing technical assistance to local law enforcement officials. They are not active in the investigation as it is considered a local effort at this point. Additionally, these agents may provide added security to the local hospitals and funerals if requested and needed.

The Federal Emergency Management Agency

The FEMA State Director is contacting the local officials to assess needs in dealing with the ongoing community relations initiatives. FEMA officials involved in the Jonesboro incident have been put in contact with the county sheriff in Littleton. These FEMA personnel will provide guidance and expertise to those in Littleton. Two (2) FEMA Public Affairs officials will travel to Colorado to work with state and county officials.

The Department of Health and Human Services

HHS' Center for Mental Health Services has contacted the Colorado State Mental Health Director to offer assistance with crisis counseling if requested. In addition, the Surgeon General stands ready to provide assistance.

NOTE:

Secretary's Herman, Richardson and Glickman will be speaking to the Conference of Black Mayors tomorrow in Denver, Colorado.

Message Sent

To:

Lynn G. Cutler/WHO/EOP@EOP
Barry J. Toiv/WHO/EOP@EOP
Joseph P. Lockhart/WHO/EOP@EOP
John Podesta/WHO/EOP@EOP
Douglas B. Sosnik/WHO/EOP@EOP
Bruce N. Reed/OPD/EOP@EOP
Jose Cerda III/OPD/EOP@EOP
Jennifer M. Palmieri/WHO/EOP@EOP
Stacie Spector/WHO/EOP@EOP
Mickey Ibarra/WHO/EOP@EOP
Maria Echaveste/WHO/EOP@EOP
Sara M. Latham/WHO/EOP@EOP
Lawrence J. Stein/WHO/EOP@EOP

April 20, 1999
As of: 11:58 AM

MEMORANDUM FOR DISTRIBUTION

FROM: THURGOOD MARSHALL, JR.
KRIS M. BALDERSTON

SUBJECT: Agency Efforts on behalf of Littleton, Colorado School Shootings

INCIDENT UPDATE

According to Sheriff Steve Davis, there are fifteen (15) confirmed fatalities; two of which include the suspects. Of the fifteen, eleven (11) are male and four (4) are female. One of the victims is reported to be an adult. In addition, thirty (30) explosive devices were found in the school, one suspect's vehicle in the school parking lot, and in the suspects' residence. Investigators will enter the school this morning and early afternoon to conduct a search and to take photos. After the photos and first search is complete, local officials will commence a major investigation involving agents from several jurisdictions. Sheriff Davis also reported that he will update the press every hour on the half hour. His last statement was at 10:30a.m.

AGENCY EFFORTS

The Department of Education

Secretary Riley called the Jefferson County School Superintendent this morning to offer any assistance to the community. Specifically, the Secretary will outline joint efforts between the Department of Education, Justice, and HHS to provide crisis counselors and any other assistance that is needed. Additionally, Secretary Riley will provide local officials with contact names and numbers for those officials seeking federal assistance. The DOEd has made the following contacts:

- William Molonoy, Chief State School Officer, Colorado: Judith Johnson called Mr. Molonoy and offered assistance; DOEd will follow-up this afternoon.
- Susan Goren, President, National Association of School Psychologists: Susan offered help of NASP in providing assistance to the school system.
- Jenelle Kruger, Safe and Drug Free Schools Program Coordinator, Colorado: State Education Agency: Assistance of SDFS Program was offered.

- Marleen Wong, Director of Mental Health, Los Angeles Public Schools: Marleen has been instrumental in helping various communities that have experienced crisis similar to Colorado. Marleen offered her help in this effort.

- Kathryn Thurman, Director, Office for Victims of Crime, Department of Justice. OVC and SDFS have joint agreement with National Office for Victims of Crime to form crisis response teams and send those teams where they are needed. Kathryn has been working with community victim advocates and feels that the community is very well prepared to deal with this crisis.

Throughout this afternoon, DOEd is in contact with the Superintendent of Jefferson County schools and find out what assistance is needed. DOEd can offer the following:

- Identification of persons who can provide crisis counseling assistance and payment to get those persons to Colorado.
- Identification of persons who have experienced similar tragedies to provide "hands on" help in days immediately following incident. We can pay for travel and per diem of these persons.
- Identification of persons who can help the school district plan a long-term recovery effort which DOEd is currently working on in Springfield, Oregon. DOEd will pay the costs of getting people to Colorado.
- Identification of Security Experts. Often after such a shooting a school district wants to do a thorough review of its school safety plans, policies, etc. DOEd can help identify a person(s) to conduct such a review and will pay costs of getting person to Colorado.

The Department of Treasury

According to the Bureau of Alcohol, Tobacco, and Firearms (ATF), 13 ATF investigators are on the scene in addition to two (2) canine handlers and two (2) explosive enforcement officers. ATF was asked by the County Sheriff to assist in clearing the scene of explosive devices and was concluded at 1:30am Denver time. Seven (7) destructive devices were found in the trunk of one suspect's vehicle and 12 small devices were found inside the school. ATF's crime scene mapping system has also been requested by the County Sheriff. ATF will also be involved in tracing firearms described as two (2) sawed-off shotguns, one handgun and one carbine. In addition, ATF will help canvass explosive licenses in an effort to determine who purchased explosives related to this incident. ATF will send a peer support team, including two chaplains, to provide services to the victims, witnesses and investigators.

The Department of Justice

Along with the ATF, FBI agents are on the ground providing technical assistance to local law enforcement officials. They are not active in the investigation as it is considered a local effort at this point. Additionally, these agents may provide added security to the local hospitals and funerals if requested and needed.

The Federal Emergency Management Agency

The FEMA State Director is contacting the local officials to assess needs in dealing with the ongoing community relations initiatives. FEMA officials involved in the Jonesboro incident have been put in contact with the county sheriff in Littleton. These FEMA personnel will provide guidance and expertise to those in Littleton. Two (2) FEMA Public Affairs officials will travel to Colorado to work with state and county officials.

The Department of Health and Human Services

HHS' Center for Mental Health Services has contacted the Colorado State Mental Health Director to offer assistance with crisis counseling if requested. In addition, the Surgeon General stands ready to provide assistance.

NOTE:

Secretary's Herman, Richardson and Glickman will be speaking to the Conference of Black Mayors tomorrow in Denver, Colorado.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Fred DuVal (CN=Fred DuVal/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:21-APR-1999 12:46:00.00

SUBJECT: Colorado

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Stacie Spector (CN=Stacie Spector/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Minyon Moore (CN=Minyon Moore/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Mickey Ibarra (CN=Mickey Ibarra/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: John Podesta (CN=John Podesta/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: Craig Hughes (CN=Craig Hughes/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: William H. White Jr. (CN=William H. White Jr./OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: Linda L. Moore (CN=Linda L. Moore/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: Lynn G. Cutler (CN=Lynn G. Cutler/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TEXT:

A remarkable quote from todays Denver Post:

"I would feel safer knowing that there was a teacher at my kid's school who was a concealed weapons permit holder who could intervene in a situation like this"

Doug Dean, Colorado House Majority Leader

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:21-APR-1999 14:36:53.00

SUBJECT: .

TO: ELENA (Pager) #KAGAN (ELENA (Pager) #KAGAN [UNKNOWN])

READ:UNKNOWN

TEXT:

Child Care outreach mtg. is now in 15 OEOB

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa N. Benton (CN=Melissa N. Benton/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME:21-APR-1999 15:05:19.00

SUBJECT: LRM MNB51 - - LABOR Report on S192 Fair Minimum Wage Act of 1999

TO: Janet R. Forsgren (CN=Janet R. Forsgren/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Andrew Abrams (CN=Andrew Abrams/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: John A. Koskinen (CN=John A. Koskinen/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Sarah S. Lee (CN=Sarah S. Lee/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Jack A. Smalligan (CN=Jack A. Smalligan/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Caroline R. Fredrickson (CN=Caroline R. Fredrickson/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Jeffrey L. Farrow (CN=Jeffrey L. Farrow/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Cordelia W. Reimers (CN=Cordelia W. Reimers/OU=CEA/O=EOP@EOP [CEA])

READ:UNKNOWN

TO: Larry R. Matlack (CN=Larry R. Matlack/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Iratha H. Waters (CN=Iratha H. Waters/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Jasmeet K. Seehra (CN=Jasmeet K. Seehra/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Lisa M. Kountoupes (CN=Lisa M. Kountoupes/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Janet E. Irwin (CN=Janet E. Irwin/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Stuart Shapiro (CN=Stuart Shapiro/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Sarah Rosen (CN=Sarah Rosen/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Debra J. Bond (CN=Debra J. Bond/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Barry White (CN=Barry White/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Barbara Chow (CN=Barbara Chow/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

CC: ocl (ocl @ ios.doi.gov @ inet [UNKNOWN])
READ:UNKNOWN

CC: cla (cla @ sba.gov @ inet [UNKNOWN])
READ:UNKNOWN

CC: lrm@os.dhhs.gov (lrm@os.dhhs.gov @ inet [UNKNOWN])
READ:UNKNOWN

CC: clrm (clrm @ doc.gov @ inet [UNKNOWN])
READ:UNKNOWN

CC: justice.lrm (justice.lrm @ usdoj.gov @ inet [UNKNOWN]) (OA)
READ:UNKNOWN

TEXT:

NOTE: Senator Kennedy intends to offer his minimum wage bill (S. 192) as an amendment to Y2K liability legislation being considered by the Senate tomorrow. Labor therefore requests expedited clearance of its letter. The deadline is 5 p.m. TODAY.

EOP STAFF: You will not receive a hard copy of this LRM.

----- Forwarded by Melissa N. Benton/OMB/EOP on 04/21/99

03:03 PM -----

LRM ID: MNB51

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
Washington, D.C. 20503-0001

Wednesday, April 21, 1999

LEGISLATIVE REFERRAL MEMORANDUM

TO: Legislative Liaison Officer - See Distribution
below

FROM: Janet R. Forsgren (for) Assistant Director for
Legislative Reference

OMB CONTACT: Melissa N. Benton

PHONE: (202)395-7887 FAX: (202)395-6148

SUBJECT: LABOR Report on S192 Fair Minimum Wage Act of 1999

DEADLINE: 5 p.m. Wednesday, April 21, 1999

In accordance with OMB Circular A-19, OMB requests the views of your agency on the above subject before advising on its relationship to the program of the President. Please advise us if this item will affect direct spending or receipts for purposes of the "Pay-As-You-Go" provisions

of Title XIII of the Omnibus Budget Reconciliation Act of 1990.

COMMENTS: NOTE: Senator Kennedy intends to offer his minimum wage bill (S. 192) as an amendment to Y2K liability legislation being considered by the Senate tomorrow. Labor therefore requests expedited clearance of its letter.

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Barbara Chow
Iratha H. Waters
Barry White
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Lisa M. Kountoupes
Andrew Abrams
Jasmeet K. Seehra
Janet R. Forsgren

LRM ID: MNB51 SUBJECT: LABOR Report on S192 Fair Minimum Wage Act of 1999

RESPONSE TO
LEGISLATIVE REFERRAL
MEMORANDUM

If your response to this request for views is short (e.g., concur/no comment), we prefer that you respond by e-mail or by faxing us this response sheet. If the response is short and you prefer to call, please call the branch-wide line shown below (NOT the analyst's line) to leave a message with a legislative assistant.

You may also respond by:

- (1) calling the analyst/attorney's direct line (you will be connected to voice mail if the analyst does not answer); or
- (2) sending us a memo or letter

Please include the LRM number shown above, and the subject shown below.

TO: Melissa N. Benton Phone: 395-7887 Fax: 395-6148
Office of Management and Budget

Branch-Wide Line (to reach legislative assistant):

395-7362

FROM: _____ (Date)
 _____ (Name)
 _____ (Agency)
 _____ (Telephone)

The following is the response of our agency to your request for views on the above-captioned subject:

- _____ Concur
- _____ No Objection
- _____ No Comment
- _____ See proposed edits on pages _____
- _____ Other: _____
- _____ FAX RETURN of _____ pages, attached to this response sheet

- Minwage.wpd

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D44]ARMS21997582L.136 to ASCII,
The following is a HEX DUMP:

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```

DRAFT 4/20/99

Honorable Edward Kennedy
Ranking Member
Committee on Labor and Human Resources
United States Senate
Washington, D.C. 20510

Dear Senator Kennedy:

I am writing in strong support of your amendment to legislation under consideration in the Senate that would increase the minimum wage by \$1 to \$6.15 an hour by September 1, 2000. Earlier this year, President Clinton strongly endorsed raising the minimum wage by a dollar an hour over the next two years to "do more to support the millions of parents who give their all every day at home and at work. The most basic tool of all is a decent income."

We now have the strongest economy in a generation: inflation and unemployment are low and steady, and family incomes are on the rise. But millions of people are still struggling to make ends meet -- the people who clean our offices, sew our clothes, serve our food, and care for our children and our infirm parents. Your amendment offers more than 11 million Americans a greater opportunity to share in our nation's prosperity. Seventy percent of all workers who would benefit are adults, age 20 or over, and about three out of five are women, many of whom are the sole breadwinners for their families.

When we last raised the minimum wage and expanded the earned-income tax credit, we took important steps to reward work and help millions of Americans raise their families with dignity. Because of our actions, a full-time working parent with two children does not have to live in poverty. We must ensure that this continues to be the case even as costs rise, and that we continue to make progress towards ensuring that all working families are lifted out of poverty. That is why we must increase the minimum wage.

As Americans move from welfare to work, one of the most important lessons they can learn is that work pays. A full-time worker earning the current minimum wage for 50 weeks of work receives only \$10,300. This is not enough to move families from dependency to self-sufficiency and create a long-term attachment to the workforce. The real value of the minimum wage had fallen to nearly a 40-year low by the time President Clinton signed the last increase in 1996. But even after that increase, the minimum wage's purchasing power remains below its value in the 1960's and 1970's. The minimum wage should be the first rung on the ladder of opportunity, not a dead end for the working poor.

A one-dollar increase in the minimum wage would make an enormous difference in the lives of these workers and their families. It would mean an additional \$2,000 a year for someone working year-round, full-time at the minimum wage -- enough to buy a family of four groceries for 6 months or pay for 7 months rent.

Evidence from the last minimum wage increase clearly shows that we can increase the minimum wage without hurting the economy. Since President Clinton signed the last minimum wage increase into law in August 1996, the economy has created more than seven and a half million new jobs, and the inflation rate has been cut nearly in half. The unemployment rate is at 4.2 percent and has been below 5 percent for 21 consecutive months. Unemployment rates this low have not been seen for almost three decades. For African Americans, Hispanics, and women, unemployment is trending down and employment rates are trending up. And the news is also good for teenagers — 725,000 more teenagers are employed now than in August 1996, and employment is up by more than 100,000 for African-American teens.

I strongly support your amendment to increase the minimum wage. Our efforts to overhaul the education and job training system and expand the earned income tax credit have significantly advanced our common goal of assuring every worker a good job at a fair wage. Working together, we can make work pay for America's minimum wage workers.

Sincerely,

Alexis M. Herman

106TH CONGRESS
1ST SESSION

S. 192

To amend the Fair Labor Standards Act of 1938 to increase the Federal minimum wage.

IN THE SENATE OF THE UNITED STATES

JANUARY 19, 1999

Mr. KENNEDY (for himself, Mr. DASCHLE, Mr. LEAHY, Mr. SARBANES, Mr. MOYNIHAN, Mr. LEVIN, Mr. DODD, Mr. LAUTENBERG, Mr. BINGAMAN, Mr. KERRY of Massachusetts, Mr. HARKIN, Ms. MIKULSKI, Mr. AKAKA, Mr. WELLSTONE, Mrs. FEINSTEIN, Mrs. BOXER, Mrs. MURRAY, Mr. FEINGOLD, Mr. WYDEN, Mr. DURBIN, Mr. TORRICELLI, Mr. REED, and Mr. SCHUMER) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Fair Labor Standards Act of 1938 to increase the Federal minimum wage.

- 1 *Be it enacted by the Senate and House of Representa-*
 - 2 *tives of the United States of America in Congress assembled,*
 - 3 **SECTION 1. SHORT TITLE.**
 - 4 This Act may be cited as the "Fair Minimum Wage
 - 5 Act of 1999".
-

1 **SEC. 2. MINIMUM WAGE INCREASE.**

2 (a) WAGE.—Paragraph (1) of section 6(a) of the Fair
3 Labor Standards Act of 1938 (29 U.S.C. 206(a)(1)) is
4 amended to read as follows:

5 “(1) except as otherwise provided in this sec-
6 tion, not less than—

7 “(A) \$5.65 an hour during the year begin-
8 ning on September 1, 1999; and

9 “(B) \$6.15 an hour beginning on Septem-
10 ber 1, 2000;”.

11 (b) EFFECTIVE DATE.—The amendment made by
12 subsection (a) takes effect on September 1, 1999.

13 **SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM-**
14 **MONWEALTH OF THE NORTHERN MARIANA**
15 **ISLANDS.**

16 The provisions of section 6 of the Fair Labor Stand-
17 ards Act of 1938 (29 U.S.C. 206) shall apply to the Com-
18 monwealth of the Northern Mariana Islands.

○

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karin Kullman (CN=Karin Kullman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:21-APR-1999 17:46:12.00

SUBJECT: Revised New Events Memo

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Attached is the new version of our possible policy announcements memo, incorporating Bruce's comments, and adding Jose's new reports and the Family Report.

Please let me know if there are further revisions/additions you would like me to make.===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D70]ARMS27303882I.136 to ASCII,
The following is a HEX DUMP:

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58297BC4FD7F8D8DF799ED5F88728F9DAE5A7A93195B7A97A5034923AE3847BAE5653DB1BC3D9F

April 22, 1999

MEMORANDUM FOR THE CHIEF OF STAFF

FROM: BRUCE REED
ELENA KAGAN

CC: LORETTA UCELLI
STEPHANIE STREETT

SUBJECT: POSSIBLE POLICY ANNOUNCEMENTS

CHILDREN AND FAMILIES

1. Introduction of Legislation to Prohibit Discrimination Against Parents (Early May) The President proposed new federal legislation to protect parents from discrimination in the workplace. Senator Dodd is almost ready to introduce the President's proposal. Building on state law in Alaska, Michigan, New Jersey, and others, this legislation would protect workers from unfair assumptions about their commitment to their job that can affect hiring, advancement and other employment decisions. While this law would clearly not prohibit employers from making hiring and promotion decision on the basis of job performance, it would ensure that workers are not unfairly discriminated against simply because they are parents. *NOTE: This could be coupled with the HHS report on child care. It is a potential topic for a Mother's Day radio address.*

2. Release New Child Care Report (Early May) At our request, HHS is developing a report on the high cost of child care for low and moderate income working families, and their needs for child care assistance. The report would include information on the expense of child care and present data on the specific costs of child care for families at certain income levels, making the case for the need for child care assistance. The report would also include previously released data on the small numbers of low income families currently receiving subsidies. *NOTE: This report could be coupled with the legislation to prohibit discrimination against parents. It is also a potential topic for a Mother's Day radio address.*

3. Announce New After-School Grants (By First Week in May -- possibly ready last week in April) The President (or Vice President or First Lady) could release \$100 million in 21st Century Learning Grants for after-school programs across the country, the second part of the \$200 million total grant distribution for FY 1999. This is an opportunity to highlight the after-school initiative in the President's FY 2000 budget, which triples funding for the program from \$200 million to \$600 million.

4. New Adoption Numbers (Early Summer) The President (and First Lady) could announce the significant increases in adoptions since 1996. We will also be able to announce the awarding of the financial bonuses to states for their adoption increases.

5. Family Report (The report is still in preparation but we hope to have it ready within three weeks.) The Council of Economic Advisors has prepared a report on changes in the labor market over the last 30 years that effect families. The report will demonstrate the increased difficulty of balancing work and family and highlight the need for policies that support parents trying to raise a family. Specifically, the report will identify a decrease in the amount of time available to parents to be with their children since 1969 and identify several related developments, including: an increase in the number of women working and the hours they work; an increase in the number of single parent families; and increases in income for most families. *NOTE: This report could be released as part of the President's Grambling State University commencement address.*

CRIME

1. Victims/Bioterrorism (Before May 12) The President could highlight provisions in his crime bill to address the threat of bioterrorism, and provide additional assistance to victims of crime.

Bioterrorism: The crime bill includes new tools for law enforcement to address the emerging threat of bioterrorism and prevent future bioterrorism catastrophes.

Specifically, the bill contains new criminal and civil penalties for:

- Possession of harmful dangerous biological agents not justified for peaceful purpose, in order to limit the availability of biological weapons to the general public;
- Unregistered possession of certain biological agents to ensure that appropriate authorities can track who is handling the most deadly agents;
- Reckless handling of harmful biological agents, similar to those already in place for radioactive materials and pharmaceutical products; and
- Possession of selected biological agents by restricted individuals, such as felons, fugitives, and the mentally unstable.

Victims: The crime bill contains a number of provisions to support victims, including expanded federal assistance to the victims of non-federal crimes and additional compensation and assistance to victims of terrorism and mass violence. The President could also renew his call for the Congress to pass a Constitutional Victims Rights Amendment.

2. Release 1997 Local Police Departments Report (could be done with Crime Bill Launch on May 12) This report presents data collected from more than 13,000 general-purpose local police departments nationwide, and should confirm at broad level that the goals of our community policing efforts are being met. The report includes data on law enforcement levels, hiring, and the numbers of officers engaged in community policing.

2. Race and Crime Event (May) The President could release one or several reports on community perceptions regarding 1) crime and police and 2) police use of force.

3. Release 1998 ADAM Report (late April/May) The President could release the Arrestee Drug Abuse Monitoring (ADAM) Report, which includes data on the prevalence of drug use by arrestees. The report will include findings from several ADAM sites regarding use of cocaine, heroine, and methamphetamines among adult and juvenile arrestees.

4. Release 1998 Brady Check Report (TBD) The 1998 Presale Handgun Checks Report provides a national estimate of handgun purchase applications, the number rejected, and the reasons for rejection. The estimate includes the entire interim period provided for under the Brady Act, as well as the first month's activities under the permanent provisions of the Act that took effect on November 30, 1998.

EDUCATION

1. Release Charter Schools Study (Ready now) This is the third year of a five year study. The study contains updates from previous years on such issues as school size, reasons parents give for sending their kids to charter schools, reasons for starting schools, etc. The President could visit a DC charter school and 1) release the report, 2) highlight the school choice funding in the President's FY2000 budget, 3) perhaps announce the competition for the new funds won in the FY99 budget, and 4) reaffirm support for charter schools and refute allegations that Bill Lan Lee is using civil rights enforcement to undermine charter schools.

2. Release of Update on Tennessee STAR Study on Class Size (April 29) Sen. Murray, NEA and other education groups are planning to release this report at the National Press Club. The STAR study is a longitudinal study that is tracking the academic progress of children in Tennessee who were assigned to small classes in grades K-3 as part of an academic reform experiment. Earlier results from the study showed that children that were in these smaller classes did better in the early grades, and continued their academic performance even after being returned to larger classes.

3. Release Department of Education Report on School Choice (Scheduled to be ready in June, but slightly flexible) This report will describe the various options for public school choice in districts across the country. The report could be released during a visit to a worksite, charter, magnet or other innovative school. We could also highlight the public school choice section of ESEA. [If the President travels to FL, MN or CA we could highlight the new initiative on worksite schools. These are mainly K-3 schools that allow working parents to have their children attend a school at the work site. Parental participation at these schools is particularly high.]

HEALTHCARE

1. New Actions to Protect Blood Donors and Transfusion Recipients. (June) We could announce new actions by the Food and Drug Administration to safeguard the safety of our blood supply. These actions include adding new requirements for testing of blood or plasma prior to release or shipment, requiring blood banks to take measures to prevent the spread of Hepatitis C, such as quarantining prior collections from donors who subsequently test positive for Hepatitis C, taking action to identify donors at increased risk of transmitting the disease, and conducting outreach efforts to locate transfusion recipients who may have received infected blood. These actions respond to a series of recommendations made by the GAO, the Institute of Medicine, and the House Committee on Government Reform and Oversight and take critical new steps towards assuring the safety of our blood supply.

CIVIL RIGHTS/IMMIGRATION

1. Asian American and Pacific Islander Executive Order (May) A proposed EO, entitled *Increasing Participation of Asian Americans and Pacific Islanders in Federal Programs*, is currently pending clearance. This EO was proposed by Asian Pacific American leaders to address the fact that Asian Americans and Pacific Islanders are underserved in certain federal programs, including health, education, housing, labor, and economic and community development. The EO is similar to EOs addressing under-representation of African-Americans and Latinos in federal education programs. This EO is more focused on health and human services. The President could participate in a signing ceremony or event during May, which is Asian Pacific American Heritage Month.

2. Public Charge Regulation Roll-Out (May) The INS is expected to release a proposed regulation that clarifies the basis upon which an immigrant may be found a "public charge" for the purposes of exclusion, adjustment of status and deportation. Studies and anecdotal evidence have shown that legal immigrants and sometimes U.S. citizens who are eligible to receive federal public benefits such as Medicaid and participate in the Children Health Insurance Program (CHIP) are not applying for those benefits for fear that they will be penalized under immigration laws. State and local governments, immigrant advocacy groups, health care organizations, Members of Congress and others have been pressing for guidance on this issue for nearly a year and are very anxious to get clarification as soon as possible. The President could make a public statement about the regulation and urge Congress to enact his FY 2000 budget proposals that provide states the option to provide health services to immigrant children and pregnant women and provides food stamps benefits to legal immigrants.

WELFARE/EMPLOYMENT

1. Welfare to Work Transportation Grants (Ready early to mid-May) The President could

announce the awarding of \$75 million in welfare to work transportation grants, using the opportunity to promote our welfare to work spending proposals including doubling funding for these grants in FY 2000. These will be the first grants awarded under the Administration's Access to Jobs initiative included in TEA-2. This would ideally be announced in a state or community who is receiving a grant.

2. Announce Federal Government's Model Plan for Employment of People with Disabilities (May) (currently being revised). This plan, directed by the U.S. Office of Personnel Management (OPM), is based on recommendations from the Presidential Task Force on Employment of Adults with Disabilities. The Model Plan will address the following areas: recruitment and hiring; reasonable accommodation; career opportunities; and data collection.

3. Food Stamp Regulations (May-June) Announce new Food Stamp regulations to improve access for working families (in development; regulatory offsets needed).

4. Fathers Day Message (June 20 -- note that the President will be out of the country on this day) Issue guidance/promising practices to states and communities on how federal programs (including TANF, WtW, child support, and others) can support responsible fatherhood, using the opportunity to plug our Welfare-to-Work reauthorization initiative. There are two related conferences occurring around this time: the National Fatherhood Institute Summit in Washington on June 14th, which will include a bipartisan group of mayors, and an International Fatherhood Conference sponsored by the National Center for Strategic Non-Profit Leadership in San Francisco 5/31 - 6/3. (Could also make a good VP announcement.)

5. Welfare to Work Partnership Convention, Chicago, IL (August 2-4) Address the Welfare to Work Partnership convention in Chicago, August 2 - 4 of several thousand businesses from dozens of cities. The President could announce the \$200 million in high performance bonuses for states that have done the best job placing welfare recipients in jobs and ensuring they succeed in those jobs, and announce the first Individual Development Account grants to help low income families build assets, which should be ready July 27th. If caseload reductions continue at current pace, the President should be able to announce that the President has cut welfare rolls in half since he took office. This event could serve to mark the third anniversary of the welfare reform law (8/22/96) and the 2nd anniversary of the Welfare-to-Work program (8/5/97).

FOOD SAFETY/NUTRITION

1. Food Safety Event. (June) We can urge Congress to pass funds for our food safety initiative, support Harkin's bill to give USDA recall authority for tainted food, and announce a new rule regulating eggs to prevent salmonella. The FDA rule now at OMB (and its USDA companion already completed and set to go into effect in August) will require eggs to be kept at 40 degrees and put warning labels to consumers on each carton. There are at least 800,000 cases of salmonella a year and eggs are the leading culprit. They project a median savings of \$700 million in reduced health care costs (OMB analysis

includes a range of \$87 million to \$6 billion). The cost of the rule to companies is \$60 million the first year, \$10 million a year afterwards. USDA also has a reinventing government rule clearing OMB to move from a regulatory approach on sanitation of meat and poultry plants to a performance setting standard method which companies will like and shows we are interested in flexible means of achieving goals.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Barry J. Toiv (CN=Barry J. Toiv/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:21-APR-1999 18:21:51.00

SUBJECT: edflex story

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

Jennifer M. Palmieri (CN=Jennifer M. Palmieri/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

TEXT:

Congress Approves Education Bill

By JIM ABRAMS Associated Press Writer

WASHINGTON (AP) -- Congress approved its first substantive legislation of the year Wednesday, a measure that would give states more freedom in how they spend federal education dollars.

The House approved the ``Ed-Flex'' bill 368-57, and the Senate 98-1, with many lawmakers saying the shootings at a Denver area high school Tuesday further justified the need to work for better schools.

President Clinton said he would sign it ``without delay.''

``I am particularly pleased that the conference report strengthens accountability measures and preserves our effort to reduce class size in the early grades,''

said in a statement released by the White House. ``The bipartisan work on this legislation shows we can and must work together to improve our nation's schools.''

Republicans, eager to show their commitment to education and other post-impeachment legislative priorities, hailed the bill's passage. To enhance the measure's chances, GOP leaders had to give up a major provision that exposed it to a presidential

districts to be released
obtain federal
their own
for better

District of Columbia a
limited to 12

outline for the
major piece of

Republican goal of
responsibility to states and
House action.

effective education
United States," said
House
bill and
charter schools

conference
Majority Leader
undermine
reduce class

of the \$1.2
the 100,000
education needs. In

veto.

The bill would enable states and school
from some rules that ordinarily must be met to
funding. In exchange, they would have to set up
programs under which they would be accountable
educational results.

It would expand to all 50 states and the
demonstration program set up in 1994 that was
states.

This Congress has passed a Republican budget
coming fiscal year, but this would be the first
legislation to go to Clinton for his signature.

While taking only a small step toward the
returning more education money and
local school districts, GOP leaders praised the

"In the last two years we had the most
effort in the history of the Congress of the
Rep. William Goodling, R-Pa., chairman of the
Education and Workforce Committee. He cited this
legislation on vocational training, Head Start,
and child nutrition, among others.

To avoid a presidential veto, a House-Senate
abandoned a provision promoted by Senate
Trent Lott, R-Miss., that Democrats said would
Clinton's drive to hire 100,000 new teachers to
sizes.

Lott's measure would have let schools take some
billion allocated for this year to hire some of
teachers and spend it instead on special
place of that, the bill says small districts

with class sizes of 18 or
use the money

bill, states
for a waiver
educational goals would
would be
three years if the
objectives.

students with the
Rep. Michael
Rep. Tim
districts to think

of reducing
public schools,

to vote against
which says
commitments and beliefs
that there is
in America.''

Democrat, Rep.
''unprecedented
avoid their
first.''

school shooting
social

fewer students may join with other districts to
for teacher training.

To participate in the Ed-Flex program under the
would have to apply to the Education secretary
from the normal rules, explaining what
be achieved and how progress toward those goals
evaluated. The waiver could be revoked after
secretary concludes the state is not meeting its

''We believe it will provide schools and their
tools to improve academic achievement,'' said
Castle, R-Del., who co-sponsored the bill with
Roemer, D-Ind. ''It allows local schools and
outside the box.''

But some Democrats said they opposed the trend
the federal role in improving performance in
particularly in poorer school districts.

Sen. Paul Wellstone, D-Minn., the only senator
the bill, said Congress was abandoning ''a value
that we as a nation have certain core
and one of them is that we are going to be sure
protection and some commitment to poor children

Sen. Tom Harkin, D-Iowa, did not vote.

The House Education Committee's ranking
William Clay of Missouri, said it opened
loopholes for states and school districts to
obligations to serve poor school children

But Rep. Mark Souder, R-Ind., pointed to the
outside Denver as indicative of the ''tremendous
problems'' that schools face and the need to

give them the flexibility to deal with them. ``We in
Washington shouldn't tell them how to do it.''

The bill is H.R. 800.

□#AP-NY-04-21-99 1748EDT

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Irene Bueno (CN=Irene Bueno/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:21-APR-1999 21:07:39.00

SUBJECT: Re: options memo for book rollout

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

fyi

----- Forwarded by Irene Bueno/OPD/EOP on 04/21/99 09:08
PM -----

Sylvia M. Mathews

04/21/99 07:09:14 PM

Record Type: Record

To: Kathleen K. Ahn/WHO/EOP

cc: See the distribution list at the bottom of this message

Subject: Re: options memo for book rollout

2 comments

1. Take the VP out of the list and just note that he will be reading it. The VP may see the memo and find the idea that it has to be considered whether he reads it disconcerting...even though we know that is not what is meant, could be misread.

2. I don't know what others think, but I think there may be a few folks that we call and talk to before the book goes to print not just a few days. e.g. Wade Henderson. Don't know that we need to mention in the memo, but maybe.

3. You may want to list the people that were consulted to make the recommendation so the POTUS does not need to ask for instance "what does Bob Nash think"

Message Copied

To:

minyon moore/who/eop

bob j. nash/who/eop

shirley s. sagawa/who/eop

irene bueno/opd/eop

robert b. johnson/who/eop

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Irene Bueno (CN=Irene Bueno/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:21-APR-1999 21:08:30.00

SUBJECT: options memo for book rollout

TO: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

I have reviewed this roll-out proposal. With some edits, I think this document is fine but I agree with the sentiment that I think was expressed by you at the race book meeting last week - ie. we don't know what the final book will look like and how the final product will be received and therefore it seems premature to make a final decision about the roll-out plan.

----- Forwarded by Irene Bueno/OPD/EOP on 04/21/99 09:05 PM -----

Kathleen K. Ahn
04/21/99 11:09:43 AM
Record Type: Record

To: See the distribution list at the bottom of this message
cc: Robert B. Johnson/WHO/EOP
Subject: options memo for book rollout

hi. please find attached a draft of our options memo for your review and input. Our recommendation is for a WH Lawn event with Cabinet support. However, if there are strong preferences for another option, please let us know. We are looking to submit this memo by COB today. Please feel free to contact us if any questions. Thank you.

Message Sent

To: _____
Sylvia M. Mathews/OMB/EOP
Minyon Moore/WHO/EOP
Bob J. Nash/WHO/EOP
Shirley S. Sagawa/WHO/EOP
Irene Bueno/OPD/EOP

===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D8]ARMS21461192Z.136 to ASCII,
The following is a HEX DUMP:

FF5750434C060000010A0201000000020500000004C440000000200005644C42D9C9A707B82D948
5EB81A09DB20CA4F616BBFBEAAD741519EC5C88C095E405A9D875AF3D043874E1BD0AB57F5937A

DRAFT

April xx, 1999

MEMORANDUM FOR THE PRESIDENT

**FROM: BEN JOHNSON
KATHLEEN AHN**

SUBJECT: BOOK ROLL OUT STRATEGY/ONE AMERICA EVENT

I. INTRODUCTION

The release of your book/report to the nation, which was committed to as part of your Initiative on Race, provides a unique opportunity to frame both the past and the future of your lifelong effort to build bridges between people of different backgrounds. It offers a chance to recap the many accomplishments of the Initiative and its Advisory Board and to close that chapter. Likewise, this release offers an occasion for you to lay the foundation, personally, for the next chapter – the final efforts of your administration to close opportunity gaps and promote racial reconciliation.

While, in some respects, the new chapter officially started with the announcement of the White House Office on the President's Initiative for One America, an event around the book release would be your first statement on the creation of your new office and your intentions for it. The release of the book also would serve as a link or transition between the work of Initiative and the new office, in terms of policy and in terms of community efforts, both of which your book addresses.

This memo describes the activities that should take place prior to the release of your book, in order for the rollout and the book to be most effective. In addition, we have provided you with several options for events at which the book could be released. Only one of those options, Option E, focuses narrowly on the book. The other options focus more broadly on the book and its context, as described above.

II. PRE ROLL-OUT

A) Confidential Review

We recommend that a small group of your top confidantes receive a copy of the book for confidential review as far in advance of the roll-out as possible. Their feedback will be invaluable in the final editing as well as in planning for the marketing and rollout. Please find below some suggested names. We recommend that this group be no greater than 5-7 individuals.

Mary Francis Berry

Bill Lann Lee

Taylor Branch
Henry Cisneros
Andrew Cuomo
John Hope Franklin
Al From
Bill Galston
Alexis Herman

Angela Oh
Federico Pena
Rodney Slater
Vice President
Gov. William Winter

B) Media Outreach

We recommend a press roundtable with 3-4 key reporters who have covered the initiative regularly since the June 1997 commencement address. This roundtable would give you the opportunity to discuss directly address (1) the achievements of your Initiative on Race (2) your expectations for the new WH Office on the President's Initiative for One America, and (3) the connection between your overall policy initiatives and efforts to close opportunity gaps that affect people of color. At the same time, you would lay the foundation for the roll-out.

We would draw from the following list of reporters:

Bill Douglas - Newsday
Jodi Enda - Knight Ridder
Michael Fletcher - WP
Sam Fulwood - LA Times

Mimi Hall - USA Today
Steve Holmes - NY Times
Sonya Ross - AP
Ann Scales - Boston Globe

C) Validators

We recommend that a broad group of individuals who can serve as validators and surrogates to the media and the public be briefed on the contents of the book and the rollout plan. With your approval, we would contact these individuals a day or two prior to the book's release. (We have attached a list for your review.)

D) Book Distribution

We need to finalize a distribution strategy for the book as soon as possible, before moving ahead with a rollout plan. A decision to sell the book at retail outlets versus through the GPO presents different considerations for the rollout plan.

III. ROLL-OUT OPTIONS

A) WH South Lawn or East Room event / Cabinet members at various sites

You would speak to a large audience on the South Lawn or a smaller group in the East Room. Audience members would be multiracial - African Americans, American Indians, Asian Americans, Hispanics, and whites -- and would include people from around the country and from organizations that have worked with the Race Initiative to

further your goal of achieving One America.

On the same day, Cabinet members would host events in cities across the country where your Race Initiative sparked efforts to promote racial reconciliation.

The large event on the South Lawn, similar to the Arab-Israeli Peace signing would maximize the number of people in attendance and allow significant diversity in the audience and the stage. The East Room provides a more intimate setting.

The Cabinet events would build on the accomplishments of different efforts in cities to fight intolerance and promote diversity. This option highlights your efforts, the Administration efforts, as well as community efforts toward reconciliation.

B) Outside Beltway Event / Cabinet members at various cities

This option is similar to option A, except you would deliver your speech to an audience outside of D.C. In choosing a site, we would look for a location where, as a result of your Race Initiative, efforts are underway to further your goal of achieving One America.

As in option A, Cabinet members would host events on the same day in cities across the country where your Race Initiative sparked efforts to promote racial reconciliation.

Option B calls attention to the same themes as option A, but, by spotlighting a specific example, places the emphasis on what a community can accomplish, working together.

C) White House East Room / Sectoral Leaders events

You would speak to sectoral leaders and invited others, convened in the East Room, following a half-day of simultaneous mini-conferences in DC hosted by the various sectoral leadership groups. These mini-conferences would be organized in conjunction with your office on the President's initiative for One America. Each would focus on the workplan detailed in your book and how the specific sector could implement a course of action.

Before your speech, you would meet privately with the sectoral leaders hosting events to hear about the efforts they plan to undertake.

We recommend that 3 sectors be selected to host mini-conferences from among the following communities: education, faith, organized labor, legal, human rights commissions, and the media.

Option C highlights efforts started during the Race Initiative and continuing through your Office for the President's Initiative on One America to mobilize various communities to help bridge racial divides. This option enables sectoral groups to demonstrate their ongoing commitment to achieving one America, while focusing more specifically on the book than Options A or B.

D) White House Conference on One America

You would speak to participants of a WH Conference on One America, similar to the WH Hate Crimes Conference. The conference would feature panels, presentations, and discussions on the challenges toward building One America -- such closing gaps in education, healthcare, civil rights enforcement, economic empowerment and police conduct -- as well as efforts that are underway to promote racial reconciliation.

Option D shines a spotlight, again, on issues raised during your Initiative of last year and in the book. These are the same issues your Administration and your new White House Office on the President's Initiative for One America are attempting to address.

In order to be successful, the conference must advance these issues beyond where the Initiative, at least, left them. The planning to achieve that objective as well as to arrange the logistics for such a conference would require putting the book release off for several months, at best.

E) Book release in WH East Room

You would announce your book's release to a multiracial audience with Cabinet members behind you. You would speak almost exclusively about the book and its release.

Option E emphasizes the book, over the context in which it was developed.

RECOMMENDATION

We recommend that you choose option A, WH event with Cabinet members hosting events in cities around the country. We suggest the White House site be the South Lawn, which would allow for a truly inclusive event - A Celebration of One America". The imagery of you, America's President, at America's house with representatives of all of America's people is fitting for your vision for unity.

We believe that the combination of a WH South Lawn event and successful local events led by Cabinet Secretaries would highlight the accomplishments of your Initiative on Race -- dialogues, policies and actions in local communities. Such a combination of events also looks forward to the continued work of your Administration to close opportunity gaps that affect people of color. That work, spearheaded by your policy shops and your new White House Office on the President's Initiative on One America, will involve individuals attending the WH event, individuals attending the Cabinet events and individuals like them in every American community. Your book would offer these individuals a guide to what the future could look like and how they can get there.