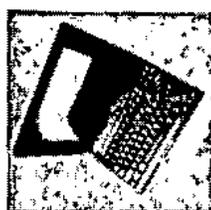
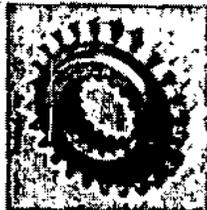
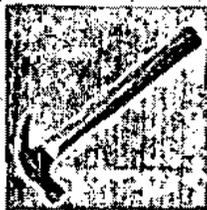
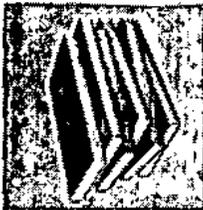

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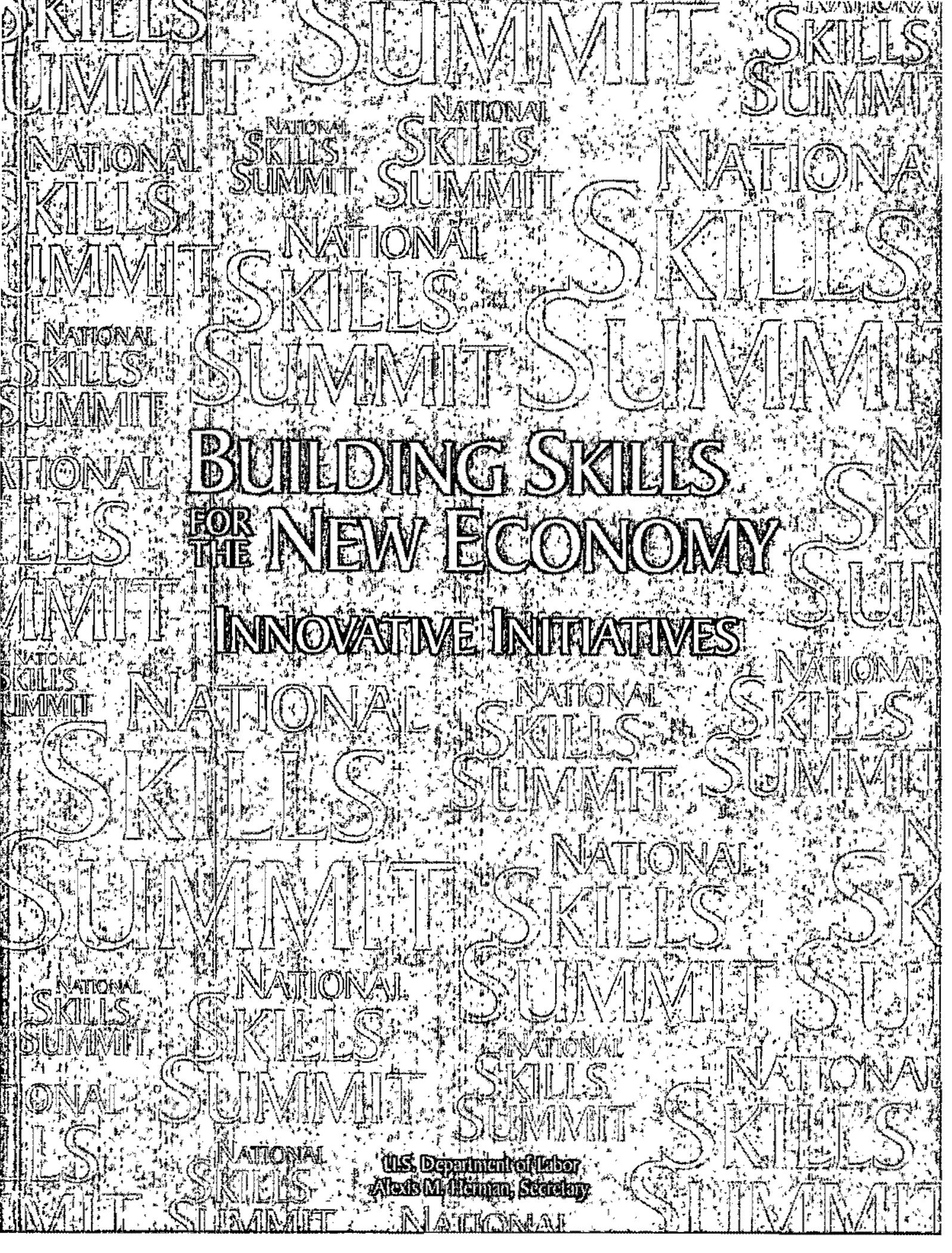
A REPORT OF THE UNITED STATES DEPARTMENT OF LABOR  ALEXIS M. HERMAN, SECRETARY

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INNOVATIVE INITIATIVES

U.S. Department of Labor
Alexis M. Herman, Secretary