

MAR 24 1998

TO : All Managers and Union Representatives in Installations with AFGE
Recognition—INFORMATION

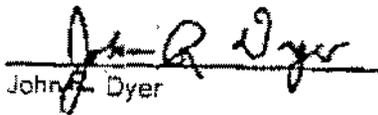
FROM : Co-Chairs
National Partnership Council

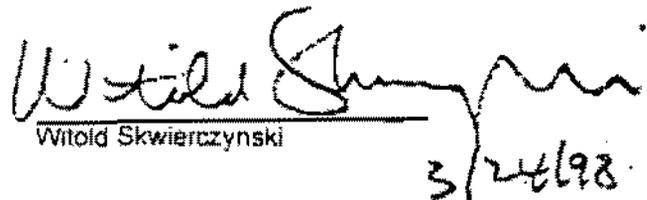
SUBJECT: Partnership Evaluation Report—INFORMATION

The Social Security Administration (SSA) has become the first Federal agency to complete an agency-wide evaluation of the effects of labor/management partnerships on organizational performance. The Agency's National Partnership Council (NPC), a joint union management council with the American Federation of Government Employees (AFGE), chartered a workgroup to conduct a review of the progress made through its Partnership efforts over the past few years. The Partnership Evaluation Team (PET) has completed its report. We are transmitting a copy to your office to share with all AFGE employees.

We believe you will find the team's analysis and evaluation of the Partnership activities to be very enlightening and informative. The NPC is currently considering a number of recommendations in the report. Partnership councils at various levels of the organization may also want to consider some of these recommendations as well.

It is clear from the PET report's findings that SSA and AFGE are committed to President Clinton's Executive Order directing that agencies embark on this new way of conducting business in the Federal government. It is also obvious that we, SSA and AFGE, have worked diligently to achieve a partnership through these efforts. We could not have accomplished what we have to date without the dedication of the many managers, union leaders and employees who have actually become involved in Partnership activities throughout the Agency.


John A. Dyer


Witold Skwierczynski
3/24/98

Attachment:

cc:
Deputy Commissioners
SSA/AFGE Partnership Councils

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Social Security Administration

Evaluation of Partnership

