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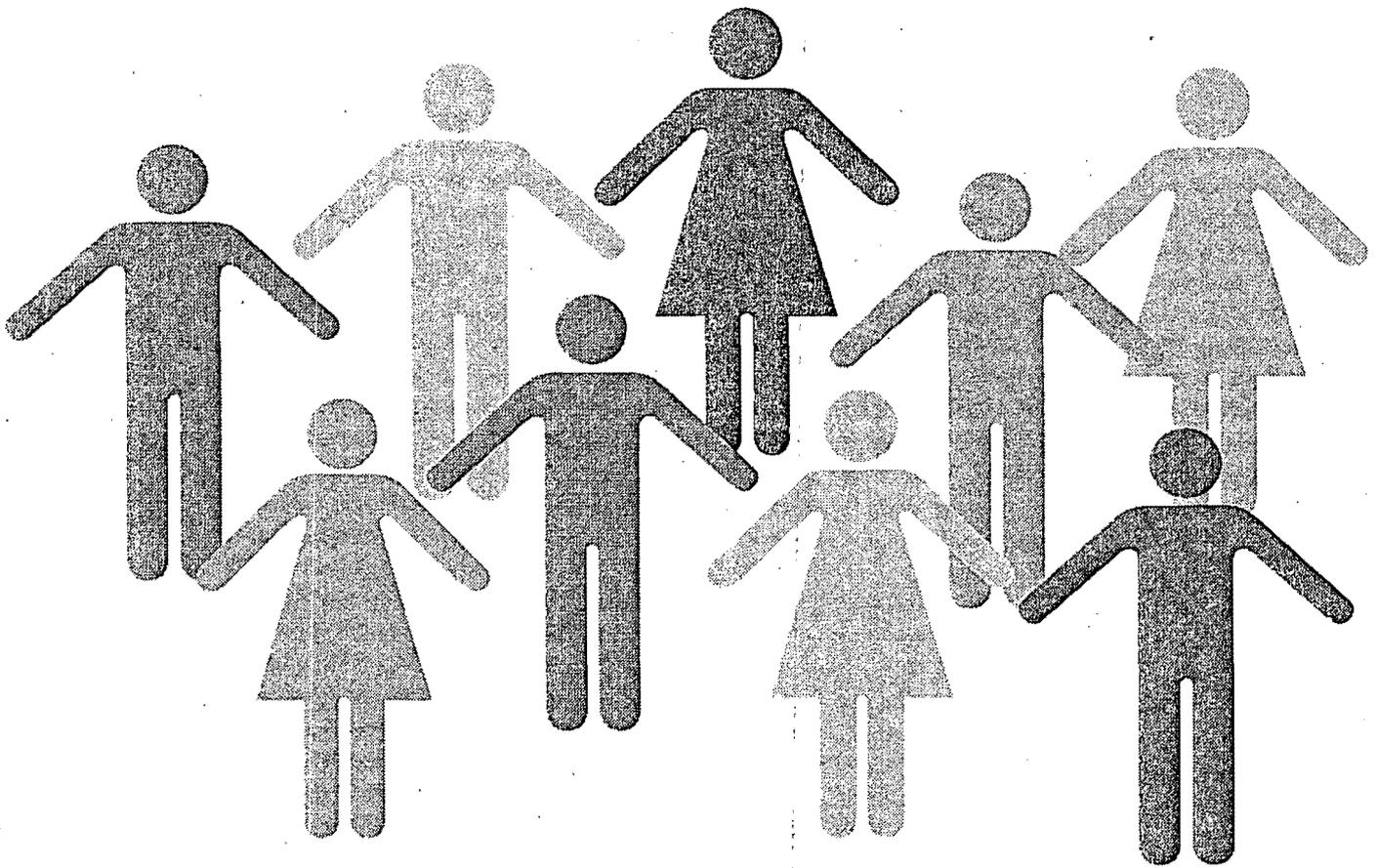


United States
Department of
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April 1998

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*How a Large Organization
Is Transforming Itself*

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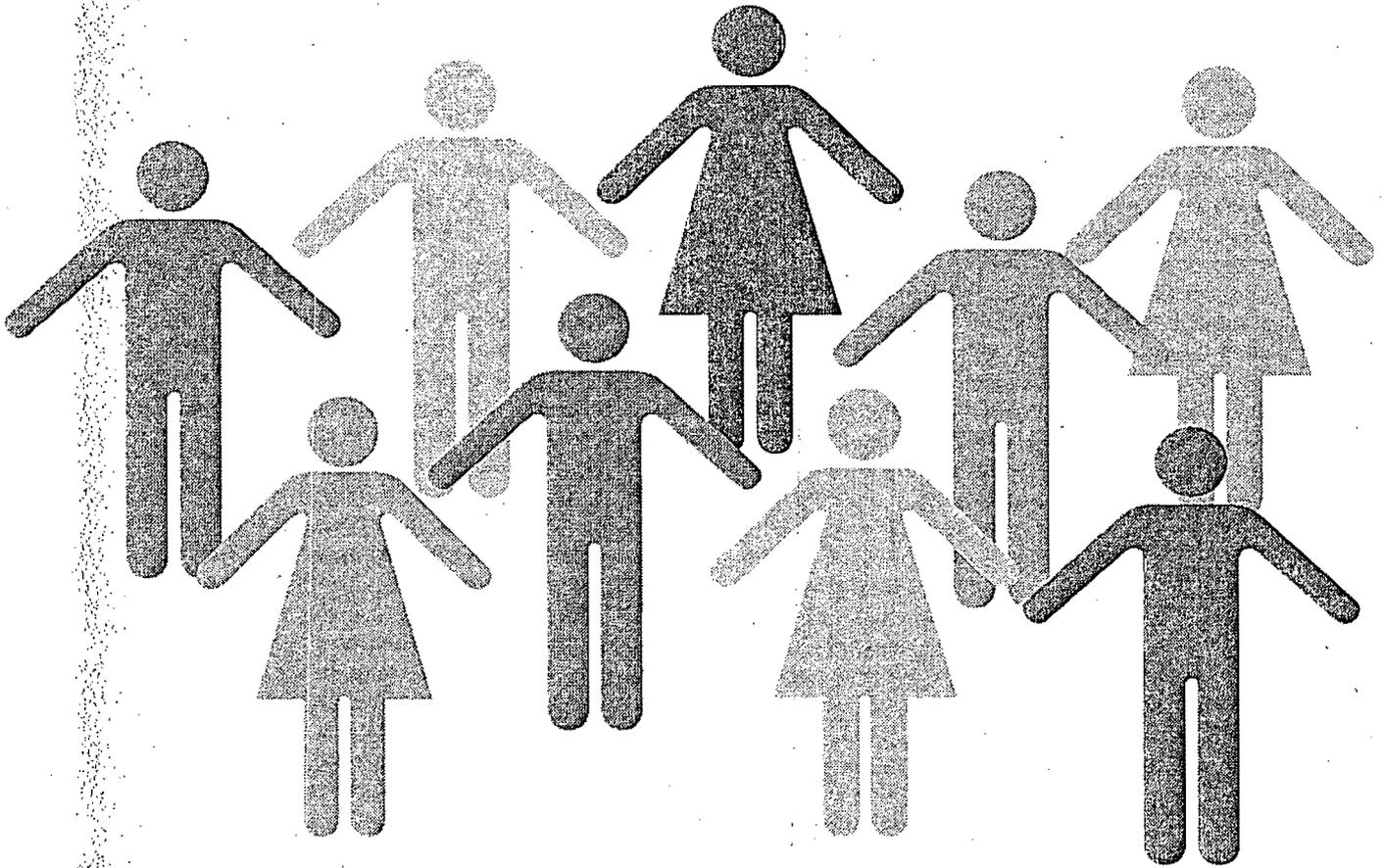


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