

THE WHITE HOUSE
WASHINGTON

Have - ideas?
Pls. work w/

OCT 5 1993

Paul on this.

CSK

MEMORANDUM FOR CAROL RASCO

FROM: Paul Steven Miller
Room 198, OEOB
456-7026

DATE: October 5, 1993

RE: Job Opportunities in the Public Access Section (Americans with Disabilities) of the Department of Justice

I understand from John Wodatch, the Section Chief of the Public Access Section of the Department of Justice that there will soon be some entry-level career openings in his section. This is a good opportunity for persons interested in the Americans with Disabilities Act (ADA) and disability rights to come to Washington to work in the government. It is also relatively quick for persons with disabilities to be hired for these career position as Schedule As. The job duties involve giving ADA technical assistance over the telephone and some investigative work in response to ADA complaints. If you are aware of any talented persons who are interested in coming to Washington to work in the government on disability rights issues, I can forward the names and resumes to John Wodatch.

THE WHITE HOUSE
WASHINGTON

July 20, 1993

*fax to
Kathi*
JUL 21 RECD

MEMORANDUM FOR ALEXIS HERMAN

FROM: MARCIA HALE ~~██████~~
DAWN FRIEDKIN *X*

SUBJECT: JOG WITH ACHILLES TRACK CLUB ON ANNIVERSARY OF
AMERICANS WITH DISABILITIES ACT

This is to confirm the President's participation in the
above event. Your office will be listed as the staff contact.

date: July 26, 1993
time: tba
location: not applicable
WH contact: Alexis Herman

CC:

Rahm Emanuel
Mark Gearan
David Gergen
Alexis Herman
Nancy Hernreich
Anthony Lake
Bruce Lindsey
Mack McLarty
Regina Montoya
Roy Neel
Bernie Nussbaum
Howard Paster
John Podesta
Jack Quinn
Carol Rasco — *Fyi*
Bob Rubin
Eli Segal
George Stephanopoulos
Ann Stock
Christine Varney
David Watkins
Maggie Williams
Katie Newell

WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

MEMORANDUM

TO: Carol Rasco

CC: Mike Lux

FROM: Paul Steven Miller

DATE: July 20, 1993

SUBJECT: Republican Efforts to Attract the Support of the Disability Community --
Bush Letter of Support for the Americans with Disabilities Act (*attached*)

JUL 21 REC'D

I recently received a copy of the attached letter from George Bush indicating his support for the Americans with Disabilities Act and the disability community. It is part of the general "rumor mill" being generated by disabled Republican leaders that the Clinton administration does not care about the disability community, and that the disability community was better off under a Republican administration. I simply wanted to give you a heads up on this issue.

WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

MEMORANDUM

TO: Carol Rasco

FROM: Paul Steven Miller

DATE: July 20, 1993

SUBJECT: Department of Justice Tentative Events for July 26th -- Americans with Disabilities Act Celebration

JUL 21 RECD

fax to Kelli
tyl

from
Carol

I just got off the telephone with the staff at the Department of Justice and I want to communicate to you the *tentative* schedule of events that they have been planned for Attorney General Janet Reno.

In the morning, Ms. Reno will meet with leaders from the disability community (approximately 10-14 persons). Afterwards, Ms. Reno is scheduled to meet with a group of business leaders who have been selected as models of business compliance with the letter and spirit of the Americans with Disabilities Act (9-10 persons).

In the afternoon, Ms. Reno will participate in a walk-through of the Takoma Park business district to meet with business owners and view the architectural alterations that these shop owners have made to comply with the Americans with Disabilities Act. After the walk through, Ms. Reno will give some remarks about the Americans with Disabilities Act.



George Bush

July 6, 1993

Dear Lex:

Let me begin by thanking you for the opportunity to offer these remarks to all who will be participating in this essential training on the Americans with Disabilities Act. Although I cannot be in Houston to welcome everyone in person, please be assured that I am with you all in spirit as you move forward toward the goal of making full inclusion of all people in all aspects of society a reality rather than only a dream.

When I signed the Americans with Disabilities Act on July 26, 1990, I recognized the potential that this historic legislation had for addressing discrimination, both intentional and unintentional, that Americans with disabilities had experienced in education, employment, and full participation in all aspects of community living. This recognition was bolstered in part by the hundreds of persons with disabilities who joined me on the White House lawn to witness the enactment of the most comprehensive legislative program ever developed to ensure that persons with disabilities enjoy the constitutional rights taken for granted by others. The pride and potential that I saw in the hundreds of faces of people who attended the signing of the ADA reinforced my sense of how important a tool ADA could become in making the best use of America's most valuable resource—its people.

I look back on that July day nearly three years ago knowing that the enactment of ADA was one of the most important domestic accomplishments of my administration. It opened the doors for more than 43 million people with disabilities to pursue the American dream of personal achievement and community participation.

However, I also realized that simply signing legislation does not produce results, no matter how well intended or comprehensive such legislation may be. In order for legislation to be translated into results that make a difference to everyone in society, people need to know what the legislation is about and how

July 6, 1993
Mr. Lex Frieden
Page Two

to use it. My administration was determined to see that ADA became more than a vague concept to be referred to in employment applications and building codes and otherwise forgotten. We were determined to see that ADA had real and positive impact on the lives of people with disabilities and others.

The message was given to relevant Federal agencies that we expected ADA to be implemented in a timely manner, and that we expected commitment of substantive resources to promote effective implementation. The response from the Departments of Justice, Education, and Transportation was wonderful. With few exceptions, implementing regulations were prepared on time and disseminated widely. More importantly, executive branch departments, particularly Justice and Education, committed significant funds to projects designed to assure that persons with disabilities and covered organizations and agencies would know what ADA meant to them and how to use it.

Perhaps no Federal agency demonstrated stronger commitment to ADA than the Equal Employment Opportunity Commission. Under the strong and capable leadership of Chairman Evan Kemp, the EEOC took on the task of preparing regulations, educating its staff, and preparing its field offices for the challenges of ADA. Most importantly, EEOC recognized the role that persons with disabilities could and should play in leading efforts toward full and effective ADA implementation. Working with the Department of Justice to provide the funding necessary for in-depth training of more than 400 individuals with disabilities throughout the country who could be called upon to assist public and private agencies in their efforts to understand and comply with the provisions of ADA was a bold move. It was characteristic of the commitment of Chairman Kemp and his staff in empowering people who could use Federal legislation effectively toward individual achievement and community advancement.

Lex, I know that when you were Executive Director of the National Council on Disability struggling to get ADA drafted and submitted to Congress for consideration that first time back in 1988, there were times when you became discouraged and frustrated. The cumbersome federal lawmaking process has a way of doing that to all of us. Now, five years later, you can see the results of the hard work that you and others around the country, including Justin Dart,

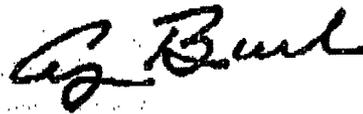
**July 6, 1993
Mr. Lex Frieden
Page Three**

Liz Savage, and Marca Bristo, is beginning to yield. We see changes in employment opportunities and community access virtually on a daily basis-- many of them due to the empowerment of people with disabilities who have the force of law behind them.

Yet, the struggle continues, and I am delighted to have this opportunity to wish you well in this important work. By gathering in Houston to map your strategy, each of you has demonstrated your dedication to the fair and equal treatment of every American. As you look to the future, I challenge you to use the tools in the ADA aggressively -- but wisely -- to help make our communities and, thus, our Nation a better place for all to live.

Warmest Regards,

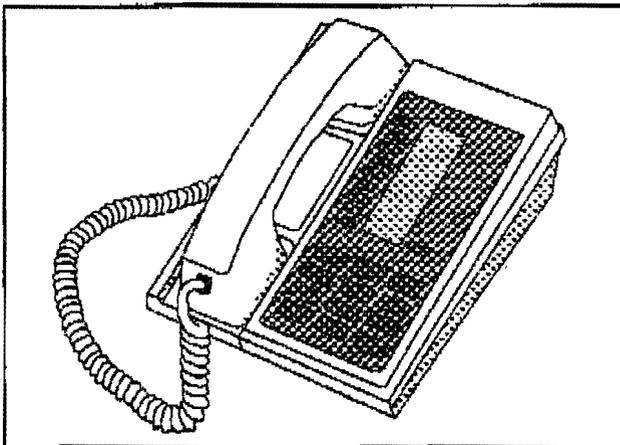
Sincerely,



**Mr. Lex Frieden
Senior Vice President
The Institute for Rehabilitation and Research
1333 Moursund Avenue
Houston, Texas 77030**

FAX FROM THE NIDRR

National Institute on Disability and Rehabilitation Research



No. of pages (including cover): 14

DATE SENT: 4/28/93

TIME SENT: 11⁰⁹

FROM: Bell McLaughlin

TO: Carol Pasco

FAX NO: 202/205-8997

FAX NO: 456-2878

TELEPHONE NO: 202/205-8134

TELEPHONE NO: _____

National ADA Technical Assistance Grants Coordinator

Abt Associates Inc.
55 Wheeler Street
Cambridge, MA 02138
(617) 492-7100 Voice
(617) 354-6618 TDD

Federal Contacts for ADA Information

Equal Employment Opportunity Commission
1801 L Street, NW
Washington, DC 20507
(800) USA-EEOC Voice
(202) 663-4494 TDD

U.S. Department of Justice
Civil Rights Division
Coordination and Review Section
P.O. Box 66118
Washington, DC 20035-6118
(202) 514-0301 Voice
(202) 514-0381 TDD
(202) 514-0383 TDD

U.S. Architectural and Transportation
Barriers Compliance Board
1331 F Street, NW, Suite 1000
Washington, DC 20004-1111
(800) USA-ABLE Voice
(202) 272-5449 TDD

The President's Committee on Employment
of People with Disabilities
1331 F Street, NW, Third Floor
Washington, DC 20004-1107
(202) 376-6200 Voice
(202) 376-6205 TDD

Preparation of this publication was supported by the National Institute on Disability and Rehabilitation Research of the U.S. Department of Education under Contract No. HN91041001.

Disability and Business Technical Assistance Centers

The ten regional Disability and Business Technical Assistance Centers focus on providing, within their respective regions, information and technical assistance to employers and other covered entities, as well as to persons with disabilities, to facilitate appropriate implementation of the ADA, successful employment outcomes for individuals with disabilities, and greater accessibility in public accommodations. In addition, the DBTACs will develop information resources, databases, reference guides, and expert consultant pools that will serve as resources for implementation of the technical assistance programs.

National Peer Training Projects

The two National Peer Training Projects conduct training in order to enhance the capacity of persons with disabilities and their organizations to facilitate the implementation of the ADA. One NTP is focused on peer training of Independent Living Center staff, associates, and volunteers. The other NTP is focused on developing a peer and family training network in which individuals with disabilities or their parents or other family members will provide training to their peers throughout the country.

Materials Development Projects

These three projects develop and test technical assistance and training materials and programs, for use by the DBTACs and NTPs. Two of the MDPs' focus is primarily on employment issues, developing training programs, materials and resources, or repackaging existing materials. The other MDP's focus is on accessibility and public accommodations, developing or identifying and adapting self-administered survey guides, checklists, materials with information on design alternatives that can be used by the target audiences to evaluate and create accessible environments.

THE AMERICANS WITH DISABILITIES ACT

NIDRR ADA Technical Assistance Initiative

The National Institute on Disability and Rehabilitation Research (NIDRR) of the U.S. Department of Education has funded a network of 15 grantees to provide information, training, and technical assistance to businesses and agencies with duties and responsibilities under the ADA and to people with disabilities who have rights under the Act. There are ten regional Disability and Business Technical Assistance Centers, three Materials Development Projects (two for employment and one for public accommodation/accessibility), and two National Training Projects, a peer and family training network and a local capacity-building program for independent living centers.

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**Regional Disability and Business
Technical Assistance Centers
(DBTACs)**
1-800-949-4232 V/TDD

If you need information or technical assistance on the ADA, contact the center in your region. When you dial the toll-free number above, your free call will automatically ring through to the NIDRR DBTAC responsible for the region of the country that contains the area code you are calling from.

Region 1 (CT, ME, MA, NH, RI, VT)
New England DBTAC
145 Newbury Street
Portland, ME 04101
(207) 874-6535 V/TDD

Region 2 (NJ, NY, PR, VI)
Northeast DBTAC
United Cerebral Palsy Association
of New Jersey
354 South Broad Street
Trenton, NJ 08608
(609) 392-4004 Voice
(609) 392-7044 TDD

Region 3 (DE, DC, MD, PA, VA, WV)
Mid Atlantic DBTAC
Endeppence Center of Northern Virginia
2111 Wilson Boulevard, Suite 400
Arlington, VA 22201
(703) 525-3268 V/TDD

Region 4 (AL, FL, GA, KY, MS, NC, SC, TN)
Southeast DBTAC
United Cerebral Palsy Association, Inc./
National Alliance of Business
1776 Peachtree Street, Suite 310 North
Atlanta, GA 30309
(404) 888-0022 Voice
(404) 888-9098 TDD

Region 5 (IL, IN, MI, MN, OH, WI)
Great Lakes DBTAC
University of Illinois at Chicago/UAP
1640 West Roosevelt Road M/C627
Chicago, IL 60608
(312) 413-7756 V/TDD

Region 6 (AR, LA, NM, OK, TX)
Southwest DBTAC
Independent Living Research Utilization/
The Institute for Rehabilitation and Research
2323 South Shepherd Street, Suite 1000
Houston, TX 77019
(713) 520-0232 Voice
(713) 520-5136 TDD

Region 7 (IA, KS, NB, MO)
Great Plains DBTAC
University of Missouri at Columbia
4816 Santana Drive
Columbia, MO 65203
(314) 882-3600 V/TDD

Region 8 (CO, MT, ND, SD, UT, WY)
Rocky Mountain DBTAC
Meeting the Challenge, Inc.
3630 Sinton Road, Suite 103
Colorado Springs, CO 80907-5072
(719) 444-0252 V/TDD

Region 9 (AZ, CA, HI, NV, Pacific Basin)
Pacific DBTAC
Berkeley Planning Associates
440 Grand Avenue, Suite 500
Oakland, CA 94610
(510) 465-7884 Voice
(510) 465-3172 TDD

Region 10 (AK, ID, OR, WA)
Northwest DBTAC
Washington State Governor's Committee
P.O. Box 9046
Olympia, WA 98507-9046
(206) 438-3168 Voice
(206) 438-3167 TDD

Materials Development Projects

NOTE: The Materials Development Projects are funded only to develop, test and design materials, not to provide training or technical assistance. The materials generated by them will be produced and distributed through the other NIDRR grantees, any of whom can provide information as to what is available and what is forthcoming.

Employment:

Cornell University
School of Industrial & Labor Relations
106 Extension
Ithaca, NY 14853-3901

International Association of Machinists Center
for Administration, Rehabilitation,
and Employment Services
1300 Connecticut Avenue, NW, Suite 912
Washington, DC 20036

Public Accommodation/Accessibility:

Barrier Free Environments, Inc.
Water Garden
Highway 70 West
P.O. Box 30634
Raleigh, NC 27622

National Training Projects

Parent Information Center
151A Manchester Street
P.O. Box 1422
Concord, NH 03301
(603) 224-7005 V/TDD

National Council on Independent Living
3607 Chapel Road
Newton Square, PA 19073
(215) 353-6066 Voice
(215) 353-6083 TDD

17**ADA Technical Assistance Programs**

The Americans with Disabilities Act (ADA) opens new opportunities for persons with disabilities. It also places new responsibilities on employers, transit and communications systems, state and local governments, and public accommodations. To assist covered parties understand and comply with the ADA, NIDRR has funded ten Regional Disability and Business Accommodation Centers. These centers will provide technical assistance, training, and resource referral on all aspects of the ADA. Their work will be complemented by two other NIDRR ADA-related programs: three materials development projects and two national peer-training projects.

ADA Technical Assistance Programs**Colorado****■ Pacific Coast Disability and Business Technical Assistance Center (Region IX)**

Berkeley Planning Associates
440 Grand Avenue, Suite 500
Oakland, CA 94610-5085

Principal Investigator: Vencill, Mary
Phone: (415) 465-7884
Contact: Jones, Erica

Project Number: H133D10157 **Start:** September 30, 1991 **Length:** 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$299,999

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: Region IX covers the greatest geographical area of any of the regions and contains a diversity of cultures that are in some ways very different from that of mainstream urban America, including the Navajo Nation, the Pacific Island territories, large rural areas in California, Arizona, and Nevada, as well as the many communities in which Asian, Southeast Asian, African American, and Latino cultures exert an important influence. Sensitivity to diversity is important in meeting the needs of consumers, government, and business in this region, and will be reinforced by our training-for-trainers. The challenge of delivering culturally sensitive training will be considerable; the task will be accomplished by training and relying on local coordinators who understand both the traditions and the need for change.

■ Disability and Business Technical Assistance Center (Region VIII)

Meeting the Challenge, Inc.
3630 Sinton Road, Suite 103
Colorado Springs, CO 80907

Principal Investigator: Dipner, Randy
Phone: (719) 444-0252

Project Number: H133D10135 **Start:** September 30, 1991 **Length:** 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$278,329

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: The project will include a centralized InfoCenter, which will serve as a clearinghouse, a network of experts qualified to provide assistance, an advisory council, and linkages with groups who have rights and responsibilities under the ADA. Dissemination plans include electronic bulletin boards, data bases, direct mail, a newsletter, and the general media.

Georgia**ADA Technical Assistance Programs****■ ADA Materials Development Project Relating to Employment**

International Association of Machinists
Center for Administration on
Rehabilitation and Employment Services
1300 Connecticut Avenue NW, Suite 912
Washington, DC 20036

Principal Investigator: Traiforos, Angela
Phone: (202) 857-5173

Project Number: H193D10123 Start: September 30, 1991 Length: 24 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$250,000

Objectives: To develop and distribute technical assistance materials that assist entities to comply with the employment provisions of the Americans with Disabilities Act (ADA).

Activities: Develops model programs; develops curricula/training materials; develops technology.

Publications: Curricula/training materials; audiovisuals; pamphlets.

Abstract: Materials to be developed include those that address job structuring, advertising, job recruitment, interviewing, testing, drug testing, medical examinations, assessing job qualifications and hiring in order to attract and retain qualified persons with disabilities, model interview guides and job descriptions, work schedules, job analysis, job restructuring, job reassignment, retooling, specialized equipment, auxiliary aids, assistive devices and services, workers' compensation, tax incentives, liability insurance, health insurance, medication at the workplace, employee benefits, and labor relations as they relate to employees with disabilities.

**■ Southeast Disability and Business Technical Assistance Center
(Region IV)**

United Cerebral Palsy Association/National Alliance of Business Principal Investigator: Kaplan, Shelly
1776 Peachtree Road, Suite 310 N Phone: (404) 888-0022
Atlanta, GA 30309

Project Number: H193D10139 Start: September 30, 1991 Length: 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$299,999

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: Multiple strategies for information transfer and technical assistance will be used to extend the reach and impact of the center. Approaches to be used include materials in accessible formats, mini-grants for training, audioteleconferencing, electronic bulletin boards, and the development of State Disability and Business Accommodation Centers (SDBAC). A strong regional advisory council will provide a critical bridge and a two-way communication system to the diverse targeted populations.

ADA Technical Assistance Programs

Illinois

**■ Great Lakes Disability and Business Technical Assistance Center
(Region V)**

University of Illinois/Chicago
University Affiliated Program in Developmental Disabilities
1640 West Roosevelt Boulevard
Chicago, IL 60608

Principal Investigator: Braddock, David, PhD
Phone: (312) 413-1647

Project Number: H133D10136 **Start:** September 30, 1991 **Length:** 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$299,999

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: The center has established a technical assistance referral system in which state and local chambers of commerce in the region will refer requests for information and assistance on the ADA to the center. The center in turn will involve state and local providers to deliver technical assistance. The center will stress identification and diffusion of "best practices" by businesses on ADA implementation issues. The participating universities will co-host training conferences, modify undergraduate and graduate curricula to reflect ADA content, provide technical support, and will support the consumer-directed state steering committees on request.

Maine**ADA Technical Assistance Programs****■ New England Disability and Business Technical Assistance Center (Region I)**

University of Southern Maine
Muskie Institute of Public Affairs
96 Falmouth Street
Portland, ME 04103

Principal Investigator: Fortinsky, Richard
Phone: (207) 780-4430
Contact: Eckel, Jennifer

Project Number: H188D10101 **Start:** September 30, 1991 **Length:** 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$299,975

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: Access New England will make extensive use of distance learning techniques such as interactive television and Cable in the Classroom to reach geographically remote locations. The project will develop or purchase computer-driven training modules for use by small businesses unable to attend live training sessions, and will establish local lead organizations to assure that information is disseminated and received in a timely manner in each state. The project will use business-developed training materials designed with a peer approach to discuss the incentives and advantages of hiring workers with disabilities. The project will maintain a multi-directional distribution network for publications and information that will include local business magazines, newsletters, in-house or customer-directed business newsletters, public service announcements, and "runner lines" on local cable systems. The project will establish a toll-free hotline to answer questions about the ADA and to provide referrals to local and national resources.

ADA Technical Assistance Programs**New Hampshire****■ Great Plains Disability and Business Technical Assistance Center
(Region VII)**

University of Missouri/Columbia
310 Jesse Hall
Columbia, MO 65211

Principal Investigator: Roberts, C. Daric
Phone: (814) 882-3807
Contact: de Jong, Jim

Project Number: H133D10150 **Start:** September 30, 1991 **Length:** 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$299,999

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; booklets; fliers; directory; audiovisuals.

Abstract: The project will be established as a two-tiered program: a Regional ADA Training Institute and Technical Assistance Center and four State ADA Implementation Councils. The four councils will serve as contact points for employers, businesses, consumers, and communities. The councils will offer ADA training, technical assistance, coalition building, needs assessment, and state and local strategy and organizational development in the implementation of the ADA.

■ Peer and Family Training Network Project on ADA

Parent Information Center
151A Manchester Street
Concord, NH 03301

Principal Investigator: Raskin, Judith
Phone: (603) 224-7005

Project Number: H133D10134 **Start:** September 30, 1991 **Length:** 36 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$250,000

Objectives: To provide peer training to individuals with disabilities and their families on the provisions of the Americans with Disabilities Act (ADA) and on methods to facilitate the implementation of the ADA.

Activities: Conducts training seminars.

Publications: Curricula/training materials; audiovisuals; booklets; brochures.

Abstract: The project will train individuals with disabilities and their family members to become trainers of their peers and of other key individuals in their communities, including employers and public or private service providers and administrators. The project will also develop the capacity of organizations of and for individuals with disabilities to provide information, training, technical assistance, and education about the ADA; coordinate and cooperate with other NIDRR-funded projects on the ADA; and coordinate technical assistance and training activities with other agencies that provide technical assistance on the ADA.

■ Northeast Disability and Business Technical Assistance Center (Region II)

United Cerebral Palsy Associations of New Jersey
354 South Broad Street
Trenton, NJ 08608

Principal Investigator: Dodds, Richard
Phone: (609) 392-4004

Project Number: H133D10113 Start: September 30, 1991 Length: 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$299,999

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: In this collaborative endeavor, United Cerebral Palsy Associations of New Jersey will function as the lead agency, develop information resources, provide or arrange for technical assistance to employers, and make referrals for specialized information. The Research and Training Institute at the National Center for Disability Services will provide general information using a variety of media, disseminate materials developed by other projects, conduct a needs assessment, and develop linkages to target audiences. Cornell University will provide training to all target audiences.

■ ADA Materials Development Project Relating to Employment

Cornell University
120 Day Hall
Ithaca, NY 14853

Principal Investigator: Bruyere, Susanne
Phone: (607) 255-9586

Project Number: H133D10155 Start: September 30, 1991 Length: 24 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$250,000

Objectives: To develop technical assistance materials that assist covered entities in complying with the employment provisions of the Americans with Disabilities Act (ADA).

Activities: Develops model programs; develops curricula/training materials; develops technology.

Publications: Curricula/training materials; audiovisuals; pamphlets.

Abstract: Materials to be developed include those that address job structuring, advertising, job recruitment, interviewing, testing, drug testing, medical examinations, assessing job qualifications and hiring in order to attract and retain qualified persons with disabilities, model interview guides and job descriptions, work schedules, job analysis, job restructuring, job reassignment, retooling, specialized equipment, auxiliary aids, assistive devices and services, workers' compensation, tax incentives, liability insurance, health insurance, medication at the workplace, employee benefits, and labor relations as they relate to employees with disabilities.

ADA Technical Assistance Programs**Pennsylvania****■ ADA Materials Development Project Relating to Public Accommodation and Accessibility**

Barrier Free Environments, Inc.
Water Garden, Highway 70 West
Raleigh, NC 27622

Principal Investigator: Macc, Ronald L., FAIA
Phone: (919) 787-1984

Project Number: H183D10122 Start: September 30, 1991 Length: 24 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$249,999

Objectives: To develop technical assistance materials to assist entities in complying with the accessibility and public accommodation requirements of the Americans with Disabilities Act (ADA).

Activities: Develops curricula/training materials.

Publications: Curricula/training materials; audiovisuals; booklets; flyers.

Abstract: Materials to be produced include self-administered survey guides, checklists, and other instruments that can be used by the target audiences to evaluate the accessibility of a facility; training materials and resources that will enhance the ability of trainees to make an environment, function, or service accessible to persons with disabilities; and information on design alternatives for renovations, refurbishing, refurnishing, or construction, including low-cost options.

■ Peer Training Project - Local Capacity Building in Independent Living Centers

National Council on Independent Living
3607 Chapel Road
Newtown Square, PA 19073

Principal Investigator: Hughey, Anne Marie
Phone: (215) 353-6066

Project Number: H183D10103 Start: September 30, 1991 Length: 36 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$249,912

Objectives: To provide peer training to independent living centers (ILCs) to enhance their capacity to deliver training, information, publicity, and educational programs in their communities about the Americans with Disabilities Act (ADA).

Activities: Conducts training seminars.

Publications: Curricula/training materials.

Abstract: The peer training project will provide general awareness training on types of accommodations, assist ILC staff to select and maintain resource files of instructional materials, provide training in various methods to promote awareness and implementation of the ADA, and train them in ways to use existing community facilities and resources to promote implementation. The project will coordinate its technical assistance and training activities with those of other agencies that provide technical assistance on the ADA.

Texas**ADA Technical Assistance Programs****■ Southwest Disability and Business Technical Assistance Center
(Region VI)**

The Institute for Rehabilitation Research
Independent Living Research Utilization
2823 South Shepard Boulevard, Suite 1000
Houston, TX 77019

Principal Investigator: Frieden, Lex
Phone: (713) 520-0232

Project Number: H133D10131 **Start:** September 30, 1991 **Length:** 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$299,999

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: The ADA Center will be based at ILRU, a program of The Institute for Rehabilitation and Research (TIIR) in Houston, Texas. Working in partnership with ILRU will be the Consumer Education Foundation of the Better Business Bureau in Austin, Texas, and faculty of the Center for Legal and Regulatory Studies at the University of Texas in Austin and the Center for Health Policy and Law at the University of Houston. In addition, eight independent living centers in the region will have major roles in the ADA Center during the first year of the five-year project, with other independent living centers to be involved as regional activities are expanded in subsequent years.

ADA Technical Assistance Programs**Virginia****■ Mid-Atlantic Disability and Business Technical Assistance Center
(Region III)**

Independence Center of Northern Virginia
2111 Wilson Boulevard
Arlington, VA 22201

Principal Investigator: Mistler, Sharon
Phone: (703) 525-3268

Project Number: H133D10125 **Start:** September 30, 1991 **Length:** 60 months

NIDRR Officer: Esquith, David

NIDRR Funding: FY 91 \$299,999

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: An information specialist will develop an extensive dissemination network, compiling all potential avenues for dissemination identified by the advisory board. The project will focus on identifying existing dissemination networks. To better reach all interested and affected parties in Region III, an outreach coordinator will be located in selected states. Each coordinator will be responsible for providing general information about the ADA, developing and coordinating local technical assistance resources, participating in and marketing training on the ADA, and developing and implementing public information programs at the state level. In-house publications of trade organizations, professional organizations, unions, Chambers of Commerce, Better Business Bureaus, rehabilitation associations, and independent living centers will be identified and recruited for assistance.

**■ Northwest Disability and Business Technical Assistance Center
(Region X)**

Washington State Governor's Committee on
Disability Issues and Employment
212 Maple Park KG-11
Olympia, WA 98504

Principal Investigator: Olson, Toby
Phone: (206) 438-3168

Project Number: H193D10161 **Start:** September 30, 1991 **Length:** 60 months
NIDRR Officer: Esquith, David
NIDRR Funding: FY 91 \$299,999

Objectives: The center will work closely with the business and disability communities to help them comply with the Americans with Disabilities Act (ADA) by disseminating information, providing direct technical assistance, providing referrals for specialized information and technical assistance, and training interested and affected parties.

Activities: Provides information and referral; performs needs assessment; develops curricula/training materials; conducts conferences; provides service delivery; conducts surveys; provides technical assistance.

Publications: Curricula/training materials; directory; audiovisuals; pamphlets; fliers; booklets.

Abstract: A subcontract will be established with one consumer-controlled, community-based organization in each of the four states in Region X. The activities of the center will be directed toward augmenting community capacities rather than competing with them, and the existing organizational structures found within those communities will be the avenues through which the center will do much of its work. The center will establish a central clearinghouse and a toll-free number for information, technical assistance, and referral to national, regional, state, and local resources. The clearinghouse will seek to provide callers with an appropriate range of options and to link them with individuals in their community who have gained expertise in the caller's area of concern.

9/15/93
RM

Ston SEP 13 REC'D
All points to even more reasons why you should continue to let them know of our interest in their work.
Call

Carol - You asked for the Architectural Barriers Board and accomplishments, from which one can infer the mission. Stan

9-10th

Chairman's Message

Americans with Disabilities Act (ADA): Still the Priority

As it was in 1991, the ADA was again in 1992 the Access Board's number one priority. Board members, staff, and resources were dedicated to creating the guidelines for title II of the ADA: accessibility to State and local government facilities.

When the Access Board published a notice of proposed rulemaking, State and local governments were informed that at a later date the final rule would apply to them. They were invited to comment.

A working group of Board members was formed, they discussed the issues relating to title II, met with other Federal agencies involved, and set out a plan of action to develop the guidelines. Many meetings and many hours of work later, the draft preamble and proposed guidelines were completed.



Gordon H. Mansfield

Proposed rules that can have a "...significant economic impact on a substantial number of small entities" must be accompanied by a regulatory impact analysis. With completion of that study, the guidelines were published in the *Federal Register* for public comment on December 21, 1992.

It has been a pleasure to serve as Chairman of the Access Board and work with Board members, especially the officers, who have again risen to the challenge with tireless, thorough efforts to develop the State and local government facilities guidelines. And I want to say a special word of thanks to the staff who, in addition to the work with the guidelines, have continued to respond day after day to an increasing number of requests for technical assistance.

The Access Board was originally created to ensure accessibility under the Architectural Barriers Act. We are achieving the removal of more barriers, due in part to the growing awareness brought along by the ADA of the need to make buildings accessible to all people. This year the agency's compliance program continued to resolve complaints efficiently and effectively.

Finally, when I was elected Chairman of the Access Board, I stated that I wanted the agency to "...do all it can to move toward a universal design standard that's acceptable to both the disability community and those involved with the design and creation of the built environment." I also called for a single set of standards to put us all on the same track to aesthetically appealing, safe, efficient, and functional designs for everyone.

As I conclude my term as Chairman, I see definite signs that we are beginning to move "on the same track" toward that single set of standards. Just one example this year was the Access Board's meeting with the American National Standards Institute (ANSI) Committee, model building code groups, State building code officials, and the Department of Justice to coordinate development of the *ADA Accessibility Guidelines* and ANSI standards. I am very pleased.

Gordon H. Mansfield
Chairman

Fiscal Year 1992 Accomplishments

- Completed a *Notice of Proposed Rulemaking* on the *Americans with Disabilities Act (ADA) Accessibility Guidelines* for State and local governments under title II of the act.
- Responded to approximately 19,000 telephone requests for technical assistance. Distributed approximately 10,500 technical information packages to the public.
- Mailed nearly 41,000 copies of 32 Access Board publications.
- Distributed over 32,000 copies of the *ADA Accessibility Guidelines*.
- Finalized technical bulletins on detectable warnings and visual alarms.
- Completed the *ADA Accessibility Guidelines Checklist Manual*.
- Completed *ADA Accessibility Guidelines* manuals on buses, rapid rail, light rail, commuter rail, intercity rail, over-the-road-buses, high-speed rail, automated guideway transit systems, and trans systems.
- Completed a transportation access course with slides and workbooks.
- Completed training videos on the *ADA Accessibility Guidelines* and the *Uniform Federal Accessibility Standards (UFAS)*.
- Sponsored or participated in 62 *ADA Accessibility Guidelines* training sessions.
- Participated in meetings with representatives of model building code groups, the American National Standards Institute (ANSI) Committee, State building code officials, and the Department of Justice to coordinate development of *ADA Accessibility Guidelines* and ANSI.
- Issued a *Federal Register* notice requesting comments on the Access Board's five-year technical assistance/research plan and ADA related research projects.
- Acted on four petitions under the Administrative Procedures Act to review aspects of ADA regulations.
- Closed 153 Architectural Barriers Act (ABA) complaints between October 1, 1991, and September 30, 1992. Received 145 new cases during the year.
- Moved to our new offices at 1331 F Street, NW.