

THE WHITE HOUSE  
OFFICE OF DOMESTIC POLICY

CAROL H. RASCO  
*Assistant to the President for Domestic Policy*

To: \_\_\_\_\_  
\_\_\_\_\_

Draft response for POTUS  
and forward to CHR by: \_\_\_\_\_

Draft response for CHR by: \_\_\_\_\_

Please reply directly to the writer  
(copy to CHR) by: \_\_\_\_\_

Please advise by: \_\_\_\_\_

Let's discuss: \_\_\_\_\_

For your information: \_\_\_\_\_

Reply using form code: \_\_\_\_\_

File: ADA \_\_\_\_\_

Send copy to (original to CHR): \_\_\_\_\_

Schedule ? :  Accept  Pending  Regret

Designee to attend: \_\_\_\_\_

Remarks: \_\_\_\_\_  
\_\_\_\_\_  \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

THE WHITE HOUSE  
WASHINGTON

November 18, 1994

Dr. Bill Nichols  
President/CEO  
Kaleidoscope  
1777 N.E. Loop 410  
Suite 300  
San Antonio, TX 78217-5235

Dear Dr. Nichols:

Thank you for sharing with me the tape of the Fourth Anniversary of the ADA. My staff and I look forward to reviewing it.

I am also pleased to know of your appreciation for Tony Coehlo -- a real asset.

Again, thank you for writing and for your kind words.

Sincerely,



Carol H. Rasco  
Assistant to the President  
for Domestic Policy

THE WHITE HOUSE  
OFFICE OF DOMESTIC POLICY

CAROL H. RASCO  
Assistant to the President for Domestic Policy

Re: \_\_\_\_\_  
\_\_\_\_\_

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and forward to CHR by: \_\_\_\_\_

Draft response for CHR by: \_\_\_\_\_

Please reply directly to the writer  
(copy to CHR) by: \_\_\_\_\_

Please advise by: \_\_\_\_\_

Let's discuss: \_\_\_\_\_

For your information: \_\_\_\_\_

Reply using form code: \_\_\_\_\_

File: ADA or Disability

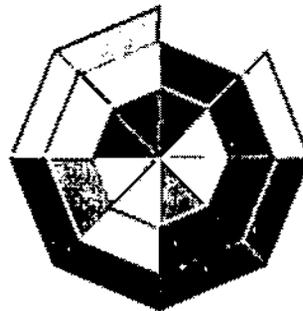
Send copy to (original to CHR): \_\_\_\_\_

Schedule?:  Accept  Pending  Regret

Designee to attend: \_\_\_\_\_

Remarks: \_\_\_\_\_

FM - could be  
interesting



NOV - 7 1994

**KALEIDOSCOPE**  
**AMERICA'S DISABILITY CHANNEL**

November 2, 1994

Ms. Carol Rasco  
for Domestic Policy  
The White House  
Washington DC 20500

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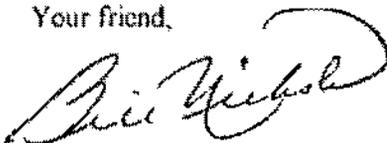
Dear Ms. Rasco:

As you know, the Fourth Anniversary of the ADA was celebrated in grand style during the three days of activities scheduled throughout Washington. As I look back on that significant series of events, I am so heartened to know that no one name or one group stood out during the activities. Instead, hundreds of dedicated individuals stood together as true advocates of our cause. Positive involvement and high enthusiasm proved to be contagious to those present at the events. Although none of us has an unrealistic sense of expectation for instant success, I think you must feel as I do that there is a continued spirit of hope and promise all around us.

Many individuals and groups assisted us in producing the one-hour television special on the Fourth Anniversary of the ADA. The television special captivates the highlights of the three-day celebration. As a remembrance of this joyous occasion, your complimentary tape is enclosed.

Thank you again for all that you mean to the disability community.

Your friend,

  
Dr. Bill Nichols  
President/CEO

*Look forward to getting to know you. Tony is really doing a super job with all thanks for all you are doing!*



# NATIONAL ORGANIZATION ON DISABILITY

910 Sixteenth Street, NW, Washington, DC 20006

December 9, 1994

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Carol H. Rasco  
The Assistant to the President for Domestic Policy  
The White House  
Washington D.C. 20500

Dear Carol:

Contrary to what you may have heard, portions of the Americans with Disabilities Act (ADA) apply to *religious* institutions including:

- schools, colleges and universities
- hospitals, nursing and retirement homes
- seminaries
- camps and day care centers
- social service programs.

It is critical that clergy, administrators, directors of human resources, trustees and boards of directors of these institutions be able to determine their obligations under the ADA. Now there is a resource to help religious organizations and the entities they control avoid legal difficulties.

An explanation of the ADA together with examples of its applications are included in the enclosed easy-to-read guide entitled, Loving Justice: The ADA and the Religious Community. It is published by the National Organization on Disability (N.O.D.), which promotes the acceptance and full participation in all aspects of life, of America's forty-nine million men, women, and children with physical, sensory or mental disabilities.

Richard Hammer is an attorney and author specializing in legal issues affecting the religious community. He has this to say about Loving Justice:

*"Loving Justice will help religious leaders quickly understand the application of the complex ADA to religious institutions and ministries. I highly recommend it."*

I hope that you will find Loving Justice an invaluable resource and will consider reviewing this publication in your magazine or newsletter.

Please do not hesitate to call should you have any questions.

Sincerely,

*GINNY*

GINNY Thornburgh, Director  
Religion & Disability Program

Enclosure

P.S. Many thanks for your kind words about That All May Worship. This is a companion piece. Blessed Christmas!

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# Loving Justice

## The ADA and the Religious Community

How the Americans with Disabilities Act affects  
religious institutions, including congregations,  
hospitals, nursing homes, seminaries,  
universities, colleges, schools, camps and  
social service agencies.