

WITHDRAWAL SHEET

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DOCUMENT NO. & TYPE	SUBJECT/TITLE	DATE	RESTRICTION
1. Resume	Merwyn Bagan, 1p (partial)	n.d.	P6/B6
2. Form	SF171 (Merwyn Bagan), 6p	n.d.	P6/B6

P1 National security classified information [(a)(1) of the PRA].
P2 Relating to appointment to Federal office [(a)(2) of the PRA].
P3 Release would violate a Federal statute [(a)(3) of the PRA].
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA].
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA].
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA].
PRM Personal records misfile defined in accordance with 44 USC 2201 (3).

RESTRICTIONS

B1 National security classified information [(b) (1) of the FOIA].
B2 Release could disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA].
B3 Release would violate a Federal statute [(b)(3) of the FOIA].
B4 Release would disclose trade secrets or confidential commercial financial information [(b)(4) of the FOIA].
B6 Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA].
B7 Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA].
B8 Release would disclose information concerning the regulation of financial institutions [(b)(9) of the FOIA].
B9 Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA].

From the desk of . . .

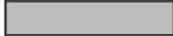
WILLIAM H. BOWEN

2-11-94

To: Carol Rasco

Please give this your personal attention per my telephone visit with you today. I know him casually but favorably as Chairman of Healthsource, Inc., Concord, NH, majority stockholder with St. Vincent in my health maintenance organization, Healthsource Arkansas.

Thanks,

Bill Bowen


*File:
Bowen*

FIRST COMMERCIAL BANK N.A.
P.O. Box 1471 — Little Rock, AR 72203

To Carol Kaseo,

This is a career
position - not handled
by PPO.

Ulouina Figgins

*Status report
to Carol Passo*

MAR 17 1994

CURRICULUM VITAE

Merwyn Bagan, M.D.

Born:

P6/(b)(6)

Address:

EDUCATION:

College: 1953-57 Dartmouth College, A.B., Major-Philosophy
1957-58 Teaching Fellow in Zoology, Dartmouth College

Medical: 1958-62 Boston University School of Medicine, M.D.
1961 Training clerkship in Neurology Boston University
School of Medicine, NINDS, NIH, USPHS Grant
1962-63 Boston City Hospital Intern, Third (Boston
University) Surgical Service
1963-65 Clinical Associate, Surgical Neurology, NINDS,
National Institutes of Health
1965-66 USPHS Postdoctoral Fellow, Neurological Surgery,
The Johns Hopkins Hospital
1966-68 Assistant Resident, Neurological Surgery,
The Johns Hopkins Hospital
1968-69 Chief Resident, Neurological Surgery,
The Johns Hopkins Hospital
1969 Honorary Assistant House Physician (Neurology)
The National Hospital, Queen Square, London
Leopold Schepp Foundation Fellowship
1969-70 Assistant Resident, Neurological Surgery,
The Johns Hopkins Hospital

Member: New Hampshire Medical Society
American Medical Association
American Association of Neurological Surgeons
Congress of Neurological Surgeons
New England Neurosurgical Society
American College of Surgeons

Licensure: 1) Diplomate, National Board of Medical Examiners
2) State of New Hampshire

Military Service: Lieutenant Commander, United States Public
Health Service, July 1963 - June 1965

Certification: American Board of Neurological Surgery, 1973

Academic Appt: Adjunct Assistant Professor of Clinical Surgery
(Neurosurgery), Dartmouth Medical School 1981-88

Awards: Ether Prize, Boston City Hospital, 1963
Distinguished Service Award, Congress of
Neurological Surgeons, 1990
Distinguished Alumnus Award, Boston University
School of Medicine, 1993

APPOINTMENTS: NEUROSURGICAL

New England Neurosurgical Society
Trustee 1977-1983

Joint Council of State Neurosurgical Societies
AANS/CNS

Treasurer 1983-1987
Vice-Chairman 1987-1990

Washington Committee AANS/CNS

Treasurer 1984-1986
Chairman 1987-1991

Congress of Neurological Surgeons (CNS)
Nominating Committee 1988, 1989

American College of Surgeons
Advisory Council for Neurosurgery
1989-1992

American Association of Neurological Surgeons (AANS)

Director-At-Large 1989-1991
President-Elect 1991-1992
President 1992-1993
Past-President 1993-1994

APPOINTMENTS: OTHER

New Hampshire Joint Underwriting Association
Board of Directors 1977-1991

New Hampshire Medical Society

Treasurer 1979, 1980
Vice President 1981
President-Elect 1982
President 1983

Governor's Medical Liability Committee 1985

Healthsource, Inc. (Multi-State HMO)

Chairman 1985 to present

Healthsource New Hampshire, Inc. (HMO)

President 1985-1993
Chairman 1985-1993

New Hampshire Savings Bank

Board of Directors 1987-1990

APPOINTMENTS: OTHER

Concord Hospital

Chief of Surgery 1982, 1983, 1984
Vice President, Medical Staff 1985
President, Medical Staff 1986, 1987
Trustee 1986, 1987

Governor's Advisory Council for Workers' Compensation
1989-1990

ADDITIONAL ACTIVITIES:

Physician Reimbursement

Participated in Phases I, II, and III of the Harvard RERVE Study as a representative of neurological surgery. The only neurosurgeon on the Cross-Specialty Panels held during Phases I and II.

Congressional Testimony

March 1986 testified regarding the "Crisis in Medical Professional Liability" before the Subcommittee on Oversight, Committee on Ways and Means, U.S. House of Representatives.

From 1988-1993 annual testimony regarding NINDS funding before the Subcommittee on Labor, Health, and Human Services, Education and Related Agencies, Committee on Appropriations, U.S. House of Representatives.

Publications:

- 1) Munchausen Syndrome: Report of a Case and a Review of the Literatura. The Boston Medical Quarterly, 13:113:120, 1962
- 2) A New Approach to the Treatment of Inoperative Brain Tumors Medical Annals of the District of Columbia 34:455-458, 1965 (With Ommaya, A.K. et al.)
- 3) Cervical Epidural Arteriovenous Malformation Occurring with a Spinal Neurofibroma. Case Report. Journal of Neurosurgery 26:346-351, 1967. (With Hoffman, H.B.)
- 4) Intracranial Neoplasms. Current Diagnosis, Philadelphia, W.B. Saunders Company, 1968, Second Edition. P. 719-722 (With Adamkiewicz, Jr., J.J.)
- 5) Anterior Cervical Fusion by the Smith-Robinson Approach. Journal of Neurosurgery, 29:397-404, 1968. (With Aronson, N. and Filtzer, D.L.)
- 6) Tumors of the Brain. Current Therapy, 1969, Philadelphia, W.B. Saunders Company. P. 753-756 (With Adamkiewicz, Jr., J.J.)
- 7) Results of Using the Smith-Robinson Approach for Herniated and Extruded Cervical Discs. Technical Note. Journal of Neurosurgery, 32:721-722, 1970 (With Aronson, N. and Filtzer, D.L.)
- 8) Tuberculoma of the Left Optic Nerve and Chiasm. Archives of Ophthalmology, 85:75-78, 1971 (With Schlernitzauer, D.A. and Hodges, Fred J., III)

THIS FORM MARKS THE FILE LOCATION OF ITEM NUMBER 170
LISTED IN THE WITHDRAWAL SHEET AT THE FRONT OF THIS FOLDER.

THE FOLLOWING PAGE HAS HAD MATERIAL REDACTED. CONSULT THE
WITHDRAWAL SHEET AT THE FRONT OF THIS FOLDER FOR FURTHER
INFORMATION.

MEREDYN RAGAN

#PC3-184 DIRECTOR, MEDICAL SERVICES

KNOWLEDGE AND/OR EXPERIENCE WITH QUALITY RANKING FACTORS

1. For the past twenty-three years I have been involved in both the clinical and administrative aspects of a healthcare delivery system. In addition to my clinical practice of neurological surgery, I played a pivotal role in the development of an HMO in New Hampshire in 1985. This included the recruitment of physicians, obtaining capital, the development of policies for healthcare delivery, and the introduction of capitation for physician reimbursement.

Subsequently the HMO expanded to nine additional states and is publicly traded. It now is the twentieth-fourth largest managed care firm in the country based on enrollment of approximately 300,000 members. The net revenue for 1993 is approximately 225 million dollars. As a Director and Chairman, I have maintained an integral role in the expansion and both the financial and program administration.

2. As a member of the American College of Physician Executives, I have received didactic instruction in QA/CQI. At the local level I have participated in the JCAHO accreditation process when I was the hospital Chief of Surgery and later the President. During my time in a leadership role in the American Association of Neurological

Surgeons (AANS), we established a relationship with the Agency for Health Care Policy and Research (AHCPR). This resulted in the AHCPR doing a study on the assessment and treatment of acute low back pain. The draft statement is being reviewed. A second AHCPR practice guideline done in collaboration with neurosurgery will be the treatment of acute ischemic stroke.

While I was the AANS President, we created an overall quality assurance committee of which one component is neurosurgical guidelines and outcomes research. Practice guidelines for head injury and cervical myelopathy are in progress. These are independent of the AHCPR.

Working with the New Hampshire Labor Department and Legislature, I participated in the development of a pilot project for managed care in workers compensation. This involved the use of practice guidelines for the treatment of work-related injuries. The program was successful and legislation becomes effective in 1994.

3. Although I have not yet had the opportunity to deliver healthcare in a developing country, I have traveled extensively in some areas and attempted to determine the medical problems associated with a given country. These travels have included China, Thailand, India, Pakistan, Jordan, Egypt, Kenya, Tanzania, Peru, Bolivia, and Ecuador.

Merwyn Bagan

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My medical training, both in Boston and Baltimore, involved, a cross-cultural environment.

4. My knowledge of and experience in contract development, management, and oversight has been through my activities in the HMO, participation as a bank director, serving on the hospital budget committee for ten years, and as a director of a medical liability insurance company for fourteen years.

5. Regarding leadership and communication skills, I believe that my role as President of both the AANS and the New Hampshire Medical Society and being the Chairman of a publicly traded HMO are evidence of my capability.

I spent ten years on the AANS Washington Committee and was Chairman for four years. That committee develops health policy for neurological surgery. During my tenure I presented testimony to Congressional committees on several occasions. The topics ranged from appropriations for biomedical research to healthcare delivery system reforms involving medical liability and recertification. I have met privately with administrators from HCFA, PPRC, OTA, FDA, and Congressional staff to discuss topics such as physician reimbursement and neurosurgical device marketing.



Amendment- The closing date on this announcement has been extended.

SPECIAL ANNOUNCEMENT

SENIOR FOREIGN SERVICE POSITION
(Equivalent to Senior Executive Service)

DIRECTOR, MEDICAL SERVICES

VACANCY ANNOUNCEMENT #: PC3-184

OPENING DATE: 11/08/93

CLOSING DATE: 01/08/94

**LOCATION: Associate Director for Volunteer Support
Office of Medical Services
Washington, D.C.**

**AREA OF CONSIDERATION:
Worldwide**

SALARY RANGE: \$92,900 to \$115,700

SUPERVISORY: Yes /

RELOCATION EXPENSES: WILL NOT BE PAID BY THE PEACE CORPS.

INTELLIGENCE BACKGROUND PROHIBITION: Individuals who have been associated with certain intelligence activities cannot be considered for this vacancy. Acceptance of employment with Peace Corps precludes employment by certain intelligence organizations for a substantial period of time after Peace Corps employment ceases. Applications must be accompanied by a completed PC-1336 form, attached.

DUTIES: The Director of Medical Services is responsible for setting medical policy for Peace Corps. The Director oversees the medical care provided to Peace Corps applicants, trainees, volunteers and returned volunteers. This includes clinical oversight, medical screening of applicants, field support and technical guidance for overseas staff, case management for medically evacuated volunteers, and assistance to returned Peace Corps volunteers in the evaluation and treatment of service-related conditions. Specifically, the Director will manage financial and personnel resources to achieve program goals; coordinate and collaborate with other managers to ensure clinical quality issues are fully addressed; assure that agency officials understand the health care programs and their responsibilities; provide health care expertise and leadership to medical staff at headquarters; develop and oversee contracts for the office; implement and maintain a comprehensive quality assessment and improvement program; perform special tasks, evaluations; and conduct fact-finding trips to posts and potential posts overseas to evaluate Peace Corps medical programs.

MINIMUM QUALIFICATIONS REQUIRED: This is an interdisciplinary position and may be filled by a candidate qualified as a Health Systems Administrator or as a Medical Officer. Candidates who wish to qualify as a Medical Officer, FP-602, must meet the requirements of A or B below.

Director, Medical Services, PC3-184

A. Graduation with degree of Doctor of Medicine from a U.S. or Canadian medical school listed as approved by the Council on Medical Education and Hospitals, American Medical Association, in the list published for the year of the applicant's graduation.

OR

B. Graduation with the degree of Doctor of Osteopathy from a school of osteopathy approved by the Bureau of Professional Education, Committee on Colleges of the American Osteopathic Association, provided that the applicant has a permanent and full or unrestricted license to practice medicine and surgery in a state, the District of Columbia, the Commonwealth of Puerto Rico, or territory of the United States.

Candidates qualifying as a Medical Officer, FP-602, must be BOARD CERTIFIED.

Candidates who wish to qualify under the GS-670 series, Health Systems Administrator, must possess a combination of A or B below and all of the qualifications outlined in C.

A. Undergraduate and Graduate Education with a major in hospital administration, public health administration, or related fields such as business or public administration with course work in health care administration.

OR

B. Experience in work that required a knowledge of the basic principles and practices related to the management of a health care delivery system. Such experience may have been gained as an administrative officer, management analyst, or administrative or clinical program manager or supervisor in a health care delivery system.

AND

C. Progressively responsible analytical or administrative, clinical management or supervisory experience in the health care field. This work may have been performed in an operating health care facility or a higher organizational echelon with advisory or directional authority over such facilities. Work must have involved a close working relationship with facility managers and analysis and/or coordination of administrative, clinical, or other service activities, and provided knowledge of the following:

- Missions, organizations, programs and requirements of Health Care delivery systems;
- regulations and standards of various regulatory and credentialing groups;
- Government-wide, agency, and facility systems and requirements in various administrative areas such as budget, personnel, and procurement;
- Management ability to delegate authority, evaluate and oversee people and programs, recognize and adapt to changing priorities; and
- knowledge of the interrelationships and interdependencies among various medical and administrative services and programs.

MANDATORY MANAGERIAL AND TECHNICAL QUALIFICATIONS: Applicants must have significant management/administrative experience in a cross cultural environment, preferably in developing countries, which demonstrates an understanding of the problems of delivery of medical care to a large group where medical resources are limited and access may be difficult.

DESIRABLE QUALIFICATIONS:

1. A Masters Degree in Health Care Administration, Public Health, or Public Health Policy
2. Five to ten years experience in health care administration.

Director, Medical Services, PC3-184

Candidates must have had at least 1 year of experience equivalent to that of the next lower grade in the Federal Service. **APPLICANTS MUST MEET THIS REQUIREMENT AS WELL AS THE FEDERAL TIME-IN-GRADE REQUIREMENT BY THE CLOSING DATE OF THIS ANNOUNCEMENT.**

EVALUATION METHODS: A determination of basic qualifications will be made based solely on the applicant's SF-171. It is imperative that the information contained therein be in sufficient detail to permit an accurate evaluation and determination of education and experience as they relate to this position. In addition to the SF-171 submitted by the applicant, a current performance evaluation or reference will be utilized in identifying the best qualified candidates from among those rated basically qualified. Appropriate weight will be assigned in evaluating performance awards, training and self-development.

Experience will be measured against the following Quality Ranking Factors:

1. Extensive and recent health care administration experience, demonstrating program and financial administration, supervising a team of health professionals involved in health care delivery including developing policies, procedures and technical guidelines.
2. Demonstrated knowledge of and experience in the field of quality assurance and continuous quality improvement in a health care setting (e.g. development of standards and application in evaluation or accreditation processes).
3. Experience in the administration/delivery of health care in a cross cultural environment, preferably in developing countries.
4. Demonstrated knowledge of and experience in contract development, management, and oversight.
5. Demonstrated excellent leadership and communication skills.

EVALUATION FACTORS

MAXIMUM POINT VALUES

1. Work Experience	75 points
2. Performance Evaluations	10 points
3. Training and Self-Development	10 points
4. Awards (Within the last 3 years)	5 points
	100 points

HOW TO APPLY: Applicants must submit a current curriculum vitae and a complete SF-171, their most recent performance appraisal or job-related letters of recommendation, and PC-1336 Intelligence Background Information (attached). **ALL APPLICANTS MUST SUBMIT A COMPLETED SF-171. PLEASE DO NOT SUBMIT THE VACANCY ANNOUNCEMENT ALONG WITH THE SF-171.**

All applicants are requested to complete and submit an OPM form 1386, EEO Background Survey Data Questionnaire, with their SF-171 at the time of application; however, completion of this form is strictly voluntary and will in no way impact upon your consideration. **ON A SEPARATE SHEET OF PAPER, PLEASE ADDRESS YOUR KNOWLEDGE AND/OR EXPERIENCE WITH THE QUALITY RANKING FACTORS LISTED ON THIS PAGE.**

DIRECTOR, MEDICAL SERVICES, PC3-184

PLEASE MAIL OR HAND DELIVER TO: PEACE CORPS OF THE UNITED STATES
Office of Human Resource Management
1990 K Street, N.W.
Suite 4100
Washington, DC 20526
Attention: Lynn B. Newkirk

NOTES:

- All applicants who are not currently employed by the United States Government are subject to salary and or earned income verification. This verification may be accomplished by a review of (1) employer records; (2) Federal W-2 Tax Forms; (3) business income and expenses section of Federal Income Tax Forms.
- This is an Excepted Service Position with a 30-month appointment.
- Applications received in response to this announcement will not be returned.
- Applicants may not use postage-free Government envelopes as this is a violation of the law.
- Applications submitted via facsimile (fax) machine will not be accepted.

ALL APPLICANTS WILL RECEIVE CONSIDERATION REGARDLESS OF RACE, COLOR, RELIGION, SEX, DISABILITY, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR AGE.

**FOR INFORMATION ABOUT CURRENT VACANCIES PLEASE CALL:
RECEPTIONIST: (202) 606-3950; TDD: (202) 606-0086
TOLL FREE: 1-800-424-8580 EXT. 2255, 2225**

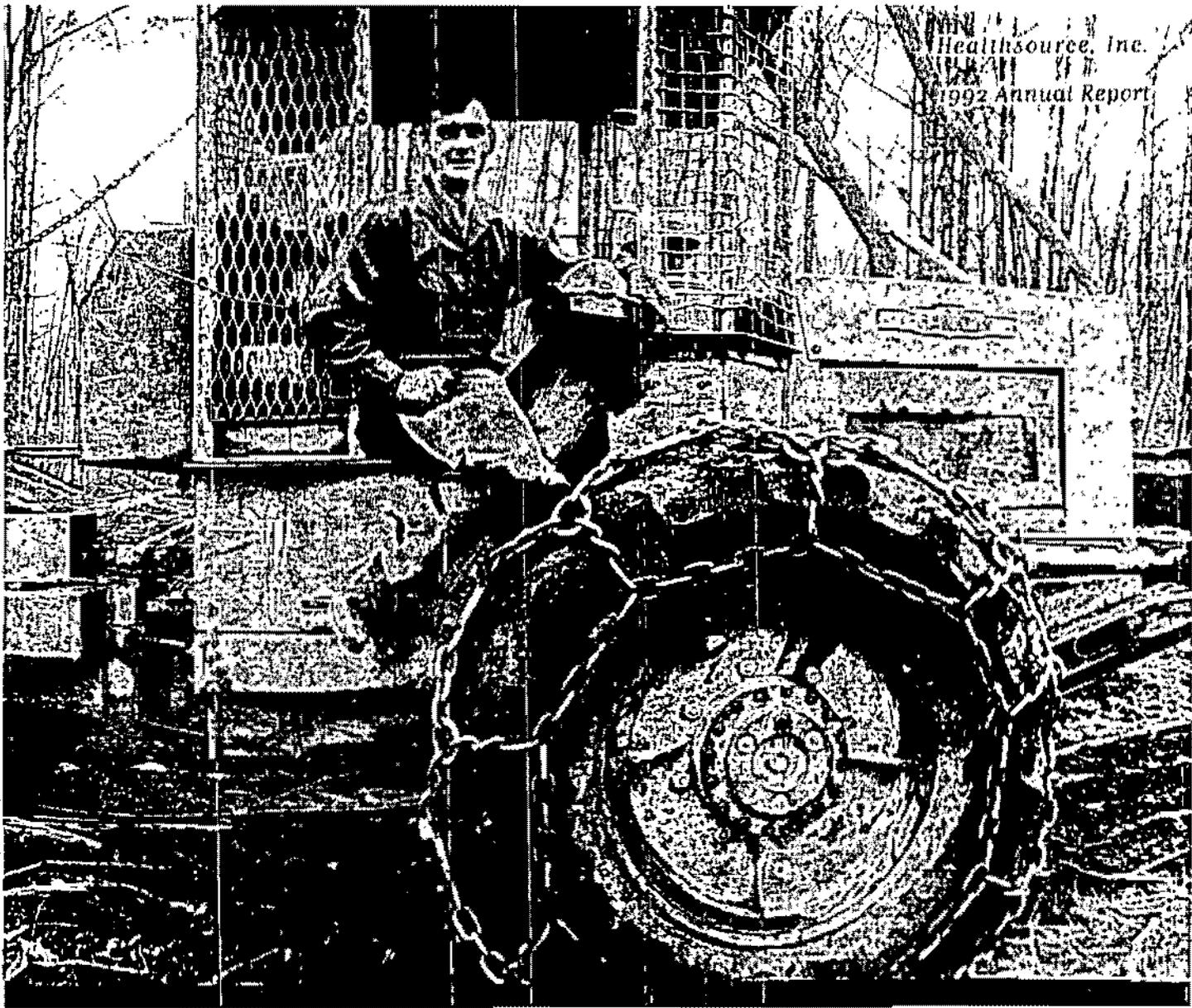
THIS FORM MARKS THE FILE LOCATION OF ITEM NUMBER 2
LISTED IN THE WITHDRAWAL SHEET AT THE FRONT OF THIS FOLDER.

Clinton Presidential Records Digital Records Marker

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Healthsource's on-going effort to provide affordable health care alternatives has resulted in several innovations in the health care industry. But, no where has it been more evident than in rural America.