



PRESIDENT'S COMMITTEE ON MENTAL RETARDATION

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES  
Administration for Children and Families  
Washington, D.C. 20201-0000

**1995 NATIONAL COLLABORATIVE ACADEMY  
ON  
MENTAL RETARDATION**

"...Toward Life-long Inclusion and Participation  
of Persons with Mental Retardation  
in Their Community"

**A-G-E-N-D-A\***

**September 8-11, 1995**

Washington Vista Hotel  
1400 M Street, N.W.  
Washington, D.C.

**\*CITING INVITED SPEAKERS**

## 1995 National Collaborative Academy on Mental Retardation

### BACKGROUND AND PURPOSE ... Why This? Why Now?

The President's Committee on Mental Retardation (PCMR) is charged with the responsibility to advise the President and Secretary of Health and Human Services regarding a broad range of topics relating to mental retardation. The Committee's advice is with respect to the following areas:

- . evaluation of the adequacy of the national effort to minimize the occurrence of mental retardation and support people's efforts to create for themselves satisfying lives;
- . identification of the potential of various Federal programs for achieving Presidential goals in mental retardation;
- . provision of adequate liaison between Federal activities and related activities of State and local governments, foundations and other private organizations; and
- . development and dissemination of information that will help reduce the incidence and ameliorate the effects of mental retardation and related disabilities.

The traditional mental retardation, developmental disabilities and advocacy community with which the PCMR customarily collaborates is well-informed, and most members of this community share the common value of inclusion. The Committee notes with interest and concern, however, existing inadequacies in the national effort to address challenges associated with mental retardation and related disabilities in ways that promote life-long inclusion of persons with mental retardation in community living. This interest and concern motivated the Committee to plan a series of national academies, focused on informing and enlisting ongoing collaborative partnerships with an expanded audience of State leaders, to discuss best practices, culturally competent services, and comprehensive community supports that facilitate full and life-long inclusion of people with mental retardation and related disabilities in all aspects of community living.

The purpose of this Academy is to provide a forum for selected key State officials, policymakers, and community leaders from the public and private sectors to: 1) receive information about the field of mental retardation and persons with this disability; and 2) apprise the PCMR of the kinds of information and resources that will support their efforts toward inclusion of citizens with mental retardation in community life. Academy objectives are to:

- a) **support the efforts and enhance the capabilities of consumers, self-advocates and persons committed to promoting self-advocacy** to contribute to the planning and implementation of more consumer-responsive supports and services for including persons with mental retardation in all aspects of community living;
- b) **provide information and support to States** interested in and committed to improving the quality of life experienced by people with mental retardation;
- c) **enhance State participants' knowledge** of the social, civil and fiscal benefits of inclusion-based policy and management directions, community programs, and service alternatives; and
- d) **encourage ongoing collaboration and action within States** to include people with mental retardation in community living.

Specific areas of life-long inclusion highlighted on the Program Agenda are:

- . Early Intervention
- . Education
- . Employment
- . Housing
- . Holistic Supports (Family, Interpersonal, Technical, etc.)
- . Disability Concerns Associated with Aging

The issues identified and recommendations developed will form the basis for the next PCMR Report to the President.

## **SINCERE THANKS ... Co-sponsors and Supporters**

The President's Committee on Mental Retardation (PCMR) acknowledges and extends appreciation to the following organizations and agencies for their co-sponsorship of the **1995 National Collaborative Academy on Mental Retardation and Related Disabilities**:

**The National Council on Disability (NCD)**

**The Social Security Administration (SSA)**

**The U.S. Department of Education**

The National Institute on Disability  
and Rehabilitation Research (NIDRR)  
Office of Special Education  
and Rehabilitative Services (OSERS)

**The U.S. Department of Health and Human Services**

The Administration on Aging (AoA)

The Administration for Children and Families (ACF)  
The Administration on Developmental Disabilities (ADD)

The National Institutes of Health (NIH)  
National Institute of Child Health  
and Human Development (NICHD)

**Irwin Siegel, Inc.**

**MENTOR Clinical Care**

The President's Committee also extends special thanks to the following agencies organizations for their support:

The National Association of Developmental Disabilities Councils (NADDC)  
The National Guardianship Association (NGA)  
The National Conference of State Legislatures (NCSL)

**1995 National Collaborative Academy  
on Mental Retardation**

**A-G-E-N-D-A**

**Friday, September 8, 1995**

3:00 p.m. - 5:00 p.m. **State Teams' Check-In and Academy Registration**

4:00 p.m. **Library, State Displays and Exhibits of "Best Practices", and Film Festival**  
(a one of its kind "Library" with "live, prominent Human Resources" and other leading, written resources available for check-out. Exhibits may be viewed until 5:00 p.m., Sunday, September 10, 1995)

5:00 p.m. **Pre-Academy Self-Advocacy Forum**  
(to provide a forum for advocates to network, and be helped to make their best contribution to the Academy)

Facilitators: James Meadours  
President  
Oklahoma People First  
Tulsa, Oklahoma

Bonnie Shoultz  
Associate Director for Training  
and Information  
Research and Training Center  
on Community Integration  
The Center on Human Policy  
Syracuse University  
Syracuse, New York

Saturday, September 9, 1995

8:00 a.m.

**OPENING PLENARY SESSION**

**Welcome and Purpose**

Gary H. Blumenthal  
Executive Director  
President's Committee  
on Mental Retardation

Valerie J. Bradley  
Vice Chair  
President's Committee  
on Mental Retardation  
President  
Human Services Institute  
Boston, Massachusetts

**Greetings**

Carol Rasco  
Assistant to the President  
for Domestic Policy  
The White House

**Academy Overview**

Cathy Ficker Terrill  
Chair  
State Policy Collaboration Subcommittee  
President's Committee on Mental Retardation

Total  
Time [ 8:00 -  
8:30

10 minutes

\*

**Saturday, September 9, 1995**

**8:30 a.m.                      Opening Keynote: "Forging and Empowering New Collaborative Partnerships"**

Howard Moses  
Deputy Assistant Secretary  
Office of Special Education  
and Rehabilitative Services  
U.S. Department of Education  
Washington, D.C.

**8:50 a.m.                      Summary of State Visions,  
Challenges and Expectations**

Bonnie-Jean Brooks  
President  
Association of Community Options  
and Resources (ANCOR)  
Bangor, Maine

**9:00 a.m.                      PANEL I: Voices of Experience and Expertise --  
Self-Advocates and Family Members Speak**

Moderator:            Ann Forts  
                                 Chair  
                                 Mission and Public Awareness  
                                 Subcommittee  
                                 President's Committee  
                                 on Mental Retardation

Presenters:            James Meadours  
                                 President  
                                 Oklahoma People First  
                                 Tulsa, Oklahoma

**Saturday, September 9, 1995**

Lucille Stringer  
Secretary  
Board of Directors  
United Cerebral Palsy of Rhode Island  
Warren, Rhode Island

Donald Trites, Ph.D.  
Executive Director  
Developmental Services  
Dover, New Hampshire

Yvonne Butler  
Baltimore County  
Baltimore, Maryland

Josh Wade  
New Hampshire

**Questions and Answers**

10:15 a.m.      **Refreshment Break**

10:30 a.m.      **PANEL II:      History and Policies of Services  
for Persons with Mental Retardation**

Moderator:      Gary H. Blumenthal  
Executive Director  
President's Committee  
on Mental Retardation

**Saturday, September 9, 1995**

**Presenters:**

**Valerie J. Bradley**  
Vice Chair  
President's Committee  
on Mental Retardation  
President  
Human Services Research Institute  
Boston, Massachusetts

**Ruth Luckasson**  
Chair, American Association  
on Mental Retardation Ad Hoc  
Committee on Terminology and  
Classification  
Regents Professor of Special Education  
and Coordinator of Mental Retardation  
Programs  
The University of New Mexico  
at Albuquerque  
Albuquerque, New Mexico

**Robert Williams**  
Commissioner  
Administration on Developmental  
Disabilities  
U.S. Department of Health  
and Human Services

**Allan Bergman**  
Director of State and Federal Relations  
United Cerebral Palsy  
Washington, D.C.

**11:45 a.m.      Questions and Answers**

**Saturday, September 9, 1995**

**12:00 Noon      LUNCH AND MANAGED CARE PANEL**

**Moderator:**      Robert Griss  
Director  
Center on Disability and Health  
Washington, D.C.

**Panelists:**      Ruth Katz  
Policy Analyst  
Office of the Assistant Secretary  
for Planning and Evaluation  
U.S. Department of Health and  
Human Services  
Washington, D.C.

Janna Starr  
Regional Director  
Oregon Advocacy Center  
Salem, Oregon

**1:30 p.m.                      PLENARY SESSION II**

**PANEL IV: Minority/Cultural Diversity**

**Moderator/Presenter:**    Lorenzo H. Aguilar-Melancon  
Chair  
Minority and Cultural  
Diversity Subcommittee  
President's Committee  
on Mental Retardation

**Saturday, September 9, 1995**

**Presenters:** Marva Benjamin  
Cultural Diversity Coordinator  
Georgetown University  
Child Development Center  
Washington, D.C.

Ela Yazzie-King  
Regional Coordinator  
Indian Children's Program  
Utah State University  
University Affiliated Program  
Fort Defiance, Arizona

John McClain, Ph.D.  
Director of Health Policy  
and Planning  
Meyer Rehabilitation Institute  
University of Nebraska  
Medical Center  
Omaha, Nebraska

**Questions and Answers**

2:30 p.m. **PANEL V: Legislative Report Update**

**Moderator:** Elizabeth Pittinger  
Regional Director  
Step-By-Step, Inc.  
Pittsburgh, Pennsylvania

**Presenters:** Joy Johnson-Wilson  
Senior Committee Director for Health  
National Conference of State Legislatures  
Washington, D.C.

**Saturday, September 9, 1995**

Robert Silverstein  
Minority Staff Director  
U.S. Senate Subcommittee  
on Disability Policy  
Washington, D.C.

Kathleen McGinley, Ph.D.  
Assistant Director, Governmental Affairs  
The Arc  
Washington, D.C.

Kevin Concannon  
Commissioner  
Maine Department of Human Services  
Augusta, Maine

**Questions and Answers**

3:15 p.m.      **Refreshment Break**

3:30 p.m.      **CONCURRENT ACADEMY WORKGROUP SESSIONS  
ON INCLUSION AND PARTICIPATION  
(2 hours)**

**Work Session I: Prevention/Early Intervention**

Leader/Presenter:      Jane Browning  
Director of Community Services  
The Arc of Maryland, Inc.  
Baltimore, Maryland

**Saturday, September 9, 1995**

Faculty: Thomas Kochanek, Ph.D.  
Researcher  
Early Childhood Research Institute  
Professor, Special Education  
Department  
Rhode Island College  
Providence, Rhode Island

Samuel L. Odom, Ph.D.  
Principal Investigator  
Early Childhood Research Institute  
on Inclusion  
Vanderbilt University  
Nashville, Tennessee

Tawara Taylor  
Director of Community Services  
Georgetown University  
Child Development Center  
Washington, D.C.

**Work Session II: Education**

Leader: Michael Remus  
Director of Student Services  
Educational Service Unit #7  
Student Services Department  
Columbus, Nebraska

Faculty: Linda Frazey  
Classroom Teacher  
Hoxie Community School  
Hoxie, Kansas

**Saturday, September 9, 1995**

Ray Keech  
Superintendent of Schools  
Hartford County Public School District  
Bel Air, Maryland

Sandra Jones  
Maryland Coalition for Inclusive  
Education  
Baltimore County  
Baltimore, Maryland

Dorothy Lipsky  
Director  
National Center on Educational  
Restructuring and Inclusion  
Graduate School and University Center  
The City University of New York  
New York, New York

**Work Session III: Employment**

Leader: Robert D. Dinerstein  
Professor of Law  
Director of Central Programs  
Washington College of Law  
American University  
Washington, D.C.

Faculty: William E. Kiernan, Ph.D.  
Director  
Community and Support Services  
Children's Hospital Medical Center  
Boston, Massachusetts

**Saturday, September 9, 1995**

Susan Daniels, Ph.D.  
Associate Commissioner  
Social Security Administration  
Baltimore, Maryland

Barbara Nugent  
Supervisor for Leisure  
Support Services Division  
Department Head  
Howard County Department  
of Recreation and Parks  
Columbia, Maryland

Mary Lynn Gladding  
Certified Child Care Worker  
"Before and After School Program"  
Howard County Department  
of Recreation and Parks  
Columbia, Maryland

**Work Session IV: Housing**

Leader: K. Charlie Lakin, Ph.D.  
Director  
Rehabilitation Research and Training  
Center on Community Living Integration  
University of Minnesota  
Minneapolis, Minnesota

Faculty: Thea Spires  
Assistant to the Secretary  
U.S. Department of Housing  
and Urban Development  
Washington, D.C.

**Saturday, September 9, 1995**

Norman and Edith Braley  
Homeowners  
and Susan Roy, Facilitator  
Bangor, Maine

Jay Klein  
Project Director  
National Home of Your Own Alliance  
University of New Hampshire  
University Affiliated Program  
Durham, New Hampshire

**Work Session V:           Community Inclusion and  
  Participation**

Leader:                   Virginia J. Williams  
Senior Advisor  
Georgetown University Child  
Development Center  
Washington, D.C.

Faculty:                 Celia Feinstein  
Director of Quality Enhancement  
and Technical Assistance  
Institute on Disabilities  
Temple University  
Philadelphia, Pennsylvania

Deborah M. Spitalnik, Ph.D.  
Chair  
Federal Policy Subcommittee  
President's Committee  
on Mental Retardation  
Associate Professor of Clinical Pediatrics  
University Affiliated Program  
Piscataway, New Jersey

**Saturday, September 9, 1995**

**Work Session VI: Family and Individual Supports:  
A Holistic Approach**

**Leader/Presenter:** Barbara Yoshioka Wheeler  
University Affiliated Program  
Children's Hospital of Los Angeles  
Los Angeles, California

**Faculty:** John Agosta, Ph.D.  
Senior Research Associate  
Human Services Research Institute  
Salem, Oregon

Diane Cuthbertson  
Executive Director  
Statewide Parent Advocacy Network, Inc.  
Westfield, New Jersey

Jacqueline B. Victorian  
Executive Director  
Independent Living, Inc.  
Baton Rouge, Louisiana

Richard Dodd  
Assistant Executive Director  
United Cerebral Palsy of New Jersey  
Trenton, New Jersey

**Saturday, September 9, 1995**

**Work Session VII: Disability Concerns Associated  
with Aging**

**Leader:** Steve Eidelman  
Executive Director  
Joseph P. Kennedy Foundation  
Washington, D.C.

**Faculty:** Tamar Heller, Ph.D.  
Associate Professor  
Director of Aging Studies  
Institute on Disability  
University of Illinois  
Chicago, Illinois

Bruce Blaney  
Senior Research Associate  
Human Services Research Institute  
Cambridge, Massachusetts

Margaret Brownell  
Fairhaven, Massachusetts  
and  
Michaelan Martin  
Project Manager  
Community Entry Project  
Nemasket Group  
Fairhaven, Massachusetts

5:30 p.m.

**RECESS**

6:00 p.m.

**Co-Sponsors Reception**

**Sunday, September 10, 1995**

8:30 a.m.

**BREAKFAST FORUM**

Cathy Ficker Terrill, Moderator  
Chair  
State Policy Collaboration Subcommittee  
President's Committee  
on Mental Retardation

**Greetings and Introduction**

Gary H. Blumenthal  
Executive Director  
President's Committee  
on Mental Retardation

**"Career Ladders for Direct Support Workers"**

John F. Kennedy, Jr.  
President  
Reaching Up, Inc.  
New York, New York

10:00 a.m.

**CONCURRENT ACADEMY WORKGROUP SESSIONS**

(Repeated -- 2 hours)

12:00 Noon

**LUNCH**

(On Your Own)

1:00 p. m.

**PLENARY SESSION III**

Moderator: Gisselle Acevedo Franco  
Advocate/Attorney  
Director of Multicultural Outreach  
Protection and Advocacy, Inc.  
Monrovia, California

**Sunday, September 10, 1995**

**The Importance and Wisdom of Collaboration in Team-Building**

**Presenter:** Katherine Seelman, Ph.D.  
Director  
National Institute on Disability  
and Rehabilitation Research  
U.S. Department of Education  
Washington, D.C.

**WorkGroup Overview: State Team-Building Challenges  
and Assignments**

**Presenters:** Bonnie-Jean Brooks  
President  
American Network of Community Options  
and Resources (ANCOR)  
Bangor, Maine

Tom Laing  
Executive Director  
Kansas Association  
of Rehabilitation Services  
Topeka, Kansas

Terry Lynch  
Independent Living Consultant  
Racine, Wisconsin

1:30 p.m. **Questions and Answers**

1:45 p.m. **STATE COLLABORATION TEAM-BUILDING --  
Work Session I (to assess States' level of services and  
begin developing State Collaboration Action Plans)**

**Sunday, September 11, 1995**

- 3:30 p.m.            **Refreshment Break**
- 3:45 p.m.            **STATE COLLABORATION TEAM-BUILDING --  
Work Session II** (to continue development of State  
Collaboration Action Plans which will be presented to full  
Academy in final Plenary Session)
- 5:00 p.m.            **RECESS**

**Monday, September 12, 1995**

- 7:30 a.m.            **ACADEMY ROUNDTABLES**  
Coordinator:        Cathy Ficker Terrill
- ROUND TABLE I: State Team-Building**  
Facilitator:        Bonnie Brooks
- ROUND TABLE II: The Criminal Justice System**  
Facilitator:        Ruth Luckasson
- ROUND TABLE III: Direct Support Staff National  
Certification -- Staff Retention**  
Facilitator:        William Ebenstein
- ROUND TABLE IV: Self-Advocates as Public  
Policy Makers**  
Facilitators:       Ann Forts  
                         James Meadours
- ROUND TABLE V: The 1115 Waiver**  
Facilitator:        Ruth Katz
- ROUND TABLE VI: The Future with Block Grants**  
Facilitator:        Allan Bergman

**Monday, September 11, 1995**

**ROUND TABLE VII: Deinstitutionalization Challenges**

Facilitator: Don Shumway

**ROUND TABLE VIII: School to Work Transition and Supported Employment**

Facilitators: John Agosta, Ph.D.  
Deborah M. Spitalnik, Ph.D.

**ROUND TABLE IX: Provider Organizational Change**

Facilitator: Tom Laing

**ROUND TABLE X: Medically Fragile Children at Home**

Facilitator: Valerie J. Bradley

9:00 a.m.

**PLENARY SESSION IV**

**"State of the States"**

Presenters: David Braddock, Ph.D.  
Professor of Human Development  
Director  
Institute on Disability  
and Human Development  
University of Illinois at Chicago  
Chicago, Illinois

K. Charlie Lakin, Ph.D.  
Director  
Rehabilitation Research and Training  
Center on Community Living Integration  
University of Minnesota  
Minneapolis, Minnesota

**Monday, September 11, 1995**

9:30 a.m.

**PANEL VI: Financing Individual Supports**

**Moderator:** Tom E. C. Smith  
Associate Professor  
Department of Teacher Education  
University of Arkansas at Little Rock  
Little Rock, Arkansas

**Speakers:** Robert M. Gettings  
Executive Director  
National Association of State Directors  
for Developmental Disabilities Services  
Alexandria, Virginia

Mary Jean Duckett  
Chief of the Home and Community Based  
Waivers Branch  
Medicaid Bureau  
Health Care Financing Administration  
Baltimore, Maryland

Don Shumway  
Director of Mental Health  
Concord, New Hampshire

Gloria Timmer, Chair  
Health, Human Services, and Justice  
Committee  
National Association of State Budget  
Officers

10:30 a.m.

**State Delegation Meetings (to finalize Action  
Plans and prepare State Team Reports)**

**Monday, September 11, 1995**

**11:30 a.m. CLOSING PLENARY SESSION**

Valerie J. Bradley, Moderator

**State Delegation Reports (5 minutes, each)**  
State Team Leaders, Reporting

**12:15 p.m. Academy Summation**

Alan Abeson  
Executive Director  
Arc National Headquarters, USA  
Arlington, Texas

**12:30 Noon SECRETARY'S LUNCHEON**

**Greetings**

Valerie J. Bradley  
Vice Chair  
President's Committee  
on Mental Retardation

Gary H. Blumenthal  
Executive Director  
President's Committee  
on Mental Retardation

**LUNCH**

**Introduction of Speaker**

Mary Jo Bane  
Assistant Secretary  
Administration for Children and Families  
U.S. Department of Health and Human Services

**Monday, September 11, 1995**

**Keynote**

The Honorable Donna E. Shalala  
Secretary  
U.S. Department of Health  
and Human Services  
Chair  
The President's Committee  
on Mental Retardation

**Closing Remarks**

Valerie J. Bradley

2:30 p.m.

**ACADEMY ADJOURNMENT**



PRESIDENT'S COMMITTEE ON MENTAL RETARDATION

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES  
Administration for Children and Families  
Washington, D.C. 20201-0000

July 13, 1995

Carol H. Rasco  
Assistant to the President  
for Domestic Policy  
The White House  
1600 Pennsylvania Avenue, N.W.,  
Washington, D.C. 20500

Dear Mrs. Rasco:

*Carol*

The President's Committee on Mental Retardation (PCMR) is planning a series of five National Collaborative Academies on Mental Retardation, the first of which will be convened September 8-11, 1995, in the Washington, D.C. metropolitan area.

The theme of the Academy is "Life-long Inclusion and Participation of People with Mental Retardation in Community Life." The Program Agenda will address the following specific areas of inclusion: Prevention/Early Intervention; Education; Employment; Housing; Community Inclusion and Participation; Family and Individual Supports: A Holistic Approach; and Disability Concerns Associated with Aging. A copy of the draft Agenda is enclosed. Also enclosed is a copy of the Program Description which provides additional detailed information regarding the background and purpose, goals, objectives, strategy and expected outcomes of the Academy.

The 1995 Academy will bring together key leaders in selected States, including State legislators, budget directors, business persons and others who directly impact the viability of planning, programs and services to citizens with mental retardation to:

- (1) to provide information and support to States interested in improving the quality of life experienced by people with mental retardation;
- (2) to enhance State participants' knowledge of the social and fiscal benefits of inclusion-based policy and management directions, community programs, and service alternatives;
- and (3) to encourage ongoing collaboration and action within States to include people with mental retardation in community life.

The PCMR members and staff strongly believe that the success of the Academy will play a significant role in catalyzing community, State and national efforts to realize life-long inclusion of

Page 2

persons with mental retardation in all aspects of community life. The President's Committee and the Academy Advisory Committee are therefore, extremely excited about the Academy. Thus, it is our pleasure to invite you to participate in the Academy to deliver the welcome address during the Opening Plenary Session. This session is tentatively scheduled for Saturday, September 9, 1995, at 8:00 a.m.

If your schedule will permit your participation in the Academy, the President's Committee on Mental Retardation will be happy to pay your registration fee. Please confirm your availability and your need for financial assistance with your travel costs by completing and returning the enclosed form to the PCMR by mail or FAX no later than July 21, 1995. Our FAX number is (202) 205-9519, ATTN: Laverdia Roach.

Again, the President's Committee on Mental Retardation appreciates your many contributions to the field of mental retardation and we look forward to your positive reply to this invitation. Your reply by July 21, 1995, will greatly facilitate our planning efforts.

We will keep you informed as our plans proceed. Should you need additional information regarding the Academy, please contact Mrs. Roach, ~~Coordinator of the State Policy Collaboration Subcommittee~~, at (202) 619-3636.

Sincerely,



Gary H. Blumenthal  
Executive Director



Valerie J. Bradley  
Vice Chair  
President's Committee on  
Mental Retardation

Enclosures

Draft Agenda  
Agenda Participants' Reply Form



PRESIDENT'S COMMITTEE ON MENTAL RETARDATION

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES  
Administration for Children and Families  
Washington, D.C. 20201-0000

## National Collaborative Academy on Mental Retardation

### Agenda Participants' Reply Form

Please indicate below if you are interested and available to participate in the 1995 National Collaborative Academy on Mental Retardation.

Yes \_\_\_\_\_ I am available and will be happy to participate in the 1995 Academy.

No \_\_\_\_\_ I regret I will not be available to participate in the 1995 Academy.

Please mail your completed Reply Form to the PCMR by July 21, 1995 or, if you prefer, you may FAX the Form to us at (202) 205-9519.

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Name

---

Address

---

City

State

Zip Code

---

Office Telephone Number

FAX Number

1995 National Collaborative Academy on Mental Retardation

## THE ACADEMY

*The 1995 Academy is the first in a series of five annual Academies.*

The Academy's purpose is to provide information to States interested in initiating or enhancing ongoing collaborative planning for full and life-long inclusion of persons with mental retardation in all aspects of community life.

### OBJECTIVES

- To support the efforts and enhance the capabilities of self-advocates & persons committed to promoting self-advocacy;
- To provide information and support to States interested in and committed to supporting a satisfying life experience for people with mental retardation;
- To enhance State participants' knowledge of the social, civil and fiscal benefits of inclusion-based policy and management directions, community supports and service alternatives; and
- To encourage ongoing collaboration and action within States to include people with mental retardation in community living.

A multi-faceted "Library" will be available to State Teams during the Academy to enhance their ability to do the most thorough and innovative collaborative planning possible. It will consist of Academy faculty members or human resources we call "Books" and extensive Resource Tables of leading literature in the field of mental retardation.

*"The PCMR hopes to forge collaborative partnerships with State Teams comprised of key persons who have direct influence on the viability of mental retardation services."*

*Secretary Donna E. Shalala*

## PROGRAM HIGHLIGHTS

- Invited Keynote Speaker: The Honorable Donna E. Shalala, Secretary of the U.S. Dept. of Health and Human Services & Chair of the President's Committee on Mental Retardation.
- Pre-Academy Self-Advocacy Forum.
- Cutting-edge Exhibits and Film Festival presented by professionals in the field and other vital resource people.
- Issues identified and recommendations developed will form the basis for the 1995 PCMR Report to the President.
- Showcase of Best Practices in Community Inclusion and Participation.
- Publication for the Academy participants highlighting trends, resources and strategies for inclusion.

### SINCERE THANKS!!

Sincere thanks and appreciation to the following organizations and agencies for their co-sponsorship of the Academy:

#### U.S. Department of Health and Human Services

- Administration on Aging (AoA)
- Administration on Developmental Disabilities (ADD)
- Administration for Children and Families (ACF)
- National Institute of Child Health and Human Development (NICHD)

#### U.S. Department of Education

- National Institute on Disability and Rehabilitation Research (NIDRR)
- Office of Special Education and Rehabilitative Services (OSERS)

#### Social Security Administration

#### National Council on Disability

## AG

Mental Retardation  
Definitions and Class

The Administration  
Partnership

Voices of Consumers

History and Policies

Cultural Competence

Legislative Report

Financing Individuals

State Collaboration

Workgroups address

- Prevention/Early
- Education
- Employment
- Housing
- Community Inclusion
- Family & Individual
- Disability Concerns

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The President's Co  
the responsibility to  
Human Services re  
retardation.

## HIGHLIGHTS

er: The Honorable Donna E. Shalala,  
Dept. of Health and Human Services  
nt's Committee on Mental

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## WE THANKS!!

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-sponsorship of the Academy:

Health and Human Services  
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Children and Families (ACF)  
of Child Health and Human  
pment (NICHD)

rtment of Education  
Institute on Disability  
ation Research (NIDRR)  
Special Education and  
ive Services (OSERS)

ty Administration  
ouncil on Disability

## AGENDA HIGHLIGHTS

Mental Retardation and Developmental Disabilities: Overview of  
Definitions and Classifications

The Administration on Developmental Disabilities: The State-Federal  
Partnership

Voices of Consumers (Families and Self-Advocates)

History and Policies of Services for Persons with Mental Retardation

Cultural Competence: The Service Delivery System

Legislative Report Update

Financing Individual Supports

State Collaboration Team-Building Work Sessions

Workgroups addressing:

- Prevention/Early Intervention
- Education
- Employment
- Housing
- Community Inclusion
- Family & Individual Supports
- Disability Concerns Associated with Aging

*The Academy will provide optimal, lasting  
resourcefulness to all those who attend.*

*This Academy will be a wonderful in-service  
opportunity for key community leaders,  
self-advocates and State officials.*

## PCMR'S CHARGE

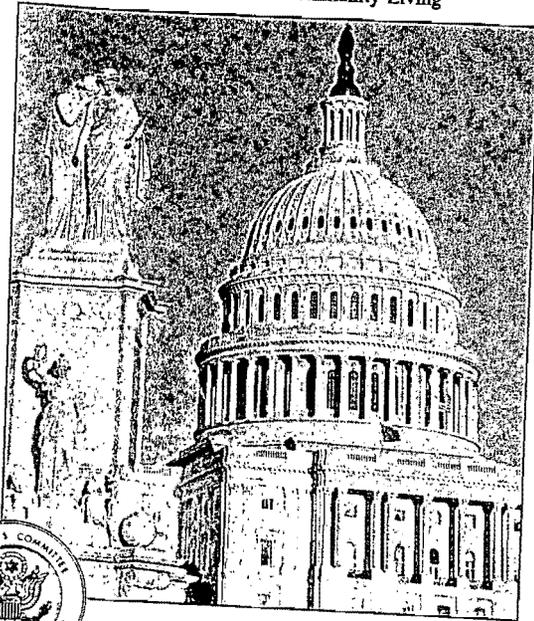
The President's Committee on Mental Retardation is charged with  
the responsibility to advise the President and Secretary of Health and  
Human Services regarding a broad range of topics relating to mental  
retardation.

*The President's Committee  
on Mental Retardation*

*proudly presents*

**1995 National Collaborative  
Academy  
on Mental Retardation**

"...Toward Life-long Inclusion and Participation of Persons  
with Mental Retardation in Community Living"



September 8-11, 1995  
Washington, DC

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## Participating States

The States attending the 1995 Academy are selected by meeting criteria established by PCMR. This process allows for a geographic and ethnic/cultural balance, as well as unique diversity of successful demonstrations in prevention, accessibility, compliance in implementing mandates and programs and services that support community inclusion and participation.

The 1995 selected participating States are:

### Illinois

Team leader: Lynn Handy  
Phone: (217) 524-7065

### Louisiana

Contact: Alma C. Stewart  
Phone: (504) 342-0095

### Maryland

Team leader: Diane Ebberts  
Phone: (410) 225-5600

### Missouri

Contact: Kay Conklin  
Phone: (314) 751-8611

### North Carolina

Team leader: Patricia Porter  
Phone: (919) 733-3654

### North Dakota

Team leader: Sandi Noble  
Phone: (701) 328-2768

### Texas

Contact: Ron Lindsey  
Phone: (512) 463-2198

### Washington

Team leader: Norm Davis  
Phone: (360) 753-3900

Attendance at the Academy is by invitation only. Team members will be selected by a process created by each State Team Leader or the contact person, who has been designated by each State's Governor's office.

### Committee Members

Honorable Donna E. Shalala, Chair  
Secretary, U.S. Dept. of Health & Human Services  
Valerie J. Bradley, Vice-Chair  
Aguilar-Melancon, Lorenzo H.  
Barun, Kenneth L.  
Brown, Robert E.  
Browning, Jane  
Dinerstein, Robert D.  
Felner, Linda  
Forts, Ann M.  
Franco, Gisselle Acevedo  
Frey, Marcia  
Gunnings, Thomas, Ph.D.  
Luckasson, Ruth, J.D.  
Monroe, T.J.  
Osman, Betty B., Ph.D.  
Pittinger, Elizabeth  
Remus, Michael  
Smith, Tom E. C.  
Spitalnik, Deborah M., Ph.D.  
Terrill, Cathy Ficker  
Thompson, E. Duane  
Williams, Virginia J.

### Ex Officio Members

Janet Reno  
Attorney General  
Honorable Robert B. Reich  
Secretary of Labor  
Honorable Henry Cisneros  
Secretary of Housing & Urban Development  
Eli J. Segal  
President & CEO, Corp. for National & Community Service  
Honorable Richard W. Riley  
Secretary of Education

U.S. Department of Health and Human Services  
Administration for Children and Families  
Mary Jo Bane, Assistant Secretary  
Ann Rosewater, Deputy Assistant Secretary

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