



Oct 2012 - Albert Einstein

Bob Sevinsky

Dec 1st -
Dang very well

863-8098
PNC - 163-8140
202

John Lancaster

- 1) doing public support to ADA + AG -- front burner
- 2) re-evaluates in mind of small business to comply -- wait and see
- 3) Tit. III -- all out information and compensation 20 months from President

- 4) EEOC leadership - ^{more deep} ^{plans} of action in Justice
- 5) AG - send PR - leadership conferences - enforcement

- 6) agent cases Wessel
- 7) ADA -
- 8) Hotel -

9) Disability Network - 4300
Health Care Experts
Task Force

of disabilities --
Traumatic brain order --

low/high

Deena Countess
Key/Leon
Kul -
John Lancaster

10) national coalition leadership
30 million -
Seems consistent

37 staff
Priority list
HPP
Health Care
Emergency Team

- 1) Senior Coordination -
- 2) Benchmark Studies - 2012

3) Frank Gore - W/t - Conference .. 3 - 4 vol. 5 vice - chair
4) 60 mil substantially affected UCP -- Only 26 - Harris // 30 w/ 90%

"Selective Placement Coordinator"



President's Committee on Employment
of People with Disabilities

**Washington
FAX**

An update of activities, programs and projects of the President's Committee

September 1993

Vol. 1, No. 11

NDEAM MONTH TO BE CELEBRATED NATIONWIDE: President Clinton will sign a proclamation designating October as "National Disability Employment Awareness Month" (NDEAM). Similar proclamations will be issued by governors and mayors throughout the United States as the nation joins in this recognition of the contributions of people with disabilities in the workplace. The President's Committee is charged with promoting NDEAM each year and creates informational materials specifically for this purpose. A limited quantity of fact sheets and posters that may be helpful in programs being carried out in October, as well as throughout the year, is still available. To request an NDEAM kit, CONTACT: Jackie Creek.

CONGRESS BACK IN SESSION: The Senate reconvened on September 7, and the House met on September 8. Dr. Joycelyn Elders was quickly confirmed as U.S. Surgeon General, and the Senate approved a conference report on President Clinton's National Service legislation, clearing the measure for his signature. This legislation will expand educational opportunities by rewarding individuals who participate in national service, including individuals with disabilities, with increased ability to pursue job training or college. Appropriations measures to keep the Government in business are required by October 1, as is reauthorization of the Technology-Related Assistance for Individuals with Disabilities Act Amendments (Tech Act). The House and Senate passed different versions of the Tech Act prior to summer recess and must now convene a Conference Committee to resolve the differences. The President's comprehensive health care legislation will be introduced this session. CONTACT: Mary Kaye Rubin.

PAS SUMMIT TO BE HELD: On October 20, the President's Committee is sponsoring a Personal Assistance Services (PAS) Summit in cooperation with the National Association of Rehabilitation Facilities (NARF) to discuss issues and make recommendations regarding PAS in the workplace. Attendance is by invitation, but input is encouraged from everyone. CONTACT: Claudie Grant or Angie Powell.

DISABILITY RIGHTS INCLUDED IN 30TH ANNIVERSARY OF "I HAVE A DREAM": The concerns of people with disabilities were represented in the August 28th rally at which more than 75,000 celebrated the historic 1963 March on Washington when the Rev. Martin Luther King delivered the "I Have a Dream" speech. Disability community leader

John Steinbach work with march directors to ensure access and good seating for people with disabilities and older Americans, and to ensure inclusion in the program. Disability community volunteer marshals included Allen Gray, Shelli McGehee, Hardy Stone, Robin Hershman, Angie and Stacy Powell, Yoshiko Dart and Kyoko Okubo. President's Committee Chair Justin Dart joined Coretta King, Rosa Parks, Jesse Jackson and numerous other civil rights leaders in making brief remarks from the steps of the Lincoln Memorial. CONTACT: Justin Dart.

CONFERENCE RFP'S COMING SOON: Requests for proposals for workshop presentations at the 47th Annual Conference of the President's Committee will be issued within two weeks. The annual conference, this year scheduled for May 18-20 in Atlanta, GA, focuses on employment and empowerment issues. This year's conference theme is "Employ Ability." If you wish to submit a proposal, CONTACT Betsy Friedman for a copy of application procedures and deadlines.

GOVERNOR'S COMMITTEES TO MEET IN WASHINGTON: The National Association of Governors' Committees on People with Disabilities will hold a legislative update session in the House Rayburn Building in November. For more information, CONTACT Marian Vessels, Executive Director of the Maryland Governor's Committee, at 410-333-2263.

VOCATIONAL REHABILITATION EVALUATED: In a report released in August, *Vocational Rehabilitation: Evidence for Federal Program's Effectiveness is Mixed*, the U. S. General Accounting Office (GAO) found that although 14 to 18 million Americans reported work limitations during the 1980's, only five to seven percent of those potentially eligible were served in any given year. Most who applied for services were classified as having a severe disability and did receive some services, but less than half received education or training. Between 60 and 70 percent of those who completed a rehabilitation program were employed for at least 60 days. Two years later, however, only 61 to 66 percent were earning wages, and eight years later only one third earned wages each year. Single copies of the report (free of charge) are available by writing to GAO, P.O. Box 6015, Gaithersburg, MD 20884-6015, or by calling 202-512-6000. Requests may also be sent by fax to 301-258-4066. Request Document #GAO/PEMD-93-19.

INFORMATION ON TAX CREDITS AVAILABLE FROM IRS: Congress has enacted several bills that provide tax credits and deductions that may assist businesses in complying with the ADA. These provisions are explained in IRS publication #907. To obtain a copy, call the IRS at 800-829-3676/V, or 800-829-4059/TDD.

TEXAS GOVERNOR'S COMMITTEE BUILDS GRASSROOTS NETWORK: As part of a networking effort to further the integration of people with disabilities in all aspects of life, the Texas Governor's Committee has allotted specific resources to encourage the development of Mayor's Committees. These include developing a close working relationship with the Texas Association of Mayor's Committees, assigning a staff person to provide program support to Mayor's Committees, and developing a special publication which provides guidance for organizing a Mayor's Committee. For more information on these initiatives, CONTACT:

Cindy Counts at 512-463-5740/V, or 512-463-5746/TDD. For other information on Governor's Committees, CONTACT: Maggie Roffee.

ADA SPANISH PUBLICATIONS AVAILABLE: The Region VI Disability and Business Technical Assistance Center (DBTAC) has produced a series of publications in Spanish. These include: "The Americans with Disabilities Act" (an overview), "Facts about the Americans with Disabilities Act," "Americans with Disabilities Act Statutory Deadlines," "Title II Highlights," "Title III Highlights," "How to File a Title II Complaint," and "How to File a Title III Complaint." Copies may be obtained for the cost of duplication from: ILRU Program, The Institute for Rehabilitation & Research, 2323 S. Shepherd, Suite 1000, Houston, TX 77019. For more information, call 713-520-0232.

NEW PUBLICATION ADDRESSES EMPLOYEE WITH MENTAL RETARDATION: *The Untapped Resource: The Employee with Mental Retardation*, a guide for employers and employees, has recently been released by the Joseph P. Kennedy, Jr. Foundation. The guide explains Title I of ADA and, using personal vignettes, offers practical examples of reasonable accommodations. To obtain a copy, CONTACT the Foundation at 1350 Wisconsin Ave., NW, Suite 500, Washington, DC 20005-4709, or call 202-393-1250. Specify print or cassette format.

URBAN CENSUS DATA AVAILABLE: Attached to this issue of *Washington FAX* is information on labor force participation rates of persons with a work disability in the 50 largest urban areas. This data, based on the 1990 Census, is also available for other urban areas. CONTACT: Jack McNeil at the U.S. Census Bureau at 301-763-8300.

ADMINISTRATION OFFICIAL TO PARTICIPATE IN REHABILITATION CONFERENCE: Judy Heumann, Assistant Secretary, Office of Special Education and Rehabilitative Services, U.S. Department of Education, will be one of the distinguished speakers at the First North American Conference of Rehabilitation International, scheduled for October 27-29 in Atlanta, Ga. For conference details, CONTACT: Susan Parker at 301-654-6209.

NEW VA TOLL-FREE NUMBER AVAILABLE: Callers in the United States, Virgin Islands and Puerto Rico may reach their regional office of the Veterans Administration by dialing a single toll free number: 800-827-1000. The following toll-free numbers will reach the Veterans Benefits Administration: TDD: 800-829-4833; Insurance Center: 800-669-8477; Debt Management Center: 800-827-0648; Radiation Helpline: 800-827-0365. CONTACT: Bill Pittman.

LUXURY TAX REPEALED FOR AUTO EQUIPMENT: The new tax law has repealed the luxury tax on equipment installed to help people with disabilities enter, exit or operate a vehicle. The law also indexes for inflation the \$30,000 cost threshold at which the luxury tax on vehicles begins, but the indexing formula does not result in any change for 1993. The repeal covers equipment on passenger vehicles sold since the beginning of 1991. The person who filed the excise tax return reporting the tax -- usually the retailer who installed the part or

accessory -- should claim a refund from the IRS. The customer should contact the retailer for reimbursement of the tax paid.

IRS Notice 93-44, published in "Internal Revenue Bulletin 1993-29", dated September 20, gives specific technical guidance on claiming refunds or credits of repealed luxury taxes.

LABOR DEPARTMENT AWARDS GRANTS: The U. S. Department of Labor recently awarded \$4.2 million in grants designed to increase both the number and quality of job opportunities for people with disabilities. Special outreach services, tailored training, job development and job placement are provided. The 12-month grants were award to: The ARC, Epilepsy Foundation of America, National Federation of the Blind, Goodwill Industries of America, Mainstream Inc., Marriott Foundation, National Association of Rehabilitation Facilities, Electronic Industries Foundation, and IAM CARES.

PUBLICATIONS AVAILABLE: The President's Committee has a variety of free publications related to disability, employment, and ADA issues. If you would like to obtain the publication list, please CONTACT: Jackie Creek.

ACCESS TO INFORMATION IN WASHINGTON FAX: If you would like more information on articles in this publication, please contact the individual or organization listed at the end of the article. To contact people at the President's Committee, fax your request to that individual at one of the following numbers: 202-376-6859, 202-376-6868, or 202-376-6219. PLEASE NOTE: Be sure to check the CONTACT information carefully. If a contact outside of the President's Committee is indicated, please make your request directly to that person or organization at the phone number or address listed.

1990 CENSUS DATA

City (Ranked by size)	Civilian noninstitutional persons 16 to 64: percent with a work disability	Labor force participation rate of civilian non-institutional persons 16 to 64 with a work disability (percent working)
New York	8.0	29.3
Los Angeles	6.7	37.4
Chicago	8.4	30.5
Houston	7.0	41.2
Philadelphia	11.0	29.8
San Diego	7.1	40.9
Detroit	13.8	26.4
Dallas	7.2	43.8
Phoenix	8.0	43.2
San Antonio	8.8	37.0
San Jose	6.0	44.6
Indianapolis	8.2	42.1
Baltimore	11.7	31.0
San Francisco	8.0	36.6
Jacksonville	9.2	43.0
Columbus	8.9	40.2
Milwaukee	10.2	33.8
Memphis	9.2	31.0
Washington	8.4	36.8
Boston	8.0	36.6
Seattle	8.4	45.6
El Paso	7.9	36.5
Nashville-Davidson	7.4	41.4
Cleveland	13.7	30.9
New Orleans	10.7	28.5
Denver	9.2	44.6
Austin	5.9	50.8
Fort Worth	8.5	42.4
Oklahoma City	9.7	45.6
Portland, OR	10.4	49.2
Kansas City, MO	8.2	41.8
Long Beach	8.3	35.9
Tucson	9.2	43.0
St. Louis	11.1	32.5
Charlotte	6.5	42.4
Atlanta	10.0	32.1
Virginia Beach	6.0	52.2
Albuquerque	8.2	45.6
Oakland	10.4	33.1

Pittsburgh	10.7	30.4
Sacramento	10.8	33.1
Minneapolis	9.8	49.3
Tulsa	8.3	45.6
Honolulu	5.9	46.0
Cincinnati	11.5	33.0
Miami	8.1	28.2
Fresno	9.6	33.2
Omaha	8.2	46.6
Toledo	10.2	37.9
Buffalo	11.7	29.2

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JAN



Job Accommodation Network

A Service of the President's Committee on Employment of People with Disabilities

Toll Free Information Service (Voice/TDD)

Outside West Virginia 1-800-526-7234
West Virginia 1-800-526-4698
Canada 1-800-526-2262

ADA Information (Voice/TDD)

1-800-ADA-WORK (1-800-232-9675)

Computer Bulletin Board

1-800-DIAL-JAN (1-800-342-5526)

809 Allen Hall, West Virginia University, P.O. Box 6123, Morgantown, WV 26506-6123

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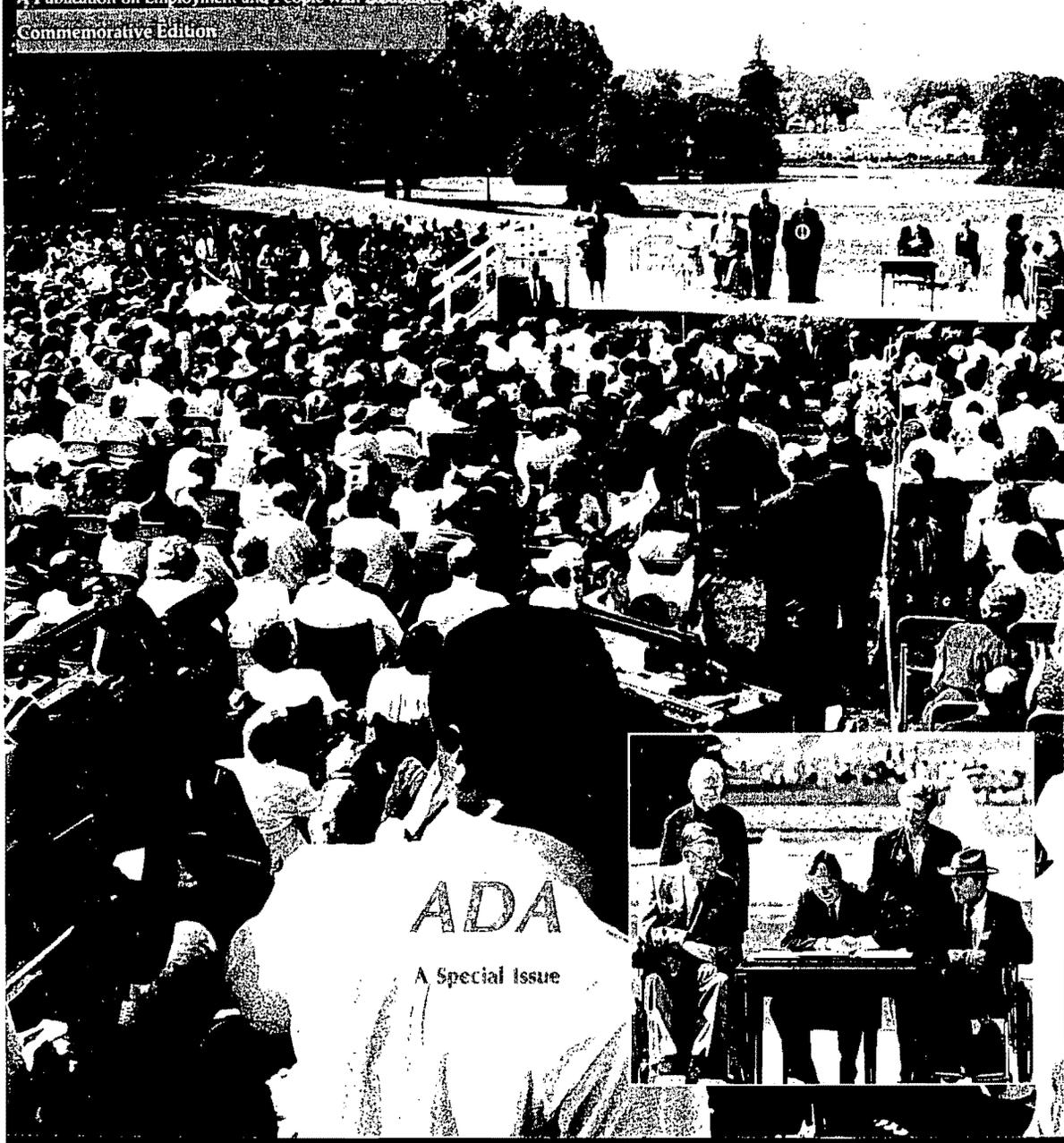
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Work Life



A Publication on Employment and People with Disabilities
Commemorative Edition



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R E A D Y

W I L L I N G

A V A I L A B L E

A BUSINESS
GUIDE FOR
HIRING PEOPLE
WITH
DISABILITIES