

WITHDRAWAL SHEET

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Collection: Domestic Policy Council, Carol Rasco
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 Commissioner Appointment

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Date: 5/10/04

DOCUMENT NO. & TYPE	SUBJECT/TITLE	DATE	RESTRICTION
1. Memo	From Stanley S. Herr to Carol Rasco re: candidates for Commissioner of the Rehabilitation Services Administration (2 copies), 4p	2/8/94	P2, P5
2. Resume	Duane Martin French, 1p (partial)	n.d.	P6/B6

RESTRICTIONS

- P1** National security classified information [(a)(1) of the PRA].
- P2** Relating to appointment to Federal office [(a)(2) of the PRA].
- P3** Release would violate a Federal statute [(a)(3) of the PRA].
- P4** Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA].
- P5** Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA].
- P6** Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA].
- PRM** Personal records misfile defined in accordance with 44 USC 2201 (3).

- B1** National security classified information [(b) (1) of the FOIA].
- B2** Release could disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA].
- B3** Release would violate a Federal statute [(b)(3) of the FOIA].
- B4** Release would disclose trade secrets or confidential commercial financial information [(b)(4) of the FOIA].
- B6** Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA].
- B7** Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA].
- B8** Release would disclose information concerning the regulation of financial institutions [(b)(9) of the FOIA].
- B9** Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA].

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THIS FORM MARKS THE FILE LOCATION OF ITEM NUMBER 1
LISTED IN THE WITHDRAWAL SHEET AT THE FRONT OF THIS FOLDER.

THE WHITE HOUSE

WASHINGTON

MEMORANDUM FOR STAN HERR

Room 224, OEOB

FROM: Paul Steven Miller 4507026
DATE: January 31, 1994
RE: Commissioner, Rehabilitation Services Administration/Department of Education

Attached are the resumes of candidates who are being considered for the position of Commissioner, Rehabilitation Services Administration in the Department of Education. Please do not hesitate to contact me if you should have any questions or comments.

The resumes are
organized in order
of strength with the
top resume the
strongest.

RESUME**MARTHA J. HODGESMITH**

P6(b)(6)

QUALIFICATIONS**Admitted to
Legal Practice****State of Colorado
Federal District Court of Kansas
State of Kansas****LEGAL**

Practice emphasis in administrative and legislative advocacy with experience developed in elder law, health law, disability rights for adults and children (ADA, Special Education, Rehabilitation Services), governmental benefit programs; development, support, and utilization of community and governmental services, and human services organizational and employee practices.

MANAGEMENT

Experience in program and personnel management in large law firm, public interest law firm, government agency, and association setting involving program development, maintenance, evaluation, and expansion, funding acquisition, maintenance, and expansion, personnel recruitment, supervision, training, and evaluation.

TRAINING

Extensive experience in training package development and presentation in professional continuing education for legal, education, and human services professionals at local, state, and national levels, and in community education for lay people.

WORK EXPERIENCE

12/91 to present
Kansas Association of Rehabilitation Facilities
Topeka, Kansas
(913) 235-5103

Martha J. Hodgesmith

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1/94 to present
ASSOCIATE DIRECTOR

General direction for all association programs and personnel in the absence of the executive director, specific responsibility for directing research/policy analysis programs, membership services programs, legal affairs activities; shared responsibility for directing government affairs programs; coordination of grants management

12/91 to 12/93
POLICY AND RESEARCH ANALYST

Provide legal analysis of rules, regulations, statutes, and pending legislation pertaining to issues affecting members of Association, further goals of Association, provide technical assistance to Association and its members, and assist Executive Director in working with Executive and Legislative branches at both state and federal levels.

4/91 to 10/91
Davis, Graham, & Stubbs
Denver, Colorado
(303) 892-9400
PROFESSIONAL SERVICES ADMINISTRATOR

Administer attorney and paralegal Recruiting Program including resume review and processing, candidate interview coordination, support of Recruiting Committee, and statistical analysis; coordination Summer Clerk Program; manage paralegal development including utilization, evaluation, and training; Support Associate development efforts including orientation, training, and evaluation.

10/84 to 3/91
Kansas Legal Services, Inc.
Topeka, Kansas
(913) 233-2068
**COORDINATOR, SENIOR CITIZEN LAW PROJECTS
AND PUBLIC BENEFITS SPECIALIST**

Primary responsibility for providing statewide legal consultation, training, litigation assistance, program management and evaluation, grant submission and budget oversight for Senior Citizen Law Projects.

Martha J. Hodgesmith

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Responsibility for providing statewide legal consultation, training, and litigation assistance in public benefits issues to staff attorneys, private bar attorneys, and human services professionals. Assist Litigation Director in staff attorney legal training, major litigation in elder law and public benefits issues; general program development, maintenance, evaluation, and expansion; funding acquisition, maintenance, and expansion; creation and maintenance of liaisons with governmental, professional, and community contacts and resources.

6/78 to 9/84

Kansas Department of Social and Rehabilitation Services
STAFF ATTORNEY

Duties initially focused on legal representation in Child Support enforcement. Expansion of duties resulted in representation in areas of litigation, appellate practice, consultation, research, and training of all welfare agency programs with emphasis on public assistance, rehabilitation services, and adult protective services. Supervisory responsibility for a Fraud Investigator, Attorney I, and (2) Secretary II. Position initially funded as law clerk in first 6 months; reclassified Attorney thereafter.

1978 Kansas Legislative Session
LEGISLATIVE AIDE

Then Kansas State Senator Jan Meyers
(now Congresswoman from Kansas)

EDUCATION

University of Kansas School of Law
J.D. - 1978

University of Kansas
B.A. with Distinction - 1974
Phi Beta Kappa
Hilden Gibson Academic Achievement Award

SPECIAL APPOINTMENTS

Kansas Rehabilitation Services Advisory Council
Appointed by Governor - Term 11/93 - 10/95

Kansas Statewide Independent Living Council
Appointed by Governor - Term 11/93 - 10/96

Access to the Courts - Task Force of the Kansas Supreme Court
Appointed by Chief Justice - 1992-94

Martha J. Hodgesmith

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ADA Training and Implementation Network
Disability Rights Education & Defense
Fund/Independent Living Research
Utilization - NIDDER sponsored project

Editorial Work Group - Guide for State
Courts on ADA Access Compliance Strategies
American Bar Association Commission on
Mental and Physical Disability Law - 1992

Journal of Disability Policy Studies
Dept. of Rehabilitation Education & Research
University of Arkansas/Fayetteville
Manuscript reviewer - 1991 to present

**PROFESSIONAL
ASSOCIATIONS**

Kansas Bar Association
BOARD OF GOVERNORS - 1992-1998
Outstanding Service Award - 1988

Committee Assignments

1992-94 Legislative Committee
1991 KBA Appointee to Kansas
Bar Foundation IOLTA
Funding Committee
1985-93 Legal Issues Affecting the
Elderly and Persons with
Disabilities
Chair 1987-90
1990-91 Continuing Legal Education
1985-86 Guardian Ad Litem Task Force

Women Attorneys Association

Member 1984 to present
President - Elected for term 1991-92
Committee Chair - various
committees over seven years

Colorado Womens Bar Association

Member 1990 to present

National Council on Independent Living

Member at Large 1992-93, 1993-94

CURRICULUM VITAE**James E. Comstock-Galagan**

P6/(b)(6)

PERSONAL:

P6/(b)(6)

Married**EDUCATION:****J.D., Tulane University School of Law, May 1977****EMPLOYMENT:**

ADVOCACY, INCORPORATED
7800 Shoal Creek Blvd., Suite 171-E
Austin, Texas 78757
Full-time - March 1989 - present
Position - Executive Director

Job Description: Advocacy, Inc. is the Protection and Advocacy System for Texas and is responsible for providing legal services to persons with disabilities. The Executive Director is responsible for the overall administrative management of Advocacy, Inc. under the policy direction of the Board of Directors. Performs a wide range of complex administrative activities related to the corporation's financial affairs, and staffing and personnel operations, programmatic operations, and public liaison activities that serve to support effective organizational operations. Advises and assists the Board of Directors in planning, policy, and operational matters.

The past five years, I have been responsible for regionalizing the services of Advocacy, Inc.. During this period, Advocacy, Inc. has moved from a centralized, one office operation to a decentralized, regionalized operation with a central office, (i.e., 40 staff) five regional offices (i.e., 6-8 staff) and five satellite offices (i.e., 1-3 staff).

James E. Comstock-Galagan

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**ADVOCACY CENTER FOR THE ELDERLY AND
DISABLED**

1001 Howard Avenue, Suite 300-A

New Orleans, Louisiana 70113

Full-time - March 1981 - March 1989

Position - Director of Legal Services

Job Description: The Advocacy Center for the Elderly and Disabled is the Protection and Advocacy System for Louisiana. I was responsible for managing and directing the provision of legal services by the Center's client service staff. This responsibility entailed the following functions: (1) supervising the direct service staff of five attorneys and three paralegals in handling approximately five hundred individual cases and in providing information and referral services to five to six hundred persons/providers. I also conducted major systems litigation and provided direct services to forty to fifty clients annually. (2) Evaluated the direct services staff's professional performance on an annual basis.

LOUISIANA CENTER FOR THE PUBLIC INTEREST

700 Maison Blanche Building

New Orleans, Louisiana 70112

Full-time - February 1979 - February 1981

Position - Staff Attorney

Job Description: LCPI was the regional back-up center for the Region VI Protection and Advocacy Systems from October, 1977 through October, 1980. It was established to provide technical assistance to the Protection and Advocacy Systems. In pursuit of this objective, I researched and wrote numerous memoranda on disability issues.

WASHINGTON COURT OF APPEALS, DIVISION II

Tacoma Mall Office Building

Tacoma, Washington

Judge Edward P. Reed

Full-time - August 1977 - August 1978

Position - Research Clerk

James E. Comstock-Galagan**Page 3**

Job Description: The research and drafting of legal memoranda and opinions.

CRIMINAL DISTRICT COURT, SECTION "A", PARISH OF ORLEANS

New Orleans, Louisiana 70130

Judge Charles R. Ward

Part-time - 15 to 20 hours per week, April 1976 - April 1987

Position - Research Assistant

Job Description: The research and writing of per curiam opinions, answers to writs of habeas corpus, memoranda on various evidentiary trial questions.

TULANE LAW SCHOOL

New Orleans, Louisiana 70118

Robert Force, Professor of Criminal Law

Full-time - May 1976 - July 1976

Position - Research Assistant

Job Description: I researched the Louisiana Criminal Code and Louisiana Code of Criminal Procedure, drawing up a case syllabus as well as writing text for Professor Force's state criminal procedure course.

**LITIGATION
EXPERIENCE:**

Trial Attorney in the following class actions:

LAURA I. ET AL v. CLAUSEN, ET AL, Civil No. 87 (M.D. La 1986)

Suit involved extended year programming (hereinafter EYP) for students with disabilities throughout Louisiana. A Consent Decree was signed in June, 1987 which guaranteed that all students with disabilities statewide would be eligible for and would receive EYP solely according to their individual educational needs. The suit interdicts LEA's traditional practice of offering administratively pre-determined, fixed-length EYPs to all eligible handicapped students. EYPs will now range from one to twelve weeks depending upon the particular educational needs of each eligible handicapped student. The suit involves approximately three to four thousand handicapped students.

LUKE S. ET AL v. NIX ET AL, Civil No. 81-3331 (E.D. La 1981). Suit involving timely and appropriate evaluations of suspected handicapped students throughout Louisiana. A Consent Decree was signed in February, 1982 that required the State Department of Education to ensure by June, 1985 that 97-100% of all children referred for evaluations statewide during F.Y. 1984-85 would be evaluated in a timely and appropriate fashion. Extensive monitoring conducted in Spring, 1985 reflected statewide compliance with the above requirements. The suit involved approximately forty thousand children annually and necessitated nearly two thousand hours of monitoring by plaintiff's counsels.

SINS ET AL v. ORLEANS PARISH SCHOOL BOARD ET AL, Civil No. 80-2685 (E.D. La. 1982). Suit involving extended year programming (hereinafter EYP) for handicapped students. A Consent Decree was signed in August, 1982 which guarantees that all handicapped children in New Orleans shall be eligible for and shall receive EYP depending upon their individual educational needs. The suit also produced a new state regulation governing the provision of EYP to the thousands of handicapped students statewide.

KRON v. HECKLER, Civil No. 80-1332 (E.D. La. 1983). This action was filed under Title XVIII of the Social Security Act, 42 USC § 1395 *et seq.* The plaintiffs assailed a governmental policy that restricted Medicare hospitalization benefits for Medicare recipients residing in nursing homes nationwide. In a decision issued in September, 1983, the Court granted the plaintiffs declaratory and injunctive relief and issued a nationwide injunction prohibiting use of the policy. The Court's decision beneficially impacted five hundred thousand nursing home residents nationwide.

I served as trial attorney or co-counsel in numerous individual actions while working for the Advocacy Center in Louisiana.

Trial Attorney:

IONIM v. AVOYELLES PARISH SCHOOL BOARD, Civil No. 87-673 (W.D. La. 1987). Suite under the Education for All Handicapped Children's Act (hereinafter EHA) wherein appropriate transportation services were sought for a handicapped student. Preliminary Injunction issued against defendant in April, 1987.

DUANE M. v. ORLEANS PARISH SCHOOL BOARD, Civil No. 87-525 (E.D. La. 1987). Suite under the Handicapped Children's Protection Act (HCPA) wherein attorney's fees and costs are sought for the successful prosecution of a ten-day due process hearing and administrative appeal. Favorable decision rendered by district court in August 1987. Defendant's appeal pending before the Fifth Circuit Court of Appeals.

GLAPION v. UNITED CEREBRAL PALSY OF NEW ORLEANS, Civil No. 86-3101 (E.D. La. 1986). Section 504 lawsuit involving United Cerebral Palsy's refusal to admit an individual who is a Hepatitis B carrier into one of its workshop programs. Plaintiff was admitted to the program in Fall, 1987.

Co-counsel:

COOPER v. FOWLER, Civil No. 87-19205 (Orleans Parish 1987). This suit was filed in October 1987 against the Louisiana Secretary of State, the Commissioner of Elections and each of Louisiana's sixty-four (64) parishes to compel them to make all polling places in Louisiana accessible to physically disabled voters. Prior to the initiation of this litigation, 88% of Louisiana's polling places were inaccessible. As a result of this litigation, approximately 90% of the polling places were made accessible prior to the March 8, 1988 Super Tuesday Presidential Primary. The remaining 10% of Louisiana's polling places were made accessible prior to state general elections in October, 1988.

GARY W. ET AL v. STATE OF LOUISIANA, Civil No. 74-2412 (E.D. La. 1976). This suit involves the deinstitutionalization of several hundred disabled individuals who in the 1970's were placed by the State of Louisiana into a number of Texas institutions. The suit has been prosecuted by the Children's Defense Fund. In January 1987, the Advocacy Center for the Elderly and Disabled began serving as local counsel. In this capacity, the Advocacy Center addresses treatment issues involving individual classmembers and works jointly with trial counsel on systemic issues.

ANTHONY v. CHANNEL 38, Civil No. 86-2140 (Orleans Parish, 1986). Employment discrimination suit based upon AIDS (i.e., Acquired Immune Deficiency Syndrome) as a disabling condition. Suit settled Fall 1987.

LEGISLATION: Co-authored Louisiana's Civil Rights Act for Persons with Disabilities, LSA, R.S. 46:1951 et seq. (1980), which prohibits discrimination against qualified persons with disabilities in employment, education, housing, and state-operated, state-assisted programs.

- PUBLICATIONS:**
- (1) Rights Without Labels. An Alternative Approach to Special Education (co-author) (Spring 1986). Rights without Labels is a concept that was developed to address problems associated with the evaluation and placement systems used in special education programs nationwide. The concept is premised on a shared belief that the vast majority of students with disabilities are capable of remaining in regular education if provided with appropriate special education supplementary aids/services and resources, e.g. special education teachers, aids, pupil appraisal personnel. The concept holds that students with disabilities are entitled to receipt of special education resources/services first and foremost in regular education settings. The Rights Without Labels concept has garnered the support of the National Coalition of Advocates for Students (NCAS), the National Association of School Psychologists (NASP), the National Association of Social Workers (NASW). It was also well received at the National Protection and Advocacy System conference in 1986 by the approximately fourth P&As in attendance.
 - (2) "Psychoeducational Testing: Turn Out the Lights, the Party's Over". Exceptional Children, Vol. 52, No. 3 (11/85).
 - (3) "The Luke S. Lawsuit," Exceptional Children, Vol. 52, No. 6 (1/86) (co-author).
 - (4) Disabled Youth and the Juvenile Court System - A Manual for Effective Representation. Developed by the Advocacy Center for the Elderly and Disabled, for the Foundation for Children with Learning Disabilities (11/84).
 - (5) Federal Housing Resources for Handicapped Persons: A Comprehensive Study (1980).
 - (6) HUD Section 8 Housing - the Conflict Between the Elderly and the Handicapped (1980).

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- (7) The Legal Rights of Mental Health Patients. Written in collaboration with the staff of the Louisiana Mental Health Association (1980).
- (8) Texas Mental Health Clinics - the Problem of Court-Ordered Criminal Competency Examinations (1980).
- (9) The Personal Liability of Nonprofit Corporation Directors (1980).
- (10) The Legal Rights of Handicapped Persons, Assisted in the development of this comprehensive manual which reviews the rights of handicapped persons under federal law (1980).

MAJOR

- PRESENTATIONS:**
- (1) Protection and Advocacy Programs for People With Mental Illness
Midwinter Conference
January 1993
Topic: Establishing Annual Program Priorities
 - (2) Johnson County MHMR Center*
Quality of Life Conference
January 1993
Topic: Quality of Life... what it means for people with disabilities
 - (3) Texas Department of Mental Health & Mental Retardation*
Home and Community Services Annual Conference
November 1992
Topic: The Civil Rights Movement of People with Disabilities
 - (4) Alabama Legal Services Corporations
Annual Conference
November 1992
Topic: Americans with Disabilities Act
 - (5) Texas Department of Mental Health & Mental Retardation*
Quality of Life Conference
October 1992
Topic: Quality of Life Issues for People with Disabilities

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- (6) Harris County Project (i.e., ROCME)
Original Public Meeting
October 1992
Topic: Establishing a Consumer Controlled & Driven Consortium
- (7) Louisiana Judicial College
Annual Conference
March 1992
Topic: Americans with Disabilities Act
- (8) University of Texas School of Law
Americans with Disabilities Act Conference
February 1992
Topic: Titles II & III, Non-discriminations in State and Local Governmental Services & Public Accommodations
- (9) Texas Department of Mental Health & Mental Retardation*
Home & Community Services Annual Conference
November 1991
Topic: The Life & Times of the Civil Rights Movement of People with Disabilities
- (10) Internal Revenue Service - Regional Service Center*
Americans with Disabilities Act Awareness Week
October 1991
Topic: Americans with Disabilities Act
- (11) Texas Department of Mental Health & Mental Retardation
Helen Farabee Annual Conference
November 1991
Topic: Life and Times of the Civil Rights Movement of People with Disabilities
Regionalization of Advocacy, Inc.'s Services

(12) National Association of Protection and Advocacy Systems
Annual Conference

June 1993

Topic: Assistive Technology Issues

June 1991

Topic: Annual Program Priorities

June 1990

Topic: Redesignation of Protection and Advocacy Programs... *It can happen to you!*

June 1987

Topic: Attorney's Fees under the Handicapped Children's Protection Act

June 1986

Topic: Rights Without Labels

June 1985

Topic: Representing Disabled Youth in Juvenile Court

June 1984

Topic: The Rights of Developmentally Disabled Children in the Juvenile Justice System

(13) Texas Probate Judges
Annual Conference

September 1990

Topic: The Texas Mental Health Code

(14) Association for Retarded Citizens of Texas*
Annual Conference

June 1990

Topic: Life and Times of the Civil Rights Movement of People with Disabilities

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- (15) East Coast Airlines Association
Annual Conference
September 1988
Topic: AIDS in the Workplace
- (16) Autism Society of America
Annual Conference
July 1988
Topics: Advocacy and the Family
- (17) Maryland Department of Education*
Annual Special Education Conference
May 1988
Topic: Rights Without Labels
- (18) Louisiana Assessment Teachers*
Annual Conference
April 1988
Topic: Rights Without Labels
- (19) Spina Bifida Association
Mid-Winter Conference
November 1987
Topic: Rights Without Labels
- (20) National Pupil Services Organization
Quarterly Meeting
November 1987
Topic: Rights Without Labels
- (21) Louisiana School Psychology Association*
Annual Conference
November 1987
Topic: Rights Without Labels
- (22) Maryland School Psychology Association*
Annual Conference
October 1987
Topic: Rights Without Labels

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- (23) National Association of Social Workers
Annual Conference
October 1987
Topic: Rights Without Labels
- (24) Pennsylvania Department of Education
Special Education Task Force Meeting
September 1987
Topic: Rights Without Labels
- (25) National Association of School Psychologists
Annual Conference

March 1987
Topic: Rights Without Labels
March 1983
Topic: Luke S. Lawsuit: Bringing School Psychologists
into the Classrooms
- (26) Rehabilitation Services Administration
Commissioner's Forum
March 1987
Topic: Issues Involving the Least Restrictive Environment
Principle Under the EHA, P.L. 94-142

March 1985
Topic: Recent U.S. Supreme Court Decisions Under
the EHA
- (27) Loyola Law School (Los Angeles, California)
Disability Law Forum
November 1986
Topic: Psychoeducational Testing
Instruments: Do They Fulfill the Legal Mandates
of the EHA, P. L. 94-142
- (28) Commission on Quality Care (i.e., New York P & A System)
Annual Retreat
September 1986
Topic: Rights Without Labels

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- (29) National Association of Pupil Personnel Directors
Annual Conference
September 1986
Topic: Rights Without Labels
- (30) Wingspread Conference
July 1986
Topic: Rights Without Labels
- (31) Statewide Parents Training Conference on Special Education
Annual Conference
April 1986
Topic: Informal, Non-biased Special Education
Assessment Practices in Louisiana
- (32) Council on Exceptional Children
Annual Conference
March 1986
Topic: The Carl Perkins Vocational Training Act
- (33) National Association of Children with Learning Disabilities
Annual Conference
February 1984
Topic: The Dilemma Under the EHA of Forcing
Learning Disabled Children to Fall Before
Providing Them Appropriate Educational Services
- (34) Statewide Special Education Supervisors*
Annual Conference
July 1984
Topic: The Luke S. Lawsuit
- (35) New Mexico P & A System*
Statewide Conference on Special Education
September 1982
Topic: Innovative Uses of Section 504 in Special
Education Cases

***Keynote Presentations**

**CONSULTING
WORK:**

- (1) Disability Law Center, Massachusetts Protection and Advocacy System
January 1992, Peer Review
I spent three days with the Executive Directors of three other Protection and Advocacy Programs, conducting a Peer Review of the Massachusetts Program.

- (2) Pennsylvania Department of Education
June 1988
I spent two days with State Department staff and several local directors of special education in developing a position paper on Rights Without Labels.

This paper is to be utilized in connection with Department's plan to fund six model Rights Without Labels programs in Pennsylvania.

- (3) Connecticut State Department of Education
April 1987
I conducted two days of training for local special education personnel on least restrictive environment principles and the Rights Without Labels model.

- (4) Boulder Developmental Disabilities Center
October 1986
I spent two days examining whether the State of Colorado is properly funding the Boulder D.D. Center's programs under Title XIX, i.e., Medicaid Act.

- (5) Connecticut State Department of Education
November 1985
I participated in a week-long training of pupil appraisal personnel throughout Connecticut on Curriculum-Based Assessment. I addressed the legal validity of such assessment practices under the EHA, P.L. 94-142.

- (6) San Antonio Independent School District
February 1983
I participated on a three-member team that spent several days analyzing the district's pupil appraisal system and placement services.

James E. Comstock-Galagan**Page 14****COMMITTEES/****BOARDS:**

State Bar of Texas - Legal Services to the Poor in Civil Matters
Committee
July 1990 - present

Disability Policy Consortium
October 1990 - present

Texas Planning Council on Developmental Disabilities
March 1989 - present

State Advisory Council on Special Education
February 1983 - November 1985

New Orleans Legal Assistance Corporation,
Board of Directors
February 1982 - February 1984

New Orleans Independent Living Center Board of Directors
February 1982 - February 1983

AWARDS:

National Association of School Psychologists Special Recognition
Award

REFERENCES:

Mr. Brendan Gill
Project Director
Bexar County Legal Aid Association
434 S. Main, Suite 300
San Antonio, Texas 78204
(512)227-0111

Dr. Libby Doggett
Executive Director
Association for Retarded Citizens/Texas
833 Houston Street
Austin, Texas 78756
(512)476-7044

Bob Kafka
ADAPT
1339 Lamar Square Drive, Suite B
Austin, Texas 78704
(512)442-0252

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R. James Kellogg, Esq.

P6/(b)(6)

**Mr. Roger Webb
Executive Director
Texas Planning Council on
Developmental Disabilities
4900 North Lamar Blvd.
Austin, Texas 78751-2316
(512)483-4080**

FREDRIC K. SCHROEDER

P6/(b)(6)

CAREER OBJECTIVE: Assistant Secretary, Office of Special Education and Rehabilitative Services, U.S. Department of Education.

EDUCATION: Ph.D., Educational Administration, University of New Mexico, in progress.

M.A., Special Education, Physically Handicapped/Visually Handicapped, San Francisco State University, 7/78.

B.A., Psychology, San Francisco State University, 5/77.

CERTIFICATION: New Mexico Administrative Certificate, (Elementary and Secondary) - 7/83 to 6/93.

New Mexico Special Education Certificate, (K-12) - 7/84 to 6/94.

EMPLOYMENT HISTORY: Director, New Mexico Commission for the Blind, State of New Mexico, 7/86 to present. Administrative responsibility for statewide rehabilitation services for the blind including preparing and submitting budget recommendations to Governor and Legislature, hiring and supervising staff, developing policy recommendations for approval by Board, and program review and oversight to insure compliance with state and federal requirements. Programmatic areas include rehabilitation counseling, home teaching, emergency medical eye care services, an orientation center, sheltered workshop, business enterprise program, and newsline service.

Special Education Low Incidence Coordinator, Albuquerque Public Schools, District Diagnostic Center, 8/81 to 6/86. Administrative responsibility for District's Special Education, Visually Impaired and Hearing Impaired Programs. Also, responsible for Special Education Programs at Carrie Tingley Crippled Children's Hospital and the District's Special Education Homebound.

Program, providing in-home service and school transitional services for severely multi-handicapped students.

Part-time Instructor, University of New Mexico, 8/84 to 12/84. Instructional responsibility for an introductory course in Visually Handicapped Special Education.

Itinerant Teacher of the Visually Impaired, Albuquerque Public Schools, District Diagnostic Center, 9/80 to 8/81. Provided educational services to visually impaired and multi-handicapped visually impaired students across the school district.

Orientation and Mobility Instructor, Nebraska Services for the Visually Impaired, 8/78 to 8/80. Instructed blind children and adults in the use of the white cane for independent travel.

**CONSULTING
EXPERIENCE:**

Consultant, Metropolitan Center for Independent Living, 10/88. Analyzed public comments and formulated recommendations for proposed policies for the paratransit service in Minneapolis, Minnesota.

Consultant, Gulf South Research Institute, 6/86 to 12/86. Reviewed programs at the Louisiana School for the Blind to develop recommendations for administrative reorganization.

Consultant, Minnesota Academies for the Deaf and Blind, 10/85 to 12/85. Reviewed instructional and residential programs at the State Academy for the Blind, including an evaluation of the administrative structure and statutory governance.

Consultant, City of Albuquerque, 6/85. Evaluated compliance of City Departments with requirements of Section 504 of the Rehabilitation Act of 1973, as amended.

Consultant, San Francisco State University,
1/77 to 7/78. Developed tactual maps and
braille resource file to increase mobility
for visually impaired students.

PUBLICATIONS:

"Problems of Placement and Responsibility:
Mainstreaming Revisited," The Braille
Monitor, 11/92.

"A Commitment To Professionalism:
Educational Interpreting Standards Within A
Large Public School System", Sign Language
Studies, Coauthored with Phyllis Wilcox and
Theresa Martinez, Fall 1990.

"Literacy: The Key to Opportunity," The
Journal of Visual Impairment and Blindness,
6/89.

"Braille Unscathed," The Braille Monitor,
11/88.

"Braille: Pedagogy, Prejudice, and the Banner
of Equality," The Braille Monitor, 8/88.

"Competing on Terms of Equality As Blind
Students," The Braille Monitor, 4/88.

"Growing Up With Blindness: The Blind Child's
Use of the White Cane," The Braille Monitor,
12/86.

"Reflections on Integration," The Braille
Monitor, 12/86.

"Employment: The Pivotal Issue," The Braille
Monitor, 7/86.

"Discrimination Against the Blind in the
Mobility Profession: The Certification
Racket," The Braille Monitor, 11/83.

"Travel Training - Philosophical Foundations
of Effective Orientation and Mobility
Programs," The Braille Monitor, 6/80.

MEMBERSHIPS:

Democratic Party of New Mexico, Chairman's
Council, 12/92 to present.

National Council of State Agencies for the Blind; Member of Board of Directors, 11/92 to present.

Governor's Committee on Concerns of the Handicapped; Member, 6/86 to present.

International Council on English Braille; President, 6/91 to present.

National Federation of the Blind; Member of the Board of Directors, 7/84 to present.

National Federation of the Blind of New Mexico; Member, 9/80 to present; President 4/82 to 8/86.

National Association of Blind Educators; Member 7/79 to present; President, 7/83 to 7/89.

Braille Authority of North America; Member 10/82 to present; Vice Chairman, 10/83 to 10/86.

Council of Exceptional Children; Member, 1/77 to present; Member of Professional Standards Committee, 7/81 to 6/86.

National Library Service for the Blind; Ad Hoc Advisory Group on Collection Building Activities, 1/85 to 12/85.

Association for the Education and Rehabilitation of the Blind and Visually Impaired, 7/78 to present.

New Mexico Registry of Interpreters for the Deaf; Member of the Governing Board, 9/84 to 12/88.

State Vocational Rehabilitation Services for the Deaf; Advisory Committee Member, 7/81 to 6/85.

New Mexico School for the Deaf; Advisory Committee Member, 2/84 to 6/86.

Conference of Executives of American Schools for the Deaf, Inc.; Member 9/82 to 12/86.

Fredric K. Schroeder
Page Five

The American Society for Deaf Children, 5/83
to 12/86.

Lions Club International, Albuquerque Rio
Grande Chapter; Member, 1/81 to present; Vice
President, 1/82 to 12/85.

Parents Reaching Out; Project Adobe Advisory
Committee, 4/90 to present.

Friends of the New Mexico Talking Book
Library; Board of Directors, 7/90 to present.

Board of Trustees of the National Center for
the Blind, 11/90 to present.



OFFICE OF THE GOVERNOR

STATE CAPITOL
SANTA FE, NEW MEXICO 87503

BRUCE KING
GOVERNOR

January 15, 1993

(505) 827-3000

Mr. Bobby Simpson
Disability Constituency Coordinator
Presidential Transition Foundation
105 West Capitol - Suite 400
Little Rock, Arkansas 72201

Dear Mr. Simpson:

I am writing this letter on behalf of Mr. Fred Schroeder who is seeking a position with the Clinton administration. I wholeheartedly support his efforts in this regard and urge your strong consideration for this gentleman. Enclosed is a copy of Mr. Schroeder's professional resume for your information.

Mr. Schroeder is the Executive Director of the New Mexico Commission for the Blind, a position he has held for a number of years. Mr. Schroeder is, himself, visually handicapped. Mr. Schroeder is a tireless advocate on behalf of the blind and dedicates his time and energies to create new programs to assist the blind to enter mainstream society.

Mr. Schroeder is well respected in government circles and has good rapport with the Legislative branch of government. He is an intelligent and innovative individual who gets things done.

Mr. Schroeder is seeking the position of Assistant Secretary of the Office of Special Education and Rehabilitative Services within the U.S. Department of Education. I can think of no one better qualified to fill this position from the State of New Mexico, and recommend him without reservation.

If you need further information, please call me. I look forward to hearing of Mr. Schroeder's appointment to work in the Clinton administration.

Sincerely,

BRUCE KING
Governor of New Mexico

MH



LAWTON CHILES
GOVERNOR

STATE OF FLORIDA

Office of the Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

March 5, 1993

Mr. Bruce Lindsey
Assistant to the President and
Senior Advisor
The White House
1600 Pennsylvania Ave., N.W.
Washington, D.C. 20500

COPY

Re: Mr. Fredric K. Schroeder

Dear Bruce:

Please accept my recommendation of Mr. Fredric K. Schroeder to be Assistant Secretary, Office of Special Education and Rehabilitative Services at the U.S. Department of Education.

Fredric currently serves as the Executive Director of the New Mexico Commission for the Blind, and he has long been a strong advocate for the needs of blind people. His commitment to the blind comes primarily from his own experience as a blind person, and from his involvement with the National Federation of the Blind. Fredric has a bachelor of arts as well as a master's degree from San Francisco State University, and he currently is working on his doctorate in educational administration at the University of New Mexico. Additionally, he has served on the Board of Directors of the National Federation of the Blind since 1984, and he also serves on the Governing Board of the New Mexico Registry of interpreters for the Deaf and on the Board of the Braille Authority of North America.

Both in his professional and volunteer activities, Fredric has contributed his time and energy to improving the quality of life for blind and other disabled persons, and I believe he would be asset to the Clinton/Gore administration at the Department of Education.

Thank you for your consideration.

Most sincerely,

Lawton Chiles
LAWTON CHILES

LC/jk

United States Senate

WASHINGTON, DC 20510

February 22, 1993

The Honorable Richard W. Riley
Secretary of Education
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, D.C. 20202

Dear Mr. Secretary:

We would like to take this opportunity to congratulate you on your appointment and confirmation as the Secretary of Education. Your efforts and support of education programs while serving as the Governor of South Carolina are admirable. We have no doubt that you will continue to be successful in directing the federal level of our nation's education programs.

It has been brought to our attention that a resident of New Mexico, Mr. Fred Schroeder, has applied to your office for the position of Assistant Secretary for the Office of Special Education and Rehabilitation Services. We would like to bring some of his qualifications to your attention.

Mr. Schroeder currently serves as the Executive Director of the New Mexico Commission for the Blind, an agency for which he almost singlehandedly generated support in the New Mexico State Legislature. He has served as the youngest member of the Board of Directors of the National Federation of the Blind, while also serving as the President of the New Mexico Federation of the Blind for two years.

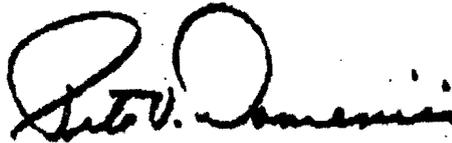
Mr. Schroeder has extensive knowledge of special education programs as well. In addition to working toward his Ph.D. in Educational Administration at the University of New Mexico, he is also a certified Special Education teacher and has served as the Special Education Low Incidence Coordinator for the Albuquerque Public Schools.

We think it is also important to note that Mr. Schroeder's success in special education and rehabilitation programs derives from his thorough understanding of the needs of our population that require these services. Mr. Schroeder, totally blind by the age of sixteen, has used his experiences within various special education and rehabilitation programs to both enhance them and make them more effective.

The Honorable Richard W. Riley
Page Two

We believe that Mr. Schroeder has a unique perspective on many of our nation's special education and rehabilitation programs that would be useful in making our federal programs more effective. We would appreciate any consideration that you could offer Mr. Schroeder as you proceed in the selection process for Assistant Secretary positions.

Again, congratulations on your confirmation as Secretary. We look forward to working with you in the future.



Pete V. Domenici
United States Senator

Sincerely


Ernest F. Hollings
United States Senator

P6/(b)(6)

President Elect Bill Clinton
Attention: Paul Miller
Personnel Office
Presidential Transition Foundation
1120 Vermont Avenue NW
Washington, D.C. 20270

Dear President Elect Clinton:

I am writing to express my interest in the position of Assistant Secretary of the Office of Special Education and Rehabilitative Services within the U.S. Department of Education. I currently direct a state rehabilitation program for the blind in New Mexico and have substantial experience in both adult rehabilitation and special education programs.

Growing up as a blind person gave me first hand experience with the problems facing persons with disabilities in our society. I found that widespread public misunderstanding about blindness forms the major obstacle to true integration and acceptance. The technical problems associated with blindness constitute much less of a barrier to opportunity than misunderstanding and misinformation about the disability. For this reason, I am deeply committed to developing innovative programs which will encourage and train persons with disabilities for a productive role in society as well as changing public attitudes about disabilities.

During the campaign I worked with our state democratic leadership to encourage disabled voters to actively participate in the political process. I also made financial contributions to the Clinton-Gore Campaign. Last month our state Democratic Party Chair invited me to join the Chairman's Council which advises the state party leadership on areas of policy concern.

I recognize that you must have many qualified applicants and sincerely appreciate your consideration of my application for this important position. I would like very much to apply my energy and ability to help strengthen your administration and to promote your goal of creating a nation which values the contributions of each of its citizens and recognizes the real strength of diversity.

President Elect Clinton
January 10, 1993
Page 2

If the position of Assistant Secretary is not possible, I would be interested in serving as Commissioner of the Rehabilitation Services Administration or in directing the Office of Special Education Programs. I am enclosing my resume which will provide further information about my background and experience. Governor Bruce King will soon be forwarding to you his personal recommendation for my appointment to one of these positions. Additionally, under separate cover you will soon be receiving recommendations endorsing my application from other party leadership and consumer representatives.

Sincerely yours,



Fredric K. Schroeder

FKS/emb

THIS FORM MARKS THE FILE LOCATION OF ITEM NUMBER 2
LISTED IN THE WITHDRAWAL SHEET AT THE FRONT OF THIS FOLDER.

THE FOLLOWING PAGE HAS HAD MATERIAL REDACTED. CONSULT THE
WITHDRAWAL SHEET AT THE FRONT OF THIS FOLDER FOR FURTHER
INFORMATION.

SARAH -
FOR BILLY'S
11 O'CLOCK MTG.

THANKS,
Prudence

**PERSONAL RESUME OF
DUANE MARTIN FRENCH**

P6/(b)(6)

Birthdate: P6/(b)(6)
Soc. Sec. No.: [REDACTED]

(907) 248-4777 WORK

EDUCATION:

Bachelor of Science, 1978
Emporia State University, Emporia, Kansas
Major: Psychology/Rehabilitation Services

Central Technical Community College, 1976
Hastings, Nebraska
Major: Radio Broadcasting/Speech

Post-It™ brand fax transmittal memo 7671 # of pages = 4

TO: Duane French	FROM: David Long
CC:	Access Alaska
DEPT:	Phone #:

P6/(b)(6)

EMPLOYMENT HISTORY:

Executive Director (April 1987 to Present)
Access Alaska, Inc.
3710 Woodland Drive, Suite 900, Anchorage, Alaska 99517

Duties: Responsible for the overall management and operation of Access Alaska a private non-profit organization providing Independent Living Services. Responsibilities include: Supervision of staff of twenty-eight (28); Grant writing; budget monitoring & development (\$1.1 K); writing Annual & Quarterly reports; Development & Implementation of advocacy plan; Develop monthly Board packets & Coordinate Board meetings; Develop Policy Recommendations for Board; Develop Organizational Procedures; Serve as liaison to funding sources, Boards, Commissions, Committees, Task Forces, & the general public; Conduct annual program evaluations; and other duties required by the Board of Directors.

Assemblymember (January, 1983 to May, 1983)
Anchorage Municipal Assembly, Municipality of Anchorage
632 West 6th Avenue, Anchorage, Alaska 99501

Appointed to fill term vacated by an Assemblymember elected to the State Legislature. The Assembly develops laws, policies, and the annual operating and capital budgets in excess of \$265,000,000 for the Municipality of Anchorage.

Marketing Representative/Vocational Consultant (October 1986 to April 1987)
Vocational Rehabilitation Specialists (VRS), Inc.
3340 Arctic Blvd., Suite 108, Anchorage, Alaska 99503

Duties: Provide Vocational Rehabilitation Services to workers injured on the job. Responsibilities include: Vocational Counseling; Job Seeking Skills Training; Direct Job Placement; Report Compilation; Complete Labor Market Surveys; and coordinate services with other professionals. Responsible for the development and implementation of a marketing plan to stimulate greater referrals.



EMPLOYMENT HISTORY: (Continued)**Program Operations Supervisor (September 1984 to September 1986)****Access Alaska****3710 Woodland Drive Suite 900, Anchorage, Alaska 99503**

Duties: Supervisor of all direct services staff members. Responsible for: Supervision of Information & Referral & Transportation Program; completing Grant Applications; quarterly and annual reports; Maintaining Resource Library; Developed statewide Resource Directory; edit quarterly newsletter; Conduct public speaking & public awareness activities; Supervise a staff of ten (10), plus support staff and temporary employees. Develop and monitor budget of approximately \$1,300,000.

Independent Living Advisor (December 1981 to August 1984)**League of Human Dignity****1423 "O" Street, Lincoln, Nebraska 68508**

Duties: Provided counseling and case management; develop Independent Living Plan including short and long range goals; evaluate goal achievement and provide training to achieving these goals. Coordinate services with other agencies; advise consumers regarding self advocacy; performed outreach activities. Reason for leaving: To accept position with Access Alaska.

Disabilities Determination Examiner I (June 1981 to November 1981)**Disabilities Determination Section****Nebraska Department of Education****Division of Rehabilitation Services, Lincoln, Nebraska 68509**

Duties: Initiate development of medical evidence to determine eligibility for Social Security Benefits. This involved requesting and reviewing specific medical records and arranging comprehensive medical examinations. Reason for leaving: To accept the above position.

Project Director (October 1980 to June 1981)**Client Assistance Project (CAP) and Hotline for the Handicapped****Nebraska Department of Education****Division of Rehabilitation Services, Lincoln, Nebraska 68509**

Duties: Responsible for overall project management including administration of the federal grant and budget. Trained staff members to perform client assistance and information and referral functions. Educated DRB staff and other human service agencies regarding project functions and activities; completed grant applications and submitted quarterly and annual reports. Coordinated the Services Improvement Committee. Involved in the development of media materials as well as brochures and posters to promote Hotline for the Handicapped. Reason for leaving: Funding terminated.

Vocational Rehabilitation Counselor I (March 1980 to September 1980)**Nebraska Division of Rehabilitation Services****Craft State Office Building, 200 South Silber, North Platte, Nebraska 69101**

Duties: Conducted initial interviews and determined eligibility; coordinated and arranged for diagnostic services and provided additional evaluation services including aptitude test and interest inventories. Provided counseling and assisted clients in developing a plan of action. Provided follow-up services as necessary and maintained corresponding documentation; performed field assignments which required travel in varying degrees. Reason for leaving: Promotion.

EXTRA-CURRICULAR ACTIVITIES:

Part Owner of Side Street Espresso. One of four owners of Side Street Espresso, a coffee shop serving downtown Anchorage. Side Street Espresso serves gourmet coffee drinks and food. Annual sales are in excess of \$100,000. (April, 1992 - Present)

Member, Federal Interagency Coordinating Council (FICC) The FICC develops national policy recommendations to promote the availability of early intervention services to children with developmental delays. Appointed as first consumer representative to the FICC. (August, 1993 to Present)

Candidate for Public Office. Won Democratic Primary for State House of Representatives in 1985 & 1992. Lost 1992 State House race by 257 votes out of 5,000 votes cast. Ran for Anchorage Assembly in 1991, lost by 138 votes out of 8,000 votes cast.

National Council of Independent Living (NCIL). NCIL serves to represent the views held by member Independent Living Centers and individual Members committed to the integration of persons who experience a disability into the community of their choice through the provision of Independent Living Services. (Positions held: Regional Representative 1988-1989 & 1992; Treasurer 1990-1992; Member At Large 1993 to 1992)

Commissioner - Anchorage Equal Rights Commission. Appointed by Mayor Tony Knowles to be a Commissioner to hear discrimination cases against employers in the Municipality of Anchorage. Commissioners judge the merit of discrimination cases based on the investigations completed by employees of the Anchorage Equal Rights Commission to determine if persons representing minority groups or traditionally under-represented groups have been discriminated against in the areas of employment or housing. (Positions held: Vice Chairperson 1985-1989; Chairperson 1989-1990)

Governors Council on the Handicapped and Gifted. Appointed by the Governor to be a member of the Governors Council on the Handicapped and Gifted (Alaska's State DD Council). The Council is responsible for assuring that the State of Alaska is meeting its obligations and responsibilities to provide the highest quality of services possible to persons who experience a disability. The Governors Council on the Handicapped and Gifted is involved in advocacy on a local, statewide and national basis. (Positions held: Legislative Chairperson 1989-1990; President 1990-1991; Interagency Coordinating Council Chairperson 1989-1991)

Anchorage Social Services Task Force. Appointed by the Mayor to serve as a member of the Social Services Task Force. The Social Services Task Force is responsible for needing, reviewing, scoring and awarding funding to Social Services Programs throughout the Greater Anchorage Bowl. The Social Services Task Force is responsible for awarding nearly \$4,500,000 of funding to approximately sixty (60) Social Service Programs. (September, 1988 to January, 1989)

Board of Directors of the Special Education Services Agency (SESA). The Special Education Services Agency is responsible for consulting with Rural School Districts throughout the state to provide greater educational opportunities to students who experience a disability. SESA has a \$1,200,000 budget and it is the responsibility of the Board of Directors to assure that this money is spent in the most efficient and effective manner possible. (Positions held: Vice President 1987-1988; President 1988-1989; Treasurer 1989-1990)

Board of Directors of Very Special Arts Alaska (VSA). A private non-profit corporation responsible for the development of programs and activities intended to integrate persons who experience a disability into arts activities on a statewide basis by making Very Special Arts Festivals available. This involves developing short and long range plans for Very Special Arts Alaska. Served as the Chairperson during the initial stages of development of this non-profit corporation. (Positions held: President 1989-1990 & 1991 - present; Board Member 1989 - Present)

EXTRA-CURRICULAR ACTIVITIES: (Continued)

Anchorage Community Housing Resource Board (ACHRB). The ACHR works with the Anchorage Board of Realtors to insure fair housing practices in Anchorage. Manager of the Public Service Announcements that were developed to create a greater public awareness of the Voluntary Affirmative Marketing Agreement (VAMA). The ACHR is funded by a grant from HUD. (Positions held: Board Member 1984-1985; Vice President 1985-1987; President 1987-1988)

Nebraska Department of Education's Shared Arts Team. The Shared Arts Team contracts with Kearney State College to conduct a week long workshop for School Teachers. The overall goal of the workshop is to assist teachers in integrating the arts into their standard curriculum. Each team member acts as a small group facilitator to work with the teachers on an individual basis throughout the curriculum development process. (1983 to 1988)

PUBLICATIONS:

Served as Editor of the Newsletter for the National Council on Independent Living (NCL). (1990 - Present)

"Pushing Toward Awareness", New Horizons Magazine, June Edition, 1985, pp. 9-8.

Contributing author to the Access Alaska Newsletter which is published quarterly.

Co-author "Communications for All", Telephone Engineer and Management, August 18, 1982, pp. 81-88.

AWARDS:

Awarded a fellowship from the World Institute on Disability (WID) & Rehabilitation International to conduct a study of Personal Assistance Services (PAS) in Finland and Sweden. Written findings of the study were published for replication purposes in the U.S. (1992)

Governors Council on the Handicapped and Gifted Distinguished Service Award for role as Chairperson of the Interagency Coordinating Council 1989-1990.

Anchorage Equal Rights Commission Outstanding Service Award for role as Chairperson 1988-1990.

Governors Council on the Handicapped and Gifted Distinguished Service Award for role as Chairperson of the Council 1988-1989. 1989

Hope Cottages Grace & Aram Wolf Award for outstanding contribution to the lives of Alaskans with Developmental Disabilities. 1989

Governors Victory Award for the significant betterment of the lives of Alaskans with disabilities. 1988

REFERENCES:

Available on request.