

Administration  
Accomplishments

**THE HIGHER EDUCATION AMENDMENTS OF 1998:  
FIVE VICTORIES FOR THE CLINTON-GORE ADMINISTRATION  
October 7, 1998**

Today, President Clinton is signing into law five major new initiatives that he proposed, along with other important provisions extending the Higher Education Act. The new initiatives will:

- **slash the student loan interest rate**
- **help disadvantaged children prepare for college**
- **improve teacher preparation and recruitment**
- **promote high-quality distance education**
- **create a new model for efficient government**

The Higher Education Act, originally enacted in 1965, authorizes many of the Federal government's programs to increase access to college, including Federal Pell Grants, student loans, Federal Work-Study, and the TRIO student support programs, as well as programs to improve teacher training, strengthening developing institutions, and promote innovation. The Act is reviewed every five years. In response to the Administration's requests, this year the reauthorization:

**1. SLASHES THE STUDENT LOAN INTEREST RATE**

**Proposal:** "We are proposing improvements in the student loan program that will lower the cost of college for millions of students and their families while preserving their access to the loans they need." [Vice President Gore, Press Briefing, February 25, 1998]

**Result:** *As proposed by the Vice President, the legislation extends for 5 years the new low student interest rate on new college loans, now 7.46% instead of 8.25%, saving students \$11 billion on loans made over the next five years.* The typical student borrower at a 4-year college, who graduates with \$13,000 in debt, will save about \$700 over a ten-year repayment period. Borrowers have four months to refinance their outstanding loans at the new rate. The Administration continues to oppose the excessive payments to lenders and intermediaries included in the bill, and supports extending the refinancing window beyond the four month period.

**2. HELPS DISADVANTAGED CHILDREN GEAR UP FOR COLLEGE**

**Proposal:** "I also ask this Congress to support our efforts to enlist colleges and universities to reach out to disadvantaged children, starting in the 6th grade, so that they can get the guidance and hope they need so they can know that they, too, will be able to go on to college." [President Clinton, State of the Union Address, January 27, 1998]

**Result:** *The legislation launches a new national effort, incorporating the President's High Hopes for College initiative, to help disadvantaged students prepare for college.* Called GEAR UP, this program provides competitive grants to colleges that partner with high-poverty middle schools and the community to tell families *early* about the financial aid that is available for college, and then to provide long-term mentoring, tutoring, and other assistance to make the dream of college a reality. Grants are also provided to States to encourage broad efforts to provide early information and counseling about college opportunity.

**3. IMPROVES TEACHER PREPARATION AND RECRUITMENT**

**Proposal:** "I will forward to the Congress a proposal for a new national effort to attract quality teachers to high-poverty communities by offering scholarships for those who will commit to teach in those communities for at least three years. . . Our proposal also includes funds to strengthen teacher

preparation programs so that those who go into teaching are better prepared to teach their students.” [President Clinton, NAACP National Convention, July 17, 1997].

**Result:** *The legislation includes the Administration’s proposals, and more:*

- **Improves teacher preparation through grants to partnerships** -- modeled after the Administration’s proposed Lighthouse Partnerships -- between teacher education institutions and school districts to produce teachers who have strong teaching skills, are highly competent in the academic content areas in which they plan to teach, and know how to use technology as a tool for teaching and learning.
- **Recruits additional teachers for high-need areas** through the Administration’s proposed grants to partnerships between high-quality teacher education programs and local schools to offer scholarships, support, and services to recruit and prepare teachers to serve for at least three years in high-need schools.
- **Supports state-level efforts to improve teacher quality** through State Teacher Quality Enhancement grants to strengthen state teacher certification standards, create alternative pathways into teaching, hold higher education institutions accountable for the quality of teachers they prepare, and recruit high-quality teachers.
- **Strengthens accountability in teacher education** by requiring that states and teacher education institutions report on teacher preparation, including their students performance on teacher licensing exams.
- **Forgives up to \$5,000 in loans** for those who teach for five years in a low-income community.

#### 4. PROMOTES HIGH QUALITY DISTANCE EDUCATION

**Proposal:** “Valuable technologies also are important for providing opportunities in higher education at a time when college is becoming ever more crucial. . . . This is why [we] proposed a number of changes to the Higher Education Act that will broaden learning opportunities.” [Secretary Riley, U.S. Distance Learning Association National Conference, November 5, 1997]

**Result:** *The bill includes the Administration’s Learning Anytime Anywhere Partnership (LAAP) initiative, and expands student aid eligibility for distance learners.* LAAP awards competitive grants to partnerships between schools and other entities to: create new distance learning models, explore the efficiencies and cost reductions possible through institutional partnerships, and develop innovative measures of student achievement in distance education. The legislation also expands student aid eligibility for distance learners, a goal proposed by the Administration, through demonstration programs that waive some student aid restrictions to allow more nontraditional students to obtain higher education, including full-time workers, parents, people in rural areas, and people with disabilities.

#### 5. TAKES AN HISTORIC STEP TOWARD A NEW MODEL OF GOVERNMENT

**Proposal:** “We’re going to dramatically change the way many agencies provide their services. Today, I’m proposing to create within existing departments something we call ‘Performance-based Organizations.’ . . . These PBOs would be run by chief executives who sign contracts and will be personally accountable for delivering results. . . . Their pay and job security will be tied directly to performance.” [Vice President Gore, National Press Club, March 4, 1996]

**Result:** *The bill creates the federal government’s first-ever PBO, a concept promoted by the Reinventing Government effort spearheaded by the Vice President.* The delivery of Federal student aid -- loans, grants, work-study and other assistance -- will be led by an executive with expertise in information technology and experience with financial systems, who reports directly to the Secretary and has new administrative flexibility in exchange for increased accountability for results. The Secretary will continue to be responsible for setting student aid policy.

Andrea Kane

09/17/98 01:23:37  
PM

Record Type: Record

To: Cynthia A. Rice/OPD/EOP

cc:

Subject: Edits on Accomplishments Documents

As mentioned, consider adding child support bullet from long, general accomplishments document to womens document.

I'd suggest the following changes on the long, general accomplishments document. CR--I think it would be nice to talk about increase in people working, along with caseload drops, but if you think it's too much, no problem. Also, do you think the ATJ write-up as I've done it is too hokey? I was trying not to limit it to the welfare recipients, but didn't want to say "families moving from welfare to work and other low-income families". Ideas?

### Welfare Reform and Community Empowerment: Largest Drop in the Welfare Rolls in History

**5.7 Million People Are Off Welfare Today** -- a more than 40% decrease from 1992 and the largest decline in the welfare rolls in history. The number of people who were on welfare in one year and working in the next year increased 30 percent between 1996 and 1997, to 1.7 million. The President signed the landmark welfare reform law to require work, impose time limits, and dramatically expand child care spending.

**Nearly 70% Increase in Child Support Collections** -- signed into law the toughest child support crackdown in history.

**New Incentives to Move People from Welfare to Work** -- the Balanced Budget includes \$3 billion to move long-term welfare recipients into jobs and a tax credit for employers and \$3 billion to move long-term welfare recipients into jobs.

**New Funding to Help People Get to Work** -- the Transportation Equity Act for the 21st Century authorizes \$750 million over five years for the President's Access to Jobs initiative and reverse commute grants to help communities design innovative transportation solutions for families who can't go to work if they can't get to work.

**Expanded Investment in Urban and Rural Areas** -- by creating over 120 Empowerment Zones and Enterprise Communities and expanding access to capital.

Administration -  
Accomplishments

▶ Paul J. Weinstein Jr.  
09/16/98 04:22:33 PM

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Record Type: Record

To: See the distribution list at the bottom of this message  
cc:  
Subject: Pls. Read - Seeking Edits for Accomplishment Documents

Please review by Friday and get edits to Robin directly. However, I will know if you haven't reviewed them.

----- Forwarded by Paul J. Weinstein Jr./OPD/EOP on 09/16/98 04:21 PM -----

Robin J. Bachman 09/16/98 03:48:48 PM

Record Type: Record

To: See the distribution list at the bottom of this message  
cc: Glen M. Weiner/WHO/EOP, Rajiv Y. Mody/WHO/EOP  
Subject: Pls. Read - Seeking Edits for Accomplishment Documents

Attached please find **updated drafts** for a number of accomplishments documents.

- General One Page Accomplishments
- A Longer General Document
- Women's Accomplishments
- African American Accomplishments
- Hispanic Accomplishments
- Asian and Pacific American Accomplishments
- Labor Accomplishments

These are all documents that have been distributed before. We in Research have attempted to updated them. We need your help.

Please review them. If you have edits, e-mail them to me or fax them to 62239. If you have additions, please provide a bullet. (The one pager can't go beyond one page. ☺)

Deadlines: I have circulated the Hispanic document to many of you. To those who have provided edits, thanks. I NEED edits to this piece ASAP. OPL would like to mail it for Hispanic Heritage Month which started yesterday: On the African American piece, please provide edits to me by COB Thursday (tomorrow). The Congressional Black Caucus Dinner is Saturday. On the remaining five, please get edits to me by Monday (9/21) noon. PLEASE DO NOT LET THESE DEADLINES SLIP. WE WILL START MOVING THEM IMMEDIATELY AFTER THE DEADLINE. THANKS.

General One Page Accomplishments



accompfn.89

A Longer General Document



aug98.wpd

Women's Accomplishments



women98.wp

African American Accomplishments



2afam98.wp

Hispanic Accomplishments



2hispa98.wp

Asian and Pacific American Accomplishments



2asian98.wp

Labor Accomplishments



labacc.wpd

Call me if you have questions. Thanks!

Robin  
66237

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**PRESIDENT CLINTON AND VICE PRESIDENT GORE**  
***Working on Behalf of the Hispanic Community***

**Economy**

Add  
Child  
Support

**Balanced the Federal Budget.** In 1992, the budget deficit was \$290 billion, a record dollar high. This year, the budget will be in surplus for the first time in 30 years.

**Save Social Security First.** President Clinton is committed to saving Social Security for the 21st Century. The President will fight any attempt to break the budget rules and drain the surplus. His commitment is unwavering: every penny of any future surplus must be reserved until a bipartisan plan to save Social Security is enacted.

**Nearly 17 Million New Jobs.** Under President Clinton, more new jobs have been created in 5 ½ years than were created during the entire 8 years of the Reagan Administration (16.7 million under Pres. Clinton vs. 16.0 million under Pres. Reagan).

**Declining Unemployment.** The unemployment rate for Latinos and persons of Hispanic origin has dropped from 11.3 percent in January 1993 to 7.5 percent in August 1998.

**Income of Median Hispanic Households Increased \$1,400 in 1996.** After dropping the previous year, the income of the median Hispanic household, adjusted for inflation, increased from \$23,535 in 1995 to \$24,906 in 1996 -- an increase of \$1,371 or 5.8 percent in one year, the biggest one-year increase on record.

**The Lowest Inflation in More than 30 Years.** Since 1993, the inflation rate has averaged just 2.5 percent -- the lowest average inflation rate since the Kennedy Administration. Over the past year, the Consumer Price Index has increased only 1.6 percent.

**Strong Private Sector Growth.** The private sector of the economy has grown 3.9 percent annually -- the fastest rate of private-sector growth since the Johnson Administration.

**Tax Cuts For Low-Income Working Families.** President Clinton's 1993 Economic Plan provided tax cuts to 15 million hard-pressed working families by expanding the Earned Income Tax Credit (EITC). The average family with two kids who received the EITC received a tax cut of \$1,026. In 1996, the EITC lifted more than 1.3

million Hispanics out of poverty, including 694,000 Hispanic children.

**Minimum Wage Increased.** The President raised the minimum wage to \$5.15 an hour -- directly benefitting 1.6 million Hispanic workers.

**Fighting for Paycheck Equity.** The President has called on Congress to pass legislation to strengthen laws prohibiting wage discrimination. In 1996, the median earnings of Hispanic women represented 57 percent of the median earnings for men.

**Two and a Half Times More Small Business Loans to Hispanic Entrepreneurs.** Between 1993 and 1997 the SBA approved nearly 15,000 loans to Hispanic entrepreneurs under the 7(a) and 504 loan programs. Last year alone, the Small Business Administration granted more than 3,300 loans, worth \$615 million, to Hispanic small business owners, two and a half times the number of loans granted in 1992.

**Supporting Minority Business Communities and Increasing Access to Capital.** Building on the efforts of the SBA, Vice President Gore unveiled aggressive plans to increase lending and business services to the African-American and Hispanic business communities nationwide. The SBA has set a goal of providing an estimated total of \$1.86 billion in loans to African-American small businesses over a three-year period and \$2.5 billion worth of loans to Hispanic-owned businesses by the year 2000. In addition, the Vice President announced an unprecedented agreement between SBA and the "Big Three" U.S. automakers to increase subcontracting awards to minority businesses by nearly \$3 billion over the next three years -- a 50 percent increase over current levels.

**Ensuring Minority Business Owners Have a Fair Opportunity to Compete.** The President signed the Transportation Equity Act for the 21st Century into law on June 9, 1998. The Act protects the Disadvantaged Business Enterprise (DBE) Program, a program that ensures that minority and women owned businesses have an opportunity to compete for transportation projects. The Administration helped defeat an amendment to the House version of this bill that would have eliminated the DBE Program. In a different measure, the President also approved the creation of a new program to target assistance to minority-owned businesses in industries that continue to reflect the effects of discrimination. As a result, thousand of minority-owned businesses will be able to compete more effectively for government contracts.

**Expanding Investment in Urban and Rural Areas.** Thanks to President Clinton and the 1993 Economic Plan, 125 Empowerment Zones and Enterprise Communities have been created, programs that are spurring economic development in distressed communities. And the President's FY99 budget provides \$150 million a year for 10 years to fund 15 new urban Empowerment Zones (EZs) and \$20 million a year for

10 years to fund five new rural EZs. Additionally, the President's FY99 budget includes \$400 million -- nearly triple the FY98 appropriation -- for a new Community Empowerment Fund (CEF) that is expected to leverage an estimated \$2 billion in private-sector loans to help communities invest in businesses and create jobs.

**Expanding Access to Capital with Community Development Financial Institutions (CDFI).** The President has expanded access to capital through the Community Development Financial Institutions Fund. And the President's FY99 Budget includes a \$45 million increase in CDFI funding (from \$80 million to \$125 million) to allow the Fund to provide additional financial assistance and expand its training and technical assistance initiative.

**Working on Behalf of Minority Farmers.** The U.S. Department of Agriculture (USDA) is working to strengthen programs and increase outreach targeted to under-served communities, including increasing its lending to minority and women producers. In the past five years there has been a 74 percent increase in direct lending to these groups -- from \$46.5 million in FY93 to \$81 million in FY97.

**Increasing Home Ownership.** The Clinton Administration launched a program to increase the home ownership rate of Hispanics in the U.S. through advertising, education and counseling programs and working with lending institutions to better serve the Hispanic community. Progress has been made, four million Hispanics, or 44 percent, now own their homes.

**Expanding Low-Income Housing Tax Credit by 40 Percent.** In 1993, President Clinton fulfilled his promise to permanently extend the Low-Income Housing Tax Credit, spurring the private development of low-income housing and helping to build 75,000-90,000 housing units each year. President Clinton now proposes to expand the credit by 40 percent. Over the next five years, this will mean an additional 150,000 to 180,000 quality affordable rental units.

**Put Forth a "Play-by-the-Rules" Homeownership Initiative and a Homeownership Zones Initiative.** The FY99 budget proposal for the Neighborhood Reinvestment Corporation includes \$25 million for a new initiative that would make homeownership more accessible to families who have a good rental history but have difficulty purchasing a home, 10,000 lower-income and minority families who are currently renting would benefit. In addition, the President's FY99 budget includes \$25 million for Homeownership Zones, abandoned housing and distressed neighborhoods that communities could reclaim using this funding. Funds could be used for property acquisition, demolition, site preparation, housing construction or rehabilitation, homeownership counseling, relocation, and activities to further fair housing and homeownership.

## Fighting for Equal Opportunity

**Building One America.** The President is leading the nation in an effort to become One America in the 21st Century: a place where we respect others' differences and, at the same time, embrace the values that unite us. AFL-CIO Executive Vice President Linda Chavez-Thompson serves on the Advisory Board to the President's Initiative on Race, which the President charged with overseeing this effort. The President, the Administration and the Advisory Board are actively involved in public outreach efforts -- including holding numerous public meetings and town halls -- to engage Americans across the nation in this historic effort. One of the critical elements of the President's Initiative on Race is identifying, highlighting and sharing with the nation promising practices -- local and national efforts to promote racial reconciliation.

**An Administration That Looks like One America.** Appointed the most diverse Cabinet and Administration in history. Secretary of Energy Bill Richardson and Small Business Administrator Aida Alvarez are members of the President's Cabinet. Federico Peña and Henry Cisneros previously served in the President's Cabinet.

**Judicial Appointments.** Seven percent of all judicial appointments are Hispanics including the Honorable Jose Cabranes, Judge, Second Circuit U.S. Circuit Court and the Honorable Hilda Tagle, Judge, Southern District of Texas, U.S. District Court.

**Senior Level Administration Appointments.** Appointed more Hispanics to senior level positions than any President in American history. Eight percent of Presidential appointments, including boards and commissions, are held by Latinos. These Presidential appointees include Overseas Private Investment Corporation (OPIC) President George Muñoz; Norma Cantu, Assistant Secretary for Civil Rights at the Department of Education; Saul Ramirez, Jr., Department of Housing and Urban Development Deputy Secretary; Eduardo Gonzalez, Director of the United States Marshals Service; Eluid Levi Martinez, Commissioner of Bureau of Reclamation Department of Interior; Ida L. Castro, Director of the Women's Bureau of the U.S. Department of Labor and Chair-designee for the Equal Employment Opportunity Commission; Patricia T. Montoya, Commissioner-designee for Children, Youth & Families at the Department of Health and Human Services; and John U. Sepulveda, Deputy Director-designee at the Office of Personnel Management. White House appointees include: Assistant to the President and Deputy Chief of Staff Maria Echaveste; Assistant to the President and Director of Intergovernmental Affairs Mickey Ibarra; and Deputy Assistant to the President and Deputy Director for Legislative Affairs Janet Murguia.

**Ordered an Assessment of Affirmative Action Programs.** The President ordered a comprehensive review of the government's affirmative action programs which concluded that affirmative action is still an effective and important tool to expand educational and economic opportunity to all Americans. This review of federal affirmative action programs helps to ensure that they are fair and effective and that they can survive legal challenges. As a result, programs that benefit Hispanics, including students, working men and women, and business owners, remain in effect and are more likely to be upheld by the courts.

**Increasing Civil Rights Enforcement.** On Martin Luther King Jr. Day, January 19, 1998, Vice President Gore announced the Administration's proposal for the largest single increase in funding to enforce existing civil rights laws in nearly two decades. Through new reforms and heightened commitment to enforcement, the Administration will seek to prevent discrimination before it occurs and to punish those who do discriminate in employment, education, housing and health care, and against those with disabilities. The Clinton Administration's FY99 budget contains \$602 million for civil rights enforcement agencies and offices -- an increase of \$86 million over last year's funding.

**Increasing Funding for the Equal Employment Opportunity Commission (EEOC).** The cornerstone of the improved civil rights enforcement effort is a \$37 million increase (15 percent) for the EEOC. Through increased use of mediation, improved information technology and an expanded investigative staff, the EEOC will reduce the average time for resolving private-sector complaints from over 9.4 months to 6 months and cut the backlog of cases from 64,000 to 28,000, by the year 2000.

**Opposed California Prop 209 and Similar Measures.** The Clinton Administration strongly opposes state and local initiatives to eliminate affirmative action programs that expand opportunities for Hispanics and others. The Administration opposed Proposition 209 in California and filed *amicus* briefs opposing Prop 209, which would have prohibit state affirmative action programs. The Clinton Administration opposed a similar initiative in Houston, which was defeated and is currently opposing an initiative in Washington that is similar to Prop 209. In all these cases, representatives of the administration have spoken out strongly against these initiative as unfair and a barrier to equality.

**Ensuring Election Fairness.** The Clinton Administration defended racially fair redistricting plans against claims that they were unconstitutional and prevented election day discrimination against minority voters and voter intimidation and harassment by monitoring polling place activities in a record number of states and counties. Continued enforcement efforts to ensure that citizens who rely on Spanish have the same opportunities to participate in voting-related activities as English-speaking voters.

**Increasing Voter Registration.** During 1995 and 1996, the National Voter Registration Act or "Motor Voter" law registered nearly 14 million new voters and made voting easier for millions more. Notably, 1996 saw the highest percentage of voter registration since 1960. [FEC, 6/97]

**Opposed California Prop 187.** Opposed California's Proposition 187, which would have made illegal immigrants ineligible for public school education at all levels and ineligible for public health care services.

**Working for Fair Housing.** To respond to the increase in reported cases of serious fair housing violations, HUD will double the number of its civil rights enforcement actions by the year 2000. HUD has also committed \$15 million to 67 fair housing centers around the country to assist in fighting housing discrimination this year. In addition, the President's budget proposes \$10 million for a targeted enforcement initiative that will use paired testing -- identical applicants of different races or genders approaching realtors or landlords -- to detect and eliminate housing discrimination.

**Defended Fairness.** The Clinton Administration has filed more cases between 1993 and 1997 to enforce fair housing laws than any other Administration (more than 500 cases). For instance, this Administration desegregated a Vidor, Texas public housing complex and ordered a Mississippi bank to implement remedial lending plans for minority customers who were unfairly denied loans by the bank.

**Eliminated Discriminatory "Redlining" Practices.** The Clinton Administration negotiated agreements with health care agencies to eliminate discriminatory "redlining" practices denying home health care services based on residential location.

**Working to Ensure a Fair and Accurate Census.** The Clinton Administration is working to ensure that Census 2000 is the most accurate census possible using the best, most up-to-date scientific methods as recommended by the National Academy of Sciences. According to the Census Bureau, the 1990 Census missed 8.4 million people and double-counted 4.4 million others. Nationally, 5 percent of Latinos and persons of Hispanic origin were not counted in the 1990 census. While missing or miscounting so many people is a problem, the fact that certain groups -- such as children, the poor, people of color, city dwellers and people who live in rural rental homes -- were missed more often than others made the undercount even more inaccurate. A fair and accurate Census is a fundamental part of representative democracy and is the basis for providing equality under the law. The President is determined to have a fair and full count in 2000.

## Immigration

**Fairness for Immigrants.** The President worked with Congress to correct the most egregious impacts of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996. As a result, almost a million people will be able to proceed with legalizing their immigration status under the former standards of immigration law and not the new, stricter and more burdensome standards enacted in 1996.

**Restoring Food Stamp Benefits for Legal Immigrants.** In June 1998, the President signed the Agricultural Research Act into law, which restores food stamp benefits to 250,000 elderly, disabled, and other needy legal immigrants, including 75,000 children, who lawfully resided in the U.S. as of August 22, 1996 and lost assistance as a result of cuts in the 1996 welfare law that had nothing to do with welfare reform. It restores benefits to Hmong immigrants from Laos who aided our country during the Vietnam War and extends the period during which refugees and asylees may qualify for Food Stamps while they await citizenship. This law funds a significant part of the President's 1999 budget proposal to restore food stamp benefits to 730,000 legal immigrants, but the President's budget proposal would go further by covering families with children regardless of the date they entered the U.S. This restoration builds on the President's success last year in restoring SSI and Medicaid to 420,000 legal immigrants whose benefits were also terminated in welfare reform (see below).

**Reversing Unfair Cuts; Protects Legal Immigrants Who Become Disabled and Those Currently Receiving Benefits.** The Balanced Budget Act of 1997 restored \$11.5 billion in SSI and Medicaid benefits for legal immigrants whose benefits were also terminated in welfare reform. This law protects those immigrants now receiving assistance, ensuring that they will not be turned out of their apartments or nursing homes or otherwise left destitute. And for immigrants already here but not receiving benefits, the BBA does not change the rules retroactively. Immigrants in the country as of August 22, 1996 but not receiving benefits at that time who subsequently become disabled will also be fully eligible for SSI and Medicaid benefits. When the President signed the 1996 Welfare Reform Law, he pledged to go back and change provisions he opposed regarding the cutting off of benefits to legal immigrants. Critics said the changes would never be made. However, in 1997 and again in 1998, the President followed through on his pledge -- and won much of the change he sought in the 1996 law.

**Strengthening the Naturalization Process.** Made naturalization a top priority of the Immigration and Naturalization Service in order to continue fostering legal immigration while combating illegal immigration. Naturalized over one million individuals in 1996. The Administration continues to work to streamline and improve the naturalization process so that eligible individuals who have played by the rules can become full partners in America. In FY99, the Administration is

seeking an infusion of new resources to reduce the backlog of naturalization applications and improve customer service.

**Defended Immigrant Rights.** The Administration defeated legislative efforts which would have significantly eroded health care for immigrants. The bipartisan agreement strengthened the sponsorship requirement while preserving the basic ability of families to reunify.

## Education

**Made the Largest Investment in Education in 30 Years.** Maintaining his longtime commitment to education, the President enacted the largest investment in education in 30 years -- and the largest investment in higher education since the G.I. Bill -- by signing the 1997 Balanced Budget Act.

**Put Forward an Hispanic Education Action Plan.** The Hispanic dropout rate is 2.5 times the rate for African Americans and 3.5 times the rate for white non-Hispanics. The Administration is reaching out to Hispanic youth, encouraging them to stay in school, graduate from high school, and go on to college so that they can compete successfully for good jobs and take advantage of promising career opportunities. As part of these efforts, the Clinton Administration put forth a \$600 million Hispanic Education Action Plan. This initiative will provide the investments needed to help Hispanic students master basic skills and become proficient in English. It will also assist schools in implementing reforms to reduce dropout rates, enable adults to receive basic skills training and participate in English-as-a-second-language programs, and offer assistance to colleges and universities that serve large numbers of Hispanic students.

**Increased Funding for Hispanic-Serving Colleges.** This year (FY98), the Administration enacted an 11 percent increase for Hispanic-Serving Institutions (HSIs), colleges and universities with at least 25 percent Hispanic enrollments.

**Established an Hispanic Advisory Commission.** Established an advisory commission to oversee the improvement in education for Hispanics and to ensure that Hispanic-serving institutions will have more input regarding educational goals and issues of concern to Hispanics. The Commission's report identified contributing factors impacting attainment of educational excellence, corrective policy actions, and plans for program development and funding. (Executive Order on Educational Excellence for Hispanics)

**Implemented the Student Diversity Partnership Program.** Partnered with Hispanic Association of Colleges and Universities, National Association for Equal Opportunity in Higher Education, an Indian Science and Engineering Society and the Center for

the Advancement of Hispanics in Science and Engineering Education to implement the Student Diversity Partnership Program. This program will ensure an adequate supply of diverse and qualified scientists and engineers for the 21st century. In addition, the White House recently awarded Presidential Awards for Excellence in Science, Mathematics and Engineering Mentoring Grants to both individual mentors and institutions that foster mentoring, helping to ensure that America's future scientists and engineers come from all of the nation's racial and cultural segments of the population.

**AmeriCorps College Support.** Since 1993, more than 100,000 people have had the opportunity to serve through AmeriCorps, with Hispanics comprising 13 percent of all participants (1996 data). This year alone, nearly 50,000 young people will take advantage of the opportunity to serve and will earn an award of up to \$4,725 to pay for college or repay student loans.

**Expanding Investments In Youth Education And Training.** One of the President's top priorities is fighting efforts by Congress to eliminate both the Summer Jobs Program, which provides jobs to roughly 530,000 disadvantaged young people, and the new Youth Opportunity Area Initiative, which would help provide job training and help finding jobs for up to 50,000 youth in the poorest communities nationwide. The Summer Jobs programs provides an estimated 25 percent of the summer jobs held by African American 14-15 years olds and at least 16 percent held by Hispanic 14-15 year olds. The Youth Opportunity Area Initiative program provides high school dropouts between the ages of 16 and 24 with academic and job-skills training, as well as apprenticeships building and rehabilitating affordable housing.

**Expanding College Opportunity with Tuition Tax Credits, Education IRAs, and Largest Increase in Pell Grants in 20 Years.** The President is making the first two years of college universally available with \$1500 HOPE Scholarship credits and a 20 percent tax credit helps offset tuition costs for college or lifetime learning. The expanded IRA allows penalty- and tax-free withdrawals for education. And, in the coming school year, nearly 4 million students will receive a Pell Grant of up to \$3,000, 30 percent larger than when the President took office. In the 1995-96 school year, 54 percent of all Hispanic students enrolled full-time in college received a Pell Grant.

**Increased Bilingual Education by 35 Percent.** Last year (FY97), enacted a *35 percent increase* in bilingual and immigrant education secured by the President in the Balanced Budget Agreement. The bilingual education funding will help school districts teach English to more than a million limited English proficient children, as well as provide some 4,000 teachers with the training they need to do their jobs better. The Immigrant Education program will help more than a thousand school

districts provide supplemental instructional services to 875,000 recent immigrant students.

**Helping More Children in Elementary and Secondary Schools.** In 1994, President Clinton reformed Title I -- the major elementary and secondary program for disadvantaged children -- clearing away barriers that had prevented limited-English proficient children from getting help. Now Hispanics are 32 percent of the children served in Title I.

**Modernizing Our Schools.** The President is working to pass federal tax credits to help rebuild, modernize, and build over 5,000 public schools nationwide.

**Reducing Class Size.** The President is pressing Congress to enact his proposal to reduce class size to a national average of 18 in grades 1-3, by helping local schools hire an additional 100,000 well-prepared teachers.

**Teaching Every Child to Read by the 3rd Grade.** The President is working to enact an early literacy bill such as the America Reads Initiative that will provide tutors after school, improve teaching, and help parents help their children learn to read.

**Greater Access to Education Technology.** The President has made an unprecedented commitment to bringing technology into the classroom and has called for technology training for teachers and expanded access for teachers and students to computers in the classroom.

**Proposing Education Opportunity Zones.** The President proposed \$1.5 billion, over five years, to bolster reform efforts by high-poverty urban and rural school districts that demonstrate both a commitment to and a track record in improving educational achievement. Funds will be used to improve accountability, turn around failing schools, recognize outstanding teachers, deal with ineffective ones and expand public school choice. Added investments in these communities will accelerate progress and provide successful models of system-wide, standards-based reform.

**Working to Pass the High Hopes for College Initiative.** The High Hopes for College Initiative will inspire more young people to have high expectations, to stay in school and study hard, and to go to college. The Clinton Administration is working to pass this initiative which makes a long-term investment -- starting with \$140 million in FY99 -- to promote partnerships between colleges and middle or junior high schools in low-income communities. The President's High Hopes program will provide one million at-risk middle school students (over five years) the mentoring and tutoring needed to raise education expectations and eliminate barriers to college.

**Eliminating Ethnic Health Disparities.** President Clinton has announced a ten year, \$400 million initiative, to end racial and ethnic health disparities. The effort sets a national goal of eliminating the longstanding disparities by the year 2010 in six key health areas: infant mortality, diabetes, cancer screening and management, heart disease, AIDS and immunizations. For example, Latinos have two to three times the rate of stomach cancer as white Americans. The President announced a five-step plan -- led by Surgeon General and Assistant Secretary for Health Dr. David Satcher -- to mobilize the resources and expertise of the Federal government, the private sector, and local communities.

**Focused Health Efforts.** Established the Office of the Minority Health Research and Alternative Medicine at the National Institutes of Health. Helped communities develop culturally-competent systems of care for children with serious emotional disturbances through the Comprehensive Mental Health Services for Children and Families program. Negotiated agreements with hospitals and nursing homes to eliminate barriers to equal access for minorities based on language.

**Providing Protection with the Patients' Bill of Rights.** President Clinton has called on the Congress to pass a strong, enforceable patients' bill of rights that assures Americans the quality health care they need. The bill should include important patient protections such as: assuring direct access to specialists; real emergency room protections; continuity of care provisions that protect patients from abrupt changes in treatment; a fair, timely, and independent appeals process for patient grievances; and enforcement provisions to make these rights real.

**Protected and Strengthened Medicare, Benefiting the 430,000 Hispanics Enrolled in Medicare.** The Balanced Budget Act extended the life of the Medicare Trust Fund until at least 2008; expanded choices in health plans; and provided beneficiaries new preventive benefits. The President has also put forth a new proposal that will provide greater access to health insurance for Americans ages 55 to 65, including an option to buy into Medicare.

**Extended Health Care to Millions of Children with the Children's Health Initiative.** Because of the President's leadership, the Balanced Budget included \$24 billion to provide real health care coverage to up to five million more children, the largest children's health care budget increase since Medicaid was created in 1965. Minority children make up a disproportionate number of the over 10 million uninsured children. African-American children make up 25 percent and Hispanic children make up 30 percent of all uninsured children -- more than twice their percentage of the overall population. The Administration is actively reaching out to communities to target and enroll eligible, uninsured children.

**Protecting Families.** The Family & Medical Leave Act (FMLA) enables workers to take up to 12 weeks unpaid leave to care for a new baby or ailing family member

without jeopardizing their job. Millions of workers have already benefited from FMLA since its enactment. The President also proposed expanding the Family & Medical Leave Act to allow workers up to 24 hours per year of unpaid leave for parent-teacher conferences or routine medical care for a child.

**Increased WIC -- \$1 Billion Higher.** Under President Clinton, participation in the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) has expanded by 1.7 million -- from 5.7 million in 1993 to 7.4 million women, infants, and children in 1998, with funding rising from \$2.9 billion to \$3.9 billion. The President's budget proposes \$4.1 billion in WIC funding to serve 7.5 million women, infants, and children in 1999, fulfilling his goal of full participation in WIC. Research shows that every \$1 increase in the prenatal care portion of the WIC program cuts between \$1.77 and \$3.90 in medical expenses in the first 60 days following childbirth. In 1996, 30 percent of the infants who benefited from WIC were Hispanic.

**Expanded Head Start By Nearly 60 Percent -- Over \$1.5 Billion Higher Per Year.** Since 1993, President Clinton has expanded Head Start by 57 percent, from \$2.8 billion in FY93 to \$4.4 billion in FY98. Of the estimated 830,000 children now enrolled in Head Start, 26 percent of the children are Latino or of Hispanic origin. The President's FY99 Budget increases Head Start funding by \$313 million, which would mean Head Start funding would be 68-percent higher in 1999 than in 1993. The President is on track to his target of one million children in Head Start.

**Proposed the Largest Single Investment in Child Care in the Nation's History.** The President's \$21 billion child care proposal will give child care subsidies to millions of children and increase tax credits for three million working families to help them pay for child care.

**Providing After-School Opportunities for Up to Half a Million Children a Year.** Last year, the President fought for, and won, a \$40 million expansion of the 21st Century Community Learning Centers program. Building on the success of this program, the President's FY99 budget includes a \$200 million major expansion, which will provide safe and educational after-school opportunities for up to 500,000 school-age children in rural and urban communities across the country.

### **Fighting Crime**

**White House Conference on Hate Crimes.** President Clinton hosted the first White House Conference on Hate Crimes, which examined laws and remedies that can make a difference in preventing hate crimes, highlighted solutions that are working in communities across the country, and continued the frank and open dialogue needed to build One America. The President announced significant law

enforcement and prevention initiatives to get tough on hate crimes, including: support for legislation to expand the federal hate crimes law to cover crimes based on sexual orientation, gender, or disability; the creation of a network of local hate crime working groups; the addition of approximately 50 FBI agents and federal prosecutors to enforce hate crimes laws; improved collection of data on hate crimes; and the production of materials to educate the public -- especially youth -- about hate crimes.

**Enhanced Penalties for Hate Crimes.** As part of the historic 1994 Crime Act, the President signed the Hate Crimes Sentencing Enhancement Act which provides for longer sentences where the offense is determined to be a hate crime.

**Falling Crime Rates.** Violence crime is down six years in a row, the longest period of decline since 1960. Juvenile crime, which had been exploding, has declined 2 years in a row. Property and violent crime victimization rates are at their lowest levels in nearly 25 years.

**Putting 100,000 New Police on the Streets and Providing COPS Grants to Underserved Areas.** The President's Crime Bill, through the Community Oriented Policing Services (COPS) program, has already funded nearly 80,000 new officers. As a part of the COPS Program, the President announced new grants to increase police presence and community policing in neighborhoods where the need is greatest. Under this initiative, 18 cities will share \$106 million to hire 620 new community policing officers. The pilot cities were selected following an analysis of crime, demographic and economic data. The 18 cities chosen face some of the highest per population levels of crime and/or economic distress in the United States.

**Promoting Community Prosecutions.** The President's FY99 budget includes \$50 million for grants to promote community prosecution, which builds on effective community policing strategies. The funds will enable local prosecutors across the country to play a more active role in crime fighting by spending more time in their neighborhoods, both helping to solve crimes and preventing them before they happen.

### **Safe and Clean Environment**

**Environmental Justice and Redevelopment.** Issued an Executive Order on Environmental Justice to ensure that low income citizens and minorities do not suffer a disproportionate burden of industrial pollution. Identified pilot projects to

be undertaken across the country to redevelop contaminated sites in low-income communities, turn them into useable space, create jobs and enhance community development.

**Issued Toughest New Air Quality Standards in a Generation.** New air quality standards for smog and soot will provide new health protections for 125 million Americans including children and the elderly.

**Cleaning Up Toxic Waste Sites and Redeveloping Brownfields.** This Administration has cleaned up twice as many Superfund sites in less than six years as previous administrations did in twelve. To date, the Administration has awarded 228 Brownfields grants, for over \$42 million, to states, cities, towns, counties, and tribes. These grants have leveraged nearly \$1 billion for redevelopment of industrial sites and created over 2,000 jobs.

**Signed the Safe Drinking Water Act.** This Act is ensuring clean drinking water for our families by protecting against contaminants.

**Negotiated an International Treaty to Reduce Greenhouse Gas Emissions.** The historic agreement establishes a realistic framework to reduce the threat of global warming in an environmentally strong and economically sound way. The President's five-year \$6.3 billion package of tax incentives and research investment would reduce greenhouse gas pollution through energy efficiency and clean energy technologies.

**Protecting Our Natural Treasures.** Preserving millions of acres of scenic park land and defending precious natural areas such as Yellowstone and the Everglades. And the President is proposing a 43 percent increase over five years to acquire scenic historic lands.

### **American Leadership**

**Democracy for Cuba.** Increased efforts to promote a peaceful, democratic transition in Cuba by keeping pressure on the Castro government for change while reaching out to the Cuban people. Strengthened international consensus on the need for action to promote human rights and democracy. Responding to the Pope's historic visit to Cuba, authorized humanitarian measures to alleviate the Cuban people's suffering, helping them to prepare for a democratic future and increase contact.

**Support Our Closest Neighbors.** Took decisive action in assembling a financial support package for Mexico. The President's leadership prevented a prolonged

financial crisis in Mexico and its spread to other Latin American countries. In addition, the President traveled to Latin America and launched hemispheric negotiations for Free Trade Area of the Americas.

9/98

***Clinton-Gore Administration Accomplishments:  
American Families Are Better Off Today  
Than They Were Six Years Ago***

**Economy: *The Best American Economy In A Generation***

**Nearly 17 Million New Jobs...**more new jobs in 5 ½ years than were created during the entire 8 years of the Reagan Administration (16.7 million under Clinton vs. 16.0 million under Reagan).

**First Budget Surplus in 30 Years...**from a \$290 billion *deficit* in 1992, to an OMB projected \$39 billion *surplus* in 1998 -- the first budget surplus since 1969.

**Lowest Unemployment in 28 Years...**down from 7.5% in 1992 to 4.5% today -- its lowest level in 28 years.

**Fastest Real Wage Growth in More Than Two Decades...**after adjusting for inflation, wages have increased 2.7 percent in the past 12 months -- the fastest real wage growth in more than two decades.

**Children and Education: *Greatest Investment in Children's Health & Education in 30 Years***

**Extended Health Care to Millions of Children...**\$24 billion to provide meaningful health care coverage to millions of children included in the 1997 Balanced Budget Act -- the single largest investment in health care for children since 1965.

**\$500 Child Tax Credit For 26 Million Families with 40 Million Children...**included in the Balanced Budget Act.

**200,000 More Kids in Head Start Since 1992...**now reaching more kids than at any time since its creation in 1965.

**Leading a Crusade For Voluntary National Education Standards...**so that by 1999, every 4th grade student will be tested in reading and every 8th grade student will be tested in math.

**Increasing Charter Schools from One to 1,000...**offering parents choice within the public school system.

**Making College More Affordable...**by increasing Pell Grants by 30% from \$2,300 in 1993 to \$3,000 in 1998 and offering flexible repayment options and better service through the Direct Lending Program.

**Biggest Single Increase in Higher Education since the G.I. Bill.** The Balanced Budget Act included the HOPE Scholarship and other tax deductions, putting college within reach for millions -- the largest overall higher education investment in 30 years.

**Crime: *Crime Rates Are Down To The Lowest Levels In A Generation***

**Violent Crime Down 6 Years in a Row...**the longest period of decline since 1960. Juvenile crime, which had been exploding, has declined 2 years in a row. Property and violent crime rates are at their lowest levels in nearly 25 years.

**100,000 New Police on The Street...**resulting in a nearly 20% increase in our nation's police force. Already more than 77,000 new officers have been funded.

**250,000 Felons, Fugitives and Stalkers Denied Handguns...**since the President signed the Brady Bill into law.

**Developed Comprehensive Anti-Drug Strategy...**and appointed four-star General Barry McCaffrey Drug Czar. Overall drug use is trending down and a new \$195 million anti-drug youth media campaign will attack youth drug problem.

**Welfare: Largest Drop In Welfare Rolls In History**

**5.7 Million People Have Left Welfare...**over 40% decrease from January, 1993 and the largest decline in history. The President signed landmark welfare reform legislation in 1996 requiring work, imposing time limits and dramatically expanding child care spending. And in both 1997 and 1998, the President won changes to the law on protections for legal immigrants and children.

**Nearly 70% Increase in Child Support Collections...** as a result of the toughest child support crackdown in history.

**Environment: Protecting Our Environment For Future Generations**

**Cleaned up Twice as Many Superfund Sites in less than 6 Years as Previous Administrations Did in 12.**

**Safer Food, Drinking Water and Air...**because the President fought for and signed the Safe Drinking Water Act, the Food Quality Protection Act and issued new standards to cut toxic pollution from chemical plants by 90%.

**Ensuring Cleaner Air for Our Children...** by approving strong new clean air standards for soot and smog that will prevent 15,000 premature deaths a year. 08/98

***Clinton-Gore Administration Accomplishments:  
American Families Are Better Off Today  
Than They Were Six Years Ago***

Over the last six years, President Clinton and Vice President Gore have led America in preparing for the 21st Century with a new vision of government -- a government that does not attempt to do everything, nor a government that withdraws to the sidelines. The accomplishments of the Clinton-Gore Administration are giving Americans the tools to realize their potential; providing opportunity while demanding responsibility; and building One America in which all are challenged to serve.

**Economy: the Strongest Economy in a Generation**

**Balanced the Federal Budget** -- in 1992, the budget deficit was \$290 billion, a record dollar high. This year, the budget will be in surplus for the first time in 30 years.

**Nearly 17 Million New Jobs** -- more new jobs in 5 ½ years than were created during the entire 8 years of the Reagan Administration (16.7 million under Pres. Clinton vs. 16.0 million under Pres. Reagan).

**Fastest Real Wage Growth In More Than Two Decades** -- after adjusting for inflation, wages have increased 2.7 percent in the past 12 months -- the fastest real wage growth in more than two decades.

**Lowest Unemployment in Nearly Thirty Years** -- down from 7.5% in 1992 to 4.5% today.

**Highest Home Ownership Rate in History** -- there are more than 6.5 million new homeowners since the President took office.

**Families: Strengthening America's Working Families**

**\$500 Per-Child Tax Credit** -- 26 million families with 40 million children will receive the \$500 per-child tax credit.

**Tax Cuts for Working Families** -- 15 million working families receive tax relief through the President's expansion of the Earned Income Tax Credit.

**Increased the Minimum Wage** from \$4.25 to \$5.15 per hour -- increasing wages for 10 million.

**Protecting Families** -- Family Medical Leave allows workers to take up to 12 weeks of unpaid leave to care for family members without fear of losing their jobs. Millions of workers have already benefited from FMLA since its enactment.

**Signed Landmark Adoption and Safe Families Act** -- this law will help thousands of children waiting in foster care move more quickly into safe and permanent homes.

**Promoting Family Values** -- put in place first-ever plan to protect our children from tobacco. Required the installation of V-chips in all new televisions. Encouraged schools to adopt school uniform policies to deter school violence and promote discipline. Produced guidelines on religious expression in public schools.

### **Education: Largest Investment in Education in 30 Years**

**Making 13th & 14th Grades as Universal As High School** -- making the first two years of college universally available with \$1,500 HOPE Scholarship credits.

**Expanding College Opportunity with Tuition Tax Credits, Education IRAs, and Largest Increase in Pell Grants in 20 Years** -- 20% tax credit helps offset tuition costs for college or lifetime learning. The expanded IRA allows penalty and tax-free withdrawals for education. Nearly 4 million students will receive a Pell Grant of up to \$3,000, 30% larger than when the President took office.

**Making College More Affordable** -- cut student fees and interest rates on all loans, expanded repayment options including income contingent repayment, and improved service through the Direct Loan Program.

**Teaching Every Child to Read by the 3rd Grade** -- the America Reads Initiative will provide tutors after school, improve teaching, and help parents help their children learn to read.

**Striving for Excellence with National Education Standards** -- Seeking high national standards for all students, the President has proposed a first-ever national test in 4th grade reading and 8th grade math.

**Expanding Choice and Accountability in Public School** -- supported increase of public charter schools, from only one charter school in the nation in 1993 to more than 1,000 charter schools this year.

**Paying for College Through Community Service** -- this year, nearly 50,000 young people will take advantage of the opportunity to pay for college (or repay student loans) by performing community service through AmeriCorps.

**Preparing for the 21st Century with Greater Education Technology** -- Created the Technology Literacy Challenge Fund to help connect every classroom to the Internet by 2000; increase the number of multimedia computers in the classroom, provide teachers with technology training, and promote the development of high-quality educational software. Secured an e-rate (discounts worth over \$2.5 billion every year) for schools, libraries, rural health clinics and hospitals to connect to the Internet.

**Providing Early Education to More than 830,000 Children with Head Start** -- now reaching more kids than at any time since its creation in 1965 and 200,000 more children than in 1992.

### **Crime and Drugs: Lowest Crime Rates in Nearly 25 Years**

**100,000 New Police on the Street** -- resulting in a nearly 20% increase in our nation's police force. Already over 77,000 new officers have been funded.

**250,000 Felons, Fugitives and Stalkers Denied Handguns** -- since the President signed the Brady Bill into law.

**Banned 19 of the Deadliest Assault Weapons and Their Copies** -- keeping assault weapons off our streets.

**Developed Comprehensive Anti-Drug Strategy Including \$195 Million Anti-Drug Youth Media Campaign** -- appointed four-star General Barry McCaffrey Drug Czar. Overall drug use is trending down.

### **Health Care: Increasing Access for Millions of Americans**

**Protected Medicare** -- protected, modernized and extended the Medicare trust fund for at least a decade while offering new options for patient choice and preventive care.

**Enacted Single Largest Investment in Health Care for Children since 1965** -- the \$24 billion Children's Health Care Initiative will provide health care coverage for up to five million children.

**Passed Meaningful Health Insurance Reform** -- signed the Kassebaum/Kennedy Health Care Bill which limits exclusions for pre-existing conditions, makes coverage portable and helps individuals who lose jobs maintain coverage.

**Raised Immunization Rates to All Time High** -- 90% of toddlers in 1996 received

the most critical doses of each of the routinely recommended vaccines -- surpassing the President's 1993 goal.

**Ensuring Safe Food for Our Families** -- issued new standards to prevent *E. coli* bacteria contamination in meat and signed the Food Quality Protection Act with special safeguards for kids.

**Welfare Reform and Community Empowerment: Largest Drop in the Welfare Rolls in History**

**5.7 Million People Are Off Welfare Today** -- a more than 40% decrease from 1992 and the largest decline in the welfare rolls in history. The President signed the landmark welfare reform law to require work, impose time limits, and dramatically expand child care spending.

**Nearly 70% Increase in Child Support Collections** -- signed into law the toughest child support crackdown in history.

**New Incentives to Move People from Welfare to Work** -- the Balanced Budget includes a tax credit for employers and \$3 billion to move long-term welfare recipients into jobs.

**Expanded Investment in Urban and Rural Areas** -- by creating over 120 Empowerment Zones and Enterprise Communities and expanding access to capital.

**Environment: New Standards to Protect Our Environment for the Future**

**Toughest New Air Quality Standards in a Generation** -- new air quality standards for smog and soot will provide new health protections for 125 million Americans including children and the elderly.

**Cleaning Up Toxic Waste Sites and Redeveloping Brownfields** -- cleaned up twice as many Superfund sites in less than six years as previous administrations did in twelve. The Brownfields tax incentives have leveraged nearly \$1 billion for redevelopment of industrial sites and created over 2,000 jobs.

**Signed the Safe Drinking Water Act** -- ensuring clean drinking water for our families by protecting against contaminants.

**Negotiated an International Treaty to Reduce Greenhouse Gas Emissions** -- the historic agreement establishes a realistic framework to reduce the threat of global warming in an environmentally strong and economically sound way.

**Protecting Our Natural Treasures** -- preserving millions of acres of scenic park land and defending precious natural areas such as Yellowstone and the Everglades.

**Foreign Policy: World's Strongest Force for Peace, Freedom and Prosperity**

**Brokered Dayton Peace Accords** -- ending four years of bloodshed in Bosnia.

**Leading the Way on NATO Expansion and Russian Integration** -- helping to ensure a more stable, democratic Europe.

**Ended Military Dictatorship in Haiti** -- stopped the flow of refugees to the U.S. and restored democracy.

**Persuaded North Korea To Freeze its Dangerous Nuclear Program.**

**Leading Force for Peace** -- including continued efforts in the Middle East, Northern Ireland, and on the Korean Peninsula.

**Strengthened Relations with China and Engaged Its Leaders in Ground-Breaking Human Rights Dialogue.**

**Led International Efforts Against Terrorism** -- including signing anti-terrorism legislation that ensures strong penalties for convicted terrorists.

**Secured Bipartisan Senate Ratification of the Chemical Weapons Convention and the Start II Treaty** -- the convention bans the production, stockpiling, and use of chemical weapons. Start II, together with Start I, will reduce U.S. and Russian nuclear arsenals two-thirds from their Cold War heights.

**Meeting Emerging Threat of Biological Weapons** -- by strengthening our ability to respond to an attack, vaccinating our troops and seeking tough inspection to enforce international treaty.

**Led Efforts to Rid the World of Land Mines** -- eliminating non self-destructing mines from our arsenals, seeking alternatives to self-destructing mines by 2006, and devoting more resources to removing existing mines than the rest of the world combined.

**Negotiated 240 Separate Trade Agreements** -- tearing down trade barriers to U.S. goods, helping to increase exports by nearly 50% over the past five years and creating 1.7 million export-related jobs.

**Science and Technology: Leading America into the Next Millennium**

**Historic Investments in Biomedical Research** -- increased funding for the National Institutes of Health (NIH) in critical research areas, such as cancer, the Human Genome Project, HIV/AIDS and heart disease.

**Building the Next Generation Internet** -- now connecting more than 100 universities at speeds that are 100 to 1,000 times faster than today's Internet and developing the next generation of applications, such as telemedicine.

**Ensuring U.S. Leadership in Space, Science and Technology** -- increasing investments in science and technology for five years in a row, while bringing down the deficit. Continuing to support exploration of space including the Mars Pathfinder mission.

**Ensuring the Nation's Security** -- Instituted a science-based program to maintain the safety and reliability of the U.S. nuclear deterrent without the need for nuclear testing, enabling the President to be the first world leader to sign the Comprehensive Test Ban Treaty.

## PRESIDENT CLINTON AND VICE PRESIDENT GORE:

### *Supporting Women and Families*

#### **EXPANDING ECONOMIC OPPORTUNITIES:**

- **Protecting Families.** The Family & Medical Leave Act (FMLA) enables workers to take up to 12 weeks unpaid leave to care for a new baby or ailing family member without jeopardizing their job. Millions of workers have already benefited from FMLA since its enactment. The President also proposed expanding the Family & Medical Leave Act to allow workers up to 24 hours per year of unpaid leave for parent-teacher conferences or routine medical care for a child.
- **Cutting Taxes for 15 Million Working Families** by extending the Earned Income Tax Credit.
- **Increasing the Minimum Wage from \$4.25 to \$5.15**, giving six million women a raise.
- **Narrowing the Wage Gap.** Last year, the median earnings of women working full-time increased 2.4 percent. In 1996, the median earnings of women represented 74 percent of the median earnings for men, the narrowest gap ever.
- **Fighting for Paycheck Equity.** Called on Congress to pass legislation to strengthen laws prohibiting wage discrimination.
- **Highest Home Ownership Rate in History.** There are more than 68 million American families who own homes, more than six million new homeowners since the President took office. Women's home ownership is increasing at a faster rate than the rest of the country -- up five percent since the first quarter of 1994.
- **Increasing Pension Security.** Fought for legislation that has expanded pension coverage, made pensions more secure for 40 million American workers and retirees, and simplified pension plan administration. Promoting new efforts to encourage retirement savings.
- **Saving Social Security First.** In 1999, nearly 60 percent of all Social Security beneficiaries will be women. Social Security will be the major source of retirement income for a majority of these women. President Clinton is committed to saving Social Security for the 21st Century and has urged that budget surpluses should be reserved pending Social Security reform.

#### **MAKING OUR HOMES AND COMMUNITIES SAFER:**

- **Putting 100,000 More Police on the Streets.** Already nearly 80,000 officers have been funded through the 1994 Crime Bill, on the way to 100,000 more police on the streets and in our communities. And violent crime has dropped

six years in a row - the longest period of decline in 60 years.

- **Signed the Assault Weapons Ban, the Brady Bill and an Extension of Brady into Law.** The Brady Law has already kept handguns away from 250,000 persons including felons, fugitives and individuals convicted of domestic violence misdemeanors or who are under restraining orders. The President signed into law the extension of the Brady Law, which prohibits anyone convicted of a domestic violence offense -- misdemeanor or felony -- from owning or possessing a firearm.
- **Signed Megan's Law and the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act,** requiring states to set up sex offender registration systems and allows community notification when sex offenders move into neighborhoods.
- **Championed and Signed the Violence Against Women Act,** the cornerstone of the President's efforts to fight domestic violence, and created an office at the Department of Justice dedicated to combating violence against women.
- **More than Tripled Funding to Domestic Violence Shelters** and instituted new penalties against men who stalk, threaten or abuse women across state lines.
- **Established Nationwide 24-Hour Domestic Violence Hotline.** The hotline (1-800-797-SAFE) provides immediate crisis intervention, counseling and referrals for those in need. Since the hotline opened, there have been 229,000 calls -- averaging 8,000 calls a month -- from all 50 States, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands.

#### ***INVESTING IN EDUCATION AND TRAINING:***

- **Largest Investment in Education in 30 Years.** Maintaining his longtime commitment to education, the President enacted the largest investment in education in 30 years -- and the largest investment in higher education since the G.I. Bill -- by signing the 1997 Balanced Budget Act.
- **Providing Early Education to More than 830,000 Children with Head Start.** 200,000 more children are enrolled in Head Start today than in 1992.
- **Promoting National Service** and educational opportunities through AmeriCorps.
- **Teaching Every Child to Read by the 3rd Grade.** The America Reads Initiative will provide tutors after school, improve teaching, and help parents help their children learn to read.
- **Striving for Excellence with National Education Standards.** Seeking high national standards for all students, the President has proposed a first-ever national test in 4th grade reading and 8th grade math.
- **Expanding Choice and Accountability in Public Schools.** Supported increase of public charter schools, from only one charter school in the nation in 1993 to more than 1,000 charter schools this year.
- **Fighting for Critical Education Investments.** The President has called on Congress to pass critical education priorities included in his FY99 Budget that

include initiatives to recruit quality teachers, rebuild crumbling schools, and reduce class size.

- **Fought for Passage of Education Tax Breaks to Promote Lifelong Learning.** Representing the largest single increase in higher education since the G.I. Bill, the Balanced Budget includes a \$1,500 Hope Scholarship to make the first two years of college universally available, and a 20-percent tuition tax credit for college juniors, seniors, graduate students, and working Americans pursuing lifelong learning.

### ***CARING FOR OUR CHILDREN:***

- **Imposed Strict Measures to Keep Cigarettes out of the Hands of Our Children** by restricting youth-targeted advertising; and the FDA made 18 the minimum age to purchase tobacco products nationwide, requiring photo I.D.s for anyone under the age of 27. And the President is fighting to enact comprehensive tobacco legislation.
- **Took Steps to Ensure Children Have Safe Medications.** Unveiled an FDA regulation that protects children by requiring manufacturers to study appropriate dosage levels of drugs for pediatric populations.
- **Held First-Ever White House Conference on Child Care and White House Conference on Early Child Development and Learning.** In April 1997, the President and First Lady held the White House Conference on Early Child Development and Learning to highlight the benefits of early nurturing by parents. And in October 1997, the White House Conference on Child Care began a dialogue on the child care challenges facing parents today -- availability, affordability, and assuring safety and quality.
- **Proposed the Largest Single Investment in Child Care in the Nation's History.** Between FY93 and FY97, federal funding for child care increased by nearly 79 percent, providing child care services for over one million children. If enacted, the President's \$21 billion child care proposal will give child care subsidies to millions of children and increase tax credits for three million working families to help them pay for child care.
- **Extended Health Care to Millions of Children with the Children's Health Initiative,** the single largest investment in Health Care for children since 1965. The President fought to ensure that the Balanced Budget included \$24 billion to provide real health care coverage to millions of uninsured children.
- **Fought for and Won \$500 Child Tax Credit for 26 Million Families with Over 40 Million Children under Age 17.** Twelve million children from families with income below \$30,000 will receive the child tax credit as a result of the President's efforts.
- **Signed Landmark Adoption and Safe Families Act.** This law will help thousands of children waiting in foster care move more quickly into safe and permanent homes.

- **Signed the Comprehensive Childhood Immunization Initiative.** Thanks to President Clinton, immunization rates among two-year-olds have reached historic highs.
- **Launched New Strategies to Reduce the High Rate of Teen Pregnancies.** Teen (aged 15 to 19 years) births have fallen six years in a row, by 12 percent from 1991 to 1996.

#### ***IMPROVING OUR NATION'S HEALTH:***

- **Protected and Strengthened Medicare, Benefiting the 22 Million American Women Enrolled in Medicare.** The Balanced Budget Act extended the life of the Medicare Trust Fund until at least 2008; expanded choices in health plans; and provided beneficiaries new preventive benefits, including more affordable annual mammograms for all beneficiaries; cervical cancer screening, and tests to help detect osteoporosis. The President has also put forth a new proposal that will provide greater access to health insurance for Americans ages 55 to 65, including an option to buy into Medicare.
- **Increased Funding for Breast Cancer Research.** Since the President took office, funding for breast cancer research, prevention and treatment has nearly doubled, from about \$276 million in FY 1993 to \$513 million in the President's FY 1998 budget. In addition, the President has implemented the Mammography Quality Standards Act to ensure the quality of mammograms. Women can now find a certified mammography facility by calling 1-800-4-CANCER.
- **Providing Protection with the Patients' Bill of Rights.** The President is calling on Congress to pass Federally enforceable consumer health care protections that include: guaranteed access to needed health care specialists including direct access to an OB-GYN; access to emergency room services when and where the need arises; continuity of care protections to ensure that patients' care will not abruptly change if their provider is dropped; access to a timely internal and independent external appeals process for consumers to resolve their differences with their health plans; a limit on financial incentives to doctors to limit care and assurances that doctors and patients can openly discuss treatment options. Women are particularly vulnerable without these health care protections because they are greater users of health care services, they make three-quarters of the health care decisions for their families, and they have specific health care needs that are directly addressed by a patients' bill of rights.
- **Preventing Discrimination Based on Genetic Information Both by Health Plans and Employers.** Urging Congress to pass bipartisan legislation to prohibit health plans from inappropriately using genetic screening information to deny coverage, set premiums, or to distribute confidential information. The President also has supported legislation that ensures that employers do not use genetic information to discriminate against employees.

- **Fought for Greater Health Security for America's Families.** The President signed into law the Health Insurance Portability and Accountability Act which helps millions of Americans who move from one job to another, who are self-employed, or who have pre-existing medical conditions keep their health insurance.
- **Endorsed Legislation That Would Ban Drive-thru Mastectomies,** allowing women to stay in the hospital at least 48 hours following a mastectomy.
- **Ended Drive-Thru Deliveries.** Proposed and signed into law legislation requiring insurers to cover at least 48 hours of a post-natal hospital stay (72 hours for a Cesarean).

#### ***PROMOTING REPRODUCTIVE HEALTH SERVICES FOR WOMEN:***

- **Reversed the "Gag Rule"** limiting the information federally funded family planning clinics could give to women.
- **Greater Support for Family Planning.** The President's FY99 proposal will increase Title X Family Planning grants by \$15 million -- a 46 percent increase since FY92.
- **Signed the Freedom of Access to Clinic Entrances Act,** establishing a safety-zone around women's health clinics.

#### ***GENERATING MORE BUSINESS OPPORTUNITIES FOR WOMEN:***

- **Women Are Starting Businesses at Twice the Rate of All Businesses.** Women own nearly 40 percent of all firms in the U.S. These eight million women-owned firms employ 18.5 million -- one in every five U.S. workers -- and contribute \$2.3 trillion to the economy. The Small Business Administration's Office of Women's Business Ownership is working to foster this growth.
- **Tripled the Number of Small Business Loans to Women Entrepreneurs.** Between 1993 and 1997 the SBA approved nearly 50,000 loans to women entrepreneurs under the 7(a) and 504 loan programs. Last year alone, the Small Business Administration granted more than 10,000 loans, worth \$1.67 billion, to women small business owners, triple the number of loans granted in 1992.

#### ***WOMEN AS PARTNERS IN DECISION MAKING:***

- **Appointed More Women than Any Other President --** 41 percent of Administration appointees are women.
- **Women Hold 29 Percent of the Top Positions --** 29 percent of the positions

requiring Senate confirmation (PAS) are held by women. Additionally,

- ▶ 34 percent of Presidential appointments, including boards and commissions, are held by women.
- ▶ 39 percent of non-career Senior Executive Service positions are held by women.
- ▶ 58 percent of Schedule C positions are held by women.
- **Appointed the First Women Ever to Serve as Attorney General, Janet Reno, and Secretary of State, Madeleine Albright.** Including the Attorney General and Secretary of State, women make up 27 percent of the Clinton Cabinet: Alexis Herman, Secretary of Labor; Donna Shalala, Secretary of Health and Human Services; Carol Browner, Administrator of the Environmental Protection Agency; Janet Yellen, Chair of the Council of Economic Advisors; and Charlene Barshefsky, United States Trade Representative.
- **30 Percent of All of the President's Judicial Nominees Are Women.**
- **Nominated the Second Woman to Serve on the Supreme Court.** During his first year in office, President Clinton nominated Ruth Bader Ginsburg to the United States Supreme Court. Justice Ginsburg is only the second woman to serve on the nation's highest court.

## PRESIDENT CLINTON AND VICE PRESIDENT GORE *Working on Behalf of African Americans*

### Economy

**Balanced the Federal Budget.** In 1992, the budget deficit was \$290 billion, a record dollar high. This year, the budget will be in surplus for the first time in 30 years.

**Save Social Security First.** President Clinton is committed to saving Social Security for the 21st Century. The President will fight any attempt to break the budget rules and drain the surplus. His commitment is unwavering: every penny of any future surplus must be reserved until a bipartisan plan to save Social Security is enacted.

**Nearly 17 Million New Jobs.** Under President Clinton, more new jobs have been created in 5 ½ years than were created during the entire 8 years of the Reagan Administration (16.7 million under Pres. Clinton vs. 16.0 million under Pres. Reagan).

**Declining Unemployment.** The unemployment rate for African Americans has dropped from 14.1 percent in January 1993 to 9.0 percent today -- one of the lowest African American unemployment rates on record.

**The Lowest Inflation in More than 30 Years.** Since 1993, the inflation rate has averaged just 2.5 percent -- the lowest average inflation rate since the Kennedy Administration. Over the past year, the Consumer Price Index has increased only 1.6 percent.

**Strong Private Sector Growth.** The private sector of the economy has grown 3.9 percent annually -- the fastest rate of private-sector growth since the Johnson Administration.

**Family Income Up.** After falling by almost \$2,000 between 1988 and 1992, African American median family income rose by nearly \$3,000 between 1992 and 1996.

**Tax Cuts For Low-Income Working Families.** President Clinton's 1993 Economic Plan provided tax cuts to 15 million hard-pressed working families by expanding the Earned Income Tax Credit (EITC). The average family with two kids who received the EITC received a tax cut of \$1,026. In 1996, the EITC lifted nearly 1.1 million African Americans out of poverty, including 578,000 African American children.

**Poverty Down.** The poverty rate for African Americans fell from 33.4 percent in 1992 to 28.4 percent in 1996 -- the lowest level since the published data began in 1959.

**Minimum Wage Increased.** The President raised the minimum wage to \$5.15 an hour -- directly benefitting 1.3 million African American workers.

**Fighting for Paycheck Equity.** The President has called on Congress to pass legislation to strengthen laws prohibiting wage discrimination. In 1996, the median earnings of African American women represented 65 percent of the median earnings for men.

**Two and a Half Times More Small Business Loans to African American Entrepreneurs.** Between 1993 and 1997 the Small Business Administration (SBA) approved more than 9,000 loans to African American entrepreneurs under the 7(a) and 504 loan programs. Last year alone, the Small Business Administration granted 1,900 loans, worth \$286 million, to African American small business owners, two and a half times the number of loans granted in 1992.

**Supporting Minority Business Communities and Increasing Access to Capital.** Building on the efforts of the SBA, Vice President Gore unveiled aggressive plans to increase lending and business services to the African American and Hispanic business communities nationwide. The SBA has set a goal of providing an estimated total of \$1.86 billion in loans to African American small businesses over a three-year period. In addition, the Vice President announced an unprecedented agreement between SBA and the "Big Three" U.S. automakers to increase subcontracting awards to minority businesses by nearly \$3 billion over the next three years -- a 50 percent increase over current levels.

**Ensuring Minority Business Owners Have a Fair Opportunity to Compete.** The President signed the Transportation Equity Act for the 21st Century into law on June 9, 1998. The Act protects the Disadvantaged Business Enterprise (DBE) Program, a program that ensures that minority and women owned businesses have an opportunity to compete for transportation projects. The Administration helped defeat an amendment to the House version of this bill that would have eliminated the DBE Program. In a different measure, the President also approved the creation of a new program to target assistance to minority-owned businesses in industries that continue to reflect the effects of discrimination. As a result, thousand of minority-owned businesses will be able to compete more effectively for government contracts.

**Working on Behalf of Minority Farmers.** The U.S. Department of Agriculture (USDA) is working to strengthen programs and increase outreach targeted to under-served communities, including increasing its lending to minority and women producers. In the past five years there has been a 74 percent increase in direct lending to these groups -- from \$46.5 million in FY93 to \$81 million in FY97.

**Expanding Access to Capital with Community Development Financial Institutions (CDFI).** The President has expanded access to capital through the Community Development Financial Institutions Fund. And the President's FY99 Budget includes a \$45 million increase in CDFI funding (from \$80 million to \$125 million) to allow the Fund to provide additional financial assistance and expand its training and technical assistance initiative.

**Expanding Investment in Urban and Rural Areas.** Thanks to President Clinton and the 1993 Economic Plan, 125 Empowerment Zones and Enterprise Communities have been created, programs that are spurring economic development in distressed communities. And the President's FY99 budget provides \$150 million a year for 10 years to fund 15 new urban Empowerment Zones (EZs) and \$20 million a year for 10 years to fund five new rural EZs. Additionally, the President's FY99 budget includes \$400 million -- nearly triple the FY98 appropriation -- for a new Community Empowerment Fund (CEF) that is expected to leverage an estimated \$2 billion in private-sector loans to help communities invest in businesses and create jobs.

**Homeownership Is Up.** In the last four years, 628,000 African Americans have become new homeowners.

**Expanding Low-Income Housing Tax Credit by 40 Percent.** In 1993, President Clinton fulfilled his promise to permanently extend the Low-Income Housing Tax Credit, spurring the private development of low-income housing and helping to build 75,000-90,000 housing units each year. President Clinton now proposes to expand the credit by 40 percent. Over the next five years, this will mean an additional 150,000 to 180,000 quality affordable rental units.

**Put Forth a "Play-by-the-Rules" Homeownership Initiative and a Homeownership Zones Initiative.** The FY99 budget proposal for the Neighborhood Reinvestment Corporation includes \$25 million for a new initiative that would make homeownership more accessible to families who have a good rental history but have difficulty purchasing a home, 10,000 lower-income and minority families who are currently renting would benefit. In addition, the President's FY99 budget includes \$25 million for Homeownership Zones, abandoned housing and distressed neighborhoods that communities could reclaim with this funding. Funds could be used for property acquisition, demolition, site preparation, housing construction or rehabilitation, homeownership counseling, relocation, and activities to further fair housing and homeownership.

**Fighting for Equal Opportunity**

**Building One America.** The President is leading the nation in an effort to become One America in the 21st Century: a place where we respect others' differences and, at the same time, embrace the values that unite us. Dr. John Hope Franklin, Advisory Board Chair, and Rev. Suzan Johnson Cook serve on the Advisory Board to the President's Initiative on Race, which the President has charged with overseeing this effort. The President, the Administration and the Advisory Board are actively involved in public outreach efforts -- including holding numerous public meetings and town halls -- to engage Americans across the nation in this historic effort. One of the critical elements of the President's Initiative on Race is identifying, highlighting and sharing with the nation promising practices -- local and national efforts to promote racial reconciliation.

**Creating an Administration that Looks Like One America.** Appointed the most diverse Cabinet and Administration in history. The Clinton Cabinet includes three African Americans: Rodney Slater, Secretary of the Department of Transportation; Togo West, Jr., Secretary of Veterans Affairs and Alexis Herman, Secretary of Labor. Additionally, African Americans serve in the Administration as Surgeon General, Deputy Attorney General for the Department of Justice, Director of the National Park Service, Deputy Secretary of Commerce, Department of Education General Counsel and as the Department of Education's Chief of Staff. Thirteen percent of Clinton Administration appointees are African American, which is twice as many African Americans as any previous administration. White House appointees include: Bob Nash, Assistant to the President and Director of Presidential Personnel; Thurgood Marshall, Jr., Assistant to the President and Director of Cabinet Affairs; Minyon Moore, Assistant to the President and Director of Public Liaison; Cheryl Mills, Deputy Assistant to the President and Deputy Counsel and Robert (Ben) Johnson, Deputy Assistant to the President and Deputy Director of Public Liaison.

**Increasing the Number of Judicial Appointments.** President Clinton has named 12 African Americans as U.S. Attorneys and 12 African Americans as U.S. Marshals. Over 54 African Americans have been nominated by Clinton to the Federal bench, which is 17 percent of his total Federal bench nominations.

**Ordered an Assessment of Affirmative Action Programs.** The President ordered a comprehensive review of the government's affirmative action programs which concluded that affirmative action is still an effective and important tool to expand educational and economic opportunity to all Americans. This review of federal affirmative action programs helps to ensure that they are fair and effective and that they can survive legal challenges. As a result, programs that benefit African Americans, including students, working men and women, and business owners, remain in effect and are more likely to be upheld by the courts.

**Increasing Civil Rights Enforcement.** On Martin Luther King Jr. Day, January 19,

1998, Vice President Gore announced the Administration's proposal for the largest single increase in funding to enforce existing civil rights laws in nearly two decades. Through new reforms and heightened commitment to enforcement, the Administration will seek to prevent discrimination before it occurs and to punish those who do discriminate in employment, education, housing and health care, and against those with disabilities. The Clinton Administration's FY99 budget contains \$602 million for civil rights enforcement agencies and offices -- an increase of \$86 million over last year's funding. And an additional \$1 million will allow the Department of Justice's Civil Rights Division to enhance coordination of federal civil rights enforcement policy among agencies. Improved coordination will lead to more consistent enforcement of civil rights laws, broader dissemination of best practices and improved data collection.

**Increasing Funding for the Equal Employment Opportunity Commission (EEOC).** The cornerstone of the improved civil rights enforcement effort is a \$37 million increase (15 percent) for the EEOC. Through increased use of mediation, improved information technology and an expanded investigative staff, the EEOC will reduce the average time for resolving private-sector complaints from over 9.4 months to 6 months and cut the backlog of cases from 64,000 to 28,000, by the year 2000.

**Creating a National Memorial to Honor Dr. Martin Luther King.** In July of 1998, President Clinton signing a new measure that will authorize the creation of a national monument to Dr. King on the National Mall in Washington, D.C.

**Opposed California Prop 209 and Similar Measures.** The Clinton Administration strongly opposes state and local initiatives to eliminate affirmative action programs that expand opportunities for African Americans and others. The Administration opposed Proposition 209 in California and filed *amicus* briefs opposing Prop 209, which prohibits state affirmative action programs. The Clinton Administration opposed a similar initiative in Houston, which was defeated and is currently opposing an initiative in Washington that is similar to Prop 209. In all these cases, representatives of the administration have spoken out strongly against these initiative as unfair and a barrier to equality.

**Ensuring Election Fairness.** The Clinton Administration defended racially fair redistricting plans against claims that they were unconstitutional and prevented election day discrimination against minority voters and voter intimidation and harassment by monitoring polling place activities in a record number of states and counties.

**Increasing Voter Registration.** During 1995 and 1996, the National Voter Registration Act or "Motor Voter" law registered nearly 14 million new voters and made voting easier for millions more. Notably, 1996 saw the highest percentage of

voter registration since 1960. [FEC, 6/97]

**Working for Fair Housing.** To respond to the increase in reported cases of serious fair housing violations, HUD will double the number of its civil rights enforcement actions by the year 2000. HUD has also committed \$15 million to 67 fair housing centers around the country to assist in fighting housing discrimination this year. In addition, the President's budget proposes \$10 million for a targeted enforcement initiative that will use paired testing -- identical applicants of different races or genders approaching realtors or landlords -- to detect and eliminate housing discrimination.

**Defended Fairness.** The Clinton Administration has filed more cases between 1993 and 1997 to enforce fair housing laws than any other Administration (more than 500 cases). For instance, this Administration desegregated a Vidor, Texas public housing complex and ordered a Mississippi bank to implement remedial lending plans for minority customers who were unfairly denied loans by the bank.

**Eliminated Discriminatory "Redlining" Practices.** The Clinton Administration negotiated agreements with health care agencies to eliminate discriminatory "redlining" practices denying home health care services based on residential location.

**Apologized to the Victims of Tuskegee.** President Clinton apologized to the victims of the Tuskegee Syphilis Experiment and their families, and directed Health and Human Services Secretary, Donna Shalala, to issue a report about how best to involve communities, especially minority communities, in research and health care. HHS awarded a planning grant to Tuskegee University to help it establish a center for bioethics in research and health care.

**Working to Ensure a Fair and Accurate Census.** The Clinton Administration is working to ensure that Census 2000 is the most accurate census possible using the best, most up-to-date scientific methods as recommended by the National Academy of Sciences. According to the Census Bureau, the 1990 Census missed 8.4 million people and double-counted 4.4 million others. Nationally, 4.4 percent of African Americans were not counted in the 1990 census. While missing or miscounting so many people is a problem, the fact that certain groups -- such as children, the poor, people of color, city dwellers and people who live in rural rental homes -- were missed more often than others made the undercount even more inaccurate. A fair and accurate Census is a fundamental part of representative democracy and is the basis for providing equality under the law. The President is determined to have a fair and full count in 2000.

**Children and Families**

**Protecting Families.** The Family & Medical Leave Act (FMLA) enables workers to take up to 12 weeks unpaid leave to care for a new baby or ailing family member without jeopardizing their job. Millions of workers have already benefited from FMLA since its enactment. The President also proposed expanding the Family & Medical Leave Act to allow workers up to 24 hours per year of unpaid leave for parent-teacher conferences or routine medical care for a child.

**Eliminating Ethnic Health Disparities.** President Clinton has announced a ten year, \$400 million initiative, to end racial and ethnic health disparities. The effort sets a national goal of eliminating the longstanding disparities by the year 2010 in six key health areas: infant mortality, diabetes, cancer screening and management, heart disease, AIDS and immunizations. For example, African Americans suffer from diabetes at 70 percent higher rates than white Americans. The President announced a five-step plan -- led by Surgeon General and Assistant Secretary for Health Dr. David Satcher -- to mobilize the resources and expertise of the Federal government, the private sector, and local communities.

**Focused Health Efforts.** Established the Office of the Minority Health Research and Alternative Medicine at the National Institutes of Health. Helped communities develop culturally-competent systems for care for children with serious emotional disturbances through the Comprehensive Mental Health Services for Children and Families program.

**Providing Protection with the Patients' Bill of Rights.** President Clinton has called on the Congress to pass a strong, enforceable patients' bill of rights that assures Americans the quality health care they need. The bill should include important patient protections such as: assuring direct access to specialists; real emergency room protections; continuity of care provisions that protect patients from abrupt changes in treatment; a fair, timely, and independent appeals process for patient grievances; and enforcement provisions to make these rights real.

**Protected and Strengthened Medicare, Benefiting the 3.4 Million African Americans Enrolled in Medicare.** The Balanced Budget Act extended the life of the Medicare Trust Fund until at least 2008; expanded choices in health plans; and provided beneficiaries new preventive benefits. The President has also put forth a new proposal that will provide greater access to health insurance for Americans ages 55 to 65, including an option to buy into Medicare.

**Extended Health Care to Millions of Children with the Children's Health Initiative.** Because of the President's leadership, the Balanced Budget included \$24 billion to provide real health care coverage to up to five million more children, the largest children's health care budget increase since Medicaid was created in 1965. Minority children make up a disproportionate number of the over 10 million

uninsured children. African American children make up 25 percent and Hispanic children make up 30 percent of all uninsured children -- more than twice their percentage of the overall population. The Administration is actively reaching out to communities to target and enroll eligible, uninsured children.

**Increased WIC -- \$1 Billion Higher.** Under President Clinton, participation in the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) has expanded by 1.7 million -- from 5.7 million in 1993 to 7.4 million women, infants, and children in 1998, with funding rising from \$2.9 billion to \$3.9 billion. The President's budget proposes \$4.1 billion in WIC funding to serve 7.5 million women, infants, and children in 1999, fulfilling his goal of full participation in WIC. Research shows that every \$1 increase in the prenatal care portion of the WIC program cuts between \$1.77 and \$3.90 in medical expenses in the first 60 days following childbirth. In 1996, 25 percent of the infants who benefited from WIC were African American.

**Expanded Head Start By Nearly 60 Percent -- Over \$1.5 Billion Higher Per Year.** Since 1993, President Clinton has expanded Head Start by 57 percent, from \$2.8 billion in FY93 to \$4.4 billion in FY98. Of the estimated 830,000 children now enrolled in Head Start, 36 percent of the children are African American. The President's FY99 Budget increases Head Start funding by \$313 million, which would mean Head Start funding would be 68-percent higher in 1999 than in 1993. The President is on track to his target of one million children in Head Start.

**Proposed the Largest Single Investment in Child Care in the Nation's History.** The President's \$21 billion child care proposal will give child care subsidies to millions of children and increase tax credits for three million working families to help them pay for child care.

**Providing After-School Opportunities for Up to Half a Million Children a Year.** Last year, the President fought for, and won, a \$40 million expansion of the 21st Century Community Learning Centers program. Building on the success of this program, the President's FY99 budget includes a \$200 million major expansion, which will provide safe and educational after-school opportunities for up to 500,000 school-age children in rural and urban communities across the country.

## Education

**Made the Largest Investment in Education in 30 Years.** Maintaining his longtime commitment to education, the President enacted the largest investment in education in 30 years -- and the largest investment in higher education since the G.I. Bill -- by signing the 1997 Balanced Budget Act.

**Established the First African American Advisory Board.** Established the President's Board of Advisors for Historically Black Colleges and Universities (HBCUs) to strengthen the capacity of historically black colleges and universities to provide quality education and advised on ways to increase the private sector's role in these institutions.

**Increased Funding and Grants for HBCUs.** Increased funding for Historically Black Colleges by over \$250 million between FY92 and FY98 -- an increase of nearly 25 percent. Today, America's 105 HBCUs are educating almost 300,000 African Americans.

**AmeriCorps College Support.** Since 1993, more than 100,000 people have had the opportunity to serve through AmeriCorps, with African Americans comprising 20 percent of all participants (1996 data). This year alone, nearly 50,000 young people will take advantage of the opportunity to serve and earn an award of up to \$4,725 to pay for college or repay student loans.

**Expanding Investments In Youth Education And Training.** One of the President's top priorities is fighting efforts by Congress to eliminate both the Summer Jobs Program, which provides jobs to roughly 530,000 disadvantaged young people, and the new Youth Opportunity Area Initiative, which would help provide job training and help finding jobs for up to 50,000 youth in the poorest communities nationwide. The Summer Jobs programs provides an estimated 25 percent of the summer jobs held by African American 14-15 years olds and at least 16 percent held by Hispanic 14-15 year olds. The Youth Opportunity Area Initiative program provides high school dropouts between the ages of 16 and 24 with academic and job-skills training, as well as apprenticeships building and rehabilitating affordable housing.

**Record Enrollment.** A record percentage of African Americans were enrolled in post-secondary education in 1996 -- 35.7 percent of African American high school graduates.

**Expanding College Opportunity with Tuition Tax Credits, Education IRAs, and Largest Increase in Pell Grants in 20 Years.** The President is making the first two years of college universally available with \$1500 HOPE Scholarship credits and a 20 percent tax credit helps offset tuition costs for college or lifetime learning. The expanded IRA allows penalty- and tax-free withdrawals for education. And, in the coming school year, nearly 4 million students will receive a Pell Grant of up to \$3,000, 30 percent larger than when the President took office. In the 1995-96 school year, 57 percent of all African American students enrolled full-time in college received a Pell Grant. In addition, the FY99 budget proposes \$249 million more for

Pell Grants, which would help increase the maximum by another \$100 to \$3,100 -- the highest ever. This would reach 3.9 million low- and middle-income undergraduates. If the President's budget were enacted, the maximum grant would be 25-percent higher than in 1996.

**Modernizing Our Schools.** The President, with the help of Senator Carol Moseley-Braun (D IL), is working to pass federal tax credits to help rebuild, modernize, and build over 5,000 public schools nationwide.

**Reducing Class Size.** The President is pressing Congress to enact his proposal to reduce class size to a national average of 18 in grades 1-3; by helping local schools hire an additional 100,000 well-prepared teachers.

**Teaching Every Child to Read by the 3rd Grade.** The President is working to enact an early literacy bill such as the America Reads Initiative that will provide tutors after school, improve teaching, and help parents help their children learn to read.

**Greater Access to Education Technology.** The President has made an unprecedented commitment to bringing technology into the classroom and has called for technology training for teachers and expanded access for teachers and students to computers in the classroom.

**Striving for Excellence.** Thanks to President Clinton's leadership, the **Title I program** is helping more than 10 million disadvantaged students reach high academic standards by giving them extra help with basic and advanced skills. In the 1994-95 school year, 26 percent of the children benefiting from the Title I program were African American.

**Working to Pass the High Hopes for College Initiative.** The High Hopes for College Initiative will inspire more young people to have high expectations, to stay in school and study hard, and to go to college. The Clinton Administration is working with Congressman Chaka Fattah (D PA) and other Members to pass this initiative which makes a long-term investment -- starting with \$140 million in FY99 -- to promote partnerships between colleges and middle or junior high schools in low-income communities. The President's High Hopes program will provide one million at-risk middle school students (over five years) the mentoring and tutoring needed to raise education expectations and eliminate barriers to college.

**Proposing Education Opportunity Zones.** The President proposed \$1.5 billion, over five years, to bolster reform efforts by high-poverty urban and rural school districts that demonstrate both a commitment to and a track record in improving educational achievement. Funds will be used to improve accountability, turn around failing schools, recognize outstanding teachers, deal with ineffective ones and expand

public school choice. Added investments in these communities will accelerate progress and provide successful models of system-wide, standards-based reform.

### **Fighting Crime**

**White House Conference on Hate Crimes.** President Clinton hosted the first White House Conference on Hate Crimes, which examined laws and remedies that can make a difference in preventing hate crimes, highlighted solutions that are working in communities across the country, and continued the frank and open dialogue needed to build One America. The President announced significant law enforcement and prevention initiatives to get tough on hate crimes, including: support for legislation to expand the federal hate crimes law to cover crimes based on sexual orientation, gender, or disability; the creation of a network of local hate crime working groups; the addition of approximately 50 FBI agents and federal prosecutors to enforce hate crimes laws; improved collection of data on hate crimes; and the production of materials to educate the public -- especially youth -- about hate crimes.

**Enhanced Penalties for Hate Crimes.** As part of the historic 1994 Crime Act, the President signed the Hate Crimes Sentencing Enhancement Act which provides for longer sentences where the offense is determined to be a hate crime.

**Took Action Against Church Burnings.** Focused the nation's attention and resources to help stop the rash of church burnings across the country; prosecuted those responsible, and sped the rebuilding process.

**Falling Crime Rates.** Violence crime is down six years in a row, the longest period of decline since 1960. Juvenile crime, which had been exploding, has declined 2 years in a row. Property and violent crime victimization rates are at their lowest levels in nearly 25 years.

**Putting 100,000 New Police on the Streets and Providing COPS Grants to Underserved Areas.** The President's Crime Bill, through the Community Oriented Policing Services (COPS) program, has already funded nearly 80,000 new officers. As a part of the COPS Program, the President announced new grants to increase police presence and community policing in neighborhoods where the need is greatest. Under this initiative, 18 cities will share \$106 million to hire 620 new community policing officers. The pilot cities were selected following an analysis of crime, demographic and economic data. The 18 cities chosen face some of the highest per population levels of crime and/or economic distress in the United States.

**Promoting Community Prosecutions.** The President's FY99 budget includes \$50

million for grants to promote community prosecution, which builds on effective community policing strategies. The funds will enable local prosecutors across the country to play a more active role in crime fighting by spending more time in their neighborhoods, both helping to solve crimes and preventing them before they happen.

### **Safe and Clean Environment**

**Environmental Justice and Redevelopment.** Issued an Executive Order on Environmental Justice to ensure that low income citizens and minorities do not suffer a disproportionate burden of industrial pollution. Identified pilot projects to be undertaken across the country to redevelop contaminated sites in low-income communities, turn them into useable space, create jobs and enhance community development.

**Issued Toughest New Air Quality Standards in a Generation.** New air quality standards for smog and soot will provide new health protections for 125 million Americans including children and the elderly.

**Cleaning Up Toxic Waste Sites and Redeveloping Brownfields.** This Administration has cleaned up twice as many Superfund sites in less than six years as previous administrations did in twelve. To date, the Administration has awarded 228 Brownfields grants, for over \$42 million, to states, cities, towns, counties, and tribes. These grants have leveraged nearly \$1 billion for redevelopment of industrial sites and created over 2,000 jobs.

**Signed the Safe Drinking Water Act.** This Act is ensuring clean drinking water for our families by protecting against contaminants.

**Negotiated an International Treaty to Reduce Greenhouse Gas Emissions.** The historic agreement establishes a realistic framework to reduce the threat of global warming in an environmentally strong and economically sound way. The President's five-year \$6.3 billion package of tax incentives and research investment would reduce greenhouse gas pollution through energy efficiency and clean energy technologies.

**Protecting Our Natural Treasures.** Preserving millions of acres of scenic park land and defending precious natural areas such as Yellowstone and the Everglades. And the President is proposing a 43 percent increase over five years to acquire scenic historic lands.

### **American Leadership**

**Restored Democracy for Haiti.** Restored democracy to Haiti and ended the military dictatorship.

**Assisting in the Transition to Democracy for South Africa.** Assisted South Africa's transition to democracy by providing support for elections and development.

**Promoting Democracy in Africa.** Hosted the first White House Conference on Africa in July 1994. Recognizing the valuable role that Africa plays in global affairs, President Clinton created the position of Special Envoy for the President and the Secretary of State for the promotion of democracy in Africa and appointed Reverend Jesse Jackson to serve in this role. President Clinton traveled to Africa in 1998 and is urging passage of the African Growth and Opportunity Act which will deepen trade and partnership between Africa and the United States.

9/98

**PRESIDENT CLINTON AND VICE PRESIDENT GORE**  
*Working on Behalf of Asian And Pacific Americans*

**Economy**

**Balanced the Federal Budget.** In 1992, the budget deficit was \$290 billion, a record dollar high. This year, the budget will be in surplus for the first time in 30 years.

**Save Social Security First.** President Clinton is committed to saving Social Security for the 21st Century. The President will fight any attempt to break the budget rules and drain the surplus. His commitment is unwavering: every penny of any future surplus must be reserved until a bipartisan plan to save Social Security is enacted.

**Nearly 17 Million New Jobs.** Under President Clinton, more new jobs have been created in 5 ½ years than were created during the entire 8 years of the Reagan Administration (16.7 million under Pres. Clinton vs. 16.0 million under Pres. Reagan).

**Declining Unemployment: 28-Year Low.** In 1992, the unemployment rate averaged 7.5 percent, today (August 1998) the unemployment rate is 4.5 percent -- the lowest level since 1970. The unemployment rate has been below 5 percent for 14 consecutive months.

**The Lowest Inflation in More than 30 Years.** Since 1993, the inflation rate has averaged just 2.5 percent -- the lowest average inflation rate since the Kennedy Administration. Over the past year, the Consumer Price Index has increased only 1.6 percent.

**Strong Private Sector Growth.** The private sector of the economy has grown 3.9 percent annually -- the fastest rate of private-sector growth since the Johnson Administration.

**Family Income Up.** Since 1993, real median family income has increased by \$2,169, rising from \$40,131 in 1993 to \$42,300 in 1996.

**Tax Cuts For Low-Income Working Families.** President Clinton's 1993 Economic Plan

provided tax cuts to 15 million hard-pressed working families by expanding the Earned Income Tax Credit (EITC). The average family with two kids who received the EITC received a tax cut of \$1,026.

**Minimum Wage Increased.** Increased the Minimum Wage from \$4.25 to \$5.15 per hour -- increasing wages for 10 million.

**Poverty Down.** Since President Clinton signed his Economic Plan into law, the poverty rate has declined from 15.1 percent in 1993 to 13.7 percent in 1996 -- the biggest three-year drop in the poverty rate in a decade.

**Ensuring Minority Business Owners Have a Fair Opportunity to Compete.** The President signed the Transportation Equity Act for the 21st Century into law on June 9, 1998. The Act protects the Disadvantaged Business Enterprise (DBE) Program, a program that ensures that minority and women owned businesses have an opportunity to compete for transportation projects. The Administration helped defeat an amendment to the House version of this bill that would have eliminated the DBE Program. In a different measure, the President also approved the creation of a new program to target assistance to minority-owned businesses in industries that continue to reflect the effects of discrimination. As a result, thousand of minority-owned businesses will be able to compete more effectively for government contracts.

**Expanding Investment in Urban and Rural Areas.** Thanks to President Clinton and the 1993 Economic Plan, 125 Empowerment Zones and Enterprise Communities have been created, programs that are spurring economic development in distressed communities. And the President's FY99 budget provides \$150 million a year for 10 years to fund 15 new urban Empowerment Zones (EZs) and \$20 million a year for 10 years to fund five new rural EZs. Additionally, the President's FY99 budget includes \$400 million -- nearly triple the FY98 appropriation -- for a new Community Empowerment Fund (CEF) that is expected to leverage an estimated \$2 billion in private-sector loans to help communities invest in businesses

and create jobs.

**Working on Behalf of Minority Farmers.** The U.S. Department of Agriculture (USDA) is working to strengthen programs and increase outreach targeted to under-served communities, including increasing its lending to minority and women producers. In the past five years there has been a 74 percent increase in direct lending to these groups -- from \$46.5 million in FY93 to \$81 million in FY97.

**Expanding Access to Capital with Community Development Financial Institutions (CDFI).**

The President has expanded access to capital through the Community Development Financial Institutions Fund. And the President's FY99 Budget includes a \$45 million increase in CDFI funding (from \$80 million to \$125 million) to allow the Fund to provide additional financial assistance and expand its training and technical assistance initiative.

**Highest Home Ownership Rate in History.** There are more than 6.5 million new homeowners since the President took office.

**Expanding Low-Income Housing Tax Credit by 40 Percent.** In 1993, President Clinton fulfilled his promise to permanently extend the Low-Income Housing Tax Credit, spurring the private development of low-income housing and helping to build 75,000-90,000 housing units each year. President Clinton now proposes to expand the credit by 40 percent. Over the next five years, this will mean an additional 150,000 to 180,000 quality affordable rental units.

**Put Forth a "Play-by-the-Rules" Homeownership Initiative and a Homeownership Zones**

**Initiative.** The FY99 budget proposal for the Neighborhood Reinvestment Corporation includes \$25 million for a new initiative that would make homeownership more accessible to families who have a good rental history but have difficulty purchasing a home, 10,000 lower-income and minority families who are currently renting would benefit. In addition, the President's FY99 budget includes \$25 million for Homeownership Zones, abandoned housing and distressed neighborhoods that communities could reclaim with this funding. Funds could be

used for property acquisition, demolition, site preparation, housing construction or rehabilitation, homeownership counseling, relocation, and activities to further fair housing and homeownership.

### **International Business Affairs**

**Facing the Challenges of the Global Economy.** The President's strategy of fiscal discipline, investment in our people, and open trade is working for America. For the U.S. economy to continue to prosper, the economies of the world need to rebound from their recent difficulties. The United States, along with other leading nations, are working together to intensify efforts to speed economic recovery in Asia.

#### **Opening Market Abroad: Over 240 Trade Agreements Have Helped Expand American**

**Exports and Create American Jobs.** Since President Clinton took office, the Administration has concluded 240 new trade agreements. This has helped expand exports so that over the last five years, new exports have accounted for more than one-third of our economic growth and have helped create jobs that, on average, pay 15 percent more than non-export related jobs.

Notably, thirty percent of U.S. exports go to Asia and this country exports more goods to Asia than Europe.

#### **Created Three Major Global Trade Agreements In the World Trade Organization.** In the

last year, this Administration completed a "trifecta" of three major global trade agreements in

the World Trade Organization: the Information Technology Agreement covering \$500 billion

in global trade and more than \$100 billion in U.S. exports, the global telecommunications

services agreement (which will create more than a million jobs in the next ten years) and the

financial services accord (which covers 95 percent of the global financial services market).

Together, these initiatives cover trade totaling more than \$1 trillion annually.

#### **Eliminated Barriers To Open Trade In Asia Pacific Nations From Asian-Pacific**

**Economic Cooperation (APEC) Summit.** Secured commitments from Asia Pacific nations to eliminate barriers to open trade in the region by 2020 for developing countries and 2010 for industrialized countries. Over the next two years, 15 sectors will be identified for tariff reductions, including energy products and services, environmental technologies and services, natural resources, medical equipment, telecommunications, gems and jewelry.

### **Fighting For Equal Opportunity**

**Building One America.** The President is leading the nation in an effort to become One America in the 21st Century: a place where we respect others' differences and, at the same time, embrace the values that unite us. Angela Oh serves on the Advisory Board to the President's Initiative on Race, which the President charged with overseeing this effort. The President, the Administration and the Advisory Board are actively involved in public outreach efforts -- including holding numerous public meetings and town halls -- to engage Americans across the nation in this historic effort. One of the critical elements of the President's Initiative on Race is identifying, highlighting and sharing with the nation promising practices -- local and national efforts to promote racial reconciliation.

**Creating an Administration That Looks like One America.** Appointed the most diverse Cabinet and Administration in history. The Clinton Administration has more than triple the number of Asian and Pacific American appointees as the previous Administration including Bill Lann Lee, Acting Assistant Attorney General for Civil Rights, Department of Justice; Nancy Ann-Min Deparle, Administrator of the Health Care Finance Administration, Department of Health and Human Services; Robert Gee, Assistant Secretary for Policy, Planning and Program Evaluation, Department of Energy; Paul Igasaki, Vice Chair, U.S. Equal Employment Opportunity Commission; Rose Ochi, Director, Office of Community Relations, Department of Justice; Lilian SY Wu, Member, President's Committee of Advisors on Science & Technology; Donna Tanoue, Chair, Federal Deposit Insurance Corporation; Jeanette Takamura, Assistant Secretary for Aging, Department of Health & Human Services; and Doris Matsui, Deputy Assistant to the President and Deputy Director of Public Liaison, The White House.

**Increasing the Number of Judicial Appointments.** Nominated more Asian and Pacific Americans to the federal bench than any other Administration, including the Honorable A. Wallace Tashima, Judge, U.S. Ninth Circuit Court.

**Ordered an Assessment of Affirmative Action Programs.** The President ordered a comprehensive review of the government's affirmative action programs which

concluded that affirmative action is still an effective and important tool to expand educational and economic opportunity to all Americans. This review of federal affirmative action programs helps to ensure that they are fair and effective and that they can survive legal challenges. As a result, programs that benefit women and minorities, including students, working men and women, and business owners, remain in effect and are more likely to be upheld by the courts.

**Increasing Civil Rights Enforcement.** Vice President Gore announced the Administration's proposal for the largest single increase in funding to enforce existing civil rights laws in nearly two decades. Through new reforms and heightened commitment to enforcement, the Administration will seek to prevent discrimination before it occurs and to punish those who do discriminate in employment, education, housing and health care, and against those with disabilities. The Clinton Administration's FY99 budget contains \$602 million for civil rights enforcement agencies and offices -- an increase of \$86 million over last year's funding.

**Increasing Funding for the Equal Employment Opportunity Commission (EEOC).** The cornerstone of the improved civil rights enforcement effort is a \$37 million increase (15 percent) for the EEOC. Through increased use of mediation, improved information technology and an expanded investigative staff, the EEOC will reduce the average time for resolving private-sector complaints from over 9.4 months to 6 months and cut the backlog of cases from 64,000 to 28,000, by the year 2000.

**Opposed California Prop 209 and Similar Measures.** The Clinton Administration strongly opposes state and local initiatives to eliminate affirmative action programs that expand opportunities for Asians and others. The Administration opposed Proposition 209 in California and filed *amicus* briefs opposing Prop 209, which prohibits state affirmative action programs. The Clinton Administration opposed a similar initiative in Houston, which was defeated and is currently opposing an initiative in Washington that is similar to Prop 209. In all these cases, representatives of the administration have spoken out strongly against these initiative as unfair and a barrier to equality.

**Ensuring Election Fairness.** The Clinton Administration defended racially fair redistricting plans against claims that they were unconstitutional and prevented election day discrimination against minority voters and voter intimidation and harassment by monitoring polling place activities in a record number of states and counties. Continued enforcement efforts to ensure that citizens who rely on languages other than English have the same opportunities to participate in voting-related activities as English-speaking voters.

**Increasing Voter Registration.** During 1995 and 1996, the National Voter Registration Act or "Motor Voter" law registered nearly 14 million new voters and

made voting easier for millions more. Notably, 1996 saw the highest percentage of voter registration since 1960. [FEC, 6/97]

**Working for Fair Housing.** To respond to the increase in reported cases of serious fair housing violations, HUD will double the number of its civil rights enforcement actions by the year 2000. HUD has also committed \$15 million to 67 fair housing centers around the country to assist in fighting housing discrimination this year. In addition, the President's budget proposes \$10 million for a targeted enforcement initiative that will use paired testing -- identical applicants of different races or genders approaching realtors or landlords -- to detect and eliminate housing discrimination. Also, Secretary Cuomo now focuses on one race-based housing discrimination case each week and conducts a community forum around each case to turn the negative experience into a positive one that helps bring the community together.

**Defended Fairness.** The Clinton Administration has filed more cases between 1993 and 1997 to enforce fair housing laws than any other Administration (more than 500 cases). For instance, this Administration desegregated a Vidor, Texas public housing complex and ordered a Mississippi bank to implement remedial lending plans for minority customers who were unfairly denied loans by the bank.

**Expanding Low-Income Housing Tax Credit by 40 Percent.** In 1993, President Clinton fulfilled his promise to permanently extend the Low-Income Housing Tax Credit, spurring the private development of low-income housing and helping to build 75,000-90,000 housing units each year. President Clinton now proposes to expand the credit by 40 percent. Over the next five years, this will mean an additional 150,000 to 180,000 quality affordable rental units.

**Eliminated Discriminatory "Redlining" Practices.** The Clinton Administration negotiated agreements with health care agencies to eliminate discriminatory "redlining" practices denying home health care services based on residential location.

**Working to Ensure a Fair and Accurate Census.** The Clinton Administration is working to ensure that Census 2000 is the most accurate census possible using the best, most up-to-date scientific methods as recommended by the National Academy of Sciences. According to the Census Bureau, the 1990 Census missed 8.4 million people and double-counted 4.4 million others. Nationally, 2.3 percent of Asians and Pacific Islanders were not counted in the 1990 census. While missing or miscounting so many people is a problem, the fact that certain groups -- such as children, the poor, people of color, city dwellers and people who live in rural rental homes -- were missed more often than others made the undercount even more inaccurate. A fair and accurate Census is a fundamental part of representative democracy and is the basis for providing equality under the law. The President is

determined to have a fair and full count in 2000.

### **Children and Families**

**Protecting Families.** The Family & Medical Leave Act (FMLA) enables workers to take up to 12 weeks unpaid leave to care for a new baby or ailing family member without jeopardizing their job. Millions of workers have already benefited from FMLA since its enactment. The President also proposed expanding the Family & Medical Leave Act to allow workers up to 24 hours per year of unpaid leave for parent-teacher conferences or routine medical care for a child.

**Eliminating Ethnic Health Disparities.** President Clinton has announced a ten year, \$400 million initiative, to end racial and ethnic health disparities. The effort sets a national goal of eliminating the longstanding disparities by the year 2010 in six key health areas: infant mortality, diabetes, cancer screening and management, heart disease, AIDS and immunizations. Currently, for example, Vietnamese women suffer from cervical cancer at nearly five times the rate of white women. The President announced a five-step plan -- led by Surgeon General and Assistant Secretary for Health Dr. David Satcher -- to mobilize the resources and expertise of the Federal government, the private sector, and local communities.

**Focused Health Efforts.** Established the Office of the Minority Health Research and Alternative Medicine at the National Institutes of Health. Helped communities develop culturally-competent systems of care for children with serious emotional disturbances through the Comprehensive Mental Health Services for Children and Families program. Negotiated agreements with hospitals and nursing homes to eliminate barriers to equal access for minorities based on language.

**Providing Protection with the Patients' Bill of Rights.** President Clinton has called on the Congress to pass a strong, enforceable patients' bill of rights that assures Americans the quality health care they need. The bill should include important patient protections such as: assuring direct access to specialists; real emergency room protections; continuity of care provisions that protect patients from abrupt changes in treatment; a fair, timely, and independent appeals process for patient grievances; and enforcement provisions to make these rights real.

**Protected and Strengthened Medicare.** The Balanced Budget Act extended the life of the Medicare Trust Fund until at least 2008; expanded choices in health plans; and provided beneficiaries new preventive benefits. The President has also put forth a new proposal that will provide greater access to health insurance for Americans ages 55 to 65, including an option to buy into Medicare.

**Extended Health Care to Millions of Children with the Children's Health Initiative.** Because of the President's leadership, the Balanced Budget included \$24 billion to

provide real health care coverage to up to five million more children, the largest children's health care budget increase since Medicaid was created in 1965. Minority children make up a disproportionate number of the over 10 million uninsured children, with Asian and Pacific American children making up 15.8 percent of all uninsured children. The Administration is actively reaching out to communities to target and enroll eligible, uninsured children.

**Increased WIC -- \$1 Billion Higher.** Under President Clinton, participation in the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) has expanded by 1.7 million -- from 5.7 million in 1993 to 7.4 million women, infants, and children in 1998, with funding rising from \$2.9 billion to \$3.9 billion. The President's budget proposes \$4.1 billion in WIC funding to serve 7.5 million women, infants, and children in 1999, fulfilling his goal of full participation in WIC. Research shows that every \$1 increase in the prenatal care portion of the WIC program cuts between \$1.77 and \$3.90 in medical expenses in the first 60 days following childbirth. In 1996, 3 percent of the infants who benefited from WIC were Asian.

**Expanded Head Start By Nearly 60 Percent -- Over \$1.5 Billion Higher Per Year.** Since 1993, President Clinton has expanded Head Start by 57 percent, from \$2.8 billion in FY93 to \$4.4 billion in FY98. Of the estimated 830,000 children now enrolled in Head Start, 3 percent of the children are Asian. The President's FY99 Budget increases Head Start funding by \$313 million, which would mean Head Start funding would be 68-percent higher in 1999 than in 1993. The President is on track to his target of one million children in Head Start.

**Proposed the Largest Single Investment in Child Care in the Nation's History.** The President's \$21 billion child care proposal will give child care subsidies to millions of children and increase tax credits for three million working families to help them pay for child care.

**Providing After-School Opportunities for Up to Half a Million Children a Year.** Last year, the President fought for, and won, a \$40 million expansion of the 21st Century Community Learning Centers program. Building on the success of this program, the President's FY99 budget includes a \$200 million major expansion, which will provide safe and educational after-school opportunities for up to 500,000 school-age children in rural and urban communities across the country.

## Education

**Made the Largest Investment in Education in 30 Years.** Maintaining his longtime commitment to education, the President enacted the largest investment in education in 30 years -- and the largest investment in higher education since the

G.I. Bill -- by signing the 1997 Balanced Budget Act.

**Expanding Investments In Youth Education And Training.** One of the President's top priorities is fighting efforts by Congress to eliminate both the Summer Jobs Program, which provides jobs to roughly 530,000 disadvantaged young people, and the new Youth Opportunity Area Initiative, which would help provide job training and help finding jobs for up to 50,000 youth in the poorest communities nationwide. The Youth Opportunity Area Initiative program provides high school dropouts between the ages of 16 and 24 with academic and job-skills training, as well as apprenticeships building and rehabilitating affordable housing.

**Expanding College Opportunity with Tuition Tax Credits, Education IRAs, and Largest Increase in Pell Grants in 20 Years.** The President is making the first two years of college universally available with \$1500 HOPE Scholarship credits and a 20 percent tax credit helps offset tuition costs for college or lifetime learning. The expanded IRA allows penalty- and tax-free withdrawals for education. And, in the coming school year, nearly 4 million students will receive a Pell Grant of up to \$3,000, 30 percent larger than when the President took office. In the 1995-96 school year, 33 percent of all Asian and Pacific American students enrolled full-time in college received a Pell Grant. In addition, the FY99 budget proposes \$249 million more for Pell Grants, which would help increase the maximum by another \$100 to \$3,100 -- the highest ever. This would reach 3.9 million low- and middle-income undergraduates. If the President's budget were enacted, the maximum grant would be 25-percent higher than in 1996.

**Implemented the Student Diversity Partnership Program.** Partnered with Hispanic Association of Colleges and Universities, National Association for Equal Opportunity in Higher Education, an Indian Science and Engineering Society and the Center for the Advancement of Hispanics in Science and Engineering Education to implement the Student Diversity Partnership Program. This program will ensure an adequate supply of diverse and qualified scientists and engineers for the 21st century. In addition, the White House recently awarded Presidential Awards for Excellence in Science, Mathematics and Engineering Mentoring Grants to both individual mentors and institutions that foster mentoring, helping to ensure that America's future scientists and engineers come from all of the nation's racial and cultural segments of the population.

**Modernizing Our Schools.** The President is working to pass federal tax credits to help rebuild, modernize, and build over 5,000 public schools nationwide.

**Reducing Class Size.** The President is pressing Congress to enact his proposal to reduce class size to a national average of 18 in grades 1-3, by helping local schools hire an additional 100,000 well-prepared teachers.

**Teaching Every Child to Read by the 3rd Grade.** The President is working to enact an early literacy bill such as the America Reads Initiative that will provide tutors after school, improve teaching, and help parents help their children learn to read.

**Striving for Excellence with National Education Standards.** Thanks to President Clinton's leadership, the **Title I program** is helping more than 10 million disadvantaged students reach high academic standards by giving them extra help with basic and advanced skills. In the 1994-95 school year, 3 percent of the children benefiting from the Title I program were Asian.

**Working to Pass the High Hopes for College Initiative.** The High Hopes for College Initiative will inspire more young people to have high expectations, to stay in school and study hard, and to go to college. The Clinton Administration is working with Congress to pass this initiative which makes a long-term investment -- starting with \$140 million in FY99 -- to promote partnerships between colleges and middle or junior high schools in low-income communities. The President's High Hopes program will provide one million at-risk middle school students (over five years) the mentoring and tutoring needed to raise education expectations and eliminate barriers to college.

**Helping to Assist Schools with More Foreign Language Programs; Opposing English Only.** Restructured Foreign Language Assistance Programs to assist local schools in establishing programs in Chinese, Japanese and Korean. Strongly opposed legislation to make English the official language of the United States which would have jeopardized services and programs for non-English speakers and jeopardized assistance to the tens of thousands of new immigrants and others seeking to learn English as adults.

**Addressing Minority Needs.** Hosted Asian Pacific American Education Forums to address the needs of Asian Pacific American students and their teachers.

**AmeriCorps College Support.** Since 1993, more than 100,000 people have had the opportunity to serve through AmeriCorps, with Asian and Pacific American comprising 3 percent of all participants (1996 data). This year alone, nearly 50,000 young people will take advantage of the opportunity to serve and earn an award of up to \$4,725 to pay for college or repay student loans.

**Increased Bilingual Education by 35 Percent.** Last year (FY97), enacted a *35 percent increase* in bilingual and immigrant education secured by the President in the Balanced Budget Agreement. The bilingual education funding will help school districts teach English to more than a million limited English proficient children, as well as provide some 4,000 teachers with the training they need to do their jobs

better. The Immigrant Education program will help more than a thousand school districts provide supplemental instructional services to 875,000 recent immigrant students.

**Proposing Education Opportunity Zones.** The President proposed \$1.5 billion, over five years, to bolster reform efforts by high-poverty urban and rural school districts that demonstrate both a commitment to and a track record in improving educational achievement. Funds will be used to improve accountability, turn around failing schools, recognize outstanding teachers, deal with ineffective ones and expand public school choice. Added investments in these communities will accelerate progress and provide successful models of system-wide, standards-based reform.

**Expanding Access to Educational Technology.** The President's 1997 Budget Agreement with Congress doubles the funding for America's Technology Literacy Challenge, catalyzing private-public sector partnerships to put the information age at our children's fingertips. The President is committed to helping communities and the private sector ensure that every student is equipped with the computer literacy skills needed for the 21st century. For 1998, the Appropriations Act provides \$425 million, more than twice as much as the \$200 million appropriated last year.

**Linking Schools and Libraries to the Internet.** The Clinton Administration is implementing a plan to create an "E-Rate," provided for in the Telecommunications Act, a discounted education rate for telecommunications services so schools and libraries will be able to bring technology into the classroom, set up phone lines and access the Internet at a fraction of the cost. The FCC has already approved a plan to make discounts worth approximately \$1.8 billion in 1998 available to our schools and libraries, with low-income schools eligible for discounts of up to 90 percent.

**Opposed Gallegly Amendment.** The Administration opposed the Gallegly Amendment which would have ended the guarantee of public education for all children. It would have shifted immigration enforcement from the borders and work sites to classrooms and made children susceptible to gangs and violence.

### **Fighting Crime**

**White House Conference on Hate Crimes.** President Clinton hosted the first White House Conference on Hate Crimes, which examined laws and remedies that can make a difference in preventing hate crimes, highlighted solutions that are working in communities across the country, and continued the frank and open dialogue needed to build One America. The President announced significant law enforcement and prevention initiatives to get tough on hate crimes, including: support for legislation to expand the federal hate crimes law to cover crimes based

on sexual orientation, gender, or disability; the creation of a network of local hate crime working groups; the addition of approximately 50 FBI agents and federal prosecutors to enforce hate crimes laws; improved collection of data on hate crimes; and the production of materials to educate the public -- especially youth -- about hate crimes.

**Enhanced Penalties for Hate Crimes.** As part of the historic 1994 Crime Act, the President signed the Hate Crimes Sentencing Enhancement Act which provides for longer sentences where the offense is determined to be a hate crime.

**Falling Crime Rates.** Violence crime is down six years in a row, the longest period of decline since 1960. Juvenile crime, which had been exploding, has declined 2 years in a row. Property and violent crime victimization rates are at their lowest levels in nearly 25 years.

**Won Passage of the Most Comprehensive Crime Bill Ever.** In 1994, after more than six years of gridlock, a bipartisan majority in Congress passed the toughest, smartest Crime Bill in the nation's history. Among other provisions, the new law now provides: a targeted "Three-Strikes-and-You're-Out" provision to put career violent offenders behind bars for life; an expanded death penalty for drug kingpins, murderers of federal law enforcement officers and nearly 60 additional categories of violent felons; and funding for 100,000 more prison cells to help states ensure that violent offenders serve their full sentences.

**Putting 100,000 New Police on the Streets and Providing COPS Grants to Underserved Areas.** The President's Crime Bill, through the Community Oriented Policing Services (COPS) program, has already funded nearly 80,000 new officers. As a part of the COPS Program, the President announced new grants to increase police presence and community policing in neighborhoods where the need is greatest. Under this initiative, 18 cities will share \$106 million to hire 620 new community policing officers. The pilot cities were selected following an analysis of crime, demographic and economic data. The 18 cities chosen face some of the highest per population levels of crime and/or economic distress in the United States.

**Promoting Community Prosecutions.** The President's FY99 budget includes \$50 million for grants to promote community prosecution, which builds on effective community policing strategies. The funds will enable local prosecutors across the country to play a more active role in crime fighting by spending more time in their neighborhoods, both helping to solve crimes and preventing them before they happen.

## Safe and Clean Environment

**Environmental Justice and Redevelopment.** Issued an Executive Order on Environmental Justice to ensure that low income citizens and minorities do not suffer a disproportionate burden of industrial pollution. Identified pilot projects to be undertaken across the country to redevelop contaminated sites in low-income communities, turn them into useable space, create jobs and enhance community development.

**Issued Toughest New Air Quality Standards in a Generation.** New air quality standards for smog and soot will provide new health protections for 125 million Americans including children and the elderly.

**Cleaning Up Toxic Waste Sites and Redeveloping Brownfields.** This Administration has cleaned up twice as many Superfund sites in less than six years as previous administrations did in twelve. To date, the Administration has awarded 228 Brownfields grants, for over \$42 million, to states, cities, towns, counties, and tribes. These grants have leveraged nearly \$1 billion for redevelopment of industrial sites and created over 2,000 jobs.

**Signed the Safe Drinking Water Act.** This Act is ensuring clean drinking water for our families by protecting against contaminants.

**Negotiated an International Treaty to Reduce Greenhouse Gas Emissions.** The historic agreement establishes a realistic framework to reduce the threat of global warming in an environmentally strong and economically sound way. The President's five-year \$6.3 billion package of tax incentives and research investment would reduce greenhouse gas pollution through energy efficiency and clean energy technologies.

**Protecting Our Natural Treasures.** Preserving millions of acres of scenic park land and defending precious natural areas such as Yellowstone and the Everglades. And the President is proposing a 43 percent increase over five years to acquire scenic historic lands.

## Immigration

**Fairness for Immigrants.** The President worked with Congress to correct the most egregious impacts of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996. As a result, almost a million people will be able to proceed with legalizing their immigration status under the former standards of immigration law and not the new, stricter and more burdensome standards enacted in 1996.

**Restoring Food Stamp Benefits for Legal Immigrants.** In June 1998, the President signed the Agricultural Research Act into law, which restores food stamp benefits to 250,000 elderly, disabled, and other needy legal immigrants, including 75,000 children, who lawfully resided in the U.S. as of August 22, 1996 and lost assistance as a result of cuts in the 1996 welfare law that had nothing to do with welfare reform. It restores benefits to Hmong immigrants from Laos who aided our country during the Vietnam War and extends the period during which refugees and asylees may qualify for Food Stamps while they await citizenship. This law funds a significant part of the President's 1999 budget proposal to restore food stamp benefits to 730,000 legal immigrants, but the President's budget proposal would go further by covering families with children regardless of the date they entered the U.S. This restoration builds on the President's success last year in restoring SSI and Medicaid to 420,000 legal immigrants whose benefits were also terminated in welfare reform (see below).

**Reversing Unfair Cuts; Protects Legal Immigrants Who Become Disabled and Those Currently Receiving Benefits.** The Balanced Budget Act of 1997 restored \$11.5 billion in SSI and Medicaid benefits for legal immigrants whose benefits were also terminated in welfare reform. This law protects those immigrants now receiving assistance, ensuring that they will not be turned out of their apartments or nursing homes or otherwise left destitute. And for immigrants already here but not receiving benefits, the BBA does not change the rules retroactively. Immigrants in the country as of August 22, 1996 but not receiving benefits at that time who subsequently become disabled will also be fully eligible for SSI and Medicaid benefits. When the President signed the 1996 Welfare Reform Law, he pledged to go back and change provisions he opposed regarding the cutting off of benefits to legal immigrants. Critics said the changes would never be made. However, in 1997 and again in 1998, the President followed through on his pledge -- and won much of the change he sought in the 1996 law.

**Strengthening the Naturalization Process.** Made naturalization a top priority of the Immigration and Naturalization Service in order to continue fostering legal immigration while combating illegal immigration. Naturalized over one million individuals in 1996. The Administration continues to work to streamline and improve the naturalization process so that eligible individuals who have played by the rules can become full partners in America. In FY99, the Administration is seeking an infusion of new resources to reduce the backlog of naturalization applications and improve customer service.

**Defended Immigrant Rights.** The Administration defeated legislative efforts which would have significantly eroded health care for immigrants. The bipartisan agreement strengthened the sponsorship requirement while preserving the basic ability of families to reunify.

## American Leadership

**Persuaded North Korea To Freeze its Dangerous Nuclear Program.** The Administration persuaded North Korea to freeze its dangerous nuclear program and is one of the leading forces for peace on the Korean Peninsula.

**Renewed Bipartisan Consensus for Engagement with China.** The Administration has renewed the bipartisan consensus for engagement with China to advance U.S. interests and draw the world's most populous nation more fully into the international community.

**Supporting Human Rights In China.** The Administration has engaged China's leaders in ground-breaking human rights dialogue.

**Led International Efforts Against Terrorism.** The Administration has led international efforts against terrorism, including signing anti-terrorism legislation that ensures strong penalties for convicted terrorists.

**Secured Bipartisan Senate Ratification of the Chemical Weapons Convention and the Start II Treaty.** The convention bans the production, stockpiling, and use of chemical weapons. Start II, together with Start I, will reduce U.S. and Russian nuclear arsenals two-thirds from their Cold War heights.

**Meeting Emerging Threat of Biological Weapons.** By strengthening our ability to respond to an attack, vaccinating our troops and seeking tough inspection to enforce international treaty.

**Led Efforts to Rid the World of Land Mines.** The Administration has led efforts to rid the world of land mines by eliminating non self-destructing mines from our arsenals, seeking alternatives to self-destructing mines by 2006, and devoting more resources to removing existing mines than the rest of the world combined.

## CLINTON ADMINISTRATION LABOR ACCOMPLISHMENTS

*"The key to success in tomorrow's economy is people, and you cannot move into the 21st century by restoring the labor policies of the 19th century. I will oppose it, you will oppose it, and we will prevail."*

-- President Clinton  
Remarks to the AFL-CIO Convention, 9/24/97

### Creating More Jobs

- **Over 16 Million New Jobs** -- most paying at or above the national average and more new jobs in 5 ½ years than were created during the entire 8 years of the Reagan Administration.
- **Over 2 Million New Manufacturing, Construction and Automobile Jobs** -- after more than a decade of decline, the economy under Bill Clinton has added 1.4 million new jobs in construction, 702,000 new manufacturing jobs and 159,000 new jobs in the automobile industry.
- **Lowest Unemployment in Nearly Thirty Years** -- down from 7.5% in 1992 to 4.5% today.
- **Fastest Real Wage Growth In More Than Two Decades** -- after adjusting for inflation, wages have increased 2.7 percent in the past 12 months -- the fastest real wage growth in more than two decades.
- **Typical Family Income Up \$2,169** -- as adjusted for inflation, median family income has increased three years in a row since 1993.
- **Highest Home Ownership Rate in History** -- there are more than 6.5 million new homeowners since the President took office.

### Creating Better Jobs

- **Increased the Minimum Wage** from \$4.25 to \$5.15 per hour -- increasing wages for 10 million. For an average full-time minimum wage worker this amounts to a raise of \$1,800. President Clinton also proposed another minimum wage increase in his 1998 State of the Union.
- Signed the **Family and Medical Leave Act** into law -- allows workers to take up to 12 weeks of unpaid leave to care for family members without fear of losing their jobs. Approximately fifteen million workers have already benefited from FMLA since its enactment.
- Expanded **Earned Income Tax Credit** providing tax relief for **15 million working families.** []
- **\$500 Per-Child Tax Credit** -- 27 million families with 45 million children will receive the \$500 per-child tax credit.
- Reformed **Pension Benefit Guarantee Corporation** to protect 8.5 million pensions.
- Helping workers **save for their retirements** by increasing pension portability,

- enhancing pension protection and expanding coverage.
- Opposed the creation of **company unions**.
- Blocked efforts to undermine **prevailing wage** laws.
- Revitalized **enforcement at the Labor Department** (Added more **front-line enforcers**).
- Signed **Hatch Act reform** into law -- allowing federal civil servants to more actively participate in the political process.
- **Rescinded** Reagan Administration Executive Order **prohibiting the rehiring of PATCO strikers**.
- **Enacted Single Largest Investment in Health Care for Children since 1965** providing health care coverage for five million children.
- **Signed meaningful health insurance reform** which limits exclusions for pre-existing conditions, makes coverage portable and helps individuals who lose jobs maintain coverage.
- Supported the comprehensive **Occupational Safety and Health Reform Act** and opposed efforts to the workplace less safe.

#### Established Better Labor Relations

- Appointed a NLRB (Chairman Bill Gould, member Peggy Browning and Gen. Counsel Fred Feinstein) that is **fair to workers and their unions** for a change.
- Issued an Executive Order **prohibiting federal agencies from doing business with employers that permanently replace striking workers**.
- Supported **anti-"striker replacement"** legislation, which would have prohibited companies from permanently replacing striking workers.
- Played an **activist role in helping to resolve tough collective bargaining disputes**: Northwest Airlines, American Airlines, Long Island Rail Road, UPS, Teamster national trucking contract, Mineworkers and Bituminous Coal Operators Association.
- Created the **National Partnership Council** for Federal government unions.
- Created the Task Force on **Excellence in State and Local Government through Labor Management Cooperation** for non-federal public workers.
- **Rescinded** Bush Administration Executive Orders **prohibiting pre-hire agreements** on federal construction projects and requiring all government contractors to post a notice telling workers they have a right not to join a union.