

# Withdrawal/Redaction Sheet

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	Karen Kullman to Bruce Reed re: Message for Elaine Kinslow (1 page)	01/19/00	P6/b(6)
002. memo	Cynthia Rice to Karen Kullman re: Elaine Kinslow (2 pages)	01/18/00	P6/b(6)
003. report	Welfare to Work "Success Stories" biographies (2 pages)	05/27/98	P6/b(6)
004. memo	Christa Robinson to Katharine Button re: Elaine Kinslow and her two guests (1 page)	01/26/98	P6/b(6)
005. check	Gynnie Keesling to Cynthia Rice re: Receipt of Rent Payment for Elaine (1 page)	01/30/98	P6/b(6)
006. note	Notes regarding Kinslow dispute with landlord. (1 page)	ca. January, 1998	P6/b(6)
007. memo	Cynthia Rice to Bruce Reed, Kagan, Fortuna, and Kane re: Elaine Kinslow (1 page)	01/29/98	P6/b(6)
008. note	Notes taken from discussion with Kinslow and attorney (11 pages)	ca. January, 1998	P5, P6/b(6)
009. draft	Q & A re: Elaine Kinslow (1 page)	ca. January, 1998	P6/b(6)
010. memo	Katharine Button to Sylvia Matthews, Verveer, Lewis, et al. re: SOTU Gallery Seating (1 page)	01/23/98	P6/b(6)
011. note	Notes re: Welfare to Work "Success Stories" interviews (6 pages)	ca. January, 1998	P6/b(6)

**COLLECTION:**

Clinton Presidential Records  
 Domestic Policy Council  
 Cynthia Rice (Subject Files)  
 OA/Box Number: 15427

**FOLDER TITLE:**

Budget-State of the Union Gallery [1]

rx2

**RESTRICTION CODES**

Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

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012.	Notes re: Welfare to Work "success stories" interviews (4 pages)	ca. January, 1998	P6/b(6)
013.	Welfare to Work "Success Stories" biographies (2 pages)	ca. January, 1998	P6/b(6)

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**KEYS TO WORK, INC.**

Fax (317) 974-1727  
Phone (317) 974-1500

**Fax Cover Sheet**

**TO:** Krista, Fax 202 456 7431  
**FROM:** Gregg Keesling   
**DATE:** 01/26/98  
**PAGE:** 1 of 4.

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**Dear Krista:**

**Following please find the information you had requested on Keys to Work and Path Finder Transportation.**

**Adam Goldin from the Welfare to Work Partnership has a copy of the Keys to Work/Path Finder four color brochure if you require anything further. Adam's contact is 202 955 3005 ext 313**

**Thank you**



# Welfare Reform

## Transitional Service Provider

Path Finder Transportation Service was formed to fill a need created by the recent welfare reform and restructuring. Currently, public transportation does not meet the demands of workers traveling beyond the urban core areas, or those working beyond regular bus route hours. Path Finder's van service helps welfare clients become successfully employed by enabling them to work at places and at times not covered by public bus routes.

Path Finder transports customers to places of employment, and picks them up after their shifts end. Service is available 24 hours a day, 7 days a week, allowing our customers the full opportunity to work any shift. Service begins with the job interview and continues for 180 days\* of employment. This transition period allows clients to move towards self-sufficiency in their transportation needs.

We recognize that, with access to adequate transportation, workers will have a wider choice of work sites, and will be able to be reliable and on time for their job assignments. These benefits will help move more families throughout the metropolitan area toward self-sufficiency.

\*Service beyond 180 days is available.

## **KEYS TO WORK, INC.**

### **Mission Statement**

**The Mission of Keys to Work, Inc. is to be a value added partner with the business community, the Marion County Division of Family & Children and the existing service providers in positively transitioning welfare clients into Marion County's workforce by providing effective leadership, training and service.**

### **KEYS TO WORK, INC. (KWI) OBJECTIVES:**

- **KWI will provide our clients a second chance at life by supplying a compassionate, case managed delivery system focused on training and education, job placement, good wages, and a career path.**
- **KWI has partnered with the Marion County Division of Family and Children to assist in the effort to transition welfare recipients into the workforce. Via a strong supporting network, we will markedly increase success for welfare recipients and for the employers who hire them.**
- **KWI will provide a workforce of trained, committed staff to help meet the manpower crisis present now, and in a cost effective manner.**
- **Through this mission we desire to reduce the tax burden of individuals and companies by changing welfare recipients from tax liabilities to tax payers. Through this mission we will assist welfare recipients to become productive members of society, and to help them realize their full potential.**
- **Overall we desire to create a win-win situation for all parties involved to solve severe and critical issues.**

## THE FOCUS

**Keys to Work, Inc. (KWI)** is a staffing and training corporation focusing on the current and future labor needs of the greater Indianapolis area. The demand for reliable workers is greater than the available labor force. KWI has created a unique approach for solving the labor crunch, and the need for welfare recipients to work.

KWI is Marion County's most innovative welfare-to-work organization. Our company is under contract with the State of Indiana to assist the transition of welfare recipients into the workforce. KWI recruits from a labor pool of over **18,000 welfare recipients and their families** to assist the staffing needs of your organization. We help people overcome the obstacles and barriers they face in becoming productive members of your workforce.

KWI's supportive service personnel assist with the coordination of transportation to and from work, arrange childcare, communicate with the employee's case worker, and most importantly, act as a liaison between the employee's supervisor and the employee, helping to ensure good work performance. The 90-day transition offers the employer the opportunity to "test" an employee's capability on the job before full employment with benefits is offered. By removing obstacles and barriers to employment, we assist the population we represent to become productive components of the workforce, and increase the county's available labor pool.

**Successful transition from welfare to YOUR workforce is the goal of KWI.**

**INDIVIDUALS SEATED IN THE FIRST LADY'S GALLERY**  
**STATE OF THE UNION ADDRESS**  
**JANUARY 27, 1998**

The people invited to sit in the First Lady's box for the State of the Union Address personify the themes of the President's speech and his vision of 21st century America. They are leaders in the fields of discovery, service and building One America. The following individuals will be joining the First Lady and Mrs. Gore tonight to watch the State of the Union because they represent the Promise of America.

**DR. HAROLD VARMUS** - Dr. Varnus has been the Director of the National Institutes of Health (NIH) since November 1993. Previously, he was a professor of microbiology, biochemistry and biophysics at the University of California, San Francisco. Dr. Varnus shared the 1989 Nobel Prize in Physiology or Medicine with Dr. Michael Bishop for demonstrating that cancer genes (oncogenes) can arise from normal cellular genes.

**COL. ROBERT CABANA** - Col. Cabana will command the crew of STS-88, the first Space Shuttle mission to carry hardware to space for the assembly of the International Space Station. The 7-day mission is targeted for launch in July 1998. He currently resides in Houston, Texas. A native of Minneapolis, Minnesota, Col. Cabana is a Colonel in the United States Marine Corps and a graduate of the U.S. Naval Academy. He graduated from the U.S. Naval Test Pilot School in 1981; he has logged over 5,000 hours in 33 different kinds of aircraft. Selected by NASA in 1985, Col. Cabana is a veteran of three space shuttle flights and has logged over 627 hours in space. He is married and has three children.

**SGT. MICHAEL TOLBERT** - Sgt. Tolbert, 27, was born in Wuerzburg, Germany to Sergeant Major Luther Tolbert, a decorated Army veteran who received the purple heart for his service in Vietnam. After working his way through college as an electrical engineer at the University of Southern Colorado, Sgt. Tolbert joined the United States Army, following in his father's footsteps of military service. In the Army, Sgt. Tolbert was recognized for his leadership and ability by being elected Brigade Soldier of the Quarter while stationed at Fort Drum, New York. In January 1997, his unit, the 2nd Battalion, 14th Infantry "Golden Dragons," has deployed to Bosnia as a part of the international Stabilization Force (SFOR). While in Bosnia, Sgt. Tolbert led his troops to secure the Udrigovo Radio Tower and prevent the former Bosnian Serb government from broadcasting anti-NATO messages. Today, he has returned to Fort Drum where his unit is currently assisting the Northern New York area with disaster relief.

**GOV. LAWTON CHILES** - Governor Chiles is one of the nation's top child advocates and has pushed especially to increase the quantity and quality of child care services for Florida's children. He established the Florida Child Care Executive Partnership made up of business leaders who have raised \$6 million from local businesses and other sources matched on a dollar-for-dollar basis to enable Florida to serve 4,000 additional children from working families. Governor Chiles has been an advocate for increased funds for school construction and preventive children's health programs.

**ELAINE KINSLOW** - In the past year, over two million Americans have left the welfare rolls -- the largest decline in history -- and Elaine Kinslow of Indianapolis, Indiana, is one of these success stories. Now a transportation dispatcher making \$18,000 a year, Ms. Kinslow left welfare for good last February after 13 years on and off the rolls. Just 10 days ago, she was able to move her family to a better neighborhood with better schools for her children.

**MAYOR CHUCK BURRIS** - In 1997, the Honorable Charles Burris became the first African-American mayor elected in the City of Stone Mountain, Georgia, a city known as the former headquarters of the Ku Klux Klan. In 1991, Mayor Burris was elected to serve a two-year term on the Stone Mountain City Council and in 1993, he was re-elected to a four-year term. As a council member, Burris was elected Mayor Pro-Tem four times. He also served as appointed Chairperson of the Finance Committee. Additionally, Mayor Burris chaired the Public Safety, Personnel, and Recreation committees during his tenure. Prior to his public service in Stone Mountain, Mayor Burris served as a crime research analyst for the City of Atlanta. Mayor Burris was born in New Orleans, Louisiana, and graduated from Morehouse College in 1971, with a B.A. in Political Science. Mayor Burris received his L.L.B. in 1975, from John Marshall Law School. Mayor Burris is married to Marcia Baird Burris and has five children and one grandson.

**REV. DR. R. LAWTON HIGGS, SR.** - Rev. Higgs is the organizing pastor of Church of the Reconciler, an interracial United Methodist Congregation in downtown Birmingham, Alabama. He is a co-chairperson of the Metro Area Justice Interfaith Committee, an ecumenical and interfaith voice on matters of racial and economic justice in Birmingham. He also serves on the board of Alabama Arise, a grassroots organization which advocates for the needs of the poor. He worked as an engineer for eight years before joining the ordained ministry. Rev. Higgs graduated from Candler School of Theology at Emory in 1977, with a Master of Divinity and completed a Doctor of Ministry at Drew Theological Seminary in 1988. Rev. Higgs was born in Bauxite, Arkansas in 1940. He is married and is the father of three children.

**JOHN HOPE FRANKLIN** - Dr. Franklin is Chairman of Advisory Board to the President's Initiative on Race. A resident of Durham, North Carolina, he is a retired historian and educator, who most recently served as Professor of Legal History at Duke University Law School from 1982 to 1992. President Clinton awarded Dr. Franklin the Presidential Medal of Freedom in 1995. Dr. Franklin's scholarly work has focussed on the Civil War and Reconstruction era and includes the 1946 landmark study *From Slavery to Freedom*. Dr. Franklin received his A.B. degree from Fisk University in 1935, an M.A. from Harvard University in 1936, and a Ph.D. from Harvard University in 1941.

**PEGGY HAACK** - Peggy Haack is a child care provider from Madison, Wisconsin, who currently cares for children in her home. She also works for the Center for the Child Care Workforce, advocating for decent wages for child care workers. Ms. Haack has worked in child care for 21 years since earning her graduate degree in Child Development and Preschool-Kindergarten Education. She has also long been a champion of quality child care. She supports education and training efforts to reduce staff turnover, and adequate compensation for child care providers. Ms. Haack has been a foster parent for over ten years and has two adopted daughters.

**FREDERICK WON PARK** - Mr. Park is a special education teacher at a public elementary school in Cambridge, Massachusetts. A graduate of the Connecticut and Wheelock College, Mr. Park places an emphasis on rigorous academic standards, hands-on learning, direct student involvement, family involvement and a deep appreciation for music and the arts. Prior to joining the Cambridgeport School, Mr. Park trained in working with students with severe emotional and behavioral problems.

**FRANKIE GOMEZ** - As a second year AmeriCorps member with CityYear, 19 year-old Frankie Gomez directs her own program called "The Little Big Citizens," an after-school program serving low-income students on the East Side of San Jose, California. A native of Santa Clara, California, Frankie, the daughter of a teen-age mother, raised her younger brother while graduating from San Jose High School. She applied to CityYear after her freshman year at San Francisco University. CityYear is an innovative entrepreneurial service organization that engages diverse youth aged 17-24 in team-based service to meet the critical needs of children and their communities.

**BOB STANTON** - Robert G. Stanton was sworn in as Director of the National Park Service in August 1997. As Director, he has policy and administrative responsibility for the 375 units in the National Park System, including many of America's most significant historic sites. A former park ranger and a native of Fort Worth, Texas, Mr Stanton is the 15th person to serve as Director of the National Park Service and the first African American in the history of the 81 year-old agency to hold that position.

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# PHOTO INSCRIPTION

## STAFF REQUEST FORM

To: Administrative Assistant/Photos, Room 94, Ext. 67610

From Cynthia Rice, DPC

Room 212R OEOB

Ext. 62846

Date 9/30/98

Check One:

Photo Attached or choose from:  The President  First Lady  First Couple

Is a lithograph (*less expensive photo*) suitable for this request?  YES  NO

Return to originating office

Mail (*you must attach typed mailing label*)

To be signed by:  President  First Lady

Both (*first couple only*)

For records purposes, please provide the name and address of who this photo is to be inscribed to:

Name Elaine Kinslow

Organization Emergency Medical Ambulance Service (EMAS)

Address 1825 South Lynhurst

City/State/Zip Indianapolis IN 46242

Inscribe to (PLEASE TYPE) Elaine Kinslow

Message:  Best Wishes

With Appreciation

Congratulations

Happy Birthday

Happy Anniversary

cc: CR

+ file:

POPS has seen

Elaine Kinslow

P6/(b)(6)

Copied  
Reed  
Podesta



THE PRESIDENT

2/1/99

Dear Elaine —

I read the articles on you in the  
Indianapolis Star. I'm glad you're working  
and getting support from your kids and  
others who see you as a real role model.

It was great to have you at the  
State of the Union last year — I know  
your example inspired others all across  
America —

Sincerely

Bill Clinton

Eli J. Segal sends copy of article about Elaine Kinslow who went off welfare, appeared at State of the Union speech and is still working. She's still plugging away. Welfare reform has been a huge triumph for you; he's glad he could play a part.

Let her see this



# The Welfare to Work

PARTNERSHIP

Eli J. Segal  
President and CEO

1/25/99

Dear Mr. President,

My thanks for your kind words today...  
Thought you'd like to see this. One year after you celebrated Elaine Kinslow, she's still plugging away... Welfare reform has been a huge triumph for you; I'm glad I could play a part.

Regards,  
Eli

A NOT FOR PROFIT CORPORATION



# The Welfare to Work

PARTNERSHIP

FROM THE OFFICE OF:  
Eli J. Segal  
President and CEO

Miller  
get

Ms. Ferreira:

Your assistant said you could pass this onto the President for me.

Thanks very much -

Anne Barton

A NOT FOR PROFIT CORPORATION

The Welfare to Work  
PARTNERSHIP



Anne Ryan Barton  
Executive Assistant

1250 Connecticut Avenue, NW  
Suite 610  
Washington, D.C. 20036-2603  
(202) 955-3005 ext. 307  
Fax: (202) 955-1087  
aryanbarton@welfaretowork.org  
a not for profit corporation

Copied  
Reed  
Podesta

# After moment in limelight, city success story labors on

■ Woman who got off welfare and appeared at State of the Union speech is still working.

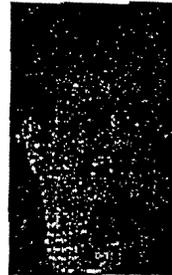
By Laura Meckler  
ASSOCIATED PRESS

Elaine Kinslow plans to watch tonight's State of the Union speech, though she knows it won't compare to last year's. President Clinton probably won't mention her.

And she'll be watching from her Indianapolis home, not from the gallery alongside Hillary Rodham Clinton.

No, this year it is someone else's turn to be plucked from obscurity to serve as a living symbol of American achievement — in Kinslow's case, escape from welfare to work.

The gallery always includes a handful of "real people" — and this time Hillary Clinton will be accompanied by a third-grade teacher who champions gun safety, a Boston woman who works with single mothers and a Vietnamese refugee who mentors teen-age boys.



"Things get hard — just everyday life. . . . But I've managed to hang in there."

Elaine Kinslow

But a year after her turn in the spotlight, Kinslow remains the sort of symbol the Clintons would happily tout. After 13 years on and off public assistance — she's still working.

"Things get hard — just everyday life. You face struggles every day. If the car breaks down or you get sick," she said Monday. "But I've managed to hang in there."

In retrospect, Kinslow says, the trip to Washington meant more to her than a few days of excitement.

"I just feel a little more confident," she said. "Maybe it's being spotlighted like that. I thought, 'Goah, I really did have to struggle and didn't realize it.'"

Perhaps there's something special about the president saluting you in a nationally televised address before Congress, the Supreme Court and the Cabinet.

"Elaine Kinslow," Clinton told the assembled dignitaries, "and all those like her are the real heroes of the welfare revolution."

The standing ovation lasted more than 20 seconds. The first lady patted her shoulder.

Kinslow's four teen-age children remind her of that moment.

"My kids say, 'Mom, if you managed to get off welfare and you went to Washington, then you can do almost anything,'" she said.

A year ago, she was working as a driver for PathFinder Transportation Service, which helped shuttle welfare recipients to their jobs. She left that job after the company lost its government transportation grant and didn't have as much work.

But Kinslow found another job at an ambulance service. And this week, she is moving back to PathFinder, which wants her to do some public relations, among other jobs.

After last year's hype, she discovered she likes public speaking.

"I'm hoping other people are going to say, 'Hey, this woman was on welfare for a long time, and she got off, and the president recognized her,'" she said. "If I can do it, anyone can."

Handwritten scribble.

Boyd — circled in the original  
RC



June 17, 1998

Cynthia Rice  
The White House  
1600 Pennsylvania St.  
Washington, D.C.

Post-it <sup>®</sup> Fax Note 7871		Date 6/17	# of pages 2
To Cynthia Rice	From Mark Stanley		
Co./Dept White House	Co.		
Phone #	Phone # 317-822-1888		
Fax # 202-456-7431	Fax # 317-822-4146		

Dear Ms. Rice:

I would appreciate very much if you would convey to the First Lady that I am looking forward to her visit to Indianapolis on behalf of Congresswoman Julia Carson. Former employee Elaine Kinslow asked me to convey her good wishes to Mrs. Clinton.

It is rather ironic that Elaine has found it necessary to find employment elsewhere for less that she was earning at Path Finder, but I had no choice but to lay off a number of drivers and staff in order to reduce my payroll. I note that Indiana has been awarded \$14.5 million for hard-to-place welfare recipients, according to today's Indianapolis Star. Hopefully, this source of funding will enable us to once again provide service to those in need and allow us to rehire Elaine.

I continue to eagerly await the arrival of the official White House photographs of our visit for the State of the Union address. Needless to say, I look forward to passing them along to my prospective grandchildren when I am so blessed in the distant future.

If you have questions, please contact me at my office number.

Respectfully yours,

*Mark Stanley*  
Mark A. Stanley  
President

*Gynnie Keesling*  
*Keys to work*  
*317 | 974-1500*  
*(cell phone)*

~~*317 | 848-2700*~~

# State awarded \$14.5 million for hard-to-place welfare recipients

By Stuart A. Hirsch  
STAFF WRITER

Indiana plans to use a new federal grant to help the state's hardest-to-hire welfare recipients find work.

During a conference call with Gov. Frank O'Bannon on Tuesday, U.S. Secretary of Labor Alexis M. Herman announced Indiana will receive a \$14.5 million welfare-to-work grant.

The money will be distributed to 16 private industry councils throughout the state. Those councils will, in turn, raise \$7.3 million in matching funds, or \$1 for every \$2 they receive from Washington.

In addition, the Indianapolis Private Industry Council and River Valley Resources Inc. in Madison each will receive a \$5 million grant to supplement their programs.

From January 1993 to March 1998, the number of Indiana families receiving Temporary Aid to Needy Families, or TANF, has dropped to 35,600 from 73,115, state officials say.

People who remain face the most difficult time obtaining a job because they may have a poor work history, problems with alcohol and drug abuse, or mental illness.

The additional grant money will be used to address some of those problems.

Helping former welfare recipients involves more than getting a job, O'Bannon said.

"It takes those support services to make sure they can get to the job, and even services to be prepared for the job," he said.

Marion County will receive the largest share of the grant, \$2.6 million. Part of the money will be used to help absentee fathers get jobs and contribute child support.

"Now we have an opportunity to work with mothers and their children, but also the fathers of those dependent children," said Bill Stephani, president of the Indianapolis Private Industry Council.

He said his group has identified 600 women and 150 men who will be helped in the next three years under the program.



September 18, 1998

Ms. Cynthia Rice  
Special Assistant  
Domestic Policy  
White House Executive Building  
1600 Pennsylvania Ave.  
Washington, DC 20500-0003

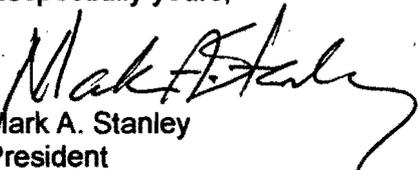
Dear Cynthia:

It was rather ironic that the reason I missed your call was because I was in Washington to attend a transportation summit. Once again, we seem destined to play telephone tag. I would have enjoyed chatting with you.

While I await the arrival of the White House pictures, could you fax me a copy of the photo of President Clinton and me. My daughters have been teasing me for some time that this really never happened. I would love to slip a copy in their Social Studies textbooks and have the last laugh.

I am looking forward to talking to you about Path Finder.

Respectfully yours,

  
Mark A. Stanley  
President



April 20, 1998

Ms. Cynthia Rice  
Special Assistant  
Domestic Policy  
The White House  
Washington, D.C.

Dear Cynthia:

We were informed by a representative of the Indiana Family and Social Services Administration in a meeting, Friday, April 17, that an RFP would not be forthcoming for the provision of transportation services. Obviously, we were disappointed, but were equally dismayed to learn that there are over 78 federal regulations that restrict expenditure, thereby limiting what can be expended for transportation (according to our contact).

I have attached an article written in the *Indianapolis Star*, April 18, 1998, "Ex-welfare recipient advises others to preserve, be strong." We are still very proud of Elaine's accomplishments and continue to value her work achievement. The challenge we are facing is to keep operating daily as we struggle to find the right combination of funding from the public and private sectors. I just had to layoff over 50% of my drivers!

I look forward to your reply.

Respectfully yours,

A handwritten signature in black ink that reads "Mark A. Stanley". The signature is written in a cursive, flowing style.

Mark A. Stanley  
President

P.S. Realizing how busy you are, I just want to gently remind you that we continue to look forward to receiving the pictures of our time with the President.

# Ex-welfare recipient advises others to persevere, be strong



## Update

Following up on recent stories in *The Star and The News*

### Staff Report

An Indianapolis woman recognized by President Clinton for her determination in getting off welfare is still on the job — and she says others can follow her example.

Elaine Kinslow, the divorced mother of four teens, had been on and off welfare for 13 years before getting a job as a driver for Pathfinder Transportation Service about a year ago.

She now works as a dispatcher for the company, which gives rides to medical patients and people working their way off welfare.

On Jan. 27, Kinslow was praised by Clinton during his State of the Union address. She was seated two chairs away from first lady Hillary Rodham Clinton when the president pointed Kinslow out.

"Elaine Kinslow and all those like her are

the real heroes of the welfare revolution," Clinton said.

Kinslow says her job with Pathfinder is going well. She notes that a number of friends called to congratulate her after her visit to Washington.

What advice does she have for others trying to work their way off welfare?

"I would just tell them to hang in there and be strong. I know it's not easy. Just one little thing can set you back.

"Just believe in yourself more than anything. Believe in yourself and know that you can do it."

### \$201,501 award in limbo

A year after a federal jury awarded him \$201,501, Graylon Bell hasn't seen any of the money.

See WELFARE Page 2



File Photo

**FINE EXAMPLE:** Elaine Kinslow was applauded by such people as first lady Hillary Rodham Clinton during the president's State of the Union speech in January on Capitol Hill.



Post-It® Fax Note	7871	Date	4/20	# of pages	2
To	Cynthia Rice		From	M. Stanley	
Co./Dept			Co.		
Phone #			Phone #	(317) 822-1888	
Fax #	202-456-7431		Fax #	822-4146	

April 20, 1998

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 Special Assistant  
 Domestic Policy  
 The White House  
 Washington, D.C.

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See WELFARE Page 2



## Update

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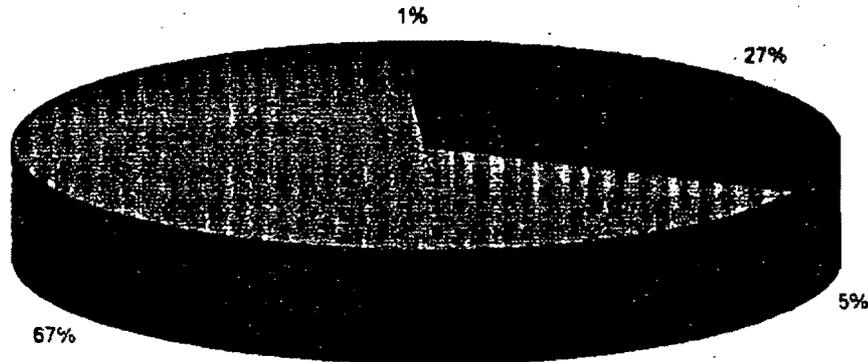
**FINE EXAMPLE:** Elaine Kinslow was applauded by six as first lady Hillary Rodham Clinton during the president of the Union speech in January on Capitol Hill.



Transportation Pilot Program  
Funded by State of Indiana Family & Social Service Administration

To: Cynthia Rice  
202-456-7431  
From: Mark Stanley  
Pathfinder  
317-822-1888

### Pilot Program Budget Profile



24 Hour Transportation

Serving Indianapolis Metropolitan Area

365 Days Per Year

Vehicle 27%
Administrative 5%
Labor 67%
Promotion 1%

#### Keys To Works d.b.a. Path Finder: Performance Base 6 Month Contract

Grant allocation:	\$450,000
Expenditure:	\$314,889
Balance Remaining	\$135,111



## **Transportation Services**

- Providing 24 Hour Service, 365 Days Per Year
- Providing Transportation From Home To Work
- Transporting over 200 Customers Daily
- Utilizing 7 And 15 Passenger Vans
- 20 Transportation Specialists And 7 Administrative Staff
- Trips Provided By Reservations
- Transporting Throughout Greater Indianapolis
- Pilot Project For State Of Indiana's Welfare To Work Initiative & Little Red Door
- Minority Owned Business
- Welfare Recipient Employment Provider
- Founding President Mark A. Stanley, Urban Transportation Specialist
- 10-Fold Growth Before Path Finder's First Anniversary

Phone 317.822.1888 Fax 317.822.4146  
754 N. Sherman Drive, Indianapolis, Indiana 46201



# Welfare Reform

## Transitional Service Provider

Path Finder Transportation Service was formed to fill a need created by the recent welfare reform and restructuring. Currently, public transportation does not meet the demands of workers traveling beyond the urban core areas, or those working beyond regular bus route hours. Path Finder's van service helps welfare clients become successfully employed by enabling them to work at places and at times not covered by public bus routes.

Path Finder transports customers to places of employment, and picks them up after their shifts end. Service is available 24 hours a day, 7 days a week, allowing our customers the full opportunity to work any shift. Service begins with the job interview and continues for 180 days\* of employment. This transition period allows clients to move towards self-sufficiency in their transportation needs.

We recognize that, with access to adequate transportation, workers will have a wider choice of work sites, and will be able to be reliable and on time for their job assignments. These benefits will help move more families throughout the metropolitan area toward self-sufficiency.

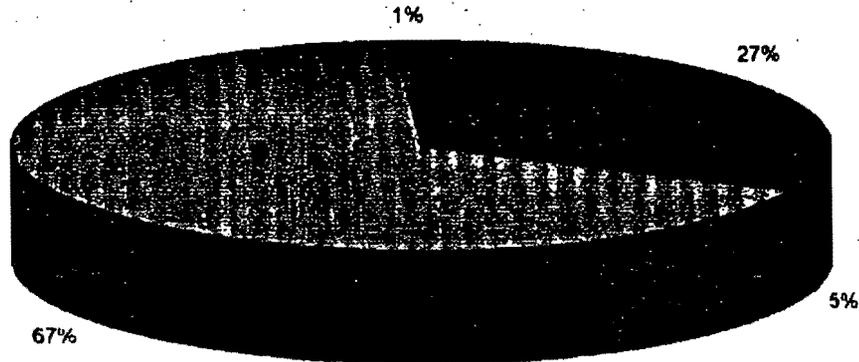
\*Service beyond 180 days is available.

754 North Sherman Drive Indianapolis, Indiana 46201 822-1888



Transportation Pilot Program  
Funded by State of Indiana Family & Social Service Administration

### Pilot Program Budget Profile



24 Hour Transportation

Serving Indianapolis Metropolitan Area

365 Days Per Year

Vehicle	27%
Administrative	5%
Labor	67%
Promotion	1%

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1ST STORY of Level 1 printed in FULL format.

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The Courier-Journal (Louisville, KY.)

January 29, 1998, Thursday IND:INDIANA

SECTION: NEWS Pg.01A

LENGTH: 675 words

HEADLINE: Indy woman had not felt like a success until Clinton honor  
Ex-welfare mom 'just did what I had to do'

BYLINE: MARY DIETER, The Courier-Journal

SOURCE: STAFF

DATELINE: INDIANAPOLIS

BODY:  
Elaine Kinslow didn't think much of it when she was asked, weeks ago, to tell her story about moving from welfare to work.

Little did she know that the request would result in her being highlighted as a success story by President Clinton in his State of the Union address Tuesday.

"I just thought they were going to send the information over to Washington and that would be the end of it," she said.

But last Friday, she got a phone call that a national organization called Welfare to Work Partnership, which held a symposium in Indianapolis last month, was interested in her story. And on Sunday, she got an official invitation to come to Washington and sit in first lady Hillary Clinton's box for the president's annual speech.

"I said, 'OK; this is great,' " she recounted wearily at the Indianapolis International Airport last night, less than 24 hours after her appearance on national television and about 36 hours after she had left home.

Kinslow, a 37-year-old Indianapolis native, is the divorced mother of four children, ages 14 to 19. She was an honor-roll, college-bound student when she got pregnant in high school.

While she graduated on time, was valedictorian of her adult nightschool class and got a year of college at Ivy Tech, she got caught in the welfare cycle, spending 13 years "off and on" welfare. She worked various jobs during those years, sometimes two. But something - low wages, transportation problems, child care - always seemed to get in the way of her getting ahead.

With welfare reform came the requirement that able recipients go to work. Last March, Kinslow's caseworker sent her to Keys to Work Inc., a company that provides training, job placement and counseling and other support services for welfare recipients.

And Keys to Work found her a job as a driver with Path Finder Transportation Services. It's a new company Keys to Work partly owns that provides

The Courier-Journal (Louisville, KY.), January 29, 1998

24-hour-a-day transportation for welfare recipients placed in jobs, as well as cancer patients receiving chemotherapy and radiation treatments.

In no time, said Gregg Keesling, Keys to Work chief executive officer, Kinslow impressed her boss enough to earn a promotion to dispatcher, a salaried position that gives her sick leave and insurance.

"She just couldn't escape the cycle," Keesling said, until she got a job that provided such benefits. Sick leave, for example, gives her the security that she will not lose her job if she can't work a day or so; he noted, however, that she hasn't missed a day since she went on salary.

In his speech Tuesday, Clinton talked about the success of welfare reform, and he introduced Kinslow to the nation by asking her to stand.

White House staff members had told her that it was a possibility she would be mentioned in the speech. "I didn't know . . . until I heard my name come out of his mouth," she said.

"I never dreamed he would ask me to stand up in front of everybody. I think I was crying a little bit. I tried real hard not to. When he asked me to stand up, I couldn't really say no."

Kinslow and her entourage - Gynnie Keesling of Keys to Work and Mark Stanley of Path Finder - were invited to the White House after the speech for a reception, where they met the president. Gynnie Keesling, who is Gregg's sister, said the president spent more time talking with Kinslow than virtually anyone else at the reception.

Kinslow was pleased the president highlighted the success of welfare reform because, she said, it can work if former recipients get support services to get them started in work.

She said she fears that "people think that people want to be on welfare and all they want to do is sit at home and collect a check . . . They don't realize there's a lot of things that can happen that can easily throw someone onto the welfare rolls."

Now, having been singled out by the president as a success story, she said "I guess I am." But until Tuesday night, she added, "I never thought about it that way. I just did what I had to do."

GRAPHIC: Hillary Clinton applauded Indiana resident Elaine Kinslow during a moment of recognition at the state of the union speech Tuesday.

LANGUAGE: English

LOAD-DATE: January 30, 1998

Welfare Success Story from State of the Union

January 30, 1998

**Question:** The Indianapolis Star reported that Elaine Kinslow, the former welfare recipient whom the President praised during the State of the Union, was evicted from her last apartment. Would the President have cited her as a welfare to work success story had he known that?

**Answer:** As I think the Star's follow-up article makes clear, Ms. Kinslow was not evicted. Ms. Kinslow earlier this month was able to move to a better apartment in a better neighborhood, something she had wanted to do for a long time but was only now able to afford. My understanding is that Ms. Kinslow's December check to her former landlord did bounce and she has tried numerous times to present him with payment. We've been told that the landlord finally accepted payment this morning, and the matter is settled. None of this takes away from the congratulations this woman deserves for moving from welfare to work.

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
005. check	Gynnie Keesling to Cynthia Rice re: Receipt of Rent Payment for Elaine (1 page)	01/30/98	P6/b(6)

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

### COLLECTION:

Clinton Presidential Records  
Domestic Policy Council  
Cynthia Rice (Subject Files)  
OA/Box Number: 15427

### FOLDER TITLE:

Budget-State of the Union Gallery [1]

rx2

### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advise between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

# Clinton guest disputes eviction report

■ Woman says she was disgusted and moved out, but admits check bounced.

By Jeff Swiatek  
STAFF WRITER

Elaine Kinslow, who was honored in President Clinton's State of the Union speech for her fortitude in getting off welfare, insists she was not evicted from a Near-Southside double earlier this month.

"I moved out because of the condition of the apartment. I was so disgusted with the landlord and

disgusted with the place," Kinslow said Thursday.

The property manager for the double where Kinslow lived reaffirmed Thursday statements he made a day earlier that were in a story Thursday in *The Indianapolis Star* and *The Indianapolis News*.

Mike Lamb of Ladd Properties said he told Kinslow to leave the rented property for nonpayment of rent after a check bounced, an

action he called an eviction. He said there was no court eviction order, but she moved out after he told her to leave.

Kinslow, a dispatcher for an Indianapolis company that provides transportation for people working to get off welfare, attended the president's speech Tuesday night.

Kinslow said she's upset with the publicity over her rental problems, which she said included a mention Thursday on the Rush Limbaugh radio talk show.

Kinslow said she moved because of problems with the half of

the double she had rented since June in the 1700 block of Cottage Avenue. She said ceilings were crumbling and plumbing leaked and, when she complained, the problems were not fixed properly.



Elaine Kinslow

She admitted that her December rent check bounced but said

she wasn't notified of that by Ladd Properties until late December. Then, she said, she told the landlord's property manager she was going to have to pay the January rent late.

"He said, 'Just forget it. I'm going to turn this over to my lawyer.'"

Kinslow said the landlord disconnected the water to her double, so she moved to an apartment with her teen-age children, boys and two girls.

Staff writer Kevin O'Neal contributed this report.

To: Cynthia Rice

Fr: Lynnie Keesling

Appeared today 1/30/98

in Indianapolis Star & News

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
006. note	Notes regarding Kinslow dispute with landlord. (1 page)	ca. January, 1998	P6/b(6)

**This marker identifies the original location of the withdrawn item listed above.  
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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

By Kevin O'Neal  
*Indianapolis Star/News*

INDIANAPOLIS (Wed, Jan 28, 1998) -- Four days before she was featured by President Clinton in the State of the Union address, former welfare recipient Elaine Kinslow was evicted from a Near-Southside residence for non-payment of rent, according to the landlord.



A check was late and then bounced for the \$350 rent she owed for January, Mike Lamb, property manager for Ladd Properties, said Wednesday.

"She said she was going to make good on it, but she didn't," Lamb said.

So, he said, she and the three of her four teen-aged sons who live with her were evicted.

He said Kinslow usually was late in paying her rent.

Kinslow, who returned to Indianapolis on Wednesday evening from her appearance in Washington, D.C., said she had recently switched residences, but did not identify where she had moved.

"I really had some problems with my landlord," she said. "For a few days I was between houses."

Kinslow and her children had lived for about a year in a half of a double residence in the 1700 block of Cottage Avenue she rented from Ladd Properties.

For the last year, she has worked for Pathfinder Transportation Services, a company that shuttles to work people who are trying to move from welfare dependency.

Kinslow, 37 and twice-divorced, was contacted last week by the White House, which wanted to use her as an example of those who have worked their way off public assistance.

Sitting two seats from Hillary Rodham Clinton during Tuesday night's State of the Union speech, Kinslow was applauded by the first lady and others when she was introduced by the president.

Kinslow was greeted at Indianapolis International Airport on her return home by friends, family and reporters.

"I never dreamed he would ask me to stand up in front of everybody," Kinslow said of Clinton's gesture. "I think I was crying a bit. I tried not to."

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
007. memo	Cynthia Rice to Bruce Reed, Kagan, Fortuna, and Kane re: Elaine Kinslow (1 page)	01/29/98	P6/b(6)

**This marker identifies the original location of the withdrawn item listed above.  
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## **Kinslow evicted days before being cited in Clinton's address**

By Kevin O'Neal  
Indianapolis Star/News

INDIANAPOLIS (Wed, Jan 28, 1998) -- Four days before she was featured by President Clinton in the State of the Union address, former welfare recipient Elaine Kinslow was evicted from a Near-Southside residence for non-payment of rent, according to the landlord.

A check was late and then bounced for the \$350 rent she owed for January, Mike Lamb, property manager for Ladd Properties, said Wednesday.

"She said she was going to make good on it, but she didn't," Lamb said.

So, he said, she and the three of her four teen-aged sons who live with her were evicted.

He said Kinslow usually was late in paying her rent.

Kinslow, who returned to Indianapolis on Wednesday evening from her appearance in Washington, D.C., said she had recently switched residences, but did not identify where she had moved.

"I really had some problems with my landlord," she said. "For a few days I was between houses."

Kinslow and her children had lived for about a year in a half of a double residence in the 1700 block of Cottage Avenue she rented from Ladd Properties.

For the last year, she has worked for Pathfinder Transportation Services, a company that shuttles to work people who are trying to move from welfare dependency.

Kinslow, 37 and twice-divorced, was contacted last week by the White House, which wanted to use her as an example of those who have worked their way off public assistance.

Sitting two seats from Hillary Rodham Clinton during Tuesday night's State of the Union speech, Kinslow was applauded by the first lady and others when she was introduced by the president.

Kinslow was greeted at Indianapolis International Airport on her return home by friends, family and reporters.

"I never dreamed he would ask me to stand up in front of everybody," Kinslow said of Clinton's gesture. "I think I was crying a bit. I tried not to."

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
008. note	Notes taken from discussion with Kinslow and attorney (11 pages)	ca. January, 1998	P5, P6/b(6)

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Clinton Presidential Records  
Domestic Policy Council  
Cynthia Rice (Subject Files)  
OA/Box Number: 15427

### FOLDER TITLE:

Budget-State of the Union Gallery [1]

rx2

### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

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### **Biography of Elaine Kinslow**

**ELAINE KINSLOW** - In the past year, over two million Americans have left the welfare rolls -- the largest decline in history -- and Elaine Kinslow of Indianapolis, Indiana is one of these success stories. Now a transportation dispatcher making \$18,000 a year, Ms. Kinslow left welfare for good last February after 13 years on and off the rolls. Just 10 days ago, she was able to move her family to a better neighborhood with better schools for her children. Ms. Kinslow, age 37, had her first child as a teenager and is now a divorced mother of four children.

Hired by Path Finder Transportation Service of Indianapolis last February as a \$6.25 an hour driver, Elaine Kinslow was promoted last month to the dispatcher position. Path Finder transports medical patients to doctors' appointments, and also provides rides to former welfare recipients whose jobs cannot be reached by public transportation -- something the President's \$600 million welfare to work transportation proposal would support. Path Finder is a member of The Welfare to Work Partnership which was formed in response to the President's challenge in last year's State of the Union speech to forge "a new national effort to marshal America's businesses, large and small, to create jobs so that people can move from welfare to work." Path Finder President Mark Stanley, who has filled 7 of the 26 jobs in his company with former welfare recipients, will travel to Washington with Ms. Kinslow.

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
009. draft	Q & A re: Elaine Kinslow (1 page)	ca. January, 1998	P6/b(6)

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rx2

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# The Welfare to Work P A R T N E R S H I P

## FACSIMILE TRANSMITTAL SHEET

TO: <i>Cynthia Rice</i>	FROM: <i>Elisa Johnson</i>
COMPANY: <i>The White House</i>	DATE: <i>1/23/98</i>
FAX NUMBER: <i>456-7431</i>	PHONE NUMBER: <i>202-955-3005 ext. 321</i>
PHONE NUMBER: <i>456-2846</i>	FAX NUMBER: <i>202-637-9195</i>
RE: <i>Where to reach me...</i>	

URGENT   
 FOR REVIEW   
 PLEASE COMMENT   
 PLEASE REPLY   
 PLEASE RECYCLE

NOTES/COMMENTS:

*On Saturday + Sunday until 12:00pm:*

*717. 533. 2591*

*On Sunday:*

*703. 273. 7488*

*Or page me at:*

*1.800.759.8888*

*Pin#: 1372246*

The Welfare to Work Partnership is a not for profit corporation organized under the laws of the District of Columbia.

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
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010. memo	Katharine Button to Sylvia Matthews, Verveer, Lewis, et al. re: SOTU Gallery Seating (1 page)	01/23/98	P6/b(6)
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011. note	Notes re: Welfare to Work "Success Stories" interviews (6 pages)	ca. January, 1998	P6/b(6)

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→ should say "approaching 3,000"

→ will do list by state

→ name of companies - all

→ 150 - ors & names  
phone #s

→ how to sup a year ago d challenge  
and

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2.25 Oct 96 14.1

4.3

9.8

→ Strala → m

Andrea Kane

01/26/98 08:52:55  
AM

Record Type: Record

To: Cynthia A. Rice/OPD/EOP

cc:

Subject: Re: Welfare to Work Success Story for SOU Box 

I noticed the reference to her recent move to a better neighborhood. Depending on the circumstances, we might be able to use that to put in a plug for housing vouchers, similar to the reference you included to transportation initiative. Something like "the President's FY99 budget proposal to provide 50,000 housing vouchers to help people get or keep a job would help others like Elaine move to a better life."

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
012.	Notes re: Welfare to Work "success stories" interviews (4 pages)	ca. January, 1998	P6/b(6)

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
013.	Welfare to Work "Success Stories" biographies (2 pages)	ca. January, 1998	P6/b(6)

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**The Welfare to Work**  
**PARTNERSHIP**

**MEMORANDUM**

To: Cynthia Rice, The White House  
From: Courtney Gerber, The Welfare to Work Partnership  
Re: Blurbs on business and service provider  
Date: January 24, 1998

Cynthia, the following is further information on the business and service provider involved in the success story from Indiana. If you need to reach me, please don't hesitate to call me at the office at 202/955-3005, ext. 326, as well as Elisa Johnson at 717/533-2591.

**Keys to Work, Inc. (KWI)** is a staffing and training corporation focusing on the current and future labor needs of the greater Indianapolis area. KWI is under contract with the state of Indiana to assist the transition of welfare recipients into the workforce. KWI recruits from a labor pool of over 18,000 welfare recipients and their families. Their support service personal assists with the coordination of transportation to and from work, arrange child care, communicate with the employee's caseworker and most importantly, act as a liaison between the employee's supervisor and the employee. The 90-day transition offers the employer the opportunity to "test" an employee's capability on the job before full employment with benefits is offered.

**Path Finder Transportation Services** was formed to fill a need created by the recent welfare reform and restructuring. Path Finder's van service helps welfare clients become successfully employed by enabling them to work at places and at times not covered by public bus routes. Path Finder transports customers to places of employment and picks them up after their shifts end. Service is available 24 hours a day, 7 days a week, allowing our customers the full opportunity to work any shift. Service begins with a job interview and continues for 180 days or more of employment. Path Finder has 26 employees and has hired 12 former welfare recipients.

## What the President could Say

Specifically, the President could say:

And we have acted to apply our most fundamental values to perhaps our most stubborn social problem. In 1996, we ended a welfare system that had trapped generations of Americans in a cycle of dependency, and replaced it with a new system based on work and personal responsibility. Last year, from this podium, I challenged our nation to take the next step, and move two million more Americans off of welfare by the year 2000. Well I am pleased to report that we've met that goal two years ahead of schedule.

Think about what that means. Think of the children who now have working role models, and the families who now have the dignity of a paycheck instead of the indignity of a welfare check. We are joined here tonight by one family who last year made this momentous journey from welfare to work. [Name] represents millions of others like her who are now connected to mainstream America. We salute them all. [Name] could you please stand?

**Welfare -- Transportation Grants:** Last week the Vice President released the first round of grants funded under your Access to Jobs initiative which enacted as part of last year's transportation bill. A total of \$71 million will go to 179 urban, suburban and rural communities in 42 states to help welfare recipients and other low income workers get to where the jobs are. The successful projects include an array of innovative approaches to address familiar challenges such as: the mismatch between where poor people live and areas of job growth; need for transportation after hours and on weekends; and flexible shuttle services to take people from the end of bus routes to employers, child care and training facilities. The Indianapolis Public Transit agency received a \$500,00 grant on behalf of a consortium of transportation providers including the organization that employed Elaine Kinslow, the welfare to work success story you praised in last year's State of the Union.

**Welfare -- Linking Welfare-to-Work and Census 2000:** On Friday, the Department of Labor announced the availability of \$20 million in Welfare-to-Work funds for a competitive project to employ welfare recipients as Census 2000 enumerators and to connect these individuals with permanent jobs once the Census work ends. This collaborative effort between Labor and Commerce builds on the Census Bureau's success in hiring over 4,700 welfare recipients to work on various pre-Census operations including a pilot to recruit, train and hire welfare recipients as enumerators in Maryland and Virginia. We expect to fund a single national organization that has an established national service delivery network and an ability to work effectively in high poverty areas throughout the country. This initiative will provide approximately 10,000 welfare recipients with well-paying, flexible temporary employment near their homes, while helping to improve the Census count in low-income neighborhoods. We plan to explore announcement opportunities when a grantee is selected this summer.

**Welfare -- Guide for Using TANF Funds:** HHS has released a helpful guide to illustrate how states may use TANF funds to support working families and address the needs of families with the greatest challenges. The user-friendly guide, called "Helping Families Achieve Self-Sufficiency: A Guide on Funding Services for Children and Families Through the TANF Program" should be a good resource for governors and state agencies, state legislators, advocates, and community groups. We believe that the flexibility provided in the TANF rule you announced on April 10th and the additional examples in this guidance will inspire states and communities to use TANF funds in creative and constructive ways to promote work and responsibility. The guide provides examples of how TANF funds can be used to support work; provide child care, transportation, and training; address mental health, substance abuse, domestic violence, and disabilities; promote child well-being, family formation and reduction in out-of-wedlock births; and support community development.

## Welfare Weekly --2/11/99

**Welfare Reform -- Pathfinder Transportation Service:** You recently asked about a news story noting that Elaine Kinslow, the welfare-to-work success story from Indianapolis you saluted in last year's State of the Union, is now at a new job, having left Pathfinder Transportation Service when the company lost its government transportation grant. We have been in communication with Pathfinder about this situation many times over the past year. Pathfinder, as you may recall, had a contract from the state of Indiana to provide a van service to provide transportation for welfare recipients going to work. Pathfinder lost its contract when the state decided not to use state funds for this purpose and argued there were federal rules preventing them from using TANF funds.

To correct this misunderstanding, we worked with HHS, Labor, and DOT to issue official joint guidance sent to every state last spring explaining how TANF and other federal resources can be used to address transportation challenges for people moving from welfare to work, and made sure Pathfinder as well as the right Indiana state officials received copies. We preceeded this guidance with a letter from you to each governor stressing the importance of investing TANF savings in transportation, child care and other services. Despite this information, the state of Indiana decided not to continue the contract with Pathfinder. However, Pathfinder does receive funds from local employers and job placement agencies, and is part of an Indianapolis consortium applying for a federal Access to Jobs grant. Grant awards for this \$75 million in Department of Transportation funds will be made this spring. In the meantime, we will push Congress to enact your FY 2000 budget proposal to increase Access to Jobs grants from \$75 to \$150 million.

**Welfare Reform -- Washington State:** A recent survey of individuals leaving welfare in the State of Washington shows high rates of employment and earnings, even as caseloads continue to decline. Most people left welfare for employment (67%), with the next most common reasons being increased income through child support or SSI (9%), and conflict with program requirements (8%). Seventy-one percent of those who left the rolls between April and August 1998 were still working when they were surveyed in the Fall of 1998, at an average wage of over \$8 an hour. While these wages are higher than those reported in other states, they are somewhat lower than those reported by individuals who left welfare in Washington earlier in the year, which the state attributes to the fact that those remaining on the rolls have less work experience and are more likely to start in entry-level jobs.

Governor Locke has embraced the work first approach, with a strong emphasis on helping welfare recipients move up a career ladder and out of poverty. For example, the state systematically contacts people once they've gone to work to help them find opportunities to increase their skills through short-term community college courses or other training and to find better jobs. Caseloads have fallen 33 percent since January 1997, far surpassing expectations. Washington is investing TANF savings in extensive supports for working families including child care. For example, the Governor recently reallocated TANF funds to increase subsidized child care rates, with enhanced rates for providers who accept infants or provide care during non-standard hours.

**Welfare -- Transportation Grants:** Last week, the Vice President released the first round of grants funded under your Access to Jobs initiative which was enacted as part of last year's transportation bill. A total of \$71 million will go to 179 urban, suburban and rural communities in 42 states to help welfare recipients and other low-income workers get to where the jobs are. The Indianapolis Public Transit agency received a \$500,000 grant on behalf of a consortium of transportation providers including the organization that employed Elaine Kinslow, the welfare to work success story you praised in last year's State of the Union.

**Welfare -- Linking Welfare-to-Work and Census 2000:** Also last week, the Department of Labor announced the availability of \$20 million in Welfare-to-Work funds for a competitive project to employ welfare recipients as Census 2000 enumerators and to connect these individuals with permanent jobs once the Census work ends. This collaborative effort between Labor and Commerce builds on the Census Bureau's success in hiring over 4,700 welfare recipients. This initiative will provide approximately 10,000 welfare recipients with well-paying, flexible temporary employment near their homes, while helping to improve the Census count in low-income neighborhoods. We plan to explore announcement opportunities when a grantee is selected this summer.

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