

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. draft	Draft Management Directive 715 (52 pages)	06/24/99	P5

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Cynthia Rice (Subject Files)
OA/Box Number: 15430

FOLDER TITLE:

Disability-Management Directive

rx41

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advise between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Edward W. Correia

07/19/99 11:22:15 AM

Record Type: Record

To: Cynthia A. Rice/OPD/EOP@EOP

cc:

Subject: Re: Q re draft Management Directive 

In regard to Title VII issues (race and gender), the main change is to take Adarand into account by addressing the need to try race-neutral means first, to use numbers carefully, and so on. In regard to disability, the last directive was pre-ADA. So, this takes into account the idea of reasonable accommodations and includes more specific guidance on the requirements of ADA and how affirmative action relates to it. Also, the last directive had a specific target number for disability hiring (5.95%), which was totally ignored. This one will not have a specific target.



Eugenia Chough

07/06/99 06:46:02 PM

Record Type: Record

To: See the distribution list at the bottom of this message
cc: Cynthia A. Rice/OPD/EOP@EOP, J. Eric Gould/OPD/EOP@EOP
Subject: Meeting on Disability Initiatives

Hello,

We would like to meet on Tuesday, July 13th from 3-4pm in room 211 of OEOB to discuss the interplay between two proposed disability initiatives: 1) OPM Plan for Employment of People with Disabilities in the Federal Government and 2) EEOC Management Directive. Please make sure at least one person from Justice, EEOC, OPM, and the Task Force can attend.

I have the clearance info for people who were cleared into this morning's (7/6) disability meeting. Other meeting participants should send me their SSN and DOB.

Thank you.

Genie Chough
456-5372

Message Sent To:

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

JUN 24 1999

MEMORANDUM

TO: Edward Correia
White House Counsel's Office

Mark Gross
Civil Rights Division
Department of Justice

Marleigh Dover
Civil Division
Department of Justice

Philip Breen
Disability Rights Section/Civil Rights Division
Department of Justice

Mary Lou Mobley
Disability Rights Section/Civil Rights Division
Department of Justice

Suzanne Seiden
Office of Personnel Management

FROM: Ellen J. Vargyas *Ellen Vargyas*
Equal Employment Opportunity Commission

RE: Draft Management Directive 715

We have attached a new draft of the EEOC's Management Directive 715 on federal sector affirmative action under Title VII and the Rehabilitation Act. This draft has been revised based on your comments.

Please contact Jocelyn Samuels of my office with any comments on this draft. She can be reached at (202) 663-4624 or at jocelyn.samuels@eoc.gov. We would appreciate receiving your comments no later than close of business July 7, 1999.

Withdrawal/Redaction Marker

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**This marker identifies the original location of the withdrawn item listed above.
For a complete list of items withdrawn from this folder, see the
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