

## **Extent**

59 folders, approximately 3,728 pages

## **Summary**

This collection consists of records related to Executive Order [EO] 12968, Access to Classified Information, which was signed by President Clinton on August 2, 1995 and EO 13087, Further Amendment to EO 11478 Equal Employment Opportunity in the Federal Government, which was signed by President Clinton on May 28, 1998. The collection contains drafts and copies of the executive orders, draft statements, memos, meeting notes, briefings, correspondence, notes, guides, and email. The correspondence and memos discuss the EOs and advise the President to sign the EOs. The email consists of correspondence concerning both EOs and EO 12968, including drafts of Presidential correspondence expressing President Clinton's dedication to ending discrimination.

## **Scope and Content Note**

The materials in FOIA 2015-0370-F are a selective body of documents responsive to the topic of the FOIA. Researchers should consult the archivist about related material. See also 2006-1066-F. Executive Order [EO] 12968 Access to Classified Information was signed by President Clinton on August 2, 1995. The EO establishes a uniform federal personnel security program for employees who will be considered for initial or continued access to classified information. It details standards for disclosure, eligibility requirements and levels of access as well as administrative procedures for granting or denying access and for appealing such determinations. EO 13087 Further Amendment to Executive Order 11478, Equal Employment Opportunity in the Federal Government was signed by President Clinton on May 28, 1998. EO 11478 was signed by President Richard Nixon nearly 30 years earlier on August 8, 1969. It prohibits discrimination because of "race, color, religion, sex, national origin, handicap, and age". EO 13087 added policy which prohibits sexual

orientation discrimination in most federal civilian employment. The records consist of draft copies and copies of the executive orders, draft statements, memos, correspondence, notes and guides/brochures. The correspondence and memos discuss the EO's and advise the President to sign the EO's. The guides/brochures are: "Addressing Sexual Orientation Discrimination in Federal Civilian Employment A guide to Employees' Rights"; "Your Rights as a Federal Employee enforced by U.S. Office of Special Counsel" and "The Role of the U.S. Office of Special Counsel." National Security Council records consist of meeting notes, briefings and emails for the Security Policy board that was charged with drafting and implementing Executive Order 12968 in 1994. Records from the Automated Records Management System consists of email correspondence concerning Executive Order [EO] 12968 and Executive Order [EO] 13087. Email concerning EO 12968 consists of drafts of Presidential correspondence expressing President Clinton's dedication to ending discrimination. Also, this collection consists of email to and from Craig Livingstone (White House Director of Personnel Security) concerning White House review of employee backgrounds in accordance with Executive Order 12968. Email correspondence also includes discussion of the Statement of Administrative Policy (SAP) for H.R. 4276, specifically addressing amendments that would prohibit the use of funds in the ACT for implementing EO 13087.

## **Record Type**

Textual

## **System of Arrangement**

Records that are responsive to this FOIA request were found in these collection areas— Clinton Presidential Records: White House Office of Records Management (WHORM) Subject Files, Clinton Presidential Records: White House Staff and Office Files, Clinton Presidential Records: Automated Records Management System [Email] and Clinton Presidential Records: NSC Email and Records Management Systems. The White House Office of Records Management (WHORM) contains a variety of series created to organize and track documents and correspondence. The WHORM Subject file was compiled by the White House Office of Records Management and is a series of categories designated by a letter/number combination. WHORM files are

processed at the document level. Staff and Office files were maintained at the folder level by staff members within their individual offices and document all levels of administrative activity. WHORM files are processed at the document level; whereas, Staff and Office files are processed at the folder level, that is, individual documents are not selected and removed from a folder for processing. While this method maintains folder integrity, it frequently results in the incidental processing of documents that are not wholly responsive to the subject area. The Automated Records Management System (ARMS) is a database that contains email records of the Executive Office of the President. This system maintained unclassified Presidential email. The ARMS database is comprised of six sub-series of email records called "buckets." The buckets generally represent a specific White House office. The buckets are titled: NPR for National Performance Review, OPD for Office of Policy Development, POTUS for President of the United States, WHO for White House Office, CEA for Council of Economic Advisers, and Default for emails not associated with an office. The WHO bucket contains email created or received by individual with an Executive Office of the President White House user account not identified as CEA, NPR, or OPD. ARMS emails are arranged by topic, there-under by bucket, and there-under chronologically by creation date. The Tape Restoration Project (TRP) is a database consisting of restored emails from the Automated Records Management System (ARMS) from July 1994 through June of 2000. The TRP is a database that contains email records of the Executive Office of the President. This system maintained unclassified Presidential record email. The TRP database is comprised of the same six sub-series of email as in ARMS. TRP emails are arranged by topic, there-under by bucket, and there-under chronologically by creation date. FOIA 2015-0370-F includes WHORM records from these subject codes: HU012 Human Rights: Employment, Equal ND011-01 National Security - Defense: Classified Information

## **Access**

Collection is open to all researchers. Access to Clinton Presidential Records is governed by the Presidential Records Act (PRA) (44 U.S.C. Chapter 22, as amended) and the Freedom of Information Act (FOIA) (5 U.S.C. 552, as amended) and therefore records may be restricted in whole or in part in accordance with legal exemptions.

## **Copyright**

Documents in this collection that were prepared by officials of the United States government as part of their official duties are in the public domain. Researchers are advised to consult the copyright law of the United States (17 U.S.C. Chapter 1) which governs the making of photocopies or other reproductions of copyrighted material.

## **Provenance**

Official records of William Jefferson Clinton's presidency are housed at the Clinton Presidential Library and administered by the National Archives and Records Administration (NARA) under the provisions of the Presidential Records Act (PRA).

## **Processed by**

Staff Archivist, 2016. Previously restricted materials are added as they are released.

## **Last Modified Date**

2016-08-24

## **Related Collections**

2006-1066-F

## **Container List**

[\*\*View all digitized files in the National Archives Catalog \(NAC\)\*\*](#)

The following is a list of documents and folders processed in response to FOIA 2015-0370-F.

Box 1

Clinton Presidential Library: WHORM: Subject File

HU012 250909SS

278943SS

ND011-01 123556SS [1]

123556SS [2]

123556SS [3]

123556SS [4]

202458SS

Clinton Presidential Records: White House Staff and Office Files

Chief of Staff

Stephanopoulos, George

GS [George Stephanopoulos] - Draft Executive Order - Access to Classified Information

[OA/ID 5846]

Counsel's Office

Adams, Benjamin

EO 12968: Materials and Memo [OA/ID 20356]

Imbroscio, Michael

[Executive Order 12968] [1] [OA/ID 13664]

[Executive Order 12968] [2] [OA/ID 13664]

Box 2

[Executive Order 12968] [3] [OA/ID 13664]

[Executive Order 12968] [4] [OA/ID 13664]

Domestic Policy Council

Drye, Elizabeth

Executive Order on Classified Research [OA/ID 104169]

National Security Council

Intelligence Programs - Appel, Edward

Executive Order 12968 - Access to Classified Information [1] [OA/ID 2537]

Executive Order 12968 - Access to Classified Information [2] [OA/ID 2537]

Executive Order 12968 - Access to Classified Information [3] [OA/ID 2537]

Executive Order 12968 - Access to Classified Information [4] [OA/ID 2537]

Clinton Presidential Records: White House Staff and Office Files (continued)

Executive Order 12968 – Access to Classified Information [5] [OA/ID 2537]

Executive Order 12968 – Access to Classified Information [6] [OA/ID 2537]

Box 3

Executive Order 12968 – Access to Classified Information [7] [OA/ID 2537]

Executive Order 12968 – Access to Classified Information [8] [OA/ID 2537]

Intelligence Programs – Mislock, Raymond / Appel, Edward

Executive Order 12968 (1997) [1] [OA/ID 3180]

Executive Order 12968 (1997) [2] [OA/ID 3180]

Executive Order 12968 (1997) [3] [OA/ID 3180]

Executive Order – Access to Classified Information, 1995 [EO 12968] [1] [OA/ID 3180]

Executive Order – Access to Classified Information, 1995 [EO 12968] [2] [OA/ID 3180]

Box 4

Intelligence Programs – Tenet, George

Executive Order Access to Classified Information, 1994 [OA/ID 2643]

Legal Advisor – Kreczko, Alan

Access to Classified Information [1] [OA/ID 662]

Access to Classified Information [2] [OA/ID 662]

Access to Classified Information [3] [OA/ID 662]

Access to Classified Information [4] [OA/ID 662]

Access to Classified Information [5] [OA/ID 662]

Access to Classified Information [6] [OA/ID 662]

Presidential Personnel

General Files

EO Amendment EO 11478 Equal Employment Opportunity in Federal Government  
5/26/00 [OA/ID 23064]

EO – Further Amendment to Executive Order 11478 Equal Employment Opportunity  
in

The Federal Government [23064]

Public Liaison

Potter, Julian

Implementing the E.O. [Executive Order 13087] [OA/ID 21280]

Box 5

Clinton Presidential Records: Automated Records Management System [Email]

WHO [OA/ID 500000]

[EO 12968]

[10/10/1995 - 10/12/1999]

WHO [OA/ID 500000]

[EO 13087]

[07/10/1998 - 06/22/2000]

NSC [OA/ID 120000]

[EO 12968 Access to Classified Information]

[06/12/2000 - 06/20/2000]

Clinton Presidential Records: Tape Restoration Project [Email]

WHO [OA/ID 500000]

[EO 13087]

[07/10/1998 - 07/15/1998]

Clinton Presidential Records: NSC Cable, Email, and Records Management System

NSC Email

MSMail-Record (Sept 94-Sept 97) [OA/ID 590000]

[EO 12968 Access to Classified Information]

[11/07/1994 - 02/03/1997]

MSMail-Non-Record (Sept 94-Sept 97) [OA/ID 605000]

[EO 12968 Access to Classified Information]

[07/06/1995 - 01/23/1997]

NSC Records Management System

[EO 12968 Access to Classified Information]

9500016 [OA/ID 558]

9500184 [OA/ID 559]

9503129 [OA/ID 578]

9504399 [OA/ID 586]

9504802 [OA/ID 590]

9504803 [OA/ID 590]

9505102 [OA/ID 592]

9505182 [OA/ID 592]

9505901 [OA/ID 598]

9506033 [OA/ID 598]

9506302 [OA/ID 600]

9603869 [OA/ID 1105]

9801537 [OA/ID 3253]

9802533 [OA/ID 2028]

9802618 [OA/ID 2029]

9804045 [OA/ID 2041]

[Content Available Online](#)