Extent

87 folders, approximately 2,526 pages

Summary

This collection consists of records concerning Arthur Fletcher, Mary Frances Berry, Bobby Doctor, and Stuart Ishimaru during the years of the Clinton administration. The four individuals served on the United States Civil Rights Commission (USCCR) in various capacities during the Clinton Presidency. The collection contains correspondence, publications, reports, memoranda, notes, newspaper articles, resumes, speech drafts, forms, and faxes.

Scope and Content Note

The materials in 2016-1160-F are a selective body of documents responsive to the topic of the FOIA. Researchers should consult the archivist about related material. Arthur Fletcher, who served as chair of the United States Commission on Civil Rights (USCCR) from 1990-1993, was a Republican and long time federal government official often referred to as the “father of affirmative action.” Fletcher occupied positions in the Nixon, Ford, Reagan, and George H.W. Bush administrations. Fletcher died in 2005. Mary Frances Berry, served as chair of the USCCR for more than a decade (1993-2004). She was appointed to the USCCR by Jimmy Carter and was a board member until Bill Clinton named her as chair in 1993. Berry has held many positions at institutions of higher learning all over the country and authored many books. Bobby Doctor, a lifelong civil rights activist, served as interim national director of the USCCR for a period of several months in 1993. Stuart Ishimaru served as Acting Staff Director of the USCCR from 1993-1994. He held two other positions in the Clinton administration—Counsel to the Assistant Attorney General in the Civil Rights Division (1994-1999) and Deputy Assistant Attorney General in the Civil Rights Division of the U.S. Department of Justice (1999-2001). The records for Arthur Fletcher, Mary Frances Berry, Bobby Doctor, and Stuart Ishimaru encompassing the

entire period of the Clinton administration include correspondence, resumes, publications, notes, memoranda, reports, speech drafts, faxes, forms, newspaper articles, and scholarly pieces. The majority of the records concern Berry. Publications generally deal with the primary activities of the USCCR. Letters revolve around people recommended to act as Director of the most prestigious civil rights organization in the United States. In the Alpha File there can be found letters (accompanied by resumes) dealing with Berry, Doctor, and Ishimaru attesting to their qualifications to serve in various capacities on the USCCR—Berry as Director and Doctor and Ishimaru generally as Staff Director. In addition, there is communications from Arthur Fletcher, the outgoing Director of the Commission. He wrote an open letter (dated October 10, 1995) addressed “to Senate Majority Leader Bob Dole, House Speaker Newt Gingrich, and every Republican member of the 104th United States Congress.” Fletcher excoriated members of his own party for their poor efforts concerning race issues. Furthermore, he didn’t think Democrats understood the full ramifications of the struggle either. Fletcher wrote this letter in his final days as a member of the USCCR. The Subject File contains publications describing findings of the United States Commission on Civil Rights. For example, the USCCR in September 1995 came out with a work entitled Racial and Ethnic Tensions in American Communities: Poverty, Inequality, and Discrimination; Volume III: The Chicago Report. In another instance the Commission in September 1998 released a work entitled Helping Employers Comply with the ADA: An Assessment of How the United States Equal Employment Opportunity Commission is Enforcing Title I of the Americans with Disabilities Act. Principally composed of records from the Counsel’s Office, the White House Staff and Office Files contain much in the way of newspaper articles devoted to Mary Frances Berry. Any mention of her name is highlighted in yellow with handwritten notes providing additional information.

Record Type

Textual

System of Arrangement

Records that were responsive to this FOIA request were found in these collection areas—Clinton Presidential Records: WHORM Alpha Files, Clinton Presidential

Records: WHORM Subject Files, Clinton Presidential Records: WHORM (OP), Clinton Presidential Records: WHORM (Various Offices), and Clinton Presidential Records: White House Staff and Office Files. The White House Office of Records Management (WHORM) contains a variety of series created to organize and track documents and correspondence. The WHORM Alpha file was compiled by the White House Office of Records Management from 1993 – 1996 and is a series of documents arranged by name of persons, organizations, or events. The WHORM Subject file was compiled by the White House Office of Records Management and is a series of categories designated by a letter/number combination. In addition, there are WHORM, WHORM Counsel, WHORM (CL), WHORM (OP), WHORM (Too Late), WHORM (Various Offices), and WHORM (Alpha Project) series. Staff and Office files were maintained at the folder level by staff members within their individual offices and document all levels of administration activity. WHORM files are processed at the document level; whereas, Staff and Office files are processed at the folder level, that is, individual documents are not selected and removed from a folder for processing. While this method maintains folder integrity, it frequently results in the incidental processing of documents that are not wholly responsive to the subject area. FOIA 2016-1160-F includes WHORM records from these subject codes: FG001-07 Appointments Granted, Presidential FG006-01 White House Office FG006-04 Counsel to the President FG051 Supreme Court of the United States FG093 Commission on Civil Rights FG234 President’s Committee on Employ. of People w/Disabilities GI002 Gifts to the President HE001 Disease – Disabilities HU Human Rights HU010 Equality IM Immigration - Naturalization JL006 Law Enforcement – Police Matters NR Natural Resources PE002 Employment – Appointments PP005-01 First Lady PR005-01 Photographs Granted, Presidential PU001-07 Clippings to the President RM Religious Matters SP652 United Negro Coll. Fund 50th Anniv. Dinner, Sheraton, NY, 3/10/94 SP1058 Congressional Black Caucus Dinner, Wash. Con. Ctr., D.C., 9/14/96 ST009 Florida WE Welfare.

Access

Collection is open to all researchers. Access to Clinton Presidential Records is governed by the Presidential Records Act (PRA) (44 U.S.C. Chapter 22, as amended) and Freedom of Information Act (FOIA) (5 U.S.C. 552, as amended) and therefore records may be restricted in whole or in part in accordance with legal exemptions.

Copyright

Documents in this collection that were prepared by officials of the United States government as part of their official duties are in the public domain. Researchers are advised to consult the copyright law of the United States (17 U.S.C. Chapter 1) which governs the making of photocopies or other reproductions of copyrighted material.

Provenance

Official records of William Jefferson Clinton’s presidency are housed at the Clinton Presidential Library and administered by the National Archives and Records Administration (NARA) under the privisions of the Presidential Records Act.

Processed by

Staff Archivist, 2017. Previously restricted materials are added as they are released.

Last Modified Date

2017-06-14

Container List

The following is a list of documents and folders processed in response to 2016-1160-F:
Box 1
Clinton Presidential Records: WHORM: Alpha File
[Berry, Mary Frances] [November 16, 1992]
[Berry, Mary Frances] [July 15, 1993]
[Berry, Mary Frances] [September 21, 1993]
[Doctor, Bobby] [March 16, 1993]
[Doctor, Bobby] [April 13, 1993]

[Doctor, Bobby] [June 23, 1993]
[Doctor, Bobby] [October 13, 1993]
[Fletcher, Arthur] [November 12, 1993]
[Fletcher, Arthur] [November 12, 1993]
[Fletcher, Arthur] [February 10, 1995]
[Ishimaru, Stuart] [July 15, 1993]
[Ishimaru, Stuart] [October 11, 1993]
[Ishimaru, Stuart] [October 11, 1993]
Clinton Presidential Records: WHORM: Subject File
Category Case Number
FG001-07 417083 [Presentation of the Gold Medal to Little Rock Nine]
FG006-01 040535 [Support for President’s Nominee as Director of FBI; M.F. Berry]
FG006-04 111351CU [Arthur Fletcher]
FG051 022153CU
FG093 013944
013985
058449SS
075446SS
090653
134578 [1]
134578 [2]
134578 [3]
141284
143004
148053
156170
188499
207879
215210
302762SS
[FG093] 424596
Box 2
Category Case Number
FG234 268588 [1]
268588 [2]
GI002 028510 [Members of the Michigan Alternative Education Association]
HE001 237296 [1]

237296 [2]
237296 [3]
237296 [4]
237296 [5]
HU 413345
HU010 207878
211762SS
IM 059584
JL006 303896
NR 277648
PE002 065851 Folder #8 [1] [Stuart J. Ishimaru]
066304 Folder #2 [10] [Claudine Cheng; Bobby Doctor]
066304 Folder #14 [1] [Bobby Doctor]
071849 Folder #4 [Stuart Ishimaru]
095354 Folder #1 [Mary Frances Berry] [9]
096196 Folder #17 [Mary Frances Berry] [3]
114571 Folder #10 [9] [Mary Frances Berry]
115742 Folder #1 [Mary Frances Berry] [7]
178773 Folder #8 [Mary Frances Berry]
Clinton Presidential Records: WHORM: Subject File (continued)
PP005-01 300014
PR005-01 203198
PU001-07 230055SS
287096SS
Box 3
Category Case Number
RM 174306
SP652 056312SS
SP1058 190667SS
ST009 414405
WE 182536
Clinton Presidential Records: White House Office of Records Management (OP)
210550 [Berry, Mary Frances]
Clinton Presidential Records: White House Office of Records Management (Various Offices)
221323 [Fletcher, Arthur]
Clinton Presidential Records: White House Staff and Office Files

Correspondence
General Files
Mary Frances Berry [OA/ID 20483]
Counsel’s Office
Klain, Ronald
Mary Frances Berry – Pro [OA/ID 6622]
Mauton, Cliff
Mary Berry [1] [OA/ID 1906]
Mary Berry [2] [OA/ID 1906]
Mary Berry [3] [OA/ID 1906]
Stuart Ishimaru [OA/ID 1901]
Stuart Ishimaru [OA/ID 2875]
Schaffner, Jane
Berry, Mary Frances [1] [OA/ID 18856]
Berry, Mary Frances [2] [OA/ID 18856]
Berry, Mary Frances [3] [OA/ID 18856]
Berry, Mary Frances [4] [OA/ID 18856]
Presidential Personnel
General Files
Folder #3: Stuart Ishimaru – Edward Kennedy [OA/ID 10481]
Folder #28 [Mary Frances Berry] [OA/ID 17354]
Przeworski, Bethany
Folder #6 [Mary Frances Berry] [OA/ID 13513]
Folder #8 [Mary Frances Berry] [OA/ID 13514]
Scott, Marsha
[Candidates for Presidential Appointments] – Berry, Mary F. [OA/ID 17524]
Clinton Presidential Records: White House Staff and Office Files (continued)
Public Liaison
Herman, Alexis/Moy, Ruby
Folder #22 – Letter from Jesse Jackson re Mary Frances Berry [OA/ID 6659]
Mary F. Berry Regarding Constance Horner [OA/ID 5903]
Johnson, Ben
Mary Frances Berry [OA/ID 9604]