

## **Extent**

275 folders, approximately 13,210 pages

## **Summary**

This collection consists of records related to a minimum wage and living wages. It primarily consists of background material, correspondence, and email. The correspondence describes legislative strategy, legislative issues such as the Earned Income Tax Credit, and also state and local minimum wage campaigns. The emails include meeting summaries and policy discussions

## **Scope and Content Note**

The materials in FOIA 2016-0531-F are a selective body of documents responsive to the topic of the FOIA. Researchers should consult the archivist about related material. Emails responsive to this FOIA request are also found in 2013-0306-F, which regards the AFL-CIO. After supporting two increases in the state minimum wage as governor of Arkansas, President Clinton signed the Small Business Job Protection Act in August of 1996. This act increased the minimum wage from \$4.25 to \$5.15. President Clinton also proposed an additional increase in February 1998 and November 1999. This collection contains articles, background papers, clippings, correspondence, draft legislation and legislative summaries, issue briefs, lists of votes cast, notes, pamphlets, press releases, remarks, reports, scheduling materials for various events, statements and testimony, and talking points concerning the issue of a minimum wage or a living wage. Correspondence both for and against minimum wage efforts is between the White House, Congress, non-profits, religious leaders, research and policy institutes, unions, and others. This correspondence regards legislative strategy and related issues such as the EITC or Earned Income Tax Credit. Correspondence also concerns state and local minimum wage campaigns. Draft legislation regards efforts of both Democrats and Republicans with the minimum wage. The collection also contains statistical charts, graphs, models,

and tables on the minimum wage. Many materials were used as evidence of President Clinton's position on minimum wage, including material from his tenure as governor. Email includes meeting summaries, background information for Gene Sperling, and discussion surrounding a Department of Labor's study titled, "Wages, Benefits, Poverty Line, and Meeting Workers' Needs in the Apparel and Footwear Industries of Selected Countries."

## **Record Type**

Textual

## **System of Arrangement**

Records that are responsive to this FOIA request were found in these collection areas—Clinton Presidential Records: White House Office of Records Management (WHORM) Alpha Project, Clinton Presidential Records: WHORM Subject Files, Clinton Presidential Records: WHORM (OP), Clinton Presidential Records: White House Staff and Office Files, Clinton Presidential Records: ARMS Emails, and Clinton Presidential Records: TRP Emails. The White House Office of Records Management (WHORM) contains a variety of series created to organize and track documents and correspondence. The WHORM Alpha file was compiled by the White House Office of Records Management from 1993 - 1996 and is a series of documents arranged by name of persons, organizations, or events. The WHORM Subject file was compiled by the White House Office of Records Management and is a series of categories designated by a letter/number combination. In addition, there are WHORM (OP) and WHORM (Alpha Project) series. Staff and Office files were maintained at the folder level by staff members within their individual offices and document all levels of administration activity. WHORM files are processed at the document level; whereas, Staff and Office files are processed at the folder level, that is, individual documents are not selected and removed from a folder for processing. While this method maintains folder integrity, it frequently results in the incidental processing of documents that are not wholly responsive to the subject area. The Automated Records Management System (ARMS) is a database that contains email records of the Executive Office of the President. This system maintained unclassified Presidential email. The ARMS database is comprised of six sub-series of email

records called "buckets." The buckets generally represent a specific White House office. The buckets are titled: NPR for National Performance Review, OPD for Office of Policy Development, POTUS for President of the United States, WHO for White House Office, CEA for Council of Economic Advisers, and Default for emails not associated with an office. Per the researcher's request, only the OPD and CEA buckets were searched. The OPD bucket contains email created or received by an individual with an Office of Policy Development (OPD) White House user account. The CEA bucket contains email created or received by an individual with a Council of Economic Advisors (CEA) White House user account. ARMS email are arranged by topic, there-under by bucket, and there-under chronologically by creation date. The Tape Restoration Project (TRP) is a database consisting of restored emails from the Automated Records Management System (ARMS) from July 1994 through June of 2000. The TRP is a database that contains email records of the Executive Office of the President. This system maintained unclassified Presidential record email. The TRP database is comprised of the same six sub-series of email as in ARMS. TRP email are arranged by topic, there-under by bucket, and there-under chronologically by creation date. FOIA 2016-0531-F includes WHORM records from these subject codes: BE002 Economic Controls BE006 Small Business CM010 Petroleum (Gas - Oil) FG001 President of the United States FG001-07 Appointments Granted, Presidential FG006-01 White House Office FG021 Department of Labor FI010 Taxation FI010-02 Income Tax HE Health HO Holidays IS001 Accident-Hospital-Medical-Medicare-Unemployment LA002 Conditions - Employment - Unemployment LA003 Unions - Fair Labor Standards LA006 Wages - Hours LE Legislation PE008 Salaries - Wages PR013-08 Opinions - Statements - Questionnaires - Articles PR015 Publicity PU001-07 Clippings to the President SP230-95 State of the Union, 1995 SP230-98 State of the Union, 1998 SP295-16 Working Wage Increase Act (Minimum Wage) - Draft Legislation - 2/13/1995 SP400 Radio Addresses ST051-02 Puerto Rico WE Welfare WE010 Poverty Programs.

## **Access**

Collection is open to all researchers. Access to Clinton Presidential Records is governed by the Presidential Records Act (PRA) (44 U.S.C. Chapter 22, as amended) and the Freedom of Information Act (FOIA) (5 U.S.C. 552, as amended) and therefore records may be restricted in whole or in part in accordance with legal exemptions.

## **Copyright**

Documents in this collection that were prepared by officials of the United States government as part of their official duties are in the public domain. Researchers are advised to consult the copyright law of the United States (17 U.S.C. Chapter 1) which governs the making of photocopies or other reproductions of copyrighted material.

## **Provenance**

Official records of William Jefferson Clinton's presidency are housed at the Clinton Presidential Library and administered by the National Archives and Records Administration (NARA) under the provisions of the Presidential Records Act (PRA).

## **Processed by**

Staff Archivist, 2018. Previously restricted materials are added as they are released

## **Last Modified Date**

2018-02-26

## **Container List**

### **[View all digitized records in the National Archives Catalog \(NAC\)](#)**

The following is a list of documents and folders processed in response to FOIA 2016-0531-F:

Box 1

Clinton Presidential Records: WHORM: Alpha Project

Case Number/Name/Folder Title

162097 [Minimum Wage]

Clinton Presidential Records: WHORM: Subject File

Category Case Number

BE002 098685

BE006 183346

CM010 193387

FG001 119642SS

FG001 284042SS

FG001-07 288461SS

FG001-07 297791SS [Minimum Wage]

Category Case Number

FG001-07 417055

FG001-07 417069

FG001-07 417111

FG001-07 417132

FG001-07 417141

FG001-07 417214

FG001-07 425548

FG006-01 097648 [Minimum Wage]

FG021 192644

FI010 141163SS

FI010-02 118399

HE 188980 [Minimum Wage]

HO 128756SS

IS001 415044

LA002 224072

LA002 297458

LA003 104054

LA006 014612

LA006 041812

LA006 046394

LA006 093825

LA006 094492SS

LA006 094906

LA006 095494

LA006 096007

LA006 096513SS

LA006 097929

LA006 099925

LA006 101692

LA006 105847

Box 2

LA006 108404

LA006 111306

LA006 115554SS

LA006 156466

LA006 158201

LA006 160329SS

LA006 161546

LA006 164215

LA006 169578SS

LA006 173929SS

LA006 177561

LA006 178202SS

LA006 178356

LA006 181333

LA006 182107SS

Category Case Number

LA066 182751

LA006 183219SS

LA006 184829SS

LA006 186292SS

LA006 187013

LA006 192040SS

LA006 199879

LA006 200456

LA006 222073

LA006 250295

LA006 251063SS

LA006 255958SS

LA006 270349

LA006 282867SS

[LA006] 413807

LA006 415042

LA006 418501  
LA006 421363  
[LA006] 428692  
LA006 431492  
[LA006] 431846  
[LA006] 433940  
LE 183538  
LE 431988  
PE008 035151  
PE008 093052  
PR013-08 168693SS  
PR015 170611  
PU001-07 034053SS  
PU001-07 053857SS  
PU001-07 110417SS  
PU001-07 120001SS  
SP230-95 095414  
SP230-98 250046  
SP230-98 251528  
SP295-16 097269SS  
SP400 161754SS  
SP400 400294  
SP400 426730  
SP400 429727  
ST051-02 040892  
WE 222709  
WE010 098640

Box 3

Clinton Presidential Records: WHORM: (OP)

192408 [Minimum Wage]  
195580 [Minimum Wage]  
215328 [Living Wage] [1]  
215328 [Living Wage] [2]  
215328 [Living Wage] [3]  
277330 [Minimum Wage]

Clinton Presidential Records: White House Staff and Office Files

Cabinet Affairs

Balderston, Kris

Minimum Wage / Education Signing [OA/ID 11547]

Hubbard, Katherine Bibb

Minimum Wage [1] [OA/ID 11554]

Minimum Wage [2] [OA/ID 11554]

Minimum Wage [3] [OA/ID 11554]

Minimum Wage [4] [OA/ID 11554]

Minimum Wage [5] [OA/ID 11554]

Silverman, Stephen

Minimum Wage [OA/ID 11553]

Subject Files

Minimum Wage [OA/ID 4755]

Chief of Staff

Ickes, Harold

Minimum Wage - General [OA/ID 9157]

Minimum Wage - General [OA/ID 9182]

Box 4

Lieberman, Evelyn

Minimum Wage [OA/ID 8499]

McLarty, Mack

Mack McLarty: Minimum Wage [OA/ID 8264]

O'Connor, Jennifer

Labor - Minimum Wage Executive Order [OA/ID 8154]

Minimum Wage [OA/ID 8154]

Stephanopoulos, George

Minimum Wage [OA/ID 5186]

Minimum Wage [OA/ID 5846]

Minimum Wage [OA/ID 8028]

Minimum Wage [OA/ID 8034]

Minimum Wage [OA/ID 8037]

Subject Files

Minimum Wage [OA/ID 6421]

Tramontano, Karen

Minimum Wage [OA/ID 18977]

Communications

Baylor, Elizabeth

Legacy Project: Minimum Wage - Keith Yawn [OA/ID 23952]

Costello, Brenda

[District of Columbia - Minimum Wage] [OA/ID 17327]

[District of Columbia - Minimum Wage / Savings Security, Kassebaum / Kennedy]  
[OA/ID 17327]

Cutter, Stephanie

[Minimum Wage Event - 3/8/00] [OA/ID 20156]

Gehrke, Mike

[Minimum Wage Radio Address] [OA/ID 19997]

Correspondence

Roddick, Trudy

FG006-01

440606 [Minimum Wage] [OA/ID 19949]

Council of Economic Advisors

Baily, Martin

Minimum Wage [OA/ID 7792]

Blank, Rebecca

Minimum Wage [OA/ID 14470]

Blinder, Alan

Minimum Wage [OA/ID 2751]

Box 5

Boning, Brent

[Minimum Wage] [Folder 1] [OA/ID 21185]

[Minimum Wage] [Folder 2] [1] [OA/ID 21185]

[Minimum Wage] [Folder 2] [2] [OA/ID 21185]

[Minimum Wage] [Folder 2] [3] [OA/ID 21185]

Jolin, Michele

Minimum Wage [OA/ID 23907]

Mazur, Mark

(21) Minimum Wage [OA/ID 10119]

Munnell, Alicia

Labor-Minimum Wage [OA/ID 10105]

Schoeni, Robert

Minimum Wage [Folder #1] [OA/ID 21171]

Minimum Wage [Folder #2] [OA/ID 21171]

Shaw, Kathryn

Labor - Labor Supply & EITC [Earned Income Tax Credit] / Minimum Wage  
[OA/ID 21420]

Labor - Minimum Wage [OA/ID 21420]

Box 6

Council of Economic Advisors

Shaw, Kathryn

Labor - Minimum Wage: Minimum Wage [OA/ID 21420]

Stiglitz, Joseph

Minimum Wage [OA/ID 9539]

Subject Files

[Minimum Wage] [OA/ID 21182]

[Minimum Wage: Increasing the Reward for Work - Working Paper] [OA/ID 20729]

Tyson, Laura D'Andrea

Minimum Wage [OA/ID 5060]

Williams, J.

Minimum Wage [OA/ID 21141]

Wu, Vivian

[Minimum Wage Working Paper] [OA/ID 21177]

Counsel's Office

Cerf, Chris

Minimum Wage Executive Order [OA/ID 6734]

Lindsey, Bruce

Tort Reform / Tax Issue Minimum Wage Legislation HR 3448 [OA/ID 21573]

Wilson, Sarah

[Bills/Acts] [1]: Product Liability / Minimum Wage Bill [OA/ID 14712]

Domestic Policy Council

Kane, Andrea

FG006-01

433149 [Minimum Wage] [1] [OA/ID 21214]

433149 [Minimum Wage] [2] [OA/ID 21210]

Minimum Wage [OA/ID 20331]

Box 7

Intergovernmental Affairs

Farrow, Jeffrey

Puerto Rico - Economy - Minimum Wage [OA/ID 40331]

Legislative Affairs

Brain, Charles

Minimum Wage [OA/ID 23490]

Casstevens, Kay

Minimum Wage [OA/ID 19832]

Erikson, Janelle

[Signing of Minimum Wage Increase, 960819] [OA/ID 13877]

FG006-01

267222 96083 [Minimum Wage] [OA/ID 11604]

Griffin, Pat; Brophy, Susan; Paster, Howard

Minimum Wage [OA/ID 11006]

Johnson, Broderick

Minimum Wage Bill [OA/ID 17369]

Lippert, Gerald

Minimum Wage [OA/ID 19976]

Magana, Mark

Minimum Wage [OA/ID 22037]

Legislative Affairs

Magana, Mark

Minimum Wage 8/31/00 [1] [OA/ID 22029]

Minimum Wage 8/31/00 [2] [OA/ID 22029]

Minimum Wage 8/31/00 [3] [OA/ID 22029]

Millsap, Elisa

Events in White House, February 1995: Minimum Wage Announcement Rose Garden  
02/03/1995 [OA/ID 6522]

Slaney, Joanna

Minimum Wage [1] [OA/ID 21931]

Minimum Wage [2] [OA/ID 21931]

Minimum Wage [3] [OA/ID 21931]

Box 8

Minimum Wage [4] [OA/ID 21931]

Taxes - Minimum Wage [OA/ID 21932]

Subject Files

Minimum Wage [OA/ID 9991]

Minimum Wage [OA/ID 17133]

[Minimum Wage] [loose] [OA/ID 9432]

Box 9

National Economic Council

Chamovitz, Julia

[Minimum Wage] [1] [OA/ID 5308]

[Minimum Wage] [2] [OA/ID 5308]

[Minimum Wage] [3] [OA/ID 5308]

Dauster, Bill

Minimum Wage [OA/ID 15246]

Haacke, Carl

Census: Minimum Wage 1999 [1] [OA/ID 15352]

Census: Minimum Wage 1999 [2] [OA/ID 15352]

Census: Minimum Wage 1999 [3] [OA/ID 15352]

Minimum Wage [1] [OA/ID 15351]

Minimum Wage [2] [OA/ID 15351]

Box 10

Minimum Wage [3] [OA/ID 15351]

Minimum Wage [4] [OA/ID 15351]

Minimum Wage - 128,000 [OA/ID 15355]

Minimum Wage and Overtime Hours Under the Fair Labor Standards Act, June 1998

[booklet] [OA/ID 15350]

Minimum Wage [binder] [1] [OA/ID 15350]

Minimum Wage [binder] [2] [OA/ID 15350]

Box 11

National Economic Council

Haacke, Carl

Minimum Wage [binder] [3] [OA/ID 15350]

Minimum Wage [binder] [4] [OA/ID 15350]

Minimum Wage [binder] [5] [OA/ID 15350]

[Minimum Wage Binder 5/10/96] [OA/ID 15349]

Minimum Wage Data [1] [OA/ID 15354]

Minimum Wage Data [2] [OA/ID 15354]

Minimum Wage Data [3] [OA/ID 15354]

Minimum Wage - Debate Material [1] [OA/ID 15354]

Box 12

Minimum Wage - Debate Material [2] [OA/ID 15354]

Minimum Wage - Debate Material [3] [OA/ID 15354]

Minimum Wage - Debate Material [4] [OA/ID 15354]  
Minimum Wage EPI [Economic Policy Institute] [OA/ID 15356]  
Minimum Wage Event 9/16/99 [OA/ID 15352]  
[New Economy / Minimum Wage Studies] [OA/ID 15350]  
Holstein, Elgie  
Minimum Wage [OA/ID 17394]  
Kennedy, Brian  
Minimum Wage [OA/ID 16191]  
Lewis, Anne  
Welfare Minimum Wage [OA/ID 13558]  
Orzag, Peter  
[Minimum Wage Folder] [OA/ID 17440]  
Robyn, Dorothy  
Miscellaneous Worker / Labor Issues: Executive Order on Minimum Wage  
[OA/ID 21502]  
Seidman, Ellen  
[Minimum Wage Invitee, August 19, 1996] [loose] [OA/ID 13056]  
Silverman, Mark  
[Minimum Wage] [1] [OA/ID 11814]  
Box 13  
[Minimum Wage] [2] [OA/ID 11814]  
[Minimum Wage] [3] [OA/ID 11814]  
Sperling, Gene  
[22. Minimum Wage Report March 2000] [OA/ID 21579]  
[24. Minimum Wage] [OA/ID 21581]  
General Economy 1/99 - 7/99 [binder]: Minimum Wage [OA/ID 20232]  
Labor - GI Bill / Job Training / Minimum Wage [1] [OA/ID 24558]  
Labor - GI Bill / Job Training / Minimum Wage [2] [OA/ID 24558]  
Labor - GI Bill / Job Training / Minimum Wage [3] [OA/ID 24558]  
Labor: Minimum Wage [OA/ID 24552]  
National Economic Council  
Sperling, Gene  
[Minimum Wage & Small Business Papers] [loose] [OA/ID 19181]  
[Minimum Wage 10/00] [1] [OA/ID 20717]  
[Minimum Wage 10/00] [2] [OA/ID 20717]  
Box 14

[Minimum Wage 10/00] [3] [OA/ID 20717]

Minimum Wage [binder] [1] [OA/ID 9240]

Minimum Wage [binder] [2] [OA/ID 9240]

Minimum Wage [binder] [3] [OA/ID 9240]

Minimum Wage [binder] [4] [OA/ID 9240]

[Minimum Wage Issues] [1] [OA/ID 19196]

[Minimum Wage Issues] [2] [OA/ID 19196]

[Minimum Wage Issues] [3] [OA/ID 19196]

Miscellaneous - Inside Meetings: Minimum Wage [OA/ID 19286]

Publications - Minimum Wage - Women & Retirement Security - Clinton - Gore FY 2001 Budget] [loose][OA/ID 24536]

[State-by-State Information on School Modernization Initiative, Patients Bill of Rights, Comprehensive Tobacco Legislation, Minimum Wage Increase, and Child Care Initiative, Draft, October 21, 1998] [loose] [OA/ID 20614]

Box 15

[Supply Side/Growth Conference/Small Business/Welfare/Medicare/Deficit Reduction/Minimum Wage/Putting People First/School Construction/Hope Scholarships/Flex Time/Pension Proposal] [Binder] [1] [OA/ID 19160]

[Supply Side/Growth Conference/Small Business/Welfare/Medicare/Deficit Reduction/Minimum Wage/Putting People First/School Construction/Hope Scholarships/Flex Time/Pension Proposal] [Binder] [2] [OA/ID 19160]

[Supply Side/Growth Conference/Small Business/Welfare/Medicare/Deficit Reduction/Minimum Wage/Putting People First/School Construction/Hope Scholarships/Flex Time/Pension Proposal] [Binder] [3] [OA/ID 19160]

Subject Files

[Minimum Wage] [OA/ID 8483]

Tseng, David

Labor Day / Minimum Wage [OA/ID 15040]

[Minimum Wage] [loose] [OA/ID 15047]

Box 16

Press Secretary

Engebretsen, Jenni

[Minimum Wage] [OA/ID 21380]

General Files

[Minimum Wage] [OA/ID 10079]

Public Liaison

Echaveste, Maria

Minimum Wage [OA/ID 11669]

Public Liaison

Efurd, Laura

Minimum Wage Event [OA/ID 21015]

Minimum Wager Event 3/9/2000 [OA/ID 21017]

Herman, Alexis; Moy, Ruby

[Folder 2] [Minimum Wage] [OA/ID 7663]

[Folder 4] [Minimum Wage] [OA/ID 7663]

[Folder 4] [Minimum Wage] [1] [OA/ID 7474]

[Folder 4] [Minimum Wage] [2] [OA/ID 7474]

[Folder 4] [Minimum Wage] [3] [OA/ID 7474]

[Folder 8] [Minimum Wage] [OA/ID 7474]

Matsui, Doris

[Minimum Wage] [OA/ID 5248]

Minimum Wage - Briefing Support [OA/ID 6485]

O'Keefe, Peter

Minimum Wage Bill Sign 8-20-96 - Minimum Wage Bill Signing Additions  
[OA/ID 18252]

Minimum Wage Bill Signing 8-20-96 [OA/ID 18252]

Minimum Wage Bill Signing Ceremony [OA/ID 18252]

Satterfield, Lee

Minimum Wage [OA/ID 9434]

Shea, Maureen

[Minimum Wage] [OA/ID 20947]

Subject Files

Minimum Wage Event - List of Organizations 10/1/96 [OA/ID 14432]

Minimum Wage [Folder 1] [OA/ID 14432]

Minimum Wage [Folder 2] [OA/ID 14432]

Yager, Marilyn

Minimum Wage [OA/ID 8815]

Minimum Wage [John Chrystal] [OA/ID 8812]

[Raise the Minimum Wage] [Loose] [OA/ID 7984]

Women's Initiative and Outreach

General Files

Minimum Wage Bill [OA/ID 24072]

Box 17

Clinton Presidential Records: Automated Records Management System [Email]

OPD [OA/ID 250000]

[Living Wage]

[07/28/1994 - 02/28/1996]

[03/22/1996 - 05/07/1996]

[05/09/1996 - 08/21/1996]

[10/28/1996 - 05/12/1999]

[05/13/1999 - 09/13/1999]

[09/13/1999 - 08/16/2000]

CEA [OA/ID 950000]

[Living Wage]

[06/11/1997 - 09/06/2000]

Clinton Presidential Records: Tape Restoration Project (TRP) [Email]

OPD [OA/ID 250000]

[Living Wage]

[01/07/1998 - 11/23/1999]

[Content Available Online](#)