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001. memo

re: Proposed Executive Order entitled "Labor Management Partnerships" (1 page)

10/01/1993

P5

6001

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RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
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EXECUTIVE OFFICE OF THE PRESIDENT

OFFICE OF MANAGEMENT AND BUDGET

WASHINGTON, D.C. 20503

October 1, 1993

 THE PRESIDENT
COPY
 10-1-93

THE DIRECTOR

MEMORANDUM FOR THE PRESIDENT

FROM: Leon E. Panetta  #12871
 Director

SUBJECT: Proposed Executive Order Entitled "Labor-
 Management Partnerships"

SUMMARY: This memorandum forwards for your consideration a proposed Executive order that was prepared by the Office of Vice President and the Office of Domestic Policy. The proposed order would establish a federal labor and management Partnership Council.

BACKGROUND: The order would establish the National Partnership Council, as recommended by the National Performance Review. The Council would comprise senior representatives from the agencies and government employee unions. The Council would advise the President on matters involving labor-management relations in the Executive branch. Its activities would include: (a) supporting labor-management partnerships in the Executive branch; (b) utilizing experts both within and outside the Federal Government to foster partnership arrangements; and (c) working with the President's Management Council to achieve reform consistent with the NPR's recommendations. Administrative support would be provided by the Office of Personnel Management.

The order would direct the heads of Executive agencies to: (a) create labor-management partnerships at appropriate levels; (b) involve employees as full partners to better serve the agencies' customers; and (c) evaluate improvements in organizational performance resulting from the partnerships.

The order would also require agencies to negotiate with labor representatives over certain managerial actions, including the number of employees in an organization, employee work projects, assignments and grades, and the technology, methods and means of performing work. Currently, negotiation over these subjects is at the election of the agency. A number of departments and agencies have raised concerns that the requirement to negotiate could be a problem and may complicate the Administration's effort to downsize and streamline agency operations.

RECOMMENDATION: I recommend that you sign the proposed Executive order.

Attachment

Signed/dated: 10-1-93
 Announced: 10-1-93

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 Noted:
 10-1-93